

FASTENAL CO  
Form 8-K  
October 20, 2003

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# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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## FORM 8-K

### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (date of earliest event reported): **October 17, 2003**

## Fastenal Company

(Exact name of registrant as specified in its charter)

Minnesota

(State or other jurisdiction of incorporation)

**0-16125**  
(Commission file number)

**41-0948415**  
(I.R.S. Employer Identification No.)

**2001 Theurer Boulevard**

**Winona, Minnesota**  
(Address of principal executive offices)

**55987-1500**  
(Zip Code)

**(507) 454-5374**

(Registrant's telephone number, including area code)

**Not Applicable**

**(Former name or former address, if changed since last report)**

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**Item 7. Financial Statements and Exhibits.**

The following are furnished herewith:

**(c) Exhibits**

- 99.1 Web Release dated October 17, 2003 providing Customer Service Project (or CSP) converted store operating statistics

**Item 12. Results of Operations and Financial Condition.**

The Company began a store conversion project during 2002. As announced by the Company in its press release issued on October 10, 2003, it published a web release on October 17, 2003, which provided certain operating statistics associated with the store conversion project. The Company refers to this project as the Customer Service Project (or CSP). The web release is attached as an exhibit to this report and is incorporated herein by reference.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 20, 2003

FASTENAL COMPANY

By:                   /s/ Daniel L. Florness                  

Daniel L. Florness

Chief Financial Officer

**INDEX TO EXHIBITS**

99.1 Web Release dated October 17, 2003 providing Customer Service Project (or CSP) converted store operating statistics Electronically Filed