

ECOLAB INC  
Form POS AM  
December 16, 2002

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As filed with the Securities and Exchange Commission on December 16, 2002

Registration No. 333-35519

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## U.S. SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

POST-EFFECTIVE AMENDMENT NO. 1 TO

### FORM S-8

REGISTRATION STATEMENT  
UNDER THE SECURITIES ACT OF 1933

## ECOLAB INC.

(Exact name of registrant as specified in its charter)

**Delaware**

(State or Other Jurisdiction of  
Incorporation or Organization)

**41-0231510**

(I.R.S. Employer  
Identification No.)

**370 Wabasha Street North  
St. Paul, Minnesota**

(Address of Principal Executive Offices)

**55102**

(Zip Code)

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## 1995 ECOLAB STOCK RECOGNITION PLAN

(Full Title of the Plan)

**Lawrence T. Bell, Esq.**

**Senior Vice President Law, General Counsel and Secretary**

**Ecolab Inc.**

**370 Wabasha Street North**

**St. Paul, Minnesota 55102**

**(651) 293-2981**

(Name, address and telephone number,  
including area code, of agent for service)

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On September 12, 1997, we filed our Registration Statement on Form S-8, File No. 333-35519, relating to 88,530 shares (177,060 shares after adjusting for our January 15, 1998 2-for-1 stock split) of our common stock (including associated preferred stock purchase rights) under the 1995 Ecolab Stock Recognition Plan (the "Recognition Plan"). The Recognition Plan has been terminated. As of the date of this Post-Effective Amendment No. 1, 54,956 shares have been issued under the Registration Statement, leaving an aggregate of 122,104 shares available for issuance. We are filing this Post-Effective Amendment No. 1 to deregister the remaining 122,104 shares under the Registration Statement that

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remain unsold as of the date this Post-Effective Amendment No. 1 is filed.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements of filing on Form S-8 and has duly caused this Post-Effective Amendment No. 1 to the Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of St. Paul, State of Minnesota, on December 16, 2002.

**ECOLAB INC.**

By: /s/ Allan L. Schuman

Allan L. Schuman  
*Chairman of the Board and  
Chief Executive Officer*

Pursuant to the requirements of the Securities Act of 1933, this Post-Effective Amendment No. 1 to the Registration Statement has been signed on December 16, 2002 by the following persons in the capacities indicated.

<b>Signature</b>	<b>Title</b>
<u>/s/ Allan L. Schuman</u> Allan L. Schuman	Chairman of the Board and Chief Executive Officer (principal executive officer) and Director
<u>/s/ Steven L. Fritze</u> Steven L. Fritze	Senior Vice President and Chief Financial Officer (principal financial officer)
<u>/s/ Daniel J. Schmechel</u> Daniel J. Schmechel	Vice President and Controller (principal accounting officer)
<u>/s/ Timothy P. Dordell</u> Timothy P. Dordell, as attorney-in-fact for Les S. Biller, Jerry A. Grundhofer, Stefan Hamelmann, James J. Howard, William L. Jews, Joel W. Johnson, Jochen Krautter, Ulrich Lehner, Jerry W. Levin and Robert L. Lumpkins	Directors

**ECOLAB INC.  
REGISTRATION STATEMENT ON FORM S-8**

**INDEX TO EXHIBITS**

Item	Method of Filing
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Exhibit  
No.

24.1 Powers of Attorney

Filed herewith electronically.

3

QuickLinks

SIGNATURES

ECOLAB INC. REGISTRATION STATEMENT ON FORM S-8 INDEX TO EXHIBITS