Conover, IV John W. Form 4 October 04, 2011

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

2. Issuer Name and Ticker or Trading

1(b).

(Last)

(Print or Type Responses)

1. Name and Address of Reporting Person * Conover, IV John W.

Symbol

(Middle)

5. Relationship of Reporting Person(s) to Issuer

Ingersoll-Rand plc [IR]

(Month/Day/Year)

Filed(Month/Day/Year)

09/30/2011

3. Date of Earliest Transaction

below)

C/O INGERSOLL-RAND COMPANY, ONE CENTENNIAL

(First)

AVENUE

(Street)

4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check

Owned

Following

Applicable Line)

Director

X_ Officer (give title

X Form filed by One Reporting Person Form filed by More than One Reporting Person

(Check all applicable)

Senior Vice President

Indirect (I)

(Instr. 4)

D

10% Owner

Other (specify

Ownership

(Instr. 4)

OMB APPROVAL

Estimated average

burden hours per

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

PISCATAWAY, NJ 08854

(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of 2. Transaction Date 2A. Deemed 3. 4. Securities 5. Amount of 6. Ownership 7. Nature of Security (Month/Day/Year) Execution Date, if TransactionAcquired (A) or Securities Form: Direct Indirect (Instr. 3) Code Disposed of (D) Beneficially (D) or Beneficial

(Instr. 8)

Reported (A) Transaction(s) (Instr. 3 and 4)

Price Code V Amount (D)

(Instr. 3, 4 and 5)

Ordinary 10.91 **Shares** 09/30/2011 A A \$0 2,544.56 (1) (TDCP)

(Month/Day/Year)

Ordinary 11,126 D Shares

Ordinary

Shares 10,134 D (Restricted

Share Units)

 $12,985.36^{(2)}$ I **Ordinary**

By Plan

Shares Trustee

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number out of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price Deriva Securit (Instr.
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	\$ 0	09/30/2011		A	15.29 (3)	<u>(4)</u>	<u>(4)</u>	Ordinary Shares	15.29	\$ (

Reporting Owners

Relationships Reporting Owner Name / Address

> 10% Owner Officer Other

Conover, IV John W. C/O INGERSOLL-RAND COMPANY

ONE CENTENNIAL AVENUE PISCATAWAY, NJ 08854

Senior Vice President

Signatures

/s/ S. Wade Sheek -10/04/2011 Attorney-in-Fact

Date **Signature of Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Reflects acquisition of dividend equivalents paid on Company stock held through Company deferred compensation plans.
- (2) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan.

Reporting Owners 2

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- (3) Reflects acquisition of dividend equivalents paid on Company stock held through Company supplemental compensation plans.
- (4) These Phantom Stock Units are to be settled in cash equal to the fair market value of ordinary shares multiplied by the number of phantom stock units held upon the reporting person's termination of employment with the issuer.
- (5) Amount represents the number of shares held plus an approximate number of shares based on the total market value of the reporting person's Company stock fund units, as reported by the trustee of the Company supplemental compensation plans.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.