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Form 4									
July 03, 2012									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION								T	PPROVAL
Washington, D.C. 20549							N OMB Number:	3235-0287 January 31,	
Check this bo if no longer									
subject to STATEMENT OF CHANGES IN BENEFICIAL OW Section 16. SECURITIES							Estimated burden hou response	urs per	
obligations may continue <i>See</i> Instructio 1(b).	Section 17	(a) of the l	Public U	tility Hol	ding Cor		nge Act of 1934, of 1935 or Section 940		
(Print or Type Resp	onses)								
1. Name and Address of Reporting Person <u>*</u> Michel Gary S			2. Issuer Name and Ticker or Trading Symbol Ingersoll-Rand plc [IR]				5. Relationship of Reporting Person(s) to Issuer		
(Last)	(First) (Middle)	c	of Earliest T			(Che	eck all applicabl	e)
C/O INGERSOLL-RAND COMPANY, 800-E BEATY ST			(Month/Day/Year) 06/29/2012				Director 10% Owner X_ Officer (give title Other (specify below) below) Senior Vice President		
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
DAVIDSON, N	IC 28036						Person		
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned
	ecurity (Month/Day/Year) Execution Date, if TransactionAcqui instr. 3) any Code Dispo		4. Securit onAcquired Disposed (Instr. 3, 4	(A) or of (D) 4 and 5) (A)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount	or (D) Price	(Instr. 3 and 4)		
Reminder: Report o	n a separate line	e for each cl	ass of sec	urities bene	-	-	-		
					inforn requii	nation cont red to responses ays a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount	8. Price
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	of Underlying	Deriva
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	Securities	Securit

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(Instr. 3)	Price of Derivative Security	(Month/Day/	Year) (Instr. 8	(D)	(A) or Disposed of (D) (Instr. 3, 4,		(Instr. 3 and 4)		(Instr.	
			Code	V (A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Phantom Stock Units	\$ 0	06/29/2012	А	11.21 (1)		(2)	(2)	Ordinary Shares	11.21	\$ 42

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Michel Gary S C/O INGERSOLL-RAND COMPANY 800-E BEATY ST DAVIDSON, NC 28036			Senior Vice President				
Signatures							
/s/ S. Wade Sheek - Attorney-in-Fact	07/03/2	2012					

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects acquisition of dividend equivalents paid on Company stock held through Company plans. Dividend equivalents are paid at the same rate and at the same time as dividends are paid to Company shareholders.
- (2) These Phantom Stock Units are to be settled in cash equal to the fair market value of ordinary shares multiplied by the number of phantom stock units held upon the reporting person's termination of employment with the issuer.
- (3) Amount represents an approximate number of shares based on the total market value of the reporting person's Company stock fund units, as reported by the trustee of the Company supplemental compensation plans.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.