

UNITED TECHNOLOGIES CORP /DE/
Form 11-K
June 30, 2003

FORM 11-K

**ANNUAL REPORT PURSUANT TO SECTION 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934
For the Plan period ended December 31, 2002**

Commission File Number 1-812

**UNITED TECHNOLOGIES CORPORATION
EMPLOYEE SAVINGS PLAN II**

**UNITED TECHNOLOGIES CORPORATION
One Financial Plaza
Hartford, Connecticut 06103**

UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN II

Index to Financial Statements
December 31, 2002 and 2001

	Page
<u>Report of Independent Auditors</u>	1
Financial Statements	
<u>Statements of Net Assets Available for Benefits</u>	2
<u>Statement of Changes in Net Assets Available for Benefits</u>	3
<u>Notes to Financial Statements</u>	4 - 12
<u>Exhibit Index</u>	14

**FINANCIAL STATEMENTS OF THE UNITED TECHNOLOGIES CORPORATION
EMPLOYEE SAVINGS PLAN II**

Report of Independent Auditors

To the Participants and Administrator of the
 United Technologies Corporation
 Employee Savings Plan II

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the United Technologies Corporation Employee Savings Plan II (the "Plan") at December 31, 2002 and December 31, 2001, and the changes in net assets available for benefits for the year ended December 31, 2002 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

/s/ PricewaterhouseCoopers LLP
 PricewaterhouseCoopers LLP
 Hartford, Connecticut
 June 27, 2003

UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN II
Statements of Net Assets Available for Benefits

(Thousands of Dollars)

	December 31, 2002	December 31, 2001
Assets:		
Investments (Notes <u>3</u> through <u>6</u>)	\$ 207,737	\$ 159,493
Contributions receivable:		
Participants'	609	41
Employer's	130	
	739	
Net Assets Available for Benefits	\$ 208,476	

The accompanying notes are an integral part of these financial statements.

UNITED TECHNOLOGIES CORPORATION EMPLOYEE SAVINGS PLAN II
Statement of Changes in Net Assets Available for Benefits

(Thousands of Dollars)

Year Ended
December 31,
2002

Additions to net assets attributed to:

Investment Income:

Interest	\$	6,643
Dividends		841

Contributions: Participants'

16,107	Employer's 7,325	Total additions 30,916	Deductions from net assets attributed to: Net
depreciation in fair value of investments (18,909)		Distributions to participants(15,963)	Administrative expenses(304)
	Interest expense (226)	Total deductions (35,402)	Net decrease prior to transfers
			(4,486)

Plan transfers: Assets transferred into Plan (Notes <u>4</u> and <u>12</u>) 56,683	Assets transferred out of Plan	(3,270)
--	--------------------------------	---------

Net Plan transfers 53,413	Net Increase 48,927	Net Assets Available for Benefits, December 31, 2001	159,549
---------------------------	---------------------	--	---------

Net Assets Available for Benefits, December 31, 2002	\$	208,476
--	----	---------

The accompanying notes are an integral part of these financial statements.

UNITED TECHNOLOGIES CORPORATION
EMPLOYEE SAVINGS PLAN II
Notes to Financial Statements

NOTE 1 - DESCRIPTION OF THE PLAN

General.

The United Technologies Corporation Employee Savings Plan II (formerly the UTC Savings Plan for Hourly Management-Represented Employees) (the "Plan") is a defined contribution savings plan administered by United Technologies Corporation ("UTC"). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Both salaried employees and non-union hourly employees of certain divisions of Carrier Corporation, Hamilton Sundstrand, Pratt & Whitney and Sikorsky Aircraft Corporation ("Sikorsky") are eligible to participate in the Plan immediately (except for one Sikorsky location with a three-month waiting period). The date on which participants are eligible for employer contributions may vary by the particular location. The following is a brief description of the Plan. For more complete information, participants should refer to the prospectus and summary plan description as well as the Plan document which are available from UTC.

Contributions and Vesting.

The percentages of total compensation participants may elect to contribute, through payroll deductions, varies depending on the provisions of the Plan specific to a particular location. Participants direct the investment of their contributions into various

investment options offered by the Plan. The Plan currently offers ten mutual funds, seven commingled index funds, one stable value fund, and a company stock fund as investment options for participants. Participant contributions, plus actual earnings thereon, are fully vested at all times under the Plan. Employer contributions vary depending on the provisions of the Plan specific to a particular location. Generally, the Employer's contributions, plus actual earnings thereon, become fully vested after two years of Plan participation.

UTC has established a leveraged Employee Stock Ownership Plan ("ESOP") to fund substantially all of the employer matching contributions to the Plan. The ESOP is primarily invested in UTC Series A ESOP Convertible Preferred Stock. UTC currently matches up to 60 percent of a participant's contributions, up to specified limits, in ESOP Preferred Stock (see Note 7). However, participants who have reached at least age 55 may direct that up to 50 percent, in multiples of 25 percent, of their ESOP account balances and future employer contributions be invested in the other investment funds offered through the Plan. In such cases, UTC may redeem or exchange the ESOP Preferred Stock in the participants' accounts for cash. Such stock may be allocated to other participants in the future. Generally, employer contributions, plus actual earnings thereon, become fully vested after two years of Plan participation.

Participant Accounts. Each participant's account is credited with the participant's contributions and allocations of (a) UTC's contributions based on a percentage of the participant's contribution and (b) Plan earnings based on account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Forfeited balances of terminated participants' nonvested employer contribution accounts are used to reduce future Employer contributions. For the year ended December 31, 2002, approximately \$65,000 of forfeitures were used to fund UTC's contributions.

Voting Rights

Common Stock held in the UTC Common Stock Fund and ESOP Fund and ESOP Preferred shares are voted by the Trustee at shareowner meetings of UTC in accordance with the confidential instructions of the participants whose accounts are invested in the funds. ESOP Preferred shares vote on all matters submitted for vote to the UTC Common Stock shareowners. Each share of ESOP Preferred stock is entitled to 5.2 votes compared to one vote for each share of UTC Common Stock. All shares of employer stock in the UTC Common Stock Fund or participants' ESOP accounts for which the Trustee receives voting instructions from participants to whose accounts the shares are allocated are voted in accordance with those instructions. All employer stock in the UTC Common Stock Fund for which the Trustee does not receive timely voting instructions are voted by the Trustee in accordance with the timely instructions it receives with respect to a plurality of the shares in the UTC Common Stock Fund. All employer stock in the ESOP Fund that has been allocated to participants' ESOP accounts but for which the Trustee does not receive timely voting instructions, and all shares in the Unallocated ESOP account, are voted by the Trustee in accordance with the timely instructions it receives with respect to a plurality of the shares that are allocated to participants' ESOP accounts.

UNITED TECHNOLOGIES CORPORATION
EMPLOYEE SAVINGS PLAN II
Notes to Financial Statements

Trustee and Recordkeeper.

All of the Plan's assets are held by Deutsche Bank Trust Company Americas, the Plan trustee. Deutsche Bank Trust Company Americas is a subsidiary of Deutsche Bank. Fidelity Institutional Retirement Services Company ("Fidelity") performs participant account recordkeeping responsibilities.

Participant Loans.

Certain participants with at least two years of Plan participation are allowed to borrow up to 50 percent of their account balances, excluding employer contributions. Loan amounts can range from \$1,000 to \$50,000 and must be repaid within 5 years. The loans are secured by the balance in the participant's account and bear interest at Deutsche Bank's prime rate plus one percent. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits.

Generally, benefits are paid in a lump sum to a terminating participant. A participant terminating due to retirement may elect to receive benefits in installments over two to twenty years. At the participant's election, the portion of a lump sum distribution attributable to an investment in the UTC Common Stock Fund and ESOP investment options may be paid in shares of UTC Common Stock instead of cash. Distributions in UTC Common Stock for the year ended December 31, 2002 were approximately \$60,000.

Other.

Participants who transfer to a new UTC location with a different savings plan may have the option of transferring their account balances in accordance with the provisions of the new savings plan.

NOTE 2 - SUMMARY OF ACCOUNTING PRINCIPLES

Basis of Accounting

. The financial statements of the Plan are prepared under the accrual method of accounting, except for benefits which are recorded when paid.

Master Trust.

The Plan's assets are kept in the United Technologies Corporation Employee Savings Plan Master Trust (the "Master Trust") maintained by the Plan's trustee. Under the Master Trust agreement, the assets of certain employee savings plans of UTC and its subsidiaries are combined. Participating plans purchase units of participation in the investment funds based on their contribution to such funds and the unit value of the applicable investment fund at the end of the trading day in which a transaction occurs. The unit value of each fund is determined at the close of each day by dividing the sum of uninvested cash, accrued income and the current value of investments by the total number of outstanding units in such funds. Income from the funds' investments increases the participating plans' unit values. Distributions to participants reduce the number of participation units held by the participating plans (See Note 6).

Investment Valuation and Income Recognition

. The Income Fund's investments in insurance contracts (see Note 5) are stated at contract value, which represents fair value. Contract value includes contributions plus earnings, less Plan withdrawals. The ESOP Preferred Stock's fair value is the higher of the guaranteed value (\$65) or four times the daily ending price of UTC's Common Stock. All other funds are stated at fair value, as determined by the Plan trustee, typically by reference to published market data.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date.

Reclassifications. Certain reclassifications have been made to prior year amounts to conform to the current year presentation.

Edgar Filing: UNITED TECHNOLOGIES CORP /DE/ - Form 11-K

. Plan administrative expenses, including Plan trustee and a portion of the recordkeeper fees were paid directly by the employer in 2002. The remaining recordkeeper fees were paid by participants in 2002. Investment management fees are charged against Plan assets. All other administrative and investment expenses were paid out of Plan assets during 2002.

Use of Estimates.

The preparation of financial statements requires Plan management to make estimates and assumptions that affect the reported amounts in the financial statements. Actual results could differ from those estimates.

NOTE 3 - INVESTMENTS

The following presents investments that represent 5 percent or more of the Plan's net assets:

(Thousands of Dollars, except unit amounts)	December 31,	
	2002	2001
Equity Fund, 1,321,534 and 944,051 units, respectively	\$ 27,065	\$ 24,789
Income Fund, 1,162,858 and 906,934 units, respectively		105,378
		76,972
Fidelity Growth and Income Fund, 226,533 and 221,226 units, respectively		6,866
		8,269
UTC Common Stock Fund, 388,626 and 363,711 units, respectively		8,262
		8,103
UTC ESOP Fund, 81,252 and 48,557 units, respectively		20,131*
		12,553*

* Non-participant directed

During 2002, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$18,909 as follows:

(Thousands of Dollars)	
Mutual Funds	\$ (17,591)
ESOP Fund	(976)

UTC Common Stock Fund (342)
 \$ (18,909)

6

UNITED TECHNOLOGIES CORPORATION
 EMPLOYEE SAVINGS PLAN II
 Notes to Financial Statements

NOTE 4 - NONPARTICIPANT-DIRECTED INVESTMENTS

The following is a summary of the financial information attributable to the Plan for the UTC ESOP fund which is for the nonparticipant-directed investments (Note 7):

(Thousands of Dollars) **December 31, 2002 2001**

Allocated

Unallocated

Total

Allocated

Unallocated

Total

Assets: Short-term Investments	\$ 18	\$- \$18	\$24	\$-	\$ 24	Common Stock	2	2	-	1	ESOP Stock Fund	12,917	7,214			
	20,131	9,239	3,314	12,553	ESOP Receivables	-	1,002	1,002	-	382	382	Total Assets	12,935	8,218	21,153	9,263
	3,697	12,960			Liabilities: Accrued ESOP Interest	-	(12)	(12)	-	(5)	(5)	ESOP Debt	(1,544)	(1,544)	(723)	
					Notes Payable to UTC	-	(1,288)	(1,288)	-	(477)	(477)	Total Liabilities	(2,844)	(2,844)	(1,205)	
					Net Assets	\$ 12,935	\$ 5,374	\$ 18,309	\$ 9,263	\$ 2,492	\$ 11,755					

Year Ended December 31, 2002

Allocated

Unallocated

Total

Additions:

Interest and Dividend Income

	\$	208	\$	148	\$	356	Contributions	-	1,791	1,791	Allocation of ESOP shares, at market	4,898	-	4,898	Apportionment of Unallocated ESOP shares	-	6,411	6,411	Total Additions	5,106	8,350	13,456	
							Deductions: Net depreciation of ESOP shares	\$	632	\$344	\$976	Distributions to participants	735	-	735	Interest Expense	-	226	226	Transfers to participant-directed investments	-	67	67
							Allocation of ESOP shares, at market	-	4,898	4,898	Total Deductions	1,434	5,468	6,902									

Net increase \$

3,672

\$
2,882
\$
6,554

Net assets: Beginning of year 9,263 2,492 11,755 End of Year\$ 12,935 5,374 18,309

NOTE 5 - INVESTMENT CONTRACTS WITH INSURANCE COMPANIES

The Plan's Income Fund invests in insurance contracts with insurance companies. Under these contracts, each insurance company guarantees repayment in full of the principal amount plus interest credited at a fixed rate for a specified period. Interest is credited to each contract based on an annual interest rate set each year by the individual insurance companies. This rate, which differs among contracts, takes into account any difference between prior year credited interest and the actual amount of investment earnings allocable to the contract in accordance with the established allocation procedures of the insurance company. The weighted average interest rates credited to participant accounts for 2002 and 2001 were 6.78% and 8.31%, respectively.

NOTE 6 - INVESTMENT IN MASTER TRUST

UTC has entered into a Master Trust agreement with Deutsche Bank Trust Company Americas. Under this agreement, certain savings plans of UTC and its subsidiaries combine their trust fund investments in the Master Trust.

Participating plans purchase units of participation in the investment funds based on their contribution to such funds along with income that the investment funds may earn, less distributions made to the Plans' participants.

UNITED TECHNOLOGIES CORPORATION
EMPLOYEE SAVINGS PLAN II
Notes to Financial Statements

The following is a summary of the financial information and data for the Master Trust and the portion attributable to the Plan:

United Technologies Corporation
Master Trust Statements of Net Assets
(Thousands of Dollars)

Edgar Filing: UNITED TECHNOLOGIES CORP /DE/ - Form 11-K

		December 31,					
		2002		2001			
		Allocated	Unallocated	Total	Allocated	Unallocated	Total
140,825	140,825						
-	2,297						
1,360,518	10,608,232						