STERLING BANCSHARES INC Form 425 February 07, 2011

Filed by Comerica Incorporated

Pursuant to Rule 425 under the Securities Act of 1933

and deemed filed pursuant to Rule 14a-12

of the Securities Exchange Act of 1934

Subject Company: Sterling Bancshares, Inc.

(Commission File No. 1-34768)

The following document is filed herewith pursuant to Rule 425 under the Securities Act of 1933:

An investor presentation that has been made available on Comerica Incorporated s website. Any statements in this filing that are not historical facts are forward-looking statements as defined in the Private Securities Litigation Reform intends, Act of 1995. Words such as anticipates, believes, feels, expects, estimates, outlook. seeks, strives, plans, forecast, mission, assume, achievable, potential, strategy, goal, aspiration, outcome, continue, remain, maintain, trend, objectiv words and similar expressions, or future or conditional verbs such as will, would. should. could. might, may or similar expression can, relate to Comerica, Sterling, the proposed transaction or the combined company following the transaction often identify forward-looking statements. These forward-looking statements are predicated on the beliefs and assumptions of management based on information known to management as of the date of this filing and do not purport to speak as of any other date. Forward-looking statements may include descriptions of the expected benefits and costs of the transaction; forecasts of revenue, earnings or other measures of economic performance, including statements of profitability, business segments and subsidiaries; management plans relating to the transaction; the expected timing of the completion of the transaction; the ability to complete the transaction; the ability to obtain any required regulatory, shareholder or other approvals; any statements of the plans and objectives of management for future or past operations, products or services, including the execution of integration plans; any statements of expectation or belief; and any statements of assumptions underlying any of the foregoing. Such statements reflect the view of management as of this date with respect to future events and are subject to risks and uncertainties. Should one or more of these risks materialize or should underlying beliefs or assumptions prove incorrect, actual results could differ materially from those anticipated by the forward-looking statements or historical results. Factors that could cause or contribute to such differences include, but are not limited to, the possibility that expected benefits may not materialize in the timeframe expected or at all, or may be more costly to achieve; that the transaction may not be timely completed, if at all; that prior to the completion of the transaction or thereafter, Comerica s and Sterling s respective businesses may not perform as expected due to transaction-related uncertainty or other factors; that the parties are unable to successfully implement integration strategies; that required regulatory, shareholder or other approvals are not obtained or other closing conditions are not satisfied in a timely manner or at all; reputational risks and the reaction of the companies customers to the transaction; diversion of management time on merger-related issues; and those factors referenced in Comerica s and Sterling s filings with the Securities and Exchange Commission (the SEC). Forward-looking statements speak only as of the date they are made. Comerica and Sterling do not undertake to update forward-looking statements to reflect facts, circumstances, assumptions or events that occur after the date the forward-looking statements are made. For any forward-looking statements made in this filing or in any documents, Comerica and Sterling claim the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995.

In connection with the proposed merger transaction, Comerica will file with the SEC a Registration Statement on Form S-4 that will include a Proxy Statement of Sterling, and a Prospectus of Comerica, as well as other relevant documents concerning the proposed transaction. SHAREHOLDERS ARE URGED TO READ THE REGISTRATION STATEMENT AND THE PROXY STATEMENT/PROSPECTUS REGARDING THE MERGER WHEN IT BECOMES AVAILABLE AND ANY OTHER RELEVANT DOCUMENTS FILED WITH THE SEC, AS WELL AS ANY AMENDMENTS OR SUPPLEMENTS TO THOSE DOCUMENTS, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION.

A free copy of the Proxy Statement/Prospectus, as well as other filings containing information about Comerica and Sterling, may be obtained at the SEC s Internet site (http://www.sec.gov). You will also be able to

obtain these documents, free of charge, from Comerica at www.comerica.com under the tab Investor Relations and then under the heading SEC Filings or from Sterling by accessing Sterling s website at www.banksterling.com under the tab Investor Relations and then under the heading SEC Filings.

Comerica and Sterling and certain of their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the shareholders of Sterling in connection with the proposed merger. Information about the directors and executive officers of Comerica is set forth in the proxy statement for Comerica s 2010 annual meeting of shareholders, as filed with the SEC on a Schedule 14A on March 19, 2010 and on a Form 8-K filed with the SEC on January 27, 2011. Information about the directors and executive officers of Sterling is set forth in the proxy statement for Sterling s 2010 annual meeting of shareholders, as filed with the SEC on a Schedule 14A on March 5, 2010 and on Forms 8-K filed with the SEC on June 25, 2010 and July 12, 2010. Additional information regarding the interests of those participants and other persons who may be deemed participants in the transaction may be obtained by reading the Proxy Statement/Prospectus regarding the proposed merger when it becomes available. Free copies of this document may be obtained as described in the preceding paragraph.

Investor Presentation February 2011 Comerica Incorporated

2

Safe Harbor Statement; Disclaimer

Any statements in this presentation that are not historical facts are forward-looking statements as defined in the Private Securit Litigation Reform Act of 1995. Words such as "anticipates," "believes," "feels," "expects," "estimates," "seeks," "strives," "pla "intends," "outlook," "forecast," "position," "target," "mission," "assume," "achievable," "potential," "strategy," "goal," "aspira "outcome," "continue," "remain," "maintain," "trend," "objective" and variations of such words and similar expressions, or futu conditional verbs such as "will," "would," "should," "could," "might," "can," "may" or similar expressions, as they relate to Co

Edgar Filing: STERLING BANCSHARES INC - Form 425

Sterling, the proposed transaction or the combined company following the transaction often identify forward-looking statement These forward-looking statements are predicated on the beliefs and assumptions

of management based on information known to

management as of the date of this presentation and do not purport to speak as of any other date. Forward-looking statements m include descriptions of the expected benefits and costs of the transaction; forecasts of revenue, earnings or other measures of economic performance, including statements of profitability, business segments and subsidiaries; management plans relating to transaction; the expected timing of the completion of the transaction; the ability to complete the transaction; the ability to obtain required regulatory, shareholder or other approvals; any statements of the plans and objectives of management for future or pass operations, products or services, including the execution of integration plans; any statements of expectation or belief; and any statements of assumptions underlying any of the foregoing. Such statements reflect the view of management as of this date wit respect to future events and are subject to risks and uncertainties. Should one or more of these risks materialize or should underlying beliefs or assumptions prove incorrect, actual results could differ materially from those anticipated by the forward-I statements or historical results. Factors that could cause or contribute to such differences include, but are not limited to, the possibility that expected benefits may not materialize in the timeframe expected or at all, or may be more costly to achieve; that transaction may not be timely completed, if at all; that prior to the completion of the transaction or other approvals are not obt or are unable to successfully implement integration strategies; that required regulatory, shareholder or other approvals are not obt or

other closing conditions are not satisfied in a timely manner or at all; reputational risks and the reaction of the companies

customers to the transaction; diversion of management time on merger-related issues; and those factors referenced in Comerica and Sterling s filings with the Securities and Exchange Commission. Forward-looking statements speak only as of the date the made. Comerica and Sterling do not undertake to update forward-looking statements to reflect facts, circumstances, assumption events that occur after the date the forward-looking statements are made. For any forward-looking statements made in this presentation or in any documents, Comerica and Sterling claim the protection of the safe harbor for forward-looking statement contained in the Private Securities Litigation Reform Act of 1995.

Annualized, pro forma, projected and estimated numbers are used for illustrative purposes only, are not forecasts and may not actual results.

3

Comerica: A Brief Overview Among the top 25 U.S. bank holding companies Largest U.S. bank with corporate headquarters in Texas \$54 billion in assets Founded over 160 years ago Major lines of business include: Major markets include: Continued investments in growth markets Strong capital position At December 31, 2010

Business Bank

Wealth and Institutional Management

Retail Bank

Texas

Florida

California

Arizona

Michigan

4

Comerica Key Differentiators

Focused on growing and maintaining long-term relationships

Relationship Managers known for ingenuity, flexibility & responsiveness

Emphasis on having a clear understanding of our customers & their banking needs

Wide array of products and services

Community bank feel

Weathered credit cycle well relative to peers Consistent credit standards Granular portfolio Main Street Bank Well Positioned for Growth Relationships are Priority One Superior Credit Management Size Solid Capital Position Regulatory Reform Impact expected to be less than other major banks Quality of capital is strong

5 Consistent strategy

Based on relationship banking model

Core businesses and geographies unchanged

Recession-tested business model Expense management Solid capital position Investing to accelerate growth and balance

Banking center expansion in high growth markets

New and enhanced products and services

Expansion in Texas with pending Sterling Bancshares acquisition Poised for the Future Main Street Bank Well Positioned for Growth

6 Financial Highlights \$ in millions 1 Estimated 2 See Supplemental Financial Data slides for reconciliation of non-GAAP financial measures Credit Quality Improvement Continued \$259 \$116 \$54 Provision for Credit Losses 224 132 113 Net Loan Charge-offs 7,730 6,171 5,542 Watch List \$36,742 \$38,786 \$39,896 Average Core Deposits 14,430 14,920 15,607 Average Noninterest-bearing deposits 21,690 21,432 22,145 Period-end Commercial Loans \$42,753 \$40,102 \$39,999 Average Total Loans 21,971 20,967 21,464 Average Commercial Loans Solid Capital Deposit Levels Strong 12.46% 9.96% 10.08% Tier 1 Capital Ratio 7.99% 10.39% 10.54% Tangible common equity ratio 4Q09 3Q10 4Q10 Pace of Loan Decline Slowed 2 1

7 WIM \$410MM 15% Retail Bank \$705MM 25% Business Bank \$1,673MM 60% **Our Core Businesses** 2010 Full Year Revenue By **Business** Segment 1 As of December 31, 2010: YTD revenues of \$2.4 billion from continuing operations (FTE) including Finance & Other Busines **Business Bank** Wide spectrum of credit and noncredit financial products, cash management and international trade services Retail Bank Personalized financial products & services to consumers and small businesses Wealth & Institutional Management (WIM) Serves the needs of affluent clients, foundations, organizations and corporations 1

8 Florida \$57MM 2% Int'l \$108MM 4% Other Markets \$227MM 8% Texas \$409MM 15% Western \$774MM 28% Midwest \$1,213MM 43% Where We Operate 1 Source: The 2009 U.S. Census Bureau 2 As of December 31, 2010: YTD revenues of \$2.4 billion from continuing operations (FTE) including Finance & Other Busines based on office of origination; Midwest includes: MI, OH, IL; Western includes: CA, AZ, NV, CO, WA; Other Markets inclu separately identified above in addition to businesses with a national perspective Exporting our 162 year relationship banking expertise to high growth markets Operate in seven of the eleven largest U.S. cities California, Arizona, Texas and Florida expected to account for over one-half of U.S. population growth between 2000 and 2030 Geographic footprint diversifies earnings mix 2010 Full Year Revenue By Market Segment 1 1 2

9 MI 218 TX 95 CA 103 FL 11 AZ 17 AZ 1 FL 6 CA 42 TX 50 MI 261 December 2003 360 Banking Centers December 31, 2010 444 Banking Centers Banking Center Network

10 Established: 1988 Largest U.S. bank with corporate headquarters in TX Average deposits 5 up 45% from FY05 National Specialty groups include:

Heavy Equipment Energy Acquisition of Sterling Bank announced January 18, 2011 Diverse economy Ranked #2 in the US by State GDP Job growth rate for 2010 is 2.3%, exceeding the national average of 0.9% Home prices relatively stable Comerica Texas Economic Activity Index 4 is 8% above the cycle low 1 Source: 2010 Bureau of Economic Analysis 2 Source: Bureau of Labor Statistics as of 12/31/10 3 FHFA Purchase Only Home Price Index 4 As of October 2010 5 Full-Year 2010 YTD average Texas Market: Prepared for Growth TX Banking Centers and Period Avg Deposits (\$Bn) 61 68 95 79 87 90 20 30 40 50 60 70 80 90 2005 2006 2007 2008 2009 2010 \$2

\$3 \$4 \$5 \$6 TX Banking Centers Deposits 1 2 3

11 California ranked #1 in the US by State GDP Seeing signs of stability in home prices Comerica California Economic Activity Index up 12% from cycle low Established: 1991 31% of Comerica s loans 30% of Comerica s deposits Average Deposits 4 up 24% since FY05 National Specialty groups include:

Technology and Life Sciences

Entertainment

| Financial Services Division (FSD) Western Banking Centers and Period Avg Deposits |
|--|
| excl. FSD (\$Bn) |
| 61 |
| 75 |
| 91 |
| 108 |
| 119 |
| 114 |
| 0 |
| 20 |
| 40 |
| 60 |
| 80 |
| 100 |
| 120 |
| 2005 |
| 2006 |
| 2007 |
| 2008 |
| 2009 |
| 2010 |
| \$6 |
| \$7 |
| \$8 |
| \$9 |
| \$10 |
| \$11 |
| \$12 |
| Western Banking Centers |
| Deposits |
| 1 |
| Source: 2010 Bureau of Economic Analysis |
| 2 |
| As of November 2010 |
| 3 |
| 2010 Full-Year average |

4 December 2010 YTD average excluding FSD Western Market: Positioned for Sustained Recovery

- 1
- 2
- 3
- 3

12

Established: 1849 #1 in deposit market share in southeast Michigan 36% of Comerica s loans Net charge-offs to average loans of 1.45% FY10, down from 2.07% FY09 despite economic backdrop National Specialty groups include: National Dealer Services Health Care Waste Management Unemployment 4 , while still elevated, has fallen 2.8 percentage points 4 from the peak in 12/09 Automotive sector improving Comerica Michigan Economic Activity Index up 23% from cycle low 1 Source: FDIC 2010 2 Average Full-Year 2010 3 Source: CMA Economics as of November 2010 4 Source: Bureau of Labor Statistics as of December 2010 Michigan Market: Performance through Economic Headwinds Midwest Period Avg Deposits (\$Bn) 16.0 15.8 17.7 17.1 16.0 \$10 \$12 \$14 \$16 \$18 2006 2007 2008 2009 2010 1 2 3

13 Sterling Bank Acquisition A Unique Opportunity Accelerates Comerica s growth strategy in Texas Significantly boosts Texas presence with solid deposit base and well located branch network Houston deposit market share triples

Entry into San Antonio market

Complements Dallas-Fort Worth locations

Enhances growth opportunities with focus on Middle Market and Small Business

Leverages additional marketing capacity to offer a wide array of

products and services through a larger distribution channel

Timely: economic, regulatory and market environment

Maintains strong pro forma capital position

Expect seamless integration: Manageable size within footprint

14 Sterling Bank Acquisition Transaction Summary Purchase Price and Structure \$10.00 per Sterling Bancshares (SBIB) share 100% common stock at fixed 0.2365 exchange ratio Transaction value \$1,027 million Estimated Deal Economics Break even in first full fiscal year and increasingly accretive thereafter; Attractive valuation multiples **Estimated Synergies** \$56 million or 35% of SBIB expenses (run rate realized by year-end 2012) No revenue synergies assumed Estimated merger-related charges \$80 million after-tax (~75% to be incurred in 2011) Deal protection ~\$40 million termination fee, in certain circumstances Approval requirements SBIB shareholders Customary regulatory approvals Expected completion By mid-year 2011 Pro forma ownership Current CMA shareholders ~90%; SBIB shareholders ~10% 1 Price and exchange ratio based on the 15-day average share price through January 11, 2011 of Comerica common stock on the NYSE of \$42.28 2 First full-year assumed to be fiscal year 2012; Break even analysis excludes merger and integration costs.

Additional detail can be found in the appendix of this presentation.

2

1

15 Founded: 1974 in Houston, TX Operating in key Texas metropolitan markets

Houston, Dallas-Fort Worth and San Antonio Total Assets: \$5.2 billion Loans: \$2.8 billion Total Deposits: \$4.3 billion

Noninterest bearing: \$1.3 billion Employees: 946 Branches: 57 Sterling Bank Highlights At December 31, 2010 Source: Company Reports and SNL Financial 1 Based on Deposits at 6/30/10 6th largest U.S. bank with headquarters in Texas 1

16 C&D \$2.3B 6% Residential Mortgage & Consumer \$3.9B 10% C&I \$24.3B 60% **CRE-Owner** Occupied \$7.8B 19% CRE \$1.9B 5% Sterling Bank Acquisition Opportunity to Leverage C&I Expertise As of December 31, 2010; \$Billions CRE: Non-owner occupied Commercial Real Estate; C&I: Commercial and Industrial includes Lease Financing and International Loans; C&D: Construction and Development Residential Mortgage & Consumer \$0.4B 15% C&I \$0.6B 23% C&D \$0.2B 8% CRE- Owner Occupied \$0.6B 22% CRE \$1.0B 32% Sterling Bank \$2.8B Loans Comerica Bank \$40.2B Loans Comerica Bank Texas Market \$6.8B Loans C&D \$1.0B 14% Residential Mortgage & Consumer \$0.4B 7% C&I \$4.3B 63% **CRE-Owner** Occupied \$0.8B 12% CRE \$0.3B 4%

17 Sterling Bank Acquisition Attractive Deposit Mix Time \$0.7B 17% Noninterest

bearing \$1.3B 31% Money Market, NOW & Savings \$2.2B 50% Brokered CD \$0.1B 2% Sterling Bank \$4.3B Deposits As of 12/31/2010; \$Billions Money Market, NOW & Savings \$2.3B 40% Time \$1.2B 22% Noninterest bearing \$2.2B 38% Money Market, NOW &Savings \$19.0B 47% Time \$5.9B 15% Non-interest bearing \$15.6B 38% Comerica Bank \$40.5B Deposits Comerica Bank Texas Market \$5.7B Deposits 4Q10 Interest-bearing deposit costs: 40 basis points 54 basis points 76 basis points

18 Sterling Bank Acquisition Expanding in Attractive Markets Houston San Antonio Austin Fort Worth Dallas Sterling Bank Branch Comerica Banking Center Source: SNL Financial as of 06/30/2010 Rank and share % data not provided for San Antonio Market as it includes branches in Kerrville. San Antonio and Kerrville are not listed in SNL Financial as a combined MSA 2 Deposits Branches \$mm Rank Share % Texas Market CMA 94 5,230 10 1.18 **SBIB** 60 4,142 13 0.94 Pro forma 154 9,372 6 2.12 Houston MSA CMA 34 1,389 12 1.15 SBIB 33 3,269 6 2.70 Pro forma 67 4,658 6 3.85 Dallas -Fort Worth MSA CMA 49 3,460 5

2.31 SBIB 13 266 45 0.18 Pro forma 62 3,726 5 2.49 Entry into San Antonio Market CMA 0 0 SBIB 14 607 Pro forma 14 607 Austin MSA CMA 11 381 11 1.66

19 Source: Company reports 1 As of December 31, 2010: CMA YTD revenues (FTE) of the major geographic markets of \$2.8 billion (\$2.4B including Finar Businesses); Geography

based

on office of origination; Midwest includes: MI, OH, IL; Western includes: CA, AZ, NV, CO, WA; Other Markets include markets not separately identified above in addition to businesses with a national perspective Sterling Bank Acquisition Accelerating Geographic Balance As of December 31, 2010 Pro forma Combined CMA **SBIB** Assets \$53.7B \$5.2B \$58.9B Loans 40.2 2.8 43.0 Deposits 40.5 4.3 44.8 Revenue (4Q10) \$620M \$48M \$668M Branches 444 57 501 **Texas Branches** 95 57 152

Employees 9,001 946 9,947 Florida \$57M 2% Int'l \$108M 4% Other Markets \$227M 8% Texas \$611M 20% Western \$774M 26% Midwest \$1,213M 40% 2010 Year-to-Date Pro Forma Revenue By Market Segment 1

20 Sterling Bank Acquisition Thorough Due Diligence Conservative Gross 1 Loan Marks \$ in Millions; CRE Wholesale includes CRE mortgages referred by other financial institutions; CRE Other includes office, reta

Edgar Filing: STERLING BANCSHARES INC - Form 425

hospitality, multifamily, warehouse, 1-4 family. 1 Excludes \$77 million allowance for loan losses; 2 Estimated losses and portfolio breakdown is based on Comerica credit due diligence and may not reconcile to the 4Q10 data on slide 16 3 SBIB cumulative losses based on total net charge-offs as a % of average loans 1/1/08 through 12/31/10 of \$3,267 million Assisted by local market insight into customers and competitors Loan Review

25 person CMA evaluation team

Reviewed 96% of nonperforming loan outstandings; 92% of special mention and substandard; and 43% of pass credits

CMA has extensive credit quality review experience In-depth review of:

Investment portfolio

Deposit composition

| Branch locations | |
|--------------------------------|-------|
| Extensive Review Process | |
| 120 | |
| | |
| Cumulative credit losses taken | |
| 1/1/08 through 12/31/10 | 3.7% |
| \$330 | |
| 12.0% | |
| \$2,752 | |
| Total | |
| \$450 | |
| Total estimated credit losses | 15.7% |
| through the cycle | |
| As of 12/31/10 | |
| SBIB | |
| Est. | |
| Loss % | |
| Est. | |
| Loss \$ | |
| C&I | |
| \$623 | |
| 4.0% | |

\$24 CRE Owner occupied 335 7.6 26 CRE Wholesale 366 16.3 60 CRE Construction (C&D) 220 28.4 63 CRE Other 811 13.7 111 Consumer/Resi Mortgage 397 11.6 46 2 3

21 Sterling Bank Acquisition Continued Capital Strength Tier I Common Capital Ratio at December 31, 2010 1 On a pro forma basis: Remain among the best capitalized in peer group Quality of capital is solid with Tier 1 consisting of 99% common equity Strong capital supports future growth Pro forma 12/31/10 Tier 1 Capital Ratio 10.0% Source: SNL Financial (excludes MI and MTB as their numbers were not reported) 1 See Supplemental Financial Data slide for reconcilements of non-GAAP financial measures; 4Q10 estimated 6% 7% 8% 9% 10% FITB USB RF STI ZION BBT HBAN KEY PNC CMA Peer Median = 9.08%

22 Sterling Acquisition Transaction Economics 2.3x Price/Tangible Book Value \$276 Adjusted Tangible Book Value

3.7x Price/Adjusted Tangible Book Value (89) Tax Impact @ 35% (77)Sterling Allowance for Loan Losses 1 164 Net Loan Mark Adjustment \$440 Sterling Tangible Book Value \$330 Estimated Future Loan Losses 2 (182)Less: Goodwill & Intangibles 1 \$622 Sterling Total Shareholder Equity 1 \$1,027 **Purchase Price** Purchase price reflects: Scarcity value

only two unassisted acquisitions of banks with >\$5 billion assets in Texas in the past 7 years and only 4 other public Texas headquartered U.S. banks with assets >\$5 billion remaining

Texas economy one of the strongest and largest economies in the U.S. Price to adjusted tangible book multiple reflects low book value resulting from the conservative credit marks Estimated goodwill of \$745MM reflects purchase price less tangible book value at close, as well as additional accounting adjustments to fair value all assets and liabilities \$ in Millions (MM); This analysis is based on estimates at the time of transaction announcement (January 18, 2011). 1 At December 31, 2010 2 Estimated losses based on Comerica credit due diligence

23 Sterling Acquisition Fits Comerica s Main Street Bank Strategy Accelerates growth in Texas urban markets

Nearly doubles branch presence in Houston

Entry into San Antonio market

#6 largest deposit market share in state Financially attractive

Expect to be break even in first full year 1 and increasingly accretive thereafter

Conservative assumptions (synergies and credit marks)

Price/Tangible Book Value of about 2.3x and deposit premium of about 17% -fair value consistent with recent Texas healthy bank transactions Expect seamless integration

Size: Manageable

Location: Within footprint

Culture: Business banking Maintains strong capital position

Pro forma 12/31/10 Tier 1 Capital Ratio
10.0%
1
First full-year assumed to be fiscal year 2012; Break even analysis excludes merger and integration costs

24 Other Markets \$3.7B 9% Int'l \$1.5B 4% Florida \$1.6B 4% Midwest \$14.3B 36% Western \$12.5B 31% Texas \$6.4B 16% Diverse Loan Portfolio 1 Specialty Businesses includes: Financial Services Division, Entertainment, Energy, Leasing, Mortgage Banker Finance and Technology and Life Sciences (TLS) Geography based on office of origination; Midwest: MI, OH, IL; Western: CA, AZ, NV, CO, WA; Other Markets include markets not separately identified above in addition to businesses with а national perspective Average 4Q10: \$40.0 billion By Geographic Market By Line of Business Global Corp Banking \$4.3B 11% Commercial **Real Estate** \$4.7B 12% Middle Market \$11.9B 30% Nat'l Dealer Services \$3.8B 9% Specialty **Businesses** 1 \$5.3B 13% Personal Banking \$1.8B 4%

Small Business Banking \$3.4B 9% Private Banking \$4.8B 12%

25 Commercial Loan Growth Increases in:

National Dealer Services \$276MM

Mortgage Banker Finance \$158MM

Energy \$73MM Average balances in \$ millions 1 CRE: Owner-occupied and Commercial Real Estate line of business construction and mortgage loans 2 4Q10 compared to 3Q10 Decreases in:

Commercial Real Estate line of business (\$332MM)

Middle Market (\$178MM)

Small Business Banking (\$72MM) 3Q09 4Q09 1Q10 2Q10 3Q10 4Q10 Total Loans 44,782 42,753 41,313 40,672 40,102 39,999 Q-Q Change (2,029)(1,440)(641) (570) (103)Commerical 23,401 21,971 21,015 20,910 20,967 21,464 Q-Q Change (1, 430)(956) (105)57 497 CRE 14,392 14,096

13,773 13,359 12,882 12,336 Q-Q Change (296) (323) (414) (477) (546) Average loan outstandings included : Balance Sheet Lines of Business 1 2

26 Source: Federal Reserve H.8 as of 1/26/2011 Loan Growth Post-Recession C&I Loans -25% -20% -15% -10% -5% 0% 5% 10% 15% 20% 25% Comerica All Banks Large Banks

27

Investment Securities Portfolio Consists primarily of AAA mortgage-backed Freddie Mac and Fannie Mae government agency securities Net unrealized pre-tax gain \$55MM as of 12/31/10

Average life of 3.4 years as of 12/31/10 Repurchased customers Auction-Rate Securities in 4Q08

Cumulative redemptions and sales of \$668MM (4Q10 \$12MM)

Cumulative gains on redemptions and sales of \$27MM (4Q10 \$1MM) \$ in millions (MM) \$3,500 \$4,500 \$5,500 \$6,500 \$7,500 \$8,500 \$9,500 \$10,500 1Q09 2Q09 3Q09 4Q09 1Q10 2Q10 3Q10 4Q10 Average Auction-Rate Securities Average Investment Securities Available-for-Sale Target: Mortgage-backed Securities \$6.5B

28 \$0 \$10 \$20 \$30 \$40 4Q08

1Q09 2Q09 3Q09 4Q09 1Q10 2Q10 3Q10 4Q10 Core Deposits Increased Average Core Deposits \$ in billions; 4Q10 vs 3Q10 1 Core deposits exclude Institutional CDs. Retail Brokered CDs and foreign office time deposits Total average core deposits of \$39.9B, a \$1.1B increase primarily due to: Noninterest-bearing deposits increased \$687MM Money market and NOW deposits increased \$621MM Customer CDs decreased \$206MM Total avg. core deposits: Increased in: Middle Market \$442MM Small Business \$296MM Technology & Life Sciences \$152MM Wealth Management \$124MM Financial Services Division \$56MM

Decreased in:

Commercial Real Estate (\$47MM) Noninterest-bearing Interest-bearing 1

29 3.29% 3.23% 3.28% 3.18% 2.94% 2.68%

2.25% 2.50% 2.75% 3.00% 3.25% 3Q09 4Q09 1Q10 2Q10 3Q10 4Q10 Net Interest Margin Improves Excess liquidity position 2 : 4Q10 average \$1.8B, down from \$3.0B in 3Q10 12/31/10 period end \$1.3B Negative impact on 4Q10 margin was approximately 12 basis points 1 4Q10 vs. 3Q10 2 Excess liquidity represented by average deposits held at the Federal Reserve Bank. See Supplemental Financial Data slide for reconciliation of non-GAAP financial measures. Net interest margin increased six basis points to 3.29% reflecting 1 : + Decline in excess liquidity + Redemption of higher-cost Trust Preferred securities (TruPS) Decrease in yields on mortgagebacked securities

30 A Leaner, More Efficient Company 6,000 8,000 10,000 12,000 2001

2002 2003 2004 2005 2006 2007 2008 2009 2010 Workforce Reductions 1 4Q10 vs. 3Q10 2 Offset by increase in deferred compensation asset returns in noninterest income Noninterest expenses 1 : Salaries expense increased: \$10MM increase in incentives as a result of improved financial performance and rankings relative to peers \$6MM increase in Deferred Compensation² \$3MM increase in Severance Trust preferred securities redemption charge of \$5MM The number of full-time equivalent employees has declined 17% since

December 31, 2007

70

31 Key Credit Differentiators Did not loosen credit standards at peak of cycle Conservative exposure thresholds Long tenured relationships 88% of portfolio is secured Personal guarantees are customary for bulk of portfolio Proactive problem resolution and restructuring Portfolio migration closely monitored Tightened lending standards:

Energy

Technology and Life Sciences

Home equity Curtailed exposure to certain segments:

Automotive supplier

Commercial and Residential Construction

SBA Franchise lending

Specialty group with higher leveraged transactions Comerica followed its credit policies making enhancements to adapt to the changing economy 1 At December 31, 2010 1

32 Credit College

training and development of future relationship managers Credit Administration multiple years of experience in lending and credit Teamwork and customer focus credit and business lines collaborate on loan structure to win deals Relationship managers fully engaged in recognition and resolution of credit issues Comerica Credit Culture People Policies Portfolio Analytics monitoring of portfolio migration assists in early recognition of issues Special Asset Group maintain core group of experienced workout professionals Quarterly Credit Quality Review proactive review of problem credits to assess strategy and reserve Policies longstanding and proven, yet continuously refined **Results:** superior credit performance throughout the economic cycle Processes 1 Based on peer average from 3Q07 through 4Q10 1

33
\$ in millions
Credit Quality Positive Trends Continued
\$1,292
3.06%
\$1,251
3.06%

\$1,214 2.98% \$1,311 3.24% \$1,235 3.06% Nonperforming assets to total loans & foreclosed property \$266 \$245 \$199 \$294 \$180 Nonperforming assets inflow \$111 \$89 \$93 \$120 \$112 Foreclosed property \$101 \$83 \$115 \$104 \$62 Loans past due 90 days or more and still accruing \$7,730 \$7,502 \$6,651 \$6,171 \$5,542 Total Watch list loans \$57 \$113 1.13% 4Q10 \$122 \$132 1.32% 3Q10 \$126 \$146 1.44% 2Q10 \$256 \$175 Provision for Loan Losses \$173 1.68%

1Q10 \$225 2.10% 4Q09 Net credit-related charge-offs to average total loans We believe we will continue to see improving credit quality reflecting positive migration trends with some variability quarter to quarter

 40 140 148 162 87 110 73 72 \$0 \$100 \$200 \$300 2Q09 3Q09 4Q09 1Q10 2Q10 3Q10 4Q10 Positive trends in credit quality resulted in significant decline in the provision for loan losses Allowance for credit losses of \$936MM

Decreased \$59MM, reflecting the positive trend in all credit metrics, particularly the watch list

Allowance for loan losses to total loans 2.24%

Allowance for loan losses to nonperforming loans of 80% Recoveries of \$27MM, an increase of \$14MM Loan Sales of \$70MM, an increase of \$51MM Provision for Loan Losses Provision and Net Charge-offs \$ in millions; 4Q10 vs 3Q10 Credit Quality Positive Trends Continued **CRE** Net Charge-Offs Non CRE Net Charge-Offs 312 311 256 175 126 122

35 By Geographic Market Texas \$9MM 8% Western \$42MM 37% Midwest

\$52MM 46% Florida \$8MM 7% Other Markets \$2MM 2% Specialty Businesses \$4MM 4% Middle Market \$23MM 20% **Private Banking** \$18MM 16% Small Business Banking \$17MM 14% Personal Banking \$5MM 5% Global Corporate Banking \$6MM 5% Commercial **Real Estate** \$40MM 36% 4Q10: \$113 Million Net Loan Charge-offs By Line of Business \$ in millions; Geography based on office of origination; Midwest: MI, OH, IL; Western: CA, AZ, NV, CO, WA Other Markets include markets

not separately identified above in addition to businesses with a national perspective Specialty Businesses includes: Financial Services Division, Entertainment, Energy, Leasing, Mortgage Banker Finance, TLS a National Dealer Services

Credit Quality Ratios vs. Peers

2Q08 3Q08 4Q08 1Q09 2Q09 3Q09 4Q09 1Q10 2Q10 3Q10 4Q10 Peer Range Peer Average CMA Peer Source: SNL; All nonperforming asset ratios exclude HBAN as their figures were not reported NCO ratio defined as annualized loans and leases charged off, net of recoveries, as a % of average loans and leases NPA ratio defined as nonperforming assets / (Gross loans +foreclosed assets) 0 2 4 6 8 2Q08 3Q08 4Q08 1Q09 2Q09 3Q09 4Q09 1Q10 2Q10 3Q10 Peer Range Peer Average CMA Net Charge-off Ratio vs. Peers Nonperforming Asset Ratio vs. Peers Credit metrics

amongst the best in our peer group Peer Group: BBT, FITB, HBAN, KEY, MI, MTB, PNC, RF, STI, USB, ZION

37 Specialty Businesses \$73MM Small Business \$111MM Other \$132MM
Middle
Market
\$287MM
Commercial
Real Estate
\$449MM
Global Corp
Banking
\$28MM
\$ in millions (MM); 4Q10 vs. 3Q10
Nonperforming Assets Declined
Nonperforming Assets of \$1,235MM
included:
Nonaccrual loans decreased \$83MM

Commercial Real Estate decreased \$80MM

Specialty Businesses decreased \$14MM \$43MM Troubled Debt Restructurings Foreclosed Property decreased \$8MM to \$112MM Average carrying value of nonaccrual loans 54% (46% write-down) Accruing Troubled Debt Restructurings total \$44MM No nonaccrual loans Held-For-Sale December 31, 2010 Nonaccrual Loans \$1,080 million By Line of Business

Nonaccrual Loans \$5 \$10 Over \$25 1,066 \$1,080 Total 23 342 \$10 \$25 58 179 \$2 \$5 946 \$227 Under \$2 # of Relationships Outstanding Period-end balances in \$ millions (MM) as of December 31, 2010 Sold \$41MM in nonperforming loans at prices approximating carrying value plus reserves in 4Q10 Proactively review nonaccrual loans every quarter Charge-offs and reserves taken to reflect current market conditions Granularity of nonaccrual loans: 72% 68% 66% 64% 61% 59% 56% 56% 55% 55% 54%25% 40%55% 70% 2Q08 4Q08 2Q09 4Q09 2Q10 4Q10 Carrying Value of Nonaccrual Loans

as % of Contractual Value

39 5,542 8,250 6,651 7,502 7,730 6,171

3Q09 4Q09 1Q10 2Q10 3Q10 4Q10 Total Watch List Loans Watch List Improvement Continued Watch list loans decreased \$629MM, fifth consecutive quarter of decline Watch list loans decreased \$2.7B over past five quarters Loans past due 90 days or more and still accruing declined Foreclosed property decreased and remains relatively small \$ in millions; Analysis of 4Q10 compared to 3Q10 1 Watch list: generally consistent with regulatory defined special mention, substandard and doubtful (nonaccrual) loans 1 1 1

40 Commercial Real Estate Loan Portfolio 4Q10: \$12.3 billion 4Q10 averages in \$billions 1 Included in Commercial Real Estate line of business Commercial Real Estate Line of Business: Nonaccrual loans of \$449MM, down \$80MM from 3Q10 Loans over \$2MM transferred to nonaccrual totaled \$71MM (\$132MM in 3Q10 and \$32MM in 2Q10) Net loan charge-offs of \$40MM (\$60MM in 3Q10 and \$36MM in 2Q10) Primarily Owner-Occupied Commercial Mortgages \$8.4B 68% Real Estate Construction \$1.9B 16% Commercial Mortgages \$2.0B 16% 1 1

41 Commercial Real Estate Line of Business December 31, 2010 Loan Outstandings:

\$3.8 billion 1 By Project Type By Location of Property Period-end balances in \$billions; 1 Excludes Commercial Real Estate line of business loans not secured by real estate Land Carry \$0.4B 10% Land Development \$0.2B 5% Single Family \$0.3B 7% Retail \$0.9B 23% Multi-family \$0.9B 26% Comml/Other \$0.3B 8% Multi-use \$0.5B 12% Other Markets \$0.6B 15% Florida \$0.5B 12% Western \$1.2B 35% Michigan \$0.5B 12% Texas \$1.0B 26% Office \$0.3B 9%

42 Expect variability in credit metrics with a general improving trend 108 91

62 86 36 40 60 \$0 \$20 \$40 \$60 \$80 \$100 \$120 2Q09 3Q09 4Q09 1Q10 2Q10 3Q10 4Q10 Residential Commercial Not Secured by RE 3,763 4,114 4,316 4,812 5,006 5,228 4,621 \$0 \$1,000 \$2,000 \$3,000 \$4,000 \$5,000 2Q09 3Q09 4Q09 1Q10 2Q10 3Q10 4Q10 Residential Commercial Commercial Real Estate Line of Business Outstandings By Property Type Net Charge-offs By Project Type Period-end outstandings in \$millions; excludes Commercial Real Estate line of business loans not secured by real estate; Net Charge-offs \$millions; 4Q10 vs. 3Q10 Commercial: Multi-Family, Retail, Office, Warehouse, Multi-use and Commercial Charge-offs decreased \$19MM Inflows to nonaccrual decreased \$61MM Nonaccrual loans decreased \$80MM Watch list loans declined \$245MM

43 Residential Real Estate Development \$0 \$500 \$1,000 \$1,500 \$2,000

\$2,500 2Q09 3Q08 4Q08 1Q09 2Q09 3Q09 4Q09 1Q10 2Q10 3Q10 4Q10 Single Family Residential - Land Carry/Development Period-end balances in \$millions Western: CA, AZ, NV **Reduced Residential Real** Estate Development exposure by \$1.7B since 6/30/08 to \$555MM at 12/31/10 Geographic breakdown: Western 39% Texas 20% Florida 15% Michigan 11% Other 15% Reduced Western Market Local Residential Real Estate Developer Portfolio to \$105MM at 12/31/10 from \$932MM at 12/31/07

44 0% 2% 4% 6% 8% 12% 4Q09 1Q10 2Q10 3Q10 4Q10 Strong Capital Ratios Tier I Common Capital Ratio Peer Median Comerica Among the best capitalized in peer group Quality of capital is solid Tier 1 made up of 100% common equity as of 10/1/10 Fully redeemed preferred stock issued to U.S. Treasury in 1Q10 Redeemed \$500MM of 6.57% **Trust Preferreds** (TruPS) on 10/01/10 Doubled quarterly common stock dividend to \$0.10 per share Authorized share and warrant repurchases Strong capital supports future growth Source: SNL Financial Peer Group: BBT, FITB, HBAN, KEY, MI, MTB, PNC, RF, STI, USB, ZION (4Q10 averages exclude MI and MTB as their numbers were not reported) 1

See Supplemental Financial Data slides for reconcilements of non-GAAP financial measures; 4Q10 estimated 1

Appendix

46 Sterling Bancshares Financial Highlights 15.44 11.61 12.14 9.05 8.64

Tier 1 Capital (%) Asset Quality (%) 3.28 2.42 2.00 0.56 0.39 NAL&90+PD&OREO/Assets 1.48 1.72 0.40 0.09 0.20 NCOs/ Avg Loans 2.80 2.30 1.30 1.01 1.02 Loan Loss Reserves/ Gross Loans 202.1 227.6 239.1 221.8 203.0 Revenue 3.70 4.22 4.55 4.77 4.90 Net Interest Margin (%) 0.11 (2.18)7.58 11.77 12.66 ROAE (%) 0.01 (0.26)0.80 1.22 1.18 ROAA (%) 0.7 (13.0)38.6 53.0 45.8

| Net Income |
|---|
| 159.0 |
| 160.9 |
| 152.6 |
| 138.4 |
| 130.3 |
| Noninterest Expense |
| 4,257 |
| 4,095 |
| 3,819 |
| 3,674 |
| 3,335 |
| Total Deposits |
| 2,678 |
| 3,170 |
| 3,745 |
| 3,384 |
| 3,101 |
| Total Net Loans |
| 5,192 |
| 4,937 |
| 5,080 |
| 4,536 |
| 4,118 |
| Total Assets |
| 12/31/2010 |
| 12/31/2009 |
| 12/31/2008 |
| 12/31/2007 |
| 12/31/2006 |
| Period Ended |
| 2010 FY |
| 2009 FY |
| 2008 FY |
| 2007 FY |
| 2006 FY |
| Source: SNL Financial and company report |
| \$ in millions |
| NAL&90+PD&OREO: Nonaccrual Loans & Past Due Loans & Other Real Estate Owned |

47

Fourth Quarter 2010 Average Loans Detail

\$ in billions; geography based on office of origination.

1

Specialty Businesses includes: Financial Services Division, Entertainment, Energy, Leasing, Mortgage Banker Finance and TL Midwest Western

| Texas |
|--------------------------|
| Florida |
| Other |
| Markets |
| Int 1 |
| TOTAL |
| Middle Market |
| \$5.3 |
| \$3.8 |
| \$1.7 |
| \$0.2 |
| \$0.2 |
| |
| \$0.0 |
| \$11.9 |
| Commercial Real Estate |
| 0.9 |
| 1.4 |
| 1.2 |
| 0.4 |
| 0.8 |
| - |
| 4.7 |
| Global Corporate Banking |
| 1.3 |
| 0.8 |
| 0.2 |
| 0.1 |
| 0.4 |
| 1.5 |
| 4.3 |
| National Dealer Services |
| 0.7 |
| 2.4 |
| 0.2 |
| 0.3 |
| 0.2 |
| - |
| 3.8 |
| Specialty Businesses |
| 1 |
| 1.0 |
| 1.5 |
| 1.5 |
| 0.0 |
| 1.3 |
| - |
| 5.3 |
| SUBTOTAL |
| BUSINESS BANK |
| \$9.2 |
| Ψ/.2 |
| |

\$9.9 \$4.8 \$1.0 \$3.6 \$1.5 \$30.0 Small Business Banking 1.7 0.8 0.9 _ _ _ 3.4 Personal Banking 1.4 0.1 0.2 _ 0.1 _ 1.8 **SUBTOTAL RETAIL BANK** \$3.1 \$0.9 \$1.1 \$-\$0.1 \$-\$5.2 Private Banking 2.0 1.7 0.5 0.6 _ _ 4.8 SUBTOTAL WEALTH & INSTITUTIONAL MANAGEMENT \$2.0 \$1.7 \$0.5 \$0.6 \$0.0 \$-\$4.8 TOTAL

| \$14.3 | |
|--------|--|
| \$12.5 | |
| \$6.4 | |
| \$1.6 | |
| \$3.7 | |
| \$1.5 | |
| \$40.0 | |

48 Loans by Line of Business Average loans in \$billions; 1 Specialty Businesses includes: Financial Services Division, Entertainment, Energy, Leasing, Mortgage Banker Finance, and TH 4Q10 3Q10 FY10 FY09 Middle Market \$11.9 \$12.0 \$12.1 \$14.3 Commercial Real Estate 4.7 5.1 5.2 6.1 Global Corporate Banking 4.3 4.4 4.6 6.0 National Dealer Services 3.8 3.5 3.4 3.5 Specialty Businesses 5.3 5.0 5.0 5.5 **SUBTOTAL BUSINESS BANK** \$30.0 \$30.0 \$30.3 \$35.4 Small Business Banking 3.4 3.5 3.5 3.9 Personal Banking 1.8 1.8 1.9 2.1 **SUBTOTAL RETAIL BANK** \$5.2 \$5.3 \$5.4 \$6.0 Private Banking

4.8 4.8 4.8 4.8 SUBTOTAL WEALTH & INSTITUTIONAL MANAGEMENT \$4.8 \$4.8 \$4.8 \$4.8 TOTAL \$40.0 \$40.1 \$40.5 \$46.2 1

49

Loans By Geographic Market

Average loans in \$billions; Geography based on office of origination; Midwest: MI, OH, IL; Western: CA, AZ, NV, CO, WA Other Markets

include

markets

| not |
|---------------|
| not |
| separately |
| identified |
| above |
| in |
| addition |
| to |
| businesses |
| with |
| a |
| national |
| perspective |
| 4Q10 |
| 3Q10 |
| FY10 |
| FY09 |
| Midwest |
| \$14.3 |
| \$14.3 |
| \$14.5 |
| \$17.0 |
| Western |
| 12.5 |
| 12.6 |
| 12.7 |
| 14.3 |
| Texas |
| 6.4 |
| 6.3 |
| 6.5 |
| 7.4 |
| Florida |
| 1.6 |
| 1.6 |
| 1.6 |
| 1.7 |
| |
| Other Markets |
| 3.7 3.8 |
| |
| 3.7 |
| 3.9 |
| International |
| 1.5 |
| 1.5 |
| 1.5 |
| 1.9 |
| TOTAL |
| \$40.0 |
| \$40.1 |
| \$40.5 |
| |

\$46.2

50 Shared National Credit Relationships Approx. 940 borrowers Majority of relationships include ancillary business Comerica is agent for approximately 17.5% Adhere to same credit underwriting standards as rest of loan book Credit quality mirrors total portfolio Global Corp Banking \$2.3B 32% Nat'l Dealer Services \$0.3B 4% Energy \$1.3B 18% Other \$0.5B 7% Middle Market \$1.7B 23% Commercial Real Estate \$1.2B 16% December 31, 2010: \$7.3 billion Shared National Credit (SNC): Facilities greater than \$20 million shared by three or more federally supervised financial institu which are reviewed by regulatory authorities at the agent bank level. Period-end outstandings as of December 31, 2010

51 Commercial Real Estate Line of Business Western Michigan Texas Florida Other

| 98 |
|--|
| 16 |
| 64 |
| 80 |
| 386 Multi una |
| Multi-use 115 |
| |
| 16 |
| 31 |
| - |
| 87 |
| 249 |
| Other |
| 343 |
| 159 |
| 49 |
| 29 |
| 116 |
| 696 |
| Total Commercial |
| 637 |
| 328 |
| 234 |
| 208 |
| 328 |
| 1,735 |
| Total Commercial Mortgage Loans |
| 695 |
| 359 |
| 269 |
| 245 |
| 369 |
| 1,937 |
| Total Commercial Real Estate Line of Business |
| 1,290 |
| 468 |
| 976 |
| 467 |
| 562 |
| 3,763 |
| December 31, 2010 period-end \$ in millions; Western: CA, AZ, NV |

52 Source: Federal Reserve H.8 as of 1/26/2011 Decline in Commercial Real Estate Loans Commercial Real Estate Loans -25% -20% -15% -10% -5% 0% 5% 10% 15% Comerica All Banks Large Banks

53 5.187 4.872 3.466 3.459 \$0 \$1

```
$2
$3
$4
$5
2007
2008
2009
2010
Diversified National Dealer Services
Detroit 3
nameplates
down from 41%
at 12/05 to 20%
at 12/10
Geographic Dispersion
Western
62%
Florida
8%
Midwest
18%
Texas
6%
Franchise
Distribution
1
1
Franchise distribution based on December 31, 2010 period-end outstandings
2
 Other
includes obligations where a primary franchise is indeterminable (rental car and leasing companies, heavy truck,
recreational vehicles, and non-floor plan loans)
65 years of Floorplan
lending, with
over 20 years on a national basis
Top tier strategy
Majority
are
 Mega
Dealer
Excellent credit quality
Robust monitoring of company
inventory and performance
Average Loan Balances
Toyota/
Lexus
22%
Ford
8%
GM
```

8% Chrysler 4% Mercedes 4% Nissan/ Infinity 6% Other 2 12% Other European 8% Other Asian 10% Honda/ Acura 18% (five or more dealerships in group) (\$ in Billions)

54

Consumer Loan Portfolio 9.9% of total outstandings No sub-prime mortgage programs Self-originated & relationship oriented Net loan charge-offs of \$17MM

Edgar Filing: STERLING BANCSHARES INC - Form 425

4Q10: \$4.0 billion 4Q10 averages in \$billions; Geography based on office of origination 1 Residential mortgages on the balance sheet are primarily associated with Private Banking customers. Residential mortgages originated through the banking centers are typically sold to a third party. 2 The other category includes automobile, personal watercraft, student and recreational vehicle loans. 3 Data on loans booked through the Consumer Loan Center which encompasses about 86% of the Home Equity Lines and Loans Consumer Loan Portfolio Midwest 62% Florida 3% Texas 9% Western 26% About 85% home equity lines and 15% home equity loans Avg. FICO score of 753 at origination 86% have CLTV 80% at origination Average loan vintage is 5.3 years 4Q10: \$1.7 billion Home Equity Portfolio 3 Residential Mortgages 1 \$1.6B 40% Consumer Loans-Home Equity \$1.7B 43% Consumer loans-Other 2

\$0.7B 17%

55 Fourth Quarter 2010 Average Deposits Detail Midwest Western Texas Florida Other

| Markets |
|--------------------------|
| Int 1 |
| TOTAL |
| Middle Market |
| |
| \$1.2 |
| \$3.4 |
| \$0.6 |
| \$0.0 |
| \$0.1 |
| - |
| \$5.3 |
| Commercial Real Estate |
| 0.2 |
| 0.5 |
| 0.1 |
| 0.0 |
| 0.1 |
| 0.1 |
| 0.9 |
| |
| Global Corporate Banking |
| 3.0 |
| 0.5 |
| 0.9 |
| 0.1 |
| 0.8 |
| 1.3 |
| 6.6 |
| National Dealer Services |
| 0.1 |
| 0.1 |
| 0.0 |
| 0.0 |
| 0.0 |
| 0.0 |
| - |
| 0.2 |
| Specialty |
| Businesses |
| 1 |
| 0.7 |
| 4.3 |
| 0.9 |
| 0.1 |
| 1.0 |
| - |
| 7.0 |
| SUBTOTAL |
| Septemb |
| BUSINESS |
| BANK |
| |
| \$5.2 |
| |

\$2.5 \$0.2 \$2.0 \$1.3 \$20.0 Small Business Banking 2.2 1.1 1.2 _ _ _ 4.5 Personal Banking 9.8 1.1 1.7 _ 0.1 _ 12.7 **SUBTOTAL** RETAIL BANK \$12.0 \$2.2 \$2.9 \$--\$0.1 \$--\$17.2 Private Banking 0.8 1.4 0.2 0.2 0.1 -2.7 **SUBTOTAL** WEALTH & INSTITUTIONAL MANAGEMENT \$0.8 \$1.4 \$0.2 \$0.2

\$8.8

\$0.1 \$--\$2.7 Finance/Other 2 0.5 _ _ _ _ _ 0.5 TOTAL \$18.5 \$12.4 \$5.6 \$0.4 \$2.2 \$1.3 \$40.4 \$ in billions 1

Specialty Businesses includes: Entertainment, Energy, Financial Services Division, Leasing, Mortgage Banker Finance and TL 2 Finance/Other includes \$0.1B in Inst. and Retail Brokered CD s; included in Finance Division segment

56 Line of Business Deposits Average deposits in \$billions 1 Specialty Businesses includes:

| Entertainment, |
|--------------------------|
| Energy, |
| Financial |
| Services |
| Division, |
| Leasing, |
| Mortgage |
| Banker |
| Finance and |
| TLS |
| 2 |
| Finance/Other |
| includes |
| Inst. |
| and |
| Retail |
| Brokered |
| CD s: |
| 4Q10 |
| - |
| none; |
| 3Q10 |
| - |
| \$0.1B; |
| FY10 |
| - |
| \$0.3B; |
| FY09 |
| - |
| \$4.1B |
| 4Q10 |
| 3Q10 |
| FY10 |
| FY09 |
| Middle Market |
| \$5.3 |
| \$4.8 |
| \$4.9 |
| \$4.3 |
| Commercial Real Estate |
| 0.9 0.9 |
| 1.0 |
| 0.7 |
| Global Corporate Banking |
| 6.6 |
| 6.6 |
| 6.6 |
| 5.1 |
| |

National Dealer Services 0.2 0.2 0.2 0.1 Specialty Businesses 1 7.0 6.7 6.4 5.1 **SUBTOTAL BUSINESS** BANK \$20.0 \$19.2 \$19.1 \$15.3 Small Business Banking 4.5 4.2 4.1 3.9 Personal Banking 12.7 12.8 12.8 13.5 SUBTOTAL RETAIL BANK \$17.2 \$17.0 \$16.9 \$17.4 Private Banking 2.7 2.6 2.8 2.7 SUBTOTAL WEALTH & INSTITUTIONAL MANAGEMENT \$2.7 \$2.6 \$2.8

| \$2.7 |
|---------------|
| Finance/Other |
| 2 |
| 0.5 |
| 0.5 |
| 0.7 |
| 4.6 |
| TOTAL |
| \$40.4 |
| \$39.3 |
| \$39.5 |
| \$40.0 |

57 Core Deposits By Geographic Market 4Q10 3Q10 FY10 FY09 Midwest

| \$17.9 | |
|---------------|---|
| \$17.8 | |
| \$17.7 | |
| \$17.0 | |
| Western | |
| 12.5 | |
| 11.8 | |
| 12.0 | |
| 11.1 | |
| Texas | |
| 5.6 | |
| 5.4 | |
| 5.3 | |
| 4.5 | |
| Florida | |
| 0.4 | |
| 0.4 | |
| 0.4 | |
| 0.3 | |
| Other Markets | |
| 2.2 | |
| 2.2 | |
| 2.2 | |
| 1.6 | |
| International | |
| 1.1 | |
| 1.1 | |
| 1.0 | |
| 0.8 | |
| Finance/Other | |
| 0.2 | |
| 0.1 | |
| 0.1 | |
| 0.0 | |
| TOTAL | |
| \$39.9 | |
| \$38.8 | |
| \$38.7 | |
| \$35.3 | |
| | ~ |

Average deposits in \$ billions; Geography based on office of origination; Midwest: MI, OH, IL; Western: CA, AZ, NV, CO, V Other Markets include markets not separately identified above in addition to businesses with a national perspective Excludes Foreign Office Time Deposits (4Q10 \$0.5B, 3Q10 \$0.4B, FY10 \$0.5B, FY09 \$0.7B) and Inst. & Retail Brokered CI \$0.1B in 3Q10; \$0.3B in FY10; and \$4.1B in FY09

58

Net Loan Charge-offs by Line of Business

\$ in millions;

1

Includes \$26MM related to a Middle Market/National group that focused on higher levered relationships

2

Specialty Businesses includes: Financial Services Division, Entertainment, Energy, Leasing, Mortgage Banker Finance, TLS a

National Dealer Services 4Q10 3Q10 2Q10 1Q10 4Q09 Commercial Real Estate \$40 \$60 \$36 \$86 \$62 Middle Market Small Business Banking Wealth & Institutional Management Specialty Businesses Personal Banking Global Corporate Banking

| TOTAL |
|---------------------------|
| \$113 |
| \$132 |
| \$146 |
| \$173 |
| \$224 |
| Provision for loan losses |
| \$57 |
| \$122 |
| \$126 |
| \$175 |
| \$256 |
| 2 |
| |

59

Net Loan Charge-offs by Market \$ in millions Geography based on office of origination; Midwest: MI, OH, IL; Western: CA, AZ, NV, CO, WA; 1 Other Markets

include markets not separately identified above in addition to businesses with a national perspective 2 Includes \$26MM related to a Middle Market/National group that focused on higher levered relationships 4Q10 3Q10 2Q10 1Q10 4Q09 Midwest \$52 \$61 \$44 \$55 \$97 Western 42 58 47 65 85 Texas 9 5 8 25 13 Florida 8 6 7 10 4 Other Markets / International 1 2 2

40 2 18 25 TOTAL \$113 \$132 \$146 \$173 \$224 Provision for loan losses \$57 \$122 \$126 \$175 \$256

60 A A A-A2 Comerica BBB- BBB-BBB+ A-BBB+ A-BBB+ A-A+ A+ AA-Fitch BBB BB+ Ba3 **Regions Financial** BBB BBB Baa2 Huntington BBB (low) BBB-B2 Zions Bancorporation BBB (high) BB+ Baa1 Marshall & Ilsley Baa1 Baa1 Baa1 A3 A3 A2 Aa3 Moody s A (high) Α PNC A (low) A-M&T Bank A (high) А BB&T A (low) BBB Fifth Third A (low) BBB SunTrust

BBB (high) BBB+ KeyCorp AA DBRS S&P A+ US Bancorp Holding Company Debt Ratings As of 01/28/2011 Source: SNL Financial Debt Ratings are not a recommendation to buy, sell, or hold securities. Senior Unsecured/Long-Term Issuer Rating

61

Based on the two options contemplated in the draft Fed rules, total debit card PIN (\$9 million annual revenue) and signature-based (\$31 million annual revenue) interchange fees in 2011 would be reduced by \$13MM -\$15MM Direct impact on client-driven energy derivatives business (\$1 million annual revenue) As currently proposed by the FDIC, CMA expects 2011 FDIC insurance expense to remain consistent with 2010 expense (\$62 million). As currently proposed by the FDIC, there will not be a separate assessment for unlimited deposit insurance coverage for this period. Could lead to increased cost of commercial demand deposits, depending on interplay of interest, deposit credits, and service charges Impacts Allows for continued growth of CMA s core clientdriven foreign exchange (\$39 million annual revenue) and interest rate (\$7 million annual revenue) derivatives business Derivatives Allows continued trading of foreign exchange and interest rate derivatives; energy, uncleared commodities and agriculture derivatives will move to a separate subsidiary New rule is consistent with CMA s focus on core

deposit growth Deposit Insurance

Changes definition of assessment base, increases fund s minimum reserve ratio & permanently increases insurable level Could provide impetus for additional deposit generation TAG Extension Provide unlimited deposit insurance on noninterest-bearing accounts from 12/31/10 to 12/31/12 Government card programs, such as the DirectExpress Social Security program, are exempt Interchange Fees -Limits debit card transaction processing fees that card issuers can charge merchants On October 1, 2010 fully redeemed all \$500 million of Trust Preferred Securities at par **Trust Preferreds** Prohibits certain banks from including Trust Preferreds in Tier 1 Capital (phase out beginning 1/1/13) Could provide impetus for additional deposit generation Interest on Demand Deposits Allows interest on commercial demand deposits (one year from enactment) Opportunities Key Changes 1 Dodd-Frank Wall Street Reform and Consumer Protection Act: Based on 2010 full-year results

| Impact |
|---|
| on |
| Comerica |
| is |
| estimated |
| and |
| subject |
| to |
| final |
| rulemaking. |
| Comerica |
| may |
| be |
| impacted |
| by |
| other |
| changes |
| due |
| to |
| the |
| financial reform legislation. |
| Timing of prescribed changes varies by rule. |
| Overall, relative impact from Financial Reform will likely be less than other major banks |
| Financial Reform |
| 1 |
| 2 |
| 2 |
| |
| 2 2 |
| 2 |
| |

62 Basel III Implementation New rules effective between 2013 and 2019; US adoption expected to occur over a similar timeframe, but the final form of the US rules is uncertain CMA is not a mandatory Basel II bank CMA Tier 1 Common 12/31/10: 10.1% Regulatory required minimum by 2019: 7% (4.5% minimum plus 2.5% conservation buffer) CMA has NO material impact from:

Mortgage servicing rights

Trust Preferreds

Deferred tax assets

Investments in financial institutions Expected change in Risk Weighted Assets not material Higher degree of uncertainty regarding implementation and interpretation Will likely require more on-balance sheet liquidity

Possibly increase or change the mix of the investment securities portfolio

Continued focus on retail deposit generation Careful management of off-balance sheet commitments; expect evolution of pricing and terms of off-balance sheet commercial commitments Expected to be manageable given proven ability to administer our balance sheet **Capital Requirement:** Liquidity Requirement: 1 See Supplemental Financial Data slides for reconciliation of non-GAAP financial measures Impact on Comerica is estimated and subject to final rulemaking. Comerica may

be affected by other changes due to Basel III. 1

63 Supplemental Financial Data Reconciliation of non-GAAP financial measures with financial measures defined by GAAP (\$ in millions) 12/31/10 9/30/10 6/30/10 3/31/10

12/31/09 Total Regulatory Capital \$8,654 \$8,566 \$9,001 \$9,062 \$10,468 Tier 1 capital Less: Fixed rate cumulative perpetual preferred stock Less: Trust preferred securities \$6,027 -----\$5,940 ----\$6,371 --495 \$6,311 --495 \$7,704 2,151 495 Tier 1 common capital **Risk-weighted** assets Tier 1 common capital ratio 6,027 59,806 10.08% 5,940 59,608 9.96% 5,876 59,877 9.81% 5,816 60,792 9.57% 5,058 61,815 8.18% Total shareholders equity Less: Fixed rate cumulative perpetual preferred stock Less: Goodwill Less: Other intangible assets \$5,793 --

150 6 \$5,857 --150 6 \$5,792 --150 6 \$5,668 --150 7 \$7,029 2,151 150 8 Tangible common equity \$5,637 \$5,701 \$5,636 \$5,511 \$4,720 Total assets Less: Goodwill Less: Other intangible assets \$53,667 150 6 \$55,004 150 6 \$55,885 150 6 \$57,106 150 7 \$59,249 150 8 Tangible assets \$53,511 \$54,848 \$55,729 \$56,949 \$59,091 Tangible common equity ratio 10.54%

10.39% 10.11% 9.68% 7.99% 2 1,2 2 2

1,2

The Tier 1 common capital ratio removes preferred stock and qualifying trust preferred securities from Tier 1 capital as defined by and calculated in conformity with bank regulations. The tangible common equity ratio removes preferred stock and the effect of intangible assets from capital and the effect of intangible assets from total assets.

The Corporation believes these measurements are meaningful measures of capital adequacy used by investors, regulators, management and others to evaluate the adequacy of common equity and to compare against other companies in the industry. 1

Regulatory Capital, Tier 1 Capital and risk-weighted assets as defined and calculated in accordance with regulation. 2

December 31, 2010 Regulatory Capital, Tier 1 Capital, and Risk-Weighted assets are estimated.

64

Supplemental Financial Data

Reconciliation of non-GAAP financial measures with financial measures defined by GAAP (\$ in millions)

The Corporation believes this measurement provides meaningful information to investors, regulators, management and others impact on net interest income and net interest margin resulting from the Corporation s short-term investment in low yielding instruments.

1

Edgar Filing: STERLING BANCSHARES INC - Form 425

Excess liquidity represented by interest earned on and average balances deposited with the Federal Reserve Bank. 4Q10 3Q10 2Q10 1Q10 4Q09 Net interest income (FTE) Less: Interest earned on excess liquidity \$406 1 \$405 2 \$424 2 \$ 416 3 \$ 398 1 Net interest income (FTE), excluding excess liquidity \$405 \$403 \$422 \$ 413 \$ 397 Average earnings assets Less: Average net unrealized gains on investment securities available-for-sale \$49,102 139 \$50,189 180 \$51,835 80 \$52,941 62 \$53,953 107 Average earnings assets for net interest margin (FTE) Less: Excess liquidity \$48,963 1,793 \$50,009 2,983 \$51,755 3,719 \$52,879 4,092 \$53,846

2,453 Average earnings assets for net interest margin (FTE), excluding excess liquidity \$47,170 \$47,026 \$48,036 \$48,787 \$51,393 Net interest margin (FTE) Net interest margin (FTE), excluding excess liquidity 3.29%3.41% 3.23% 3.42 3.28% 3.51 3.18% 3.42 2.94% 3.07 Impact of excess liquidity on net interest margin (FTE) (0.12)(0.19)(0.23)(0.24)(0.13)1 1

65

Additional Information For Shareholders

In connection with the proposed merger transaction, Comerica will file with the Securities and Exchange Commission (the SEC) a Registration Statement on Form S-4 that will include a Proxy Statement of Sterling, and a Prospectus of Comerica, as well as other relevant documents concerning the proposed transaction. SHAREHOLDERS ARE URGED TO READ THE REGISTRATION STATEMENT AND THE PROXY STATEMENT/PROSPECTUS REGARDING THE MERGER WHEN IT BECOMES AVAILABLE

Edgar Filing: STERLING BANCSHARES INC - Form 425

AND ANY OTHER RELEVANT DOCUMENTS FILED WITH THE SEC, AS WELL AS ANY AMENDMENTS OR SUPPLEMENTS TO THOSE DOCUMENTS, BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION.

A free copy of the Proxy Statement/Prospectus, as well as other filings containing information about Comerica and Sterling, may be obtained at the SEC's Internet site (http://www.sec.gov). You will also be able to obtain these documents, free of charge, from Comerica at www.comerica.com under the tab "Investor Relations" and then under the heading "SEC Filings" or from Sterling by accessing Sterling s website at www.banksterling.com under the tab "Investor Relations" and then under the tab "Investor Relations" and then under the beading "SEC Filings" or from Sterling by accessing Sterling s Filings."

Comerica and Sterling and certain of their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the shareholders of Sterling in connection with the proposed merger. Information about the directors and executive officers of Comerica is set forth in the proxy statement for Comerica s 2010 annual meeting of shareholders, as filed with the SEC on a Schedule 14A on March 19, 2010 and on a Form 8-K filed with the SEC on January 27, 2011. Information about the directors and executive officers of Sterling is set forth in the proxy statement for Sterling s 2010 annual meeting is set forth in the proxy statement for Sterling s 2010 annual meeting of shareholders, as filed with the SEC on January 27, 2011. Information about the directors and executive officers of Sterling is set forth in the proxy statement for Sterling s 2010 annual meeting of shareholders, as filed with the SEC on a Schedule 14A on March 5, 2010 and on Forms 8-K filed with the SEC on June 25, 2010 and July 12, 2010. Additional information regarding the interests of those participants and other persons who may be deemed participants in the transaction may be obtained by reading the Proxy Statement/Prospectus regarding the proposed merger when it becomes available. Free copies of this document may be obtained as described in the preceding paragraph.