

TELETECH HOLDINGS INC  
Form 4  
July 06, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
POLLEMA STEVEN C

2. Issuer Name and Ticker or Trading Symbol  
TELETECH HOLDINGS INC [TTEC]

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

(Last) (First) (Middle)  
9197 S. PEORIA STREET  
(Street)

3. Date of Earliest Transaction (Month/Day/Year)  
07/01/2016

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
SVP, CTS

ENGLEWOOD, CO 80112

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Price		
Common Stock <u>(1)</u>	07/01/2016		M	2,546	A \$ 0	28,284	D
Common Stock <u>(2)</u>	07/01/2016		F	792	D \$ 27.06	27,492	D
Common Stock <u>(3)</u>	07/01/2016		M	2,769	A \$ 0	30,261	D
Common Stock <u>(2)</u>	07/01/2016		F	862	D \$ 27.06	29,399	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title Amount or Number of Shares
Restricted Stock Units <sup>(1)</sup>	\$ 0	07/01/2016		M	2,546	<u>(1)</u> <u>(1)</u>	Common Stock 2,546
Restricted Stock Units <sup>(3)</sup>	\$ 0	07/01/2016		M	2,769	<u>(3)</u> <u>(3)</u>	Common Stock 2,769
Restricted Stock Units <sup>(4)</sup>	\$ 0	07/01/2016		A	11,452	<u>(4)</u> <u>(4)</u>	Common Stock 11,452

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
POLLEMA STEVEN C 9197 S. PEORIA STREET ENGLEWOOD, CO 80112			SVP, CTS	

## Signatures

/s/ Margaret B. McLean, Attorney-in-Fact for Steven C. Pollema 07/06/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Reflects vesting of Restricted Stock Units ("RSUs") on July 1, 2016. The Reporting Person initially received 10,183 time-based RSUs on July 1, 2014. The RSUs vest 25% per year beginning on July 1, 2015.

(2) Reflects withholding of shares to satisfy tax obligations in connection with the vesting of RSUs. No shares were sold.

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- (3) Reflects vesting of RSUs on July 1, 2016. The Reporting Person initially received 11,078 time-based RSUs on July 1, 2015. The RSUs vest 25% per year beginning on July 1, 2016.
- (4) The Reporting Person received 11,452 time-based RSUs on July 1, 2016. The RSUs vest 25% per year beginning on July 1, 2017 and on each anniversary thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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