

Edgar Filing: TELESCAN INC - Form SC 13D/A

TELESCAN INC
Form SC 13D/A
May 11, 2001

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

SCHEDULE 13D/A

UNDER THE SECURITIES EXCHANGE ACT OF 1934
(AMENDMENT NO. 3)

Telescan, Inc.

(Name of Issuer)

Common Stock, \$.01 Par Value

879516102

(Title of Class of Securities)

(CUSIP Number)

Nancy E. Barton, Esq., General Electric Capital Corporation, 260 Long
Ridge Road, Stamford, Connecticut 06927 (203) 357-4000

(Name, Address and Telephone Number of Person Authorized to Receive
Notices and Communications)

May 3, 2001

(Date of Event which Requires Filing of this Statement)

If the filing person has previously filed a statement on Schedule 13G to report
the acquisition which is the subject of this Schedule 13D, and is filing this
schedule because of Rule 13d-1(e), 13d-1(f), or 13d-1(g), check the following
box .

CUSIP NO. 879516102

SCHEDULE 13D/A

1 NAMES OF REPORTING PERSONS

I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)

GE CAPITAL EQUITY INVESTMENTS, INC.

06-1268495

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP*

(a)

(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS*

WC

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT
TO ITEM 2(d) or 2(e)

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6 CITIZENSHIP OR PLACE OF ORGANIZATION

DELAWARE

7 SOLE VOTING POWER
-0-

NUMBER OF SHARES 8 SHARED VOTING POWER
BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH 2,338,848

9 SOLE DISPOSITIVE POWER
0

10 SHARED DISPOSITIVE POWER
1,165,674

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

2,338,848

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES*

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

14.3%

14 TYPE OF REPORTING PERSON*

CO

*SEE INSTRUCTIONS BEFORE FILLING OUT!

CUSIP NO. 879516102 SCHEDULE 13D/A

1 NAMES OF REPORTING PERSONS
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)

NATIONAL BROADCASTING COMPANY, INC. 14-1682529

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP*

(a)
(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS*

NOT APPLICABLE

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e)

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6 CITIZENSHIP OR PLACE OF ORGANIZATION

DELAWARE

7 SOLE VOTING POWER
-0-

NUMBER OF SHARES 8 SHARED VOTING POWER
BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH 2,338,848

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-0-

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14 TYPE OF REPORTING PERSON*

CO

*SEE INSTRUCTIONS BEFORE FILLING OUT!

CUSIP NO. 879516102 SCHEDULE 13D/A

1 NAMES OF REPORTING PERSONS
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)

NBC-TSCN HOLDING, INC. 13-4145308

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP*

(a)
(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS*

NOT APPLICABLE

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e)

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6 CITIZENSHIP OR PLACE OF ORGANIZATION

DELAWARE

7 SOLE VOTING POWER
-0-

NUMBER OF SHARES 8 SHARED VOTING POWER
BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH 2,338,848

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-0-

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14 TYPE OF REPORTING PERSON*

CO

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CUSIP NO. 879516102 SCHEDULE 13D/A

1 NAMES OF REPORTING PERSONS
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)

NATIONAL BROADCASTING COMPANY HOLDING, INC. 13-3448662

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP*

(a)
(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS*

NOT APPLICABLE

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e)

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6 CITIZENSHIP OR PLACE OF ORGANIZATION

DELAWARE

7 SOLE VOTING POWER

DISCLAIMED (SEE 11 BELOW)

NUMBER OF
SHARES
BENEFICIALLY
OWNED BY
EACH
REPORTING
PERSON
WITH

8 SHARED VOTING POWER

-0-

9 SOLE DISPOSITIVE POWER

DISCLAIMED (SEE 11 BELOW)

10 SHARED DISPOSITIVE POWER

-0-

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
BENEFICIAL OWNERSHIP OF ALL SHARES DISCLAIMED BY NATIONAL
BROADCASTING COMPANY HOLDING, INC.

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES
CERTAIN SHARES*

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

NOT APPLICABLE (SEE 11 ABOVE)

14 TYPE OF REPORTING PERSON*

CO

*SEE INSTRUCTIONS BEFORE FILLING OUT!

CUSIP NO. 879516102

SCHEDULE 13D/A

1 NAMES OF REPORTING PERSONS

I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)

GENERAL ELECTRIC CAPITAL CORPORATION

13-1500700

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP*

(a)

(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS*

NOT APPLICABLE

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT
TO ITEM 2(d) or 2(e)

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6 CITIZENSHIP OR PLACE OF ORGANIZATION

NEW YORK

7 SOLE VOTING POWER
-0-

NUMBER OF SHARES 8 SHARED VOTING POWER
BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH 2,338,848

9 SOLE DISPOSITIVE POWER
-0-

10 SHARED DISPOSITIVE POWER
1,165,674

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

2,338,848

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13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

14.3%

14 TYPE OF REPORTING PERSON*

CO

*SEE INSTRUCTIONS BEFORE FILLING OUT!

CUSIP NO. 879516102 SCHEDULE 13D/A

1 NAMES OF REPORTING PERSONS
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)

GENERAL ELECTRIC CAPITAL SERVICES, INC. 06-1109503

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP*

(a)
(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS*

NOT APPLICABLE

5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e)

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6 CITIZENSHIP OR PLACE OF ORGANIZATION

DELAWARE

7 SOLE VOTING POWER
DISCLAIMED (SEE 11 BELOW)

NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH 8 SHARED VOTING POWER
-0-

9 SOLE DISPOSITIVE POWER
DISCLAIMED (SEE 11 BELOW)

10 SHARED DISPOSITIVE POWER
-0-

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
BENEFICIAL OWNERSHIP OF ALL SHARES DISCLAIMED BY GENERAL ELECTRIC
CAPITAL SERVICES, INC.

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES*

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)

NOT APPLICABLE (SEE 11 ABOVE)

14 TYPE OF REPORTING PERSON*

CO

*SEE INSTRUCTIONS BEFORE FILLING OUT!

CUSIP NO. 879516102 SCHEDULE 13D/A

1 NAMES OF REPORTING PERSONS
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)

GENERAL ELECTRIC COMPANY 14-0689340

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP*

(a)
(b)

3 SEC USE ONLY

4 SOURCE OF FUNDS*

NOT APPLICABLE

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5 CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e)

6 CITIZENSHIP OR PLACE OF ORGANIZATION
NEW YORK

7 SOLE VOTING POWER
DISCLAIMED (SEE 11 BELOW)

8 SHARED VOTING POWER
-0-

9 SOLE DISPOSITIVE POWER
DISCLAIMED (SEE 11 BELOW)

10 SHARED DISPOSITIVE POWER
-0-

11 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON
BENEFICIAL OWNERSHIP OF ALL SHARES DISCLAIMED BY GENERAL ELECTRIC
COMPANY.

12 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES*

13 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)
NOT APPLICABLE (SEE 11 ABOVE)

14 TYPE OF REPORTING PERSON*
CO

*SEE INSTRUCTIONS BEFORE FILLING OUT!

AMENDMENT NO. 3

TO

SCHEDULE 13D

This Amendment No.3 (this "Amendment") amends the Schedule 13D filed on January 25, 1999, as amended by Amendment No.1 filed on July 25, 1999 and Amendment No. 2 filed on August 17, 1999 (as so amended, the "Schedule 13D"), which relates to shares of common stock, par value \$0.01 per share, of Telescan, Inc., a Delaware corporation. Capitalized terms used herein but not defined shall have the meanings attributed to them in the Schedule 13D.

ITEM 2. IDENTITY AND BACKGROUND.

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Item 2 of Schedule 13D is hereby amended and supplemented by deleting the first, second and third paragraphs of Item 2 of Schedule 13D and replacing them with the following:

This statement is filed by GE Capital Equity Investments, Inc. ("GECEI"), for and on behalf of itself, National Broadcasting Company, Inc. ("NBC"), General Electric Capital Corporation ("GE Capital"), General Electric Capital Services, Inc. ("GECS") and General Electric Company ("GE"), National Broadcasting Company Holding, Inc. ("NBCH") and NBC-TSCN Holding, Inc. ("NBC-TSCN"). GECEI is a wholly-owned subsidiary of GE Capital; GE Capital is a subsidiary of GECS; NBC is a wholly-owned subsidiary of NBCH; NBC-TSCN is a wholly-owned subsidiary of NBC; and GECS and NBCH are a wholly-owned subsidiaries of GE. GECEI, NBC, GE Capital, GECS, GE, NBCH and NBC-TSCN are referred to herein collectively as the "Reporting Persons". An agreement among the Reporting Persons with respect to the filing of this statement is attached hereto as Exhibit 2.

GECEI is a Delaware corporation with its principal executive offices located at 120 Long Ridge Road, Stamford, Connecticut 06927. The principal business activities of GECEI are the making, managing and disposing of investments in private and public companies. NBC is a Delaware corporation with its principal executive offices located at 30 Rockefeller Plaza, New York, New York 10112. The principal business activities of NBC are the operation of television and cable broadcast networks and television stations and the provision of related media and Internet services. GE Capital is a New York corporation with its principal executive offices located at 260 Long Ridge Road, Stamford, Connecticut 06927. GE Capital, together with its affiliates, operates primarily in the financing industry and, to a lesser degree, in the life insurance and property/casualty insurance industries. GECS is a Delaware corporation with its principal executive offices located at 260 Long Ridge Road, Stamford, Connecticut 06927. GECS is a holding company which owns all the common stock of GE Capital and other subsidiaries. GE is a New York corporation with its principal executive offices located at 3135 Easton Turnpike, Fairfield, Connecticut 06431. GE engages in providing a wide variety of industrial, commercial and consumer products and services. NBCH is a Delaware corporation with its principal executive offices located at 30 Rockefeller Plaza, New York, New York 10112. NBCH is a holding company that owns all the common stock of NBC. NBC-TSCN is a Delaware corporation with its principal executive offices located at 30 Rockefeller Plaza, New York, New York 10112. NBC-TSCN is a holding company whose principal business is holding the securities of the Company.

The name, business address, present principal occupation or employment, and citizenship of each director and executive officer of GECEI, NBC, GE Capital, GECS, GE, NBCH and NBC-TSCN are forth on Schedules A, B, C, D, E, E1 and E2 attached hereto, respectively.

Item 2 of Schedule 13D is hereby further amended and supplemented by replacing Schedules A, B, C, D and E with the attached revised Schedules A, B, C, D, and E and new Schedules E1 and E2 which set forth the name, business address, present principal occupation or employment and citizenship of each director and executive officer of GECEI, NBC, GE Capital, GECS, GE, NBCH and NBC-TSCN, respectively.

ITEM 3. SOURCE AND AMOUNT OF FUNDS OR OTHER CONSIDERATION.

Item 3 of Schedule 13D is hereby amended and supplemented by adding the following:

On June 23, 2000, Elisabeth Y. Sami ("Sami") was elected to the

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Company's Board of Directors. In connection therewith, Sami entered into an agreement with NBC, dated as of June 23, 2000 (the "Nominee Agreement") whereby Sami agreed to hold as a nominee of NBC all current and future stock options granted by the Company to Sami in her capacity as a non-employee board member of the Company. Pursuant to the Nominee Agreement, Sami agreed to act upon the instructions of NBC with regard to such options. As of the date of this Amendment No. 3, Sami has been issued options to purchase up to 7,500 shares of the Company's Common Stock, all of which are vested and none of which have been exercised.

ITEM 4. PURPOSE OF TRANSACTION.

Item 4 of Schedule 13D is hereby amended and supplemented by adding the following paragraph immediately before the last paragraph of Item 4:

As further described in Item 6 below, NBC-TSCN and GECEI have entered into the

Voting Agreement in connection with the ZiaSun Merger. The description of the Voting Agreement contained in this Schedule 13D is qualified in its entirety by reference to the Voting Agreement (attached hereto as Exhibit 5), which is expressly incorporated herein by reference.

ITEM 5. INTEREST IN SECURITIES OF THE ISSUER.

Item 5 of Schedule 13D is hereby amended and supplemented by replacing Item 5(a) with the following:

(a) The responses of the Reporting Persons to Rows (11) through (13) of the cover pages of this Amendment are incorporated herein by reference. As of May 3, 2001, GECEI, GE Capital, NBC and NBC-TSCN beneficially owned in the aggregate 2,331,348 shares of common Stock of the Company, representing approximately 14.3% of the outstanding shares of Common Stock (based on 16,296,026 shares outstanding of the Company as reported in the Merger Agreement dated as of May 3, 2001 and in the Company's Form 10K for the year ended December 31, 2000).

The percentage of the Company's Common Stock owned by the Reporting Persons includes options to purchase up to 7,500 shares of the Company's Common Stock held by Sami as the nominee for NBC pursuant to the Nominee Agreement discussed above in Item 3.

Except as disclosed in this Item 5(a), none of the Reporting Persons, nor, to the best of their knowledge, any of their directors or executive officers, beneficially owns any shares of Common Stock of the Company.

Item 5 of Schedule 13D is hereby further amended and supplemented by replacing Item 5(b) with the following:

(b) The responses of the Reporting Persons to (i) Rows (7) through (10) of the cover pages of this statement on Schedule 13D and (ii) Item 5(a) hereof are incorporated herein by reference. As further described in Item 6, (X) GECEI and NBC have entered into an arrangement with respect to the voting and disposition of the Common Stock acquired under the Purchase Agreement and (Y) NBC-TSCN and GECEI have entered into a voting agreement with respect to the voting of the Common Stock in connection with the ZiaSun Merger.

Except as disclosed in this Item 5(b), none of the Reporting

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Persons, nor to the best of their knowledge, any of their directors or executive officers, presently has the power to vote or to direct the vote or to dispose or direct the disposition of any of the shares of Common Stock of the Company which they may be deemed to beneficially own.

Item 5(e) of Schedule 13D is hereby further amended and supplemented by replacing Item 5(e) with the following:

(e) Not applicable.

Neither the filing of this Schedule 13D or any amendment thereto, nor anything contained herein is intended as, or should be construed as, an admission that GECS, GE or NBCH is the "beneficial owner" of any shares of Common Stock.

ITEM 6. CONTRACTS, ARRANGEMENTS, UNDERSTANDINGS OR RELATIONSHIPS WITH RESPECT TO SECURITIES OF THE COMPANY.

Item 6 of Schedule 13D is hereby amended and supplemented by replacing the first sentence with the following:

The responses to Item 3, 4 and 5 are incorporated herein by reference.

Item 6 of Schedule 13D is hereby further amended and supplemented by adding the following paragraph immediately before the last paragraph of Item 6:

ZiaSun Technologies, Inc. ("ZiaSun"), NBC-TSCN and GECEI entered into a voting agreement, dated as of May 3, 2001 (the "Voting Agreement"), pursuant to which NBC-TSCN and GECEI agreed to vote all of their shares of Common Stock in the Company in favor of the business combination between the Company and ZiaSun Technologies, Inc. (the "ZiaSun Merger"), the execution and delivery by the Company of the Agreement and Plan of Merger, dated as of May 3, 2001, between ZiaSun and the Company (the "Merger Agreement") and the approval of the terms thereof and each of the other transactions contemplated by the Merger Agreement.

The information set forth in response to this Item 6 is qualified in its entirety by reference to the Voting Agreement (attached hereto as Exhibit 5), which is expressly incorporated herein by reference.

ITEM 7. MATERIAL TO BE FILED AS EXHIBITS

Item 7 of Schedule 13D is hereby amended and supplemented by replacing Exhibit 2 attached thereto with Exhibit 2 attached hereto and by adding the following additional exhibits:

- Exhibit 2 Joint Filing Agreement dated as of May 10, 2001 by and among the Reporting Persons.
- Exhibit 5 Voting Agreement, dated as of May 3, 2001, between ZiaSun Technologies, Inc., NBC-TSCN Holding, Inc. and GE Capital Equity Investments, Inc.
- Exhibit 6 Power of Attorney appointing Barbara J. Gould as agent and attorney-in-fact for General Electric Company.
- Exhibit 7 Power of Attorney appointing Barbara J. Gould as agent and attorney-in-fact for General Electric Capital services, Inc.

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SIGNATURES

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

GENERAL ELECTRIC COMPANY

Dated: May 11, 2001

By: /s/ Barbara J. Gould

Name: Barbara J. Gould
Title: Attorney-in-Fact

GE CAPITAL EQUITY INVESTMENTS, INC.

By: /s/ Barbara J. Gould

Name: Barbara J. Gould
Title: Managing Director and
Associate General Counsel

GENERAL ELECTRIC CAPITAL CORPORATION

By: /s/ Barbara J. Gould

Name: Barbara J. Gould
Title: Department Operations Manager

GENERAL ELECTRIC CAPITAL SERVICES, INC.

By: /s/ Barbara J. Gould

Name: Barbara J. Gould
Title: Attorney-in-Fact

NATIONAL BROADCASTING COMPANY, INC.

By: /s/ Mark Begor

Name: Mark Begor
Title: Executive Vice President

NATIONAL BROADCASTING COMPANY HOLDING, INC.

By: /s/ Mark Begor

Name: Mark Begor
Title: Vice President

NBC-TSN HOLDING, INC.

By: /s/ Mark Begor

Name: Mark Begor
Title: Vice President

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SCHEDULE A TO SCHEDULE 13D

Filed by GE Capital Equity Investments, Inc.
 GE Capital Equity Investments, Inc.
 Directors and Executive Officers

NAME -----	PRESENT BUSINESS ADDRESS -----	PRESENT PRINCIPAL OCCUPATION -----
Director		
Joseph E. Parsons	GE Capital Equity Investments, Inc. 120 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	President, Chairman of the B
Officers		
Joseph E. Parsons	GE Capital Equity Investments, Inc. 120 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	President, Chairman of the B
Jonathan K. Sprole	GE Capital Equity Investments, Inc. 120 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Managing Director, General C Secretary
David Janki	GE Capital Equity Investments, Inc. 120 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Chief Financial Officer
Mario Mastrantoni	GE Capital Equity Investments, Inc. 120 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Vice President - Controller
Barbara J. Gould	GE Capital Equity Investments, Inc. 120 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Managing Director, Associate Counsel and Assistant Secret
Peter J. Muniz	GE Capital Equity Investments, Inc. 120 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice President, Assoc Counsel and Assistant Secret
Ian Sharpe	GE Capital Equity Investments, Inc. 120 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Vice President - Taxes

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SCHEDULE B TO SCHEDULE 13D

Filed by National Broadcasting Company, Inc.
National Broadcasting Company, Inc.
Directors and Executive Officers

Name	Present Address	Present Principal Occupation
 Directors		
S. S. Cathcart	222 Wisconsin Avenue Suite 103 Lake Forest, IL 60045	Retired Chairman, Illinois Tool Works
D. D. Dammerman	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Vice Chairman of the Board and Executive Officer, General Electric Company; Chairman, General Electric Services, Inc.
P. Fresco	Fiat SpA via Nizza 10126 Torino, Italy	Chairman of the Board, Fiat SpA;
A. M. Fudge	Kraft Foods, Inc. 555 South Broadway Tarrytown, NY 10591	Former Executive Vice President, Kraft Foods, Inc.
J. R. Immelt	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	President, General Electric Company
A. Jung	Avon Products, Inc 1345 Avenue of the Americas New York, NY 10105	President and Chief Executive Officer, Avon Products, Inc.
K. G. Langone	Invemed Associates, Inc. 375 Park Avenue New York, NY 10152	Chairman, President and Chief Executive Officer, Invemed Associates, Inc.
R. B. Lazarus	Ogilvy & Mather Worldwide 309 West 49th Street New York, NY 10105	Chairman and Chief Executive Officer, Ogilvy & Mather Worldwide
S. G. McNealy	Sun Microsystems, Inc. 901 San Antonio Road Palo Alto, CA 94304	Chairman, President and Chief Executive Officer, Sun Microsystems, Inc.
G. G. Michelson	Federated Department Stores 151 West 34th Street New York, NY 10001	Former Member of the Board of Directors, Federated Department Stores
S. Nunn	King & Spalding 191 Peachtree Street, N.E. Atlanta, GA 30303	Partner, King & Spalding
R. S. Penske	Penske Corporation 13400 Outer Drive, West Detroit, MI 48239-4001	Chairman of the Board and President, Penske Corporation

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F. H. T. Rhodes	Cornell University 3104 Snee Building Ithaca, NY 14853	President Emeritus, Cornell University
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Name	Present Address	Present Principal Occupation
A. C. Sigler	Champion International Corporation 1 Champion Plaza Stamford, CT 06921	Retired Chairman of the Board and CEO and former Director, Champion International Corporation
D. A. Warner III	J.P. Morgan Chase & Co. 60 Wall Street New York, NY 10260	Chairman of the Board, J.P. Morgan Chase & Co.
J. F. Welch, Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Chairman of the Board and Chief Executive Officer, General Electric Company
R. C. Wright	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Vice Chairman of the Board and Executive Officer, General Electric Company
Executive Officers		
John F. Welch Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Chairman of the Board and Chief Executive Officer, General Electric Company
Robert C. Wright	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Vice Chairman of the Board and Executive Officer, General Electric Company; Chief Executive Officer & President, National Broadcasting Company, Inc.
Mark W. Begor	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President and Chief Financial Officer and President, NBC Business Development and Interactive Media, National Broadcasting Company, Inc.
William Bolster	CNBC, Inc. 2200 Fletcher Avenue Fort Lee, NJ 07024	Executive Vice President, National Broadcasting Company, Inc., President, CNBC
Richard Cotton	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President, National Broadcasting Company, Inc., President and Managing Director, CNBC Europe
Duncan Ebersol	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President, National Broadcasting Company, Inc., President, NBC Sports and Senior Vice President, NBC News, National

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Broadcasting Company, Inc.

John W. Eck	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President, National Broadcasting Company, Inc., President, NBC Broadcast and Network Operations
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Name	Present Address	Present Principal Occupation
Randel A. Falco	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President, National Broadcasting Company, Inc., President, NBC Television Network
Jay Ireland	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President, National Broadcasting Company, Inc., President, NBC Television Stations
Andrew Lack	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President, National Broadcasting Company, Inc., President, NBC News
Scott Sassa	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President, National Broadcasting Company, Inc., President, NBC West Coast
Edward Scanlon	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President, Employee Relations, National Broadcasting Company, Inc.
Pamela Thomas-Graham	CNBC, Inc. 2200 Fletcher Avenue Ft. Lee, NJ 07024	Executive Vice President, National Broadcasting Company, Inc., President and Chief Executive Officer, CNBC
Martin Yudkovitz	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President, National Broadcasting Company, Inc., President, NBC Digital Media
David Zaslav	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President, National Broadcasting Company, Inc., President, NBC Cable
Kassie Canter	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Senior Vice President, Corporate Communications and Media Relations, National Broadcasting Company, Inc.

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Each person listed above is a citizen of the United States of America except P. Fresco, who is a citizen of Italy, and A. Jung, who is a citizen of Canada.

SCHFEDULE C TO SCHEDULE 13D/A

Filed by General Electric Capital Corporation
GENERAL ELECTRIC CAPITAL CORPORATION
DIRECTORS AND EXECUTIVE OFFICERS

NAME -----	PRESENT BUSINESS ADDRESS -----	PRESENT PRINCIPAL OCCUPATION -----
Board of Directors		
Nancy E. Barton	General Electric Capital Corporation 120 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice President General Counsel and
Francis S. Blake	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Senior Vice President Corporate Business
James R. Bunt	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Vice President and
David C. Calhoun	General Electric Company 1 Neumann Way Cincinnati, OH 05215 Citizenship: U.S.A.	Senior Vice President GE Aircraft Engines
Dennis D. Dammerman	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Vice Chairman and E
Scott C. Donnelly	GE Financial Assurance General Electric CR&D One Research Circle Niskayuna, NY 12309 Citizenship: U.S.A.	Senior Vice President
Michael D. Frazier	GE Financial Assurance 6604 W. Broad Street Richmond, VA 23230 Citizenship: U.S.A.	President and Chief
Benjamin W. Heineman, Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Senior Vice President General Counsel and
	General Electric Company	

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Jeffery R. Immelt	3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	President and Chair Company
John H. Myers	GE Investment Corporation 3003 Summer Street Stamford, CT 06904 Citizenship: U.S.A.	Chairman and President
Dennis J. Nayden	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Chairman and Chief
NAME	PRESENT BUSINESS ADDRESS	PRESENT PRINCIPAL OCCUPATION
----	-----	-----
Michael A. Neal	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	President and Chief
James A. Parke	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice President
Ronald R. Pressman	Employers Reinsurance Corporation 5200 Metcalf Overload Park, KS 66201 Citizenship: U.S.A.	President and Chief
Gary M. Reiner	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Senior Vice President Chief Information Officer
John M. Samuels	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Vice President and Corporate Taxes
Keith S. Sherin	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Senior Vice President Chief Financial Officer
Edward D. Stewart	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Executive Vice President
John F. Welch, Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Chairman and Chief

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	Citizenship: U.S.A.	
William A. Woodburn	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Executive Vice Pres
Executive Officers		
Denis J. Nayden	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Chairman and Chief
Michael A. Neal	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	President and Chief
James A. Parke	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Vice Chairman and C Officer
	PRESENT	PRESENT
NAME	BUSINESS	PRINCIPAL
----	ADDRESS	OCCUPATION
	-----	-----
Edward D. Stewart	General Electric Capital Corporation 1600 Summer Street Stamford, CT 06927 Citizenship: U.S.A.	Executive Vice Pres
William A. Woodburn	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Executive Vice Pres
Nancy E. Barton	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice Preside General Counsel and
James A. Colica	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice Preside Global Risk Managem
Richard D'Avino	General Electric Capital Corporation 777 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice Preside
Robert L. Lewis	General Electric Capital Corporation 120 Long Ridge Road Stamford, CT 06927	Senior Vice Preside Structured Finance

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Citizenship: U.S.A.

Marc J. Saperstein

General Electric Capital Corporation
260 Long Ridge Road
Stamford, CT 06927
Citizenship: U.S.A.

Senior Vice President
Human Resources

Jeffrey S. Werner

General Electric Capital Corporation
201 High Ridge Road
Stamford, CT 06927
Citizenship: U.S.A.

Senior Vice President
Corporate Treasury
Global Funding Operations

Each person listed above is a citizen of the United States of America.

SCHEDULE D TO SCHEDULE 13D/A

Filed by General Electric Capital Services, Inc.
GENERAL ELECTRIC CAPITAL SERVICES, INC.
DIRECTORS AND EXECUTIVE OFFICERS

NAME -----	PRESENT BUSINESS ADDRESS -----	PRESENT PRINCIPAL OCCUPATION -----
Directors		
Nancy E. Barton	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice President and Secretary
Francis S. Blake	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Senior Vice President Corporate Business
James R. Bunt	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Vice President and
David C. Calhoun	GE Aircraft Engines 1 Neumann Way Cincinnati, OH 45215 Citizenship: U.S.A.	Chief Executive Officer
Dennis D. Dammerman	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Vice Chairman and
Scott C. Donnelly	General Electric CR&D One Research Circle Niskayuna, NY 12309 Citizenship: U.S.A.	Senior Vice President

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Michael D. Frazier	GE Financial Assurance 6604 W. Broad Street Richmond, VA 23230 Citizenship: U.S.A.	President and Chi
Benjamin W. Heineman, Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Senior Vice Presi and Secretary
Jeffrey R. Immelt	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	President and Cha
John H. Myers	GE Investment Corporation 3003 Summer Street Stamford, CT 06904 Citizenship: U.S.A.	Chairman and Pres
Denis J. Nayden	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Chairman and Chie
NAME ----	PRESENT BUSINESS ADDRESS -----	PRESENT PRINCIPAL OCCUPATION -----
Michael A. Neal	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	President and Chi
James A. Parke	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Vice Chairman and Officer
Ronald R. Pressman	Employers Reinsurance Corporation 5200 Metcalf Overland Park, KS 66204 Citizenship: U.S.A.	Chairman, Preside Officer
Gary M. Reiner	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Senior Vice Presi Information Offic
John M. Samuels	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Vice President an Corporate Taxes
Keith S. Sherin	General Electric Company 3135 Easton Turnpike	Senior Vice Presi Chief Financial O

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Fairfield, CT 06431
 Citizenship: U.S.A.

Edward D. Stewart	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Executive Vice Pr
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John F. Welch, Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Chairman and Chief
--------------------	--	--------------------

William A. Woodburn	General Electric Capital Services, Inc 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Executive Vice Pr
---------------------	--	-------------------

Executive Officers

Dennis D. Dammerman	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431 Citizenship: U.S.A.	Vice Chairman and
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Denis J. Nayden	General Electric Capital Corporation Services, Inc. 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Chairman and Chief
-----------------	--	--------------------

Michael D. Fraizer	GE Financial Assurance 6604 W. Broad Street Richmond, VA 23230 Citizenship: U.S.A.	President and Chief
--------------------	---	---------------------

NAME ----	PRESENT BUSINESS ADDRESS -----	PRESENT PRINCIPAL OCCUPATION -----
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Michael A. Neal	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	President and Chief
-----------------	--	---------------------

Ronald R. Pressman	Employers Reinsurance Corporation 5200 Metcalf Overland Park, KS 66204 Citizenship: U.S.A.	Chairman, President Officer
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James A. Parke	General Electric Capital Services, Inc. 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Executive Vice Pr Financial Officer
----------------	---	--

Edward D. Stewart	General Electric Capital Services, Inc. 1	Executive Vice Pr
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600 Summer Street
 Stamford, CT 06927
 Citizenship: U.S.A.

William A. Woodburn	General Electric Capital Corporation 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Executive Vice Pr
Nancy E. Barton	General Electric Capital Services, Inc. 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice Presi and Secretary
James A. Colica	General Electric Capital Services, Inc. 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice Presi Global Risk Manag
Richard D'Avino	General Electric Capital Services, Inc. 777 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice Presi
Marc. J. Saperstein	General Electric Capital Services, Inc. 260 Long Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice Presi
Jeffrey S. Werner	General Electric Capital Services, Inc. 201 High Ridge Road Stamford, CT 06927 Citizenship: U.S.A.	Senior Vice Presi Treasury and Glob

Each person listed above is a citizen of the United States of America.

SCHEDULE E TO SCHEDULE 13D/A

Filed by General Electric Company
 GENERAL ELECTRIC COMPANY
 DIRECTORS AND EXECUTIVE OFFICERS

NAME -----	PRESENT BUSINESS ADDRESS -----	PRESENT PRINCIPAL OCCUPATION -----
Directors		
J. I. Cash, Jr.	Harvard Business School Morgan Hall Soldiers Field Road Boston, MA 02163	Professor of Bus Graduate School Administration,
S. S. Cathcart	222 Wisconsin Avenue Suite 103 Lake Forest, IL 60045	Retired Chairman Illinois Tool Wo

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D. D. Dammerman	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Vice Chairman of Officer, General Chairman, Genera Services, Inc.
P. Fresco	Fiat SpA via Nizza 250 10126 Torino, Italy	Chairman of the Fiat SpA
A. M. Fudge	555 South Broadway Tarrytown, NY 10591	
C. X. Gonzalez	Kimberly-Clark de Mexico, S.A. de C.V. Jose Luis Lagrange 103, Tercero Piso Colonia Los Morales Mexico, D.F. 11510, Mexico	Chairman of the Executive Office Mexico, S.A. de
J. R. Immelt	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	President General Electric
A. Jung	Avon Products, Inc. 1345 Avenue of the Americas New York, NY 10105	President and Ch Avon Products, I
K. G. Langone	Invemed Associates, Inc. 375 Park Avenue New York, NY 10152	Chairman, Presid Officer, Invemed
R. B. Lazarus	Ogilvy & Mather Worldwide 309 West 49th Street New York, New York 10019-7316	Chairman and Chi
Scott G. McNealy	Sun Microsystems, Inc. 901 San Antonio Road Palo Alto, CA 94303-4900	Chairman, Presid Officer, Sun Microsystems
G. G. Michelson	Federated Department Stores 151 West 34th Street New York, NY 10001	Former Member of Federated Depart
S. Nunn	King & Spalding 191 Peachtree Street, N.E. Atlanta, GA 30303	Partner, King &
NAME ----	PRESENT BUSINESS ADDRESS -----	PRESENT PRINCIPAL OCCUPATION -----
R. S. Penske	Penske Corporation 13400 Outer Drive West Detroit, MI 48239-4001	Chairman of the Penske Corporati

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F. H. T. Rhodes	Cornell University 3104 Snee Building Ithaca, NY 14853	President Emerit
A. C. Sigler	Champion International Corporation 1 Champion Plaza Stamford, CT 06921	Retired Chairman and former Direc International Co
D. A. Warner, III	J. P. Morgan & Co., Inc. & Morgan Guaranty Trust Co. 60 Wall Street New York, NY 10260	Chairman of the Chief Executive Co. Incorporated Trust Company
J. F. Welch, Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Chairman of the Executive Office Company
R. C. Wright	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, New York 10112	Vice Chairman of Officer, General President and Ch National Broadca
	Citizenship	
	P. Fresco - Italy	
	C. X. Gonzalez - Mexico	
	Andrea Jung - Canada	
	All Others - U.S.A.	
Executive Officers		
J. F. Welch, Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Chairman of the Executive Office
P. D. Ameen	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Vice President a
F. S. Blake	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Senior Vice Pres Business Develop
J. R. Bunt	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Vice President a
D. C. Calhoun	General Electric Company 1 Neumann Way Cincinnati, OH 05215	Senior Vice Pres Engines
W. J. Conaty	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Senior Vice Pres
D. D. Dammerman	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Vice Chairman of Officer, General Chairman General Services, Inc.

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NAME -----	PRESENT BUSINESS ADDRESS -----	PRESENT PRINCIPAL OCCUPATION -----
Scott C. Donnelly	General Electric Company P.O. Box 8 Schenectady, NY 12301	Senior Vice Pres Research and Dev
Matthew J. Espe	General Electric Company Nela Park Cleveland, OH 44112	Senior Vice Pres
B. W. Heineman, Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Senior Vice Pres and Secretary
J. R. Immelt	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	President General Electric
J. M. Hogan	General Electric Company P.O. Box 414 Milwaukee, WI 53201	Senior Vice Pres Systems
L. R. Johnston	General Electric Company Appliance Park Louisville, KY 40225	Senior Vice Pres
J. Krenicki, Jr.	General Electric Company 2901 East Lake Road Erie, PA 16531	Vice President - Systems
R. W. Nelson	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Vice President - Planning and Ana
G. M. Reiner	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Senior Vice Pres Information Offi
J. G. Rice	General Electric Company 1 River Road Schenectady, NY 12345	Senior Vice Pres
G. L. Rogers	General Electric Company 1 Plastics Avenue Pittsfield, MA 01201	Senior Vice Pres
K. S. Sherin	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Senior Vice Pres Chief Financial
L. G. Trotter	General Electric Company 41 Woodford Avenue Plainville, CT 06062	Senior Vice Pres Systems

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R. C. Wright	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, New York 10112	Vice Chairman of Officer, General President and Ch National Broadca
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All of the above officers are citizens of U.S.A.

SCHEDULE E1 TO SCHEDULE 13D/A

Filed by National Broadcasting Company Holding, Inc.
NATIONAL BROADCASTING COMPANY HOLDING, INC.
DIRECTORS AND EXECUTIVE OFFICERS

Name	Present Business Address	Present Occu

Directors		
S. S. Cathcart	222 Wisconsin Avenue Suite 103 Lake Forest, IL 60045	Retired Chairman,
D. D. Dammerman	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Vice Chairman of Executive Officer Company; Chairman Executive Officer Capital Services,
P. Fresco	Fiat SpA via Nizza 250 10126 Torino, Italy	Chairman of the B
A. M. Fudge	Kraft Foods, Inc. 555 South Broadway Tarrytown, NY 10591	Former Executive Kraft Foods, Inc.
J. R. Immelt	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	President, Genera
A. Jung	Avon Products, Inc 1345 Avenue of the Americas New York, NY 10105	President and Chi Executive Officer Products, Inc.
K. G. Langone	Invemed Associates, Inc. 375 Park Avenue New York, NY 10152	Chairman, Preside Chief Executive O Invemed Associate
R. B. Lazarus	Ogilvy & Mather Worldwide 309 West 49th Street New York, NY 10105	Chairman and Chie Officer, Ogilvy &
S. G. McNealy	Sun Microsystems, Inc. 901 San Antonio Road Palo Alto, CA 94304	Chairman, Preside Executive Officer Inc.

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G. G. Michelson	Federated Department Stores 151 West 34th Street New York, NY 10001	Former Member of of Directors, Fed Department Stores
S. Nunn	King & Spalding 191 Peachtree Street, N.E. Atlanta, GA 30303	Partner, King & S
R. S. Penske	Penske Corporation 13400 Outer Drive, West Detroit, MI 48239-4001	Chairman of the B President, Penske Corporation

Name	Present Business Address	Present Occu

F. H. T. Rhodes	Cornell University 3104 Snee Building Ithaca, NY 14853	President Emeritu University
A. C. Sigler	Champion International Corporation 1 Champion Plaza Stamford, CT 06921	Retired Chairman Board and CEO and Director, Champio International Cor
D. A. Warner III	J.P. Morgan Chase & Co., Inc. 60 Wall Street New York, NY 10260	Chairman of the B Chase & Co.
J. F. Welch, Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Chairman of the B Chief Executive O General Electric
R. C. Wright	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Vice Chairman of and Executive Off General Electric
Executive Officers		
J. F. Welch, Jr.	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Chairman of the B Chief Executive O General Electric
R. C. Wright	General Electric Company 3135 Easton Turnpike Fairfield, CT 06431	Chief Executive O President
M. W. Begor	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Vice President &

Each person listed above is a citizen of the United States of America except A. Jung, who is a citizen of Canada.

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SCHEDULE E2 TO SCHEDULE 13D/A

Filed by NBC-TSCN Holding, Inc.
NBC-TSCN HOLDING, INC.
DIRECTORS AND EXECUTIVE OFFICERS

Name	Present Business Address	Present Occupation
Directors		
Mark Begor	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President Financial Officer Business Development Media, National Broadcasting Company, Inc.
Richard Cotton	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President Broadcasting Company President and Managing Director CNBC Europe
Jay Ireland	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President Broadcasting Company President, NBC Television
Executive Officers		
Marty Yudkovitz	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President Broadcasting Company President, NBC Direct
Mark Begor	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President Financial Officer Business Development Media, National Broadcasting Company, Inc.
Daniel Widawsky	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Vice President, NBC Broadcasting Company
Richard Cotton	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Executive Vice President Broadcasting Company President and Managing Director CNBC Europe
Elizabeth Newell	National Broadcasting Company, Inc. 30 Rockefeller Plaza New York, NY 10112	Vice President, NBC Transactions Law, Broadcasting Company

Each person listed above is a citizen of the United States of America.

