## Edgar Filing: WYMAN TODD D - Form 4

WYMAN TODD	D										
Form 4											
March 15, 2012									PPROVAL		
FORM 4	UNITED	STATES	SECU	RITIES A	AND EX	CHANGE	COMMISSION		FFROVAL		
Washington, D.C. 20549								Number:	3235-0287		
Check this box									January 31, 2005		
STATEMENT OF CHANGES IN BENEFICIAL OWN Section 16. Form 4 or								Estimated average burden hours per response 0.			
Form 5 obligations may continue. See Instruction 1(b).	Section 17(	a) of the l	Public U	Jtility Hol	ding Co		nge Act of 1934, of 1935 or Sectio 940	on			
(Print or Type Respo	onses)										
1. Name and Address of Reporting Person <u>*</u> WYMAN TODD D			2. Issuer Name <b>and</b> Ticker or Trading Symbol Ingersoll-Rand plc [IR]				5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (I	Middle)	C	of Earliest T			(Check all applicable)				
()	() (-	,		Day/Year)	Tunsaction		Director		% Owner		
C/O INGERSOLL-RAND COMPANY, 800-E BEATY STREET			03/13/2012				_X_Officer (give titleOther (specify below) below) Senior Vice President				
(Street) 4. If Amendment, Date Original Filed(Month/Day/Year)					al	<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>					
DAVIDSON, N	C 28036						Person				
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	cquired, Disposed o	of, or Beneficia	lly Owned		
	ansaction Date nth/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed	(A) or of (D) 4 and 5) (A) or	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Report or	n a senarate line	for each cl	ass of sec	urities bene	ficially ow	ned directly (	or indirectly				
Kenninder, Keport of	i a separate find	, for each ch		unites bene	Perso inforr requi	ons who res nation cont red to respo ays a curren	pond to the colle ained in this form and unless the for atly valid OMB co	are not rm	SEC 1474 (9-02)		
	Tab					sposed of, or convertible s	Beneficially Owned securities)	I			

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount	8. Price o
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onof	Expiration Date	of Underlying	Derivativ

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		(Month/Day/Year)		Securities (Instr. 3 and 4)		Security (Instr. 5)
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	\$ 0	03/13/2012		А	170	)	<u>(1)</u>	<u>(1)</u>	Ordinary Shares	170	\$ 0

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
WYMAN TODD D C/O INGERSOLL-RAND COMPANY 800-E BEATY STREET DAVIDSON, NC 28036			Senior Vice President				
Signatures							
/s/ S. Wade Sheek - Attorney-in-Fact	03/15/2	2012					

Date

\*\*Signature of Reporting Person

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- These Phantom Stock Units are to be settled in cash equal to the fair market value of ordinary shares multiplied by the number of (1)phantom stock units held upon the reporting person's termination of employment with the issuer.
- Amount represents an approximate number of shares based on the total market value of the reporting person's Company stock fund units, (2) as reported by the trustee of the Company supplemental compensation plans.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.