#### SHAWLEY STEVEN R

Form 4

February 26, 2013

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB APPROVAL** OMB

3235-0287 Number:

January 31, Expires: 2005

Estimated average burden hours per 0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person * SHAWLEY STEVEN R              | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Ingersoll-Rand plc [IR] | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)  Director 10% OwnerX_ Officer (give title Other (specify below) |  |  |  |
|---|--|--|--|--|--|
| (Last) (First) (Middle)  C/O INGERSOLL-RAND COMPANY, 800-E BEATY STREET | 3. Date of Earliest Transaction (Month/Day/Year) 02/22/2013                |  |  |  |  |
| (Street)  | 4. If Amendment, Date Original Filed(Month/Day/Year)                       | 6. Individual or Joint/Group Filing(Check<br>Applicable Line)<br>_X_ Form filed by One Reporting Person                                  |  |  |  |
| DAVIDSON NC 20026   |  | Form filed by More than One Reporting  |  |  |  |

#### DAVIDSON, NC 28036

| (City)                               | (State)                              | (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |   |                  |           |   |   |          |                    |  |  |
|--------------------------------------|--------------------------------------|--|---|------------------|-----------|---|---|----------|--------------------|--|--|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year)                            | 3. 4. Securities Acquired (A) Transaction Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) |                  |           | 5. Amount of 6. Securities Ownership Beneficially Form: Owned Direct (D) Following or Indirect Reported (I) Transaction(s) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |          |                    |  |  |
|                                      |                                      |  | Code V  | Amount           | or<br>(D) | Price   | (Instr. 3 and 4)                                      | (msu. +) |                    |  |  |
| Ordinary<br>Shares                   | 02/22/2013                           |  | A   | 59,763.19<br>(1) | A         | \$0   | 237,512.95  | D        |                    |  |  |
| Ordinary<br>Shares                   | 02/22/2013                           |  | A   | 9,506 (2)        | A         | \$0   | 247,018.95  | D        |                    |  |  |
| Ordinary<br>Shares                   | 02/24/2013                           |  | F   | 1,270            | D         | \$<br>52.6  | 245,748.95  | D        |                    |  |  |
| Ordinary<br>Shares (3)               |                                      |  |   |                  |           |   | 4,246.03  | I        | By Plan<br>Trustee |  |  |

Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | Derivative Expiration Date decurities (Month/Day/Year) Acquired (A) or Disposed of D) Instr. 3, 4, |                    | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |                                     | 8<br>1<br>5<br>( |
|---|---|---|---|--|---|--|--------------------|---|-------------------------------------|------------------|
|   |   |   |   | Code V                                 | (A) (D)   | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of Shares |                  |
| Stock<br>Option<br>(Right to<br>Buy)                | \$ 52.6   | 02/22/2013                              |   | A                                      | 30,304  | <u>(4)</u>   | 02/21/2023         | Ordinary<br>Shares  | 30,304                              |                  |

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

SHAWLEY STEVEN R C/O INGERSOLL-RAND COMPANY 800-E BEATY STREET DAVIDSON, NC 28036

Senior Vice President and CFO

## Signatures

/s/ S. Wade Sheek -Attorney-in-Fact

02/26/2013

\*\*Signature of Reporting Person

Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the vesting of performance share units for the 2010-2012 performance period.
- (2) Represents restricted stock units that vest in three (3) equal annual installments beginning on February 22, 2014.
- (3) Latest available information provided by the trustee of the Ingersoll-Rand Employee Savings Plan.
- (4) The stock optoin vests in three (3) equal annual installments beginning on February 22, 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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