U. S. SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D. C. 20549

FORM 10-QSB

x Quarterly Report Under Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended March 31, 2004

" Transition Report Under Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period ended _____

Commission File Number 000-22734

KS BANCORP, INC.

(Exact name of small business issuer as specified in its charter)

NORTH CAROLINA (State or other jurisdiction of

incorporation or organization)

56-1842707 (IRS Employer

Identification Number)

1031 NORTH BRIGHTLEAF BLVD., SMITHFIELD, NC 27577

(Address of principal executive office)

(919) 938-3101

(Issuer s telephone number)

Check whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act of 1934 during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No

As of May 3, 2004, 1,197,029 shares of the issuer s common stock, no par value, were outstanding.

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Forward-Looking Statement Disclaimer

Statements made in this Form 10-QSB, other than those concerning historical information, should be considered forward-looking statements pursuant to the safe harbor provisions of the Securities Exchange Act of 1934 and the Private Securities Litigation Act of 1995. These forward-looking statements involve risks and uncertainties and are based on the beliefs and assumptions of management and on the information available to management at the time that this Form 10-Q was prepared. These statements can be identified by the use of words like expect, anticipate, estimate, and believe, variations of these words and other similar expressions. Readers should not place undue reliance on forward-looking statements as a number of important factors could cause actual results to differ materially from those in the forward-looking statements. Factors that could cause actual results to differ materially include, but are not limited to, (1) competition in the markets served by KS Bank, (2) changes in the interest rate environment, (3) general national, regional or local economic conditions may be less favorable than expected, resulting in, among other things, a deterioration in credit quality and the possible impairment of collectability of loans, (4) legislative or regulatory changes, including changes in accounting standards, (5) significant changes in the federal and state legal and regulatory environments and tax laws, (6) the impact of changes in monetary and fiscal policies, laws, rules and regulations and (7) other risks and factors identified in the Company s other filings with the Securities and Exchange Commission, including but not limited to those described in KS Bancorp, Inc. s annual report on Form 10-KSB for the year ended December 31, 2003.

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Part I. FINANCIAL INFORMATION

Item 1 - Financial Statements

KS Bancorp, Inc. and Subsidiary

Consolidated Statements of Financial Condition

	March 31, 2004 (Unaudited)	December 31, 2003*	
	(In the	ousands)	
ASSETS			
Cash and due from banks:			
Interest-earning	\$ 3,854	\$ 4,033	
Noninterest-earning	772	980	
Time deposits	100	100	
Investment securities:			
Available for sale	33,180	32,745	
Federal Home Loan Bank stock, at cost	1,855	2,005	
Presold mortgages in process of settlement	339	104	
Loans	158,917	153,131	
Allowance for loan losses	(1,438)	(1,358)	
Net loans	157,479	151,773	
Accrued interest receivable	987	945	
Foreclosed real estate, net	968	1,085	
Property and equipment, net	6,893	6,888	
Other assets	590	858	
Total assets	\$ 207,017	\$ 201,516	
LIABILITIES AND STOCKHOLDERS EQUITY			
Liabilities:			
Deposits	\$ 150,543	\$ 142,251	
Advances from Federal Home Loan Bank	37,100	40,100	
Accrued interest payable	221	227	
Accrued expenses and other liabilities	346	362	
Total liabilities	188,210	182,940	
Stockholders Equity:			
Preferred stock, authorized 5,000,000 shares; none issued			
Common stock, no par value, authorized 20,000,000 shares; 1,197,029 issued and outstanding	5,420	5,420	
Retained earnings, substantially restricted	13,174	13,114	
Accumulated other comprehensive income	213	42	
F			

Total stockholders equity	18,807	18,576
Total liabilities and stockholders equity	\$ 207,017	\$ 201,516

^{*} Derived from audited consolidated financial statements.

See accompanying notes.

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KS Bancorp, Inc. and Subsidiary

Consolidated Statements of Operations (Unaudited)

		Three Months Ended March 31,	
		2004	2003
		(In thousands, except per share data)	
INTEREST INCOME		\$ 2,508	\$ 2,751
Investment securities:		\$ 2,308	\$2,731
Taxable		272	220
Tax-exempt		34	29
Dividends		17	19
Interest-earning deposits		10	14
		2.941	2.022
	TOTAL INTEREST INCOME	2,841	3,033
INTEREST EXPENSE			
Deposits		698	878
Advances from Federal Home Loan Bank		318	322
	TOTAL INTEREST EXPENSE	1,016	1,200
	TOTAL INTEREST EXTENSE	1,010	1,200
	NET INTEREST INCOME	1,825	1,833
PROVISION FOR LOAN LOSSES		75	48
	NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES	1,750	1,785
NON-INTEREST INCOME			
Service charges on deposit accounts		201	151
Fees from presold mortgages		36	82
Gain on sale of foreclosed real estate		12	19
Other income		24	25
	TOTAL NON-INTEREST INCOME	273	277
	TOTAL NON-INTEREST INCOME	213	211
NON-INTEREST EXPENSE			
Compensation and benefits		957	796
Occupancy and equipment		203	164
Data processing and outside service fees		145	122
Advertising		51	29
Foreclosed real estate		27	20
Other		229	165
	TOTAL NON-INTEREST EXPENSE	1,612	1,296
	INCOME BEFORE INCOME TAXES	411	766
INCOME TAXES		160	294

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	NET INCOME	\$ 251	\$ 472
NET INCOME PER COMMON SHARE			
Basic		\$.21	\$.41
Diluted		\$.21	\$.40
DIVIDENDS PER COMMON SHARE		\$.16	\$.16

See accompanying notes.

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KS Bancorp, Inc. and Subsidiary

Consolidated Statements of Cash Flows (Unaudited)

	Three Months Ended March 31,	
	2004	2003
	(In thou	(sands)
CASH FLOWS FROM OPERATING ACTIVITIES	, ,	,
Net income	\$ 251	\$ 472
Adjustments to reconcile net income to net cash provided by operating activities:		
Gain on sale of foreclosed real estate	(12)	(19)
Gain on sale of available for sale investment securities	(2)	
Depreciation	71	71
Amortization, net	24	36
Release of ESOP shares		18
Provision for loan losses	75	48
Change in assets and liabilities:	(10.05
Increase in presold mortgages in process of settlement	(235)	(937)
(Increase) decrease in accrued interest receivable	(42)	96
Decrease in other assets	163	282
Decrease in accrued interest payable	(6)	(27)
Increase in accrued expenses and other liabilities	4	10
NET CASH PROVIDED BY OPERATING ACTIVITIES	291	50
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of:		
Available for sale investment securities	(7,261)	(3,422)
Proceeds from sales, maturities and calls of:		
Available for sale investment securities	7,080	4,623
Held to maturity investment securities		2
(Purchase) sale of Federal Home Loan Bank stock	150	(300)
Net increase in loans	(5,799)	(1,213)
Proceeds from sales of foreclosed real estate	147	64
Purchase of property and equipment	(76)	(530)
NET CASH USED BY INVESTING ACTIVITIES	(5,759)	(776)
	(2,.27)	(
CASH FLOWS FROM FINANCING ACTIVITIES		
Net increase in deposits	8,292	2,756
•	(20)	2,730
Increase (decrease) in advance payments from borrowers for taxes and insurance Principal payments - Federal Home Loan Bank advances	. ,	15
	(3,000)	(194)
Cash dividends paid	(191)	(184)
	5.001	0.505
NET CASH PROVIDED BY FINANCING ACTIVITIES	5,081	2,585
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(387)	1,859
HET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(307)	1,009
CASH AND CASH EQUIVALENTS, BEGINNING	5,013	7,636

CASH AND CASH EQUIVALENTS, ENDING	\$ 4,626	\$ 9,495
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See accompanying notes.

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KS Bancorp, Inc. and Subsidiary

Notes to Consolidated Financial Statements

NOTE A - BASIS OF PRESENTATION

In management s opinion, the financial information, which is unaudited, reflects all adjustments (consisting solely of normal recurring adjustments) necessary for a fair presentation of the financial information as of and for the three month periods ended March 31, 2004 and 2003, in conformity with accounting principles generally accepted in the United States of America. The financial statements include the accounts of KS Bancorp, Inc. (the Company) and its wholly-owned subsidiary, KS Bank, Inc (KS Bank). Operating results for the three month period ended March 31, 2004 are not necessarily indicative of the results that may be expected for the fiscal year ending December 31, 2004.

The organization and business of the Company, accounting policies followed by the Company and other information are contained in the notes to the consolidated financial statements filed as part of the Company s 2003 annual report on Form 10-KSB. This quarterly report should be read in conjunction with such annual report.

NOTE B - NET INCOME PER SHARE

Net income per common share has been computed by dividing net income by the weighted average number of common and common equivalent shares outstanding during the period. In accordance with generally accepted accounting principles, employee stock ownership plan shares are only considered outstanding for the basic earnings per share calculations when they are earned or committed to be released.

The weighted average number of shares outstanding or assumed to be outstanding are summarized below:

	Three Months Ended March 31,	
	2004	2003
Weighted average number of common shares used in computing basic net income per share Effect of dilutive stock options	1,197,029	1,147,761 22,338
Weighted average number of common shares and dilutive potential common shares used in computing diluted net income per share	1,197,029	1,170,099

NOTE C - COMPREHENSIVE INCOME

For the three months ended March 31, 2004 and 2003, total comprehensive income, consisting of net income and unrealized securities gains and losses, net of taxes, was \$422,000 and \$407,000, respectively.

Item 2 - Management s Discussion and Analysis of Financial Condition and Results of Operations

Management s discussion and analysis of financial condition and results of operations are presented to assist in understanding the consolidated financial condition and results of operations of KS Bancorp, Inc. (the Company). The Company is a registered bank holding company operating under the supervision of the Federal Reserve Board and is the parent company of KS Bank, Inc. (the Bank). The Bank is a North Carolina-chartered stock savings bank, operating under the banking laws of North Carolina and the Rules and Regulations of the Federal Deposit Insurance Corporation (the FDIC).

Comparison of Financial Condition at

March 31, 2004 and December 31, 2003

Consolidated total assets increased by \$5.5 million during the three months ended March 31, 2004, from \$201.5 million at December 31, 2003 to \$207.0 million at March 31, 2004. This growth in the Company s total assets resulted primarily from increases in our net loan portfolio from \$151.8 million at December 31, 2003 to \$157.5 million at March 31, 2004. Funding for this growth was provided primarily from increases in customer deposits of \$8.3 million. The liquidity generated from the growth in our deposits was also used during the period to repay \$3.0 million in advances from the Federal Home Loan Bank.

Total stockholders equity increased \$231,000 from \$18.6 million at December 31, 2003 to \$18.8 million at March 31, 2004. This increase resulted principally from net income for the three months of \$251,000 and unrealized gains on available for sale investment securities during the period of \$171,000, net of the Company s regular quarterly dividends during the three months totaling \$191,000, or \$.16 per share.

Comparison of Results of Operations for the

Three months ended March 31, 2004 and 2003

Net Income. Net income for the quarter ended March 31, 2004 was \$251,000, or \$.21 per share - basic, as compared with net income of \$472,000, or \$.41 per share - basic, for the three months ended March 31, 2003, a decrease of \$221,000, or \$.20 per share. The decrease in our earnings resulted primarily from increases in our non-interest expenses. Most notably, compensation and benefits and occupancy and equipment have increased during the first quarter of 2004 as compared to the same period of 2003 due to the bank s expansion into its newly constructed headquarters and branch facility in Smithfield during the fourth quarter of 2003.

Net Interest Income. Like most financial institutions, the primary component of earnings for the Company is net interest income. Net interest income is the difference between interest income, principally from loan and investment securities portfolios, and interest expense, principally on customer deposits and borrowings. Changes in net interest income result from changes in volume, spread and margin. For this purpose, volume refers to the average dollar level of interest-earning assets and interest-bearing liabilities, spread refers to the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities, and margin refers to net interest income divided by average interest-earning assets. Margin is influenced by the level and relative mix of interest-earning assets and interest-bearing liabilities, as well as by levels of non-interest-bearing liabilities and capital.

Net interest income decreased \$8,000 to \$1,825,000 during the quarter ended March 31, 2004 in comparison to the \$1,833,000 earned during the same period in 2003. This decrease was attributable to the suppressed interest rate environment, which impacted the rates we earn on our assets more significantly than the rates we pay for our deposits and borrowings. However, the effects on net interest income of this interest rate environment were offset somewhat by the increased level of our average

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interest earning assets for the first quarter of 2004 as compared to the same period for 2003. Overall, the interest rates for our interest-earning assets dropped approximately 77 basis points during the first quarter of 2004 compared to the first quarter of 2003 while the interest rates we pay for our interest-bearing liabilities decreased by approximately 59 basis points. The declining level of interest rates combined with a decease in our average net interest earning assets resulted in decreases in our net interest rate spread, from 3.72% in the 2003 quarter to 3.54% in the current year quarter, and in our net yield on average interest-earning assets, from 3.98% in the 2003 quarter to 3.73% in the current year.

Provision for Loan Losses. The provision for loan losses was \$75,000 and \$48,000 for the quarters ended March 31, 2004 and 2003, respectively. There were net loan recoveries of \$5,000 during the quarter ended March 31, 2004 as compared to net loan charge-offs of \$14,000 during the quarter ended March 31, 2003. At March 31, 2004, nonaccrual loans aggregated \$2.2 million, while the allowance for loan losses stood at \$1.4 million or .90% of total loans. At December 31, 2003, nonaccrual loans aggregated \$1.9 million while the allowance was \$1.3 million or .89% of total loans. Management believes that the allowance is adequate to absorb losses inherent in the loan portfolio.

Non-Interest Income. Non-interest income totaled \$273,000 for the three months ended March 31, 2004 as compared with \$277,000 for the three months ended March 31, 2003, a decrease of \$4,000.

Non-Interest Expenses. Non-interest expenses increased to \$1.6 million during the quarter ended March 31, 2004 as compared with \$1.3 million for the quarter ended March 31, 2003, an increase of \$316,000. The increase resulted primarily from an increase in salaries and employee benefits, occupancy and equipment, data processing fees, and advertising of \$161,000, \$39,000, \$23,000, and \$22,000 respectively. These costs arose primarily as result of the newly constructed headquarters and branch facility in Smithfield, NC which was opened during the fourth quarter of 2003.

Provision for Income Taxes. The provision for income taxes, as a percentage of income before income taxes, was 38.9% and 38.4% for the three months ended March 31, 2004 and 2003, respectively.

Liquidity and Capital Resources

The objective of the Company s liquidity management is to ensure the availability of sufficient cash flows to meet all financial commitments and to capitalize on opportunities for expansion. Liquidity management addresses KS Bank s ability to meet deposit withdrawals on demand or at contractual maturity, to repay borrowings as they mature, and to fund new loans and investments as opportunities arise.

The primary sources of internally generated funds are principal and interest payments on loans receivable and cash flows generated from operations. External sources of funds include increases in deposits and advances from the FHLB of Atlanta.

At March 31, 2004, liquid assets (cash and due from banks, interest-earning deposits with banks, and investment securities) comprised 18.3% of total assets and 25.2% of total deposits. Management believes that it will have sufficient funds available to meet its anticipated future loan commitments as well as other liquidity needs.

As a North Carolina-chartered savings bank, KS Bank is subject to the capital requirements of the Federal Deposit Insurance Corporation (FDIC) and the North Carolina Banking Commission (NCBC). The FDIC requires state-chartered savings banks to have a minimum leverage ratio of Tier I capital (principally consisting of common shareholders equity, noncumulative perpetual preferred stock, and a limited amount of cumulative perpetual preferred stock, less certain intangible assets) to total assets of at least 3%; provided, however, that all institutions, other than those (i) receiving the highest rating during the examination process and (ii) not anticipating or experiencing any significant growth, are required to

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maintain a ratio of 1% or 2% above the stated minimum. The FDIC also requires KS Bank to have a ratio of total capital to risk-weighted assets of at least 8%, of which at least 4% must be comprised of Tier I capital. The NCBC requires a net worth equal to at least 5% of total assets. At March 31, 2004, KS Bank exceeded the capital requirements of both the FDIC and the NCBC.

Item 3 - Controls and Procedures

The Company maintains a system of internal controls and procedures designed to provide reasonable assurance as to the reliability of our published financial statements and other disclosures included in this report. The Company s Board of Directors, operating through its audit committee which is composed entirely of independent outside directors, provides oversight to the Company s financial reporting process.

The Company s management, under the supervision and with the participation of the Chief Executive Officer and the Chief Financial Officer of the Company (its principal executive officer and principal financial officer, respectively), have concluded based on their evaluation as of the end of the period covered by this quarterly report that the Company s disclosure controls and procedures are effective to ensure that information required to be disclosed by the Company in the reports filed or submitted by it under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the applicable rules and forms, and include controls and procedures designed to ensure that information required to be disclosed by the Company in such reports is accumulated and communicated to the Company s management, including the Chief Executive Officer and the Chief Financial Officer of the Company, as appropriate to allow timely decisions regarding required disclosure.

There have been no significant changes in internal control over financial reporting during the period covered by this quarterly report that have materially affected, or are reasonably likely to materially affect, the Company s internal control over financial reporting.

Part II. OTHER INFORMATION

Item 5. Other Information

The Bank entered into employment contracts with two executive officers during the quarter Ending March 31, 2004. These contracts are attached as Exhibit 10.1 and Exhibit 10.2.

Item 6. Exhibits and Reports on Form 8-K

(a) Exhibits:

Exhibit # Description

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Certificate of Incorporation, incorporated herein by reference to Exhibit 3.1 to the Registration Statement on Form S-1, Registration No. 33-69522, dated September 25, 1993, and amended on November 3, 1993

3(ii) Bylaws, incorporated herein by reference to Exhibit 3.2 to the Registration Statement on Form S-1, Registration No. 33-69522, dated September 25, 1993 and amended on November 3, 1993.

Exhibit #	Description
10.1	Employment Agreement between KS Bank, Inc. and Harold T. Keen, dated January 12, 2004
10.2	Employment Agreement between KS Bank, Inc. and Earl W. Worley, Jr., dated January 12, 2004
31.1	Certification of the Chief Executive Officer pursuant to Rule 13a-14(a)
31.2	Certification of the Chief Financial Officer pursuant to Rule 13a-14(a)
32.1	Certification by the Chief Executive Officer pursuant to 18 U.S.C. 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2	Certification by the Chief Financial Officer pursuant to 18 U.S.C. 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

(b) Reports on Form 8-K.

The Company filed a Form 8-K on January 23, 2004 announcing the Company s fourth quarter 2003 financial results and dividend.

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SIGNATURES

Under the requirements of the Securities Exchange Act of 1934, the Bank has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

KS BANCORP, INC.

Date: May 13, 2004

By: /s/ Harold T. Keen

Harold T. Keen President and Chief Executive Officer

Date: May 13, 2004

By: /s/ Earl W. Worley, Jr.

Earl W. Worley, Jr. Chief Financial Officer

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