

PLANTRONICS INC /CA/
Form 4
December 04, 2007

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
KANNAPPAN S KENNETH

(Last) (First) (Middle)

345 ENCINAL STREET

(Street)

SANTA CRUZ, CA 95060

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
PLANTRONICS INC /CA/ [PLT]

3. Date of Earliest Transaction
(Month/Day/Year)
11/30/2007

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner
 Officer (give title below) Other (specify below)

PRESIDENT/CEO

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount or Price		
COMMON STOCK	11/30/2007		M		600 A \$ 13.2917	72,473	D
COMMON STOCK	11/30/2007		S		600 D \$ 26.86	71,873	D
COMMON STOCK	11/30/2007		M		300 A \$ 13.2917	72,173	D
COMMON STOCK	11/30/2007		S		300 D \$ 26.85	71,873	D
COMMON STOCK	11/30/2007		M		500 A \$ 13.2917	72,373	D

Edgar Filing: PLANTRONICS INC /CA/ - Form 4

COMMON STOCK	11/30/2007	S	500	D	\$ 26.84	71,873	D	
COMMON STOCK	11/30/2007	M	200	A	\$ 13.2917	72,073	D	
COMMON STOCK	11/30/2007	S	200	D	\$ 26.82	71,873	D	
COMMON STOCK	11/30/2007	M	300	A	\$ 13.2917	72,173	D	
COMMON STOCK	11/30/2007	S	300	D	\$ 27.43	71,873	D	
COMMON STOCK						4,545	I	by 401(k)
COMMON STOCK						200	I	by Son
COMMON STOCK						14,946	I	by Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474
(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007		M	200	07/30/1999 ⁽¹⁾ 01/30/2008	COMMON STOCK	200
Incentive Stock Option	\$ 13.2917	11/30/2007		M	100	07/30/1999 ⁽¹⁾ 01/30/2008	COMMON STOCK	100

Edgar Filing: PLANTRONICS INC /CA/ - Form 4

(right to buy)										
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	400	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	400		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	300	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	300		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	200	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	200		
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100		
Incentive Stock Option (right to	\$ 13.2917	11/30/2007	M	300	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	300		

Edgar Filing: PLANTRONICS INC /CA/ - Form 4

buy)

Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	600	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	600
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	300	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	300
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	400	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	400
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	400	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	400
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	300	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	300
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	400	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	400

Edgar Filing: PLANTRONICS INC /CA/ - Form 4

Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	200	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	200
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	400	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	400
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	100	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	100
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	300	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	300
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	1,000	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	1,000
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	500	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	500
Incentive Stock Option (right to buy)	\$ 13.2917	11/30/2007	M	500	07/30/1999 ⁽¹⁾	01/30/2008	COMMON STOCK	500
	\$ 13.2917	11/30/2007	M	200	07/30/1999 ⁽¹⁾	01/30/2008		200

Incentive
 Stock
 Option
 (right to
 buy)

COMMON
 STOCK

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KANNAPPAN S KENNETH 345 ENCINAL STREET SANTA CRUZ, CA 95060	X		PRESIDENT/CEO	

Signatures

S KENNETH
 KANNAPPAN
 12/04/2007
 **Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 37.5% of the shares subject to the option vest 18 months from date of grant; and 1/48th of the shares subject to option each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.