

SANDLER DAVID  
 Form 4  
 April 06, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
 SANDLER DAVID

2. Issuer Name and Ticker or Trading Symbol  
 MSC INDUSTRIAL DIRECT CO INC [MSM]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
 04/05/2012

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 CEO

C/O MSC INDUSTRIAL DIRECT CO., INC., 75 MAXESS ROAD

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

MELVILLE, NY US 11747

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3)         | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Ownership (Instr. 4) |
|---|--------------------------------------|--|--------------------------------|---|---|--|--|
|   |                                      |  |                                | (A) or (D)  | Price   |  |  |
| Class A Common Stock, \$0.001 par value | 04/05/2012                           |  | M                              | 35,490 A  | \$ 44.17  | 297,637  | D  |
| Class A Common Stock, \$0.001 par value | 04/05/2012                           |  | S                              | 43,485 D  | \$ 81.8544  | 254,152  | D  |
|   | 04/05/2012                           |  | S                              | 15,432 D  |   | 238,720  | D  |

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|   |            |   |        |   |                      |       |   |                        |
|---|------------|---|--------|---|----------------------|-------|---|------------------------|
| Class A<br>Common<br>Stock,<br>\$0.001 par<br>value |            |   |        |   | \$<br>82.4301<br>(2) |       |   |                        |
| Class A<br>Common<br>Stock,<br>\$0.001 par<br>value | 04/05/2012 | S | 10,900 | D | \$<br>81.8543<br>(3) | 3,872 | I | See<br>footnote<br>(4) |
| Class A<br>Common<br>Stock,<br>\$0.001 par<br>value | 04/05/2012 | S | 3,872  | D | \$ 82.43<br>(5)      | 0     | I | See<br>footnote<br>(4) |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4. Transaction<br>Code<br>(Instr. 8) | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D)<br>(Instr. 3, 4,<br>and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) | 8. Amount<br>or<br>Number<br>of Shares              |        |
|---|--|---|---|--------------------------------------|--|--|---|---|--------|
|   |  |   |   | Code                                 | V (A) (D)  | Date<br>Exercisable  | Expiration<br>Date  | Title   |        |
| Options<br>(right to<br>buy) (6)                    | \$ 44.17   | 04/05/2012                              |   | M                                    | 35,490   | (7)  | 10/12/2016  | Class A<br>Common<br>Stock,<br>\$0.001 par<br>value | 35,490 |

## Reporting Owners

| Reporting Owner Name / Address | Relationships |           |         |       |
|--------------------------------|---------------|-----------|---------|-------|
|                                | Director      | 10% Owner | Officer | Other |
|                                | X             |           | CEO     |       |

SANDLER DAVID  
C/O MSC INDUSTRIAL DIRECT CO., INC.  
75 MAXESS ROAD  
MELVILLE, NY US 11747

## Signatures

/s/ David  
Sandler

04/06/2012

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
  - (1) Represents the sale of 43,485 shares in 95 separate transactions, ranging from \$81.20 to \$82.19 per share, resulting in a weighted average sale price per share of \$81.8544. The Reporting Person undertakes to provide upon request by the SEC staff, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate price within the range.
  - (2) Represents the sale of 15,432 shares in 45 separate transactions, ranging from \$82.21 to \$82.68 per share, resulting in a weighted average sale price per share of \$82.4301. The Reporting Person undertakes to provide upon request by the SEC staff, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate price within the range.
  - (3) Represents the sale of 10,900 shares in 95 separate transactions, ranging from \$81.20 to \$82.19 per share, resulting in a weighted average sale price per share of \$81.8543. The Reporting Person undertakes to provide upon request by the SEC staff, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate price within the range.
  - (4) Represents the sale of shares held by a grantor retained annuity trust ("GRAT") of which the Reporting Person's spouse is a trustee. The Reporting Person disclaims beneficial ownership of any shares held by such GRAT, except to the extent of his pecuniary interest therein.
  - (5) Represents the sale of 3,872 shares in 45 separate transactions, ranging from \$82.21 to \$82.68 per share, resulting in a weighted average sale price per share of \$82.4300. The Reporting Person undertakes to provide upon request by the SEC staff, the Issuer, or a security holder of the Issuer, full information regarding the number of shares sold at each separate price within the range.
  - (6) Represents options to purchase the Issuer's Class A Common Stock, \$0.001 par value (the "Common Stock").
    - An option to purchase 141,960 shares of the Issuer's Common Stock was issued to the Reporting Person under the Issuer's 2005 Omnibus Equity Plan. 35,490 shares of Common Stock became exercisable on each of October 13, 2010 and October 13, 2011, and an additional 35,490 shares will become exercisable on each of October 13, 2012 and October 13, 2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.