

SHIMIZU JOYCE R
Form 4
January 25, 2005

FORM 4

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
SHIMIZU JOYCE R

(Last) (First) (Middle)

345 ENCINAL STREET

(Street)

SANTA CRUZ, CA 95060

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol
PLANTRONICS INC /CA/ [PLT]

3. Date of Earliest Transaction
(Month/Day/Year)
01/21/2005

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

____ Director _____ 10% Owner
 Officer (give title below) _____ Other (specify below)

VICE PRESIDENT

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
____ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
| | | | Code | V | Amount (A) or Price (D) | | |
| COMMON STOCK | 01/21/2005 | | M | | 10,000 A \$ 20.375 | 14,000 | D |
| COMMON STOCK | 01/21/2005 | | S | | 10,000 D \$ 40 | 4,000 | D |
| COMMON STOCK | 01/21/2005 | | M | | 10,000 A \$ 21 | 14,000 | D |
| COMMON STOCK | 01/21/2005 | | S | | 10,000 D \$ 40 | 4,000 | D |
| COMMON STOCK | 01/21/2005 | | M | | 1,500 A \$ 17.49 | 5,500 | D |

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| | | | | | | | |
|--------------|------------|---|-------|---|---------|-------|---|
| COMMON STOCK | 01/21/2005 | S | 1,500 | D | \$ 40 | 4,000 | D |
| COMMON STOCK | 01/21/2005 | M | 1,500 | A | \$ 16.5 | 5,500 | D |
| COMMON STOCK | 01/21/2005 | S | 1,500 | D | \$ 40 | 4,000 | D |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying Security (Instr. 3 and 4) | |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|
| | | | | Code | V (A) (D) | Date Exercisable | Expiration Date | Title |
| Incentive Stock Option (right to buy) | \$ 20.375 | 01/21/2005 | | M | 10,000 | 01/31/2000 ⁽¹⁾ | 07/31/2008 | COMMON STOCK |
| Incentive Stock Option (right to buy) | \$ 21 | 01/21/2005 | | M | 10,000 | 06/24/2000 ⁽²⁾ | 06/24/2009 | COMMON STOCK |
| Non-Qualified Stock Option (right to buy) | \$ 16.5 | 01/21/2005 | | M | 1,500 | 07/15/2003 ⁽²⁾ | 07/15/2012 | COMMON STOCK |
| Non-Qualified Stock Option (right to buy) | \$ 17.49 | 01/21/2005 | | M | 1,500 | 06/22/2002 ⁽²⁾ | 06/22/2011 | COMMON STOCK |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | |
|---------------------------------------|---------------|-----------|----------------|-------|
| | Director | 10% Owner | Officer | Other |
| SHIMIZU JOYCE R 345 ENCINAL STREET | | | VICE PRESIDENT | |

SANTA CRUZ, CA 95060

Signatures

JOYCE R
SHIMIZU

01/24/2005

__Signature of
Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 37.5% of the shares subject to the option vest 18 months from date of grant; and 1/48th of the shares subject to option each month thereafter.
- (2) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 20% of the shares subject to the option vest 12 months from date of grant; and 1/60th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.