SP Bancorp, Inc. Form 10-K February 28, 2014 Table of Contents

# **UNITED STATES**

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **FORM 10-K**

X	ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
Fo	or the fiscal ended December 31, 2013.
	OR
••	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
Fo	or the transition period from to .

Commission file number: <u>001-34933</u>

# SP BANCORP, INC.

(Exact name of registrant as specified in its charter)

Maryland (State or other jurisdiction of

27-3347359 (I.R.S. Employer

incorporation or organization)

**Identification Number)** 

5224 West Plano Parkway, Plano, Texas (Address of principal executive offices)

75093 (Zip Code)

Registrant s telephone number, including area code: (972) 931-5311

Securities registered pursuant to Section 12(b) of the Act:

Common Stock, par value \$0.01 per share

The NASDAQ Stock Market LLC

(Title of each class)

(Name of each exchange on which registered)

Securities registered pursuant to Section 12(g) of the Act:

**None** 

## Edgar Filing: SP Bancorp, Inc. - Form 10-K

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. YES "NO x

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. YES "NO x

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES x NO "

Indicate by check mark whether the Registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the Registrant was required to submit and post such files). YES x NO "

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405 of this chapter) is not contained herein, and will not be contained, to the best of Registrant s knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer " Accelerated filer

Non-accelerated filer " (Do not check if a smaller reporting company) Smaller reporting company x Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Act). YES " NO x

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the Registrant, computed by reference to the last sale price on June 30, 2013, as reported by the Nasdaq Stock Market, was approximately \$28.6 million.

As of February 27, 2014, there were issued and outstanding 1,602,563 shares of the Registrant s Common Stock.

#### DOCUMENTS INCORPORATED BY REFERENCE:

The information required by Part III of this Annual Report on Form 10-K, to the extent not set forth herein, is incorporated by reference from the Registrant's Definitive Proxy Statement relating to the 2013 Annual Meeting of Stockholders, and any adjournment or postponement thereof, to be filed with the Securities and Exchange Commission within 120 days after the end of the fiscal year to which this Annual Report on Form 10-K relates.

## TABLE OF CONTENTS

ITEM 1.	<u>BUSINESS</u>	2
ITEM 1A.	RISK FACTORS	36
ITEM 1B.	UNRESOLVED STAFF COMMENTS	47
ITEM 2.	<u>PROPERTIES</u>	48
ITEM 3.	<u>LEGAL PROCEEDINGS</u>	48
ITEM 4.	MINE SAFETY DISCLOSURES.	48
ITEM 5.	MARKET FOR REGISTRANT S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES	49
ITEM 6.	SELECTED FINANCIAL DATA	50
ITEM 7.	MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS	51
ITEM 7A.	QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK	64
ITEM 8.	FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA	64
ITEM 9.	CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE	64
ITEM 9A.	CONTROLS AND PROCEDURES	64
ITEM 9B.	OTHER INFORMATION	65
ITEM 10.	DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE	66
ITEM 11.	EXECUTIVE COMPENSATION	66
ITEM 12.	SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS	66
ITEM 13.	CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE	66
ITEM 14.	PRINCIPAL ACCOUNTANT FEES AND SERVICES	66
ITEM 15.	EXHIBITS AND FINANCIAL STATEMENT SCHEDULES	67

#### PART I

# ITEM 1. Business SP Bancorp, Inc.

SP Bancorp, Inc., a Maryland corporation (the Company ) is a bank holding company and the parent of SharePlus Bank, a Texas chartered state bank (the Bank ). The Company is regulated by the Board of Governors of the Federal Reserve System (the Federal Reserve ). In December 2013, the Bank received approval from the Texas Department of Banking (the Department ) to convert its charter to a Texas state bank charter and became a member of the Federal Reserve and the Company became a bank holding company. With these changes, the Department and the Federal Reserve are the primary regulators of the Bank and the Company is regulated by the Federal Reserve as a bank holding company. The Bank is subject to examination by the Federal Deposit Insurance Corporation (the FDIC ). When using the terms we, us, our, or the Company, are referring to SP Bancorp and the Bank on a consolidated basis.

As of December 31, 2013, we had \$304.0 million of total assets, \$220.1 million of loans, net, including loans held for sale, \$261.3 million of deposits and \$32.8 million of total stockholders equity on a consolidated basis.

All information presented in this Annual Report on Form 10-K (this Annual Report ) that relates to a period prior to the completion of our initial public offering on October 29, 2010, including the consolidated financial data presented as of and for the years ended December 31, 2009 and earlier, refers to the Bank.

Our executive offices are located at 5224 W. Plano Parkway, Plano, Texas 75093. Our telephone number at this address is (972) 931-5311. Our website address is <a href="www.shareplus.com">www.shareplus.com</a>. A copy of this Annual Report is available on our website. Information on our website is not incorporated into this Annual Report and should not be considered part of this Annual Report.

#### **SharePlus Bank**

The Bank is a Texas chartered bank headquartered in Plano, Texas. The Bank was originally chartered in 1958 as a federal credit union serving the employees and family members of Frito-Lay, Inc. Over the years and through a series of mergers, the credit union also grew to serve the employees and family members of YUM! Brands, Inc., A&W Restaurants, Inc., KFC Corporation, Long John Silver s, Inc., Pizza Hut, Inc., Taco Bell Corporation, and various PepsiCo divisions, as well as dozens of other companies that provided banking services to their employees. Throughout this Annual Report these companies are sometimes referred to as our former sponsor companies.

The Bank operates as a full-service commercial bank, providing services that include the acceptance of checking and savings deposits, the origination of one- to four-family residential mortgage, mortgage warehouse, commercial real estate, commercial business, home equity, automobile and personal loans. In addition to the Bank s home office in Plano, Texas, the Bank has three branches as of December 31, 2013: one located near downtown Dallas, Texas; one located near the Bank s headquarters in Plano, Texas; and one located in Louisville, Kentucky. In June 2013, the Bank closed its Irvine, California branch, and in March 2013, the Bank closed one of its branches located in Louisville, Kentucky, but an agency office remains there.

Our business consists primarily of taking deposits from the general public and investing those deposits, together with funds generated from operations and borrowings, in mortgage loans secured by residential real estate, home equity loans and lines of credit, commercial real estate loans, consumer loans (consisting primarily of automobile loans) and commercial business loans. At December 31, 2013, \$190.8 million, or 86.2% of our total loan portfolio was comprised of residential and commercial real estate loans. We also offer brokerage services for the purchase and sale of non-deposit investment and insurance products through a third-party brokerage arrangement.

The majority of our residential and commercial real estate loans are originated through our Texas branch network and are collateralized by properties within this market area. Additionally, we are a preferred lender through various employee loan programs and executive relocation loan programs for certain of our former sponsor companies. As a result of these programs a portion of our residential real estate loan portfolio is collateralized by properties outside of our Texas market area.

We also invest in investment securities, primarily consisting of government sponsored mortgage-backed securities and collateralized mortgage obligations guaranteed by Fannie Mae and Freddie Mac, and to a lesser extent, municipal obligations, small business administration obligations and agency bonds.

We offer a variety of deposit accounts, including noninterest-bearing and interest-bearing demand accounts, savings accounts, money market accounts and certificates of deposit.

#### **Forward Looking Statements**

This Annual Report contains forward-looking statements, which can be identified by the use of words such as estimate, project, believe, intend, anticipate, plan, seek, expect, may and words of similar meaning. These forward-looking statements include, but are not limited to:

statements of our goals, intentions and expectations;

statements regarding our business plans, prospects, growth and operating strategies;

statements regarding the asset quality of our loan and investment portfolios; and

estimates of our risks and future costs and benefits.

These forward-looking statements are based on our current beliefs and expectations and are inherently subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond our control. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change. We are under no duty to and do not take any obligation to update any forward-looking statements after the date of this Annual Report, except as may be required by applicable law.

The following factors, among others, could cause actual results to differ materially from the anticipated results or other expectations expressed in the forward-looking statements:

general economic conditions, either nationally or in our market areas, that are worse than expected;

competition among depository and other financial institutions;

changes in the interest rate environment that reduce our margins or reduce the fair value of financial instruments;

adverse changes in the securities markets;

changes in laws or government regulations or policies affecting financial institutions, including changes in regulatory fees and capital requirements;

# Edgar Filing: SP Bancorp, Inc. - Form 10-K

our ability to enter new markets successfully and capitalize on growth opportunities;
our ability to successfully integrate acquired entities, if any;
changes in consumer spending, borrowing and savings habits;
changes in accounting policies and practices, as may be adopted by the bank regulatory agencies, the Financial Accounting Standards Board (the FASB ), the Securities and Exchange Commission (the SEC ) and the Public Company Accounting Oversight Boards
changes in federal, state and local tax rates;
our ability to attract and retain key personnel;

3

changes in our organization, compensation and benefit plans;

changes in our financial condition or results of operations that reduce capital; and

changes in the financial condition or future prospects of issuers of securities that we own.

Because of these and a wide variety of other uncertainties, our future results may be materially different from the results indicated by these forward-looking statements. See Risk Factors for additional risks and uncertainties that may affect our business.

#### **Market Areas**

Our primary market area consists of the communities located in the Dallas-Fort Worth-Arlington metropolitan statistical area, which includes the cities of Plano and Dallas and Collin County and Dallas County. This region is also known as the Dallas-Fort Worth Metroplex or the DFW Metroplex and encompasses 12 counties in North Texas. The city of Plano is a suburb north of Dallas and is one of the largest cities in Texas.

Plano is the corporate headquarters for some of the country s largest and most recognized companies with the following companies having their headquarters (or major regional offices) in Plano: Capital One Auto Finance, Dr. Pepper Snapple Group (formerly Cadbury Schweppes Americas Beverages), Cinemark Theatres, Frito Lay, J.C. Penney, Dell Perot Systems and Rent-A-Center. The total area of the DFW Metroplex contains 9,286 square miles. Its size makes it larger than the area of Rhode Island and Connecticut combined.

In addition to serving the DFW Metroplex, we also serve retail customers (primarily employees of our former sponsor companies) through one branch office and one agency office located in Louisville, Kentucky. Louisville is the largest city in the state of Kentucky and is home to the University of Louisville and many major corporations and organizations.

#### Competition

We face intense competition in our market areas, both in making loans and attracting deposits. We compete with commercial banks, savings institutions, mortgage brokerage firms, credit unions, finance companies, mutual funds, insurance companies and investment banking firms. Many of our competitors have greater name recognition and market presence and offer certain services that we do not or cannot provide. Our deposit sources are primarily concentrated in the communities surrounding our banking offices, located in the Dallas-Fort Worth Metroplex and surrounding communities in North Texas.

#### **Lending Activities**

Our principal lending activities include the origination of mortgage loans secured by residential and commercial real estate, home equity loans, including lines of credit and home improvement loans, consumer loans (consisting primarily of automobile loans) and commercial business loans.

1

*Loan Portfolio Composition.* The table below sets forth the composition of our loan portfolio, including loans held for sale, by type of loan, at the dates indicated.

	2013 2012		2	As of December 31, 2011			2010		2009	
	Amount	Percent	Amount	Percent	Amount (Dollars in t	Percent	Amount	Percent	Amount	Percent
Mortgage loans:										
One-to-four-family residential	\$ 121,222	54.74%	\$ 129,891	56.16%	\$ 142,956	65.35%	\$ 143,929	73.38%	\$ 125,418	72.96%
Mortgage warehouse	31,550	14.25	33,094	14.30	12,541	5.73				
Home Equity (1)	8,942	4.04	8,564	3.70	9,612	4.40	10,112	5.15	8,996	5.23
Commercial real estate	38,055	17.18	41,489	17.94	38,348	17.53	29,303	14.94	22,615	13.16
Consumer Loans:										
Automobile and other										
vehicles	2,821	1.27	3,451	1.49	5,321	2.43	7,195	3.67	9,892	5.75
Signature (2)	1,213	0.55	1,341	0.58	1,711	0.78	1,806	0.92	2,072	1.21
Other (3)	714	0.32	968	0.42	1,286	0.59	1,334	0.68	1,536	0.89
Commercial business loans	16,932	7.65	12,505	5.41	6,986	3.19	2,473	1.26	1,369	0.80
Total loans	\$ 221,449	100.00%	\$ 231,303	100.00%	\$ 218,761	100.00%	\$ 196,152	100.00%	\$ 171,898	100.00%
Other items:	·		·				·			
Premiums on mortgage pools (4)	55		66		71		106		51	
Deferred loan origination										
costs, net	691		629		494		532		458	
Allowance for loan losses	(2,069)		(2,420)		(1,754)		(2,136)		(940)	
Total loans, net	\$ 220.126		\$ 229.578		\$ 217.572		\$ 194.654		\$ 171.467	
1 0 tal 1 0 talio, 110 t	\$ 220,120		\$ 227,570		4 211,012		\$ 17 1,00T		Ψ 1/1,10/	

<sup>(1)</sup> Includes home equity loans, home equity lines of credit and home improvement loans.

<sup>(2)</sup> Signature loans are unsecured.

<sup>(3)</sup> Includes loans on recreational vehicles, boats, certificates of deposit and other securities and other secured loans.

<sup>(4)</sup> Represents the premium over par value paid for purchased loans. The premium is amortized on a monthly basis as an adjustment to yield.

*Loan Portfolio Maturities and Yields.* The table below sets forth the scheduled repayments of our loan portfolio at December 31, 2013. Demand loans, loans having no stated repayment schedule or maturity, and overdraft loans are reported as being due in one year or less.

		One-to-four family residential Weighted		warehouse Weighted	Home	e equity Weighted	
	Amount	Average Rate	Amount (Dollars in	Average Rate thousands)	Amount	Average Rate	
Due during the years ending December 31,							
2014	\$ 2	7.33%	\$ 31,550	5.37%	\$ 12	6.98%	
2015	863	4.64%		%	90	6.65%	
2016	273	6.91%		%	37	7.46%	
2017 - 2018	1,483	6.41%		%	176	7.19%	
2019 - 2023	1,311	7.23%		%	1,379	6.63%	
2024 - 2028	7,249	4.66%		%	1,720	6.69%	
2029 and beyond	110,041	4.40%		%	5,528	4.33%	
Total loans	\$ 121,222	4.48%	\$ 31,550	5.37%	\$ 8,942	5.23%	

	Commercial real estate			omobile and	other vehicles	Signature		
		Weighted Average		Weighted Average				Weighted Average
	Amount	Rate	A	mount	Rate	A	mount	Rate
				(Dollars in t	housands)			
Due during the years								
ending December 31,								
2014	\$ 5,863	5.94%	\$	132	5.93%	\$	34	4.71%
2015	2,430	5.54%		501	5.16%		90	11.82%
2016	4,843	4.78%		699	5.10%		122	11.81%
2017 - 2018	12,123	4.95%		1,248	4.39%		78	11.30%
2019 - 2023	12,635	4.95%		241	3.49%		29	9.45%
2024 - 2028		%			%		3	14.00%
2029 and beyond	161	6.50%			%		857	10.77%
Total loans	\$ 38,055	5.13%	\$	2,821	4.70%	\$	1,213	10.79%

	Other			C	ommercial	business loans	Total		
			Weighted			Weighted		Weighted	
			Average	Average				Average	
	An	ount	Rate	A	mount	Rate	Amount	Rate	
					(Dollars in	n thousands)			
Due during the years									
ending December 31,									
2014	\$	161	3.69%	\$	5,574	5.45%	\$ 43,328	5.46%	
2015		137	4.57%		2,182	4.77%	6,293	5.21%	
2016		89	5.05%		1,866	5.10%	7,929	5.08%	
2017 - 2018		98	4.84%		5,597	6.08%	20,803	5.37%	
2019 - 2023		157	6.77%		1,713	6.30%	17,465	5.39%	
2024 - 2028			%			%	8,972	5.05%	
2024 - 2028			%			%	8,972	5.05%	

Edgar Filing: SP Bancorp, Inc. - Form 10-K

2029 and beyond	72	5.75%		%	116,659	4.45%
Total loans	\$ 714	5.07%	\$ 16,932	5.62%	\$ 221,449	4.88%

6

The table below sets forth fixed- and adjustable-rate loans at December 31, 2013 contractually due after December 31, 2014:

	Fixed	Adjustable (in thousands)	Total
Mortgage loans:			
One- to four-family residential	\$ 37,094	\$ 84,126	\$ 121,220
Mortgage warehouse			
Home equity	2,857	6,074	8,931
Commercial real estate	19,527	12,666	32,193
Consumer Loans:			
Automobile and other vehicles	2,690		2,690
Signature	964	215	1,179
Other	553		553
Commercial business loans	7,095	4,263	11,358
Total loans	\$ 70,780	\$ 107,344	\$ 178,124

One- to Four-Family Residential Mortgage and Mortgage Warehouse Loans. At December 31, 2013, \$152.8 million, or 69.0% of our total loan portfolio, consisted of one- to four-family residential mortgage and mortgage warehouse loans. We offer residential mortgage loans that conform to Fannie Mae and Freddie Mac underwriting standards (conforming loans) as well as non-conforming loans. We generally underwrite our one- to four-family residential mortgage loans based on the applicant s employment and credit history and the appraised value of the subject property. Our loans have fixed-rates and adjustable-rates, with maturities of up to 30 years. At December 31, 2013, fixed-rate one- to four-family residential mortgage loans, including mortgage warehouse loans, totaled \$60.9 million and adjustable-rate one- to four-family residential mortgage loans totaled \$91.9 million.

We offer fixed-rate conventional mortgage loans with terms of up to 30 years that are fully amortizing with monthly loan payments, and adjustable-rate mortgage loans that generally provide an initial fixed interest rate for three, five, seven or ten years and amortize over a period up to 30 years. We do not offer discounted or teaser rates on our adjustable-rate mortgage loans.

Our one- to four-family residential mortgage loans are generally conforming loans, underwritten according to Fannie Mae, Freddie Mac, Federal Housing Administration (FHA) and Department of Veterans Affairs (VA) guidelines. We generally originate both fixed- and adjustable-rate mortgage loans in amounts up to the maximum conforming loan limits as established by the Federal Housing Finance Agency, which is currently \$417,000 for single-family homes. However, it is not uncommon for single-family houses in parts of our Collin County and Dallas County market area to have market prices well in excess of this amount. At December 31, 2013, we had 51 one- to four-family residential mortgage and mortgage warehouse loans that had principal balances in excess of \$750,000. At that date, our average one- to four-family residential mortgage and mortgage warehouse loan had a principal balance of \$250,035. We also originate loans above the lending limit for conforming loans, which we refer to as jumbo loans. We typically originate adjustable-rate jumbo loans with an initial fixed-rate period of three, five, seven or ten years and which then adjust annually. Additionally, we occasionally originate fixed-rate jumbo loans with terms of up to 30 years. At December 31, 2013, our largest one- to four-family residential mortgage loan had an outstanding balance of \$2.9 million, was secured by a single family residence in Dallas, Texas, and was performing in accordance with its terms.

We also originate first-lien mortgage loans with loan-to-value ratios in excess of 80%, provided that, with limited exceptions, the borrower obtains private mortgage insurance. We generally do not originate loans with a loan-to-value ratio in excess of 90% without private mortgage insurance or government guarantees. On occasion, we have originated first-lien mortgage loans with a loan-to-value of 80% with a second-lien loan for an additional 10% loan-to-value with no private mortgage insurance.

We actively monitor our interest rate risk position to determine the desirable level of investment in fixed-rate mortgages. Generally, we retain in our portfolio fixed-rate one- to four-family residential mortgage loans with terms of less than 15 years and sell into the secondary mortgage market most of our long-term, fixed-rate one- to four-family residential mortgage loans with terms of 15 years or more. Such loans are sold on a servicing-released basis without recourse but with early-payment default provisions (generally, if one of the first three or four payments becomes 90 days or more past-due, depending on the investor). No loans were required to be repurchased during 2012 or 2013. We generally retain in our portfolio a small percentage of these long-term, fixed-rate loans if we determine that doing so is warranted due to the customer relationship.

We currently offer several types of adjustable-rate mortgage loans secured by residential properties with interest rates that are fixed for an initial period ranging from three to ten years. We offer adjustable-rate mortgage loans that are fully amortizing. After the initial fixed period, the interest rate on adjustable-rate mortgage loans is generally reset every year based upon a contractual spread or margin above the average yield on the London Interbank Offered Rate, adjusted to a constant maturity of one year, as published weekly by the Federal Reserve, subject to periodic and lifetime limitations on interest rate changes. Generally, the initial change in interest rates on our adjustable-rate mortgage loans cannot exceed two percentage points, subsequent interest rate changes cannot exceed two percentage points and total interest rate changes cannot exceed six percentage points over the life of the loan.

Adjustable-rate mortgage loans generally present different credit risks than fixed-rate mortgage loans, primarily because the underlying debt service payments of the borrowers increase as interest rates rise, thereby increasing the potential for default and higher rates of delinquency. At the same time, the marketability of the underlying collateral may be adversely affected by higher interest rates. Since changes in the interest rates on adjustable-rate mortgages may be limited by an initial fixed-rate period or by the contractual limits on periodic interest rate adjustments, adjustable-rate loans may not adjust as quickly to increases in interest rates as our interest-bearing liabilities.

We do not offer or purchase loans that provide for negative amortization of principal, such as Option ARM loans, where the borrower can pay less than the interest owed on the loan, resulting in an increased principal balance during the life of the loan.

We require title insurance on all of our one- to four-family residential mortgage loans that exceed \$100,000, and we also require that borrowers maintain fire and extended coverage casualty insurance (and, if appropriate, flood insurance) in an amount at least equal to the lesser of the loan balance or the replacement cost of the improvements. We do not conduct environmental testing on residential mortgage loans unless specific concerns for hazards are identified by the appraiser used in connection with the origination of the loan.

Mortgage Warehouse. Mortgage warehouse loans are funded based on agreements with mortgage lenders pursuant to which we purchase legal ownership interests in the individual loans such lenders originate. These loans are typically paid off within 30 days of being funded when the loan is sold into the secondary market. Mortgage warehouse loans are underwritten consistently with established programs for permanent financing with investors, who have met the Bank s underwriting criteria. At December 31, 2013, our mortgage warehouse loan portfolio totaled \$31.6 million.

Home Equity Loans and Lines of Credit. In addition to traditional one- to four-family residential mortgage loans, we offer home equity loans and home equity lines of credit that are secured by the borrower's primary residence. Our home equity loans are primarily originated with fixed rates of interest with terms of up to 15 years. Home equity loans and lines of credit are generally underwritten using the same criteria that we use to underwrite one- to four-family residential mortgage loans. Home equity loans are typically underwritten with a loan-to-value ratio of 80% when combined with the principal balance of the existing mortgage loan.

8

Home equity lines of credit are generally originated as revolving lines with adjustable-rates of interest. At December 31, 2013, the outstanding balance of revolving home equity lines of credit totaled \$6.0 million, or 2.7% of our total loan portfolio, and the outstanding balance of term home equity loans totaled \$2.9 million, or 1.3% of our total loan portfolio.

Home equity loans secured by second mortgages have greater risk than residential mortgage loans secured by first mortgages. We face the risk that the collateral will be insufficient to compensate us for loan losses and costs of foreclosure. When customers default on their loans, we attempt to foreclose on the property and resell the property as soon as possible to minimize foreclosure and carrying costs. However, the value of the collateral may not be sufficient to compensate us for the amount of the unpaid loan and we may be unsuccessful in recovering the remaining balance from those customers. Particularly with respect to our home equity loans, decreases in real estate values could adversely affect the value of property used as collateral for our loans.

Commercial Real Estate Loans. We originate commercial real estate loans secured primarily by office buildings, retail centers, owner-occupied offices, condominiums, developed lots and land. Loans secured by commercial real estate totaled \$38.1 million, or 17.2% of our total loan portfolio, at December 31, 2013, and consisted of 52 loans outstanding with an average loan balance of approximately \$0.7 million. Virtually all of the commercial real estate loans that we originate are secured by properties located in Texas. We do not actively pursue commercial lending opportunities in the Louisville market area, but will consider commercial business loan requests from existing customers.

Our commercial real estate loans are generally written for terms of up to five years with a 20 year amortization schedule. The rates are generally tied to the prime interest rate as reported in *The Wall Street Journal* and generally have a specified floor. In addition, we offer fixed rate products that typically do not exceed five years. Many of our commercial real estate loans are not fully amortizing and therefore require a balloon payment at maturity. We also originate fully amortizing commercial real estate loans. A portion of our commercial real estate loans are provided to borrowers following the completion of their real estate construction projects for which we provided the construction financing.

In underwriting commercial real estate loans, we generally lend up to 80% of the property s appraised value and up to 65% of the property s appraised value if the property is unimproved land. We base our decisions to lend on the economic viability of the property and the creditworthiness of the borrower. In evaluating a proposed commercial real estate loan, we emphasize the ratio of the property s projected net cash flow to the loan s debt service requirement (generally requiring a minimum ratio of 125%), computed after deduction for a vacancy factor and property expenses we deem appropriate. Personal guarantees are typically obtained from commercial borrowers. We require title insurance insuring the priority of our lien, fire and extended coverage casualty insurance, and, if appropriate, flood insurance, in order to protect our security interest in the underlying property.

Commercial real estate loans generally carry higher interest rates and have shorter terms than one- to four-family residential mortgage loans. Commercial real estate loans, however, entail significant additional credit risks compared to one- to four-family residential mortgage loans, as they typically involve larger loan balances concentrated with single borrowers or groups of related borrowers. In addition, the payment of loans secured by income-producing properties typically depends on the successful operation of the related real estate project and thus may be subject to a greater extent to adverse conditions in the real estate market and in the general economy.

At December 31, 2013, our largest commercial real estate loan had an outstanding commitment of \$4.6 million and an outstanding balance of \$1.4 million. These funds were used by the borrower to refinance existing debt and to provide for improvements to the underlying property. This loan was performing in accordance with its terms at December 31, 2013.

Consumer Loans. We offer a variety of secured consumer loans, including new and used automobile loans, recreational vehicle loans and loans secured by certificates of deposits and other collateral, including marketable securities. We also offer unsecured consumer loans. We offer our consumer loans primarily to customers in our

9

market area surrounding our Plano headquarters as well as our market area surrounding our Louisville offices. Most of our consumer loans are secured by automobiles. At December 31, 2013, our consumer loan portfolio totaled \$4.7 million, or 2.1% of our total loan portfolio, of which \$2.8 million were automobile loans. All of our automobile loans are direct; we do not make indirect automobile loans through dealers.

Our secured consumer loans totaled \$3.5 million, or 1.6% of our total loan portfolio at December 31, 2013, and consisted principally of auto loans. Additional secured consumer loans included recreational vehicle, motorcycle and boat loans. At December 31, 2013, our unsecured consumer loans totaled \$1.2 million, or 0.6% of our total loan portfolio. These loans have either a fixed rate of interest for a maximum term of 60 months, or are revolving lines of credit with an adjustable-rate of interest tied to the prime interest rate as reported in *The Wall Street Journal*. At December 31, 2013, unfunded commitments on our unsecured lines of credit totaled \$1.1 million.

Consumer loans generally have shorter terms to maturity, which reduces our exposure to changes in interest rates. In addition, management believes that offering consumer loan products helps to expand and create stronger ties to our existing customer base by increasing the number of customer relationships and providing cross-marketing opportunities.

Consumer and other loans generally have greater risk compared to longer-term loans secured by improved, owner-occupied real estate, particularly consumer loans that are secured by rapidly depreciable assets, such as automobiles. In these cases, any repossessed collateral for a defaulted loan may not provide an adequate source of repayment of the outstanding loan balance. As a result, consumer loan collections are dependent on the borrower s continuing financial stability and thus are more likely to be adversely affected by job loss, divorce, illness or personal bankruptcy, among other factors.

Commercial Business Loans. We typically make various types of secured commercial business loans to customers in our Texas market areas for the purpose of acquiring equipment and for other general business purposes, including inventory and accounts receivable financing. The terms of these loans generally range from one year to a maximum of five years. The loans are either negotiated on a fixed-rate basis or carry adjustable interest rates indexed to the prime interest rate as reported in *The Wall Street Journal* and generally subject to specified minimum rates. At December 31, 2013, we had 58 commercial business loans outstanding with an aggregate balance of \$16.9 million, or 7.7% of our total loans. At December 31, 2013, the average commercial business loan balance was approximately \$0.3 million.

Loan Originations, Purchases, Sales, Participations and Servicing. Lending activities are conducted primarily by our loan personnel operating at our main and branch office locations. Loans that we originate in each of our market areas are underwritten pursuant to our standard policies and procedures. In addition, our one- to four-family residential mortgage loans generally incorporate Fannie Mae, Freddie Mac, FHA and/or VA underwriting guidelines. We originate both adjustable-rate and fixed-rate loans. Our ability to originate fixed- or adjustable-rate loans is dependent upon the relative customer demand for such loans, which is affected by current market interest rates as well as anticipated future market interest rates. Our loan origination and sales activity may be adversely affected by a rising interest rate environment that typically results in decreased loan demand. Most of our commercial real estate and commercial loans are generated by our internal business development efforts and referrals from professional contacts. Most of our originations of one- to four-family residential mortgage loans, consumer loans and home equity loans are generated by existing customers, referrals from real estate brokers, residential home builders, walk-in business and from our internet website, and with respect to our Texas market area, a small network of mortgage brokers.

Additionally, we participate with several of the former credit union s sponsor companies as a preferred lender in employee loan programs and loan programs for executives who are being relocated throughout the United States through their employment with these companies. As a result of these programs a portion of our residential real estate loan portfolio is collateralized by properties outside of our Texas market area. Although our participation in these programs can result in our originating loans in locations that are not one of our market areas, we underwrite these loans with the same standards as our in-market loans.

10

We decide whether to retain the loans that we originate or sell loans in the secondary market after evaluating current and projected market interest rates, our interest rate risk objectives, our liquidity needs and other factors. We sold \$58.2 million of one- to four-family residential mortgage loans (primarily fixed-rate loans, with terms of 15 years or longer and occasionally a conforming adjustable-rate loan) during the year ended December 31, 2013. We had \$1.8 million in loans held for sale at December 31, 2013. We generally sell our residential mortgage loans on a servicing-released basis.

Loan Approval Procedures and Authority. Our lending activities follow written, non-discriminatory underwriting standards and loan origination procedures established by our board of directors. The loan approval process is intended to assess the borrower s ability to repay the loan and the value of the collateral that will secure the loan. To assess the borrower s ability to repay, we review the borrower s employment and credit history and information on the historical and projected income and expenses of the borrower. We will also evaluate a guarantor when a guarantee is provided as part of the loan.

The Bank's policies and loan approval limits are established by the Bank's board of directors. Our Senior Vice President of Commercial Lending may approve secured commercial loans up to \$100,000 and unsecured commercial loans up to \$25,000. Similarly, our Senior Vice President of Retail Lending has authority to approve secured consumer loans up to \$125,000, unsecured consumer loans up to \$20,000 and mortgage loans to be sold on the secondary market up to \$417,000 (or other super-conforming limits as applicable) on an un-aggregated basis. The mortgage loan underwriter has the authority to approve loans to be sold on the secondary-market on an un-aggregated basis up to \$417,000 and second lien real estate secured loans for the purpose of purchase, home equity, and home improvements to be held in the loan portfolio up to \$100,000. Consumer lending managers have authority to approve secured consumer loans up to \$100,000 and unsecured consumer loans up to \$10,000.

Aggregate lending relationships in amounts up to \$750,000 for residential mortgage loans and in amounts up to \$250,000 for commercial loans may be approved by our President and Chief Executive Officer. All commercial loans that result in aggregate indebtedness of \$500,000 or more must be approved or ratified by a majority of the Bank's Officers. Loan Committee, consisting of our President and Chief Executive Officer, Chief Credit Officer, Senior Vice President of Retail Lending, Senior Vice President of Commercial Lending and Senior Vice President Mortgage Warehouse Lending. Commercial and residential relationships of \$1.0 million or more are approved by the Credit Policy Committee consisting of four outside directors and our President and Chief Executive Officer. Approved mortgage loans in excess of \$417,000 and all commercial loans are reported to the board of directors upon approval at the next regularly scheduled board meeting.

We generally require appraisals of all real property securing loans from a rotating list of independent, licensed, third-party appraisers. All appraisers are approved by the Bank s board of directors annually.

Subsequent to year end, the Bank amended its commercial lending policy to increase the approval limits of the CEO and Chief Credit Officer to \$1.0 million each for secured credits, and the limit for Officer s Loan committee to \$1.3 million for secured credits. The Bank intends to make similar changes to its consumer lending policy in the first quarter 2014.

### Non-performing and Problem Assets

With respect to our residential mortgage loans and consumer loans, collection calls typically begin between the 10<sup>th</sup> and 15<sup>th</sup> day of delinquency. By the time a loan is 30 days past due, there will have been two to three delinquency notices sent as well as a minimum of two personal phone contact attempts from the assigned employee and/or an automated calling system. During each personal phone contact, the borrower is required to provide updated information and is counseled on the terms of the loan and the importance of making payments on or before the due date. If a loan becomes 60 days delinquent, repossessions typically commence, while foreclosures typically begin after the 90<sup>th</sup> day of delinquency. A summary report of all loans 30 days or more past due is provided monthly to our board of directors.

11

With respect to our commercial real estate and commercial business lending, collection efforts are carried out directly by our commercial loan officers. Commercial loan officers review past due accounts weekly and contact delinquent borrowers immediately. Past due notices are typically sent to commercial real estate customers and commercial business customers when 15 days or more past due.

The accrual of interest on loans is discontinued when future payments are not reasonably assured or the loan is 90 days delinquent, unless the credit is well secured and in the process of collection. Loans are placed on nonaccrual status or charged-off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued but not collected for loans, including troubled debt restructurings that are placed on nonaccrual status or charged off is offset against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Non-Performing Assets. The table below sets forth the amounts and categories of our non-performing assets at the dates indicated.

	2013 Amount	2012 Amount	of December 31 2011 Amount llars in thousand	2010 Amount	2009 Amount
Non-accrual loans:					
Mortgage loans:					
One-to-four-family residential	\$ 1,950	\$ 3,324	\$ 207	\$ 1,704(2)	\$ 421
Mortgage warehouse					
Home Equity	22			101	
Commercial real estate	1,163	$4,675^{(1)}$		$2,498^{(3)}$	1,270
Consumer Loans:					
Automobile and other vehicles	8	15		20	7
Signature					13
Other					
Commercial business loans				125	
Total non-accrual loans	3,143	8,014	207	4,448	1,711
Other real estate owned and repossessed assets:					
Mortgage loans:					
One-to-four-family residential	81				
Mortgage warehouse					
Home Equity					
Commercial real estate		1,477	1,824		
Consumer Loans:					
Automobile and other vehicles					
Signature					
Other					
Commercial business loans					
Total other real estate owned and repossessed assets	81	1,477	1,824		
Total non-performing assets	\$ 3,224	\$ 9,491	\$ 2,031	\$ 4,448	\$ 1,711
	ĺ	,		,	,
Loans delinquent 90 days or greater and still accruing:	\$	\$	\$	\$	\$
Troubled debt restructurings, not included in non-accrual loans:	\$ 756	\$ 10	\$ 6,819	\$ 997	\$ 1,717
Ratios:	Ψ 130	Ψ 10	Ψ 0,017	Ψ	Ψ 1,/1/
Non-performing loans to total loans	1.42%	3.46%	0.09%	2.27%	1.00%
Non-performing assets to total assets	1.06%	3.29%	0.74%	1.86%	0.82%
Tron performing assets to total assets	1.00/	3.27 /0	0.77/0	1.00 //	0.02 //

# Edgar Filing: SP Bancorp, Inc. - Form 10-K

(1) Includes one loan totaling \$1.7 million that was sold during the first quarter of 2013.

12

- (2) Includes two loans with outstanding balances totaling \$399,000 that were foreclosed during the first quarter of 2011.
- (3) Includes one loan totaling \$2.0 million that was foreclosed during the first quarter of 2011.

For the year ended December 31, 2013, gross interest income that would have been recorded had our non-accruing loans been current in accordance with their original terms was \$0.2 million. Interest income recognized on such loans for the year ended December 31, 2013 was \$19,000.

At December 31, 2013, our non-accrual loans totaled \$3.1 million. The non-accrual loans consisted of nine one- to four-family residential loans, one commercial real estate loans, one home equity loan and two consumer loans.

At December 31, 2013, we had a total of 11 loans that were not classified as non-accrual, 90 days past due or troubled debt restructurings, but for which we had known information leading management to have serious concerns about the ability of the borrowers under such loans to comply with present loan repayment terms, which could result in such loans being classified as non-accrual, 90 days past due or troubled debt restructurings.

Nine of these loans, with an aggregate balance of \$0.7 million are collateralized by one- to four-family residential mortgages of borrowers who have, on occasion, been late with scheduled payments. One of these loans is a commercial loan totaling \$0.1 million that has occasionally been past due and there is one home equity line of credit totaling less than \$50,000. This loan is secured by all equipment and intangible assets of the borrower.

Troubled Debt Restructurings. Troubled debt restructurings are defined under Accounting Standards Codification (ASC) 310-40 Troubled Debt Restructurings by Creditors to include loans for which either a portion of interest or principal has been forgiven, or for loans modified at interest rates or on terms materially less favorable than current market rates and terms. We periodically modify loans to extend the term or make other concessions to maximize our ultimate collection of the loan. We generally do not forgive principal or interest on loans or modify the interest rates on loans to rates that are below market rates. At December 31, 2013, we had \$1.5 million of troubled debt restructurings comprised of four residential loans totaling \$1.5 million and two consumer loans totaling \$7,000. Of this \$1.5 million in troubled debt restructurings, one loan totaling \$0.2 million was past due over 90 days and was in the process of foreclosure and one loan totaling \$0.8 million was past due between 30-89 days.

*Delinquent Loans.* The table below sets forth certain information with respect to our loan portfolio delinquencies at the dates indicated:

	Loans Delinquent For 30-89 Days 90 Days and Over Number Amount Number Amount (Dollars in thousands)			nt Number	Fotal Amount
At December 31, 2013					
Mortgage loans:		+			
One-to-four-family residential	8	\$ 1,062	4 \$ 1,3	29 12	\$ 2,391
Mortgage warehouse					
Home equity Commercial real estate					
Consumer Loans:					
Automobile and other vehicles	1	13		1	13
Signature	1	1		1	1
Other	•	•		•	1
Commercial business loans	1	139		1	139
Total loans	11	\$ 1,215	4 \$ 1,3	29 15	\$ 2,544
At December 31, 2012					
Mortgage loans:					
One-to-four-family residential	16	\$ 2,818	1 \$ 3	21 17	\$ 3,139
Mortgage warehouse		,			
Home equity					
Commercial real estate					
Consumer Loans:					
Automobile and other vehicles	1	12		1	12
Signature					
Other	2	6		2	6
Commercial business loans					
Total loans	19	\$ 2,836	1 \$ 3	21 20	\$ 3,157
At December 31, 2011					
Mortgage loans:					
One-to-four-family residential	15	\$ 2,618	2 \$ 2	07 17	\$ 2,825
Mortgage warehouse					·
Home equity	2	27		2	27
Commercial real estate					
Consumer Loans:					
Automobile and other vehicles	2	17		2	17
Signature					
Other					
Commercial business loans					
Total loans	19	\$ 2,662	2 \$ 2	07 21	\$ 2,869
At December 31, 2010					
Mortgage loans:					
One-to-four-family residential	16	\$ 1,984	11 \$ 1,7	04 27	\$ 3,688
Mortgage warehouse			,		
Home equity	3	51		01 6	152
Commercial real estate	2	1,844	2 2,4	98 4	4,342
Consumer Loans:					
Automobile and other vehicles	8	46	3	20 11	66
Signature	5	6		5	6
Other					
Commercial business loans			1 1	25 1	125

Edgar Filing: SP Bancorp, Inc. - Form 10-K

Total loans	34	\$ 3,931	20	\$ 4,448	54	\$ 8,379
At December 31, 2009						
Mortgage loans:						
One-to-four-family residential	12	\$ 1,616	10	\$ 421	22	\$ 2,037
Mortgage warehouse						
Home equity	1	34			1	34
Commercial real estate						
Consumer Loans:						
Automobile and other vehicles	10	66	1	7	11	73
Signature	3	10	1	13	4	23
Other						
Commercial business loans						
Total loans	26	\$ 1,726	12	\$ 441	38	\$ 2,167

Total delinquent loans decreased to \$2.5 million at December 31, 2013 from \$3.2 million at December 31, 2012. The net decrease in delinquent loans was due primarily to a decline in delinquent one- to four-family residential mortgage loans.

Other Real Estate Owned and Repossessed Assets. Real estate acquired by us as a result of foreclosure or by deed in lieu of foreclosure is classified as other real estate owned (OREO). When property is acquired it is recorded at fair value at the date of foreclosure, establishing a new cost basis. Estimated fair value generally represents the sale price a buyer would be willing to pay on the basis of current market conditions, including normal terms from other financial institutions, less the estimated costs to sell the property. Holding costs and declines in estimated fair value result in charges to expense after acquisition. In addition, we periodically repossess certain collateral, including automobiles and other titled vehicles, called repossessed assets. At December 31, 2013, we had \$81,000 in OREO and other repossessed assets, consisting entirely of acquired one- to four-family real estate.

Classification of Assets. Our policies, consistent with regulatory guidelines, provide for the classification of loans and other assets that are considered to be of lesser quality as substandard, doubtful, or loss assets. An asset is considered substandard if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard assets include those assets characterized by the distinct possibility that we will sustain some loss if the deficiencies are not corrected. Assets classified as doubtful have all of the weaknesses inherent in those classified substandard with the added characteristic that the weaknesses present make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. Assets (or portions of assets) classified as loss are those considered uncollectible and of such little value that their continuance as assets is not warranted. Assets that do not expose us to risk sufficient to warrant classification in one of the aforementioned categories, but which possess potential weaknesses that deserve our close attention, are required to be designated as special mention. As of December 31, 2013, we had \$0.3 million of assets designated as special mention.

When we classify assets as either substandard, nonaccrual or doubtful, we allocate a portion of the related general loss allowances to such assets as we deem prudent. The allowance for loan losses is the amount estimated by management as necessary to absorb credit losses incurred in the loan portfolio that are both probable and reasonably estimable at the balance sheet date. When we classify a problem asset as doubtful, we charge the asset off. For other classified assets, we provide an allocated allowance for that portion of the asset that is considered uncollectible. Our determination as to the classification of our assets and the amount of our loss allowances are subject to review by our principal regulator, the Department, which can require that we establish additional loss allowances. We regularly review our asset portfolio to determine whether any assets require classification in accordance with applicable regulations. On the basis of our review of our assets at December 31, 2013, substandard assets consisted of loans of \$4.4 million, with an allocated reserve of \$571,000 and OREO of \$81,000. There were no doubtful or loss assets at December 31, 2013.

As of December 31, 2013, our largest substandard asset was a \$1.2 million commercial real estate loan secured by a retail property. Although currently performing as agreed, the loan was classified as substandard due to the property s current condition.

#### **Allowance for Loan Losses**

**Analysis and Determination of the Allowance for Loan Losses.** Our allowance for loan losses is the amount considered necessary to reflect probable incurred losses in our loan portfolio. We evaluate the need to establish allowances against losses on loans on a quarterly basis. When additional allowances are necessary, a provision for loan losses is charged to earnings.

Our methodology for assessing the appropriateness of the allowance for loan losses consists of two key elements: (1) allocated allowances for impaired loans and (2) a general valuation allowance for non-impaired loans. Although we determine the amount of each element of the allowance separately, the entire allowance for loan losses is available for the entire portfolio.

15

Allocated Allowances for Impaired Loans. When a loan is determined to be impaired, loss is measured by determining the present value of expected future cash flows or, for collateral-dependent loans, the fair value of the collateral adjusted for market conditions and selling expenses. Factors used to identify a problem loan include: (1) the strength of the customer s personal or business cash flows; (2) the availability of other sources of repayment; (3) the amount due or past due; (4) the type and value of collateral; (5) the strength of our collateral position; (6) the estimated cost to sell the collateral; and (7) the borrower s effort to cure the delinquency. In addition, for loans secured by real estate, we consider the extent of any past due and unpaid property taxes applicable to the property serving as collateral on the mortgage.

General Valuation Allowance on Non-impaired Loans. We establish a general allowance for non-impaired loans to recognize probable incurred losses associated with lending activities. This general valuation allowance is determined by segregating the loans by loan category and assigning allowance percentages based on our historical loss experience for the last three years, adjusted for qualitative factors that could impact the allowance for loan losses. These factors include changes in experience of lending staff, lending policies and procedures; changes in collection, charge-off and recovery practices; changes in the nature and volume of the loan portfolio; changes in the volume and severity of nonperforming loans; the existence and effect of any concentrations of credit and changes in the level of such concentrations; and changes in current, national and local economic and business conditions. The applied loss factors are re-evaluated quarterly to ensure their relevance in the current real estate environment.

In addition, as an integral part of their examination process, the Department and the Federal Reserve will periodically review our allowance for loan losses. Such agency may require that we recognize additions to the allowance based on its judgments of information available to it at the time of its examination.

The allowance for loan losses decreased \$351,000, or 14.5%, to \$2.1 million at December 31, 2013 from \$2.4 million at December 31, 2012. The decrease was primarily attributable to a lower level of nonperforming loans in 2013 as well as improvements in the economy, which are factored into our allowance for loss methodology. In addition, the allowance for loan losses to total loans receivable, including loans held for sale, decreased to 0.93% at December 31, 2013 as compared to 1.05% at December 31, 2012. The allowance for loan losses as a percentage of nonperforming loans increased to 65.83% at December 31, 2013 from 30.20% at December 31, 2012.

Non-performing loans decreased to \$3.1 million at December 31, 2013 from \$8.0 million at December 31, 2012. Non-accrual loans consisted of nine one- to four family residential mortgage loans totaling \$2.0 million with \$112,000 in allocated allowances, one commercial real estate loan totaling \$1.2 million with \$434,000 in allocated allowances, one home equity loan totaling \$22,000 with \$22,000 in allocated reserve and two consumer loans totaling \$7,600 with an allocated allowance of \$3,000. The commercial real estate loan was current at December 31, 2013. Impaired loans with an allowance for loan losses were \$1.6 million at December 31, 2013. Impaired loans without an allocated allowance for loan losses were \$2.3 million at December 31, 2013.

Appraisals are performed by a rotating list of independent, certified appraisers to obtain fair values on non-homogenous loans secured by real estate. The appraisals are generally obtained when market conditions change, annually for criticized loans, and at the time a loan becomes impaired.

We periodically evaluate the carrying value of loans and the allowance is adjusted accordingly. While we use the best information available to make evaluations, future adjustments to the allowance may be necessary if conditions differ substantially from the information used in making the evaluations.

There were no changes in our non-accrual policy during the years ended December 31, 2013 or 2012.

16

The table below sets forth activity in our allowance for loan losses as of the dates and for the years indicated:

	2013 Amount	2012 Amount	s of December 31 2011 Amount ollars in thousand	2010 Amount	2009 Amount
Balance at beginning of year	\$ 2,420	\$ 1,754	\$ 2,136	\$ 940	\$ 480
Charge offs:					
Mortgage loans:					
One-to-four-family residential	82	297	497	252	57
Mortgage warehouse					
Home Equity		28	63		
Commercial real estate	504		697		
Consumer Loans:					
Automobile and other vehicles			4	13	116
Signature		5	53	44	38
Other	14	41		15	34
Commercial business loans			444		
Total charge offs	600	371	1,758	324	245
Recoveries:			2,700		
Mortgage loans:					
One-to-four-family residential	1	2		41	
Mortgage warehouse					
Home Equity	8	4			
Commercial real estate					
Consumer Loans:					
Automobile and other vehicles	1	1	7	17	6
Signature	1	5	10	3	12
Other	11	7		2	
Commercial business loans			1		
Total recoveries	22	19	18	63	18
		1)	10	03	10
Net charge-offs	(578)	(352)	(1,740)	(261)	(227)
Provision for loan losses	227	1,018	1,358	1,457	687
Balance at end of year	\$ 2,069	\$ 2,420	\$ 1,754	\$ 2,136	\$ 940
Ratios:					
Net charge-offs to average loans outstanding	0.26%	0.16%	0.87%	0.15%	0.14%
Allowance for loan losses to non-performing loans at end of year	65.83%	30.20%	847.34%	48.02%	54.94%
Allowance for loan losses to total loans at end of year	0.93%	1.05%	0.80%	1.09%	0.55%

Allocation of Allowance for Loan Losses. The table below sets forth the allowance for loan losses allocated by loan category, the total loan balances by category (including loans held for sale), and the percent of loans in each category to total loans at the dates indicated. The allowance for loan losses allocated to each category is not necessarily indicative of future losses in any particular category and does not restrict the use of the allowance to absorb losses in other categories.

	As of December 31,						
	2	2013		2012	2011		
		Percent of		Percent of		Percent of	
	Allowance for Loan Losses	Loans in Each Category to Total Loans	Allowance for Loan Losses (Dollars in	Loans in Each Category to Total Loans n thousands)	Allowance for Loan Losses	Loans in Each Category to Total Loans	
Mortgage loans:			,	,			
One-to-four-family residential	\$ 325	54.7%	\$ 731	56.2%	\$ 778	65.4%	
Mortgage warehouse		14.2		14.3		5.7	
Home Equity	78	4.0	83	3.7	133	4.4	
Commercial real estate	1,142	17.2	1,215	17.9	624	17.5	
Consumer Loans:							
Automobile and other vehicles	30	1.3	30	1.5	32	2.4	
Signature	9	0.6	18	0.6	54	0.8	
Other	6	0.3	17	0.4	3	0.6	
Commercial business loans	479	7.7	326	5.4	130	3.2	
Total loans	\$ 2,069	100.0%	\$ 2,420	100.0%	\$ 1,754	100.0%	

		As of Dece	ember 31,		
	20	010	20	009	
		Percent of		Percent of	ent of
		Loans in		Loans in	
		Each		Each	
	Allowance	Category	Allowance	Category	
	for	to	for	to	
	Loan	Total	Loan	Total	
	Losses	Loans (Dollars in t	Losses	Loans	
Mortgage loans:		(Dullat S III )	inousanus)		
One-to-four-family residential	\$ 736	73.4%	\$ 455	73.0%	
Mortgage warehouse	Ψ 750	73.170	ψ 133	75.070	
Home Equity	60	5.1	33	5.2	
Commercial real estate	1,081	14.9	293	13.1	
Consumer Loans:	1,001	11.7	2,3	13.1	
Automobile and other vehicles	85	3.7	107	5.8	
Signature	27	0.9	23	1.2	
Other	16	0.7	17	0.9	
Commercial business loans	131	1.3	12	0.8	
Commercial outsiness found	131	1.5	12	0.0	
Total loans	\$ 2,136	100.0%	\$ 940	100.0%	
1 Otal Ioalis	Ψ 2,130	100.070	φ 540	100.070	

#### **Investments**

The Bank's Asset/Liability Management Committee (ALCO Committee), consisting of two non-employee directors, our President and Chief Executive Officer, our Chief Financial Officer, the Chief Credit Officer, the Chief Accounting Officer and the Controller, has primary responsibility for establishing our investment policy and overseeing its implementation, subject to oversight by our entire board of directors. Authority to make investments under approved guidelines is delegated to the Investment Committee, comprised of our President and Chief

# Edgar Filing: SP Bancorp, Inc. - Form 10-K

Executive Officer and our Chief Financial Officer. Investment transactions are reported to the ALCO Committee at its next meeting.

18

The investment policy is reviewed at least annually by the full board of directors. This policy dictates that investment decisions be made based on minimizing exposure to credit risk, liquidity requirements, potential returns and consistency with our interest rate risk management strategy.

Our current investment policy permits us to invest in any legally permissible investment security, including mortgage-backed securities, including pass-through securities, insured and guaranteed by Fannie Mae, Freddie Mac and Ginnie Mae as well as collateralized mortgage obligations ( CMOs ) issued or backed by securities issued by government entities or government-sponsored enterprises and private issuers, as well as investment grade bank-qualified municipal securities and investment grade corporate debt securities.

Our current investment policy does not permit speculative trading, repurchase agreements or reverse repurchase agreements, short sales, options, mortgage derivative products and other financial derivative products or purchases of high-risk mortgage securities. As a bank, the Bank is generally not permitted to invest in equity securities, although this general restriction does not apply to SP Bancorp, which may acquire up to 5% of voting securities of any company without regulatory approval.

We designate a security as held to maturity, available-for-sale, or trading, depending on our ability to sell the security and our intent. Securities available for sale are reported at fair value, while securities held to maturity are reported at amortized cost. We do not maintain a trading portfolio.

*Mortgage-Backed Securities.* We invest in mortgage-backed securities insured or guaranteed by Fannie Mae, Freddie Mac or Ginnie Mae. We invest in mortgage-backed securities to achieve positive interest rate spreads with minimal administrative expense, and to lower our credit risk as a result of the guarantees provided by Freddie Mac, Fannie Mae or Ginnie Mae.

Mortgage-backed securities are created by pooling mortgages and issuing a security with an interest rate that is less than the interest rate on the underlying mortgages. Mortgage-backed securities typically represent a participation interest in a pool of single-family or multi-family mortgages, although we invest primarily in mortgage-backed securities backed by one- to four-family residential mortgages. The issuers of such securities pool and resell the participation interests in the form of securities to investors such as the Bank. Some securities pools are guaranteed as to payment of principal and interest to investors. Mortgage-backed securities generally yield less than the loans underlying such securities because of the cost of payment guarantees and credit enhancements. However, mortgage-backed securities are more liquid than individual mortgage loans since generally there is an active trading market for such securities. In addition, mortgage-backed securities may be used to collateralize our specific liabilities and obligations. Finally, mortgage-backed securities are assigned lower risk weightings for purposes of calculating our risk-based capital ratio.

Investments in mortgage-backed securities involve a risk that actual payments will be greater or less than the prepayment rate estimated at the time of purchase, which may require adjustments to the amortization of any premium or acceleration of any discount relating to such interests, thereby affecting the net yield on our securities. We periodically review current prepayment trends to determine whether prepayment estimates require modification that could cause amortization or accretion adjustments.

*CMOs.* CMOs are debt securities issued by a special-purpose entity that aggregates pools of mortgages and mortgage-backed securities and creates different classes of securities with varying maturities and amortization schedules, as well as a residual interest, with each class possessing different risk characteristics. The cash flows from the underlying collateral are generally divided into tranches or classes that have descending priorities with respect to the distribution of principal and interest cash flows, while cash flows on pass-through mortgage-backed securities are distributed pro rata to all security holders.

All of the mortgage-backed securities and CMOs owned by the Bank are guaranteed by the U.S. Government or agencies thereof or by government sponsored enterprises.

19

*Municipal Obligations*. We invest in state, county and school district municipal bonds through both general obligation and revenue bonds, with maturities of up to 20 years. Our policy allows us to purchase such securities after the credit-worthiness of the issuer is established. No more than 15% of our capital can be invested in obligations of any one municipality or other state or local government.

Asset-Backed Securities. Asset-backed securities are securities in which the value and income payments are derived from and securitized by specified pools of underlying assets. All of the asset-backed securities owned by the Bank are substantially guaranteed by the U.S. Government.

*Investment Securities Portfolio Maturities and Yields.* The table below sets forth the composition, maturities and yields the securities portfolio at December 31, 2013. At such date, all of our securities were held as available-for-sale. Maturities are based on the final contractual payment dates, and do not reflect the impact of prepayments or early redemptions that may occur. Municipal securities yields have not been adjusted to a tax-equivalent basis.

December 31, 2013	Fi T	ore than ve Years Through en Years		lore than en Years	Total	
Securities available for sale:	1,	en rears	1	en rears	10141	
Municipal securities						
Amortized cost	\$		\$	9,775	\$ 9,775	=
Fair market value	Ф		Ф	9,773	9,365	
					2.96	
Weighted average yield				2.96%	2.90	)%
Collateralized mortgage obligations guaranteed by FNMA and FHLMC		056		2.566	4 400	,
Amortized cost		856		3,566	4,422	
Fair market value		858		3,555	4,413	
Weighted average yield		0.02%		2.88%	2.32	2%
Mortgage-backed securities guaranteed by FNMA, GMNA and FHLMC						
Amortized cost				11,578	11,578	
Fair market value				11,462	11,462	
Weighted average yield				1.95%	1.95	5%
Asset-backed securities substantially guaranteed by the United States Government						
Amortized cost		3,032			3,032	2
Fair market value		3,014			3,014	1
Weighted average yield		0.96%			0.96	5%
Agency securities						
Amortized cost		1,006			1,006	5
Fair market value		991			991	1
Weighted average yield		2.55%			2.55	5%
Total available for sale securities						
Amortized cost	\$	4,894	\$	24,919	\$ 29,813	3
Fair market value	\$	4,863	\$	24,382	\$ 29,245	5

#### **Sources of Funds**

*General.* Deposits traditionally have been our primary source of funds for our lending and investment activities. We also borrow, primarily from the Federal Home Loan Bank of Dallas, to supplement cash flow needs, to lengthen the maturities of liabilities for interest rate risk management purposes and to manage our cost of funds. Our additional sources of funds are the proceeds of loan sales, scheduled loan payments, maturing investments, loan prepayments, Federal Home Loan Bank of Dallas advances, retained earnings and income on other earning assets.

20

Deposits. We generate deposits primarily from the areas in which our branch offices are located. We rely on our competitive pricing, convenient locations and customer service to attract and retain deposits. We offer a variety of deposit accounts with a range of interest rates and terms. Our deposit accounts consist of savings accounts, demand deposit accounts, money market accounts and certificates of deposit. At December 31, 2013, we had \$202,000 in brokered deposits. All of our brokered deposits are managed through the Promontory Interfinancial Network, LLC (the Promontory Network). The Promontory Network offers the Certificate of Deposit Account Registry Service (CDARS) for certificates of deposit, and the Insured Cash Sweep (ICS) for money market accounts. When a customer makes a deposit and requests the full protection of FDIC insurance, but where such deposit exceeds applicable limits, we use CDARS or ICS to place the funds into certificates of deposit or money market accounts issued by banks in the network so that the full amount of the deposit is insured by the Federal Deposit Insurance Corporation (the FDIC). The Promontory Network matching system allows network members to exchange funds for a fee. This exchange occurs on a dollar-for-dollar basis, so that the equivalent of the original deposit comes back to us.

Interest rates, maturity terms, service fees and withdrawal penalties are established on a periodic basis. Deposit rates and terms are based primarily on current operating strategies and market interest rates, liquidity requirements, interest rates paid by competitors and our deposit growth goals.

At December 31, 2013, we had a total of \$100.7 million in certificates of deposit, of which \$47.3 million had remaining maturities of one year or less. Based on historical experience and our current pricing strategy, we believe we will retain a large portion of these accounts upon maturity.

The table below sets forth the distribution of our average total deposit accounts, by account type, for the years indicated:

	For the Years Ended December 31,								
		2013	Weighted Average		2012	Weighted Average		2011	Weighted Average
	Balance	Percent	Rate	Balance	Percent rs in thousand	Rate	Balance	Percent	Rate
Deposit type:				(Dolla	is ili tilousaile	us)			
Non-interest bearing demand	\$ 29,219	11.18%	%	\$ 21,726	9.54%	%	\$ 9,737	4.66%	%
Interest-bearing demand	55,803	21.36	0.12	53,555	23.51	0.13	56,653	27.09	0.17
Money market	39,068	14.95	0.18	39,049	17.14	0.21	41,262	19.73	0.33
Savings	36,536	13.98	0.05	36,851	16.17	0.11	33,343	15.94	0.22
Certificates of deposit	100,660	38.53	1.17	76,646	33.64	1.23	68,152	32.58	1.52
Total	\$ 261,286	100.00%	0.56%	\$ 227,827	100.00%	0.55%	\$ 209,147	100.00%	0.64%

As of December 31, 2013, the aggregate amount of outstanding certificates of deposit, including our individual retirement accounts, in amounts greater than or equal to \$100,000 was approximately \$100.7 million. The table below sets forth the maturity of those certificates as of December 31, 2013 (in thousands):

Three months or less	\$ 6,212
Over three months through six months	14,346
Over six months through one year	26,739
Over one year through three years	39,979
Over three years	13,384
Total	\$ 100.660

The table below sets forth certificates of deposit classified by interest rate at the dates indicated:

	2013	As of December 31, 2012 (in thousands)	2011
Less than 2%	\$ 91,601	\$ 69,828	\$ 58,913
2.00% - 2.99%	7,759	9,004	11,336
3.00% - 3.99%	1,300	1,870	2,239
4.00% - 4.99%		37	110
Total	\$ 100,660	\$ 80,739	\$ 72,598

The table below sets forth, by interest rate ranges, information concerning our certificates of deposit:

As of December 31, 2013
Period to Maturity

	Less Than or Equal to One Year	One	ore Than e Year to vo Years	Two	ore Than O Years to ree Years (in thou	Th	ore Than ree Years	Total	Percent of Total
Less than 1%	\$ 26,853	\$	16,044	\$	3,703	\$	880	\$ 47,480	47.17%
1.00% - 1.99%	18,210		7,110		6,916		11,885	44,121	43.83
2.00% - 2.99%	1,033		804		5,303		619	7,759	7.71
3.00% - 3.99%	1,200		100					1,300	1.29
Total	\$ 47,296	\$	24,058	\$	15,922	\$	13,384	\$ 100,660	100.00%

**Borrowings.** Our borrowings primarily consist of advances from the Federal Home Loan Bank of Dallas. At December 31, 2013, we had available credit under the Federal Home Loan Bank advance program of \$81.8 million. The table below sets forth information concerning balances and interest rates on our borrowings as of the dates and for the years indicated:

	As of and For the Years Ended December 31,					
	2013	2012		2011		
		(Dollars in thousands)				
Balance at end of year	\$ 7,368	\$ 20,316	\$	25,978		
Average balance during year	\$ 10,475	\$ 23,546	\$	20,711		
Maximum outstanding at any month end	\$ 29,656	\$ 34,503	\$	41,979		
Weighted average interest rate at end of year	1.16%	0.40%		1.16%		
Average interest rate during year	1.60%	1.27%		2.16%		

#### **Subsidiary Activities**

The Bank is the wholly owned subsidiary of SP Bancorp. The Bank has no subsidiaries.

### SUPERVISION AND REGULATION

#### General

The Bank was supervised and examined by the Office of the Comptroller of the Currency (the OCC) until the effective date of its conversion to a Texas state chartered bank that is a member of the Federal Reserve System after the close of business on December 23, 2013 (the Effective

Date ). After the Effective Date, the Bank is

supervised and examined by the Texas Department of Banking (the Department ) and the Board of Governors of the Federal Reserve System (the Federal Reserve ) and is subject to examination by the Federal Deposit Insurance Corporation (the FDIC ). Deposits at the Bank continue to be insured by the FDIC.

This regulation and supervision establishes a comprehensive framework of activities in which an institution may engage and is intended primarily for the protection of the FDIC s deposit insurance funds and depositors, and not for the protection of stockholders. Under this system of federal regulation, financial institutions are periodically examined to ensure that they satisfy applicable standards with respect to their capital adequacy, assets, management, earnings, liquidity and sensitivity to market interest rates. The Bank also is a member of and owns stock in the Federal Home Loan Bank of Dallas, which is one of the twelve regional banks in the Federal Home Loan Bank System. The Bank also is regulated by the Consumer Financial Protection Bureau (the CFPB), which publishes regulations implementing the various consumer financial protection laws. Until the Effective Date, the OCC examined the Bank and after the Effective Date the Department and the Federal Reserve examine the Bank and prepare reports based on their examination of the Bank for the consideration of its board of directors concerning any operating deficiencies. The Bank s relationship with its depositors and borrowers also is regulated to a great extent by federal law and state law, especially in matters concerning the ownership of deposit accounts and the form and content of the Bank s loan documents.

As a savings and loan holding company, SP Bancorp was required to file certain reports with, was subject to examination by, and otherwise must comply with the rules and regulations of the Federal Reserve. On the Effective Date, SP Bancorp became a registered bank holding company that is subject to inspection, supervision, examination and reporting requirements imposed by the Federal Reserve under the Federal Bank Holding Company Act. SP Bancorp is also subject to federal securities laws and SEC rules and regulations.

Certain of the regulatory requirements that are applicable to the Bank and SP Bancorp are described below. This description of statutes, regulations and policies is not intended to be a complete description of such statutes, regulations and policies or their effects on the Bank and SP Bancorp, and is qualified in its entirety by reference to the actual statutes, regulations and policies. Such statutes, regulations and policies are continually under review by Congress and state legislatures and federal and state regulatory agencies. A change in statutes, regulations or regulatory policies applicable to SP Bancorp or the Bank could have a material effect on the business, financial condition and results of operations of SP Bancorp.

#### **New Federal Legislation**

The Dodd-Frank Wall Street Reform and Consumer Protection Act (the Dodd-Frank Act ) has significantly changed the current bank regulatory structure and affected the lending, investment, trading and operating activities of financial institutions and their holding companies. The Dodd-Frank Act eliminated the Office of Thrift Supervision on July 21, 2011, the former primary federal regulator of both the Bank and SP Bancorp. The Dodd-Frank Act also authorized the Federal Reserve to supervise and regulate all savings and loan holding companies like SP Bancorp until the Effective Date, in addition to bank holding companies which it regulates. As a result, the Federal Reserve regulations applicable to bank holding companies, including holding company capital requirements, applied to savings and loan holding companies like SP Bancorp, unless an exemption exists. These capital requirements are substantially similar to the capital requirements currently applicable to the Bank as described in Federal Banking Regulation-Capital Requirements. The Dodd-Frank Act also requires the Federal Reserve to set minimum capital levels for bank holding companies and savings and loan holding companies that are as stringent as those required for the insured depository institution subsidiaries, and the components of Tier 1 capital are restricted to capital instruments that are currently considered to be Tier 1 capital for insured depository institutions. Bank holding companies with assets of less than \$500 million are exempt from these capital requirements. Accordingly, after the Effective Date, SP Bancorp is subject to this small bank holding company exemption.

23

Under the Dodd-Frank Act, the proceeds of trust preferred securities are excluded from Tier 1 capital unless such securities were issued prior to May 19, 2010 by bank or savings and loan holding companies with less than \$15 billion of assets. The legislation also establishes a floor for capital of insured depository institutions that cannot be lower than the standards in effect today, and directs the federal banking regulators to implement new leverage and capital requirements that take into account off-balance sheet activities and other risks, including risks relating to securitized products and derivatives.

The Dodd-Frank Act also created the CFPB with broad powers to regulate, supervise and enforce specified consumer protection laws. The CFPB has broad rulemaking authority for a wide range of consumer protection laws that apply to all banks such as the Bank, including the authority to prohibit unfair, deceptive or abusive acts and practices. The CFPB has examination and enforcement authority over all banks and savings institutions with more than \$10 billion in assets. Banks and savings institutions with \$10 billion or less in assets will be examined by their applicable bank regulators. The new legislation also weakens the federal preemption available for national banks and federal savings associations, and gives state attorneys general the ability to enforce applicable federal consumer protection laws.

In December 2013, a provision of the Dodd-Frank Act known as the Volcker Rule was finalized by the federal banking agencies. The Volcker Rule prohibits banks and their affiliates from engaging in proprietary trading and prohibits investment in hedge funds and private equity funds.

The legislation also broadens the base for FDIC insurance assessments. Assessments will now be based on the average consolidated total assets less tangible equity capital of a financial institution. The Dodd-Frank Act also permanently increased the maximum amount of deposit insurance for banks, savings institutions and credit unions to \$250,000 per depositor, retroactive to January 1, 2008. The Dodd-Frank Act also established that non-interest bearing transaction accounts had unlimited deposit insurance through December 31, 2012 and Congress did not extend this temporary program. Lastly, the Dodd-Frank Act will increase stockholder influence over boards of directors by requiring companies to give stockholders a non-binding vote on executive compensation and so-called golden parachute payments. The legislation also directs federal regulators, including, the Federal Reserve, to promulgate rules applicable to financial institutions and their holding companies with more than \$1 billion in assets prohibiting excessive compensation paid to financial institution officers, directors and employees, regardless of whether the company is publicly traded or not. The Dodd-Frank Act provided for originators of certain securitized loans to retain a percentage of the risk for transferred loans, directed the Federal Reserve to regulate pricing of certain debit card interchange fees and contained a number of reforms related to mortgage origination.

The Dodd-Frank Act contained a number of reforms related to mortgage origination and servicing. In January 2013, the CFPB published a series of very detailed and complex final rules that will impact mortgage origination and servicing once they become effective, generally in January 2014 unless noted below. Had these final rules not been published, many of the statutory requirements in Title XIV of the Dodd-Frank Act would have become effective on January 21, 2013 without any implementing regulations.

The final rules concerning mortgage origination and servicing address the following topics:

Ability to Repay. This final rule implements the Dodd-Frank Act provisions requiring that for residential mortgages, creditors must make a reasonable and good faith determination based on verified and documented information that the consumer has a reasonable ability to repay the loan according to its terms. The final rule also establishes a presumption of compliance with the ability to repay determination for a certain category of mortgages called qualified mortgages meeting a series of detailed requirements. The final rule also provides a rebuttable presumption for higher-priced mortgage loans.

*High-Cost Mortgage*. This final rule strengthens consumer protections for high-cost mortgages (generally bans balloon payments and prepayment penalties, subject to exceptions and bans or limits certain fees and practices) and requires consumers to receive information about homeownership counseling prior to taking out a high-cost mortgage.

24

Appraisals for High-Risk Mortgages. The final rule permits a creditor to extend a higher-priced (subprime) mortgage loan only if the following conditions are met (subject to exceptions): (i) the creditor obtains a written appraisal; (ii) the appraisal is performed by a certified or licensed appraiser; and (iii) the appraiser conducts a physical property visit of the interior of the property. The rule also requires that during the application process, the applicant receives a notice regarding the appraisal process and their right to receive a free copy of the appraisal.

Copies of Appraisals. This final rule amends Regulation B, which implements the Equal Credit Opportunity Act. It requires a creditor to provide a free copy of appraisal or valuation reports prepared in connection with any closed-end loan secured by a first lien on a dwelling. The final rule requires notice to applicants of the right to receive copies of any appraisal or valuation reports and creditors must send copies of the reports whether or not the loan transaction is consummated. Creditors must provide the copies of the appraisal or evaluation reports for free, however, the creditors may charge reasonable fees for the cost of the appraisal or valuation unless applicable law provides otherwise.

*Escrow Requirements*. This final rule implements Dodd-Frank Act changes that generally extend the required duration of an escrow account on certain higher-priced mortgage loans from a minimum of one year to a minimum of five years, subject to certain exemptions for loans made by certain creditors that operate predominantly in rural or underserved areas, as long as certain other criteria are met. This final rule was effective on June 1, 2013.

Servicing. Two final rules were published to implement laws to protect consumers from detrimental actions by mortgage servicers and to provide consumers with better tools and information when dealing with mortgage servicers. One final rule amends Regulation Z, which implements the Truth in Lending Act and a second final rule amends Regulation X, which implements the Real Estate Settlement Procedures Act. The rules cover nine major topics implementing the Dodd-Frank Act provisions related to mortgage servicing. The final rules include a number of exemptions and other adjustments for small servicers, defined as servicers that service 5,000 or fewer mortgage loans and service only mortgage loans that they or an affiliate originated or own.

Mortgage Loan Originator Compensation. This final rule implements Dodd-Frank Act requirements, as well as revises and clarifies existing regulations and commentary on loan originator compensation. The rule also prohibits, among other things: (i) certain arbitration agreements; (ii) financing certain credit insurance in connection with a mortgage loan; (iii) compensation based on a term of a transaction or a proxy for a term of a transaction; and (iv) dual compensation from a consumer and another person in connection with the transaction. The final rule also imposes a duty on individual loan officers, mortgage brokers and creditors to be qualified and, when applicable, registered or licensed to the extent required under applicable State and Federal law.

Many of the provisions of the Dodd-Frank Act have delayed effective dates and the legislation requires various federal agencies to promulgate numerous and extensive implementing regulations over the next several years and many deadlines have been missed. Although the substance and scope of these regulations cannot be completely determined at this time, it is expected that the legislation and implementing regulations will increase our operating and compliance costs.

#### **Federal Banking Regulation**

**Business Activities.** A Texas state chartered bank derives its lending and investment powers from the Texas Finance Code, as amended, and the regulations of the Department. Under these laws and regulations, the Bank may invest in mortgage loans secured by residential and commercial real estate, commercial business and consumer loans, certain types of debt securities and certain other assets, subject to applicable limits.

*Capital Requirements*. Federal Reserve regulations require state member banks to meet three minimum capital standards: a 1.5% tangible capital ratio, a 4% leverage ratio (3% for banks receiving the highest rating on the CAMELS rating system), and an 8% risk-based capital ratio.

25

The risk-based capital standard for banks requires the maintenance of Tier 1 (core) and total capital (which is defined as core capital and supplementary capital) to risk-weighted assets of at least 4% and 8%, respectively. In determining the amount of risk-weighted assets, all assets, including certain off-balance sheet assets, are multiplied by a risk-weight factor of 0% to 200%, assigned by the Federal Reserve, based on the risks believed inherent in the type of asset. Core capital is defined as common stockholders—equity (including retained earnings), certain noncumulative perpetual preferred stock and related surplus and minority interests in equity accounts of consolidated subsidiaries, less intangibles other than certain mortgage servicing rights and credit card relationships. The components of supplementary capital include cumulative preferred stock, long-term perpetual preferred stock, mandatory convertible securities, subordinated debt and intermediate preferred stock, the allowance for loan and lease losses limited to a maximum of 1.25% of risk-weighted assets and up to 45% of net unrealized gains on available-for-sale equity securities with readily determinable fair market values. Overall, the amount of supplementary capital included as part of total capital cannot exceed 100% of core capital. Additionally, a bank that retains credit risk in connection with an asset sale may be required to maintain additional regulatory capital because of the purchaser—s recourse against the bank. In assessing an institution—s capital adequacy, the Department and Federal Reserve take into consideration not only these numeric factors but qualitative factors as well, and has the authority to establish higher capital requirements for individual banks where necessary.

At December 31, 2013, the Bank s capital exceeded all applicable requirements.

In December 2010, the Basel Committee on Banking Supervision (the Basel Committee ) released revised final frameworks for the regulation of capital and liquidity of internationally active banking organizations. These new frameworks are generally referred to as Basel III . On July 2, 2013, the Federal Reserve, the Federal Deposit Insurance Corporation, and the Office of the Comptroller of the Currency released three final rules that substantially amend the regulatory risk-based capital rules applicable to the Company and the Bank. The final rules implement the Basel III regulatory capital reforms and changes required by the Dodd-Frank Act. The Company and the Bank will begin transitioning to the new final rule on January 1, 2015 when the new minimum capital requirements are effective, however, the new capital conservation buffer and certain deductions from common equity Tier 1 capital phase in over a time period from 2015 through 2019.

#### **Transition Schedule for New Ratios and Capital Definitions**

Year (as of January 1)	2015	2016	2017	2018	2019
Minimum common equity tier 1 capital ratio	4.5%	4.5%	4.5%	4.5%	4.5%
Common equity tier 1 capital conservation buffer	N/A	0.625%	1.25%	1.875%	2.5%
Minimum common equity tier 1 capital ratio plus capital conservation					
buffer	4.5%	5.125%	5.75%	6.375%	7.0%
Phase-in of most deductions from common equity tier 1 (including 10 percent & 15 percent common equity tier 1 threshold deduction items	40%	60%	80%	100%	100%
that are over the limits)					
Minimum tier 1 capital ratio	6.0%	6.0%	6.0%	6.0%	6.0%
Minimum tier 1 capital ratio plus capital conversation buffer	N/A	6.625%	7.25%	7.875%	8.5%
Minimum total capital ratio	8.0%	8.0%	8.0%	8.0%	8.0%
Minimum total capital ratio plus conservation buffer N/A means not applicable.	N/A	8.625%	9.25%	9.875%	10.5%

Deductions from common equity tier 1 capital include goodwill and other intangibles, deferred tax assets that arise from net operating loss and tax credit carryforwards (above certain levels), gains-on-sale in connection with a securitization, any defined benefit pension fund net asset (for banking organizations that are not insured depository institutions), investments in a banking organization s own capital instruments, mortgage servicing assets (above certain levels) and investments in the capital of unconsolidated financial institutions (above certain levels).

The new final Basel III rules take important steps toward improving the quality and increasing the quantity of capital for all banking organizations as well as setting higher standards for large, internationally active banking organizations. The regulatory agencies believe that the new rules will result in capital requirements that better reflect banking organizations—risk profiles, thereby improving the overall resilience of the banking system. The regulatory agencies have carefully considered the potential impacts on all banking organizations, including community banking organizations such as the Company and the Bank, and sought to minimize the potential burden of these changes where consistent with applicable law and the agencies—goals of establishing a robust and comprehensive capital framework.

The new final Basel III rules treatment of one- to four-family residential mortgage exposures remains the same as under current general risk-based capital rules. This includes a 50 percent risk weight for prudently underwritten first lien mortgage loans that are not past due, reported as nonaccrual, or restructured, and a 100 percent risk weight for all other residential mortgages. Also in the new rules, non-advanced approaches banking organizations, such as the Company and the Bank, are given a one-time option to filter certain Accumulated Other Comprehensive Income ( AOCI ) components, comparable to the treatment under the current general risk-based capital rule. The AOCI opt-out election must be made on the institution s first regulatory filing after January 1, 2015.

The new final Basel III rules also make certain major changes from the current general risk-based capital rules, including, but not limited to:

Implementing higher minimum capital requirements, including a new common equity tier 1 capital requirement, and establishes criteria that instruments must meet in order to be considered common equity tier 1 capital, additional tier 1 capital or tier 2 capital. The new minimum capital to risk-weighted assets requirements are a common equity tier 1 capital ratio of 4.5 percent and a tier 1 capital ratio of 6.0 percent (an increase from 4.0 percent), and a total capital ratio that remains at 8.0 percent. The minimum leverage ratio (tier 1 capital to total assets) is 4.0 percent. The new rules maintain the general structure of the current prompt corrective action framework (described below) while incorporating these increased minimum requirements starting January 1, 2015.

Changing the definition of capital by incorporating stricter eligibility criteria for regulatory capital instruments that would disallow the including of instruments such as trust preferred securities in tier 1 capital going forward, and new constraints on the inclusion of minority interests, mortgage-servicing rights, deferred tax assets, and other certain investments in the capital of unconsolidated financial institutions. In addition, the new rules require that most regulatory capital deductions be made from common equity tier 1 capital.

The Dodd-Frank Act prohibits references to, and reliance on, external credit ratings in the banking regulations and directs the agencies to use alternative standards of creditworthiness. The new rules replace the ratings-based approach with a simplified supervisory formula approach in order to determine the appropriate risk-weights of securitization exposures. Alternatively, banking organizations may use the existing gross-up approach to assign securitization exposures to a risk weight category or choose to assign such exposures a 1,250 percent risk weight.

Mortgage servicing assets and deferred tax assets are subject to stricter individual and aggregate limitations as a percentage of common equity tier 1 capital than those applicable under the current general risk-based capital rules.

Increasing the risk-weights for past-due loans, certain commercial real estate loans, and some equity exposures, and makes selected other changes in risk-weights and credit conversion factors.

In order to avoid limitations on capital distributions, including dividend payments and certain discretionary bonus payments to executive officers, a banking organization must hold a capital conservation buffer composed of common equity tier 1 capital above its minimum risk-based capital requirements. This buffer will help to ensure that banking organizations conserve capital when it is

most needed, allowing them to better weather periods of economic stress. The buffer is measured relative to risk-weighted assets. Phase-in of the capital conservation buffer requirements will begin on January 1, 2016.

**Maximum Payout** 

The following table summarizes how much a banking organization can pay out in the form of distributions or discretionary bonus payments in a quarter based on its capital conservation buffer. A banking organization with a buffer greater than 2.5 percent would not be subject to limits on capital distributions or discretionary bonus payments; however, a banking organization with a buffer of less than 2.5 percent would be subject to increasingly stringent limitations as the buffer approaches zero:

#### Payout Restrictions and Capital Conservation Buffer

#### Capital Conservation Buffer

(as a percentage of risk-weighted assets)

Greater than 2.5 percent

Less than or equal to 2.5 percent and greater than 1.875 percent

Less than or equal to 1.875 percent and greater than 1.25 percent

Less than or equal to 1.25 percent and greater than 0.625 percent

Less than or equal to 0.625 percent and greater than 0.625 percent

O percent

The new rules also prohibit a banking organization from making distributions or discretionary bonus payments during any quarter if its eligible retained income is negative in that quarter and its capital conservation buffer ratio was less than 2.5 percent at the beginning of the quarter. The eligible retained income of a banking organization is defined as its net income for the four calendar quarters preceding the current calendar quarter, based on the organization s quarterly regulatory reports, net of any distributions and associated tax effects not already reflected in net income. When the new rules are fully phased-in in 2019, the minimum capital requirements plus the capital conservation buffer will exceed the prompt corrective action well-capitalized thresholds.

On January 6, 2013, the Group of Governors and Heads of Supervision, the oversight body of the Basel Committee, met and unanimously endorsed a 4 year delay in the Basel Committee s rules establishing a liquidity coverage ratio (LCR). Under the revised liquidity requirements, banks would be required to meet 60 percent of the LCR obligations by 2015, and the full rule would be phased in annually through 2019. At this time, it is unclear how these provisions will be implemented in the United States and what impact these delays in the effective dates will have on the capital proposals. Management is watching these rules closely for its potential impact on the impact on SP Bancorp s and the Bank s business.

**Loans-to-One Borrower**. Generally, a state-chartered, member bank may not make a loan or extend credit to a single or related group of borrowers in excess of 25% of the bank s Tier 1 capital. An additional amount may be loaned, subject to applicable limits and compliance with Department regulations. As of December 31, 2013, the Bank s largest lending relationship with a single or related group of borrowers totaled \$4.6 million, which represented 14.9% of Tier 1 capital. Therefore, the Bank was in compliance with the loans-to-one borrower limitations.

Qualified Thrift Lender Test. As a federal savings bank, the Bank was required to satisfy the qualified thrift lender (QTL) test. Under the QTL test, the Bank must maintain at least 65% of its portfolio assets in qualified thrift investments (primarily residential mortgages and related investments, including mortgage-backed securities) in at least nine months of the most recent 12-month period. Portfolio assets generally means total assets of a savings bank, less the sum of specified liquid assets up to 20% of total assets, goodwill and other intangible assets, and the value of property used in the conduct of the savings bank s business.

The Bank also may satisfy the QTL test by qualifying as a domestic building and loan association as defined in the Internal Revenue Code.

A savings institution that fails the qualified thrift lender test must operate under specified restrictions. The Dodd-Frank Act made noncompliance with the QTL test also subject to agency enforcement action for a violation of law. At the Effective Date of December 23, 2013, the Bank satisfied the QTL test. After the Effective Date, the Bank is no longer subject to the QTL test because it is a Texas-chartered state member bank.

*Capital Distributions*. Federal Reserve and Department regulations govern capital distributions by a state-chartered, member bank, which include cash dividends, stock repurchases and other transactions charged to the bank s capital account. A bank must file an application for approval of a capital distribution if:

the total capital distributions for the applicable calendar year exceed the sum of the bank s net income for that year to date plus the bank s retained net income for the preceding two years, less any required transfers to surplus;

the bank would not be at least adequately capitalized following the distribution;

the distribution would violate any applicable statute, regulation, agreement or Federal Reserve- or Department-imposed condition; or

the bank is not eligible for expedited treatment of its filings.

Even if an application is not otherwise required, every bank that is a subsidiary of a holding company must still file a notice with the Federal Reserve and the Department at least 30 days before the board of directors declares a dividend or approves a capital distribution. Federal law also prohibits a state-chartered, member bank from paying dividends that would be greater than the bank s undivided profits.

The Federal Reserve and/or the Department may disapprove a notice or application if:

the bank would be undercapitalized following the distribution;

the proposed capital distribution raises safety and soundness concerns; or

the capital distribution would violate a prohibition contained in any statute, regulation or agreement.

In addition, the Federal Deposit Insurance Act provides that an insured depository institution shall not make any capital distribution, if after making such distribution the institution would be undercapitalized. A bank may not make a capital distribution that would reduce its regulatory capital below the amount required for the liquidation account established in connection with its conversion to stock form. This restriction continues to apply to the Bank after the Effective Date.

Liquidity. A state member bank is required to maintain a sufficient amount of liquid assets to ensure its safe and sound operation.

Community Reinvestment Act and Fair Lending Laws. All banks have a responsibility under the Community Reinvestment Act and related regulations of the Federal Reserve to help meet the credit needs of their communities, including low- and moderate-income borrowers. In connection with its examination of a bank, the appropriate federal regulator is required to assess the bank s record of compliance with the Community Reinvestment Act. In addition, the Equal Credit Opportunity Act and the Fair Housing Act prohibit lenders from discriminating in their lending practices on the basis of characteristics specified in those statutes. A bank s failure to comply with the provisions of the Community Reinvestment Act could, at a minimum, result in denial of certain corporate applications such as branches or mergers, or in restrictions on its activities. The failure to comply with the Equal Credit Opportunity Act and the Fair Housing Act could result in enforcement actions by the Federal Reserve, as well as other federal regulatory agencies and the Department of Justice and can lead to a

lower rating under the Community Reinvestment Act. The Bank received an overall satisfactory Community Reinvestment Act rating in its most recent federal examination. The Community Reinvestment Act requires all FDIC-insured institutions to publicly disclose their rating.

Transactions with Related Parties. A bank s authority to engage in transactions with its affiliates is limited by Federal Reserve regulations and by Sections 23A and 23B of the Federal Reserve Act and its implementing Regulation W promulgated by the Federal Reserve. An affiliate is generally a person or company that controls, or is under common control with an insured depository institution such as the Bank, and, therefore, SP Bancorp is an affiliate of the Bank. In general, transactions between an insured depository institution and its affiliates are subject to certain quantitative and collateral requirements. In addition, until the Effective Date, OCC regulations prohibited the Bank from lending to any of its affiliates that are engaged in activities that are not permissible for bank holding companies and from purchasing the securities of any affiliate, other than a subsidiary. Finally, transactions with affiliates must be consistent with safe and sound banking practices, not involve low-quality assets and be on terms that are as favorable to the institution as comparable transactions with non-affiliates. The Federal Reserve requires banks to maintain detailed records of all transactions with affiliates.

The Bank's authority to extend credit to its directors, executive officers and 10% stockholders, as well as to entities controlled by such persons, is currently governed by the requirements of Sections 22(g) and 22(h) of the Federal Reserve Act and Regulation O of the Federal Reserve. Among other things, these provisions require that extensions of credit to insiders:

- be made on terms that are substantially the same as, and follow credit underwriting procedures that are not less stringent than, those
  prevailing for comparable transactions with unaffiliated persons and that do not involve more than the normal risk of repayment or
  present other unfavorable features; and
- (ii) not exceed certain limitations on the amount of credit extended to such persons, individually and in the aggregate, which limits are based, in part, on the amount of the Bank s capital.

In addition, extensions of credit in excess of certain limits must be approved in advance by members of the Bank s board of directors who do not have an interest in the transaction.

**Enforcement.** The Federal Reserve has primary Federal enforcement responsibility over state member banks and the Department has separate authority under Texas law to bring enforcement actions against all institution-affiliated parties, including directors, officers, stockholders, attorneys, appraisers and accountants who knowingly or recklessly participate in wrongful action likely to have an adverse effect on a bank. Formal enforcement actions by the Federal Reserve or the Department may range from the issuance of a capital directive or cease and desist order, to removal of officers and/or directors of the institution, and the appointment of a receiver or conservator. Civil penalties cover a wide range of violations and actions, and range up to \$37,500 per day, unless a finding of reckless disregard is made, in which case penalties may be as high as \$1.425 million per day. The FDIC also has the authority to terminate deposit insurance or to recommend to the Federal Reserve that an enforcement action be taken with respect to a particular financial institution. If action is not taken by the Federal Reserve, the FDIC has authority to take action under specified circumstances.

Standards for Safety and Soundness. Federal law requires each federal banking agency to prescribe certain standards for all insured depository institutions. These standards relate to, among other things, internal controls, information systems and audit systems, loan documentation, credit underwriting, interest rate risk exposure, asset growth, compensation, and other operational and managerial standards as the agency deems appropriate. Interagency guidelines set forth the safety and soundness standards that the federal banking agencies use to identify and address problems at insured depository institutions before capital becomes impaired. If the appropriate federal banking agency determines that an institution fails to meet any standard prescribed by the guidelines, the agency may require the institution to submit to the agency an acceptable plan to achieve compliance with the standard. If an institution fails to meet these standards, the appropriate federal banking

30

agency may require the institution to implement an acceptable compliance plan. Failure to implement such a plan can result in further enforcement action, including the issuance of a cease and desist order or the imposition of civil money penalties.

**Prompt Corrective Action Regulations**. Under prompt corrective action regulations, the Federal Reserve is authorized and, under certain circumstances, required to take supervisory actions against undercapitalized state member banks. For this purpose, a bank is placed in one of the following five categories based on the savings bank s capital:

well-capitalized (at least 5% leverage capital, 6% Tier 1 risk-based capital and 10% total risk-based capital);

adequately capitalized (at least 4% leverage capital, 4% Tier 1 risk-based capital and 8% total risk-based capital);

undercapitalized (less than 3% leverage capital, 4% Tier 1 risk-based capital and 8% total risk-based capital);

significantly undercapitalized (less than 3% leverage capital, 3% Tier 1 risk-based capital and 6% total risk-based capital); and

critically undercapitalized (less than 2% tangible capital).

Generally, the Federal Reserve is required to appoint a receiver or conservator for a state member bank that is critically undercapitalized within specific time frames. The regulations also provide that a capital restoration plan must be filed with the Federal Reserve within 45 days of the date a state member bank receives notice that it is undercapitalized, significantly undercapitalized or critically undercapitalized. Any holding company of a state member bank that is required to submit a capital restoration plan must guarantee the lesser of an amount equal to 5% of the bank s assets at the time it was notified or deemed to be undercapitalized by the Federal Reserve, or the amount necessary to restore the bank to adequately capitalized status. This guarantee remains in place until the Federal Reserve notifies the bank that it has maintained adequately capitalized status for each of four consecutive calendar quarters, and the Federal Reserve has the authority to require payment and collect payment under the guarantee. Failure by a holding company to provide the required guarantee will result in certain operating restrictions on the state member bank, such as restrictions on the ability to declare and pay dividends, pay executive compensation and management fees, and increase assets or expand operations. The Federal Reserve may also take any one of a number of discretionary supervisory actions against undercapitalized state member banks, including the issuance of a capital directive and the replacement of senior executive officers and directors.

At December 31, 2013, the Bank met the criteria for being considered well-capitalized.

*Insurance of Deposit Accounts*. The Dodd-Frank Act permanently increased the maximum amount of deposit insurance for banks, savings institutions and credit unions to \$250,000 per depositor, retroactive to January 1, 2008. Also, under the Dodd-Frank Act, noninterest-bearing checking accounts had unlimited deposit insurance through December 31, 2012; however, Congress did not extended this temporary program.

On November 12, 2009, the FDIC approved a final rule requiring insured depository institutions to prepay, on December 31, 2009, their estimated quarterly risk-based assessments for the fourth quarter of 2009, and for all of 2010, 2011, and 2012. Estimated assessments for the fourth quarter of 2009 and for all of 2010 were based upon the assessment rate in effect on September 30, 2009, with three basis points added for the 2011 and 2012 assessment rates. In addition, a 5% annual growth in the assessment base was assumed. Prepaid assessments are to be applied against the actual quarterly assessments until exhausted, and may not be applied to any special assessments that may occur in the future. Any unused prepayments will be returned to the institution on June 30, 2013. On June 30, 2013, the FDIC returned \$144,980 to the Bank.

31

Effective April 1, 2011, the FDIC implemented a requirement of the Dodd-Frank Act to revise its assessment system to base it on each institution s total assets less tangible capital of each institution instead of deposits. The FDIC also revised its assessment schedule so that it ranges from 2.5 basis points for the least risky institutions to 45 basis points for the riskiest.

All FDIC-insured institutions are required to pay a pro rata portion of the interest due on obligations issued by the Financing Corporation (FICO) for anticipated payments, issuance costs and custodial fees on bonds issued by the FICO in the 1980s to recapitalize the Federal Savings and Loan Insurance Corporation. The bonds issued by the FICO are due to mature in 2017 through 2019. For the quarter ended December 31, 2011, the annualized FICO assessment was equal to 1.00 cent for each \$100 in domestic deposits maintained at an institution. Assessments related to the FICO bond obligations were not subject to the December 31, 2009 prepayment. Our expense for the assessment of deposit insurance and the FICO payments was \$214,000 and \$235,000 for 2013 and 2012, respectively.

Insurance of deposits may be terminated by the FDIC upon a finding that the institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or regulatory condition imposed in writing. We do not know of any practice, condition or violation that might lead to termination of deposit insurance.

**Prohibitions Against Tying Arrangements.** State member banks are prohibited, subject to some exceptions, from extending credit to or offering any other service, or fixing or varying the consideration for such extension of credit or service, on the condition that the customer obtain some additional service from the institution or its affiliates or not obtain services of a competitor of the institution.

Federal Home Loan Bank System. The Bank is a member of the Federal Home Loan Bank System, which consists of 12 regional Federal Home Loan Banks. The Federal Home Loan Bank System provides a central credit facility primarily for member institutions as well as other entities involved in home mortgage lending. As a member of the Federal Home Loan Bank of Dallas, the Bank is required to acquire and hold shares of capital stock in the Federal Home Loan Bank. As of December 31, 2013, the Bank was in compliance with this requirement.

### Other Regulations

Interest and other charges collected or contracted for by the Bank are subject to state usury laws and federal laws concerning interest rates. The Bank s operations are also subject to federal laws applicable to credit transactions, such as the:

Truth-In-Lending Act, governing disclosures of credit terms to consumer borrowers;

Home Mortgage Disclosure Act, requiring financial institutions to provide information to enable the public and public officials to determine whether a financial institution is fulfilling its obligation to help meet the housing needs of the community it serves;

Equal Credit Opportunity Act, prohibiting discrimination on the basis of race, creed or other prohibited factors in extending credit;

Fair Credit Reporting Act, governing the use and provision of information to credit reporting agencies;

Fair Debt Collection Practices Act, governing the manner in which consumer debts may be collected by collection agencies;

Truth in Savings Act; and

rules and regulations of the various federal agencies charged with the responsibility of implementing such federal laws.

The operations of the Bank also are subject to the:

Right to Financial Privacy Act, which imposes a duty to maintain confidentiality of consumer financial records and prescribes procedures for complying with administrative subpoenas of financial records;

Electronic Funds Transfer Act and Regulation E promulgated thereunder, which govern automatic deposits to and withdrawals from deposit accounts and customers rights and liabilities arising from the use of automated teller machines and other electronic banking services:

Check Clearing for the 21st Century Act (also known as Check 21), which gives substitute checks, such as digital check images and copies made from that image, the same legal standing as the original paper check;

The USA PATRIOT Act, which requires banks to, among other things, establish broadened anti-money laundering compliance programs, and due diligence policies and controls to ensure the detection and reporting of money laundering. Such required compliance programs are intended to supplement existing compliance requirements that also apply to financial institutions under the Bank Secrecy Act and the Office of Foreign Assets Control regulations; and

The Gramm-Leach-Bliley Act, which places limitations on the sharing of consumer financial information by financial institutions with unaffiliated third parties. Specifically, the Gramm-Leach-Bliley Act requires all financial institutions offering financial products or services to consumers and retail customers to provide such consumers and customers with the financial institution s privacy policy and provide such consumers and customers the opportunity to opt out of the sharing of certain personal financial information with unaffiliated third parties.

# **Holding Company Regulation**

General. SP Bancorp was a non-diversified savings and loan holding company within the meaning of the Home Owners Loan Act until the Effective Date. After the Effective Date, SP Bancorp is a registered bank holding company under the Federal Bank Holding Company Act (the BHC Act ). As such, SP Bancorp is registered with the Federal Reserve and is subject to Federal Reserve regulations, examinations and reporting requirements. In addition, the Federal Reserve has enforcement authority over SP Bancorp. Among other things, this authority permits the Federal Reserve to restrict or prohibit activities that are determined to be a serious risk to the financial soundness, safety or stability of any bank subsidiary of the bank holding company.

*Permissible Activities*. Under present law, the business activities of SP Bancorp are generally limited to activities permissible under Section 4(c)(8) of the BHC Act, including banking, managing or controlling banks and other activities that the Federal Reserve has determined to be so closely related to banking as to be a proper incident thereto, subject to the prior approval of the Federal Reserve, and certain additional activities authorized by Federal Reserve regulations.

The BHC Act, the Bank Merger Act and the Texas Finance Code and other federal and state statutes regulate acquisitions of commercial banks. The BHC Act requires the prior approval of the Federal Reserve for the direct or indirect acquisition by a bank holding company of more than 5.0% of the voting shares of a commercial bank or its parent holding company. Under the Bank Merger Act, the prior approval of the Federal Reserve or other appropriate bank regulatory authority is required for a member bank to merge with another bank or purchase the assets or assume the deposits of another bank. In reviewing applications seeking approval of merger and acquisition transactions, the bank regulatory authorities will consider, among other things, the competitive effect and public benefits of the transactions, the capital position of the combined organization, the risks to the stability of the U.S. banking or financial system, the applicant s performance record under the Community Reinvestment Act and fair housing laws and the effectiveness of the subject organizations in combating money laundering activities.

Capital. The Dodd-Frank Act requires the Federal Reserve to promulgate consolidated capital requirements for depository institution holding companies that are no less stringent, both quantitatively and in terms of components of capital, than those applicable to depository institutions themselves. Instruments such as cumulative preferred stock and trust preferred securities will no longer be includable as Tier 1 capital, as is currently permitted for bank holding companies. Instruments issued prior to May 19, 2010 will be grandfathered for companies with consolidated assets of \$15 billion or less. There is a five-year transition period (from the July 21, 2010 effective date of the Dodd-Frank Act) before the capital requirements will apply. The Federal Reserve has a long standing policy statement excluding bank holding companies under \$500 million in consolidated assets from the capital rules. This policy exception was codified in the Dodd-Frank Act, however, the statute did not make a similar exception for savings and loan holding companies under \$500 in consolidated assets. Accordingly, as a result of the Bank s charter conversion, on December 31, 2013, SP Bancorp is a registered bank holding company with under \$500 million in consolidated assets that is not subject to a separate capital requirement at the holding company level.

*Dividends*. The Federal Reserve has issued policy guidance regarding the payment of dividends by bank holding companies that it made applicable to savings and loan holding companies as well. In general, the Federal Reserve s policies provide that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the holding company appears consistent with the organization s capital needs, asset quality and overall financial condition. Federal Reserve guidance provides for prior regulatory review of capital distributions in certain circumstances such as where the company s net income for the past four quarters, net of dividends previously paid over that period, is insufficient to fully fund the dividend or the company s overall rate of earnings retention is inconsistent with the company s capital needs and overall financial condition. The ability of a holding company to pay dividends may be restricted if a subsidiary bank becomes undercapitalized. These regulatory policies could affect the ability of SP Bancorp to pay dividends or otherwise engage in capital distributions.

Source of Strength. The Dodd-Frank Act extended the source of strength doctrine to all holding companies, including savings and loan holding companies. The Dodd-Frank Act requires regulatory agencies to issue regulations requiring that all bank and savings and loan holding companies serve as a source of financial and managerial strength to their subsidiary depository institutions by providing capital, liquidity and other support in times of financial stress; however, no such proposals have yet been published.

### **Federal Securities Laws**

Our common stock is registered with the SEC under the Securities Exchange Act of 1934, as amended (the Exchange Act ). We are subject to the information, proxy solicitation, insider trading restrictions and other requirements under the Exchange Act.

### Sarbanes-Oxley Act of 2002

The Sarbanes-Oxley Act of 2002 addresses, among other issues, corporate governance, auditing and accounting, executive compensation, and enhanced and timely disclosure of corporate information. As directed by the Sarbanes-Oxley Act, our Chief Executive Officer and Chief Financial Officer are required to certify that our quarterly and annual reports do not contain any untrue statement of a material fact. The rules adopted by the SEC under the Sarbanes-Oxley Act have several requirements, including having these officers certify that: they are responsible for establishing, maintaining and regularly evaluating the effectiveness of our internal control over financial reporting; they have made certain disclosures to our auditors and the audit committee of the board of directors about our internal control over financial reporting; and they have included information in our quarterly and annual reports about their evaluation and whether there have been changes in our internal control over financial reporting or in other factors that could materially affect internal control over financial reporting. As a smaller reporting company, our independent registered public accounting firm will not be required to render an attestation report as it relates to internal control over financial reporting.

34

#### **TAXATION**

#### **Federal Taxation**

*General.* SP Bancorp and the Bank are subject to federal income taxation in the same general manner as other corporations, with some exceptions discussed below. The following discussion of federal taxation is intended only to summarize material federal income tax matters and is not a comprehensive description of the tax rules applicable to SP Bancorp and the Bank.

**Method of Accounting.** For federal income tax purposes, the Bank currently reports its income and expenses on the accrual method of accounting and uses a tax year ending December 31st for filing its consolidated federal income tax returns.

Minimum Tax. The Internal Revenue Code of 1986, as amended, imposes an alternative minimum tax at a rate of 20% on a base of regular taxable income plus certain tax preferences, referred to as alternative minimum taxable income. The alternative minimum tax is payable to the extent alternative minimum taxable income is in excess of an exemption amount. Net operating losses can, in general, offset no more than 90% of alternative minimum taxable income. Certain payments of alternative minimum tax may be used as credits against regular tax liabilities in future years. At December 31, 2013, the Bank had no minimum tax credit carryforward.

*Net Operating Loss Carryovers.* Generally, a financial institution may carry back net operating losses to the preceding two taxable years and forward to the succeeding 20 taxable years. At December 31, 2013, the Bank had no net operating loss carryforward for federal income tax purposes.

*Corporate Dividends*. We may exclude from our income 100% of dividends received from the Bank as a member of the same affiliated group of corporations.

Audit of Tax Returns. The Bank s federal income tax returns have not been audited in the most recent five-year period.

### **State Taxation**

In 2006, the State of Texas enacted legislation replacing its franchise tax with a margin tax effective with tax reports filed on or after January 1, 2008. The Texas margin tax is computed by applying the applicable tax rate (1% for most entities) to the margin. Margin equals the lesser of three calculations: total revenue minus cost of goods sold; total revenue minus compensation; or total revenue times 70%. Lending institutions may deduct interest expense as cost of goods sold. Our calculation in 2013 was total revenue minus compensation.

### Personnel

As of December 31, 2013, we had 65 full-time employees and 4 part-time employees. Our employees are not represented by any collective bargaining group. Management believes that we have a good working relationship with our employees.

### ITEM 1A. Risk Factors

There are numerous and varied risks, known and unknown, that may prevent us from achieving our goals. You should carefully consider the risks described below and the other information included in this Annual Report, including the consolidated financial statements and related notes thereto. If any of the following risks, or any other risks not described below, actually occur, it is likely that our business, financial condition, and/or operating results could be materially adversely affected. In such case, the trading price and market value of our common stock could decline and you may lose part or all of your investment in our common stock. The risks and uncertainties described below include forward-looking statements and our actual results may differ from those discussed in these forward-looking statements.

#### Risks Related to Our Business

### The credit quality of our loans could decline.

Although we regularly review credit exposure related to particular customers, industry sectors and product lines, default risk may arise from circumstances that are difficult to predict or detect. In such circumstances, we could experience an increase in our provision for loan loss, non-performing assets, troubled debt restructurings and delinquent loans any of which could have a material adverse effect on our financial condition and results of our operation.

Specifically, mortgage lending, including one-to four-family residential mortgage loans, home equity loans, lines of credit and commercial real estate loans, is generally sensitive to regional and local economic conditions that may significantly affect the ability of borrowers to meet their loan payment obligations, making loss levels difficult to predict. Historically, declines in residential real estate values resulting from downturns in local housing markets has reduced the value of the real estate collateral securing many of our loans and has increased the risk that we would incur losses if borrowers default on their loans. Declines in the volume of real estate sales and sales prices, coupled with increases in unemployment, may result in higher loan delinquencies or problem assets.

Our loan portfolio also contains adjustable rate loans. Borrowers with adjustable rate loans are exposed to increased monthly payments when the related interest rate adjusts upward under the terms of the loan from the initial fixed to the rate computed in accordance with the applicable index and margin. Any rise in prevailing market interest rates may result in increased payments for borrowers who have adjustable rate loans, increasing the possibility of default. Borrowers seeking to avoid these increased monthly payments by refinancing their loans may no longer be able to find available replacement loans at comparably lower interest rates. In addition, a decline in real estate prices may leave borrowers with insufficient equity in the collateral to permit them to refinance or the inability to sell the collateral for an amount equal to or greater than the unpaid principal balance of their loans.

These potential negative events, which may have a greater impact on our earnings and capital than on the earnings and capital of other financial institutions due to our product mix, may cause us to incur losses, which would adversely affect our capital and liquidity and damage our financial condition and business operations.

One- to four-family residential real estate loans comprise a large portion of our loan portfolio and are sensitive to regional and local economic conditions and other factors that impact the ability of borrowers to meet their loan payment obligations.

We originate fixed and adjustable rate loans secured by one- to four-family residential real estate. This type of real estate lending is generally sensitive to regional and local economic conditions that significantly impact the ability of borrowers to meet their loan payment obligations, making loss levels difficult to predict. Declines in residential real estate values as a result of downturns in DFW Metroplex housing markets may reduce the value of the real estate collateral securing these types of loans and increased the risk of losses if borrowers default on

36

their loans. Residential loans with high combined loan-to-value ratios generally will be more sensitive to declining property values than those with lower combined loan-to-value ratios and therefore may experience a higher incidence of default and severity of losses. In addition, if the borrowers sell their homes, the borrowers may be unable to repay their loans in full from the sale proceeds. As a result, these loans may experience higher rates of delinquencies, defaults and losses, which could in turn adversely affect our financial condition and results of operations.

### Our exposure to credit and regulatory risk is increased by our commercial real estate and commercial business lending.

At December 31, 2013, our portfolio of commercial real estate loans totaled \$38.1 million, or 17.2% of our total loans, and our portfolio of commercial business loans totaled \$16.9 million, or 7.7% of our total loans. Commercial real estate loans and commercial business loans generally have a greater risk of loss than owner-occupied one- to four-family residential real estate loans. Repayment of commercial real estate and commercial business loans generally depends, in large part, on sufficient income from the property or the borrower s business to cover operating expenses and debt service. These types of loans typically involve larger loan balances to single borrowers or groups of related borrowers compared to one- to four-family residential real estate loans. Changes in economic conditions that are beyond the control of the borrower and lender may affect the value of the security for the loan, the future cash flow of the affected property or business.

Under our new commercial bank charter, we intend to emphasize business lending and marketing our products and services to small and medium-sized businesses. These small and medium-sized businesses generally have fewer financial resources in terms of capital or borrowing capacity than larger entities. These firms are generally more vulnerable to economic downturns, whether large and sudden downturns or more moderate downturns that are more prolonged, and may not have the capital needed to compete against their larger, more capitalized competitors. Additionally, the continued success of these firms is frequently contingent on a small group of owners or senior management, and the death, disability or resignation of one or more such individuals could also have a material effect on the business and its ability to repay its loan obligations. If general economic conditions negatively affect these businesses, our results of operations and financial condition may be adversely affected.

### If our allowance for loan losses is not sufficient to cover actual loan losses, our earnings will decrease.

We make various assumptions and judgments about the collectability of our loan portfolio, including the creditworthiness of our borrowers and the value of the real estate and other assets serving as collateral for the repayment of many of our loans. In determining the amount of the allowance for loan losses, we review our loans and our loss and delinquency experience, and we evaluate economic conditions. If our assumptions are incorrect, our allowance for loan losses may not be sufficient to cover probable incurred losses in our loan portfolio, requiring us to make additions to our allowance for loan losses. While our allowance for loan losses was 0.93% of total loans, including loans held for sale, at December 31, 2013, material additions to our allowance could materially decrease our net income.

In addition, bank regulators periodically review our allowance for loan losses and may require us to increase our allowance for loan losses or recognize further loan charge-offs. Any increase in our allowance for loan losses or loan charge-offs as required by these regulatory authorities may have a material adverse effect on our financial condition and results of operations.

# Future changes in interest rates could reduce our profits.

Our ability to make a profit depends largely on our net interest income, which could be negatively affected by changes in interest rates. Net interest income is the difference between:

the interest income we earn on our interest-earning assets, such as loans and securities; and

the interest expense we incur on our interest-bearing liabilities, such as deposits and borrowings.

37

As a result of our historical focus on one- to four-family residential real estate loans, the interest rates on our loans are generally fixed for a longer period of time than the interest rates on our deposits. Additionally, many of our investment securities have lengthy maturities with fixed interest rates. Like many banks, our focus on deposit accounts as a source of funds, which have either no stated maturity or shorter contractual maturities than mortgage loans, results in our liabilities having a shorter average duration than our assets. For example, as of December 31, 2013, 56.7% of our loans had maturities of 10 years or longer, while 47.0% of our certificates of deposit had maturities of one year or less. Although we actively monitor our interest rate risk position by, among other practices, retaining one- to four-family residential mortgage loans with terms of less than 15 years and adjustable rate residential mortgage loans which typically reprice between three and seven years, and selling into the secondary mortgage market most of our long-term fixed rate one- to four-family residential mortgage loans with terms of 15 years or more, this imbalance can create significant earnings volatility because market interest rates change over time. In a period of rising interest rates, the interest we earn on our assets, such as loans and investments, may not increase as rapidly as the interest we pay on our liabilities, such as deposits. In a period of declining interest rates, the interest income we earn on our assets may decrease more rapidly than the interest expense we incur on our liabilities, as borrowers prepay mortgage loans and mortgage-backed securities and callable investment securities are called or prepaid, thereby requiring us to reinvest these cash flows at lower interest rates.

In addition, changes in interest rates can affect the average lives of loans and mortgage-backed and related securities. A reduction in interest rates generally results in increased prepayments of loans and mortgage-backed and related securities, as borrowers refinance their debt in order to reduce their borrowing costs. This creates reinvestment risk, which is the risk that we may not be able to reinvest prepayments at rates that are comparable to the rates we earned on the prepaid loans or securities. Conversely, increases in interest rates may decrease loan demand and/or make it more difficult for borrowers to repay adjustable-rate loans.

Changes in interest rates also affect the current fair value of our interest-earning securities portfolio. Generally, the value of securities moves inversely with changes in interest rates. At December 31, 2013, the fair value of our available for sale securities portfolio, consisting of mortgage-backed securities, CMOs, municipal obligations, agency securities and asset-backed securities totaled \$29.2 million. Net unrealized losses on these securities totaled approximately \$568,000 at December 31, 2013.

We measure our interest rate risk and potential change in our net portfolio value through the use of the FTN Financial Sendero Asset/Liability Management Analysis system (the FTN Model). The FTN Model uses a discounted cash flow analysis and an option-based pricing approach to measure the interest rate sensitivity of net portfolio value. Net portfolio value is the discounted present value of expected cash flows from assets, liabilities, and off-balance sheet contracts. At December 31, 2013, in the event of a 200 basis point increase in interest rates, we would experience an 8.28% decrease in net portfolio value. In the event of a 100 basis point decrease in interest rates, we would experience a 9.75% decrease in net portfolio value. See Item 7 Management s Discussion and Analysis of Financial Condition and Results of Operations Management of Market Risk Net Portfolio Value.

Negative developments in the financial industry and the domestic and international credit markets may adversely affect our operations and results.

Negative developments in the global credit and securitization markets during the past several years resulted in a global recession and significant uncertainty in the financial markets. As a result, loan portfolio quality deteriorated at many financial institutions, reflecting in part, the weakened U.S. economy and rising unemployment. In addition, the values of real estate collateral supporting many commercial loans and home mortgages declined and may not fully recover in the near future. Bank and depository institution holding company stock prices were negatively affected, as did the ability of banks and depository institution holding companies to raise capital or borrow in the debt markets.

38

The potential exists for additional federal or state laws and regulations regarding lending and funding practices and liquidity standards, and bank regulatory agencies are expected to continue to be active in responding to concerns and trends identified in examinations, including the expected issuance of many formal enforcement orders. Actions taken to date, as well as potential actions, may not have the beneficial effects that are intended. In addition, new laws, regulations, and other regulatory changes could increase our FDIC insurance premiums, may also increase our costs of regulatory compliance and of doing business, and may otherwise adversely affect our operations. New laws and regulations such as Dodd-Frank, and other regulatory changes, along with negative developments in the financial services industry and the domestic and international credit markets, may significantly affect our ongoing operations, costs and profitability. Further, declines in the stock market in general, or for stock of financial institutions and their holding companies, may affect our stock performance.

A return of recessionary conditions could result in increases in our level of non-performing loans and/or reduce demand for our products and services, which could have an adverse effect on our results of operations.

The ongoing debate in Congress regarding the federal budget deficit, and concerns over the United States credit rating (which was downgraded by Standard & Poor s), the European sovereign debt crisis, the overall weakness in the economy and continued high unemployment in the United States, among other economic indicators, have contributed to increased volatility in the capital markets and diminished expectations for the economy.

A return of recessionary conditions and/or continued negative developments in the domestic and international credit markets may significantly affect the markets in which we do business, the value of our loans and investments, and our ongoing operations, costs and profitability. Further declines in real estate values and sales volumes and continued high unemployment levels may result in higher than expected loan delinquencies and a decline in demand for our products and services. These negative events may cause us to incur losses and may adversely affect our capital, liquidity, and financial condition.

Furthermore, the Federal Reserve Board, in an attempt to help the overall economy, has, among other things, kept interest rates low through its targeted federal funds rate and the purchase of mortgage-backed securities. If the Federal Reserve Board increases the federal funds rate, overall interest rates will likely rise, which may negatively impact the ongoing recovery of the housing markets and the U.S. economy. In addition, deflationary pressures, while possibly lowering our operating costs, could have a significant negative effect on our borrowers, especially our business borrowers, and the values of underlying collateral securing loans, which could negatively affect our financial performance. See Future changes in interest rates could reduce our profits.

If economic conditions deteriorate in the state of Texas, the value of our collateral and borrowers ability to repay loans may decline.

The majority of our loans are located in the state of Texas. Our financial results may be adversely affected by changes in prevailing economic conditions, including decreases in real estate values, changes in interest rates which may cause a decrease in interest rate spreads, adverse employment conditions, the monetary and fiscal policies of the federal government and other significant external events. Decreases in real estate values in the state of Texas could adversely affect the value of property used as collateral for many of our loans. As a result, the market value of the real estate underlying such loans may not, at any given time, be sufficient to satisfy the outstanding principal amount of the loans. In the event that we are required to foreclose on a property securing a loan, we may not recover funds in an amount equal to the remaining loan balance. Consequently, we would sustain loan losses and potentially incur a higher provision for loan loss expense, which would have an adverse impact on our earnings. In addition, adverse changes in the Texas economy may have a negative effect on the ability of borrowers to make timely repayments of their loans, which would also have an adverse impact on earnings.

39

## Strong competition within our market areas may limit our growth and profitability.

Competition in the banking and financial services industry is intense. In our market areas, we compete with commercial banks, savings institutions, mortgage brokerage firms, credit unions, finance companies, mutual funds, insurance companies and brokerage and investment banking firms operating locally and elsewhere. Many of our competitors have greater name recognition and market presence that benefit them in attracting business, and offer certain services that we do not or cannot provide. In addition, larger competitors may be able to price loans and deposits more aggressively than we do, which could affect our ability to grow and remain profitable on a long-term basis. Larger competitors may also be able to achieve economies of scale and, as a result, may offer a broader range of products and services as well as better pricing for those products and services than we can.

Moreover, advances in technology and other changes have lowered barriers to entry and made it possible for non-banks to offer products and services traditionally provided by banks. For example, consumers can maintain funds that would have historically been held as bank deposits in brokerage accounts or mutual funds. Consumers can also complete transactions such as paying bills and/or transferring funds directly without the assistance of banks. The process of eliminating banks as intermediaries, known as disintermediation, could result in the loss of customer deposits and the related income generated from those deposits. Further, our smaller competitors may have fewer regulatory constraints and may have lower cost structures.

Our profitability depends upon our continued ability to successfully compete in our market areas. If we must raise interest rates paid on deposits or lower interest rates charged on our loans in order to remain competitive, our net interest margin and profitability could be adversely affected.

# Liquidity risk could impair our ability to fund operations and jeopardize our financial condition.

Liquidity is essential to our business. We rely on a number of different sources in order to meet our potential liquidity demands. Our primary sources of liquidity are increases in deposit accounts, cash flows from loan payments and our securities portfolio. Borrowings also provide us with a source of funds to meet liquidity demands. For example, we have entered into borrowing agreements with the Federal Home Loan Bank of Dallas pursuant to which we had the ability to borrow up to \$89.4 million at December 31, 2013. An inability to raise funds through deposits, borrowings, the sale of loans and other sources could have a material adverse effect on our liquidity. Our access to funding sources in amounts adequate to finance our activities or on terms which are acceptable to us could be impaired by factors that affect us specifically, or the financial services industry or economy in general. Factors that could detrimentally impact our access to liquidity sources include adverse regulatory action against us or a decrease in the level of our business activity as a result of a downturn in the markets in which our loans are concentrated. Our ability to borrow could also be impaired by factors that are not specific to us, such as a disruption in the financial markets or negative views and expectations about the prospects for the financial services industry in light of the recent turmoil faced by banking organizations or deterioration in credit markets.

Protecting our business from identity theft and the theft of other customer data increases our cost of operations. To the extent that we, or our third party providers, are unable to prevent the loss of customer information, our operations may become disrupted and our net income may be adversely affected.

We must protect our computer systems and network from physical break-ins, security breaches, and other disruptive problems caused by the Internet or other users. Moreover, third party providers, such as payment processing centers, must also take similar actions to protect customer information. We rely on encryption and authentication technology to provide the security and authentication necessary to effect secure transmissions of confidential information, as do our third party providers. However, security measures implemented by us or our third party providers may not prevent cyber-fraud. Advances in computer capabilities, new discoveries in the field of cryptography, or other developments could result in a compromise or breach of the algorithms we and our third-party service providers use to protect customer transaction data. If any compromise of our security or the security of our third party providers were to occur, it could have a material adverse effect on our business, financial condition, and results of operations.

#### Our business is reliant on outside vendors.

Our business is dependent on the use of outside service providers that support our day-to-day operations including data processing and electronic communications. Our operations are exposed to risk that a service provider may not perform in accordance with established performance standards required in our agreements for any number of reasons including equipment or network failure, a change in their senior management, their financial condition, their product line or mix and how they support existing customers, or a simple change in their strategic focus. While we have comprehensive policies and procedures in place to mitigate risk at various phases of service provider management from selection, to performance monitoring and renewals, the failure of a service provider to perform in accordance with contractual agreements could be disruptive to our business, which could have a material adverse effect on our financial conditions and results of our operations.

### We operate in a highly regulated environment and may be adversely affected by changes in laws and regulations.

We are subject to extensive regulation, supervision, and examination by the Texas Department of Banking, the Federal Reserve Board, the FDIC and other regulatory bodies. Such regulators govern the activities in which we may engage, primarily for the protection of depositors, consumers and investors. These regulatory authorities have extensive discretion in connection with their supervisory and enforcement activities, including the imposition of restrictions on the operations of a bank, the classification of assets by a bank, and the adequacy of a bank s allowance for loan losses. Any change in such regulation and oversight, whether in the form of regulatory policy, regulations, or legislation, could have a material impact on our results of operations. Because our business is highly regulated, the laws, rules, and applicable regulations are subject to regular modification and change. There can be no assurance that proposed laws, rules, and regulations, or any other laws, rules, or regulations, will not be adopted in the future, which could make compliance more difficult or expensive or otherwise adversely affect our business, financial condition, or prospects.

Financial reform legislation recently enacted by Congress will result in new laws and regulations that are expected to increase our costs of operations.

Congress enacted the Dodd-Frank Act in 2010. This new law significantly changed the bank regulatory structure and affected the lending, deposit, investment, trading and operating activities of financial institutions and their holding companies. The Dodd-Frank Act requires various federal agencies to adopt a broad range of new implementing rules and regulations, and to prepare numerous studies and reports for Congress. The federal agencies are given significant discretion in drafting the implementing rules and regulations, and consequently, many of the details and much of the impact of the Dodd-Frank Act may not be known for many months or years.

Effective one year after the date of enactment was a provision of the Dodd-Frank Act that eliminates the federal prohibitions on paying interest on demand deposits, thus allowing businesses to have interest bearing checking accounts. Depending on competitive responses, this significant change to existing law could have an adverse effect on our interest expense.

The Dodd-Frank Act also broadens the base for FDIC insurance assessments. Assessments are now based on the average consolidated total assets less tangible equity capital of a financial institution. The Dodd-Frank Act also permanently increases the maximum amount of deposit insurance for banks, savings institutions and credit unions to \$250,000 per depositor, retroactive to January 1, 2008, and non-interest bearing transaction accounts had unlimited deposit insurance through December 31, 2012, however, Congress did not extend this temporary program.

The Dodd-Frank Act requires publicly traded companies to give stockholders a non-binding vote on executive compensation and so-called golden parachute payments. The legislation also directs the Federal Reserve Board to promulgate rules prohibiting excessive compensation paid to holding company executives, regardless of whether the company is publicly traded or not.

The Dodd-Frank Act created the CFPB with broad powers to supervise and enforce consumer protection laws. The CFPB has broad rule-making authority for a wide range of consumer protection laws that apply to all banks and savings institutions, including the authority to prohibit unfair, deceptive or abusive acts and practices. The CFPB has examination and enforcement authority over all banks and savings institutions with more than \$10 billion in assets. Banks and savings institutions with \$10 billion or less in assets will continue to be examined for compliance by their applicable bank regulators. The Dodd-Frank Act also weakens the federal preemption rules that have been applicable for national banks and federal savings associations, and gives state attorneys general the ability to enforce federal consumer protection laws.

In December 2013, a provision of the Dodd-Frank Act known as the Volcker Rule was finalized by the federal banking agencies. The Volcker Rule prohibits banks and their affiliates from engaging in proprietary trading and prohibits investment in hedge funds and private equity funds. We currently do not believe any of our investments are considered prohibited investments. In the event this conclusion changes, we may be required to sell certain assets as prices that may result in realize losses on sale.

It is difficult to predict at this time what specific impact the Dodd-Frank Act and the yet-to-be-written implementing rules and regulations will have on community banks. However, it is expected that at a minimum they will increase our operating and compliance costs and could increase our interest expense.

New regulations could restrict our ability to originate and sell mortgage loans.

The Consumer Financial Protection Bureau has issued a rule designed to clarify for lenders how they can avoid monetary damages under the Dodd-Frank Act, which would hold lenders accountable for ensuring a borrower s ability to repay a mortgage. Loans that meet this qualified mortgage definition will be presumed to have complied with the new ability-to-repay standard. Under the Consumer Financial Protection Bureau s rule, a qualified mortgage loan must not contain certain specified features, including:

excessive upfront points and fees (those exceeding 3% of the total loan amount, less	bona fide discount points	for prime loans);
interest-only payments;		
negative-amortization; and		

terms longer than 30 years.

Also, to qualify as a qualified mortgage, a borrower s total monthly debt-to-income ratio may not exceed 43%. Lenders must also verify and document the income and financial resources relied upon to qualify the borrower for the loan and underwrite the loan based on a fully amortizing payment schedule and maximum interest rate during the first five years, taking into account all applicable taxes, insurance and assessments. The Consumer Financial Protection Bureau s rule on qualified mortgages could limit our ability or desire to make certain types of loans or loans to certain borrowers, or could make it more expensive and time consuming to make these loans, which could limit our growth or profitability.

Our business may be subject to possible enforcement or other legal action for failure to comply with laws and regulations.

Failure to comply with laws, regulations, policies or supervisory guidance could result in enforcement and other legal actions by Federal or state authorities, including criminal and civil penalties, the loss of FDIC insurance, the revocation of a banking charter, other sanctions by regulatory agencies, civil money penalties and/or reputation damage. In this regard, government authorities, including the bank regulatory agencies, are pursuing aggressive enforcement actions with respect to compliance and other legal matters involving financial activities, which heightens the risks associated with actual and perceived compliance failures. Any of the foregoing could have a material adverse effect on our business, financial condition and results of operations.

# We will become subject to more stringent capital requirements.

The Dodd-Frank Act requires the federal banking agencies to establish minimum leverage and risk-based capital requirements for insured banks and their holding companies. The federal banking agencies issued a joint final rule, or the Final Capital Rule, that implements the Basel III capital standards and establishes the minimum capital levels required under the Dodd-Frank Act. We must comply with the Final Capital Rule by January 1, 2015. The Final Capital Rule establishes a minimum common equity Tier I capital ratio of 6.5% of risk-weighted assets for a well capitalized institution and increases the minimum Tier I capital ratio for a well capitalized institution from 6.0% to 8.0%. Additionally, the Final Capital Rule requires an institution to maintain a 2.5% common equity Tier I capital conservation buffer over the 6.5% minimum risk-based capital requirement to avoid restrictions on the ability to pay dividends, discretionary bonuses, and engage in share repurchases. The Final Capital Rule permanently grandfathers trust preferred securities issued before May 19, 2010, subject to a limit of 25% of Tier I capital. The Final Capital Rule increases the required capital for certain categories of assets, including high-volatility construction real estate loans and certain exposures related to securitizations; however, the Final Capital Rule retains the current capital treatment of residential mortgages. Under the Final Capital Rule, we may make a one-time, permanent election to continue to exclude accumulated other comprehensive income from capital. If we do not make this election, unrealized gains and losses will be included in the calculation of our regulatory capital. Implementation of these standards, or any other new regulations, may adversely affect our ability to pay dividends, or require us to reduce business levels or raise capital, including in ways that may adversely affect our results of operations or financial condition.

### Our ability to attract and retain key employees may change.

Our success depends, in large part, on our ability to attract and retain key employees, competition for which can be intense. We may not be able to hire or retain these employees. The unexpected loss of a key employee could have a material adverse impact on our business as the skills, knowledge of our market and institution, and the years of experience of a departing key employee which are all difficult to quickly replace with qualified personnel. Furthermore, in 2011 federal regulators imposed limitations on incentive-based compensation for covered financial institutions which the regulators believe encourage inappropriate risk-taking, are deemed by a regulator to be excessive or may lead to material losses. We may be at a disadvantage offering compensation packages in competition with other banks and non-banks that are not subject to the rules.

# The soundness of other financial institutions could adversely affect us.

The financial services industry is interrelated. As with all institutions, including commercial and savings banks, credit unions, broker-dealers, investment banks, and other such institutional clients, we routinely engage in financial transactions with other financial institutions including loan syndications and participations, trading and clearing transactions, deposit accounts, and many other routine transactions. We rely on other institutions ability to remain commercially viable, that they are being operated in safe and sound manner, and in accordance with all applicable laws and regulations applicable to the transactions in which we engage as well as the operation of their business as a whole. If our reliance is misplaced, or a default, failure or even rumors of such by one of more of those institutions occurs, it may lead to transaction-specific loss, default or credit risk for us, and could lead to further industry-wide liquidity problems, all of which can have a material adverse effect on our financial condition and results of operations.

# We continually encounter technological change.

The financial services industry is continually undergoing rapid technological change with frequent introductions of new technology-driven products and services. The effective use of technology increases efficiency and enables financial institutions to better serve customers and to reduce costs. Our future success depends, in part, upon its ability to address the needs of its customers by using technology to provide products and services that will satisfy customer demands, as well as to create additional efficiencies in our operations. Many of our competitors have

43

substantially greater resources to invest in technological improvements. We may not be able to effectively implement new technology-driven products and services or be successful in marketing these products and services to its customers. Failure to successfully keep pace with technological change affecting the financial services industry could have a material adverse impact on our business, financial condition and results of operations.

Natural disasters, severe weather events, worldwide hostilities, including terrorist attacks, and other external events may adversely affect the general economy, the financial services industry, the industries of our customers, and us in particular.

Natural disasters, severe weather events, including those prominent in our geographic footprint and those prominent in the geographic areas of our vendors and business partners, together with worldwide hostilities, including terrorist attacks, and other external events could have a significant impact on our ability to conduct our business. They could also affect the stability of our deposit base, our borrowers ability to repay loans, impair collateral, result in a loss of revenue or an increase in expenses. Although management has established disaster recovery and business continuity procedures and plans, the occurrence of any such event may adversely affect our business, which in turn could have a material adverse effect on our financial condition and results of our operations.

Changes in accounting standards, or our own accounting practices or policies, could materially impact our financial statements.

From time to time entities that set accounting standards change the financial accounting and reporting standards that govern the preparation of our financial statements. These changes can be both difficult to predict and involve judgment and discretion in their interpretation by us, and our independent accounting firms. The changes implemented by the entities in setting standards themselves could materially impact, potentially even retroactively, how we report our financial condition and results of our operations as could our interpretation of those changes.

### New lines of business or new products and services may subject us to additional risks.

From time to time, we may implement new lines of business or offer new products and services within existing lines of business. There are substantial risks and uncertainties associated with these efforts, particularly in instances where the markets are not fully developed. In developing and marketing new lines of business and/or new products and services we may invest significant time and resources. Initial timetables for the introduction and development of new lines of business and/or new products or services may not be achieved and price and profitability targets may not prove feasible. External factors, such as compliance with regulations, competitive alternatives, and shifting market preferences, may also impact the successful implementation of a new line of business or a new product or service. Furthermore, any new line of business and/or new product or service could have a significant impact on the effectiveness of our system of internal controls. Failure to successfully manage these risks in the development and implementation of new lines of business or new products or services could have a material adverse effect on our business, financial condition and results of operations.

# Our Warehouse Purchase Program balances can experience significant fluctuations.

We have a lending concentration in the Warehouse Purchase Program. Because Warehouse Purchase Program balances are contingent upon residential mortgage lending activity, changes in the residential real estate market nationwide and in our market areas can lead to fluctuations of balances in this product, materially impacting both interest and non-interest income. Factors that can impact Mortgage Warehouse balances include interest rates, home prices, home inventories, new housing starts, inclement weather, banking regulations, and intense industry competition. Additionally, Warehouse Purchase Program period-end balances are generally higher than the average balance during the period due to increased mortgage activity that occurs at the end of a month.

44

We depend on the accuracy and completeness of information about customers and counterparties.

In deciding whether to extend credit or enter into other transactions, we may rely on information furnished by or on behalf of customers and counterparties, including financial statements, credit reports and other financial information. We may also rely on representations of those customers, counterparties or other third parties, such as independent auditors, as to the accuracy and completeness of that information. Reliance on inaccurate or misleading financial statements, credit reports or other financial information could have a material adverse impact on our business, financial condition and results of operations.

Acquisitions may disrupt our business and dilute shareholder value.

As part of our growth strategy, we regularly evaluate merger and acquisition opportunities and conduct due diligence activities related to possible transactions with other financial institutions and financial services companies. As a result of the recent increase in merger and acquisition activity involving small banks, negotiations may take place and future mergers or acquisitions involving cash, debt, or equity securities may occur at any time. We seek merger or acquisition partners that are culturally similar, have experienced management, and possess either significant market presence or have potential for improved profitability through financial management, economies of scale, or expanded services.

Acquiring other banks, business or branches involves potential adverse impact to our financial results and various other risks commonly associated with acquisitions, including, among other things:

difficulty in estimating the value of the target company;

payment of a premium over book and market values that may dilute our tangible book value and earnings per share in the short and long term;

potential exposure to unknown or contingent liabilities of the target company, including, without limitation, liabilities for regulatory and compliance issues;

exposure to potential asset quality issues of the target company;

there may be volatility in reported income as goodwill impairment losses could occur irregularly and in varying amounts;

difficulty and expense of integrating the operations and personnel of the target company;

inability to realize the expected revenue increases, cost savings, increases in geographic or product presence, and / or other projected

potential disruption to our business;

benefits:

potential diversion of our management s time and attention;

the possible loss of key employees and customers of the target company; and

# Edgar Filing: SP Bancorp, Inc. - Form 10-K

potential changes in banking or tax laws or regulations that may affect the target company.

# **Risks Related to Our Common Stock**

Regulatory and corporate governance anti-takeover provisions may make it difficult for you to receive a change-in-control premium.

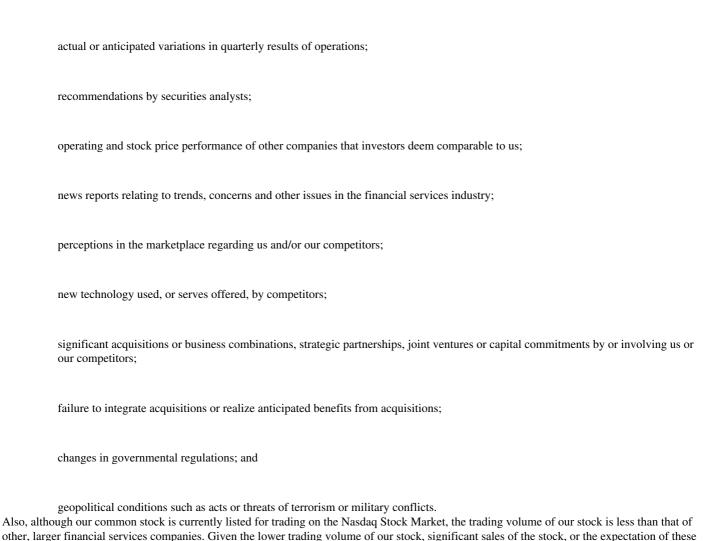
Provisions of federal banking laws, including regulatory approval requirements, could make it more difficult for a third party to acquire us, even if doing so would be perceived to be beneficial to our stockholders. These provisions effectively inhibit a non-negotiated merger or other business combination, which, in turn, could adversely affect the market price of our common stock. With certain limited exceptions, federal regulations make it difficult for any one person or company or a group of persons from, directly or indirectly, acquiring more than

45

10% (5% if the acquirer is a bank holding company) of any class of our voting stock or obtaining the ability to control in any manner the election of a majority of our directors or otherwise direct our management or policies without prior notice or application to and the approval of the appropriate federal regulator(s). Certain provisions of our corporate documents are also designed to make merger, tender offer or proxy contest more difficult, even if such events were perceived by many of our stockholders to be beneficial to their interests.

Our stock price can be volatile and its trading volume is generally less than other institutions.

Stock price volatility may make it more difficult for you to resell your common stock when you want and at prices you find attractive. Our stock price can fluctuate significantly in response to a variety of factors. The factors that may cause a fluctuation in our stock price, among those risk factors discussed elsewhere in this report, are:



An investment in our common stock is not an insured deposit.

sales, could cause the stock price to fall.

Our common stock is not a bank deposit and, therefore, is not insured against loss by the FDIC, any other deposit insurance fund or by any other public or private entity. Investment in our common stock is inherently risky for the reasons described in this Risk Factors section and elsewhere in this report and is subject to the same market forces that affect the price of common stock in any company. As a result, if you acquire our common stock, you could lose some or all of your investment.

# Edgar Filing: SP Bancorp, Inc. - Form 10-K

We are subject to financial reporting and other requirements that place significant demands on our resources.

We are subject to reporting and other obligations under the Exchange Act, including the requirements of Section 404 of the Sarbanes-Oxley Act. Section 404 of the Sarbanes-Oxley Act requires us to conduct an annual management assessment of the effectiveness of our internal controls over financial reporting. These reporting and other obligations place significant demands on our management, administrative, operational, internal audit and accounting resources. Any failure to maintain effective internal controls could have a material adverse effect on our business, operating results and stock price. Moreover, effective internal control is necessary for us to provide reliable financial reports and prevent fraud. If we cannot provide reliable financial reports or prevent fraud, we may not be able to manage our business as effectively as we would if an effective control environment existed, and our business and reputation with investors may be harmed.

There are inherent limitations in all control systems, and misstatements due to error or fraud may occur and not be detected.

The ongoing internal control provisions of Section 404 of the Sarbanes-Oxley Act require us to identify material weaknesses in internal control over financial reporting, which is a process to provide reasonable assurance regarding the reliability of financial reporting for external purposes in accordance with accounting principles generally accepted in the United States. Our management, including our chief executive officer and chief financial officer, do not expect that our internal controls and disclosure controls will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. In addition, the design of a control system must reflect the fact that there are resource constraints and the benefit of controls must be relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, in our company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty and that breakdowns can occur because of simple errors or mistakes. Further, controls can be circumvented by individual acts of some persons, by collusion of two or more persons, or by management override of the controls. The design of any system of controls is also based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Over time, a control may be inadequate because of changes in conditions, such as growth of the company or increased transaction volume, or the degree of compliance with the policies or procedures may deteriorate. Because of inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

In addition, discovery and disclosure of a material weakness, by definition, could have a material adverse impact on our financial statements. Such an occurrence could discourage certain customers or suppliers from doing business with us, cause downgrades in our future debt ratings leading to higher borrowing costs and affect how our stock trades. This could in turn negatively affect our ability to access public debt or equity markets for capital.

### ITEM 1B. Unresolved Staff Comments

Not applicable.

47

# ITEM 2. Properties

We operate from our main office in Plano, Texas. In addition to the Bank s home office in Plano, Texas, the Bank has three branches: one located near downtown Dallas, Texas; one located near the Bank s headquarters in Plano, Texas; and one located in Louisville, Kentucky. During June 2013, the Bank closed its Irvine, California branch, but an ATM remains in the location. During March 2013, the Bank closed one of its branches located in Louisville, Kentucky, but an agency office remains there.

The following table sets forth information with respect to our banking offices, including the expiration date of leases with respect to leased facilities.

	Year Acquired			
Address Main Office:	Leased or Owned	or Leased	Expires	
5224 W. Plano Parkway Plano, Texas 75093	Owned	2002	N/A	
Branch Offices: 2501 Oak Lawn Dallas, Texas 75219	Leased	2006	03/2017	
7701 Legacy Drive Plano, Texas 75024	Leased	2004	12/2014	
1900 Colonel Sanders Lane Louisville, Kentucky 40213	Leased	2005	05/2014	
Agency Offices: 7100 Corporate Drive Plano, Texas 75024	Leased	2011	2/2014	
5600 Headquarter Drive Plano, Texas 75024	Leased	2010	12/2014	
5200 Commerce Crossings Louisville, Kentucky 40229	Leased	2005	5/2014	

### ITEM 3. Legal Proceedings

At December 31, 2013, we were not involved in any pending legal proceedings other than routine legal proceedings occurring in the ordinary course of business which, in the aggregate, involve amounts which management believes will not materially adversely affect our financial condition, our results of operations and our cash flows.

## ITEM 4. Mine Safety Disclosures.

Not applicable.

### **PART II**

# ITEM 5. Market for Registrant s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

(a) *Market, Holder and Dividend Information*. Our common stock is traded on the Nasdaq Stock Market under the symbol SPBC. As of February 20, 2014, there were approximately 277 stockholders of record of our common stock. We believe the number of beneficial owners is greater than the number of record holders because beneficial owners of our common stock hold shares in nominee or street name for the benefit of individual investors.

The table below provides the high and low closing bid price information for our common stock for each quarterly period within the two most recent years as reported by the Nasdaq Capital Market.

		High	Low	Dividends
2013	Fourth Quarter	\$ 20.45	\$ 19.25	\$
	Third Quarter	\$ 20.98	\$ 17.95	\$
	Second Quarter	\$ 19.40	\$ 17.76	\$
	First Quarter	\$ 18.50	\$ 15.61	\$
2012	Fourth Quarter	\$ 16.44	\$ 13.60	\$
	Third Quarter	\$ 16.00	\$ 12.75	\$
	Second Quarter	\$ 13.25	\$ 11.83	\$
	First Quarter	\$ 12.65	\$ 10.09	\$

SP Bancorp does not currently pay cash dividends on its common stock. Dividend payments by SP Bancorp are dependent on dividends it receives from the Bank, because SP Bancorp has no source of income other than dividends from the Bank, earnings from the investment of proceeds from the sale of shares of common stock retained by SP Bancorp and interest payments with respect to SP Bancorp s loan to the Employee Stock Ownership Plan. See Item 1. Business Supervision and Regulation Federal Banking Regulation Capital Distributions.

Sales of Unregistered Securities. None.

- (b) Use of Proceeds. Not applicable
- (c) Stock Repurchases. The table below sets for the details of shares repurchased during the fourth quarter of 2013:

	Total Number of Shares Purchased <sup>(a)</sup>	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publically Announced Plans or Programs	Maximum Number of Shares That May Yet Be Purchased Under the Plans or Programs
October 1, 2013 through		•		
October 31, 2013	15,000	19.59	15,000	11,137

(a) Share repurchases were made pursuant to a share repurchase program authorized by our board of directors on August 5, 2013. This program allowed for the repurchase up to 5% of the issued and outstanding shares, or 81,937 shares. At December 31, 2013, 70,800 shares had been repurchased pursuant to the program. During January 2014, the Company repurchased the remaining 11,137 shares allowable under the repurchase program.

49

# ITEM 6. Selected Financial Data

Smaller reporting companies are not required to provide the information required by this item.

Below are certain performance measures for the Company:

	December 31, 2013	December 31, 2012	December 31, 2011
Return on average assets	0.41%	0.53%	0.36%
Return on average equity	3.73%	4.57%	2.86%
Dividend payout ratio			
Average equity to average assets	11.11%	11.59%	12.44%

50

### ITEM 7. Management s Discussion and Analysis of Financial Condition and Results of Operations

#### Overview

SP Bancorp, Inc., a Maryland corporation (the Company ) is a bank holding company and the parent of SharePlus Bank, a Texas chartered state bank (the Bank ). The Company is regulated by the Board of Governors of the Federal Reserve System (the Federal Reserve ). In December 2013, the Bank received approval from the Texas Department of Banking (the Department ) to convert its charter to a Texas state bank charter and became a member of the Federal Reserve and the Company became a bank holding company. With these changes, the Department and the Federal Reserve are the primary regulators of the Bank and the Company is regulated by the Federal Reserve as a bank holding company. The Bank is subject to examination by the Federal Deposit Insurance Corporation (the FDIC ). When using the terms we, us, our, or the Company, are referring to SP Bancorp and the Bank on a consolidated basis.

The Company has not engaged in any business to date other than owning the common stock of Bank. The Bank is a Texas state chartered bank that was originally chartered in 1958 as a federal credit union serving the employees and family members of Frito-Lay, Inc. and eventually grew to serve the employees and family members of YUM! Brands, Inc., A&W Restaurants, Inc., KFC Corporation, Long John Silver s, Inc., Pizza Hut, Inc., Taco Bell Corp., and various PepsiCo divisions, as well as various other companies that provided banking services to their employees.

Our business consists primarily of taking deposits and investing those deposits, together with funds generated from operations and borrowings, in mortgage loans secured by residential real estate, home equity loans and lines of credit, commercial real estate loans, consumer loans (consisting primarily of automobile loans) and commercial business loans.

Our results of operations depend mainly on our net interest income, which is the difference between the interest income we earn on our loan and investment portfolios and the interest expense we incur on our deposits and, to a lesser extent, our borrowings. Results of operations are also affected by service charges and other fees, provision for loan losses, gains on sales of securities and loans and other income. Our noninterest expense consists primarily of compensation and benefits, occupancy costs, equipment expense, data processing, ATM expense, professional and outside services, FDIC insurance assessments and marketing.

Our results of operations are also significantly affected by general economic and competitive conditions (such as changes in energy prices which have an impact on our Texas market area), as well as by changes in interest rates, government policies and actions of regulatory authorities. Future changes in applicable laws, regulations or government policies similarly may materially affect our financial condition and results of operations.

Total assets increased \$15.9 million, or 5.5%, to \$304.0 million at December 31, 2013 from \$288.1 million at December 31, 2012. The increase was primarily the result of an increase in securities available for sale and cash and cash equivalents, which was funded by customer deposits.

Net income for the year ended December 31, 2013 was \$1.2 million compared to net income of \$1.5 million for the year ended December 31, 2012. Net interest income decreased \$0.5 million to \$9.7 million for the year ended December 31, 2013 from \$10.2 million for the year ended December 31, 2012. Noninterest income decreased \$1.0 million, provision for loan losses decreased \$0.8 million, noninterest expense decreased \$0.4 million and income tax expense decreased \$17,000 and for the year ended December 31, 2013, as compared to the year ended December 31, 2012.

# **Business Strategy**

Our primary objective is to remain a community-oriented financial institution dedicated to providing a full range of financial services to consumers and businesses in our primary market areas. We have increased our deposits and loan portfolio in and around our Texas branch office network through a more traditional community bank

51

growth pattern. We intend to continue to provide the highest quality service and financial products to our customers and to increase our commercial real estate and commercial business lending, while maintaining our residential real estate lending through our Texas branch network

Our strategy for accomplishing these goals and improving our profitability is as follows:

Diversify our loan portfolio by increasing our emphasis on commercial real estate and commercial business loans while continuing the origination of one- to four-family residential mortgage loans, including mortgage warehouse loans. Our strategy for increasing net income includes increasing our loan originations and diversifying our loan portfolio by transitioning from a predominantly consumer driven model to that of a more diversified financial institution. We intend to continue to emphasize the origination of one- to four-family residential mortgage loans and commercial real estate loans, which amounted to 69.0% and 17.2%, respectively, of our total loans at December 31, 2013, compared to 70.1% and 17.9%, respectively, of our total loans at December 31, 2012.

As we increase our emphasis on commercial real estate and commercial business loans, we anticipate that our commercial real estate and commercial business loan portfolio will increase both in absolute value as well as a percentage of our total loan portfolio. Commercial real estate loans generally are originated with higher interest rates compared to one- to four-family residential mortgage loans and, therefore, have a positive effect on our interest rate spread and net interest income. In addition, we intend to increase our commercial business loan portfolio. While the total dollar amount of our consumer loans is expected to remain relatively stable in the near term, it is expected that consumer loans will continue to decline as a percentage of our total loan portfolio.

Use conservative underwriting guidelines and aggressively monitor our loan portfolio to maintain asset quality. We introduce loan products only when we are confident that our staff has the necessary expertise to originate and administer such loans, and that sound underwriting and collection procedures are in place. Our goal is to continue to improve our asset quality through conservative underwriting standards and the diligence of our loan collection personnel. At December 31, 2013, our ratio of non-performing loans to total loans was 1.42%. At December 31, 2013, our ratio of allowance for loan losses to non-performing loans was 65.83% and our ratio of allowance for loan losses to total loans, including loans held for sale was 0.93%.

Emphasize lower cost core deposits to reduce the funding costs of our loan originations. We offer interest-bearing and noninterest-bearing demand accounts, money market accounts and savings accounts (collectively referred to as core deposits), which generally are lower-cost sources of funds than certificates of deposit, and are less sensitive to withdrawal when interest rates fluctuate. At December 31, 2013, 61.5% of our total deposits consisted of these lower cost core deposits. We believe the convenient locations of our branch network, and especially our facilities located within our former sponsor companies offices, provide us with a competitive advantage in accessing low-cost core deposits from our existing customers that use these branches. We intend to continue emphasizing our core deposits as a source of funds. With respect to our commercial customers, we generally request that commercial banking borrowers open checking accounts with us at the time they establish a borrowing relationship with us.

Manage interest rate risk. Successfully managing interest rate risk is an integral part of our business strategy. Management and our board of directors evaluate the interest rate risk inherent in our assets and liabilities, and determine the level of risk that is appropriate and consistent with our capital levels, liquidity and performance objectives. In particular, during the current low interest rate environment, we have sought to minimize the risk of originating long-term, fixed rate loans by selling such loans in the secondary market, and in particular, selling substantially all of our qualifying one- to four- family fixed-rate residential mortgage loans with terms of 15 years or greater. In addition, a portion of our loan portfolio consists of commercial real estate loans and consumer loans which generally have shorter terms and provide higher yields than one- to four- family residential mortgage

52

loans. Finally, our mortgage warehouse lines of credit are secured by loans that typically stay on the line for 30 days or less. We also monitor the mix of our deposits, a majority of which have been lower cost core deposits. Our strategy is to continue managing interest rate risk in response to changes in the local and national economy and to increase our assets as we deploy the proceeds from the offering.

Follow a controlled growth strategy to minimize increases in our noninterest expense. We believe our infrastructure, personnel and fixed operating base can support a substantially larger institution, and we intend to implement such growth without significant increases in our noninterest expense with respect to the use of these branches and systems. Although we experienced increases in noninterest expense as a result of our becoming a public company, management has implemented operational strategies to minimize increases in noninterest expense, including using technology to limit facility and personnel costs, including enhanced ATM and website functionality, and implementing remote deposit capture at our commercial customers locations. We also intend to pursue future acquisitions of commercial banks, savings institutions, and other financial services companies, including branch offices of such companies, although we have no current arrangements or agreements with respect to any such acquisitions.

We believe following these strategies will allow us to offer our customers a broad range of financial products and services. Our goal is to provide full relationship banking to our customers. We plan to execute upon our business strategy, subject to changes necessitated by future market conditions and other factors.

### **Critical Accounting Policies**

We consider accounting policies that require management to exercise significant judgment or discretion or make significant assumptions that have, or could have, a material impact on the carrying value of certain assets or on income, to be critical accounting policies. We consider the following to be our critical accounting policies.

Allowance for Loan Losses. We believe that the allowance for loan losses and related provision for loan losses are particularly susceptible to change in the near term, due to changes in credit quality which are evidenced by trends in charge-offs and in the volume and severity of past due loans. In addition, our loan mix is changing as we continue to increase our commercial lending. Commercial loans generally have greater credit risk than one- to four-family residential mortgage and consumer loans due to these loans being larger in amount and non-homogenous.

The allowance for loan losses is maintained at a level to cover probable incurred losses in the loan portfolio at the balance sheet date. Based on our estimate of the level of allowance for loan losses required, we record a provision for loan losses as a charge to earnings to maintain the allowance for loan losses at an appropriate level.

The estimate of our credit losses is applied to two general categories of loans:

loans that we evaluate individually for impairment under Accounting Standards Codification ( ASC ) 310-10, Receivables; and

groups of loans with similar risk characteristics that we evaluate collectively for impairment under ASC 450-20, Loss Contingencies. The allowance for loan losses is evaluated on a regular basis by management and reflects its consideration of significant factors that affect the collectability of the loan portfolio. The factors used to evaluate the collectability of the loan portfolio include, but are not limited to, current economic conditions, our historical loss experience, the nature and volume of the loan portfolio, the financial strength of the borrower, and estimated value of any underlying collateral. This evaluation is inherently subjective as it requires estimates that are subject to significant revision as more information becomes available. Actual loan losses may be significantly more than the allowance for loan losses we have established which could have a material negative effect on our financial results. See also Business of the Bank Allowance for Loan Losses.

53

## Comparison of Financial Condition at December 31, 2013 and December 31, 2012

Summary of Selected Balance Sheet Data.

	As of Dece 2013	2012	Increase/ (Decrease) thousands)	% Change
Total assets	\$ 304,009	\$ 288,121	\$ 15,888	5.51%
Total cash and cash equivalents	37,564	23,933	13,631	56.95
Securities available for sale, at fair value	29,245	15,713	13,532	86.12
Loans held for sale	1,846	7,290	(5,444)	(74.68)
Loans, net	218,280	222,288	(4,008)	(1.80)
Other real estate owned	81	1,477	(1,396)	(94.52)
Premises and equipment, net	4,053	4,249	(196)	(4.61)
Federal Reserve Bank stock, at cost	350		350	
Federal Home Loan Bank of Dallas stock, at cost	440	1,099	(659)	(59.96)
Bank-owned life insurance	7,681	7,439	242	3.25
Other assets (1)	4,469	4,633	(164)	(3.54)
Deposits	261,286	232,340	28,946	12.46
Borrowings	7,368	20,316	(12,948)	(63.73)
Stockholders equity	32,816	33,040	(224)	(0.68)

(1) Includes fixed annuity investment, accrued interest receivable, deferred tax assets and other assets.

Total assets increased \$15.9 million to \$304.0 million at December 31, 2013. The increase in total assets was driven by increases in customer deposits that were reinvested in cash and cash equivalents and in securities and used to reduce borrowings.

Net loans, including loans held for sale, decreased \$9.5 million to \$220.1 million at December 31, 2013. All loan categories except commercial business loans and home equity loans decreased during 2013. Commercial business loans and home equity loans increased during 2013 as a result of higher loan production from new and existing customers.

Other real estate owned (OREO) decreased \$1.4 million to \$81,000 at December 31, 2013 due to sales of previously foreclosed properties.

Deposits increased \$28.9 million to \$261.3 million at December 31, 2013. Deposit growth, driven mostly by certificates of deposits, increased as a result of inflows from new and existing customers. The increase was partially the result of a local advertising campaign designed to lengthen our CD maturities.

Advances from the Federal Home Loan Bank of Dallas (the FHLB) decreased \$12.9 million to \$7.4 million at December 31, 2013 due to increased deposits and the corresponding payoffs of advances.

The decline in stockholders equity was primarily due to the repurchase of 70,800 share of our common stock during 2013, partially offset by \$1.2 million of net income for 2013.

# Comparison of Operating Results for the Years Ended December 31, 2013 and 2012

*General.* We recorded net income of \$1.2 million for the year ended December 31, 2013 compared to net income of \$1.5 million for the year ended December 31, 2012, a decrease of \$0.3 million. The change in net income was due to a decrease in net interest income of \$0.5 million and a decrease in noninterest income of \$1.0 million, offset by a decrease in noninterest expense of \$0.4 million and a decrease in the provision for loan losses of \$0.8 million.

# Summary of Net Interest Income.

	Years Ende	Years Ended December 31,		
	2013	2012	(Decrease)	% Change
		(Dollars in thousands)		
Interest income:				
Interest and fees on loans	\$ 10,768	\$ 11,202	\$ (434)	(3.87)%
Securities taxable	37	158	(121)	(76.58)
Securities nontaxable	133	104	29	27.88
Other interest earning assets	195	146	49	33.56
Total interest income	11,133	11,610	(477)	(4.11)
Interest expense:				
Savings deposits	19	41	(22)	(53.66)
Money market	67	81	(14)	(17.28)
Demand deposit accounts	70	69	1	1.45
Certificates of deposit	1,109	942	167	17.73
Total deposits	1,265	1,133	132	11.65
Borrowings	168	299	(131)	(43.81)
Total interest expense	1,433	1,432	1	0.07
Net interest income	\$ 9,700	\$ 10,178	\$ (478)	(4.70)%

Summary of Average Yields, Average Rates and Average Balances.

# **Average Yields and Rates**

	As of Dece	As of December 31,	
	2013	2012	in basis points
Loans	4.81%	5.00%	(0.19)
Securities taxable	0.30%	1.08%	(0.78)
Securities nontaxable	2.94%	3.42%	(0.48)
Other interest earning assets including FHLB Stock	0.45%	0.55%	(0.10)
Total interest-earning assets	3.92%	4.32%	(0.40)
Savings deposits	0.05%	0.11%	(0.06)
Money market	0.18%	0.21%	(0.03)
Demand deposit accounts	0.12%	0.13%	(0.01)
Certificates of deposits	1.17%	1.23%	(0.06)
Total deposits	0.56%	0.55%	0.01
Borrowings	1.60%	1.27%	0.33
Total interest-bearing liabilities	0.60%	0.62%	(0.02)

Edgar Filing: SP Bancorp, Inc. - Form 10-K

Net interest rate spread	3.32%	3.70%	(0.38)
Net interest margin	3.42%	3.79%	(0.37)

55

## **Average Balances**

	Years Ende 2013	ed December 31, 2012	Increase/ (Decrease)	% Change
		(Dollars i	n thousands)	
Loans	\$ 224,051	\$ 223,886	\$ 165	0.07%
Securities - taxable	12,280	14,580	(2,300)	(15.78)
Securities - nontaxable	4,523	3,042	1,481	48.69
Other interest earning assets	43,135	27,111	16,024	59.11
Total interest earning assets	283,989	268,619	15,370	5.72
Total interest earning assets	203,707	200,019	13,370	3.12
Savings deposits	38,275	36,851	1,424	3.86
Money market deposits	36,798	39,049	(2,251)	(5.76)
Demand deposit accounts	57,053	53,555	3,498	6.53
Certificates of deposit	94,481	76,646	17,835	23.27
Total deposits	226,607	206,101	20,506	9.95
Borrowings	10,475	23,546	(13,071)	(55.51)
Total interest bearing liabilities	237,082	229,647	7,435	3.24
	<b>.</b>	<b>.</b>	<b>* =</b> 00 -	20.25
Net interest-earning assets	\$ 46,907	\$ 38,972	\$ 7,935	20.36

*Interest Income.* Interest income and fees on loans decreased for the year ended December 31, 2013 due to lower average yields on the Bank s loan portfolio.

Interest income on taxable and nontaxable securities decreased for the year ended December 31, 2013 due primarily to an increase in amortization associated with accelerated payments on certain taxable securities.

Interest income on other interest-earning assets increased for the year ended December 31, 2013 as a result of higher average balances, particularly interest earning deposits, partially offset by lower average rates earned on these assets.

*Interest Expense.* Interest expense was flat for the year ended December 31, 2013. While deposits grew, we have been able to reprice higher yielding deposits at lower rates having the effect of keeping interest expense flat. The increase in the average balance of our deposits resulted primarily from increases in the average balance of certificates of deposit and savings deposits.

Interest expense on borrowed funds, consisting almost entirely of Federal Home Loan Bank advances, decreased for the year ended December 31, 2013 due to a lower borrowing level.

*Net Interest Income.* Net interest income decreased for the year ended December 31, 2013 as the returns earned on our interest earning assets declined. While we experienced growth in deposits, which translated into growth in interest earnings assets, these funds were invested in lower earning assets. Our net interest rate spread decreased to 3.32% from 3.70% and our net interest margin decreased to 3.42% from 3.79%.

**Provision for Loan Losses.** We recorded a provision for loan losses of \$227,000 for the year ended December 31, 2013 and a provision for loan losses of \$1.0 million for the year ended December 31, 2012. The decrease in the provision for loan losses was primarily attributable to a lower amount of nonperforming loans in 2013 and improvements in the economy, which are factored into our allowance for loan loss methodology.

Table of Contents 69

56

At December 31, 2013, nonperforming loans totaled \$3.1 million, or 1.42% of total loans, including loans held for sale, as compared to \$8.0 million, or 3.46% of total loans, including loans held for sale, at December 31, 2012. The allowance for loan losses to total loans, including loans held for sale, decreased to 0.93% at December 31, 2012 as compared to 1.05% at December 31, 2012.

### Summary of Noninterest Income.

	Years Ended December 31,		Increase/	
	2013	2012	(Decrease)	% Change
		(Dollars in	n thousands)	
Noninterest income:				
Service charges	\$ 1,071	\$ 1,136	\$ (65)	(5.72)%
Gain on sale of securities available for sale	98	683	(585)	(85.65)
Gain on sale of mortgage loans	1,448	2,093	(645)	(30.82)
Mortage warehouse fees	400	215	185	86.05
Increase in cash surrender of bank owned life insurance	242	246	(4)	(1.63)
Other	236	130	106	81.54
Total noninterest income	\$ 3,495	\$ 4,503	\$ (1,008)	(22.39)%

Noninterest Income. Noninterest income decreased primarily due to lower gains on sale of mortgage loans, due to lower volumes, and lower gains from the sale of securities recognized during 2013. Gains on sale of securities are subject to interest rate fluctuations and we may be unable to generate such gains in the future. Our origination, sale and resulting gains on one- to four-family residential loans in the secondary market is dependent on customer demand and can be affected by current and anticipated market interest rates. Service charges decreased as a result of lower non-sufficient funds charges and other deposit fees driven by new regulations related to overdraft protection programs. Other noninterest income increased due to fees generated on investment sales and gains on disposals of OREO.

# Summary of Noninterest Expense.

	Years Ended 2013	2012	Increase/ (Decrease) thousands)	% Change
Noninterest expense:				
Compensation and benefits	\$ 6,253	\$ 6,121	\$ 132	2.16%
Occupancy costs	994	1,004	(10)	(1.00)
Equipment expense	126	192	(66)	(34.38)
Data processing expense	697	588	109	18.54
ATM expense	385	333	52	15.62
Professional and outside services	1,442	1,552	(110)	(7.09)
Stationary and supplies	71	89	(18)	(20.22)
Marketing	205	209	(4)	(1.91)
FDIC insurance assessments	214	235	(21)	(8.94)
Provision for losses on other real estate owned	73	244	(171)	(70.08)
Operations from other real estate owned	33	98	(65)	(66.33)
Other expense	634	871	(237)	(27.21)
Total noninterest expense	\$ 11,127	\$ 11,536	\$ (409)	(3.55)%

**Noninterest Expense.** Noninterest expense decreased for the year ended December 31, 2013, primarily as a result of a provision for losses on OREO and a provision for loss on a fraudulent wire transfer transaction that were recognized in 2012 and not repeated in 2013. These decreases were partially offset by an increase in compensation and benefits.

Compensation and benefits expense increased due to higher salary levels, our addition of personnel in the Bank's commercial lending department and increased share-based compensation expense. Data processing expense increased due to one-time costs associated with new products as well as the on-going cost of these products. ATM expense increased following the deployment of new ATM equipment to branches that were closed and converted to limited service locations. Professional and outside services decreased due to lower consulting, tax and audit expenses. Equipment expense decreased as a result of cost cutting efforts by management to lower equipment maintenance costs. Operations from OREO decreased due to reductions in holding costs related to OREO during 2013. Other noninterest expense decreased as a result of a wire transfer fraud that occurred during 2012, resulting in \$153,000 in expense, net of an insurance recovery, being recorded for 2012, which was not repeated in 2013.

**Income Tax Expense.** We recorded \$596,000 of income tax expense for the year ended December 31, 2013, compared to \$613,000 of income tax expense for the year ended December 31, 2012. Our effective tax rate was 32.4% for 2013, compared to 28.8% for 2012. The differences between the statutory rate of 34.0% and the effective tax rates were primarily attributable to permanent differences related to tax exempt income consisting of interest on municipal obligations and bank-owned life insurance income.

58

**Average Balances and Yields.** The table below sets forth average balances, average yields and costs, and certain other information for the years indicated. Tax-equivalent yield adjustments have not been made for tax-exempt securities. All average balances are daily average balances. Non-accrual loans were included in the computation of average balances, but have been reflected in the table as loans carrying a zero yield. The yields set forth below include the effect of deferred fees, discounts and premiums that are amortized or accreted to interest income or expense.

		2013	For the Years Ended December 31, 2012				2011		
	Average Outstanding			Average Outstanding			Average Outstanding		
	Balance	Interest	Yield/Rate	Balance	Interest	Yield/Rate	Balance	Interest	Yield/Rate
				(Dolla	rs in thous	ands)			
Interest-earning assets:	Ф <b>22</b> 4 051	A 10.760	4.01.00	# 222 BBC	A 11 202	5.000	# 200 025	<b>0.10.666</b>	5.216
Loans	\$ 224,051	\$ 10,768	4.81%	\$ 223,886	\$ 11,202	5.00%	\$ 200,935	\$ 10,666	5.31%
Securities taxable	12,280	37	0.30	14,580	158	1.08	19,219	327	1.70
Securities nontaxable	4,523	133 192	2.94	3,042	104 141	3.42 0.55	5,797	205 102	3.54 0.52
Other interest-earning assets	42,418		0.45	25,768			19,454		
FHLB of Dallas stock	717	3	0.42	1,343	5	0.37	1,155	4	0.35
Total interest-earning assets	283,989	11,133	3.92	268,619	11,610	4.32	246,560	11,304	4.58
Noninterest-earning assets	16,228			17,175			15,946		
Total assets	\$ 300,217			\$ 285,794			\$ 262,506		
Interest-bearing liabilities:									
Savings deposits	38,275	19	0.05	36,851	41	0.11	33,343	69	0.21
Money market	36,798	67	0.18	39,049	81	0.21	41,262	138	0.33
Demand deposit accounts	57,053	70	0.12	53,555	69	0.13	56,653	95	0.17
Certificates of deposit	94,481	1,109	1.17	76,646	942	1.23	68,152	1,040	1.53
Total deposits	226,607	1,265	0.56	206,101	1,133	0.55	199,410	1,342	0.67
Borrowings	10,475	168	1.60	23,546	299	1.27	20,711	447	2.16
Total interest-bearing liabilities	237,082	1,433	0.60	229,647	1,432	0.62	220,121	1,789	0.81
Noninterest-bearing liabilities	29,781			23,012			9,737		
Total liabilities	266,863			252,659			229,858		
Equity	33,354			33,135			32,648		
1. 3	,			,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Total liabilities and equity	\$ 300,217			\$ 285,794			\$ 262,506		
Net interest income		\$ 9,700			\$ 10,178			\$ 9,515	
Net interest rate spread (1)			3.32%			3.70%			3.77%
Net interest-earning assets (2)	\$ 46,907			\$ 38,972			\$ 26,439		
Net interest margin (3)			3.42%			3.79%			3.86%
Average of interest-earning assets to interest-bearing liabilities			119.78%			116.97%			112.01%

<sup>(1)</sup> Net interest rate spread represents the difference between the yield on average interest-earning assets and the cost of average interest-bearing liabilities.

<sup>(2)</sup> Net interest-earning assets represent total interest-earning assets less total interest-bearing liabilities.

<sup>(3)</sup> Net interest margin represents net interest income divided by average total interest-earning assets.

### Rate/Volume Analysis

The table below sets forth the effects of changing rates and volumes on our net interest income for the fiscal years indicated. The rate column shows the effects attributable to changes in rate (changes in rate multiplied by prior volume). The volume column shows the effects attributable to changes in volume (changes in volume multiplied by prior rate). The total column represents the sum of the prior columns. For purposes of this table, changes attributable to both rate and volume, which cannot be segregated, have been allocated to the changes due to rate and the changes due to volume in proportion to the relationship of the absolute dollar amounts of change in each.

	For the Years Ended December 31,									
	2013 Compared to 2012 2012 Compared to 2011									
	Increase (Decrease)		Total		Increase (Decrease)		Total			
		Due			crease		Due to			crease
	Volu	ıme	Rate	(De	crease)	Volu	me	Rate	(De	crease)
Interest-earning assets:					(in tho	usands)				
Loans	\$	8	\$ (442)	\$	(434)	\$ 1,1	74	\$ (638)	\$	536
Securities taxable		(22)	(99)	Ψ	(121)		(68)	(101)	Ψ	(169)
Securities nontaxable		45	(16)		29		(94)	(7)		(101)
Other interest-earning assets		79	(28)		51	,	34	5		39
FHLB of Dallas stock		(3)	1		(2)		1	3		1
THE OF Builds stock		(3)	1		(2)		•			-
Total interest-earning assets	1	07	(584)		(477)	1,0	)47	(741)		306
Interest-bearing liabilities:										
Savings deposits		1	(23)		(22)		8	(36)		(28)
Money market		(4)	(10)		(14)		(7)	(50)		(57)
Demand deposit accounts		5	(4)		1		(5)	(21)		(26)
Certificates of deposit	2	12	(45)		167	1	18	(216)		(98)
Total deposits	2	14	(82)		132	]	14	(323)		(209)
Borrowings	(1	96)	65		(131)		55	(203)		(148)
Total interest-bearings liabilities		18	(17)		1	1	69	(526)		(357)
Change in net interest income	\$	89	\$ (567)	\$	(478)	\$ 8	378	\$ (215)	\$	663

### **Management of Market Risk**

Table of Contents

General. Because the majority of our assets and liabilities are sensitive to changes in interest rates, our most significant form of market risk is interest rate risk. We are vulnerable to increases in interest rates to the extent that our interest-bearing liabilities mature or reprice more quickly than our interest-earning assets. As a result, a principal part of our business strategy is to manage interest rate risk and limit the exposure of our net interest income to changes in market interest rates. Accordingly, our board of directors has established an Asset/Liability Management Committee that is responsible for evaluating the interest rate risk inherent in our assets and liabilities, determining the level of risk that is appropriate (given our business strategy, operating environment, capital, liquidity and performance objectives) and managing this risk consistent with the guidelines approved by the board of directors.

Our interest rate sensitivity is monitored through the use of a net interest income simulation model that generates estimates of the change in our net interest income and net portfolio value over a range of interest rate scenarios. The modeling assumes loan prepayment rates, reinvestment rates and deposit decay rates based on historical experience and current economic conditions.

73

We have sought to manage our interest rate risk in order to control the exposure of our earnings and capital to changes in interest rates. As part of our ongoing asset-liability management, we currently use the following strategies to manage our interest rate risk:

- (i) sell long-term, fixed-rate one- to four-family residential mortgage loans (terms of 15 years or more) that we originate;
- (ii) lengthen the weighted average maturity of our liabilities through retail deposit pricing strategies and through longer-term wholesale funding sources such as fixed-rate advances from the Federal Home Loan Bank of Dallas;
- (iii) invest in shorter- to medium-term securities;
- (iv) originate commercial real estate loans, commercial loans and consumer loans, which tend to have shorter terms and higher interest rates than residential mortgage loans, and which generate customer relationships that can result in larger noninterest-bearing demand deposit accounts;
- (v) originate mortgage warehouse lines of credit secured by loans that typically stay on the line for 30 days or less; and
- (vi) maintain adequate levels of capital. We have not engaged in hedging through the use of derivatives.

Net Portfolio Value. As part of our interest rate risk management we compute the amount by which the net present value of our cash flow from assets, liabilities and off-balance sheet items (NPV) would change in the event of a range of assumed changes in market interest rates. We measure our interest rate risk and potential change in our NPV through the use of the FTN Financial Sendero Asset/Liability Management Analysis system (the FTN Model). The FTN Model uses a discounted cash flow analysis and an option-based pricing approach to measure the interest rate sensitivity of net portfolio value. Historically, the FTN Model estimated the economic value of each type of asset, liability and off-balance sheet contract under the assumption that the United States Treasury yield curve increases or decreases instantaneously by 100 to 300 basis points in 100 basis point increments. However, given the current relatively low level of market interest rates, an NPV calculation for an interest rate decrease of greater than 100 basis points has not been prepared. A basis point equals one-hundredth of one percent, and 100 basis points equals one percent. An increase in interest rates from 3% to 4% would mean, for example, a 100 basis point increase in the Change in Interest Rates—column below. FTN Financial provides us with the results of the FTN Model, which is based on information we provide to FTN Financial to estimate the sensitivity of our net portfolio value.

The table below sets forth, as of December 31, 2013, the calculation of the estimated changes in our NPV that would result from the designated immediate changes in the United States Treasury yield curve.

			As of Decembe	r 31, 2013			
			NPV as a Po	ercentage of			
	Estimated I	Decrease in	Present Valu	e of Assets (3)	Net	Interest Incom	me
	NF	V		Increase			
			NPV	(Decrease)	Estimated		
Estimated			Ratio	(basis	Net Interest		
NPV (2)	Amount	Percent	(4)	points)	Income	Amount	Percent
		(Dollars in tho	usands)				
\$ 31,997	\$ (5,131)	(13.82)%	11.19%	(104)	\$ 8,842	\$ (646)	(6.81)%
34,053	(3,075)	(8.28)	11.66	(57)	9,076	(412)	(4.34)
35,723	(1,405)	(3.78)	12.00	(23)	9,273	(215)	(2.27)
37,128			12.23		9,488		
	NPV <sup>(2)</sup> \$ 31,997 34,053 35,723	Estimated NPV (2) Amount \$31,997 \$ (5,131) 34,053 (3,075) 35,723 (1,405)	NPV (2)         Amount (Dollars in the total state)           \$ 31,997         \$ (5,131)         (13.82)%           34,053         (3,075)         (8.28)           35,723         (1,405)         (3.78)	Estimated Decrease in NPV as a Poresent Value NPV  Estimated NPV (2) Amount Percent (4) (4) (Dollars in thousands)  \$\$31,997\$ \$(5,131) \$(13.82)% \$11.19% (34,053) \$(3,075) \$(8.28) \$11.66 (35,723) \$(1,405) \$(3.78) \$12.00	NPV   Increase (Decrease)		

As of Docombon 21 2012

# Edgar Filing: SP Bancorp, Inc. - Form 10-K

(100) 33,508 (3,620) (9.75) 10.96 (127) 9,345 (143) (1.51)

- (1) Assumes an instantaneous uniform change in interest rates at all maturities.
- (2) NPV is the discounted present value of expected cash flows from assets, liabilities and off-balance sheet contracts.
- (3) Present value of assets represents the discounted present value of incoming cash flows on interest-earning assets.
- (4) NPV Ratio represents NPV divided by the present value of assets.

61

Computations of prospective effects of hypothetical interest rate changes are based on numerous assumptions, including relative levels of market interest rates, loan prepayments and deposit decay, and should not be relied upon as indicative of actual results. The FTN Model illustrates the change in the economic value of our assets and liabilities at December 31, 2013 assuming an immediate change in interest rates. The table above indicates that at December 31, 2013, in the event of a 200 basis point increase in interest rates, we would experience an 8.28% decrease in net portfolio value. In the event of a 100 basis point decrease in interest rates, we would experience a 9.75% decrease in net portfolio value.

Certain shortcomings are inherent in the methodologies used in determining interest rate risk through changes in net portfolio value. Modeling changes require making certain assumptions that may or may not reflect the manner in which actual yields and costs respond to changes in market interest rates. In this regard, the net portfolio value and net interest income information presented assume that the composition of our interest-sensitive assets and liabilities existing at the beginning of a period remains constant over the period being measured and assume that a particular change in interest rates is reflected uniformly across the yield curve regardless of the duration or repricing of specific assets and liabilities. Accordingly, although interest rate risk calculations provide an indication of our interest rate risk exposure at a particular point in time, such measurements are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on our net interest income and will differ from actual results.

## **Liquidity and Capital Resources**

Liquidity is the ability to meet current and future financial obligations of a short-term nature. Our primary sources of funds consist of deposit inflows, loan sales and repayments, advances from the Federal Home Loan Bank of Dallas, and maturities and sales of securities. While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions and competition. Our Asset/Liability Management Committee is responsible for establishing and monitoring our liquidity targets and strategies in order to ensure that sufficient liquidity exists for meeting the borrowing needs and deposit withdrawals of our customers as well as unanticipated contingencies. For the years ended December 31, 2013 and 2012, our liquidity ratio averaged 24.2% and 16.9%, respectively. We believe that we have enough sources of liquidity to satisfy our short- and long-term liquidity needs as of December 31, 2013 and during the next 12 months.

We regularly monitor and adjust our investments in liquid assets based upon our assessment of: (i) expected loan demand; (ii) expected deposit flows; (iii) yields available on interest-earning deposits and securities; and (iv) the objectives of our asset/liability management program. Excess liquid assets are invested generally in interest-earning deposits and short- and intermediate-term securities.

Our most liquid assets are cash and cash equivalents. The levels of these assets are affected by our operating, financing, lending and investing activities during any given period. At December 31, 2013, cash and cash equivalents totaled \$37.6 million. Securities classified as available-for-sale, which may provide additional sources of liquidity, totaled \$29.2 million at December 31, 2013.

Our cash flows are derived from operating activities, investing activities and financing activities as reported in our Consolidated Statements of Cash Flows in our consolidated financial statements.

At December 31, 2013, we had \$42.3 million in loan commitments outstanding, including \$30.5 million in unused lines of credit to borrowers. Certificates of deposit due within one year of December 31, 2013 totaled \$47.3 million, or 18.1% of total deposits. If these deposits do not remain with us, we will be required to seek other sources of funds, including loan sales and Federal Home Loan Bank advances. Depending on market conditions, we may be required to pay higher rates in the future. We believe, however, that based on past experience, a significant portion of such deposits will remain with us. We also have the ability to attract and retain deposits by adjusting the interest rates offered.

62

Our primary investing activity is originating loans. During the years ended December 31, 2013 and 2012, we originated \$165.6 million and \$176.0 million of loans, respectively. We purchased \$26.0 million and \$16.6 million of securities during the years December 31, 2013 and 2012, respectively.

Financing activities consist primarily of activity in deposit accounts and Federal Home Loan Bank advances. We had a net increase in total deposits of \$28.9 million for the year ended December 31, 2013, and a net increase in total deposits of \$20.4 million for the year ended December 31, 2012. Deposit flows are affected by the overall level of interest rates, the interest rates and products offered by us and our local competitors, and by other factors.

Liquidity management is both a daily and long-term function of business management. We have entered into borrowing agreements with the Federal Home Loan Bank of Dallas, which provide us with an additional source of funds to the extent that we require funds beyond what we generate through operations. Federal Home Loan Bank advances decreased \$13.0 million, to \$7.4 million at December 31, 2013. Historically, advances from the Federal Home Loan Bank have been used primarily to fund loan demand. At December 31, 2013, we had the ability to borrow up to \$89.4 million from the Federal Home Loan Bank of Dallas.

The Bank is subject to various regulatory capital requirements, including a risk-based capital measure. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning balance sheet assets and off-balance sheet items to broad risk categories. At December 31, 2013, the Bank exceeded all regulatory capital requirements. The Bank is considered well capitalized under regulatory guidelines. See Supervision and Regulation Federal Banking Regulation Capital Requirements and Note 14 Regulatory Matters of the notes to consolidated financial statements included in this Annual Report.

## Off-Balance Sheet Arrangements and Aggregate Contractual Obligations

Commitments. As a financial services provider, we are routinely party to various financial instruments with off-balance-sheet risks, such as commitments to extend credit and unused lines of credit. While these contractual obligations represent our future cash requirements, a significant portion of commitments to extend credit may expire without being drawn upon. Such commitments are subject to the same credit policies and approval process accorded to loans we make. For additional information, see Note 8 Financial Instruments with Off-Balance Sheet Risk of the notes to consolidated financial statements included in this Annual Report.

Contractual Obligations. In the ordinary course of our operations, we enter into certain contractual obligations. Such obligations include operating leases for premises and equipment, agreements with respect to borrowed funds and deposit liabilities. The table below sets forth future minimum rental payments due under non-cancelable branch and equipment operating leases at December 31, 2013:

2014	\$ 240
2015	268
2016	268
2017	249
2018	162
Thereafter	133
	\$ 1,320

## **Recent Accounting Pronouncements**

In February 2013, the Financial Accounting Standards Board issued an accounting standards update to finalize the reporting requirements for items reclassified out of accumulated other comprehensive income ( AOCI ). Items fully reclassified out of AOCI to net income must have the effect of the reclassification disclosed according to the respective income statement line item and must be disclosed either on the face of the financial

statements by income statement line item, or in the notes thereto. For public companies, the amendments in the update became effective for interim and annual periods beginning on or after December 15, 2012. The impact of this standard on the Company is to record a reclassification adjustment for gain on sale of securities available for sale, included in net income.

### **Impact of Inflation and Changing Prices**

Our financial statements and related notes have been prepared in accordance with U.S. GAAP. U.S. GAAP generally requires the measurement of financial position and operating results in terms of historical dollars without consideration of changes in the relative purchasing power of money over time due to inflation. The impact of inflation is reflected in the increased cost of our operations. Unlike industrial companies, our assets and liabilities are primarily monetary in nature. As a result, changes in market interest rates have a greater impact on performance than the effects of inflation.

#### ITEM 7A. Quantitative and Qualitative Disclosures about Market Risk

Information required by this item is incorporated herein by reference to Item 7, Management s Discussion and Analysis of Financial Condition and Results of Operations above.

## ITEM 8. Financial Statements and Supplementary Data

The Company s consolidated financial statements are presented in this Annual Report beginning at page F-1.

### ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

### ITEM 9A. Controls and Procedures

(a) An evaluation was performed under the supervision and with the participation of the Company s management, including the President and Chief Executive Officer and the Executive Vice President and Chief Financial Officer, of the effectiveness of the design and operation of the Company s disclosure controls and procedures (as defined in Rule 13a-15(e) promulgated under the Exchange Act as of December 31, 2013. Based on that evaluation, the Company s management, including the President and Chief Executive Officer and the Executive Vice President and Chief Financial Officer, concluded that the Company s disclosure controls and procedures were effective.

During the quarter ended December 31, 2013, there have been no changes in the Company s internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company s internal control over financial reporting.

(b) Management s annual report on internal control over financial reporting.

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting.

The Company s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America. The Company s internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America, and that receipts and expenditures of the Company are being made only in accordance with

authorizations of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management, including the principal executive officer and principal financial officer, assessed the effectiveness of the Company s internal control over financial reporting as of December 31, 2013, based on the 1992 criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control-Integrated Framework. Based on such assessment, management believes that, as of December 31, 2013, the Company s internal control over financial reporting is effective, based on those criteria.

This Annual Report does not include an attestation report of the Company s independent registered public accounting firm regarding internal control over financial reporting. Management s report was not subject to attestation by the Company s independent registered public accounting firm pursuant to provisions of the Dodd-Frank Act that permit the Company to provide only management s report in this annual report.

## ITEM 9B. Other Information

None.

65

#### PART III

## ITEM 10. Directors, Executive Officers and Corporate Governance

Information concerning directors and executive officers of SP Bancorp, Inc. and certain board committee members is incorporated herein by reference by the Proxy Statement, specifically the section captioned Proposal I Election of Directors.

#### **Code of Ethics**

We have adopted a Code of Ethics and Business Conduct that is designed to promote the highest standards of ethical conduct by our directors, executive officers and employees. The Code of Ethics and Business Conduct requires that our directors, executive officers and employees avoid conflicts of interest, comply with all laws and other legal requirements, conduct business in an honest and ethical manner and otherwise act with integrity and in our best interest.

In addition, we have adopted a Code of Ethics for Senior Officers that is applicable to our senior financial officers, including our principal executive officer, principal financial officer, principal accounting officer and all officers performing similar functions.

A copy of our Code of Ethics of Business Conduct and Code of Ethics for Senior Officers is available on our website, www.shareplus.com. Information on our website is not incorporated into this Annual Report and should not be considered part of this Annual Report.

### ITEM 11. Executive Compensation

Information concerning executive compensation is incorporated herein by reference from the Proxy Statement, specifically the section captioned Proposal I Election of Directors.

## ITEM 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

Information concerning security ownership of certain owners and management is incorporated herein by reference from the Proxy Statement, specifically the sections captioned Voting Securities and Principal Holders Thereof and Proposal I Election of Directors.

## ITEM 13. Certain Relationships and Related Transactions and Director Independence

Information concerning relationships and transactions is incorporated herein by reference from the Proxy Statement, specifically the section captioned Transactions with Certain Related Persons.

## ITEM 14. Principal Accountant Fees and Services

Information concerning principal accountant fees and services is incorporated herein by reference from the Proxy Statement, specifically the section captioned Proposal II Ratification of Appointment of Independent Registered Public Accounting Firm.

66

#### PART IV

### ITEM 15. Exhibits and Financial Statement Schedules

### (a)(1) Financial Statements

The documents filed as a part of this Form 10-K are:

- (A) Reports of Independent Registered Public Accounting Firms;
- (B) Consolidated Balance Sheets December 31, 2013 and 2012;
- (C) Consolidated Statements of Income years ended December 31, 2013 and 2012;
- (D) Consolidated Statements of Comprehensive Income years ended December, 31, 2013 and 2012;
- (E) Consolidated Statements of Changes in Stockholders Equity years ended December 31, 2013 and 2012;
- (F) Consolidated Statements of Cash Flows years ended December 31, 2013 and 2012; and
- (G) Notes to Consolidated Financial Statements.

## (a)(2) Financial Statement Schedules

All financial statement schedules have been omitted as the required information is inapplicable or has been included in the Notes to Consolidated Financial Statements.

## (a)(3) Exhibits

- 3.1 Articles of Incorporation of SP Bancorp, Inc. (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).
- 3.2 Bylaws of SP Bancorp, Inc. (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).
- Form of Common Stock Certificate of SP Bancorp, Inc. (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).
- 10.1+ SharePlus Federal Bank 2010 Annual Incentive Compensation Plan (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).

# Edgar Filing: SP Bancorp, Inc. - Form 10-K

10.2+	SharePlus Federal Bank 2008 Nonqualified Deferred Compensation Plan (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).
10.3+	SharePlus Federal Bank Phantom Stock Plan (filed as an exhibit to the registration statement on Form S-1 (File No 333-167967 dated July 2, 2010 and incorporated by reference herein).
10.4+	SP Bancorp, Inc. 2012 Equity Incentive Plan (filed as Annex A to the Definitive Proxy Statement on Schedule 14A filed on April 12, 2012 and incorporated by reference herein).
10.5+	SP Bancorp, Inc. 2012 Equity Incentive Plan Form of Restricted Stock Award (filed as an exhibit to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2013 and incorporated herein by reference herein).

67

SP Bancorp, Inc. 2012 Equity Incentive Plan Form of Stock Option (filed as an exhibit to the Quarterly Report on

# **Table of Contents**

10.6+

	Form 10-Q for the quarter ended March 31, 2013 and incorporated herein by reference herein).
10.7*+	Form of Non-Employee Director Change in Control Agreement
10.8*+	Form of Executive Change in Control Agreement
21*	List of Subsidiaries
23.1*	Consent of Crowe Horwath LLP
23.2*	Consent of McGladrey LLP
31.1*	Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2*	Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1*	Certification of Principal Executive Officer and Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

101. INS	XBRL Instance Document
101. SCH	XBRL Taxonomy Extension Schema Document
101. CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101. DEF	XBRL Taxonomy Extension Definition Linkbase Document
101. LAB	XBRL Taxonomy Extension Label Linkbase Document
101. PRE	XBRL Taxonomy Extension Presentation Linkbase Document

<sup>\*</sup> Filed herewith

+ Indicates a management contract or compensatory plan.

68

## **Signatures**

Pursuant to the requirements of Section 13 of the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## SP Bancorp, Inc.

Date: February 28, 2014 By: /s/ Jeffrey L. Weaver

Jeffrey L. Weaver

President and Chief Executive Officer (Duly Authorized Representative)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signatures	Title	Date
/s/ Jeffrey L. Weaver	President, Chief Executive Officer and Director (Principal Executive Officer)	February 28, 2014
Jeffrey L. Weaver		
/s/ Suzanne C. Salls	Executive Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)	February 28, 2014
Suzanne C. Salls		
/s/ Paul Zmigrosky	Chairman of the Board	February 28, 2014
Paul Zmigrosky		
/s/ Christopher Cozby	Director	February 28, 2014
Christopher Cozby		
/s/ Carl Forsythe	Director	February 28, 2014
Carl Forsythe		
/s/ P. Stan Keith	Director	February 28, 2014
P. Stan Keith		
/s/ David Rader	Director	February 28, 2014
David Rader		
/s/ Randall E. Sloan	Director	February 28, 2014
Randall E. Sloan		
/s/ David Stephens	Director	February 28, 2014

# Edgar Filing: SP Bancorp, Inc. - Form 10-K

David Stephens

/s/ Lora Villarreal Director February 28, 2014

Lora Villarreal

/s/ Jeff Williams Director February 28, 2014

Jeff Williams

69

## EXHIBIT INDEX

3.1	Articles of Incorporation of SP Bancorp, Inc. (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).
3.2	Bylaws of SP Bancorp, Inc. (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).
4	Form of Common Stock Certificate of SP Bancorp, Inc. (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).
10.1+	SharePlus Federal Bank 2010 Annual Incentive Compensation Plan (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).
10.2+	SharePlus Federal Bank 2008 Nonqualified Deferred Compensation Plan (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).
10.3+	SharePlus Federal Bank Phantom Stock Plan (filed as an exhibit to the registration statement on Form S-1 (File No. 333-167967 dated July 2, 2010 and incorporated by reference herein).
10.4+	SP Bancorp, Inc. 2012 Equity Incentive Plan (filed as Annex A to the Definitive Proxy Statement on Schedule 14A filed on April 12, 2012 and incorporated by reference herein).
10.5+	SP Bancorp, Inc. 2012 Equity Incentive Plan Form of Restricted Stock Award (filed as an exhibit to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2013 and incorporated herein by reference herein).
10.6+	SP Bancorp, Inc. 2012 Equity Incentive Plan Form of Stock Option (filed as an exhibit to the Quarterly Report on Form 10-Q for the quarter ended March 31, 2013 and incorporated herein by reference herein).
10.7*+	Form of Non-Employee Director Change in Control Agreement
10.8*+	Form of Executive Change in Control Agreement
21*	List of Subsidiaries
23.1*	Consent of Crowe Horwath LLP
23.2*	Consent of McGladrey LLP
31.1*	Certification of Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2*	Certification of Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1*	Certification of Principal Executive Officer and Principal Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101. INS	XBRL Instance Document
101. SCH	XBRL Taxonomy Extension Schema Document
101. CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101. DEF	XBRL Taxonomy Extension Definition Linkbase Document
101. LAB	XBRL Taxonomy Extension Label Linkbase Document
101. PRE	XBRL Taxonomy Extension Presentation Linkbase Document

<sup>\*</sup> Filed herewith

1

1

<sup>+</sup> Indicates a management contract or compensatory plan.

70

# **Table of Contents**

# INDEX TO CONSOLIDATED FINANCIAL STATEMENTS OF SP BANCORP, INC. AND SUBSIDIARY

Reports of Independent Registered Public Accounting Firms	F-2
Consolidated Balance Sheets at December 31, 2013 and 2012	F-4
Consolidated Statements of Income for the years ended December 31, 2013 and 2012	F-5
Consolidated Statements of Comprehensive Income for the years ended December 31, 2013 and 2012	F-6
Consolidated Statements of Changes in Stockholders Equity for the years ended December 31, 2013 and 2012	F-7
Consolidated Statements of Cash Flows for the years ended December 31, 2013 and 2012	F-8
Notes to Consolidated Financial Statements	F-9
***	

F-1

## Report of Independent Registered Public Accounting Firm

The Board of Directors, Audit Committee and Stockholders

SP Bancorp, Inc.

Plano, Texas

We have audited the accompanying consolidated balance sheet of SP Bancorp, Inc. (the Company) as of December 31, 2013, and the related consolidated statements of income, comprehensive income, changes in stockholders—equity and cash flows for the year then ended. These consolidated financial statements are the responsibility of the Company—s management. Our responsibility is to express an opinion on these consolidated financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company s internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of SP Bancorp, Inc. as of December 31, 2013, and the results of its operations and its cash flows for the year then ended in conformity with U.S. generally accepted accounting principles.

/s/ Crowe Horwath LLP

Dallas, Texas

February 28, 2014

F-2

## Report of Independent Registered Public Accounting Firm

The Board of Directors, Audit Committee and Stockholders

SP Bancorp, Inc.

Plano, Texas

We have audited the accompanying consolidated balance sheet of SP Bancorp, Inc. (the Company) as of December 31, 2012, and the related consolidated statements of income, comprehensive income, changes in stockholders—equity and cash flows for the year then ended. These consolidated financial statements are the responsibility of the Company—s management. Our responsibility is to express an opinion on these consolidated financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company s internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of SP Bancorp, Inc. as of December 31, 2012, and the results of their operations and their cash flows for the year then ended in conformity with U.S. generally accepted accounting principles.

/s/ McGladrey LLP

Dallas, Texas

March 6, 2013

F-3

SP Bancorp, Inc.

# **Consolidated Balance Sheets**

(In thousands, except share amounts)

	Decem	ber 31,
	2013	2012
ASSETS		
Cash and due from banks	\$ 27,094	\$ 22,318
Federal funds sold	10,470	1,615
Total cash and cash equivalents	37,564	23,933
Securities available for sale (amortized cost of \$29,813 and \$15,658 at December 31, 2013 and December 31,		ĺ
2012, respectively)	29,245	15,713
Fixed annuity investment	1,264	1,223
Loans held for sale	1,846	7,290
Loans, net of allowance for losses of \$2,069 and \$2,420 at December 31, 2013 and December 31, 2012,		
respectively	218,280	222,288
Accrued interest receivable	846	724
Other real estate owned	81	1,477
Premises and equipment, net	4,053	4,249
Federal Reserve Bank stock, at cost	350	
Federal Home Loan Bank stock, at cost	440	1,099
Bank-owned life insurance	7,681	7,439
Deferred income taxes, net	957	910
Other assets	1,402	1,776
Total assets	\$ 304,009	\$ 288,121
LIABILITIES AND STOCKHOLDERS EQUITY		
Deposits		
Noninterest-bearing	\$ 29,219	\$ 22,336
Interest-bearing	232,067	210,004
	202,007	210,00
Total deposits	261,286	232,340
Borrowings	7,368	20,316
Accrued interest payable	10	20,310
Other liabilities	2,529	2,416
Other habilities	2,32)	2,410
W. 4.1 P. 1 P.4"	271 102	255 001
Total liabilities	271,193	255,081
Commitments and contingent liabilities		
Stockholders equity		
Preferred stock, \$0.01 par value, 50,000,000 shares authorized, none issued or outstanding		
Common stock, \$0.01 par value; 100,000,000 shares authorized, 1,613,700 shares issued and outstanding at		
December 31, 2013 and 1,668,750 shares issued and outstanding at December 31, 2012	16	16
Additional paid in capital	14,014	14,453
Unallocated Employee Stock Ownership Plan shares 119,348 shares at December 31, 2013 and 131,633 shares at	/	/
December 31, 2012	(1,242)	(1,314)
Retained earnings substantially restricted	20,402	19,849
Accumulated other comprehensive (loss) income	(374)	36
Total stackholdons assists	20.916	22.040
Total stockholders equity	32,816	33,040

# Total liabilities and stockholders equity

\$ 304,009

\$ 288,121

See accompanying Notes to Consolidated Financial Statements

F-4

# SP Bancorp, Inc.

# **Consolidated Statements of Income**

(In thousands, expect per share amounts)

	Years Ended 2013	December 31, 2012
Interest income:		
Interest and fees on loans	\$ 10,768	\$ 11,202
Securities taxable	37	158
Securities nontaxable	133	104
Other interest earning assets	195	146
out mores cuming assets	170	1.0
Total interest income	11,133	11,610
Interest expense:		
Deposit accounts	1,265	1,133
Borrowings	168	299
Total interest expense	1,433	1,432
	-,	-,
Net interest income	9,700	10,178
Provision for loan losses	227	1,018
1 TO VISION FOI TOUR TOUSCO	221	1,010
Net interest income after provision for loan losses	9,473	9.160
Net interest income after provision for loan losses	9,473	9,100
Noninterest income:		
Service charges	1,071	1,136
Gain on sale of securities available for sale	98	683
Gain on sale of mortgage loans	1,448	2,093
Mortgage warehouse fees	400	2,093
Increase in cash surrender value of bank owned life insurance	242	246
Other	236	130
Other	230	130
Total noninterest income	3,495	4,503
Total homitetest meonic	3,473	7,505
Noninterest expense:		
Compensation and benefits	6,253	6,121
Occupancy costs	994	1,004
Equipment expense	126	192
Data processing expense	697	588
ATM expense	385	333
Professional and outside services	1,442	1,552
Stationary and supplies	71	89
Marketing	205	209
FDIC insurance assessments	214	235
Provision for losses on other real estate owned	73	244
Operations from other real estate owned	33	98
Other expense	634	871
Total noninterest expense	11,127	11,536

Edgar Filing: SP Bancorp, Inc. - Form 10-K

Income before income tax expense	1,841	2,127
Income tax expense	596	613
Net income	\$ 1,245	\$ 1,514
Basic earnings per share	\$ 0.81	\$ 0.97
Diluted earnings per share	\$ 0.81	\$ 0.96

See accompanying Notes to Consolidated Financial Statements

SP Bancorp, Inc.

# **Consolidated Statements of Comprehensive Income**

(In thousands)

	Years Ended 2013	December 31, 2012
Net income	\$ 1,245	\$ 1,514
Other comprehensive loss, before tax:		
Net unrealized (losses) gains on available for sale securities, arising during the year	(525)	415
Reclassification adjustment for gain on sale of securities available for sale, included in net income	(98)	(683)
Other comprehensive loss, before tax	(623)	(268)
Income tax benefit	(213)	(90)
Other comprehensive loss, net of tax	(410)	(178)
Comprehensive income	\$ 835	\$ 1,336

See accompanying Notes to Consolidated Financial Statements

# SP Bancorp, Inc.

# Consolidated Statements of Changes in Stockholders Equity

(In thousands, except share amounts)

			Additional	allocated mployee Stock			oumulated Other prehensive	Total
	Shares	 nmon	Paid-in Capital	wnership an Shares	Retained Earnings	I	ncome (Loss)	ckholders Equity
Balance, January 1, 2012	1,725,000	\$ 17	\$ 15,278	(1,018)	\$ 18,636	\$	214	33,127
Net income					1,514			1,514
Other comprehensive loss							(178)	(178)
Employee Stock Ownership Plan shares								
purchased in open market				(373)				(373)
Employee Stock Ownership Plan shares								
allocated			20	77				97
Stock based compensation			16					16
Repurchase and retirement of common stock	(86,250)	(1)	(861)		(301)			(1,163)
Restricted share awards	30,000							
Balance, December 31, 2012	1,668,750	\$ 16	\$ 14,453	\$ (1,314)	\$ 19,849	\$	36	\$ 33,040
Net income					1,245			1,245
Other comprehensive loss							(410)	(410)
Employee Stock Ownership Plan shares								
allocated			55	72				127
Share issued for stock option exercises	450		7					7
Stock based compensation			201					201
Tax effect of restricted stock vesting			4					4
Repurchase and retirement of common stock	(70,800)		(706)		(692)			(1,398)
Restricted share awards	15,300							
Balance, December 31, 2013	1,613,700	\$ 16	\$ 14,014	\$ (1,242)	\$ 20,402	\$	(374)	\$ 32,816

See accompanying Notes to Consolidated Financial Statements

SP Bancorp, Inc.

# **Consolidated Statements of Cash Flows**

(In thousands)

	Years Ended 2013	December 31, 2012	
Cash flows provided by operating activities:			
Net income	\$ 1,245	\$ 1,514	
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	269	283	
Amortization of premiums on securities	357	464	
Employee Stock Ownership Plan expense	127	97	
Stock based compensation	201	16	
Provision for loan losses	227	1,018	
Increase in cash surrender value of bank-owned life insurance	(242)	(246)	
Increase in fixed asset annuity investment	(41)	(47)	
Loss of sale of other real estate owned	17	11	
Provision for losses on other real estate owned	73	244	
Gain on sale of securities available for sale	(98)	(683)	
Gain on sale of mortgage loans	(1,448)	(2,093)	
Proceeds from sale of mortgage loans	58,221	79,541	
Loans originated for sale	(51,329)	(79,854)	
(Increase) decrease in accrued interest receivable	(122)	237	
Decrease in other assets and deferred income taxes, net	544	1,607	
Increase in accrued interest payable and other liabilities	114	194	
Net cash provided by operating activities	8,115	2,303	
Cash flows used in investing activities:			
Purchase of securities available for sale	(26,012)	(16,595)	
Maturities, calls and principal pay downs on securities available for sale	3,411	2,438	
Proceeds from sale of securities available for sale	8,187	23,492	
Redemptions of Federal Home Loan Bank stock	659	871	
Purchase of Federal Reserve Bank stock	(350)		
Loan repayments, net of (originations)	4,564	(10,618)	
Proceeds from sale of impaired loans	185		
Net proceeds from sale of other real estate owned	338	92	
Purchase of premises and equipment	(73)	(186)	
Purchase of bank owned life insurance		(1,000)	
Net cash used in investing activities	(9,091)	(1,506)	
Cash flows provided by financing activities:			
Net increase in deposit accounts	28,946	20,406	
Federal Home Loan Bank advances	1,500	(5,662)	
Repayment of Federal Home Loan Bank advances	(14,448)	(373)	
Proceeds from stock option exercises	7		
Repurchase of common stock	(1,398)	(1,163)	
Net cash provided by financing activities	14,607	13,208	
Net increase in cash and cash equivalents	13,631	14,005	

Edgar Filing: SP Bancorp, Inc. - Form 10-K

Cash and cash equivalents at beginning of year	23,933	9,928
Cash and cash equivalents at end of year	\$ 37,564	\$ 23,933
Supplemental cash flow information:		
Income taxes paid	\$ 258	\$ 589
Interest paid	1,432	1,140
Noncash transactions:		
Transfer of loans to other real estate owned	\$ 316	\$
Transfer of loans held for portfolio to loans held for sale	1,710	
Sale of loans, internally financed	1,525	
Sale of other real estate owned, internally financed	1,284	
See accompanying Notes to Consolidated Financial Statements		

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

## Note 1. Summary of Significant Accounting Policies

Nature of Operations. SP Bancorp, Inc., a Maryland corporation (the Company) is a bank holding company and the parent of SharePlus Bank, a Texas chartered state bank (the Bank). In December 2013, the Bank received approval from the Texas Department of Banking (the Department) to convert its charter to a Texas state bank charter and became a member of the Federal Reserve System (the Federal Reserve) and the Company became a bank holding company. With these changes, the Department and the Federal Reserve are the primary regulators of the Bank. The Company is regulated by the Federal Reserve as a bank holding company.

The Bank operates as a full-service commercial bank, providing services that include the acceptance of checking and savings deposits, the origination of one- to four-family residential mortgage, mortgage warehouse, commercial real estate, commercial business, home equity, automobile and personal loans. In addition to the Bank s home office in Plano, Texas, the Bank has three branches at year end 2013: one located near downtown Dallas, Texas; one located near the Bank s headquarters in Plano, Texas; and one located in Louisville, Kentucky. In June 2013, the Bank closed its Irvine, California branch, and in March 2013, the Bank closed one of its branches located in Louisville, Kentucky. An agency office remains in Louisville, Kentucky.

Basis of Presentation. The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiary, the Bank. The Company s principal business is the ownership of the Bank. All significant intercompany accounts and transactions have been eliminated. All dollar amounts in the Notes to Consolidated Financial Statements are in thousands, except per share and share amounts. Certain prior period amounts have been reclassified to conform to current period presentation. Such reclassifications had no effect on net income or stockholders equity.

Use of Estimates. The preparation of consolidated financial statements in conformity with U.S. generally accepted accounting principles, (GAAP) requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates. Transactions between the consolidated companies have been eliminated. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, valuations pertaining to other real estate owned and impaired loans, the fair value of financial instruments and individual loan grades.

Segment Reporting. The Company has one reportable segment. The Company s chief executive officer uses consolidated results to make operating and strategic decisions.

Cash and Cash Equivalents. For the purposes of reporting cash flows, cash and cash equivalents include cash on hand, amounts due from banks and federal funds sold. Federal funds are normally sold for one-day periods and are interest-bearing. The Company normally considers all highly liquid investments with an initial maturity of less than ninety days to be cash equivalents.

The Company maintains funds on deposit at correspondent banks which at times exceed the federally insured limits, but has experienced no loss to date. The Company s management monitors the balance in these accounts and periodically assesses the financial condition of the correspondent banks. Cash and cash equivalents include interest-earning funds of \$35,819 and \$22,263 at December 31, 2013 and 2012, respectively.

Restrictions on Cash. The Bank is required to maintain reserve balances in cash or on deposit with the Federal Reserve Bank based on a percentage of deposits. The total of those reserve balances was approximately \$1,801 and \$1,626 at December 31, 2013 and 2012, respectively.

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

Securities. Securities available for sale consist of certain debt securities that the Company intends to hold for an indefinite period of time, but not necessarily to maturity. Any decision to sell a security classified as available for sale would be based on various factors, including significant movements in interest rates, changes in the maturity mix of the Company s assets and liabilities, liquidity needs, regulatory capital considerations, and other similar factors.

Securities available for sale are reported at fair value with unrealized gains or losses reported as a separate component of other comprehensive income, net of tax, and part of accumulated other comprehensive income.

The amortization of premiums and accretion of discounts, computed by the interest method over their contractual lives, are recognized in interest income. Realized gains or losses, determined on the basis of the cost of specific securities sold, are included in noninterest income.

In estimating other than temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent of the Company to sell or whether it would be more-likely-than-not required to sell its investment in the issuer before allowing for a period of time sufficient for recovery in fair value.

If the Company does not have the intent to sell a debt security prior to recovery and it is more likely than not that it will not have to sell the debt security prior to recovery, the security would not be considered other than temporarily impaired unless there is a credit loss. When the Company does not intend to sell the security, and it is more-likely-than-not that the entity will not have to sell the security before recovery of its cost basis, it will recognize the credit component of an other than temporary impairment of a debt security in earnings and the remaining portion in other comprehensive income. In the event the Company has the intent or is required to sell prior to recovery, a charge against earnings would be recognized for the entire unrealized loss.

Fixed Annuity Investment. The fixed annuity investment is guaranteed a rate of 3% and 4% at December 31, 2013 and 2012, respectively. The full principal is guaranteed by Western Southern Life Assurance Company and has a credit rating of AA+ at December 31, 2013 and 2012. The fixed annuity investment is accounted for at fair value.

Loans Held for Sale. Loans originated and intended for sale in the secondary market are carried at the lower of aggregate cost or fair value, as determined by aggregate outstanding commitments from investors or current investor yield requirements. Gains or losses on sales of mortgage loans are recognized in noninterest income based on the difference between the selling price and the carrying value of the related mortgage loans. Mortgage loans are generally sold with servicing rights released.

Loans. Loans held for investment are reported in the consolidated balance sheets net of the allowance for loan losses and deferred fees and costs. Interest income is recognized over the term of the loan using the level yield method. For loans with no contractual maturity, interest income is recognized using the simple interest method.

Loan origination fees and certain direct loan origination costs are netted and the net amount is deferred and recognized as an adjustment of the related loan yield using the interest method over the contractual life of the loan.

The Company considers a loan to be impaired when, based upon current information and events, it is probable that the Company will be unable to collect all amounts due according to the contractual terms of the loan

F-10

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

agreement. The measurement of impairment is based on the present value of expected future cash flows discounted at the loan s effective interest rate or the market price or fair value of collateral if the loan is collateral dependent. The amount, if any, by which the recorded investment of the loan exceeds the measure of the impaired loan s value, is recognized by recording a valuation allowance.

For all loan types, past due status is based on the contractual terms of the loans. The accrual of interest on loans is discontinued at the time the loan is 90 days delinquent unless the credit is well secured and in the process of collection. Loans are placed on nonaccrual or charged-off at an earlier date if collection of principal or interest is considered doubtful.

All interest accrued, but not collected for loans that are placed on nonaccrual or charged off, is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual. Loans are returned to accrual status when all the principal and interest amounts contractually due are brought current and future payments are reasonably assured.

Allowance for Loan Losses. The allowance for loan losses is established through a provision for loan losses charged to expense. Loans are charged against the allowance for loan losses when management believes that collectibility of the principal is unlikely. Subsequent recoveries, if any, are credited to the allowance. The allowance is an amount that management believes will be adequate to absorb probable incurred credit losses.

The allowance for loan losses consists of allocated and general components. The allocated component relates to loans that are individually classified as impaired, for which the carrying value of the loan exceeds the fair value of the collateral or the present value of expected future cash flows.

The general component covers loans that are not impaired and is based on the historical loan loss experience for the last three years, including adjustments to historical loss experience, maintained to cover uncertainties that affect the Company s estimate of probable incurred losses for each loan type, and several other factors. These factors include changes in experience of lending staff, lending policies and procedures; changes in collection, charge-off and recovery practices; changes in the nature and volume of the loan portfolio; changes in the volume and severity of nonperforming loans; the existence and effect of any concentrations of credit and changes in the level of such concentrations; and changes in current, national and local economic and business conditions.

This evaluation does not include the effects of expected losses on specific loans or groups of loans that are related to future events or expected changes in economic conditions. While management uses the best information available to make its evaluation, future adjustments to the allowance for loan losses may be necessary if there are significant changes in economic conditions. Additional discussions of risk factors relevant to each portfolio segment are included in a subsequent footnote.

This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available. In addition, regulatory agencies, as an integral part of their examination process, periodically review the Company s allowance for loan losses, and may require adjustments to the allowance for loan losses based on their judgment about information available to them at the time of their examinations. There have been no material changes in the Company s allowance for loan loss methodology in 2013 and 2012.

Loans for which the terms have been modified resulting in a concession, and for which the borrower is experiencing financial difficulties, are considered troubled debt restructurings and classified as impaired at the time of the concession. Troubled debt restructurings include loans for which either a portion of interest or

F-11

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

principal has been forgiven, or loans modified for interest rates or on terms materially less favorable than current market rates and terms. The Company periodically modifies loans to extend the term or make other concessions to help a borrower stay current on its loan and to avoid foreclosure. The Company generally does not forgive principal or interest on loans or modify the interest rates on loans to rates that are below market rates. Troubled debt restructurings are separately identified for impairment disclosures and are measured at the present value of estimated future cash flows using the loan s effective rate at inception. If a troubled debt restructuring is considered to be a collateral dependent loan, the loan is reported, net, at the fair value of the collateral. For troubled debt restructurings that subsequently default, the Company determines the amount of reserve in accordance with the accounting policy for the allowance for loan losses.

Accrued Interest Receivable. Interest on securities and loans is accrued as earned. The table below sets forth accrued interest receivable as of December 31, 2013 and 2012:

	Decen	nber 31,
	2013	2012
Securities	\$ 184	\$ 61
Loans	662	663
	\$ 846	\$ 724

Other Real Estate Owned. Properties acquired through foreclosure or other proceedings are recorded in the consolidated balance sheet as other real estate owned (OREO) and are initially recorded at fair value at the date of foreclosure less estimated costs of disposal, which establishes a new cost basis. After foreclosure, OREO is held for sale and is carried at the lower of cost or fair value less estimated costs of disposal. Any write down to fair value at the time of transfer to OREO is charged to the allowance for loan losses. Property is evaluated regularly to ensure the recorded amount is supported by its current fair value and valuation allowances to reduce the carrying amount to fair value less estimated costs to dispose are recorded as necessary. Revenue and expense from the operations of OREO and changes in the valuation allowance are included in noninterest expense.

*Premises and Equipment.* Land is carried at cost. Bank building and improvements, and furniture and equipment are carried at cost, less accumulated depreciation and amortization which are computed principally by the straight-line method based upon the useful lives of assets ranging from 10 to 40 years for buildings and improvements and 3 to 10 years for furniture and equipment. Maintenance and repairs are charged to noninterest expense. The cost of leasehold improvements is amortized using the straight-line method over the lesser of the useful lives of the assets or the terms of the related leases.

Federal Home Loan Bank and Federal Reserve Bank Stock. Federal Home Loan Bank (FLHB) and Federal Reserve Bank stock is carried at cost, classified as restricted securities and periodically evaluated for impairment based on the ultimate recoverability of the par value. Both cash and stock dividends are reported as interest income.

Bank-Owned Life Insurance. Bank-owned life insurance (BOLI) is recorded at the amount that can be realized under the insurance contracts at the balance sheet date, which is the cash surrender value adjusted for other charges or other amounts due that are probable at settlement. Changes in the net cash surrender value of the policies, as well as insurance proceeds received are reflected in noninterest income on the consolidated statements of income and are not subject to income taxes.

*Income Taxes.* Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective

Edgar Filing: SP Bancorp, Inc. - Form 10-K

F-12

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the year that includes the enactment date. A valuation allowance, if needed, reduces deferred tax assets to the expected amount most likely to be realized. Realization of deferred tax assets is dependent upon the generation of a sufficient level of future taxable income and recoverable taxes paid in prior years.

The Company assesses uncertain tax positions to determine if they should be recognized, measured, disclosed and presented in the financial statements. The Company evaluates tax positions taken or expected to be taken in the course of preparing the Company s federal and state tax returns to determine whether the tax positions are more-likely-than-not to be sustained when challenged or when examined by the applicable tax authority. Tax positions deemed to meet the more-likely-than-not threshold would be recorded as a tax benefit or expense in the current year. Interest and penalties related to tax positions are recognized in income tax expense; however, no interest or penalties were recognized during 2013 or 2012. The Company is no longer subject to U.S. federal or state income tax examination by tax authorities for the years ended on or before December 31, 2009. For the years ended December 31, 2013 and 2012, management has determined there are no material uncertain tax positions.

Stockholders Equity. The Company s common stock is traded on the NASDAQ Capital Market under the symbol SPBC. Deposit account holders of the Bank continue to be insured by the FDIC. A liquidation account was established in the amount of \$17,007, which represented the Bank s total equity capital as of March 31, 2010, the latest balance sheet date in the final prospectus used in the conversion. The liquidation account is maintained for the benefit of eligible holders who continue to maintain their accounts at the Bank. The liquidation account is reduced annually to the extent that eligible account holders have reduced their qualifying deposits. Subsequent increases will not restore an eligible account holder s interest in the liquidation account. In the unlikely event that the Company and the Bank were to liquidate, all claims of creditors, including those of depositors, would be paid first, followed by distribution of the liquidation account maintained by the Company, with any assets remaining thereafter distributed to the Company as the holder of the Bank s common stock.

The Bank may not declare, pay a dividend on, or repurchase any of its capital stock, if the effect thereof would cause equity capital to be reduced below the liquidation account amount or regulatory capital requirements.

Unrealized gains and losses on securities available for sale, net of taxes, is the only component of accumulated other comprehensive income.

On August 5, 2013, the Company s board of directors authorized a stock repurchase program pursuant to which the Company was authorized to repurchase up to 5% of its issued and outstanding shares, or up to approximately 81,937 shares of the Company s common stock. The stock repurchase program permits shares to be repurchased in open market or private transactions, including through block trades, and pursuant to any trading plan that may be adopted in accordance with Rule 10b5-1 under the Securities Exchange Act of 1934, as amended. Repurchases under the stock repurchase program may be made at management s discretion at prices management considers to be attractive and in the best interests of both the Company and its stockholders. Management s decision to repurchase shares is subject to various factors including general market conditions, the availability and/or trading price of the Company s common stock, alternative uses for capital, the Company s financial performance and liquidity, and other factors deemed appropriate. The stock repurchase program has no expiration date and may be suspended, terminated or modified at any time for any reason. The Company had repurchased 70,800 shares of the Company s common stock under the stock repurchase program as of December 31, 2013. In connection with this stock repurchase program, the Bank paid two cash dividends to the Company totaling \$1,350.

F-13

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

On February 27, 2012, the Company announced that its board of directors had authorized a stock repurchase program pursuant to which the Company was authorized to repurchase up to 5% of its issued and outstanding shares, or up to approximately 86,250 shares of the Company s common stock. As of December 31, 2012, the Company had repurchased 86,250 shares. As a result of these purchases, this stock repurchase program expired pursuant to its terms.

ESOP. Shares of the Company s common stock purchased by the SharePlus Federal Bank Employee Stock Ownership Plan (the ESOP) are held in a suspense account until released for allocation to participants. Shares released are allocated to each eligible participant based on the ratio of such participant s compensation, as defined in the ESOP, to the total compensation of all eligible ESOP participants.

The cost of shares issued to the ESOP, but not yet committed to be released, is shown as a reduction of stockholders—equity. For ESOP shares committed to be released, the Bank recognizes compensation expense equal to the average fair values of the shares committed to be released during the year. To the extent that the fair value of the ESOP shares differs from the cost of such shares, the difference is charged or credited to stockholders—equity as additional paid in capital. Dividends on allocated ESOP shares are charged to retained earnings and are either paid to participants of the ESOP or used to repay the ESOP loan and related accrued interest. Dividends on unallocated ESOP shares are used to repay the ESOP loan and related accrued interest. No cash dividends were declared or paid by the Company during the years ended December 31, 2013 or 2012.

Stock-Based Compensation. Compensation expense for stock options, restricted stock awards and restricted stock units is based on the fair value of the award on the measurement date, which, for the Company, is the date of the grant and is recognized ratably over the service period of the award. The fair value of stock options is estimated using the Black-Scholes option-pricing model. The fair value of non-vested restricted stock awards and restricted stock units is equal to the closing market price of the Company s common stock on the date of grant.

Transfers of Financial Assets. Transfers of financial assets are accounted for as sales, when control over the assets has been relinquished. Control over transferred assets is deemed to be surrendered when the assets have been isolated from the Company, the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

F-14

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

Earnings per Share. Earnings per share (EPS) are based upon the weighted-average shares outstanding. ESOP shares that have been committed to be released are considered outstanding, but ESOP shares that have not yet been committed to be released are not considered outstanding. The table below sets forth the reconciliation between weighted average shares used for calculating basic and diluted EPS for the years ended December 31, 2013 and 2012:

		December 31,
	2013	2012
Earnings (numerator)		
Net income for common stockholders	\$ 1,245	\$ 1,514
Less: net income allocated to participating securities	25	
Net income allocated to common stockholders	\$ 1,220	\$ 1,514
Shares (denominator)		
Weighted average shares outstanding for basic EPS (thousands)	1,501	1,568
Dilutive effect of employee stock-based awards		3
Adjusted weighted average shares outstanding	1,501	1,571
Earnings per share:		
Basic	\$ 0.81	\$ 0.97
Diluted	\$ 0.81	\$ 0.96

For the years ended December 31, 2013 and 2012, the Company excluded from diluted EPS stock options representing the right to purchase 152,675 and 69,500 shares of the Company s common stock, respectively because the effect was anti-dilutive.

Loan Commitments and Related Financial Instruments. Financial instruments include off-balance-sheet credit instruments, such as commitments to make loans and commercial letters of credit, issued to meet customer financing needs. The face amount for these items represents the exposure to loss, before considering customer collateral or ability to repay. Such financial instruments are recorded when they are funded.

Management estimates losses on off-balance-sheet credit instruments using the same methodology as for portfolio loans. Additions to the allowance for losses on off-balance-sheet credit instruments are made by charges to the provision for losses and credits to other liabilities in the Company's consolidated balance sheet.

Comprehensive Income. Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities, such as unrealized gains and losses on available for sale securities, are reported as a separate component of the equity section of the consolidated balance sheet, such items, along with net income, are components of comprehensive income. Gains and losses on available for sale securities are reclassified to net income as the gains or losses are realized upon sale of the securities. Other than temporary impairment charges related to credit losses are reclassified to net income at the time of the charge, though no such charges were recognized in 2013 or 2012.

Fair Value of Financial Instruments. Accounting standards define fair value, establish a framework for measuring fair value in generally accepted accounting principles, and require certain disclosures about fair value measurements. See Note 15 Fair Value Measurements, for additional information related to fair value

Edgar Filing: SP Bancorp, Inc. - Form 10-K

F-15

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

measurements. In general, fair values of financial instruments are based upon quoted market prices, where available. If such quoted market prices are not available, fair value is based upon models that primarily use, as inputs, observable market-based parameters. Valuation adjustments may be made to ensure that financial instruments are recorded at fair value. These adjustments may include amounts to reflect counterparty credit quality and the Company screditworthiness, among other things, as well as unobservable parameters. Any such valuation adjustments are applied consistently over time.

Recent Authoritative Accounting Guidance. In February 2013, the Financial Accounting Standards Board issued an accounting standards update to finalize the reporting requirements for items reclassified out of accumulated other comprehensive income (AOCI). Items fully reclassified out of AOCI to net income must have the effect of the reclassification disclosed according to the respective income statement line item and must be disclosed either on the face of the financial statements by income statement line item, or in the notes thereto. For public companies, the amendments in the update became effective for interim and annual periods beginning on or after December 15, 2012. Typically the only activity this standard has is to record a reclassification adjustment for gain on sale of securities available for sale, included in net income. During 2013 and 2012, the amounts reclassified out of AOCI were \$98 and \$683, respectively, which were gains on sales of securities available for sale.

#### Note 2. Securities

Securities are classified in the consolidated balance sheets according to management s intent. At December 31, 2013 and 2012, all of the Company s securities were classified as available for sale. The table below sets forth the amortized cost of securities and their approximate fair values at December 31, 2013 and 2012:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
December 31, 2013				
Municipal securities	\$ 9,775	\$	\$ (410)	\$ 9,365
Collateralized mortgage obligations guaranteed by FNMA and FHLMC	4,422	20	(29)	4,413
Mortgage-backed securities guaranteed by FNMA, GMNA and FHLMC	11,578	16	(132)	11,462
Asset-backed securities substantially guaranteed by the United States				
Government	3,032		(18)	3,014
U. S. agency securities	1,006		(15)	991
	\$ 29,813	\$ 36	\$ (604)	\$ 29,245
December 31, 2012				
Municipal securities	\$ 2,088	\$ 56	\$ (12)	\$ 2,132
Collateralized mortgage obligations guaranteed by FNMA and FHLMC	5,594	33	(16)	5,611
Mortgage-backed securities guaranteed by FNMA, GMNA and FHLMC	4,940	58	(34)	4,964
Asset-backed securities substantially guaranteed by the United States				
Government	3,036		(30)	3,006
	\$ 15,658	\$ 147	\$ (92)	\$ 15,713

SP Bancorp, Inc.

## **Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share amounts)

Collateralized mortgage obligations and mortgage-backed securities are backed by single-family mortgage loans. The Company does not hold any securities backed by commercial real estate loans. Asset-backed securities are secured by student loans and substantially guaranteed by the United States Government.

The table below sets forth proceeds from sales of securities available for sale, gross gains and gross losses for the years ended December 31, 2013 and 2012:

	Years Ended I	December 31,
	2013	2012
Proceeds from sale	\$ 8,187	\$ 23,492
Gross gains	\$ 98	\$ 797
Gross losses	\$	\$ 114

The table below sets forth gross unrealized losses and fair values by investment category and length of time in a continuous unrealized loss position at December 31, 2013 and 2012:

	Number of Security Positions with	Continuou Losses E Less than	existing f	or		S Unrealized sting for 12 or Longer		otal	
	Unrealized	Fair	Unrea		Fair	Unrealize			realized
D 1 21 2012	Losses	Value	Los	sses	Value	Losses	Value	L	osses
December 31, 2013	10	A 0.000				<b></b>			(110)
Municipal securities	18	\$ 8,396	\$ (	(311)	\$ 969	\$ (9)	9) \$ 9,365	\$	(410)
Collateralized mortgage obligations guaranteed									
by FNMA and FHLMC	3	2,204		(25)	545	(4	4) 2,749		(29)
Mortgage-backed securities	8	8,893	(	(127)	1,520	(:	5) 10,413		(132)
Asset-backed securities substantially guaranteed									
by the United States Government	1				3,014	(13	3,014		(18)
U. S. agency securities	1	991		(15)			991		(15)
	31	\$ 20,484	\$ (	(478)	\$ 6,048	\$ (12	5) \$26,532	\$	(604)
December 31, 2012									
Municipal securities	2	\$ 1,066	\$	(12)	\$	\$	\$ 1,066	\$	(12)
Collateralized mortgage obligations guaranteed									
by FNMA and FHLMC	2	1,975		(16)			1,975		(16)
Mortgage-backed securities	1	1,775		(34)			1,775		(34)
Asset-backed securities substantially guaranteed				. /			, , ,		
by the United States Government	1	3,006		(30)			3,006		(30)
	6	\$ 7,822	\$	(92)	\$	\$	\$ 7,822	\$	(92)

The unrealized losses reflected in the table above are generally due to changes in interest rates. The unrealized losses are considered to be temporary as they reflect fair values on December 31, 2013 and 2012, as applicable, and are subject to change daily as interest rates fluctuate.

The Company does not intend to sell these securities

F-17

SP Bancorp, Inc.

#### **Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share amounts)

and it is more-likely-than-not that the Company will not be required to sell prior to recovery. Management evaluates securities for other than temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. Consideration is given to (1) the length of time and extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent of the Company to sell or whether it would be more-likely-than-not required to sell its investment in the issuer before allowing for a period of time sufficient for recovery in fair value. The Company has approximately \$16,400 of securities pledged as collateral for FHLB borrowings.

The table below sets forth the composition, maturities and yields the securities portfolio at December 31, 2013 and 2012. At each such date, all of our securities were held as available-for-sale. Maturities are based on the final contractual payment dates, and do not reflect the impact of prepayments or early redemptions that may occur. Municipal securities yields have not been adjusted to a tax-equivalent basis. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

	More than Five Years Through	More than	
December 31, 2013	Ten Years	Ten Years	Total
Securities available for sale:			
Municipal securities			
Amortized cost	\$	\$ 9,775	\$ 9,775
Fair value		9,365	9,365
Weighted average yield		2.96%	2.96%
Collateralized mortgage obligations guaranteed by FNMA and FHLMC			
Amortized cost	856	3,566	4,422
Fair value	858	3,555	4,413
Weighted average yield	0.02%	2.88%	2.32%
Mortgage-backed securities guaranteed by FNMA, GMNA and FHLMC			
Amortized cost		11,578	11,578
Fair value		11,462	11,462
Weighted average yield		1.95%	1.95%
Asset-backed securities substantially guaranteed by the United States Government			
Amortized cost	3,032		3,032
Fair value	3,014		3,014
Weighted average yield	0.96%		0.96%
Agency securities			
Amortized cost	1,006		1,006
Fair value	991		991
Weighted average yield	2.55%		2.55%
Total available for sale securities			
Amortized cost	\$ 4,894	\$ 24,919	\$ 29,813
Fair value	\$ 4,863	\$ 24,382	\$ 29,245

F-18

# SP Bancorp, Inc.

# **Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share amounts)

December 31, 2012	More the Five Ye Throug	ears gh M	More than Ten Years	Total
Securities available for sale:	Ten Te		ch rears	Total
Municipal securities				
Amortized cost	\$	\$	5 2,088	\$ 2,088
Fair value			2,132	2,132
Weighted average yield			3.10%	3.10%
Collateralized mortgage obligations guaranteed by FNMA and FHLMC				
Amortized cost			5,594	5,594
Fair value			5,611	5,611
Weighted average yield			2.16%	2.16%
Mortgage-backed securities guaranteed by FNMA, GMNA and FHLMC				
Amortized cost			4,940	4,940
Fair value			4,964	4,964
Weighted average yield			1.62%	1.62%
Asset-backed securities substantially guaranteed by the United States Government				
Amortized cost	3,0	36		3,036
Fair value	3,0	006		3,006
Weighted average yield	1.	.04%		1.04%
Total available for sale securities				
Amortized cost	\$ 3,0	36 \$	5 12,622	\$ 15,658
Fair value	\$ 3,0	906 \$	5 12,707	\$ 15,713

# Note 3. Loans and Allowance for Loan Losses

The table below sets forth loans at December 31, 2013 and 2012:

	Decemb	ber 31,
	2013	2012
Commercial business	\$ 16,932	\$ 12,505
Commercial real estate	38,055	41,489
One- to four-family	119,376	122,601
Mortgage warehouse	31,550	33,094
Home equity	8,942	8,564
Consumer	4,748	5,760
	219,603	224,013
Premiums, net	55	66
Deferred loan costs, net	691	629
Allowance for loan losses	(2,069)	(2,420)
Loans, net	\$ 218,280	\$ 222,288

F-19

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

The Bank originates loans to individuals and businesses, primarily geographically concentrated near the Bank s headquarters in Plano, Texas and its branch in Dallas, Texas. Loan balances, interest rates, loan terms and collateral requirements vary according to the type of loan offered and overall credit-worthiness of the potential borrower.

Commercial Business. Commercial business loans are made to customers for the purpose of acquiring equipment and for other general business purposes, including inventory and accounts receivable financing. Commercial business loans are made based primarily on the historical and projected cash flow of the borrower and, to a lesser extent, the underlying collateral. Commercial business loans generally carry higher risk of default since their repayment generally depends on the successful operation of the business and the sufficiency of collateral.

Commercial Real Estate. Commercial real estate loans are secured primarily by office buildings, strip mall centers, owner-occupied offices, condominiums, developed lots and land, and construction projects. Commercial real estate loans are underwritten based on the economic viability of the property and creditworthiness of the borrower, with emphasis given to projected cash flow as a percentage of debt service requirements. These loans carry significant credit risks as they involve larger balances concentrated with single borrowers or groups of related borrowers. Construction projects are generally underwritten based on either the strength of the developer in the case of speculative developments or the strength of the tenant in the case of build-to-suit projects. Repayment of loans secured by income-producing properties generally relies on the successful operation of the real estate project and may be subject to adverse market conditions and the general economy to a greater extent than non-real estate related investments.

*One- to Four-Family*. One- to four-family residential mortgage loans are underwritten based on the applicant s employment and credit history and the appraised value of the property. The assets that serve as collateral for these loans could be negatively impacted by declining real estate values, adverse market conditions and the general economy.

Mortgage Warehouse. Mortgage warehouse loans are funded based on agreements with mortgage lenders pursuant to which we purchase legal ownership interests in the individual loans such lenders originate. These loans are typically paid off within 30 days of being funded, when the loan is sold into the secondary market. All loans are underwritten consistent with established programs for permanent financing with investors who have met the Bank s underwriting criteria.

*Home Equity*. Home equity loans are underwritten similarly to one- to four-family residential mortgage loans. Collateral value could be negatively impacted by declining real estate values, adverse market conditions and the general economy.

Consumer. Consumer loans include automobile, signature and other consumer loans. Potential credit risks include rapidly depreciable assets, such as automobiles, which could adversely affect the value of the collateral.

F-20

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

The table below sets forth an age analysis of past due loans by loan class as of December 31, 2013 and 2012:

						One-								
		mmercial Business		Commercial Real Estate		to Four- Family	Mortgage Warehouse		Home Equity	Co	nsumer	Total		
December 31, 2013	L	usiness	K	ai Estate		ranniy	·	varchouse	Equity	Cu	iisuiiici		Total	
Past due:														
30-59 days	\$	139	\$		\$	956	\$	3	\$	\$	14	\$	1,109	
60-89 days	Ψ	13)	Ψ		Ψ	106	4	,	Ψ	Ψ		Ψ	106	
90 days or more						1,329							1,329	
o days of more						1,527							1,527	
Total past due		139				2,391					14		2,544	
Total past due Current				29.055				21.550	9.042			,		
Current		16,793		38,055		116,985		31,550	8,942		4,734	4	217,059	
Total loans	\$	16,932	\$	38,055	\$	119,376	\$	31,550	\$ 8,942	\$	4,748	\$ 2	219,603	
December 31, 2012														
Past due:														
30-59 days	\$		\$		\$	2,773	\$	S	\$	\$	18	\$	2,791	
60-89 days	Ψ		Ψ		Ψ	45	4		Ψ	Ψ	10	Ψ	45	
90 days or more						321							321	
yo days of more						021							021	
Total past due						3,139					18		3,157	
Current		12,505		41,489		119,462		33,094	8,564		5,742		220,856	
Current		12,303		11,707		117,702		33,074	0,504		3,772		220,030	
m - 11	Φ.	10.505	Φ.	41 400	Φ.	100 (01	4	22.004	0.564	Φ.	5.50	Φ.	24.012	
Total loans	\$	12,505	\$	41,489	\$	122,601	\$	33,094	\$ 8,564	\$	5,760	\$ 2	224,013	

The Bank uses a 10-point internal risk rating system for loans, which provides a comprehensive analysis of the credit risk inherent in each loan. The rating system provides for five pass ratings. Rating grades six through ten comprise the adversely rated credits. The Bank classifies problem and potential problem loans for all loan types using the classifications of special mention, substandard, substandard nonaccrual, doubtful and loss, which correspond to the risk ratings of six, seven, eight, nine and ten, respectively. The classifications are updated when warranted.

A loan is considered substandard if it is inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard and substandard nonaccrual loans include those characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected. Loans classified as doubtful have all of the weaknesses inherent in those classified as substandard with the added characteristic that the weaknesses present make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. Loans or portions of loans classified as loss, are considered uncollectible and of such little value that their continuance is not warranted. Loans that do not expose the Bank to risk sufficient to warrant classification in one of the aforementioned categories, but which possess potential weaknesses that deserve management s close attention, are required to be designated as special mention.

# SP Bancorp, Inc.

# **Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share amounts)

The table below sets forth a summary of loans by grade or classification as of December 31, 2013 and 2012:

			One-				
	Commercial	Commercial	to Four-	Mortgage	Home		
December 21, 2012	Business	Real Estate	Family	Warehouse	Equity	Consumer	Total
December 31, 2013							
Credit quality indicator: Credit risk profile by grade or							
classification							
Pass	\$ 16,793	\$ 36,892	\$ 115,974	\$ 31,550	\$ 8,879	\$ 4,739	\$ 214,827
Special mention	139	\$ 30,092	160	\$ 51,550	41	φ <del>4</del> ,739	340
Substandard	139		1,292		71	1	1,293
Substandard nonaccrual		1,163	1,950		22	8	3,143
Doubtful		1,103	1,550			· ·	3,113
Loss							
Total	\$ 16,932	\$ 38,055	\$ 119,376	\$ 31,550	\$ 8,942	\$ 4,748	\$ 219,603
Total	Ψ 10,732	Ψ 30,033	ψ 112,370	Ψ 51,550	Ψ 0,2π2	Ψ +,7+0	Ψ 217,003
December 31, 2012							
Credit quality indicator:							
Credit risk profile by grade or							
classification							
Pass	\$ 12,505	\$ 36,568	\$ 117,232	\$ 33,094	\$ 8,564	\$ 5,739	\$ 213,702
Special mention			157				157
Substandard		246	1,888			6	2,140
Substandard nonaccrual		4,675	3,324			15	8,014
Doubtful							
Loss							
Total	\$ 12,505	\$ 41,489	\$ 122,601	\$ 33,094	\$ 8,564	\$ 5,760	\$ 224,013

# SP Bancorp, Inc.

# **Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share amounts)

The table below summarizes impaired loans and nonperforming loans by loan class at December 31, 2013 and 2012:

	Commercial Business		nmercial Real Estate		e-to Four- Family	Mortgage Warehouse		ome Juity	Con	sumer	Total
December 31, 2013											
Impaired loans: Impaired loans with an allowance for loan											
losses	\$	\$	1.163	\$	375	\$	\$	22	\$	6	\$ 1.566
Impaired loans with no allowance for loan	Ψ	Ψ	1,100	Ψ	0,0	Ψ	Ψ		Ψ	Ü	Ψ 1,000
losses					2,330					2	2,332
Total impaired loans	\$	\$	1,163	\$	2,705	\$	\$	22	\$	8	\$ 3,898
1			ĺ		,						. ,
Unpaid principal balance of impaired loans	\$	\$	1,547	\$	2,765	\$	\$	23	\$	19	\$ 4,354
Allowance for loan losses on impaired loans	\$	\$	434	\$	112	\$		22	\$	3	\$ 571
Average recorded investment in impaired											
loans	\$	\$	2,283	\$	3,162	\$	\$	14	\$	14	\$ 5,473
Troubled debt restructurings (not including											
nonaccrual loans)	\$	\$		\$	755	\$	\$		\$	1	\$ 756
Nonperforming loans:											
Nonaccrual loans	\$	\$	1,163	\$	1,950	\$	\$	22	\$	8	\$ 3,143
Loans past due 90 days and still accruing											
	ф	Φ.	1.160	Φ.	1.050	Φ.	Φ.	22	Φ.	0	Φ 2 1 42
	\$	\$	1,163	\$	1,950	\$	\$	22	\$	8	\$ 3,143
December 31, 2012											
Impaired loans:											
Impaired loans with an allowance for loan losses	\$	\$	4.675	\$	384	\$	\$		\$	11	\$ 5,070
Impaired loans with no allowance for loan	φ	Ф	4,073	Ф	304	Φ	Ф		Þ	11	\$ 3,070
losses					3,594					10	3,604
105505					3,371					10	3,001
Total impaired loans	\$	\$	4.675	\$	3,978	\$	\$		\$	21	\$ 8,674
Total impaned loans	Ψ	Ψ	4,073	Ψ	3,770	Ψ	Ψ		Ψ	21	Ψ 0,07 -
Unpaid principal balance of impaired loans	\$	\$	4,675	\$	3,978	\$	\$		\$	21	\$ 8,674
Allowance for loan losses on impaired loans	\$	\$	610	\$	90	\$	\$		\$	3	\$ 703
Average recorded investment in impaired	Ψ	Ψ	010	Ψ	70	Ψ	Ψ		Ψ	3	Ψ 703
loans	\$	\$	5,412	\$	2,321	\$	\$	5	\$	24	\$ 7,762
Troubled debt restructurings (not including	•		- /		,-	·	·				, ,,,,,,
nonaccrual loans)	\$	\$		\$		\$	\$		\$	10	\$ 10
Nonperforming loans:											
Nonaccrual loans	\$	\$	4,675	\$	3,324	\$	\$		\$	15	\$ 8,014
Loans past due 90 days and still accruing											

\$ \$ 4,675 \$ 3,324 \$ \$ 15 \$ 8,014

F-23

# SP Bancorp, Inc.

# **Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share amounts)

For the years ended December 31, 2013 and 2012, gross interest income that would have been recorded if nonaccrual loans had been current in accordance with their original terms was \$179 and \$586, respectively. Interest income recognized on such loans, substantially on a cash basis, for the years ended December 31, 2013 and 2012 was \$19 and \$514, respectively.

The table below sets forth a summary of the activity in the allowance for loan losses by loan class for the years ended December 31, 2013 and 2012 and total investment in loans at December 31, 2013 and 2012:

Year Ended December 31, 2013	mmercial Business	mmercial cal Estate	One- to Four- Family	Mortgage Warehouse		ome quity	Co	nsumer		Total
Allowance for loan losses:										
Balance beginning of year	\$ 326	\$ 1,215	\$ 731	\$	\$	83	\$	65	\$	2,420
Provision for loan losses	153	431	(325)			(13)		(19)		227
Loans charged to allowance		(504)	(82)					(14)		(600)
Recoveries of loans previously charged off			1			8		13		22
Balance, end of period	\$ 479	\$ 1,142	\$ 325	\$	\$	78	\$	45	\$	2,069
Ending balance: individually evaluated for impairment	\$ 	\$ 434	\$ 112	\$	\$	22	\$	3	\$	571
Ending balance: collectively evaluated for impairment	\$ 479	\$ 708	\$ 213	\$	\$	56	\$	42	\$	1,498
Loans:										
Ending balance	\$ 16,932	\$ 38,055	\$ 119,376	\$ 31,550	\$ 8	,942	\$	4,748	\$ 2	219,603
Ending balance: individually evaluated for impairment	\$	\$ 1,163	\$ 2,705	\$	\$	22	\$	8	\$	3,898
Ending balance: collectively evaluated for impairment	\$ 16,932	\$ 36,892	\$ 116,671	\$ 31,550	\$ 8	3,920	\$	4,740	\$ 2	215,705
Year Ended December 31, 2012 Allowance for loan losses:										
Balance beginning of year	\$ 130	\$ 624	\$ 778	\$	\$	133	\$	89	\$	1,754
Provision for loan losses	 196	 591	 248	Ť		(26)		9		1,018
Loans charged to allowance			(297)			(28)		(46)		(371)
Recoveries of loans previously charged off			2			4		13		19
Balance, end of period	\$ 326	\$ 1,215	\$ 731	\$	\$	83	\$	65	\$	2,420
Ending balance: individually evaluated for impairment	\$	\$ 610	\$ 90	\$	\$		\$	3	\$	703

Edgar Filing: SP Bancorp, Inc. - Form 10-K

Ending balance: collectively evaluated for impairment	\$ 326	\$ 605	\$ 641	\$	\$	83	\$	62	\$	1,717	
Loans:											
Ending balance	\$ 12,505	\$ 41,489	\$ 122,601	\$ 33,094	\$ 8,5	64	\$ :	5,760	\$ 2	24,013	
Ending balance: individually evaluated for											
impairment	\$	\$ 4,675	\$ 3,978	\$	\$		\$	21	\$	8,674	
Ending balance: collectively evaluated for impairment	\$ 12,505	\$ 36,814	\$ 118,623	\$ 33,094	\$ 8,5	64	\$ :	5,739	\$ 2	15,339	

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

The \$791 decrease in the provision for loan losses for the year ended December 31, 2013 as compared to December 31, 2012 was primarily attributable to a lower amount of nonperforming loans during 2013 and improvements in the economy which are factored into our allowance for loan losses methodology.

The Company provided an allocated allowance for loan losses of \$115 and \$328 to customers whose loan terms had been modified in troubled debt restructurings as of December 31, 2013 and 2012, respectively. The Company has not committed to lend additional amounts to customers with outstanding loans that are classified as troubled debt restructurings at December 31, 2013 or 2012.

During the year ended December 31, 2013, one loan, which was previously modified during 2012, was modified to reduce the interest rate and to extend the interest only payment terms for 12 months. During the year ended December 31, 2012, one loan was modified to reduce the interest rate and to extend the interest only payment terms to 24 months.

During the year ended December 31, 2013 there was an additional \$22,000 additional allowance for loan and lease losses and no charge-offs of principal for loans that were classified as trouble debt restructurings. During the year ended December 31, 2012, there were no additional allowance for loan and lease losses or principal charge-offs for loans that were classified as troubled debt restructurings. The table below sets forth a summary of troubled debt restructurings for the years ended December 31, 2013 and 2012:

	Number of Contracts	Pre-Restru Outstar Recor Investr	nding rded	Post-Restr Outsta Recor Invest	nding rded
December 31, 2013					
Commercial business		\$		\$	
Commercial real estate					
One- to four-family	1		392		392
Mortgage warehouse					
Home equity					
Consumer					
	1	\$	392	\$	392
December 31, 2012					
Commercial business					
Commercial real estate					
One- to four-family	1		392		392
Mortgage warehouse					
Home equity					
Consumer					
	1	\$	392	\$	392

During 2013 and 2012, there were no defaults, on loans restructured during the previous 12 months, as applicable.

The Bank originated, for sale, \$51,329 and \$79,854 in mortgage loans during the years ended December 31, 2013 and 2012, respectively.

Proceeds on sale of loans were \$58,221 and \$79,541 during the years ended December 31, 2013 and 2012, respectively. Gains on sales of these loans were \$1,448 and \$2,093 during the years ended December 31, 2013

F-25

SP Bancorp, Inc.

## **Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share amounts)

and 2012, respectively. These loans were sold with servicing rights released. For the year ended December 31, 2013, \$1,170 of loans were transferred from portfolio to loans held for sale. No loans were transferred from portfolio to loans held for sale during the year ended December 31, 2012. At December 31, 2013 and 2012, loans serviced for the benefit of others amounted to \$4,452 and \$1,591, respectively.

## Note 4. Premises and Equipment

The table below sets forth the Company s premises and equipment at December 31, 2013 and 2012:

	Decem	ber 31,
	2013	2012
Land	\$ 1,064	\$ 1,064
Building and improvements	3,741	3,742
Furniture and fixtures	1,151	1,238
Computer equipment	468	561
Leasehold improvements	962	962
	7,386	7,567
Less accumulated depreciation and amortization	3,333	3,318
	\$ 4,053	\$ 4,249

Depreciation and amortization expense was \$269 and \$283 for the years ended December 31, 2013 and 2012, respectively.

The Bank also leases certain branch facilities under non-cancelable operating leases which expire at various times through March 31, 2017. Rental expense related to these leases was \$173 and \$168 for the years ended December 31, 2013 and 2012, respectively, and is included in occupancy costs in the consolidated statements of income. During 2013 the Bank closed two of its branch offices. There was no additional depreciation expense or amortization expense associated with the closing of these two offices.

The table below sets forth future minimum rental payments due under non-cancelable branch and equipment operating leases at December 31, 2013:

2014	\$ 240
2015	268
2016	268
2017	249 162
2018	162
Thereafter	133
	\$ 1,320

F-26

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

## Note 5. Deposits

The table below sets forth deposits as of December 31, 2013 and 2012:

		December 31,		
	2013	Percent of Total	2012	Percent of
Transaction accounts:	2013	Totai	2012	Total
Noninterest-bearing demand	\$ 29,219	11%	\$ 22,336	9%
Interest-bearing demand	55,803	21%	54,163	23%
Money market	39,068	15%	38,804	17%
Savings accounts	36,536	14%	36,298	16%
Total transaction accounts	160,626	61%	151,601	65%
	100,020	0170	101,001	35 /6
Certificates of deposit: Less than 1.00%	47,480	18%	38,338	16%
1.00% - 1.99%	44,121	17%	31,490	14%
2.00% - 2.99%	7,759	3%	9,004	4%
3.00% - 3.99%	1,300	1%	1,870	1%
4.00% - 4.99%	1,000	%	37	%
Total certificates of deposit	100,660	39%	80,739	35%
Total deposits	\$ 261,286	100%	\$ 232,340	100%

The table below sets forth scheduled maturities of certificates of deposit accounts at December 31, 2013:

2014	\$ 47,297
2015	24,057
2016	15,922
2017	3,262
2018	10,122

\$ 100,660

Certificates of deposit having a balance of \$100 or more at December 31, 2013 and 2012 totaled \$70,674 and \$58,232, respectively. Transaction accounts having a balance of \$100 or more at December 31, 2013 and 2012 totaled \$88,524 and \$76,710, respectively. Deposit amounts in excess of \$250 are generally not federally insured.

Brokered deposits at December 31, 2013 and 2012 totaled \$202 and \$351, respectively.

The table below sets forth interest expense by deposit type for the years ended December 31, 2013 and 2012:

	Years Ended December 31,	
	2013	2012
Interest-bearing demand	\$ 70	69
Money market	67	81
Savings accounts	19	41
Certificates of deposit	1,109	942
Total interest on deposits	\$ 1,265	\$ 1,133

F-27

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

# Note 6. Borrowings

The Bank periodically borrows from the FHLB of Dallas. The table below sets forth borrowings at December 31, 2013 and 2012:

December	r 31, 2013		
Maturity Date	Interest Rate	Curre	nt Balance
01/05/2015	0.743%	\$	250
07/03/2015	0.802		250
09/08/2015	0.785		392
09/08/2015	0.785		918
09/08/2015	0.785		1,843
01/04/2016	0.861		250
09/06/2016	0.956		1,000
09/06/2018	1.526		500
09/06/2018	1.526		1,470
02/01/2023	2.325		725
Total gross borrowings			7,598
Unamortized prepayment penalty			(230)
· · · ·			
Net borrowings		\$	7,368

December 31, 2012		
		Current
Maturity Date	Interest Rate	Balance
01/02/2013	0.210%	\$ 4,500
01/25/2013	0.080	10,000
09/08/2015	0.785	392
09/08/2015	0.785	918
09/08/2015	0.785	1,843
09/06/2016	0.956	1,000
09/06/2018	1.526	500
09/06/2018	1.526	1,470
Total gross borrowings		20,623
Unamortized prepayment penalty		(307)
		, , ,
Net borrowings		\$ 20,316

All of our borrowings from the FHLB have a fixed interest rate. These borrowings are secured by FHLB of Dallas stock, real estate loans and securities totaling \$89,421 and \$105,705, at December 31, 2013 and December 31, 2012, respectively. The Bank had remaining credit available under the FHLB borrowing program of \$81,824 and \$85,079 at December 31, 2013 and December 31, 2012, respectively.

During the third quarter of 2012, the Bank prepaid \$6,123 of borrowings from the FHLB maturing in years 2013 through 2014, with a weighted-average rate of 3.46% and an average remaining term of 1.29 years. These borrowings were replaced with \$6,123 of new borrowings from the FHLB maturing in years 2015 through 2018, with a weighted-average rate of 2.40% and an average remaining term of 4.02 years.

F-28

# SP Bancorp, Inc.

## **Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share amounts)

The Bank paid \$325 of prepayment fees to the FHLB in order to increase the duration and reduce interest costs of these borrowings. Such fees were deferred and are being recognized in interest expense using the interest method as an adjustment to the cost of the new borrowings over their remaining term.

## Note 7. Income Taxes

The table below sets forth income tax expense for the years ended December 31, 2013 and 2012:

	Years	Years Ended	
	Decer	nber 31,	
	2013	2012	
Current expense:			
Federal	\$ 411	\$ 895	
State	19	29	
	430	924	
Deferred tax (benefit) expense	166	(311)	
Total tax expense	\$ 596	\$ 613	

The table below sets forth income tax expense for the years ended December 31, 2013 and 2012 computed by applying the applicable United States federal income tax rate, reconciled to tax expense computed at the effective income tax rate:

	Years Ended		
	December 31,		
	2013	2012	
Federal income tax at expected rate of 34%	\$ 626	\$ 723	
Tax-exempt interest	(49)	(38)	
BOLI income	(88)	(90)	
State income taxes	19	29	
Other	88	(11)	
Total income tax expense	\$ 596	\$ 613	
Effective tax rate	32.4%	28.8%	

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

The table below sets forth the significant components of the Company s deferred tax assets and liabilities as of December 31, 2013 and 2012:

	December 31,	
	2013	2012
Deferred tax assets:		
Allowance for loan losses	\$ 550	\$ 697
Nonaccrual loans	66	26
Unrealized loss on available for sale securities	194	
Accrued employee benefits	77	151
Property and improvements	67	87
Other	4	7
Total deferred tax assets	958	968
Deferred tax liabilities:		
Unrealized gain on available for sale securities		19
Other	1	39
Total deferred tax liabilities	1	58
Deferred income taxes, net	\$ 957	\$ 910

The Company has no net loss carryforward for income tax purposes. No valuation allowances have been recorded against deferred taxes at December 31, 2013 and 2012.

## Note 8. Financial Instruments with Off-Balance Sheet Risk

The Company is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit and involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheet. The Company s exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit is represented by the contractual amount of these instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet financial instruments.

The table below sets forth the approximate amounts of these financial instruments at December 31, 2013 and 2012:

	Decemb	per 31,
	2013	2012
Commitments to extend credit	\$ 42.253	\$ 22,688

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash

requirements. The Company evaluates each customer s credit worthiness on a case-by-case basis. The amount of collateral obtained if deemed

F-30

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

necessary by the Company upon extension of credit is based on management s credit evaluation of the counterparty. Collateral held varies but may include accounts receivable, inventory, property, single and multi-family residences, plant and equipment, cattle and income-producing commercial properties. At December 31, 2013 and December 31, 2012, commitments to fund fixed rate loans of \$22,755 and \$9,803, respectively, were included in the commitments to extend credit. Interest rates on these commitments to fund fixed rate loans, including unsecured loans, ranged from 3.49% to 17.9% at December 31, 2013 and from 2.63% to 17.9% at December 31, 2012.

The Company has not incurred any significant losses on its commitments during the years ended December 31, 2013 or 2012. Although the maximum exposure to loss is the amount of such commitments, management anticipates no material losses from such activities.

#### Note 9. Contingencies

The Company is involved from time to time in various claims arising in the normal course of business. In the opinion of management, the ultimate liability from these matters, if any, will not be significant to the Company s financial position or results of operations.

#### Note 10. Concentrations of Credit Risk

Most of the Company s business activity is with customers located within the Dallas-Fort Worth Metroplex. Therefore, the Company s exposure to credit risk could be significantly affected by changes in the economy of the Dallas-Fort Worth Metroplex.

The Bank makes loans to the general public, which includes employees and former employees of the Bank s former sponsor companies when it operated as a credit union. The former sponsor companies are Frito-Lay, Inc., KFC Corporation, Pizza Hut, Inc., Taco Bell Corporation., Yum! Brands, Inc., A&W Restaurants, Inc., Long John Silver s, Inc., and various divisions of PepsiCo. This concentration of credit risk could unfavorably impact the level of credit risk of the Bank should events occur, such as employment curtailments, temporary layoffs, etc., at these former sponsor organizations. Management believes that the secured nature of the majority of these loans mitigates this risk.

# Note 11. Related Parties

In the ordinary course of business, the Bank has, and expects to continue to have, transactions, including borrowings, with its executive officers, directors, and their affiliates. The table below sets forth loan activity for executive officers, directors and their affiliates for the years ended December 31, 2013 and 2012:

	Years Ended D	Years Ended December 31,	
	2013	2012	
Balance, beginning of year	\$ 5,426	\$ 2,799	
New loans	22	2,889	
Repayments and sales	(4,679)	(262)	
Balance, end of year	\$ 769	\$ 5,426	

F-31

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

Deposits from executive officers, directors and their affiliates were \$1,685 and \$1,935 at December 31, 2013 and 2012, respectively.

## Note 12. Employee Benefits

Defined Contribution Plan. The Bank s 401(k) plan covers all eligible employees, as defined therein. The Bank matches 100% of employee contributions up to 5% of an employee s salary. The Bank made matching contributions totaling \$158 and \$152 during the years ended December 31, 2013 and 2012, respectively.

The Bank had a nonqualified deferred compensation plan for the benefit of one executive officer. This plan matured and paid the executive \$243 during the second quarter of 2013. The Bank has no remaining obligation under such plan. The Bank funded its obligations pursuant to this plan with a fixed rate annuity. Expense related to this plan of \$19 and \$47 was recorded for the years ended December 31, 2013 and 2012, respectively.

*ESOP*. In conjunction with the Company s initial public offering, the Bank adopted the ESOP for eligible employees. The ESOP has purchased 138,000 shares of the Company s common stock for allocation to participants thereunder.

To be eligible to participate in the ESOP, employees must have completed at least 1,000 hours of service during each plan year, which begins on January 1<sup>st</sup>. Benefits issued under the ESOP vest over a period of six years, with 20% of the benefits vesting following two years of service and the remaining 80% vesting at a rate of 20% for each additional year of service thereafter. The Bank makes minimum annual contributions to the ESOP equal to the ESOP s debt service. The ESOP shares are pledged as collateral on the ESOP loan. As the loan is repaid, shares are released from collateral and allocated to participating employees, based on the proportion of loan principal and interest repaid and the compensation of each participant.

The table below sets forth the ESOP shares at December 31, 2013 and December 31, 2012:

	ember 31, 2013	Dec	cember 31, 2012
Allocated shares	18,652		6,367
Unearned shares	119,348		131,633
Total ESOP Shares	138,000		138,000
Fair value of unearned shares (in thousands)	\$ 2,356	\$	1,927
Compensation expense recognized from the release of share			
from ESOP (in thousands)	\$ 127	\$	97

Note 13. Stock-based Compensation

On May 17, 2012, the Company established the 2012 Equity Incentive Plan (the Plan ), a long-term incentive plan under which 241,500 common shares were authorized for equity-based awards. The Plan has been approved by the Company s stockholders and the Compensation Committee of the Company s board of directors (the Committee ) administers the Plan.

The types of awards that may be granted under the Plan include stock options, restricted stock and restricted stock units. As of December 31, 2013, 43,075 shares remain available for future issuance under the Plan. Prior to

SP Bancorp, Inc.

#### **Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share amounts)

the establishment of the Plan, there was no equity incentive plan. Awards under the Plan are evidenced by an award agreement that: (i) specifies the number of stock options, restricted shares or restricted stock units covered by the award; (ii) specifies the date of grant; (iii) specifies the vesting period or conditions to vesting; and (iv) contains such other terms and conditions not inconsistent with the Plan, including the effect of termination of a participant s employment or service with the Company as the Committee may, in its discretion, prescribe. The exercise price for stock options granted under the Plan must be at least equal to the fair value of a share of the Company s common stock on the date of grant. Options are granted at such time as the Committee determines and in no event does the exercise period exceed a maximum of 10 years. Upon a change-in-control of the Company, as defined in the Plan, all outstanding options and non-vested restricted stock awards and units immediately vest.

The table below sets forth share-based compensation expense for the years ended December 31, 2013 and 2012:

	Twelve Months Ended December 31,		
	2013	20	12
Share-based compensation expense			
Stock options	\$ 103	\$	8
Restricted stock	98		8
Total compensation expense recognized	\$ 201	\$	16

As of December 31, 2013, the Company had \$1,710 of unrecognized pre-tax compensation cost related to non-vested share-based compensation arrangements, which is expected to be recognized over 4.5 years.

The table below sets forth a summary of stock option activity under the Plan for the years ended December 31, 2013 and 2012:

	Number of Options	Weighted-Average Exercise Price	Aggregate Intrinsic Value
Outstanding at January 1, 2012	•	\$	\$
Granted	69,500	15.25	17
Exercised			
Canceled			
Outstanding at December 31, 2012	69,500	15.25	313
Granted	83,625	19.40	
Exercised	(450)	15.25	2
Canceled			
Outstanding at December 31, 2013	152,675	\$ 17.52	\$ 338
·			
Vested and exercisable at December 31, 2013	13,450	\$ 15.25	\$ 60
Vested and exercisable weighted average remaining			
contractual terms at December 31, 2013 (in years)	9		
Vested and expected to vest	152,675	\$ 17.52	\$ 338

Unrecognized compensation expense related to unvested awards at December 31, 2013

Weighted average period over which expense is expected to be recognized at December 31, 2013 (in years)

F-33

SP Bancorp, Inc.

#### **Notes to Consolidated Financial Statements**

(Dollars in thousands, except per share amounts)

The table below sets forth the assumptions used in determining fair value of options granted during the years ended December 31, 2013 and 2012:

	Years Ended December 31,		
	2013	2012	
Weighted-average grant date fair value	\$ 8.78	\$ 6.34	
Weighted-average assumptions used:			
Expected volatility	29.83%	29.92%	
Expected life (years)	10	10	
Risk-free rate	2.77%	1.61%	
Expected dividend yield	%	%	

The exercise price of stock options granted under the Plan must be at least equal to the fair value of a share of the Company s common stock on the date of grant, which is the final sales price of the Company s common stock as reported on such date. Accordingly, no intrinsic value exists on the option on the grant date.

The table below sets forth a summary of restricted stock activity under the Plan for the years ended December 31, 2013 and 2012:

	Number of Shares	Weight	ant Date ed-Average Cost
Unvested at January 1, 2012		\$	
Granted	30,000		15.25
Vested			
Canceled			
Unvested at December 31, 2012	30,000		15.25
Granted	15,300		19.40
Vested	(6,000)		15.25
Canceled			
Unvested at December 31, 2013	39,300	\$	16.87

**Note 14. Regulatory Matters** 

The Bank is subject to various regulatory capital requirements administered by federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company s consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank s assets, liabilities and certain off-balance sheet items as calculated under regulatory accounting practices. The Bank s capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier I capital (as defined in applicable regulations) to risk-weighted assets (as defined in applicable

regulation), of core capital (as defined in applicable

F-34

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

regulations) to adjusted tangible assets (as defined in applicable regulations) and of tangible capital (as defined in applicable regulations) to tangible assets. As of December 31, 2013 and 2012, the Bank met all capital adequacy requirements to which it was subject without giving effect to the Basel III capital rules adopted by the Federal Reserve on July 2, 2013.

The table below sets forth the Bank s capital ratios as of December 31, 2013 and 2012 (without giving effect to the final Basel III capital rules):

					Maximum t	o be Well
					Capitalized U	nder Prompt
			Minimum fo	r Capital	Corrective	Action
	Actual		Adequacy F	Purposes	Provis	sions
	Amount	Ratio	Amount	Ratio	Amount	Ratio
December 31, 2013						
Total capital to risk weighted assets	\$ 32,875	14.49%	\$ 18,153	8.00%	\$ 22,691	10.00%
Tier 1 capital to risk weighted assets	30,806	13.58%	9,076	4.00%	13,615	6.00%
Tier 1 capital to assets	30,806	10.07%	12,243	4.00%	15,303	5.00%
December 31, 2012						
Total capital to risk weighted assets	\$ 32,866	15.56%	\$ 16,894	8.00%	\$ 21,118	10.00%
Tier 1 capital to risk weighted assets	30,446	14.42%	8,447	4.00%	12,671	6.00%
Tier 1 capital to assets	30,446	10.59%	11,497	4.00%	14,371	5.00%

**Note 15. Fair Value Measurements** 

Accounting standards define fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement assumes that the transaction to sell the asset or transfer the liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. The price in the principal (or most advantageous) market used to measure the fair value of the asset or liability shall not be adjusted for transaction costs. An orderly transaction is a transaction that assumes exposure to the market for a period prior to the measurement date to allow for marketing activities that are usual and customary for transactions involving such assets and liabilities; it is not a forced transaction. Market participants are buyers and sellers in the principal market that are independent, knowledgeable, able to transact and willing to transact.

The guidance requires the use of valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts, such as cash flows or earnings, to a single present amount on a discounted basis. The cost approach is based on the amount that currently would be required to replace the service capacity of an asset (replacement cost). Valuation techniques should be consistently applied. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity s own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. In that regard, the guidance establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs.

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

The fair value hierarchy is as follows:

Level 1 Inputs Unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2 Inputs Inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These might include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability (such as interest rates, volatilities, prepayment speeds, credit risks, etc.) or inputs that are derived principally from or corroborated by market data by correlation or other means.

Level 3 Inputs Unobservable inputs for determining the fair values of assets or liabilities that reflect an entity s own assumptions about the assumptions that market participants would use in pricing the assets or liabilities.

The table below sets forth the assets and liabilities reported on the consolidated balance sheet at their fair value as of December 31, 2013 and December 31, 2012 by level within the ASC 820 fair value measurement hierarchy:

	Fair Value Measurements Using					
		Quoted Prices in				
	Carrying Value	Active Markets for Identical Assets (Level 1)	Ob	cicant Other eservable Inputs Level 2)	Unobs In	ant Other servable puts vel 3)
December 31, 2013		(21.11.1)	(-		(	, , ,
Measured on a recurring basis:						
Assets:						
Securities available for sale:						
Municipal securities	\$ 9,365	\$	\$	9,365	\$	
Collateralized mortgage obligations	4,413			4,413		
Mortgage-backed securities	11,462			11,462		
Asset-backed securities	3,014			3,014		
U. S. Agency securities	991			991		
Fixed annuity investment	1,264			1,264		
Measured on a nonrecurring basis:						
Assets:						
Impaired loans	995					995
OREO	81					81
December 31, 2012						
Measured on a recurring basis:						
Assets:						
Securities available for sale:						
Municipal securities	\$ 2,132	\$	\$	2,132	\$	
Collateralized mortgage obligations	5,611			5,611		
Mortgage-backed securities	4,964			4,964		
Asset-backed securities	3,006			3,006		

Edgar Filing: SP Bancorp, Inc. - Form 10-K

Fixed annuity investment	1,223	1,223	
Measured on a nonrecurring basis:			
Assets:			
Impaired loans	4,368		4,368
OREO	1,477		1,477

F-36

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

There were no transfers between Level 1 and Level 2 categorizations for the periods presented.

A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below.

Securities available for sale are classified within Level 2 of the valuation hierarchy. The Company obtains fair value measurements for securities from an independent pricing service. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S Treasury yield curve, live trading levels, trade execution data, market consensus prepayment spreads, credit information and the bond s terms and conditions, among other things.

Certain financial assets are measured at fair value on a nonrecurring basis. The instruments are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment). Certain impaired loans are reported at the fair value of underlying collateral if repayment is expected solely from the collateral. OREO is initially recorded at fair value less estimated costs of disposal, which establishes a new cost basis.

For the years ended December 31, 2013 and 2012, loans with principal balances of \$1,566 and \$5,070 respectively, were re-measured and additional provisions for losses of \$571 and \$703, respectively, were recorded.

There were no transfers into or out of Level 3 categorization for the periods presented.

The table below sets forth Level 3 impaired loans measured at fair value on a non-recurring basis at December 31, 2013 and 2012 and the significant unobservable inputs used in the fair value measurements, significant unobservable inputs for OREO for comparable periods were not considered material:

Assets	Fair Value	Valuation Technique	December 31, 2013 Unobservable Input(s)	Loan/Property Type	Range (Weighted Average)
Impaired loans	\$728	Income method	Capitalization rate	Commercial real estate	6.5%
Impaired loans	\$263	Comparable sales	Adjustments for differences between comparable sales	One-to-four family	(6)%-16%
Impaired loans	\$ 4	Collateral method	NA	Consumer	N/A
			December 31, 2012		
Assets	Fair Value	Valuation Technique	December 31, 2012 Unobservable Input(s)	Loan/Property Type	Range (Weighted Average)
Assets Impaired loans		Valuation Technique Collateral method		Loan/Property Type Commercial real estate	Range (Weighted Average) N/A
			Unobservable Input(s)	1 7 71	0 , 0
Impaired loans	\$2,899 \$1,166	Collateral method	Unobservable Input(s) Adjustments for selling costs	Commercial real estate	N/A

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

#### **Note 16. Fair Value of Financial Instruments**

The table below sets forth the estimated fair values of the Company s financial instruments at December 31, 2013 and 2012:

	December	December 31, 2013		r 31, 2012
	Carrying Amount	Estimated Fair Value	Carrying Value	Estimated Fair Value
Financial assets:				
Level 1 inputs:				
Cash and cash equivalents	\$ 37,564	\$ 37,564	\$ 23,933	\$ 23,933
Level 2 inputs:				
Securities available for sale	29,245	29,245	15,713	15,713
Fixed annuity investment	1,264	1,264	1,223	1,223
Federal Reserve Bank stock	350	N/A		
Federal Home Loan Bank stock	440	N/A	1,099	N/A
Restricted stock	50	N/A	50	N/A
Accrued interest receivable	846	846	724	724
Level 3 inputs:				
Loans and loans held for sale	220,126	220,122	229,578	229,219
Financial liabilities:				
Level 2 inputs:				
Deposits	261,286	261,715	232,340	232,530
Accrued interest payable	10	10	9	9
Borrowings	7,368	7,217	20,316	20,334

Fair Values of Financial Instruments. The fair value of a financial instrument is the current amount that would be exchanged between willing parties, other than in a forced liquidation. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Company s various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument. ASC 820 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company. The methods used to estimate the fair value of loans do not necessarily represent an exit price.

With the exception of sales of loans held for sale and the liquidation of OREO, the Company does not typically sell or transfer assets and liabilities in the normal course of business.

Cash and short-term investments. The carrying amounts of cash and short-term instruments approximate their fair value.

Securities. See Note 15 Fair Value Measurements for additional information related to methods and assumptions used to estimate fair values for securities. It was not practicable to determine the fair value of Federal Reserve Bank stock, FHLB stock and other restricted securities due to restrictions on the transferability of such securities.

Fixed annuity investment. The carrying amount approximates fair value.

F-38

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

Loans and loans held for sale. For variable-rate loans that reprice frequently and have no significant changes in credit risk, fair values are based on carrying values. Fair values for real estate and commercial loans are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values for impaired loans are estimated using discounted cash flow analyses or underlying collateral values, where applicable. Fair value of loans held for sale is based on commitments on hand from investors or prevailing market rates.

Deposits. The fair values disclosed for demand deposits are, by definition, equal to the amount payable on demand at the reporting date (that is their carrying amounts). The carrying amounts of variable-rate, fixed term money market accounts and variable-rate certificates of deposit (CDs) approximate their fair values at the reporting date. Fair values for fixed-rate CDs are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

Borrowings from the FHLB. The fair value of borrowings from the FHLB maturing within 90 days approximates carrying value. Fair value of other borrowings is based on the discounted value of contractual cash flows based on the Bank s current incremental borrowing rate for similar borrowing arrangements.

Accrued interest. The carrying amounts of accrued interest approximate their fair values.

F-39

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

# **Note 17. Parent Company Only Financial Statements**

The following balance sheets, statements of income and statements of cash flows for the Company should be read in conjunction with the consolidated financial statements and the notes thereto.

# **Balance Sheets**

	Decem	,
Logrania	2013	2012
ASSETS		
Cash and cash equivalents	\$ 42	\$ 593
Investment in Bank	31,066	30,911
ESOP note receivable	1,277	1,333
Other assets	462	323
Total assets	\$ 32,847	\$ 33,160
LIABILITIES AND STOCKHOLDERS EQUITY		
Other liabilities	\$ 31	\$ 120
Stockholders Equity:		
Common stock	16	16
Additional paid-in-capital	14,014	14,453
Unallocated ESOP shares	(1,242)	(1,314)
Retained earnings-substantially restricted	20,402	19,849
Accumulated other comprehensive income, net	(374)	36
Total stockholders equity	32,816	33,040
Total stockholucis equity	32,610	55,040
Total liabilities and stockholders equity	\$ 32,847	\$ 33,160

F-40

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

# **Statements of Income**

Years End		December 31,
	2013	2012
Dividend income from Bank	\$ 1,350	\$
Interest income on ESOP note receivable	43	44
Noninterest expense	(528)	(526)
Income (loss) before income tax benefit and equity in undistributed income of Bank	865	(482)
Income tax benefit	(165)	(164)
Net loss before equity in undistributed income of Bank	1,030	(318)
Equity in undistributed income of Bank	215	1,832
Net income	\$ 1,245	\$ 1,514

SP Bancorp, Inc.

**Notes to Consolidated Financial Statements** 

(Dollars in thousands, except per share amounts)

# **Statements of Cash Flows**

	Years Ended	December 31,
	2013	2012
Cash flows used in operating activities:		
Net income	\$ 1,245	\$ 1,514
Adjustments to reconcile net income to net cash flow used in operating activities:		
Equity in undistributed net income of Bank	(215)	(1,832)
Other noncash expense	(18)	16
Increase in other assets	(139)	(205)
Increase (decrease) in other liabilities	(89)	100
Net cash used in operating activities	784	(407)
Cash flows provided by (used in) investing activities:		
Repayment of ESOP note receivable	56	46
Net cash provided by (used in) investing activities	56	46
Cash flows used in financing activities:		
Proceeds from stock option exercises	7	
Repurchases of common stock	(1,398)	(1,163)
Net cash used in financing activities	(1,391)	(1,163)
Net change in cash and cash equivalents	(551)	(1,524)
Cash and cash equivalents at beginning of year	593	2,117
Cash and cash equivalents at end of year	\$ 42	\$ 593