

January 06, 2003

- TABLE I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Common Stock

59700

TABLE II -- Derivative Securities Acquired, Disposed of, or Beneficially Owned

[illegible]

|              |         |            |   |       |            |            |        |       |    |
|--------------|---------|------------|---|-------|------------|------------|--------|-------|----|
| Stock Option | \$15.94 |            |   |       | 10/26/2010 | Common     |        |       |    |
|              |         |            |   |       |            | Stock      |        |       |    |
| Stock Option | \$16.23 | 11/06/2002 | A | 20000 | 11/06/2003 | 11/05/2012 | Common | 20000 | \$ |