

RAYONIER INC  
Form 10-Q  
October 24, 2008  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**  
**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the quarterly period ended September 30, 2008

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

COMMISSION FILE NUMBER 1-6780

**RAYONIER INC.**

**Incorporated in the State of North Carolina**

**I.R.S. Employer Identification Number 13-2607329**

**50 North Laura Street, Jacksonville, FL 32202**

**(Principal Executive Office)**

**Telephone Number: (904) 357-9100**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES  NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Edgar Filing: RAYONIER INC - Form 10-Q

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES  NO

As of October 20, 2008, there were outstanding 78,823,863 Common Shares of the Registrant.

**Table of Contents**

**TABLE OF CONTENTS**

	<b>PAGE</b>
<b>PART I. FINANCIAL INFORMATION</b>	
Item 1. Condensed Consolidated Financial Statements (Unaudited)	
<u>Condensed Consolidated Statements of Income and Comprehensive Income for the Three and Nine Months Ended September 30, 2008 and 2007</u>	1
<u>Condensed Consolidated Balance Sheets as of September 30, 2008 and December 31, 2007</u>	2
<u>Condensed Consolidated Statements of Cash Flows for the Nine Months Ended September 30, 2008 and 2007</u>	3
<u>Notes to Condensed Consolidated Financial Statements</u>	4
Item 2. <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	25
Item 3. <u>Quantitative and Qualitative Disclosures about Market Risk</u>	37
Item 4. <u>Controls and Procedures</u>	37
<b>PART II. OTHER INFORMATION</b>	
Item 1. <u>Legal Proceedings</u>	39
Item 1A. <u>Risk Factors</u>	39
Item 6. <u>Exhibits</u>	40
<u>Signature</u>	41

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED STATEMENTS OF INCOME****AND COMPREHENSIVE INCOME****(Unaudited)****(Dollars in thousands, except per share data)**

	<b>Three Months Ended, September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
<b>SALES</b>	\$ 308,142	\$ 324,115	\$ 878,232	\$ 890,020
Costs and Expenses				
Cost of sales	243,561	217,313	673,377	646,121
Selling and general expenses	16,158	16,872	47,746	48,641
Other operating income, net	(589)	(1,737)	(5,141)	(6,357)
	259,130	232,448	715,982	688,405
<b>OPERATING INCOME</b>	49,012	91,667	162,250	201,615
Interest expense	(10,487)	(14,979)	(33,411)	(42,212)
Interest and miscellaneous income, net	299	1,299	2,299	3,197
<b>INCOME FROM CONTINUING OPERATIONS BEFORE INCOME TAXES</b>	38,824	77,987	131,138	162,600
Benefit (provision) for income taxes	889	(7,684)	(13,653)	(24,375)
<b>INCOME FROM CONTINUING OPERATIONS</b>	39,713	70,303	117,485	138,225
<b>DISCONTINUED OPERATIONS, NET (NOTE 2)</b>				
(Loss) income on discontinued operations, net of income tax (expense) benefit of (\$9,990), \$57, (\$10,758), and (\$695)	(9,959)	1,154	(9,764)	1,623
<b>NET INCOME</b>	29,754	71,457	107,721	139,848
<b>OTHER COMPREHENSIVE (LOSS) INCOME</b>				
Foreign currency translation adjustment	(9,843)	3,116	(7,333)	5,387
Employee Benefit Plans				
Benefit plan amendment, net of tax provision of \$7,668 and \$7,668	16,388		16,388	
Amortization of pension and postretirement costs, net of tax provision of \$406, and \$579, and \$1,595 and \$1,653	995	1,389	3,779	3,940
<b>COMPREHENSIVE INCOME</b>	\$ 37,294	\$ 75,962	\$ 120,555	\$ 149,175
<b>EARNINGS (LOSS) PER COMMON SHARE</b>				
<b>BASIC EARNINGS (LOSS) PER SHARE</b>				
Continuing Operations	\$ 0.51	\$ 0.90	\$ 1.50	\$ 1.78
Discontinued Operations	(0.13)	0.02	(0.13)	0.02
Net Income	\$ 0.38	\$ 0.92	\$ 1.37	\$ 1.80
<b>DILUTED EARNINGS (LOSS) PER SHARE</b>				

Edgar Filing: RAYONIER INC - Form 10-Q

Continuing Operations	\$ 0.50	\$ 0.89	\$ 1.48	\$ 1.75
Discontinued Operations	(0.13)	0.01	(0.12)	0.02
Net Income	\$ 0.37	\$ 0.90	\$ 1.36	\$ 1.77

See Notes to Condensed Consolidated Financial Statements.

**Table of Contents**

**RAYONIER INC. AND SUBSIDIARIES**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**

(Unaudited)

(Dollars in thousands)

	September 30, 2008	December 31, 2007
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	\$ 54,992	\$ 181,081
Accounts receivable, less allowance for doubtful accounts of \$1,028 and \$677	93,842	81,068
Inventory		
Finished goods	76,952	63,083
Work in process	8,831	9,188
Raw materials	7,172	10,122
Manufacturing and maintenance supplies	2,483	1,898
Total inventory	95,438	84,291
Other current assets	48,644	49,780
Assets held for sale (Note 2)	68,549	
Total current assets	361,465	396,220
<b>TIMBER AND TIMBERLANDS, NET OF DEPLETION AND AMORTIZATION</b>	1,273,273	1,117,219
<b>PROPERTY, PLANT AND EQUIPMENT</b>		
Land	24,949	25,282
Buildings	124,417	124,030
Machinery and equipment	1,230,538	1,190,852
Total property, plant and equipment	1,379,904	1,340,164
Less-accumulated depreciation	(1,027,601)	(994,409)
	352,303	345,755
<b>INVESTMENT IN JOINT VENTURE</b>		62,766
<b>OTHER ASSETS</b>	153,924	157,081
	\$ 2,140,965	\$ 2,079,041
<b>LIABILITIES AND SHAREHOLDERS EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable	\$ 67,693	\$ 66,224
Bank loans and current maturities	23,920	55,585
Accrued taxes	25,575	7,179
Accrued payroll and benefits	21,826	30,065
Accrued interest	13,643	3,481
Accrued customer incentives	10,324	12,350
Liabilities associated with assets held for sale (Note 2)	7,339	
Other current liabilities	37,974	33,460
Current liabilities for dispositions and discontinued operations (Note 11)	10,474	10,069

Edgar Filing: RAYONIER INC - Form 10-Q

Total current liabilities	218,768	218,413
<b>LONG-TERM DEBT</b>	770,339	694,259
<b>NON-CURRENT LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS</b>		
<b>(Note 11)</b>	96,618	103,616
<b>PENSION AND OTHER POSTRETIREMENT BENEFITS (Note 13)</b>	36,793	67,217
<b>OTHER NON-CURRENT LIABILITIES</b>	16,550	14,439
<b>COMMITMENTS AND CONTINGENCIES (Notes 10 and 12)</b>		
<b>SHAREHOLDERS' EQUITY</b>		
Common shares, 120,000,000 shares authorized 78,823,863 and 78,216,696 shares issued and outstanding	505,516	487,407
Retained earnings	509,185	519,328
Accumulated other comprehensive loss	(12,804)	(25,638)
	1,001,897	981,097
	\$ 2,140,965	\$ 2,079,041

See Notes to Condensed Consolidated Financial Statements.

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS****(Unaudited)****(Dollars in thousands)**

	<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>
<b>OPERATING ACTIVITIES</b>		
Net income	\$ 107,721	\$ 139,848
Non-cash items included in net income:		
Depreciation, depletion and amortization	112,037	114,944
Non-cash cost of forest fire losses		9,601
Non-cash cost of real estate sold	7,638	7,727
Non-cash stock-based incentive compensation expense	10,187	10,106
Deferred income tax provision (benefit)	12,263	(4,943)
Excess tax benefits on stock-based compensation	(3,406)	(6,284)
Other	4,113	5,114
Increase in accounts receivable	(17,786)	(5,358)
(Increase) decrease in inventory	(2,095)	3,922
Increase (decrease) in accounts payable	7,254	(13,538)
(Increase) decrease in other current assets	(415)	13,108
Increase in accrued liabilities	26,216	12,188
Decrease in other non-current liabilities	(8,021)	(7,047)
Increase in other non-current assets	(2,386)	(8,640)
Expenditures for dispositions and discontinued operations	(5,142)	(7,017)
<b>CASH PROVIDED BY OPERATING ACTIVITIES</b>	<b>248,178</b>	<b>263,731</b>
<b>INVESTING ACTIVITIES</b>		
Capital expenditures	(74,852)	(67,398)
Purchase of timberlands and wood chipping facilities	(229,525)	(12,434)
Decrease (increase) in restricted cash	4,604	(396)
Other	(8,400)	(3,318)
<b>CASH USED FOR INVESTING ACTIVITIES</b>	<b>(308,173)</b>	<b>(83,546)</b>
<b>FINANCING ACTIVITIES</b>		
Issuance of debt	155,000	122,000
Repayment of debt	(110,585)	(160,550)
Dividends paid	(117,639)	(111,628)
Repurchase of common shares	(3,738)	
Issuance of common shares	8,254	15,014
Excess tax benefits on stock-based compensation	3,406	6,284
<b>CASH USED FOR FINANCING ACTIVITIES</b>	<b>(65,302)</b>	<b>(128,880)</b>
<b>EFFECT OF EXCHANGE RATE CHANGES ON CASH</b>	<b>(792)</b>	<b>669</b>
<b>CASH AND CASH EQUIVALENTS</b>		
(Decrease) increase in cash and cash equivalents	(126,089)	51,974



Edgar Filing: RAYONIER INC - Form 10-Q

Balance, beginning of year	181,081	40,171
Balance, end of period	\$ 54,992	\$ 92,145
<b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION AND NONCASH INVESTING ACTIVITIES:</b>		
Cash paid during the period:		
Interest	\$ 22,213	\$ 46,275
Income taxes	\$ 765	\$ 9,742
Non-cash investing activity:		
Capital assets purchased on account	\$ 5,118	\$ 4,114

See Notes to Condensed Consolidated Financial Statements.

**Table of Contents**

**RAYONIER INC. AND SUBSIDIARIES**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**(Unaudited)**

**(Dollars in thousands unless otherwise stated)**

**1. BASIS OF PRESENTATION**

The unaudited condensed consolidated financial statements of Rayonier Inc. and its subsidiaries ( Rayonier or the Company ) reflect all adjustments (including normal recurring adjustments) necessary for a fair presentation of the results of operations, financial position and cash flows for the periods presented. The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of certain estimates by management in determining the amount of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. There are risks inherent in estimating; therefore, actual results could differ from those estimates. For a full description of the Company's significant accounting policies, please refer to the Notes to Consolidated Financial Statements in the 2007 Annual Report on Form 10-K.

***New Accounting Pronouncements***

In September 2006, the Financial Accounting Standards Board ( FASB ) issued Statement of Financial Accounting Standards ( SFAS ) No. 157, *Fair Value Measurements* ( SFAS 157 ). This Standard defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. It applies to other accounting pronouncements where the FASB requires or permits fair value measurements but does not require any new fair value measurements. In February 2008, the FASB issued FASB Staff Position ( FSP ) No. 157-2, *Effective Date of FASB Statement No. 157*, which delayed the effective date of SFAS 157 for certain non-financial assets and non-financial liabilities to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. The Company adopted SFAS 157 for financial assets and liabilities on January 1, 2008. Adoption of SFAS 157 did not have any impact on the Company's results of operations or financial position and did not result in any additional disclosures. We do not believe the adoption of SFAS 157 for our non-financial assets and liabilities, effective January 1, 2009, will have a material impact on our consolidated financial statements.

In February 2007, the FASB issued SFAS No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities- Including an amendment of FASB Statement No. 115* ( SFAS 159 ). This statement permits entities to choose to measure selected financial assets and liabilities at fair value. The Company did not elect to adopt the provisions of SFAS 159 for existing eligible instruments.

In December 2007, the FASB issued SFAS No. 141(R), *Business Combinations* ( SFAS 141(R) ). This statement modifies certain aspects of how the acquiring entity recognizes and measures the identifiable assets, the liabilities assumed and the goodwill acquired in a business combination. SFAS 141(R) is effective for fiscal years beginning after December 15, 2008. The Company has not determined the impact, if any, the statement will have on its financial condition, results of operations or cash flows.

In December 2007, the FASB issued SFAS No. 160, *Noncontrolling Interests in Consolidated Financial Statements - an amendment of ARB No. 51* ( SFAS 160 ). SFAS 160 is effective for fiscal years beginning after December 15, 2008. This statement addresses changes to noncontrolling interests (more commonly known as minority interests) which is the portion of equity in a subsidiary not attributable to the parent entity. Presently, the Company does not have any non-controlling interests. Therefore, the Company currently believes that the impact of SFAS 160, if any, will primarily depend on the materiality of non-controlling interests arising in future transactions, including those the Company may enter into during 2008, to which the financial statement presentation and disclosure provisions of SFAS 160 will apply.

In March 2008, the FASB issued SFAS No. 161, *Disclosures about Derivative Instruments and Hedging Activities - an amendment of FASB Statement No. 133* ( SFAS 161 ). This Statement requires enhanced disclosures about an entity's derivative and hedging activities, including (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under SFAS No. 133, *Accounting for Derivative Instruments and Hedging Activities* ( SFAS 133 ), and its related interpretations, and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. SFAS 161 is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. The Company is in the process of evaluating the effect SFAS 161 will have on our financial statement disclosures.

## Edgar Filing: RAYONIER INC - Form 10-Q

In May 2008, the FASB issued FSP No. ARB 14-1, *Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)* ( FSP ARB 14-1 ). FSP ARB 14-1 requires that entities with convertible debt instruments that may be settled in cash upon conversion (including partial cash settlement) separately account for the liability and equity components in a manner that reflects the entity's nonconvertible debt borrowing rate when interest expense is recognized in subsequent periods. The FSP is effective for financial statements issued for fiscal years beginning after

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****(Dollars in thousands unless otherwise stated)**

December 15, 2008 and requires prior years to be restated. The Company's October 2007 exchangeable debt issuance is within the scope of FSP ARB 14-1. The fair value of the equity component at inception (October 17, 2007) results in approximately \$30 million of debt discount, an \$11 million deferred tax liability and a \$19 million increase to additional paid-in-capital, net of income taxes. Retrospective application of the FSP in 2009 will result in an increase to interest expense, net of tax benefits, of approximately \$3 million in 2008 and \$1 million in 2007. The additional interest expense represents the amortization of the debt discount using the interest method.

**2. ASSETS HELD FOR SALE**

The Company holds a 40 percent interest in a joint venture (JV) that owns approximately 340,000 acres of New Zealand timberlands. AMP Capital Investors Limited (AMP), a subsidiary of the Australasian corporation AMP Limited, and RREEF Infrastructure (RREEF), the global infrastructure investing arm of Deutsche Asset Management, own the remaining JV interests of 35 percent and 25 percent, respectively. Rayonier's investment in the JV is accounted for using the equity method of accounting. In addition to the investment, Rayonier New Zealand Limited (RNZL), a wholly-owned subsidiary of Rayonier Inc., serves as the manager of the JV forests and operates a log trading business.

Rayonier's Board of Directors approved a plan to offer to sell the Company's 40 percent interest in the JV as well as the operations of RNZL. AMP and RREEF also are offering their investments in the joint venture for sale. As a result, the entire timber estate is being actively marketed. Collectively, the Company's JV interest and RNZL operations qualify as a component of an entity under SFAS No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*. As a result, the operating results of the JV and RNZL have been segregated from continuing operations in the Condensed Consolidated Statements of Income and Comprehensive Income and reported as discontinued operations for all periods presented. The assets and liabilities have been classified as Assets Held for Sale in the condensed Consolidated Balance Sheet at September 30, 2008. The JV and the related management activities performed by RNZL were previously reported in the Timber segment while the log trading operations of RNZL were reported in Other for segment purposes.

(Loss)/income from discontinued operations for the three and nine months ended September 30, 2007 also includes the wood products trading business, International Wood Products (IWP), that was closed in May 2007 and previously considered immaterial for separate discontinued operations presentation. IWP was previously reported in Other for segment reporting purposes.

Operating results of the discontinued operation are summarized below:

	<b>Three Months Ended</b>		<b>Nine Months Ended</b>	
	<b>September 30,</b>		<b>September 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
Sales	\$ 9,323	\$ 10,100	\$ 28,293	\$ 44,276
Equity in (loss) income of New Zealand JV	(1,046)	151	(878)	1,246
Operating (loss) income	(11)	967	831	1,902
Income tax (provision) benefit	(9,990)	57	(10,758)	(695)
Net (loss) income from discontinued operations	(9,959)	1,154	(9,764)	1,623

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****(Dollars in thousands unless otherwise stated)**

The assets and liabilities of discontinued operations as of September 30, 2008 are summarized below:

	<b>September 30, 2008</b>
<b>Assets</b>	
Accounts receivable, net	\$ 5,548
Other current assets	698
Property and equipment, net	328
Other assets	6,388
Investment in JV	55,587
<b>Total assets held for sale</b>	<b>\$ 68,549</b>
<b>Liabilities</b>	
Accounts payable	\$ 902
Other current liabilities	2,008
Deferred tax liability	4,429
<b>Total liabilities associated with assets held for sale</b>	<b>\$ 7,339</b>

**3. EARNINGS PER COMMON SHARE**

The following table provides details of the calculation of basic and diluted earnings per common share:

	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
Income from continuing operations	\$ 39,713	\$ 70,303	\$ 117,485	\$ 138,225
(Loss) income from discontinued operations	(9,959)	1,154	(9,764)	1,623
<b>Net income</b>	<b>\$ 29,754</b>	<b>\$ 71,457</b>	<b>\$ 107,721</b>	<b>\$ 139,848</b>
Shares used for determining basic earnings per common share	78,580,895	77,760,290	78,404,815	77,454,510
Dilutive effect of:				
Stock options	645,664	895,966	691,910	1,011,521
Performance and restricted shares	344,804	403,218	292,560	328,173
Shares used for determining diluted earnings per common share	79,571,363	79,059,474	79,389,285	78,794,204
<b>Basic earnings (loss) per common share:</b>				

Edgar Filing: RAYONIER INC - Form 10-Q

Continuing operations	\$	0.51	\$	0.90	\$	1.50	\$	1.78
Discontinued operations		(0.13)		0.02		(0.13)		0.02
Net income	\$	0.38	\$	0.92	\$	1.37	\$	1.80
Diluted earnings (loss) per common share:								
Continuing operations	\$	0.50	\$	0.89	\$	1.48	\$	1.75
Discontinued operations		(0.13)		0.01		(0.12)		0.02
Net income	\$	0.37	\$	0.90	\$	1.36	\$	1.77

Table of Contents

## RAYONIER INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(Unaudited)

(Dollars in thousands unless otherwise stated)

**4. INCOME TAXES**

Rayonier is a real estate investment trust ( REIT ). In general, only the Company's taxable REIT subsidiaries, whose businesses include the Company's non-REIT qualified activities, are subject to U.S. federal and state corporate income taxes. However, the Company is subject to U.S. federal corporate income tax on built-in gains (the excess of fair market value over tax basis for property held by the Company upon REIT election at January 1, 2004) on taxable sales of such built-in gain property during the first 10 years following the election to be taxed as a REIT. Accordingly, the provision for U.S. corporate income taxes principally relates to current and deferred taxes on certain property sales and on income from taxable REIT subsidiary operations. In addition, the Company is subject to foreign tax on its non-U.S. operations.

*Prohibited Transactions*

As a REIT, the Company can be subject to a 100 percent tax on the gain resulting from prohibited transactions. The Company believes it has not engaged in any prohibited transactions since it elected REIT status.

*Like-Kind Exchanges*

Under current tax law, the built-in gain tax from the sale of REIT property can be eliminated if sale proceeds from relinquished properties are reinvested in similar property consistent with the like-kind exchange ( LKE ) requirements of the Internal Revenue Code of 1986, as amended, and administrative guidance, as long as the replacement property is owned through the built-in gain period (10-year period which began on January 1, 2004). However, this does not restrict the Company's ability to harvest timber on a pay-as-cut basis from such replacement property during the built-in gain period.

*Provision for Income Taxes from Continuing Operations*

The following tables reconcile the Company's income tax provision at the U.S. statutory tax rate to the reported provision and effective tax rate for the three and nine months ended September 30 (dollars in millions):

	Three months ended			
	September 30,		September 30,	
	2008	%	2007	%
Income tax provision at U.S. statutory rate	\$ (13.6)	(35.0)	\$ (27.3)	(35.0)
State income taxes, net of federal benefit	0.2	0.6	(0.5)	(0.6)
REIT income not subject to federal tax	7.3	18.8	20.1	25.7
Permanent differences/other			(0.2)	(0.2)
Income tax provision before discrete items	\$ (6.1)	(15.6)	\$ (7.9)	(10.1)
Taxing authority settlements and FIN 48 adjustments	3.8	9.7	(5.5)	(7.1)
Change in valuation allowance			3.6	4.6
Return-to-accrual adjustments	2.0	5.1	0.1	0.1
Deferred tax adjustments/other	1.2	3.1	2.0	2.6
Income tax benefit (provision) as reported	\$ 0.9	2.3	\$ (7.7)	(9.9)





**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****(Dollars in thousands unless otherwise stated)**

	Nine months ended			
	September 30,		September 30,	
	2008	%	2007	%
Income tax provision at U.S. statutory rate	\$ (45.9)	(35.0)	\$ (56.9)	(35.0)
State income taxes, net of federal benefit	(0.6)	(0.5)	(1.2)	(0.7)
REIT income not subject to federal tax	25.2	19.2	33.7	20.8
Permanent differences/other	0.4	0.3	1.1	0.5
<b>Income tax provision before discrete items</b>	<b>\$ (20.9)</b>	<b>(16.0)</b>	<b>\$ (23.3)</b>	<b>(14.4)</b>
Taxing authority settlements and FIN 48 adjustments	3.6	2.8	(5.8)	(3.5)
Change in valuation allowance			3.6	2.2
Return-to-accrual adjustments	2.4	1.8	2.0	1.2
Deferred tax adjustments/other	1.2	1.0	(0.9)	(0.5)
<b>Income tax provision as reported</b>	<b>\$ (13.7)</b>	<b>(10.4)</b>	<b>\$ (24.4)</b>	<b>(15.0)</b>

The effective rate from continuing operations before discrete items was 15.6 percent and 16.0 percent for the three and nine months ended September 30, 2008 compared to 10.1 percent and 14.4 percent for the prior year periods. The increased rates were due to proportionately higher earnings from the Company's taxable REIT subsidiary. Discrete items for the three and nine months ended September 30, 2008 were a benefit of \$7.0 million and \$7.2 million, respectively. The discrete items were the result of a settlement with the Internal Revenue Service ( IRS ) and other adjustments.

The Company's effective tax rate is below the 35 percent U.S. statutory tax rate primarily due to tax benefits associated with being a REIT and LKE transactions. Partially offsetting these benefits is the loss of tax deductibility on interest expense of \$0.8 million and \$2.8 million for the three and nine months ended September 30, 2008, respectively, and corporate overhead expenses associated with REIT activities of \$3.8 million and \$9.2 million for the same periods. The Company recognized \$9.0 million in LKE tax benefits during the nine months ended September 30, 2008 compared to \$3.6 million in the nine months ended September 30, 2007.

***Provision for Income Taxes from Discontinued Operations***

For the three months ended September 30, 2008 and 2007 taxes for discontinued operations were \$10.0 million and a benefit of \$0.1 million, respectively. For the nine months ended September 30, 2008 and 2007 taxes for discontinued operations were \$10.8 million and \$0.7 million, respectively. The Company's decision to offer its New Zealand operations for sale in the third quarter of 2008 resulted in: (i) the establishment of a \$5.8 million valuation allowance on a New Zealand net operating loss carryforward, and (ii) the reversal of the Company's Accounting Principles Board Opinion 23 election and the recognition of a \$4.4 million liability for U.S. taxes on unremitted earnings.

***Tax Audits***

The following table provides detail of the tax years that remain subject to examination by the IRS and other significant taxing jurisdictions:

Taxing Jurisdiction	Open Tax Periods	
U.S. Internal Revenue Service	2003	2008
State of Florida	2003	2008

## Edgar Filing: RAYONIER INC - Form 10-Q

State of Georgia	2003	2008
State of Alabama	2003	2008
New Zealand Inland Revenue	2004	2008

The Company is currently concluding the Appeals administrative review of the IRS examination of tax year 2003 and has other matters under review by various taxing authorities, including the examination of tax years 2005 and 2006 by the IRS. The Company believes its reported tax positions are technically sound and its uncertain tax position liabilities at September 30, 2008 adequately reflect the probable resolution of these items.

Table of Contents

## RAYONIER INC. AND SUBSIDIARIES

## NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(Unaudited)

(Dollars in thousands unless otherwise stated)

*FIN 48 Disclosures*

There was a \$3.8 million reduction to the reserve for the Company's uncertain tax positions for the three and nine months ended September 30, 2008 due to an IRS settlement on the taxability of a timberland sale treated as an involuntary conversion. For a detail of the Company's uncertain tax positions, please refer to Note 9 *Income Taxes* in the 2007 Annual Report on Form 10-K.

**5. RESTRICTED DEPOSITS**

For certain real estate sales to qualify for LKE treatment, the sales proceeds must be deposited with a third party intermediary and accounted for as restricted cash until qualifying replacement property is acquired. In the event that LKE purchases are not completed, the proceeds are returned to the Company and reclassified as cash after 180 days. As of September 30, 2008 and December 31, 2007, the Company had \$5.4 million and \$10.0 million, respectively, of proceeds from real estate sales classified as restricted cash in Other assets, which were on deposit with an LKE intermediary.

**6. SHAREHOLDERS' EQUITY**

An analysis of shareholders' equity for the nine months ended September 30, 2008 and the year ended December 31, 2007 is shown below (share amounts not in thousands):

	Common Shares		Retained Earnings	Accumulated Other Comprehensive (Loss) Income	Shareholders' Equity
	Shares	Amount			
<b>Balance, December 31, 2006</b>	76,879,826	\$ 450,636	\$ 495,988	\$ (28,646)	\$ 917,978
Net income			174,269		174,269
Dividends (\$1.94 per share)			(150,929)		(150,929)
Issuance of shares under incentive stock plans	1,412,781	18,891			18,891
Stock-based compensation expense		13,478			13,478
Warrants and hedge, net		(355)			(355)
Excess tax benefit on stock-based compensation		7,907			7,907
Repurchase of common shares	(75,911)	(3,150)			(3,150)
Net loss from pension and postretirement plans				(3,997)	(3,997)
Foreign currency translation adjustment				7,005	7,005
<b>Balance, December 31, 2007</b>	78,216,696	\$ 487,407	\$ 519,328	\$ (25,638)	\$ 981,097
Net income			107,721		107,721
Dividends (\$1.50 per share)			(117,864)		(117,864)
Issuance of shares under incentive stock plans	691,663	8,254			8,254
Stock-based compensation expense		10,187			10,187
Excess tax benefit on stock-based compensation		3,406			3,406
Repurchase of common shares	(84,496)	(3,738)			(3,738)

Edgar Filing: RAYONIER INC - Form 10-Q

Amortization of pension and postretirement costs					3,779	3,779
Benefit plan amendment					16,388	16,388
Foreign currency translation adjustment					(7,333)	(7,333)
<b>Balance, September 30, 2008</b>	78,823,863	\$ 505,516	\$ 509,185	\$	(12,804)	\$ 1,001,897

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****(Dollars in thousands unless otherwise stated)****7. TIMBERLANDS ACQUISITION**

In April 2008, the Company acquired approximately 56,300 acres of timberlands in the state of Washington for \$213 million, funding the acquisition with \$128 million of cash and borrowings from the Company's existing credit facility. This acquisition increased the Company's existing holdings of merchantable Douglas fir and western hemlock timber and was accounted for as an asset purchase.

**8. SEGMENT INFORMATION**

Rayonier operates in four reportable business segments as defined by SFAS No. 131, *Disclosures about Segments of an Enterprise and Related Information* (SFAS 131): Timber, Real Estate, Performance Fibers, and Wood Products. Timber sales include all activities that relate to the harvesting of timber. Real Estate sales currently include the sale of all properties, including those designated for higher and better use (HBU). The assets of the Real Estate segment include HBU property held by the Company's real estate subsidiary, TerraPointe LLC, and certain parcels previously reported in the Timber segment. Allocations of depletion expense and non-cash costs of real estate sold are recorded in the Real Estate segment when it sells an asset from the Timber segment. The Performance Fibers segment includes two major product lines, cellulose specialties and absorbent materials. The Wood Products segment is comprised of the Company's lumber operations. The Company's remaining operations include harvesting and selling timber acquired from third parties (log trading). As permitted by SFAS 131, these operations are combined and reported in an Other category. Sales between operating segments are made based on fair market value, and intercompany profit or loss is eliminated in consolidation. The Company evaluates financial performance based on the operating income of the segments.

Operating income, as presented in the Condensed Consolidated Statements of Income and Comprehensive Income, is equal to segment income (loss). Certain income (loss) items in the Condensed Consolidated Statements of Income and Comprehensive Income are not allocated to segments. These items, which include gains (losses) from certain asset dispositions, interest income (expense), miscellaneous income (expense) and income tax (provision) benefit, are not considered by Company management to be part of segment operations.

In August 2008, the Company's New Zealand business was classified as held for sale and its operations are shown as discontinued operations (see Note 2 *Assets Held for Sale*). These operations were previously included in the Timber and Other segments. The operating results of the JV and RNZL have been segregated from continuing operations in the Condensed Consolidated Statements of Income and Comprehensive Income and reported as discontinued operations for all periods presented. The assets and liabilities have been classified as *Assets Held for Sale* at September 30, 2008.

Total assets, sales, operating income (loss) and depreciation, depletion and amortization by segment including Corporate were as follows:

	September 30, 2008	December 31, 2007
<b>ASSETS</b>		
Timber	\$ 1,297,716	\$ 1,204,253
Real Estate	85,699	65,101
Performance Fibers	504,419	466,909
Wood Products	30,866	29,307
Other Operations	21,866	29,671
Assets Held for Sale	68,549	
Corporate and other	131,850	283,800

<b>TOTAL</b>	\$ 2,140,965	\$ 2,079,041
--------------	--------------	--------------

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****(Dollars in thousands unless otherwise stated)**

	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
<b>SALES</b>				
Timber	\$ 40,486	\$ 47,433	\$ 137,900	\$ 163,076
Real Estate	26,014	55,963	78,790	106,113
Performance Fibers	210,096	188,800	572,143	523,022
Wood Products	24,098	24,291	67,499	67,758
Other Operations	7,448	7,628	21,900	30,015
Corporate and other				36
<b>TOTAL</b>	<b>\$ 308,142</b>	<b>\$ 324,115</b>	<b>\$ 878,232</b>	<b>\$ 890,020</b>

	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
<b>OPERATING INCOME (LOSS)</b>				
Timber (a)	\$ (582)	\$ 11,916	\$ 20,362	\$ 46,575
Real Estate	14,017	47,672	50,401	86,826
Performance Fibers	43,029	43,075	116,832	101,155
Wood Products	327	(1,461)	(2,555)	(5,470)
Other Operations	(358)	(597)	(122)	(1,142)
Corporate and other	(7,421)	(8,938)	(22,668)	(26,329)
<b>TOTAL</b>	<b>\$ 49,012</b>	<b>\$ 91,667</b>	<b>\$ 162,250</b>	<b>\$ 201,615</b>

	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
<b>DEPRECIATION, DEPLETION AND AMORTIZATION</b>				
Timber (b)	\$ 19,636	\$ 17,473	\$ 59,110	\$ 65,408
Real Estate	5,155	1,360	10,483	4,515
Performance Fibers	14,028	16,607	38,029	49,738
Wood Products	1,161	1,436	3,967	4,632
Other Operations	7	9	24	39
Corporate and other	151	63	424	213
<b>TOTAL</b>	<b>\$ 40,138</b>	<b>\$ 36,948</b>	<b>\$ 112,037</b>	<b>\$ 124,545</b>

(a) Nine months ended September 30, 2007 includes a \$10.1 million forest fire loss.

## Edgar Filing: RAYONIER INC - Form 10-Q

(b) Nine months ended September 30, 2007 includes \$9.6 million of non-cash costs related to fire losses.

### **9. FINANCIAL INSTRUMENTS**

#### *Commodity Swap Agreements*

The Company enters into commodity forward contracts to fix some of its fuel oil and natural gas costs at its Performance Fibers mills. The Company's commodity forward contracts do not qualify for hedge accounting under SFAS 133 and instead are required to be marked-to-market.



**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****(Dollars in thousands unless otherwise stated)**

During the three and nine months ended September 30, 2008, the Company realized a loss of \$0.3 million and a gain of \$0.8 million, respectively, on fuel oil forward contracts. During the three and nine months ended September 30, 2007, the Company realized gains of \$0.1 million and \$0.3 million, respectively, on fuel oil forward contracts. The mark-to-market adjustments are recorded in Other operating income, net. The mark-to-market valuation on outstanding fuel oil forward contracts at September 30, 2008 resulted in a liability of \$0.2 million. At December 31, 2007, there were no outstanding fuel oil or natural gas forward contracts.

**10. GUARANTEES**

The Company provides financial guarantees as required by creditors, insurance programs and state and foreign governmental agencies. As of September 30, 2008, the following financial guarantees were outstanding:

	<b>Maximum Potential Payment</b>	<b>Carrying Amount of Liability</b>
Standby letters of credit (1)	\$ 71,778	\$ 62,491
Guarantees (2)	4,919	63
Surety bonds (3)	8,141	1,409
Total	\$ 84,838	\$ 63,963

(1) Approximately \$62 million of the standby letters of credit serve as credit support for industrial revenue bonds. The remaining letters of credit support obligations under various insurance related agreements, primarily workers compensation and pollution liability policy requirements. These letters of credit expire at various dates during 2008 and 2009, and will be renewed as required.

(2) In conjunction with RNZ's sale of timberlands to the New Zealand JV in October 2005, the Company guaranteed five years of Crown Forest license obligations. The JV is the primary obligor and has posted a bank performance bond with the New Zealand government. If the JV fails to pay the obligation, the New Zealand government will demand payment from the bank that posted the bond. If the bank defaults on the bond, the Company would then have to perform. As of September 30, 2008, two annual payments, of \$1.2 million each, remain. This guarantee expires in 2010.

In conjunction with a timberland sale and note monetization in the first quarter of 2004, the Company issued a make-whole agreement pursuant to which it guaranteed \$2.5 million of obligations of a qualified special purpose entity that was established to complete the monetization. At September 30, 2008 and December 31, 2007, the Company has recorded a de minimus liability to reflect the fair market value of its obligation to perform under the make-whole agreement.

(3) Rayonier issued surety bonds primarily to secure timber in the State of Washington and to provide collateral for the Company's workers compensation self-insurance program in that state. These surety bonds expire at various dates during 2008 and 2009, and are

renewed as required.

**11. LIABILITIES FOR DISPOSITIONS AND DISCONTINUED OPERATIONS**

The Company's dispositions and discontinued operations include its Port Angeles, WA mill, which was closed in 1997; Southern Wood Piedmont Company ( SWP ), which ceased operations in 1989 except for investigation and remediation activities; the Eastern Research Division ( ERD ), which ceased operations in 1981; and other miscellaneous assets held for disposition. SWP is subject to the Resource Conservation and Recovery Act ( RCRA ), or has been designated a potentially responsible party, or has had other claims made against it, under the U.S. Comprehensive Environmental Response, Compensation and Liability Act of 1980 ( CERCLA ) and/or other federal or state statutes relating to the investigation and remediation of environmentally-impacted sites, with respect to 10 former SWP wood treating sites which are no longer operating.

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****(Dollars in thousands unless otherwise stated)**

An analysis of activity in the liabilities for dispositions and discontinued operations for the nine months ended September 30, 2008 and the year ended December 31, 2007, is as follows:

	<b>September 30, 2008</b>	<b>December 31, 2007</b>
Balance, January 1,	\$ 113,685	\$ 122,516
Expenditures charged to liabilities	(5,142)	(8,575)
Reductions to liabilities	(1,451)	(256)
Balance, end of period	107,092	113,685
Less: Current portion	(10,474)	(10,069)
Non-current portion	\$ 96,618	\$ 103,616

Rayonier has identified specific liabilities for three SWP sites (Augusta, GA, Spartanburg, SC, and East Point, GA) as material and requiring separate disclosure, which were presented in the Company's 2007 Annual Report on Form 10-K. There have not been any significant changes in these sites' liability reserves for the nine months ended September 30, 2008. Rayonier accounts for environmental liabilities on an undiscounted basis. For an analysis of the activity for the three years ended December 31, 2007 and a brief description of these individually material sites, see the Company's 2007 Annual Report on Form 10-K, Note 15 to Consolidated Financial Statements.

The Company charges expenditures for environmental remediation, monitoring and other costs for all dispositions and discontinued operations against its liabilities for dispositions and discontinued operations. The Company believes established liabilities are sufficient for costs expected to be incurred over the next 20 years with respect to its dispositions and discontinued operations. Remedial actions for these sites vary, but may include, among other remedies, removal or treatment of contaminated soils, recovery and treatment/remediation of groundwater, and source remediation and/or control.

In addition, the Company is exposed to the risk of reasonably possible additional losses in excess of the established liabilities. As of September 30, 2008, this amount could range up to \$30 million and arises from uncertainty over the availability or effectiveness of certain remediation technologies, additional or different contamination that may be discovered, development of new or improved environmental remediation technologies, changes in applicable law and the exercise of discretion in interpretation of applicable law and regulations by governmental agencies.

The reliability and precision of cost estimates for these sites and the amount of actual future environmental costs can be impacted by various factors, including but not limited to: significant changes in discharge or treatment volumes, requirements to perform additional or different remediation, changes in environmental remediation technologies, the extent of groundwater contamination migration, additional findings of contaminated soil or sediment off-site, remedy selection, and the outcome of negotiations with federal and state agencies. Additionally, the potential for Brownfield (environmentally impacted site considered for re-development) treatment of a site, or other similar projects, could accelerate expenditures as well as impact the amount and/or type of remediation required, as could new laws, regulations and the exercise of discretion in interpretation of applicable law and regulations by governmental agencies. Based on information currently available, the Company does not believe that any future changes in estimates, if necessary, would materially affect its consolidated financial position or results of operations.

**12. CONTINGENCIES**

From time to time, Rayonier may become liable with respect to pending and threatened litigation and environmental and other matters. The following updates or repeats commentary included in the 2007 Annual Report on Form 10-K.

The Company has been named as a defendant in various other lawsuits and claims arising in the normal course of business. While the Company has procured reasonable and customary insurance covering risks normally occurring in connection with its businesses, it has in certain cases retained some risk through the operation of self-insurance, primarily in the areas of workers' compensation, property insurance, and general liability. These other lawsuits and claims, either individually or in the aggregate, are not expected to have a material effect on the Company's financial position, results of operations, or cash flow.

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****(Dollars in thousands unless otherwise stated)*****Legal Proceedings***

**Combe Fill South** In 1998, the U.S. Environmental Protection Agency ( EPA ) and the New Jersey Department of Environmental Protection ( DEP ) filed separate lawsuits against Rayonier Inc., and approximately 30 other defendants, in the U.S. District Court, District of New Jersey, seeking recovery of current and future response costs and natural resource damages under applicable federal and state law relating to a contaminated landfill in Chester Township, New Jersey, referred to as Combe Fill South ( Combe ). It is alleged that the Company s former ERD in Whippany, New Jersey sent small quantities of dumpster waste, via a contract hauler, to Combe in the 1960s and early 1970s. The Company is working with other defendants in a joint defense group, which subsequently filed third-party actions against over 200 parties seeking contribution. A court-ordered mediation process has been ongoing. In second quarter of 2008, a tentative settlement of this matter was reached, subject to finalization of documentation and court approval, resulting in the Company s liability of approximately \$0.3 million, a reduction of the prior reserve by \$2.1 million.

**Jesup Mill Consent Decree** In November 2007, the Company and the Environmental Protection Division of the Georgia Department of Natural Resources ( EPD ) reached agreement, subject to public comment, on a consent decree that would resolve certain issues relating to the color of the Jesup mill s permitted effluent discharged to the Altamaha River. Under the consent decree, Rayonier has agreed to implement a color reduction plan which will include installation of additional brown stock washing capacity (to better remove residual pulping liquors from cooked wood pulp) and oxygen delignification technology (which reduces the lignin content in the pulp prior to bleaching), spill recovery systems and modifications to certain operating practices. These projects will be completed over a seven year period pursuant to a time frame set forth in the consent decree, and the costs are expected to approximate \$75.0 million. The consent decree also provides for decreasing color limits in the mill s effluent over the seven year period as projects are completed. No citations, fines or penalties are imposed by the consent decree, except that stipulated penalties may be assessed by EPD in the event that the projects are not completed by the agreed schedule. The public comment period has passed and the consent decree is now final.

**East Point, Georgia Notice of Violation ( NOV )** On March 28, 2008, SWP received an NOV and Proposed Consent Order (the Order ) from EPD relating to its East Point, Georgia site. The Order asserts that SWP violated conditions in its RCRA Part B permit, specifically related to SWP s alleged failure to report the presence of oil (referred to as DNAPL, or dense non-aqueous phase liquid) in a monitoring well. Under the terms of the Order, EPD proposed a fine of \$0.8 million and is demanding that SWP perform a facility-wide remedial investigation; also, based on such investigation, EPD has required that SWP prepare a new corrective action plan for the facility. Finally, EPD is requesting an immediate increase in SWP s financial assurance for the site to \$17.6 million from the current level of approximately \$4.0 million. (Note that financial assurance is provided for SWP via a Rayonier Inc. guaranty.) The Company has conducted an analysis of the claims and is currently in discussions with EPD. If no acceptable resolution can be reached, the Company will vigorously defend this matter. The Company believes its liabilities at September 30, 2008 adequately reflect the probable costs to be incurred upon the ultimate resolution of these matters.

***Environmental Matters***

The Company is subject to stringent environmental laws and regulations concerning air emissions, water discharges, waste handling and disposal, and forestry operations. Such environmental laws and regulations include the Federal Clean Air Act, the Clean Water Act, RCRA, CERCLA, the Endangered Species Act, and similar state laws and regulations. Management closely monitors its environmental responsibilities, and believes that the Company is in substantial compliance with current environmental requirements. Notwithstanding Rayonier s current compliance status, many of its operations are subject to stringent and constantly evolving environmental requirements, which are often the result of legislation, regulator discretion, regulation and negotiation. As such, contingencies in this area include, without limitation:

The Company s manufacturing facilities operate in accordance with various permits, which often impose conditions that require significant expenditures to ensure compliance. Upon renewal and renegotiation of these permits, the issuing agencies often seek to

## Edgar Filing: RAYONIER INC - Form 10-Q

impose new or additional conditions, which could adversely affect the Company's operations and financial performance.

As environmental laws and regulations change, and regulatory administrative and judicial interpretations of new and existing laws and regulations are made, the Company's operations may be adversely affected.

In Rayonier's forestry operations, federal, state and local laws and regulations intended to protect threatened and endangered animal and plant species and their habitat, as well as wetlands and waterways, limit, and in some cases may prevent, timber harvesting, road construction and other activities on private lands. For example, Washington, where the Company holds approximately 426,000 acres of timberlands, has among the most stringent forestry laws and regulations in the country.

Environmental requirements relating to real estate development, and especially in respect of wetland delineation and mitigation, stormwater management, drainage, waste disposal, and potable water supply and protection, may significantly impact the size, scope, timing, and financial returns of the Company's projects. Moreover, multiple permits are often required for a project, and may involve a lengthy application process.

The Company's discontinued operations with historical environmental contamination are subject to a number of federal, state, and local laws. As these requirements change over time, they may mandate more stringent levels of soil and groundwater investigation, remediation, and monitoring. While management believes that the Company's current estimates are adequate, future changes to these legal requirements could adversely affect the cost and timing of its activities on these sites.

Over time, the complexity and stringency of environmental laws and regulations have increased significantly, and the cost of compliance with these laws and regulations has also increased. For example, over time, states have tightened standards for the protection of groundwater and rivers and other waterways, as well as soil. In general, management believes these trends will continue.

It is the opinion of management that substantial expenditures will be required over the next 10 years in the area of environmental compliance. See Note 11 *Liabilities for Dispositions and Discontinued Operations* for additional information regarding the Company's environmental liabilities.

### **13. EMPLOYEE BENEFIT PLANS**

The Company has four qualified non-contributory defined benefit pension plans and postretirement plans, which collectively cover substantially all employees hired prior to January 2006, and an unfunded pension plan that provides benefits in excess of amounts allowable under current tax law in the qualified plans. Employee benefit plan liabilities are calculated using actuarial estimates and management assumptions. These estimates are based on historical information, along with certain assumptions about future events. Changes in assumptions, as well as changes in actual experience, could cause the estimates to change.

In September 2008, the Company changed its postretirement medical plan for active and retired salaried employees to shift all retiree medical costs to the plan participants over a three year phase-out period. Accordingly, at the beginning of 2012, the Company's intent is to no longer incur retiree medical costs for any retired salary plan participants. The change was accounted for as a negative plan amendment and curtailment which resulted in a reduction to the retiree medical liability. The net impact of the reduction was an unrecognized gain in accumulated other comprehensive income of \$7.7 million which will be amortized over 1.9 years, the average remaining service period of the remaining active participants.

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(Unaudited)****(Dollars in thousands unless otherwise stated)**

The net periodic benefit cost for the Company's pension and postretirement plans (medical and life insurance) for the three and nine months ended September 30, 2008 and 2007 are shown in the following table:

	<b>Pension</b>		<b>Postretirement</b>	
	<b>Three Months Ended September 30, 2008</b>	<b>2007</b>	<b>Three Months Ended September 30, 2008</b>	<b>2007</b>
<b>Components of Net Periodic Benefit Cost</b>				
Service cost	\$ 1,718	\$ 1,571	\$ 138	\$ 167
Interest cost	4,142	3,722	287	656
Expected return on plan assets	(5,215)	(4,840)		
Amortization of prior service cost	358	363	(307)	194
Amortization of losses	1,211	1,094	139	317
<b>Net periodic benefit cost</b>	<b>\$ 2,214</b>	<b>\$ 1,910</b>	<b>\$ 257</b>	<b>\$ 1,334</b>

	<b>Pension</b>		<b>Postretirement</b>	
	<b>Nine Months Ended September 30, 2008</b>	<b>2007</b>	<b>Nine Months Ended September 30, 2008</b>	<b>2007</b>
<b>Components of Net Periodic Benefit Cost</b>				
Service cost	\$ 5,022	\$ 5,074	\$ 479	\$ 489
Interest cost	12,109	10,800	1,595	1,916
Expected return on plan assets	(15,490)	(13,450)		
Amortization of prior service cost	1,042	1,060	67	568
Amortization of losses	3,540	3,039	725	926
<b>Net periodic benefit cost</b>	<b>\$ 6,223</b>	<b>\$ 6,523</b>	<b>\$ 2,866</b>	<b>\$ 3,899</b>

The Company does not have any required pension plan contributions for 2008. However, the Company made a discretionary contribution of \$8.0 million during the third quarter 2008.

**14. ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)**

Accumulated Other Comprehensive Income (Loss) was comprised of the following as of September 30, 2008 and December 31, 2007:

<b>September 30, 2008</b>	<b>December 31, 2007</b>
-------------------------------	------------------------------

## Edgar Filing: RAYONIER INC - Form 10-Q

Foreign currency translation adjustments	\$ 26,964	\$ 34,297
Unrecognized components of employee benefit plans, net of tax	(39,768)	(59,935)
<b>Total</b>	<b>\$ (12,804)</b>	<b>\$ (25,638)</b>

During the nine months ended September 30, 2008, the decrease in net foreign currency translation adjustments was due to the weakening of the New Zealand dollar against the U.S. dollar. The decrease in the unrecognized components of employee benefit plans was mainly due to a third quarter \$16.4 million adjustment for the retiree medical benefit plan amendment (see Note 13 *Employee Benefit Plans* for further discussion). Amortization of unrecognized components of employee pension and postretirement plan expense of \$1.0 million and \$3.8 million was recognized during the three and nine months ended September 30, 2008, respectively.



**Table of Contents**

**RAYONIER INC. AND SUBSIDIARIES**

**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(Unaudited)**

**(Dollars in thousands unless otherwise stated)**

**15. CONSOLIDATING FINANCIAL STATEMENTS**

In October 2007, Rayonier TRS Holdings Inc. ( TRS ), a wholly-owned subsidiary of Rayonier Inc., issued \$300 million of 3.75% Senior Exchangeable Notes due 2012. The notes are guaranteed by Rayonier Inc. and are non-callable. In connection with these exchangeable notes, the Company provides the following condensed consolidating financial information in accordance with SEC Regulation S-X Rule 3-10, *Financial Statements of Guarantors and Issuers of Guaranteed Securities Registered or Being Registered*. Each entity in the consolidating financial information follows the same accounting policies as described in the consolidated financial statements, except for the use of the equity method of accounting to reflect ownership interests in wholly-owned subsidiaries which are eliminated upon consolidation and the allocation of certain expenses of Rayonier Inc., incurred for the benefit of its subsidiaries.

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****(Dollars in thousands unless otherwise noted)**

	<b>Condensed Consolidating Statements of Income</b>					
	<b>For the Three Months Ended September 30, 2008</b>					
	<b>Rayonier Inc.</b>	<b>Rayonier TRS</b>	<b>Subsidiaries of</b>	<b>All Other</b>	<b>Consolidating</b>	<b>Total</b>
	<b>(Parent</b>	<b>Holdings</b>	<b>Rayonier TRS</b>	<b>Subsidiaries</b>	<b>Adjustments</b>	<b>Consolidated</b>
	<b>Guarantor)</b>	<b>Inc.</b>	<b>Holdings Inc.</b>	<b>(Non-guarantors)</b>	<b>(Non-guarantors)</b>	<b>(Non-guarantors)</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>SALES</b>	\$	\$	\$ 284,756	\$ 31,907	\$ (8,521)	\$ 308,142
Costs and Expenses						
Cost of sales			236,544	28,417	(21,400)	243,561
Selling and general expenses	2,606		12,735	817		16,158
Other operating expense (income), net	60		791	(1,440)		(589)
	2,666		250,070	27,794	(21,400)	259,130
<b>OPERATING (LOSS) INCOME</b>	<b>(2,666)</b>		<b>34,686</b>	<b>4,113</b>	<b>12,879</b>	<b>49,012</b>
Interest expense	1,076	(3,165)	(7,237)	(1,161)		(10,487)
Interest and miscellaneous income (expense), net	901	(773)	(1,019)	1,224	(34)	299
Equity in income from subsidiaries	27,839	13,318			(41,157)	
<b>INCOME BEFORE INCOME TAXES</b>	<b>27,150</b>	<b>9,380</b>	<b>26,430</b>	<b>4,176</b>	<b>(28,312)</b>	<b>38,824</b>
Income tax benefit (provision)	3,231	1,438	(3,780)			889
<b>INCOME FROM CONTINUING OPERATIONS</b>	<b>30,381</b>	<b>10,818</b>	<b>22,650</b>	<b>4,176</b>	<b>(28,312)</b>	<b>39,713</b>
<b>DISCONTINUED OPERATIONS, NET</b>						
Loss on discontinued operations, net	(627)		(9,332)			(9,959)
<b>NET INCOME</b>	<b>\$ 29,754</b>	<b>\$ 10,818</b>	<b>\$ 13,318</b>	<b>\$ 4,176</b>	<b>\$ (28,312)</b>	<b>\$ 29,754</b>

**Table of Contents****RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****(Dollars in thousands unless otherwise noted)**

	<b>Condensed Consolidating Statements of Income For the Three Months Ended September 30, 2007</b>					
	<b>Rayonier Inc. (Parent Guarantor)</b>	<b>Rayonier TRS Holdings Inc. (Issuer)</b>	<b>Subsidiaries of Rayonier TRS Holdings Inc. (Non-guarantors)</b>	<b>All Other Subsidiaries (Non-guarantors)</b>	<b>Consolidating Adjustments</b>	<b>Total Consolidated</b>
<b>SALES</b>	\$	\$	\$ 247,929	\$ 87,273	\$ (11,087)	\$ 324,115
Costs and Expenses						
Cost of sales	407		199,568	28,462	(11,124)	217,313
Selling and general expenses	3,667		12,338	867		16,872
Other operating (income) expense, net	(200)		2,186	(3,723)		(1,737)
	3,874		214,092	25,606	(11,124)	232,448
<b>OPERATING (LOSS) INCOME</b>	<b>(3,874)</b>		<b>33,837</b>	<b>61,667</b>	<b>37</b>	<b>91,667</b>
Interest expense	(2,148)		(7,888)	(4,943)		(14,979)
Interest and miscellaneous income (expense), net	465		(996)	1,830		1,299
Equity in income from subsidiaries	84,086	24,559			(108,645)	
<b>INCOME BEFORE INCOME TAXES</b>	<b>78,529</b>	<b>24,559</b>	<b>24,953</b>	<b>58,554</b>	<b>(108,608)</b>	<b>77,987</b>
Income tax provision	(7,214)		(1,406)		936	(7,684)
<b>INCOME FROM CONTINUING OPERATIONS</b>	<b>71,315</b>	<b>24,559</b>	<b>23,547</b>	<b>58,554</b>	<b>(107,672)</b>	<b>70,303</b>
<b>DISCONTINUED OPERATIONS, NET</b>						
Income on discontinued operations, net	142		1,012			1,154
<b>NET INCOME</b>	<b>\$ 71,457</b>	<b>\$ 24,559</b>	<b>24,559</b>	<b>\$ 58,554</b>	<b>\$ (107,672)</b>	<b>\$ 71,457</b>

Table of Contents**RAYONIER INC. AND SUBSIDIARIES****NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****(Dollars in thousands unless otherwise noted)**

	<b>Condensed Consolidating Statements of Income For the Nine Months Ended September 30, 2008</b>					
	<b>Rayonier Inc. (Parent Guarantor)</b>	<b>Rayonier TRS Holdings Inc. (Issuer)</b>	<b>Subsidiaries of Rayonier TRS Holdings Inc. (Non-guarantors)</b>	<b>All Other Subsidiaries (Non-guarantors)</b>	<b>Consolidating Adjustments</b>	<b>Total Consolidated</b>
<b>SALES</b>	\$	\$	\$ 758,066	\$ 327,734	\$ (207,568)	\$ 878,232
Costs and Expenses						
Cost of sales			628,027	125,817	(80,467)	673,377
Selling and general expenses	7,952		37,406	2,388		47,746
Other expense (income), net	1		(842)	(4,300)		(5,141)
			7,953			