

Solera National Bancorp, Inc.  
Form 8-K  
September 24, 2012

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **September 20, 2012**

**Solera National Bancorp, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**000-53181**  
(Commission  
File Number)

**02-0774841**  
(IRS Employer  
Identification No.)

**319 S. Sheridan Blvd.**

**Lakewood, CO 80226**

**303-209-8600**

(Address and telephone number of principal executive offices)

**Not Applicable**

## Edgar Filing: Solera National Bancorp, Inc. - Form 8-K

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On September 20, 2012, the Board of Directors of Solera National Bancorp, Inc. (the Company ) and its wholly-owned subsidiary, Solera National Bank (the Bank ), adopted the Company s 2012 Long-Term Incentive Plan, (the Plan ), which is attached hereto as Exhibit 10.1. Under the terms of the Plan, the Company may grant incentive stock options, nonqualified stock options, restricted stock awards, and/or stock appreciation rights to eligible persons, including officers and directors of the Company. The Plan reserves 250,000 shares of common stock of the Company for issuance under awards granted pursuant to the Plan and does not terminate or amend the Company s 2007 Stock Incentive Plan.

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits.

| <b>Exhibit Number</b> | <b>Description of Exhibit</b> |
|-----------------------|-------------------------------|
| 10.1                  | 2012 Long-Term Incentive Plan |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Solera National Bancorp, Inc.**  
(Registrant)

Date: September 24, 2012

By: /s/ Robert J. Fenton  
Name: Robert J. Fenton  
Title: Executive Vice President and Chief Financial Officer