

Edgar Filing: ORCUTT KIM D - Form 3

		Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Stock Options (Right to Buy)	04/03/2008 ⁽¹⁾	04/03/2014	Common Stock	7,700	\$ 24.99	D	Â
SARS	04/03/2008 ⁽²⁾	04/03/2014	Common Stock	7,700	\$ 24.99	D	Â
Stock Options (Right to Buy)	04/07/2009 ⁽³⁾	04/07/2015	Common Stock	19,000	\$ 19.82	D	Â
SARS	04/07/2009 ⁽²⁾	04/07/2015	Common Stock	19,000	\$ 19.82	D	Â
Stock Options (Right to Buy)	04/07/2010 ⁽⁴⁾	04/07/2016	Common Stock	37,242	\$ 11.43	D	Â
SARS	04/07/2010 ⁽²⁾	04/07/2016	Common Stock	37,242	\$ 11.43	D	Â
Stock Options (Right to Buy)	04/06/2011 ⁽⁵⁾	04/06/2017	Common Stock	29,011	\$ 25.39	D	Â
SARS	04/06/2011 ⁽²⁾	04/06/2017	Common Stock	29,011	\$ 25.39	D	Â
Restricted Stock Units	Â ⁽⁶⁾	Â ⁽⁶⁾⁽⁷⁾	Common Stock	4,451 ⁽⁷⁾	\$ 0 ⁽⁷⁾	D	Â
Restricted Stock Units	Â ⁽⁸⁾	Â ⁽⁷⁾⁽⁸⁾	Common Stock	2,898 ⁽⁷⁾	\$ 0 ⁽⁷⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
ORCUTT KIM D 12800 TUCKAHOE CREEK PKWY RICHMOND, VA 23238	Â	Â	Â VP & Principal Acctg Officer	Â

Signatures

Lisa Ferron Lee 02/09/2011
 **Signature of Date
 Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock options are exercisable with respect to one-fourth of the underlying shares of Common Stock on each of April 3, 2008, April 3, 2009, April 3, 2010 and April 3, 2011.
- (2) The stock options and the stock appreciation rights (SARS) were granted in tandem. Accordingly, the exercise of one results in the surrender to the Issuer of the other. The SARS, which will entitle the Reporting Person to receive the cash value of the options in lieu of

Edgar Filing: ORCUTT KIM D - Form 3

exercising the options, become exercisable only following a change in control of the Issuer as set forth in the Issuer's 2002 Stock Incentive Plan, as amended and restated.

- (3) The stock options are exercisable with respect to one-fourth of the underlying shares of Common Stock on each of April 7, 2009, April 7, 2010, April 7, 2011 and April 7, 2012.
- (4) The stock options are exercisable with respect to one-fourth of the underlying shares of Common Stock on each of April 7, 2010, April 7, 2011, April 7, 2012 and April 7, 2013.
- (5) The stock options are exercisable with respect to one-fourth of the underlying shares of Common Stock on each of April 6, 2011, April 6, 2012, April 6, 2013 and April 6, 2014.
- (6) The restricted stock units shall vest on April 7, 2012.

Shares of Company common stock will be issued to the Reporting Person upon vesting of the restricted stock units, which are referred to by the Company as market stock units (the "MSUs"), in accordance with the terms of the Form of Notice of Market Stock Unit Grant

- (7) filed as Exhibit 10.2 to the Company's Current Report on Form 8-K filed on April 2, 2009. The minimum number of shares of Company common stock that will be issued to the Reporting Person at vesting is zero, and the maximum number of shares of Company common stock that will be issued at vesting is two times the number of MSUs.
- (8) The restricted stock units shall vest on April 6, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.