RIO TINTO PLC Form 425 March 25, 2008

Filed by: BHP Billiton Plc

and BHP Billiton Limited

Pursuant to Rule 425 under the Securities Act of 1933

Subject Company: Rio Tinto Plc

Commission File No.: 001-10533

The following are slides comprising a presentation that was first given by Don Argus, Chairman, BHP Billiton on March 25, 2008.

Mr Don Argus AO Chairman, BHP Billiton

Slide 2

Disclaimer

This document has been prepared by BHP Billiton Limited and BHP Billiton Plc (BHP Billiton") and comprises the written reviewing/attending this presentation you agree to be bound by the following conditions.

The directors of BHP Billiton accept responsibility for the information contained in this presentation. Having taken all reasona this

presentation

is, to the best of the

investment decision, nor does it

constitute

knowledge and belief of the directors of BHP Billiton, in accordance with the facts and contains omission likely to affect its import. Subject to the above, neither BHP Billiton nor any of its directors, officers, employees or advisers nor any other person makes accordingly no reliance should be placed on, the fairness, accuracy or completeness of the information contained in the present law, neither BHP Billiton nor any of its directors, officers, employees or advisers nor any other person shall have any liability arising, directly or indirectly, from any use of this information or otherwise arising in connection therewith. This presentation is for information purposes only and does not constitute or form part of any offer or invitation to acquire, sell sell or otherwise dispose of, purchase or subscribe for, any securities, nor does it constitute investment advice, nor shall it or an relied on in connection with, any contract

proposal
to
make
a
takeover
bid
or
the
solicitation
of
any
vote
or
approval
in
any
jurisdiction,
nor
shall
there be any sale of securities in any jurisdiction in which such offer, solicitation or sale would be unlawful prior to registratio
under an exemption from such requirements). No offering of securities shall be made into the United States except pursuant to
an exemption therefrom.
Neither this presentation nor any copy of it may be taken or transmitted or distributed or redistributed (directly or indirectly) in
be
restricted
by
law
and
persons
into
whose
possession
this
document
comes
should
inform
themselves
about,
and
observe,
any
such
restrictions.
Information
about
Rio
Tinto
is
based

on
public
information
which
has
not
been
independently
verified.
Certain statements in this presentation are forward-looking statements. The forward-looking statements include statements reg
projects and, without limitation, other statements typically containing words such as "intends", "expects", "anticipates", "target
looking
statements
speak
only
as
at
the
date
of
this
presentation. These
statements
are
based
on
current
expectations
and
beliefs
and,
by
their
nature,
are
subject
to
a
number
of
known
and .
unknown
risks
and
uncertainties
that
could
cause

and achievements to differ materially from any expected future results, performance achievements expressed or implied by such forward-looking statements. The forward-looking statements are based on numerous assumptions regarding BHP Billiton's present and future business strategies $\quad \text{and} \quad$ the environments in which **BHP** Billiton and Rio Tinto will

actual results, performance

the future and such assumptions may or may not prove to be correct. There are a number of factors that could cause actual results or performance differ materially from those expressed or implied in the forward-looking statements. Factors that could cause actual results performance differ

operate in

materially from those described in the forward-looking statements include, but are not limited to, BHP Billiton's ability to successfully combine the businesses of BHP Billiton and Rio Tinto and to realise expected synergies from that combination, the presence of competitive proposal in relation to Rio Tinto, satisfaction of any

conditions to any proposed transaction, including the receipt of required regulatory and anti-trust approvals, Rio Tinto s willingness to enter into any proposed transaction, the successful completion of any transaction, as well as additional factors such as changes in global, political, economic, business, competitive, market or regulatory

forces, future exchange and

interest rates, changes in tax rates, future business combinations or dispositions and the outcome of litigation and government actions. Additional risks and factors that could cause BHP Billiton results to differ materially from those described in the forward-looking statements can be found in BHP Billiton's filings with the US Securities

and

Exchange

Commission

("SEC"),

including

BHP

Billiton's

Annual

Report

on

Form

20-F

for

the

fiscal

year-ended

June

30,

2007,

as

well

as

Rio

Tinto s

and

Alcan

Inc.'s

filings

with

the

SEC,

including

Rio

Tinto s

Annual

Report

on

Form

20-F

for the

fiscal

year-ended

December

31,

2006

and

Alcan

Inc. s

Annual

Report on Form 20-F for the fiscal year-ended December 31, 2006, which are available at the SEC's website (http://www.sec.gov). Other unknown or unpredictable factors could cause actual results to differ materially from those in the forward-looking statements. The information and opinions expressed in this presentation are subject to change without

notice and **BHP** Billiton expressly disclaims any obligation (except as required by law or the rules of the UK Listing Authority and the London Stock Exchange, the UK Takeover Panel, or the listing rules of ASX Limited) or undertaking to disseminate any updates or revisions to any forward-looking statements

contained

herein to

reflect

any

change

in

BHP

Billiton s

expectations

with

regard

thereto

or

any

change

in

events,

conditions

or

circumstances

on

which

any

such

statement

is

based.

Slide 3 Disclaimer (continued) Information Relating to the

US Offer for Rio

Tinto
plc
BHP Billiton plans to register the offer and sale of securities it would issue to Rio Tinto plc US shareholders and Rio Tinto plc
Registration Statement), which will contain a prospectus (Prospectus), as well as other relevant materials. No such mate
for any Registration Statement or Prospectus that BHP Billiton may file with the SEC.
U.S.
INVESTORS
AND
U.S.
HOLDERS
OF
RIO
TINTO
PLC
SECURITIES SECURITIES
AND
ALL HOLDERS
OF
RIO
TINTO DI C
PLC ADS-
ADSs
ARE
URGED
TO DEAD
READ
ANY
REGISTRATION
STATEMENT, PROGREGATION
PROSPECTUS
AND
ANY
OTHER DOGUMENTES
DOCUMENTS
MADE
AVAILABLE
TO T
THEM
AND/OR
FILED
WITH
THE
SEC
REGARDING
THE

POTENTIAL TRANSACTION, AS **WELL** AS **ANY AMENDMENTS** AND **SUPPLEMENTS** TO **THOSE** DOCUMENTS, **WHEN THEY BECOME AVAILABLE BECAUSE** THEY WILL **CONTAIN IMPORTANT** INFORMATION. Investors and security holders will be able to obtain a free copy of the Registration Statement and the Prospectus as well as other relevant documents filed with the

Edgar Filing: RIO TINTO PLC - Form 425
SEC
at
the
SEC's
website
(http://www.sec.gov), once such documents are filed with the SEC. Copies of such documents may also be obtained from BH Information
for
US
Holders
of
Rio
Tinto
Ltd
Shares
BHP Billiton Ltd is not required to, and does not plan to, prepare and file with the SEC a registration statement in respect of the
should carefully consider the following:
The Rio Tinto Ltd Offer will be an exchange offer made for the securities of a foreign company. Such offer is subject to disclo
those
of
the
United
States.
Financial
statements
included
in
the
document
will
be
prepared:
accordance
with
foreign
accounting
standards
that
may
not
be
comparable
to
the
financial
statements of United States companies.
Information
Relating
to

the

US

Offer

for

Rio

Tinto

plc

and

the

Rio

Tinto

Ltd

Offer

for

Rio

Tinto

shareholders

located

in

the

US

It may

be

OC

difficult

for

you

to

enforce

your

rights

and

any

claim

you

may

have

arising

under

the

U.S.

federal

securities

laws,

since

the

issuers

are

located

in

foreign country, and some or all of their officers and directors may be residents of foreign countries. You may not be able to sue a foreign company or its office securities laws. It may be difficult compel foreign company and its affiliates subject themselves to a U.S. court's judgement. You should be aware that **BHP** Billiton may purchase securities of either Rio Tinto plc or Rio Tinto Ltd otherwise

than under the exchange offer, such as in open market or privately negotiated purchases. References in this presentation to \$ are to United States dollars

unless otherwise specified.

Slide 4 Today s discussion

Introduction

BHP Billiton yesterday, today and tomorrow

Summary of the offer for Rio Tinto

Slide 5 Introduction

Joined the board November 1996, Chairman April 1999.

Chairman of BHP Billiton Limited and BHP Billiton Plc since formation

Market capitalisation grown from ~US31bn in 2001 to ~US167bn in 2008
Four CEO s in that period
Paul Anderson
Brian Gilbertson
Chip Goodyear
Marius Kloppers
Board sound and strong with right skills and experience
Positioned for the next stage of growth and sophistication

Slide 6 Today s discussion

Introduction

BHP Billiton yesterday, today and tomorrow

Summary of the offer for Rio Tinto

Slide 7

BHP Billiton s track record in production growth and value growth speaks for itself

Notes:

a)

Source: Rio Tinto production numbers sourced from 2006 Annual and 2007 Half-Year Reports. Note: Production shown for the equivalent

units

using

BHP

Billiton

FY2007

average

realised

prices

and

BHP

Billiton

estimates.

Excludes

production

from

sold/ceased

operations.

Production

growth

does

not

include

production

for

the

six

month

period

ending

31-Dec-2007.

b)

Source:

Datastream

and

financial

reports

and

company

filings

of

BHP

Billiton

and

Rio

Tinto.

Market

capitalisation

based

on

shares

outstanding and share price as at the dates shown. In addition, over the period from 29-Jun-2001 to 31-Oct-2007, BHP Billiton undertook share buybacks of US\$11.4bn and Rio Tinto undertook share buybacks of US\$4.8bn and paid special dividend of US\$1.5bn in 2006. Production growth (Index: FY2001 production = 100) 100 110 120 130 140

150 160 170 FY01 FY02 FY03 FY04 FY05 FY06 FY07 **BHP** Billiton 8% CAGR Rio Tinto 4% CAGR Market capitalisation (b) (US\$bn) 0

30 60

90 120

150

180

210240

BHP Billiton

CAGR: 37%

Rio Tinto

CAGR: 29%

US\$230bn US\$31bn

US\$122bn

US\$24bn

Slide 8
A record of growth driven from a unique diversified portfolio, balanced across high margin commodities Underlying EBITDA (12 months, US\$bn)
Underlying EBITDA Margin (a)

(CY2007, 12 months) Note: Historical financial information has been restated for comparative purposes per note 1 of BHP Billiton s half-year finan EBITDA margin excludes third party sales. 6,000 12,000 18,000 24,000 FY2002 CY2007 4,677 23,623 Iron Ore Manganese Metallurgical Coal Petroleum **Energy Coal** Aluminium Base Metals Stainless Steel Materials Diamond & Specialty Products Non Ferrous (56%) Energy (21%) Carbon Steel Materials (22%)52% 40% 36% 70% 52% 43% 75% 23% 34% Iron Ore Manganese

Metallurgical Coal Base Metals

Stainless Steel

Materials

Aluminium

Petroleum

Energy Coal

Diamond & Specialty Products

Slide 9

which generates strong cash flow - delivering value growth through reinvestment and return to shareholders 0 2,000

4,000 6,000 8,000 10,000 12,000 14,000 16,000 18,000 FY2002 FY2003 FY2004 FY2005 FY2006 FY2007 FY2008 H1 H2 0 1500 3000 4500 6000 7500 9000 FY2002 FY2003 FY2004 FY2005 FY2006 FY2007 FY2008 Available Cash Flow (US\$m)Organic Growth (a) (US\$m)Return to Shareholders (b) (US\$m)Note: FY2005, FY2006, FY2007 and H1 FY2008 have

been calculated

on the

basis
of
the
IFRS.
Prior
periods
have
been
calculated
on
the
basis
of
UKGAAP.
(a)
Capital and Exploration FY expenditures (exclude acquisitions).
(b)
Dividends paid and share buy-backs.
0
1500
3000
4500
6000
7500
9000
FY2002
FY2003
FY2004
FY2005
FY2006
FY2007

FY2008

Slide 10 Boffa/Santou Refinery BHP Billiton s future is assured 2010 As at 29 February 2008 Proposed

capital expenditure <\$500m \$501m-\$2bn \$2bn+ SSM Petroleum D&SP **Energy Coal** Aluminium Iron Ore Base Metals Met Coal Manganese **CSG** 2008 Execution Pyrenees Samarco Neptune Shenzi WA Iron Ore RGP 4 **NWS** T5 Alumar Atlantis North Yabulu Klipspruit Kipper **GEMCO** Zamzama Phase 2 2013 Feasibility Guinea Alumina Worsley E&G Perseverance Deeps Navajo Sth Maruwai Stage 1 Douglas-

Middelburg NWS Nth Rankin B Bakhuis

Maruwai Stage 2 Mt Arthur Coal UG **Future Options** Cliffs Newcastle Third Port **NWS** Angel Scarborough Samarco 4 Nimba Ekati Canadian Potash Thebe Browse LNG WA Iron Ore Quantum 2 CW Africa Exploration **GEMCO** Exp **CMSA** Pyro Expansion Olympic Dam Expansion 1 CMSA Heap Leach 2 Olympic Dam Expansion 2 Olympic Dam Expansion 3 Angola & DRC Caroona WA Iron Ore RGP 5 SA Mn Ore Exp Corridor Sands I WA Iron Ore

Quantum 1 MKO Talc

Gabon Macedon Turrum Neptune Nth CMSA Heap Leach 1 Knotty Head **NWS CP** Wards Well **RBM** Daunia Peak Downs Exp Shenzi Nth Maya Nickel DRC Smelter Mad Dog **SWR KNS** Exp Cannington Life Ext Hallmark Blackwater UG **NWS** WFG Kennedy Escondida 3rd Conc Goonyella Expansions Kipper Ph 2 Resolution Corridor Sands II Saraji

Puma

Gas

Indonesian Facility Red Hill UG

BHP Billiton is the largest diversified global mining company

Sources:

Bloomberg,

Datastream

as

at

20-Mar-2008. Note: (a) Rio Tinto undisturbed market cap as at 31-Oct-2007 Top 15 metals and mining companies (Market capitalisation as at 20-Mar-2008, US\$bn) (a) 0 50 100 150 200

250

Slide 12 and has created considerable wealth for global investors so far BHP Billiton Plc

(a)

(GBP)

Source:

Jun-03

Dec-03

Jun-04

Dec-04

Jun-05

Dec-05

Jun-06

Dec-06

Jun-07

Dec-07

Value at 20 March 2008: £16,618 Value at 28 June 2001: £3,480

Our message to BHP Billiton shareholders

BHP Billiton is a strong company today and will be with or without Rio Tinto

A superior track record of delivering shareholder value

A deep and diversified portfolio of resources assets

Excellent management of those assets

Genuinely global operating capability

Our strategy is clear and has been stable since 2001

The offer is structured to deliver to BHP Billiton shareholders a fair value uplift

Unlocks unique value for both groups of shareholders because of the quantified synergies and other benefits

These benefits are not available to Rio Tinto shareholders or BHP Billiton shareholders on a standalone basis

The offer is compelling

Slide 14 Today s discussion

Introduction

BHP Billiton yesterday, today and tomorrow

Summary of the offer for Rio Tinto

Combined entity will have a unique portfolio of tier 1 assets

Highly complementary large-scale, low-cost, long-life assets

Strengthened asset portfolio and superior future growth options Unparalleled

exposure
to
overlapping
mineral
basin
positions
and
infrastructure
Optimisation
of production efficiencies
Delivery of more volume, faster, to customers Enhanced earnings through quantified synergies and benefits of combination Broader stakeholders will benefit (customers, communities, employees) A
natural
fit
common
strategies,
heritage,
culture
and
values
Unlocking value: Why a combination with Rio Tinto?
1
2 3
4
5

Slide 16
BHP Billiton s 45% premium is a substantial value uplift, prior to the pro rata share of synergies
Source: Datastream
as at 20-Mar-2008
a)
Exchange

ratio

assumes

100%

BHP

Billiton

Ltd

shares

for

each

Rio

Tinto

Ltd

share

and

BHP

Billiton

shares

for

each

Rio

Tinto

plc

share

consisting

of

80%

BHP

Billiton

Plc

shares

and

20%

BHP

Billiton

Ltd

shares.

2.4

fair

value

exchange

ratio

represents

average

for

period

between

Rio

Tinto

offer

for

Alcan (12-Jul-2007) and **BHP** Billiton approach to Rio Tinto Board (1-Nov-2007). BHP Billiton / Rio Tinto Exchange Ratio (a) 2.2 for 1 2.4 for 1 2.6 for 1 2.8 for 1 3.0 for 1 3.2 for 1 3.4 for 1 3.6 for 1 3.8 for 1 12-Jul-2007 09-Aug-2007 06-Sep-2007 04-Oct-2007 01-Nov-2007 29-Nov-2007 27-Dec-2007 24-Jan-2008 21-Feb-2008 20-Mar-2008 Pre approach fair value exchange ratio 12-Nov-2007 BHP Billiton Proposal 06-Feb-2008 BHP Billiton Offer 26-Nov: Rio Tinto Investor Presentation 12-Dec: **BHP** Billiton Investor Presentation 15-Jan: Day one of Rio Tinto Pilbara media visit 1-Feb: Chinalco purchase of 12% of Rio Tinto Plc 6-Feb:

BHP Billiton HY Results and

Rule 2.5 Announcement 08-Nov: BHP Billiton confirms approach to Rio Tinto 12-Jul: Rio Tinto announces Alcan Offer

Source: Datastream as at 20-Mar-2008

a)

Implied offer value between 08-Nov-2007 and 05-Feb-2008 assumes an exchange ratio of 3.0 BHP Billiton Ltd shares for each each

Rio

Tinto

PLC

share

in

the

form

of

80%

BHP

Billiton

PLC

shares

and

20%

BHP

Billiton

Ltd

shares.

Implied

offer

value

between

06-Feb-2008

and

20-Mar-2008

assumes

an

exchange

ratio

of

3.4

BHP

Billiton

Ltd

shares

for

each

Rio

Tinto

Ltd

share

and

3.4 BHP

Billiton

shares

for

each

Rio

Tinto

PLC share in the form of 80% **BHP** Billiton **PLC** shares and 20% BHP Billiton Ltd shares. ...and the market is setting Rio Tinto s price in line with our offer terms Rio Tinto s value has been strongly influenced by BHP Billiton s Offer Aggregate Market Capitalisation (US\$bn) 50 100 150 200 250 Jun-07 Jul-07 Aug-07 Sep-07 Oct-07 Nov-07 Dec-07 Jan-08 Feb-08 Mar-08 **BHP** Billiton Rio Tinto Implied Offer Value (a) **BHP** Billiton Proposal at 3.0:1 **BHP** Billiton Offer at 3.4:1

Legitimate questions for Rio Tinto shareholders

Assuming a satisfactory regulatory outcome, Rio Tinto shareholders will be faced with 2 choices:

Accept BHP Billiton s offer, which is priced at a 45% premium to the pre-

approach trading valuations of the two companies; or

Reject BHP Billiton s offer, and require the Rio Tinto board to deliver this value on a standalone basis

Rio Tinto shareholders will have 2 legitimate questions to ask of their Board

On what grounds does the board justify rejecting the 45% premium value

uplift plus pro rata share of synergies uplift, implied by BHP Billiton s offer

How does the Rio Tinto Board propose to deliver to its shareholders this value that shareholders may forego by the Rio Tinto Board refusing to engage with BHP Billiton?

Remember this is about relative value not absolute value.

Global consolidation

Vale

Norilsk

China mining

companies

BHP Billiton

Rio Tinto

Rusal

BHP

Billiton

Anglo

Rio Tinto

Xstrata