Edgar Filing: Loughlin Michael J - Form 4

Loughlin Mie Form 4										
February 25,	_								PPROVAL	
FORM	14 UNITED S	TATES SI	ECUR	ITIES AND) EXCI	HANGE (COMMISSION			
Choole th				hington, D.				Number:	3235-0287 January 31,	
Check thi if no long subject to Section 1 Form 4 or Form 5	^{ger} STATEM 6. r	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,								
obligation may cont <i>See</i> Instru 1(b).	ns Section 17(a)) of the Pub	olic Uti		g Comp	any Act o	f 1935 or Section	on		
(Print or Type F	Responses)									
1. Name and Address of Reporting Person <u>*</u> Loughlin Michael J			2. Issuer Name and Ticker or Trading Symbol WELLS FARGO & CO/MN [WFC]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(Eirst) (M					N[WFC]	(Che	e)		
(Last) (First) (Middle) 420 MONTGOMERY STREET			3. Date of Earliest Transaction (Month/Day/Year) 02/23/2010			Director 10% Owner X Officer (give title Other (specify below) below) Executive Vice President				
	(Street)	4.	If Amen	ndment, Date O	Driginal		6. Individual or J	oint/Group Fili	ng(Check	
SAN FRAN	CISCO, CA 9410		led(Mont	h/Day/Year)			Applicable Line) _X_ Form filed by Form filed by			
(City)		Zip)	Table	I Non Don's		: 4 : A	Person	f an Danafiaia	Ure Orene ed	
1.Title of	2. Transaction Date	-			Securiti		quired, Disposed of 5. Amount of	6. Ownership	-	
Security (Instr. 3)	(Month/Day/Year)	Execution D any (Month/Day	Date, if	TransactionA Code D (Instr. 8) (In	cquired (isposed o nstr. 3, 4	 (A) or of (D) and 5) (A) or 	S. Another of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)	
Common				Code V A	mount	(D) Price	. ,			
Stock, \$1 2/3 Par Value							69,175	Ι	Through Family Trust	
Common Stock, \$1 2/3 Par Value							25,060	D		
Common Stock, \$1 2/3 Par Value							4,786.924 <u>(1)</u>	Ι	Through 401(k) Plan	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. l De Sec (In
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Share Right	(2)	02/23/2010		А	73,287	(3)	(3)	Common Stock, \$1 2/3 Par Value	73,287	
Restricted Share Right	(2)	02/23/2010		А	2,443	<u>(4)</u>	(4)	Common Stock, \$1 2/3 Par Value	2,443	

Reporting Owners

Reporting Owner Name / Address			Relationships		
L O	Director	10% Owner	Officer	Other	
Loughlin Michael J 420 MONTGOMERY STREET SAN FRANCISCO, CA 94104			Executive Vice President		
Signatures					
Michael J. Loughlin, by Ross E. Jeffries, as Attorney-in-Fact			02/25/2010		
<u>**</u> Signature of Reporting	g Person		Date		

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Reflects share equivalent of units in Wells Fargo ESOP Fund of 401(k) Plan as of January 31, 2010, as if investable cash equivalents held by Plan were fully invested in Wells Fargo & Company Common Stock.

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(2) Each Restricted Share Right ("RSRs") represents a contingent right to receive one share of Wells Fargo & Company (the "Company") common stock.

These RSRs vest in four installments: 5% on 11/1/2010, 25% on 3/15/2013, 30% on 3/15/2014, and 40% on 3/15/2015. As a condition to
(3) receiving the grant, the reporting person agreed to hold, while employed by the Company and for at least one year after retirement, shares of Company common stock equal to at least 50% of the after-tax shares (assuming a 50% tax rate) acquired upon vesting.

These RSRs vest in three installments: one-third on 3/15/2011, 3/15/2012, and 3/15/2013. As a condition to receiving the grant, the reporting person agreed to hold, while employed by the Company and for at least one year after retirement, shares of Company common

(4) reporting person agreed to hold, while employed by the company and for at react one year after reference, shares of company common stock equal to at least 50% of the after-tax shares (assuming a 50% tax rate) acquired upon vesting. These RSRs were granted to the reporting person as part of the reporting person's 2009 annual incentive compensation award.

Remarks:

Exhibit 24 - Power of Attorney

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.