

Edgar Filing: BOEING CO - Form 11-K

BOEING CO
Form 11-K
June 27, 2005
Table of Contents

SECURITIES AND EXCHANGE COMMISSION

Washington, D. C. 20549

FORM 11-K

ANNUAL REPORT

**Pursuant to Section 15 (d) of the
Securities Exchange Act of 1934**

For the fiscal year ended **December 31, 2004**

Commission File No. 1-442

THE BOEING COMPANY VOLUNTARY INVESTMENT PLAN

THE BOEING COMPANY

100 N. Riverside Plaza

Chicago, Illinois 60606-1596

Table of Contents

THE BOEING COMPANY VOLUNTARY INVESTMENT PLAN

INDEX

	<u>Sequentially Numbered Pages</u>
FINANCIAL STATEMENTS:	
<u>Report of Independent Registered Public Accounting Firm</u>	1
<u>Statements of Net Assets Available for Benefits</u> <u>December 31, 2004 and December 31, 2003</u>	2
<u>Statements of Changes in Net Assets Available for Benefits</u> <u>Years Ended December 31, 2004 and December 31, 2003</u>	3
<u>Notes to Financial Statements</u> <u>Years Ended December 31, 2004 and December 31, 2003</u>	4-10
<u>Schedule of Assets Held for Investment Purposes</u> <u>December 31, 2004</u>	11
<u>SIGNATURE</u>	12
EXHIBITS:	
<u>Exhibit 23.1 Consent of Independent Registered Public Accounting Firm</u>	13

Table of Contents

THE BOEING COMPANY VOLUNTARY INVESTMENT PLAN

Financial Statements for the Years Ended December 31, 2004 and 2003, Supplemental Schedule as of December 31, 2004, and Report of Independent Registered Public Accounting Firm

Table of Contents

THE BOEING COMPANY

VOLUNTARY INVESTMENT PLAN

TABLE OF CONTENTS

	Page
<u>REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM</u>	1
FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2004 AND 2003:	
<u>Statements of Net Assets Available for Benefits</u>	2
<u>Statements of Changes in Net Assets Available for Benefits</u>	3
<u>Notes to Financial Statements</u>	4 10
SUPPLEMENTAL SCHEDULES AS OF DECEMBER 31, 2004:	
<u>Schedule of Assets Held for Investment Purposes</u>	11

NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Table of Contents

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Employee Benefit Plans Committee and Members

The Boeing Company

Chicago, Illinois

We have audited the accompanying statements of net assets available for benefits of The Boeing Company Voluntary Investment Plan (the Plan) as of December 31, 2004 and 2003, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan s internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2004 and 2003, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule listed in the table of contents is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic 2004 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ DELOITTE & TOUCHE LLP

June 27, 2005

Table of Contents

THE BOEING COMPANY

VOLUNTARY INVESTMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2004 AND 2003

	2004	2003
ASSETS:		
Investments, at fair value:		
Interest in Master Trust	\$ 21,885,159,862	\$ 19,548,238,111
Loans to Members	514,397,738	485,379,560
	22,399,557,600	20,033,617,671
Receivables Employer contributions	11,609,610	11,540,620
NET ASSETS AVAILABLE FOR BENEFITS	\$ 22,411,167,210	\$ 20,045,158,291

See notes to financial statements.

Table of Contents

THE BOEING COMPANY

VOLUNTARY INVESTMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2004 AND 2003

	2004	2003
ADDITIONS:		
Investment income:		
Income from Master Trust	\$ 2,009,909,846	\$ 3,033,816,954
Income from loans	25,372,855	27,254,136
Contributions:		
Employer	439,713,277	420,930,109
Member	1,065,505,133	1,001,990,696
Total additions	3,540,501,111	4,483,991,895
DEDUCTIONS Benefits	1,185,512,676	1,000,492,799
	2,354,988,435	3,483,499,096
ASSETS TRANSFERRED FROM OTHER PLANS	11,020,484	188,501,245
NET ADDITIONS	2,366,008,919	3,672,000,341
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	20,045,158,291	16,373,157,950
End of year	\$ 22,411,167,210	\$ 20,045,158,291

See notes to financial statements.

Table of Contents

THE BOEING COMPANY

VOLUNTARY INVESTMENT PLAN

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

1. DESCRIPTION OF THE PLAN

The following description of The Boeing Company Voluntary Investment Plan (the *VIP* or the *Plan*) provides only general information. Eligible participants as defined by the Plan (*Members*) should refer to the Plan document for a more complete description of the Plan's provisions.

General The Plan is a defined contribution savings plan designed to encourage and assist eligible employees to adopt a program of investment. An employee becomes eligible to participate the first day of employment.

The assets of the Plan are held in The Boeing Company Employee Savings Plans Master Trust (the *Master Trust*). State Street Bank and Trust Company (*SSBT*) serves as trustee for the Master Trust.

Contributions Members may elect to contribute, subject to statutory limitations, between 1% and 20%, depending upon the employee's labor group code, of their base compensation. Certain eligible employees are allowed to make catch-up contributions. This provision is available to participants age 50 or older during the plan year and who contribute either 8% in pretax contributions or have reached a specified limit for the plan year. The funds are valued daily. Members may elect to change contribution percentages to be effective the next pay period after the request is received or as soon as administratively possible. The allocation of both their contributions and employer contributions to the funds may be changed at any time and become effective on the day of the change or the next business day according to the stock market close of business. The Plan allows active employees to contribute to the Plan from pretax compensation, after-tax compensation, or a combination of both. The Plan also accepts certain rollover contributions.

Under the terms of the Plan, The Boeing Company (the *Company*) may make a matching contribution for eligible Members by applying a formula to an eligible employee's labor group code. For descriptions of the labor group codes refer to the Plan document.

During 2004 and 2003, the Company made a profit sharing contribution to the Plan on behalf of eligible employees of Alteon Training L.L.C. (formerly FlightSafetyBoeing International, Inc.). For profit sharing details refer to the Plan document.

Edgar Filing: BOEING CO - Form 11-K

Members Accounts Individual accounts are maintained for each Plan Member. Each Member's account is credited with the Member's contribution and Company's contribution, allocations of Plan earnings (losses), and charged with an allocation of certain administrative expenses. Allocations are based on Member earnings or account balances, as defined. The benefit to which a Member is entitled is the benefit that can be provided from the Member's vested account.

Vesting Member contributions, both pretax and after-tax, employer matching contributions, profit sharing contributions, and earnings on those contributions are immediately vested.

Withdrawals Members may elect to withdraw all or a portion of their own pretax contribution account, after-tax contribution account, employer matching account, profit sharing account, and rollover account at any time on or after the day the Member attains age 59-1/2. If a Member is under

Table of Contents

age 59-1/2, withdrawals from pretax contribution accounts are subject to certain hardship rules as provided by the Plan. If a Member takes a hardship withdrawal, the Member may continue contributions to the Plan; however, employer matching contributions will be suspended for six months following the withdrawal.

In addition, a Member may elect to withdraw all or part of his or her employer matching account before the Member attains age 59-1/2, but only if the Member has attained his or her fifth anniversary of employment. If such a withdrawal is made, employer matching contributions will be suspended for six months following the withdrawal. Company contributions may be fully withdrawn upon termination of employment. Withdrawals of after-tax contributions and rollover contributions can be made at any time.

Loans Members are permitted to borrow a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50% of the total value of their total vested account balance and may have two loans within the Company's savings Plans outstanding at any time. Loans may be additionally limited in accordance with Plan provisions. The interest rate on new loans is set every month and is equal to the prime rate published in the *Wall Street Journal* as of the last business day of the calendar month immediately preceding the date of the loan. The range of interest rates was 4.0% to 5.0% and 4.0% to 4.25% for the years ended December 31, 2004 and 2003, respectively.

Loan repayment is made through regular payroll deductions for a period of up to 60 months for general loans and over a longer period for loans used to finance the purchase of a principal residence. If a Member's employment terminates for any reason and the loan balances are not paid in full within 90 days of termination, the loan balances will be canceled and become taxable income to the Member. Certain members may continue to make loan repayments after termination of employment under procedures established by the Plan administrator.

Benefit Payments On termination of service, a Member may elect to receive a lump-sum amount equal to the value of the Member's vested interest in his or her account, a partial payment amount, or monthly, quarterly, semiannual, or annual installments of a fixed dollar amount for a specific number of years up to 10 years. Generally, a Member may elect to have all or a portion of his or her Boeing Stock Fund balance paid in shares and/or cash. A Member also has the option to elect an annuity contract.

Investment Options Upon enrollment in the Plan, Members may direct their contributions and any employer matching contributions to any of the 12 Master Trust investment options, consisting of common/collective trusts, mutual funds, and Boeing common stock. The VIP offers to eligible Members the ESOP Stock Fund, which is a dividend payout program. Nonunion employees and those union-represented employees whose unions have adopted the program as part of their collective bargaining agreement may invest in the Boeing ESOP Stock Fund.

Termination In the event of termination of the Plan, both Member and Company contributions, including any income earned, will be distributed to the Members upon request.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting The financial statements of the Plan have been prepared on the accrual basis of accounting.

Use of Estimates The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Table of Contents

Valuation of Investments Investments in the Master Trust are valued as follows:

- a) Shares in mutual funds are valued at quoted market prices, which represent the net asset value as of the last trading day of the year.
- b) Investments in common/collective trust funds are valued based on the year-end unit value; unit values are determined by the issuer by dividing the quoted fair values of the total net assets at year-end by the outstanding units.
- c) Guaranteed investment contracts (GICs) are valued at contract value.
- d) Boeing common stock is valued at the closing market price as of the last trading day of the year.
- e) The Short Term Investment Fund is a common/collective trust fund, and assets in the fund are stated at amortized cost, which approximates fair value.
- f) Member loans are valued at cost, which approximates fair value.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. The net appreciation/depreciation in fair value of investments includes both realized and unrealized gains or losses and is calculated as the difference between the fair value of the assets as of the beginning of the Plan year or the purchase date in the current year and either the sales price or the end-of-year fair value.

Benefits Benefits are recorded when paid.

Expenses Necessary and proper expenses of the Plan are paid from the Plan assets at the Master Trust level except for those expenses the Company is required by law or chooses to pay.

3. GUARANTEED INVESTMENT CONTRACTS

For the plan year ending December 31, 2004, the Master Trust included the VIP Stable Value Fund, which held one GIC with ING Life Insurance and Annuity Company (ILIAC). For the plan year ending December 31, 2003, the Master Trust included the VIP Stable Value Fund, which held two GICs: one with ILIAC, and one with Aetna Life Insurance Company (ALIC).

Under the ILIAC contract, assets are owned by the VIP and invested in diversified bond portfolios managed by ING Investment Management Co. (ING), Pacific Investment Management Company (PIMCO), and BlackRock Financial Management, Inc. (BlackRock) held in custodial accounts at SSBT. The BlackRock account was established effective February 26, 2003. Prior to that date, Aeltus had managed the assets that were transferred to BlackRock. The assets underlying the ALIC contract were held in the general account of ALIC. The contract paid interest and a portion of principal monthly and matured September 2004. The monthly

Edgar Filing: BOEING CO - Form 11-K

payments from this contract were deposited in a cash account for the VIP Stable Value Fund at SSBT; when the cash account exceeded its maximum liquidity target, excess funds were reinvested in the ILIAC contract.

The GICs are included in the Master Trust financial statements at contract value (which represents contributions made under the contract, plus earnings, less withdrawals and administrative expenses) because they are fully benefit responsive. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

The fair value, average yield, and crediting rate for the GIC at December 31, 2004 are as follows:

Contract	Fair Value	Average Yield	Crediting Rate
ILIAC 14604	\$ 7,200,018,441	5.08%	4.94%

Table of Contents

The fair values, average yields and crediting rates for the GICs at December 31, 2003 were as follows:

Contract	Fair Value	Average	
		Yield	Crediting Rate
ILIAC 14604	\$ 6,442,506,371	5.69%	5.17%
ALIC 5917	169,439,794	7.49%	7.49%

4. MASTER TRUST

The Master Trust is composed of 16 funds. The assets are invested and managed jointly and then allocated between six Plans. The allocation of net assets available for benefits is based on the respective number of units held by the Plans Members as of plan year-end. The allocation of the changes in net assets available for benefits is calculated daily based on the units held by the Plans Members as of that day s end.

At December 31, 2004 and 2003, the assets of the following Plans were combined into the Master Trust:

- The Boeing Company Voluntary Investment Plan
- The Boeing Company Employee Financial Security Plan
- BAO Voluntary Savings Plan
- Employee Payroll Stock Ownership Plan of McDonnell Douglas Corporation
- Employee Retirement Income Plan of McDonnell Douglas Corporation Defined Contribution Plan
- Employee Retirement Income Plan of McDonnell Douglas Corporation Hourly Defined Contribution Plan

The Plan s interest in the Master Trust was \$21,885,159,862 and \$19,548,238,111, representing 94% of the Master Trust s net assets at December 31, 2004 and 2003.

The following table presents the values of investments for the Master Trust at December 31:

2004

2003

Edgar Filing: BOEING CO - Form 11-K

Investments at fair value:		
Common/collective trusts	\$ 9,281,299,624	\$ 8,518,620,818
Mutual funds	3,651,313,232	3,217,372,228
Boeing common stock	3,312,076,642	2,792,637,101
	16,244,689,498	14,528,630,147
Investments at contract value:		
Guaranteed investment contracts	6,971,323,461	6,329,538,625
Total Master Trust investments	\$ 23,216,012,959	\$ 20,858,168,772

Table of Contents

Investment income (loss) for the Master Trust for the years ended December 31 is as follows:

	2004	2003
Appreciation of investments:		
Common/collective trusts	\$ 830,603,296	\$ 1,458,867,300
Mutual funds	211,047,554	743,548,257
Boeing common stock	637,430,506	636,211,044
	1,679,081,356	2,838,626,601
Guaranteed investment contracts	20,636,491	(15,465,410)
	1,699,717,847	2,823,161,191
Interest income	352,936,693	369,023,910
Dividend income	85,912,275	53,954,414
	\$ 2,138,566,815	\$ 3,246,139,515

5. PLAN AMENDMENTS

Effective April 5, 2004, the Plan accepts rollover contributions from the following types of plans and money sources, provided that certain conditions are satisfied: after-tax contributions and associated investment earnings from 401(a) or 403(a) qualified plans, taxable portions of 403(b) qualified plans, taxable portions of governmental 457(b) qualified plans, and taxable portions of traditional IRAs and simplified employee pension IRAs (excluding Roth IRAs).

Effective January 2, 2004, employees of SBS International of New York, Inc., a subsidiary of the Company, became eligible to participate in this Plan. There was no transfer in of assets from their former Plan, the SBS International of New York, Inc. 401(k) Plan.

Effective October 1, 2003, certain eligible employees are allowed the option of making catch-up contributions to the Plan. This provision is available to Members age 50 or older during the plan year and who contribute either 8% in pretax contributions or have reached a specified limit for the plan year. These contributions are not matched.

Effective January 1, 2003, certain eligible employees are able to increase their contribution percentage to a maximum of 20% of base pay, pretax, and after-tax contributions combined.

Effective January 1, 2003, an employee stock ownership plan (ESOP) component was added to the VIP for all nonrepresented Members and for represented Members whose bargaining units negotiated to participate in the ESOP.

6. ASSETS TRANSFERRED FROM ANOTHER PLAN

Edgar Filing: BOEING CO - Form 11-K

Effective January 9, 2004, all assets and liabilities of the Conquest, Inc. 401(k) Plan (the Conquest Plan) were transferred to this Plan. The fair value of the assets transferred totaled \$11,020,484. Fidelity Management Trust Company was terminated as trustee and recordkeeper of the assets related to the Conquest Plan, and SSBT and CitiStreet were named as the successor trustee and recordkeeper, respectively.

Effective October 1, 2003, all assets and liabilities of the SVS, Inc. 401(k) Profit Sharing Plan & Trust (the SVS Plan) were transferred to the Plan. The fair value of the assets transferred totaled \$4,188,150. Capital Guardian Trust was terminated as trustee and BISYS Retirement Services was terminated as recordkeeper of the assets related to the SVS Plan. SSBT was named the successor trustee and CitiStreet was named the successor recordkeeper.

Table of Contents

Effective April 4, 2003, all assets and liabilities of the Boeing Satellite Systems Voluntary Savings Plan and the Boeing Satellite Systems Voluntary Savings Plan for Bargained Employees (collectively, the BSS Plans) were transferred to the Plan. The fair value of the assets transferred totaled \$184,313,095. Fidelity Management Trust Company was terminated as trustee and recordkeeper of the assets related to the BSS Plans, and SSBT and CitiStreet were named as successor trustee and recordkeeper, respectively.

7. SIGNIFICANT INVESTMENTS

At December 31, 2004 and 2003, the Plan's investment in the Master Trust represents 5% or more of the net assets available for benefits.

8. RECONCILIATION TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, to Form 5500:

	2004	2003
Net assets available for benefits per the financial statements	\$ 22,411,167,210	\$ 20,045,158,291
Amounts allocated to withdrawing Members	(2,370,464)	(591,377)
Net assets available for benefits per Form 5500	\$ 22,408,796,746	\$ 20,044,566,914

The following is a reconciliation of benefits paid to Members per the financial statements for the year ended December 31, 2004, to Form 5500:

Benefits paid to Members per the financial statements	\$ 1,185,512,676
Amounts allocated to withdrawing members at December 31, 2004	2,370,464
Amounts allocated to withdrawing members at December 31, 2003	(591,377)
Amounts deemed distributions of Member loans as reflected in the Form 5500	(1,145,673)
Benefits paid to Members per Form 5500	\$ 1,186,146,090

Amounts allocated to withdrawing Members are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31 but not yet paid as of that date.

Amounts deemed distributions of Member loans as reflected in the Form 5500 are for loans that Members failed to make a payment within 90 days of receipt of the last loan payment made or Members who failed to repay the loan in full within 30 days after the end of the repayment period for the year ended December 31, 2004.

9. RELATED PARTY TRANSACTIONS

Certain Master Trust investments are managed by SSBT. SSBT is the trustee as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. The investment management fees for the Plan are paid at the Master Trust level.

10. PROHIBITED TRANSACTIONS

In 2001, a reportable nonexempt party-in-interest transaction occurred in the Jeppesen Sandersen Voluntary Investment Plan. There were 16 employees (on the Nobeltec payroll) who had contributions withheld; however, the contributions and associated matching contributions were not remitted to the Plan. The assets and liabilities of the Jeppesen Sandersen Voluntary Investment Plan were transferred to the Plan effective January 2, 2002. When this error was discovered in 2003, employee contributions

Table of Contents

and matching contributions totaling \$11,952 were remitted to the Plan. Earnings and profits in the amount of \$1,238 were also restored to the Plan.

11. TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter, dated December 10, 2003, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter; however, the Plan administrator believes that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC. Therefore, the Plan s administrator believes the Plan s tax-exempt status has not been affected, and no provision for income taxes has been included in the Plan s financial statements.

12. SUBSEQUENT EVENTS

Effective April 1, 2005, Dwight Asset Management replaced ILIAC as the overall manager for the VIP Stable Value Fund. The Stable Value Fund now has six wrap issuers with the responsibility to stabilize the income generation of the Fund. They are: AIG, Bank of America, ILIAC, IXIS Financial, Pacific Life Insurance Company, and Royal Bank of Canada. In addition, there are now four diversified bond portfolio managers: BlackRock, ING, PIMCO, and Western Asset Management.

Table of Contents

THE BOEING COMPANY

VOLUNTARY INVESTMENT PLAN

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES

DECEMBER 31, 2004

Security Name	Description	Fair Value
Interest in Master Trust		\$ 21,885,159,862
*Loans to Members	Interest 4.0% to 5.0%	514,397,738
Total		\$ 22,399,557,600

*Party-in-interest

Table of Contents

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

THE BOEING COMPANY VOLUNTARY
INVESTMENT PLAN

June 27, 2005

Date

/s/ Curt C. Nohavec

Curt C. Nohavec

Vice President

Financial Services and Chief Financial Officer

Shared Services Group

12