

InvenSense Inc  
Form DEF 14A  
July 25, 2014

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the**  
**Securities Exchange Act of 1934**

Filed by the Registrant       Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only** (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

**INVENSENSE, INC.**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

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  3. Filing Party:
  
  4. Date Filed:

**INVENSENSE, INC.**

1745 Technology Drive, Suite 200

San Jose, California 95110

**NOTICE OF ANNUAL MEETING OF STOCKHOLDERS**

**To Be Held On September 12, 2014**

Dear Stockholder:

You are cordially invited to attend the annual meeting of stockholders of InvenSense, Inc., a Delaware corporation. The meeting will be held on September 12, 2014 at 10:00 a.m. pacific daylight time at our headquarters, at the ground floor of 1745 Technology Drive, San Jose, California 95110.

Proposals to be considered at the annual meeting:

1. Election of our board's two nominees for Class III directors to serve for the ensuing three years and until their successors are elected.
2. Ratification of the selection by the audit committee of our board of directors of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending March 29, 2015.

These items of business are more fully described in the proxy statement accompanying this notice. The record date for the annual meeting is July 18, 2014. Only stockholders of record at the close of business on that date may vote at the meeting or any postponement or adjournment thereof.

We are providing our stockholders with access to the proxy materials over the Internet. This permits us to conserve natural resources and reduces our printing costs, while giving our stockholders a convenient and efficient way to access our proxy materials and vote their shares. On or about July 30, 2014, we intend to mail a Notice of Internet Availability of Proxy Materials to our stockholders, informing them that our notice of annual meeting and proxy statement, annual report to stockholders and voting instructions are available on the Internet. As described in more detail in that notice, stockholders may choose to access our materials through the Internet or may request to receive paper copies of the proxy materials.

By Order of the Board of Directors

Alan Krock

*Vice President and Chief Financial Officer*

July 25, 2014

**You are cordially invited to attend the meeting in person. Whether or not you expect to attend the meeting, please vote on the matters to be considered as promptly as possible in order to ensure your representation at the meeting. You may vote via the Internet or by requesting a printed copy of the proxy materials and returning the proxy card that will be mailed to you. Even if you have voted by proxy, you may still vote in person if you attend the meeting. Please note, however, that if your shares are held of record by a broker, bank or other nominee and you wish to vote at the meeting, you must obtain a proxy issued in your name from that record holder.**

1745 Technology Drive, Suite 200

San Jose, California 95110

**PROXY STATEMENT**

**FOR THE 2014 ANNUAL MEETING OF STOCKHOLDERS**

**QUESTIONS AND ANSWERS ABOUT THESE PROXY MATERIALS AND VOTING**

**Why did I receive a notice regarding the availability of proxy materials on the Internet?**

Under rules adopted by the Securities and Exchange Commission, or SEC, we have elected to provide access to our proxy materials over the Internet. Accordingly, we are sending a Notice of Internet Availability of Proxy Materials, or the Notice, to our stockholders of record. All stockholders will have the ability to access the proxy materials on the website referred to in the Notice or to request to receive a printed set of the proxy materials. Instructions on how to access the proxy materials over the Internet or to request a printed copy may be found in the Notice. You will not receive a printed copy of the proxy materials unless you request one in the manner set forth in the Notice. This permits us to conserve natural resources and reduces our printing costs, while giving stockholders a convenient and efficient way to access our proxy materials and vote their shares.

We intend to mail the Notice and, as required, any other printed proxy materials, on or about July 30, 2014 to all stockholders of record entitled to vote at the 2014 Annual Meeting of Stockholders, or annual meeting.

**Why are these proxy materials being made available?**

We are providing you with these proxy materials because the board of directors of InvenSense, Inc. (which we refer to in this proxy statement as InvenSense, the Company, we, or us) is soliciting your proxy to vote at the annual meeting. You are invited to attend the annual meeting and we request that you vote on the proposals described in this proxy statement. However, you do not need to attend the meeting to vote your shares. Instead, you may simply vote your shares by proxy via the Internet or, if you receive a paper copy of the proxy statement, by completing, signing and returning a paper proxy card.

**How do I attend the annual meeting?**

The annual meeting will be held on September 12, 2014 at 10:00 a.m. Pacific Daylight Time at our headquarters at the ground floor of 1745 Technology Drive, San Jose, California 95110.

**Who can vote at the annual meeting?**

Only stockholders of record at the close of business on July 18, 2014 will be entitled to vote at the annual meeting. On the record date, there were 88,634,030 shares of common stock outstanding and entitled to vote.

*Stockholder of Record: Shares Registered in Your Name*

If, on July 18, 2014, your shares of InvenSense's common stock were registered directly with Computershare Trust Company, N.A., our transfer agent for our common stock, then you are a stockholder of record. As a stockholder of record, you may vote in person at the meeting or vote by proxy. Whether or not you

plan to attend the meeting, we urge you to vote your proxy on the matters to be considered as promptly as possible in order to ensure your representation at the meeting. You may vote your proxy via the Internet or by requesting a printed copy of the proxy materials and returning the enclosed proxy card.

*Beneficial Owner: Shares Registered in the Name of a Broker or Bank*

If, on July 18, 2014, your shares were held in an account at a brokerage firm, bank, dealer, or other similar organization, then you are the beneficial owner of shares held in street name and the Notice is being forwarded to you by that organization. The organization holding your account is considered the stockholder of record for purposes of voting at the annual meeting. As a beneficial owner, you have the right to direct your broker or other agent on how to vote the shares in your account. You are also invited to attend the annual meeting. However, since you are not the stockholder of record, you may not vote your shares in person at the meeting unless you request and obtain a valid proxy from your broker or other agent.

**What am I voting on?**

There are two matters scheduled for a vote and for which we are soliciting your proxy:

1. Election of our board's two nominees for Class III directors.
2. Ratification of the selection by the audit committee of our board of directors of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending March 29, 2015.

You may either vote For all the nominees to the board of directors or you may Withhold your vote for any nominee(s) you specify. For the proposal regarding approval of ratification of the selection of Deloitte & Touche LLP as our independent registered public accounting firm, you may vote For or Against the proposal or abstain from voting.

**How do I vote?**

The procedures for voting are as follows:

*Voting via the Internet*

You can vote your shares via the Internet by following the instructions in the Notice. The Internet voting procedures are designed to authenticate your identity and to allow you to vote your shares and confirm your voting instructions have been properly recorded. If you vote via the Internet, you do not need to mail a proxy card.

*Voting by Mail*

You can vote your shares by mail by requesting that a printed copy of the proxy materials be sent to your address. When you receive the proxy materials, you may fill out the proxy card enclosed therein and return it per the instructions on the card.

**What if I return a proxy card or otherwise complete a ballot or give voting instructions but do not make specific choices?**

If you return a signed and dated proxy card or otherwise complete a ballot or voting instructions without marking your selections, your shares will be voted, as applicable, For the election of both nominees for director and For the ratification of Deloitte & Touche LLP as our independent registered public accounting firm for our fiscal year ending March 29, 2015. The board of directors knows of no other matters that will be presented for consideration at the annual meeting. If any other matter is properly presented at the meeting, your proxy (one of the individuals named on your proxy card) will vote your shares using his best judgment.

**Who is paying for this proxy solicitation?**

We are paying for the entire cost of soliciting proxies. In addition to these proxy materials, our directors and employees may also solicit proxies in person, by telephone or by other means of communication. Directors and employees will not be paid any additional compensation for soliciting proxies. We may also reimburse brokerage firms, banks and other agents for the cost of forwarding proxy materials to beneficial owners.

**What does it mean if I receive more than one Notice?**

If you receive more than one Notice, your shares are registered in more than one name or are registered in different accounts. Please follow the voting instructions on the Notice and vote your shares for each name or account to ensure that all of your shares are voted.

**Can I change my vote after submitting my proxy?**

Yes. You can revoke your proxy at any time before the final vote at the annual meeting. If you are the record holder of your shares, you may revoke your proxy in any one of four ways:

You may submit another properly completed proxy card with a later date;

You may grant a subsequent proxy through our Internet voting site;

You may send a written notice that you are revoking your proxy to our Corporate Secretary at 1745 Technology Drive, Suite 200, San Jose, California 95110; or

You may attend the annual meeting and vote in person. Simply attending the meeting will not, by itself, revoke your proxy. Please remember, as mentioned above, if you are a beneficial owner of shares you may not vote your shares in person at the meeting unless you request and obtain a valid proxy from your broker, bank or other agent that holds your shares in street name.

If your shares are held by your broker, bank or another agent as a nominee or agent, you should follow the instructions provided by your broker, bank or other agent.

**What are broker non-votes? How do I vote if I hold my shares in street name?**

A broker non-vote occurs when a nominee holding shares for a beneficial owner does not vote on a particular proposal because the nominee does not have discretionary voting power with respect to that proposal and has not received instructions with respect to that proposal from the beneficial owner (despite voting on at least one other proposal for which it does have discretionary authority or for which it has received instructions).

If your shares are held by your broker as your nominee (that is, in street name), you will need to obtain a proxy form from the institution that holds your shares and follow the instructions included on that form regarding how to instruct your broker to vote your shares. If you do not give instructions to your broker, your broker can vote your shares with respect to routine discretionary items, but not with respect to non-discretionary items under the rules of the New York Stock Exchange, or NYSE, on which your broker may vote shares held in street name in the absence of your voting instructions. On non-discretionary items for which you do not give your broker instructions, the shares will be treated as broker non-votes. Under NYSE rules, elections of directors are considered to be non-routine and, therefore, brokers and other nominees will not be able to vote in the election of directors unless they receive instructions from the beneficial owners of the shares.

**How are votes counted?**

Votes will be counted by the inspector of election appointed for the meeting, who will separately count For and Withhold votes and any broker non-votes for the election of directors. Broker non-votes will not count for or against any nominees or for any frequency of named executive officer compensation advisory votes.



With respect to the ratification of Deloitte & Touche, the inspector of election will separately count For and Against votes. Abstentions will be counted towards the vote total for the proposal, and will have the same effect as Against votes. Broker non-votes will have no effect and will not be counted towards the vote total for the proposal.

**How many votes are needed to approve each of the proposals?**

**Proposal 1 Election of our two nominees for Class III director.** The two nominees receiving the most For votes (among votes properly cast in person or by proxy) will be elected.

**Proposal 2 Ratification of the selection by the audit committee of our board of directors of Deloitte & Touche LLP as the independent registered public accounting firm for our fiscal year ending March 29, 2015.** This proposal must receive a For vote from the holders of a majority of the voting power present and entitled to vote either in person or by proxy on the proposal. If you Abstain from voting, it will have the same effect as an Against vote.

**What is the quorum requirement?**

A quorum of stockholders is necessary to hold a valid meeting. A quorum will be present if at the meeting there are present in person or represented by proxy the holders of outstanding shares of common stock entitled to cast a majority of the votes that could be cast by all outstanding shares of common stock. On the record date, there were 88,634,030 shares of common stock outstanding, all of which are entitled to vote. Thus, holders of shares representing at least 44,317,016 votes must be present in person or represented by proxy at the meeting to have a quorum.

Shares that are voted in person or by proxy are treated as being present at the meeting for purposes of establishing a quorum. Abstentions and broker non-votes will also be counted for purposes of calculating whether a quorum is present at the annual meeting. If there is no quorum, the holders of shares representing a majority of the votes present at the meeting may adjourn the meeting to another date.

**How many votes do I have?**

On each matter to be voted upon, for holders of our common stock, you have one vote for each share of common stock you owned as of July 18, 2014.

**How can I find out the results of the voting at the annual meeting?**

Preliminary voting results will be announced at the annual meeting. Final voting results will be published in a current report on Form 8-K that we expect to file within four business days after the annual meeting. If final voting results are not available to us in time to file a Form 8-K within four business days after the meeting, we intend to file a Form 8-K to publish preliminary results and, within four business days after the final results are known to us, file an additional Form 8-K to publish the final results.



**PROPOSAL ONE**

**ELECTION OF CLASS III DIRECTORS**

Pursuant to our certificate of incorporation, our board of directors is divided into three classes with staggered three-year terms. The total number of authorized directors on our board of directors has been fixed at seven by a resolution of our board of directors, and two directors will serve as Class III directors whose terms will expire at the annual meeting of stockholders to be held in 2017.

There are two nominees for Class III director at this annual meeting, Behrooz Abdi and Eric Stang. Stockholders cannot submit proxies voting for a greater number of persons than the two nominees named in this Proposal One. Each director to be elected will hold office until the annual meeting of stockholders held in 2017 and until his successor is elected or until the director's death, resignation or removal. Each nominee is currently a director of InvenSense and has agreed to serve if elected, and we have no reason to believe that any nominee will be unable to serve.

There are no family relationships between any of our directors, nominees or executive officers. There are also no arrangements or understandings between any director, nominee or executive officer and any other person pursuant to which he or she has been or will be selected as a director or executive officer.

**Required Vote**

The two nominees receiving the highest number of FOR votes shall be elected as Class III directors. Shares represented by executed proxies will be voted, if authority to do so is not withheld, for the election of the two nominees named above. If any nominee becomes unavailable for election as a result of an unexpected occurrence, shares that would have been voted for such nominee will instead be voted for the election of a substitute nominee proposed by our board of directors and the nominating and corporate governance committee. Under the rules of the NYSE, brokers are prohibited from giving proxies to vote on elections of directors unless the beneficial owner of such shares has given voting instructions on the matter. This means that if your broker is the record holder of your shares, you must give voting instructions to your broker with respect to the two nominees in this Proposal One if you want your broker to vote your shares on the matter. Otherwise, your shares will be treated as broker non-votes. Broker non-votes will have no effect on the outcome of the vote.

**Recommendation**

**The board of directors recommends a vote FOR each nominee named in Proposal One.**

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**INFORMATION REGARDING OUR NOMINEES AND DIRECTORS**

The following table sets forth information as of July 18, 2014 with respect to the nominees for election as Class III directors of our board.

**Class III Director Nominees**

| Name         | Age | Position   |
|--------------|-----|--|
| Behrooz Abdi | 52  | President and Chief Executive Officer and Director   |
| Eric Stang   | 54  | Director and Member of the Audit Committee, Compensation Committee and Nominating and Corporate Governance Committee |

**Continuing Directors**

| Name                 | Age | Class(1) | Position   |
|----------------------|-----|----------|--|
| Jon Olson            | 61  | I        | Director, Chairman of the Audit Committee  |
| Amit Shah            | 49  | I        | Chairman of the Board and Chairman of the Compensation Committee   |
| Tim Wilson           | 55  | II       | Director and Member of the Audit Committee and Chairman of the Nominating and Corporate Governance Committee |
| Yunbei Ben Yu, Ph.D. | 44  | I        | Director and Member of the Compensation Committee  |

(1) The terms of Class I directors will expire at the 2015 annual meeting. The terms of Class II directors will expire at the 2016 annual meeting. The terms of Class III directors will expire at the 2017 annual meeting.

**Nominees for Class III Directors**

**Behrooz Abdi** has served on our board of directors since June 2011 and was appointed President and Chief Executive Officer in October 2012. Mr. Abdi served as Executive Vice President and General Manager at NetLogic Microsystems, Inc., a provider of semiconductor solutions, from November 2009 to December 2011. Mr. Abdi served as the President and Chief Executive Officer of RMI Corporation (formerly Raza Microelectronics Inc.), a fabless semiconductor company, from November 2007 to October 2009. He served as Senior Vice President and General Manager of CDMA Technologies (QCT) at Qualcomm, Inc., a provider of wireless technology and services, from March 2004 to November 2007. Prior to joining Qualcomm, he held leadership and engineering positions of increasing responsibility at Motorola, Inc. in its Semiconductor Products Sector (SPS). From September 1999 to March 2003, he served as Vice President and General Manager for Motorola's radio products division, in charge of RF and mixed signal ICs for the wireless mobile market. He currently serves as a director at Tabula, Inc. He also serves as a director at Exar Corporation, a provider of high performance mixed-signal integrated circuits and sub-system solutions for networking and telecommunications, and industrial markets. Mr. Abdi served as the Chairman and director of SMSC Storage, Inc. (Formerly Symwave, Inc.), from September 2009 to November 2010 and as a director of RMI Corporation from November 2007 to November 2009. Mr. Abdi holds a B.S. from Montana State University and an M.S. from the Georgia Institute of Technology, both in Electrical Engineering. We believe Mr. Abdi's qualifications to sit on our board of directors include his over 26 years of experience in the semiconductor industry, his track record of growing profitable businesses and his experience as a board member of various private semiconductor and technology companies.

**Eric Stang** has served on our board of directors since September 2013. Mr. Stang has also served as a Director and President and Chief Executive Officer of Ooma, Inc., a provider of broadband telephony products, since January 2009. Prior to joining Ooma, Mr. Stang served as Chief Executive Officer and President of Reliant Technologies, Inc., a developer of medical technology solutions for aesthetic applications, from 2006 to 2008. From 2001 to 2006, Mr. Stang served as Chief Executive Officer and President of Lexar Media, Inc., a provider of solid state memory products and its Chairman from 2004 to 2006. Mr. Stang currently serves on the board of Rambus Inc., a public company, and other private companies. Mr. Stang received his B.A. from Stanford University and M.B.A. from the Harvard Business School. We believe Mr. Stang's qualifications to sit on our board of directors include his years of service as a chief executive officer of various technology companies and his perspective gained in management of and service as a board member of various companies. Mr. Stang qualifies as independent according to the rules and regulations of the NYSE as determined by our board of directors.

#### **Continuing Directors**

**Jon Olson** has served on our board of directors since October 2011. Mr. Olson has been the Executive Vice President Finance and Chief Financial Officer at Xilinx, Inc., a provider of programmable semiconductor platforms, since June 2014 and joined Xilinx as Vice President, Finance and Chief Financial Officer in June 2005. Prior to joining Xilinx, he served from 1979 to 2005 at Intel Corporation, a semiconductor chip maker, in various senior financial positions, including Vice President, Finance and Enterprise Services and Director of Finance. Mr. Olson holds an M.B.A. in Finance from Santa Clara University and a B.S. in Accounting from Indiana University. We believe Mr. Olson's qualifications to sit on our board of directors include his over 30 years of experience in senior roles of financial responsibility in the semiconductor industry, his track record of growing profitable businesses and his experience at various semiconductor and technology companies. Mr. Olson qualifies as independent according to the rules and regulations of the NYSE as determined by our board of directors.

**Amit Shah** has served on our board of directors since April 2004. As a Managing Member of Artiman Management since 2000, he serves on the boards of Auryn, Inc., AbsolutelyNew, Inc., Guavus, Inc., Aditazz, Inc., Adama Materials, Inc., CellMax, Ltd., Kaybus, Inc., HomeUnion Holdings, Inc., Tonbo Imaging Pte. Ltd., Dyyno, Inc., VuCast Media, Inc. and Motif, Inc. In addition, he previously served on the boards of MYNDnet, Inc., Mastek, Inc., Sierra Design Automation, Inc., Net Devices, Inc., Zyme Solutions, Inc. and Lightwire, Inc. Prior to founding Artiman Management, Mr. Shah founded Anthelion I & II, seed stage venture funds, which he has managed since 1996. From 1998 to 2000, he worked as Vice President of New Markets and Technologies for the Business Development and Alliances Group of Cisco Systems, Inc., a consumer electronics company, and he founded and was Chief Executive Officer of PipeLinks, Inc., an optical network company, until its acquisition by Cisco Systems in 1998. Mr. Shah also founded ZeitNet, a networking systems company, which was acquired by Cabletron Systems in 1996. Mr. Shah holds a B.S. in Electrical Engineering from The Maharaja Sayajirao University of Baroda, India and has done graduate work at the University of California, Irvine. We believe Mr. Shah's qualifications to sit on our board of directors include his understanding of our company acquired during his years of service on our board of directors, his experience serving as a director of various technology companies and his perspective gained as a venture capital investor. Mr. Shah qualifies as independent according to the rules and regulations of the NYSE as determined by our board of directors.

**Tim Wilson** has served on our board of directors since April 2004. Mr. Wilson joined Artiman Management in January 2012 as Managing Director. From 2001 until December 2011, he was a Partner of Partech International, LLC. Mr. Wilson currently serves on the boards of Five9 (NASDAQ:FIVN), Prysm, LEDEngin, Crossbar, Nutrinic, and Kaybus. Between 1998 and 2001, he served as Vice President of Marketing and as Chief Marketing Officer for Digital Island, a Partech portfolio company. From 1996 to 1998, he was a General Manager at Lucent Technology. From 1983 to 1996, he held a variety of senior management positions within AT&T (North America and Australia) and AT&T Bell Labs. Mr. Wilson graduated summa cum laude, Phi Beta Kappa from Bowdoin College receiving his undergraduate degree in Physics. He received his M.B.A. from Duke

University's Fuqua School of Business, where he was named a Fuqua Scholar. We believe Mr. Wilson's qualifications to sit on our board of directors include his years of service on our board, his experience with capital markets and his perspective gained in management of and service as a board member of various public and private companies. Mr. Wilson qualifies as independent according to the rules and regulations of the NYSE as determined by our board of directors.

***Yunbei Ben Yu, Ph.D.*** has served on our board of directors since March 2008. Dr. Yu also currently serves on the boards of 800App, Applied MicroStructures, Inc., CNEX, Miox, Qeexo, Social Touch, TempoAI and VeriSilicon Holdings Co., Ltd., and serves as an observer on the board of Novariant, Inc. Dr. Yu has previously served on the boards of AuthenTec, Inc., mSilica, Inc., Multigig, Inc. and SyChip Inc. (acquired by Murata Manufacturing Co., Ltd.), and previously served as an observer on the board of Verari Systems. Dr. Yu has served as a Venture Partner or Managing Director at Sierra Ventures since 2000. Prior to joining Sierra Ventures, he worked from 1997 to 2000 at 3Com Corporation, an electronics manufacturer, where he held a number of engineering and project management positions. He received his B.S. in Engineering from the University of Western Australia and a Ph.D. in Electrical Engineering from Princeton University. We believe Dr. Yu's qualifications to sit on our board of directors include his extensive experience in investment management of and service as a board member of various companies in the semiconductor, communications component and systems industries. Dr. Yu qualifies as independent according to the rules and regulations of the NYSE as determined by our board of directors.

## BOARD OF DIRECTORS AND CORPORATE GOVERNANCE

### Board Composition and Leadership Structure

Our board of directors consists of six members, including our President and Chief Executive Officer, Behrooz Abdi, as well as five non-management directors, Messrs. Jon Olson, Amit Shah, Eric Stang, Tim Wilson and Dr. Yunbei Ben Yu, each of whom qualifies as independent according to the rules and regulations of the NYSE as determined by our board of directors.

Our board of directors is divided into three classes with staggered three-year terms. At each annual meeting, the directors whose terms then expire or their successors will be elected to serve from the time of election and qualification until the third annual meeting following their election. Our directors are divided among the three classes as follows:

The Class I directors are Mr. Olson, Mr. Shah and Dr. Yu, and their terms will expire at the annual meeting of stockholders to be held in 2015;

The Class II director is Mr. Wilson, and his term will expire at the annual meeting of stockholders to be held in 2016; and

The Class III directors are Messrs. Abdi and Stang and their terms will expire at the annual meeting of stockholders to be held on September 12, 2014 as described in this proxy statement.

Our board highly values independent directors. Currently, all of the members of our board of directors other than our Chief Executive Officer, Mr. Abdi, are independent, as well as all members of the audit committee, the compensation committee and the nomination and corporate governance committee. Our board of directors retains the flexibility to determine on a case-by-case basis whether the Chief Executive Officer, or an independent director, should serve as Chairman. This flexibility permits our board of directors to organize its functions and conduct its business in a manner it deems most effective in then-prevailing circumstances.

The board currently separates the role of Chairman and Chief Executive Officer, with Mr. Abdi serving as Chief Executive Officer and Mr. Shah serving as Chairman. The board believes that separating these two roles promotes balance between the board's independent authority to oversee our business and the Chief Executive Officer and our management team, which manages the business on a day-to-day basis. The current separation of the Chairman and Chief Executive Officer roles allows the Chief Executive Officer to focus his time and energy on operating and managing the Company and leverage the experience and perspectives of the Chairman.

### Contacting the Board of Directors

Any stockholder who desires to contact our board, committees of the board and individual directors may do so by writing to: 1745 Technology Drive, Suite 200, San Jose, California 95110 Attention: Adam Tachner, General Counsel. Mr. Tachner will direct such communication to the appropriate persons.

### Role of the Board in Risk Oversight

The board of directors is actively involved in the oversight of our risk management process. The board does not have a standing risk management committee, but administers this oversight function directly through the board as a whole, as well as through its standing committees that address risks inherent in their respective areas of oversight. In particular, our audit committee has the responsibility to consider and discuss our major financial risk exposures and the steps our management has taken to monitor and control these exposures, our compensation committee assesses and monitors whether any of our compensation policies and programs has the potential to encourage excessive risk-taking, our nominating and corporate governance committee monitors our major legal compliance risk exposures and our program for promoting and monitoring compliance with applicable legal and regulatory requirements and our board is responsible for monitoring and assessing strategic risk exposure and other risks not covered by our committees.

The full board, or the appropriate committee, receives reports on risks facing our company from our Chief Executive Officer or other members of management to enable it to understand our risk identification, risk management and risk mitigation strategies. We believe that our board's leadership structure supports effective risk management because it allows the independent directors on our committees to exercise oversight over management.

### Board Meetings

During the fiscal year ended March 30, 2014, the board held five meetings. Each of our incumbent directors attended more than seventy-five percent of the meetings of the board and of the committees on which the director served that were held during the last fiscal year. Board members are expected to regularly attend all meetings of the board and committees on which they serve. Our independent directors held an executive session in conjunction with each in-person board meeting.

### Committees of the Board

In fiscal year 2014, our board of directors had three standing committees: an audit committee, a compensation committee and a nominating and corporate governance committee. The following table provides membership and meeting information for each of the board committees in fiscal year 2014:

| Member of our board of directors in fiscal year 2014 | Audit   | Compensation | Nominating and Corporate Governance |
|--|---------|--------------|-------------------------------------|
| Jon Olson(1)   |         |              |                                     |
| Amit Shah  |         |              |                                     |
| Eric Stang(2)  |         |              |                                     |
| Tim Wilson   |         |              |                                     |
| Yunbei Ben Yu, Ph.D.                                 |         |              |                                     |
| R. Douglas Norby(3)                                  |         |              |                                     |
| = Member   | = Chair |              |                                     |

(1) Mr. Olson became chair of the audit committee in July 2014.

(2) Mr. Stang joined the board, the compensation committee and nominating and corporate governance committee in September 2013. Mr. Stang joined the audit committee in July 2014.

(3) Mr. Norby resigned from our board of directors on July 16, 2014.

Below is a description of each committee of the board of directors. Each of the committees has authority to engage legal counsel or other experts or consultants, as it deems appropriate to carry out its responsibilities. The board of directors concluded that each of the board members serving on a committee was independent as defined in the rules and regulations of the NYSE.

#### *Audit Committee*

Our audit committee is comprised of Messrs. Olson, Stang and Wilson, each of whom is a non-employee member of our board of directors. Mr. Olson is our audit committee chairman and our audit committee financial expert, as currently defined under the SEC rules. Our board of directors has determined that each of Messrs. Olson, Stang and Wilson is independent within the meaning of the applicable SEC rules and regulations of the NYSE.



Our audit committee oversees our corporate accounting and financial reporting process. Among other matters, the audit committee evaluates the independent registered public accounting firm's qualifications, independence and performance; determines the engagement of the independent registered public accounting firm; reviews and approves the scope of the annual audit and the audit fee; discusses with management and the independent registered public accounting firm the results of the annual audit and the review of our quarterly consolidated financial statements; approves the retention of the independent registered public accounting firm to perform any proposed permissible non-audit services; monitors the rotation of partners of the independent registered public accounting firm on our engagement team as required by law; reviews our critical accounting policies and estimates; and will annually review the audit committee charter and the committee's performance. The audit committee met five times during fiscal year 2014, including meetings with our independent registered public accounting firm to review our quarterly and annual financial statements and their review or audit of such statements. Our audit committee operates under a written charter adopted by the board that satisfies the applicable standards of the NYSE that is posted on our website at [ir.invensense.com](http://ir.invensense.com) under the heading "Corporate Governance."

#### ***Nominating and Corporate Governance Committee***

Our nominating and corporate governance committee is comprised of Messrs. Wilson and Stang, each of whom is a non-employee member of our board of directors. Mr. Wilson is our nominating and corporate governance committee chairman. Our nominating and corporate governance committee is responsible for making recommendations regarding candidates for directorships and the size and the composition of our board of directors. In addition, the nominating and corporate governance committee is responsible for overseeing our corporate governance principles and making recommendations concerning governance matters. Our nominating and corporate governance committee operates under a written charter adopted by the board that satisfies the applicable standards of the NYSE that is posted on our website at [ir.invensense.com](http://ir.invensense.com) under the heading "Corporate Governance." The nominating and corporate governance committee met three times during fiscal year 2014.

The nominating and corporate governance committee will consider director candidates recommended by stockholders. The nominating and corporate governance committee does not intend to alter the manner in which it evaluates candidates, including the minimum criteria set forth above, based on whether or not the candidate was recommended by a stockholder. Stockholders who wish to recommend individuals for consideration by the nominating and corporate governance committee to become nominees for election to the board for next year's annual meeting of stockholders may do so by delivering a written recommendation to the nominating and corporate governance committee at the following address: Chair of the nominating and corporate governance committee c/o Corporate Secretary of InvenSense at 1745 Technology Drive, Suite 200, San Jose, California 95110, by March 29, 2015. Submissions must include the full name of the proposed nominee, a description of the proposed nominee's business experience for at least the previous five years, complete biographical information, a description of the proposed nominee's qualifications as a director and a representation that the nominating stockholder is a beneficial or record owner of our common stock. Any such submission must be accompanied by the written consent of the proposed nominee to be named as a nominee and to serve as a director if elected.

#### ***Compensation Committee***

Our compensation committee is comprised of Mr. Shah, Mr. Stang and Dr. Yu, each of whom is a non-employee member of our board of directors. Mr. Shah is our compensation committee chairman.

Our compensation committee reviews and recommends policies relating to the compensation and benefits of our officers and employees. The compensation committee reviews and approves corporate goals and objectives relevant to the compensation of our chief executive officer and other executive officers, evaluates the performance of these officers in light of those goals and objectives, and sets the compensation of these officers based on such evaluations. The compensation committee administers the issuance of stock options and other



awards under our stock plans. The compensation committee will review and evaluate, at least annually, the performance of the compensation committee and its members. Our compensation committee operates under a written charter adopted by the board that satisfies the applicable standards of the NYSE and is posted on our website at [ir.invensense.com](http://ir.invensense.com) under the heading *Corporate Governance*. The compensation committee met twice during fiscal year 2014. The compensation committee has authority to retain compensation consultants, outside counsel and other advisors that the committee deems appropriate, in its sole discretion, to assist it in discharging its duties, and to approve the terms of retention and fees to be paid to such consultants.

#### **Compensation Committee Interlocks and Insider Participation**

Mr. Shah, Mr. Stang and Dr. Yu served on our compensation committee for fiscal year 2014. During fiscal year 2014, none of our executive officers served on the compensation committee (or its equivalent) or board of directors of another entity whose executive officer served on our compensation committee.

#### **Corporate Governance**

##### *Corporate Governance Guidelines*

Our board has adopted written Corporate Governance Guidelines to assure that the board will have the necessary authority and practices in place to review and evaluate our business operations as needed and to make decisions that are independent of our management. The guidelines are also intended to align the interests of directors and management with those of our stockholders. The Corporate Governance Guidelines set forth the practices the board intends to follow with respect to board composition and selection, board meetings and involvement of senior management, Chief Executive Officer performance evaluations and succession planning, and board committees and compensation. The nominating and corporate governance committee assists the board in implementing and adhering to the Corporate Governance Guidelines. Our Corporate Governance Guidelines are available on the investor relations section of our website at [ir.invensense.com](http://ir.invensense.com) under the heading *Corporate Governance*. The Corporate Governance Guidelines are reviewed at least annually by our nominating and corporate governance committee, and changes are recommended to our board of directors with respect to changes as warranted.

##### *Code of Business Conduct and Ethics*

We have adopted the InvenSense Code of Business Conduct and Ethics that applies to all officers, directors and employees. Our Code of Business Conduct and Ethics is available on the investor relations section of our website at [ir.invensense.com](http://ir.invensense.com) under the heading *Corporate Governance*. If we make any substantive amendments to our Code of Business Conduct and Ethics or grant any waiver from a provision of the Code of Business Conduct and Ethics to any executive officer or director, we will promptly disclose the nature of the amendment or waiver on the investor relations section of our website at [ir.invensense.com](http://ir.invensense.com) under the heading *Corporate Governance*.

##### *Corporate Governance Materials*

Our Corporate Governance Guidelines, Code of Business Conduct and Ethics, charters for each committee of the board and other corporate governance documents, are posted on the investor relations section of our website at [ir.invensense.com](http://ir.invensense.com) under the heading *Corporate Governance*. In addition, stockholders may obtain a print copy of our Corporate Governance Guidelines, Code of Business Conduct and Ethics as well as the charters of our audit committee, compensation committee and nominating and corporate governance committee by writing to our Corporate Secretary at 1745 Technology Drive, Suite 200, San Jose, California 95110.

**Director Compensation****Director Compensation for Fiscal Year 2014**

Our non-employee directors who served during the fiscal year ended March 30, 2014 received the following compensation for their service on our board of directors.

| Name                 | Fees Earned or<br>Paid in Cash \$(1) | Option Awards \$(2)(3) | Total<br>(\$) |
|----------------------|--------------------------------------|------------------------|---------------|
| R. Douglas Norby(4)  | 43,000                               | 137,446                | 180,446       |
| Jon Olson            | 31,500                               | 145,084                | 176,584       |
| Amit Shah            |                                      | 71,771                 | 71,771        |
| Eric Stang           | 19,250                               | 605,481                | 624,731       |
| Tim Wilson           |                                      | 71,771                 | 71,771        |
| Yunbei Ben Yu, Ph.D. |                                      | 165,293                | 165,293       |

- (1) Reflects board retainer fees, as well as committee and committee chair retainer fees.
- (2) At March 30, 2014, the following non-employee directors each held stock options covering the following aggregate numbers of outstanding shares:

| Name                 | Stock Options<br>(number of<br>shares outstanding) |
|----------------------|--|
| R. Douglas Norby(4)  | 185,000  |
| Jon Olson            | 130,000  |
| Amit Shah            | 26,667   |
| Eric Stang           | 90,000   |
| Tim Wilson           | 40,000   |
| Yunbei Ben Yu, Ph.D. | 80,000   |

- (3) The amounts reported for the stock option awards are based on the grant date fair value computed in accordance with FASB ASC Topic 718. The assumptions made in the valuation of the stock option awards are discussed in Note 6, Stockholders' Equity, of the Notes to the Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended March 30, 2014 which was filed with the SEC on May 29, 2014.

- (4) Mr. Norby resigned from our board of directors on July 16, 2014.

**Discussion of Director Compensation**

Directors who are employees of ours do not receive any compensation for their service on our board of directors. Our board of directors has adopted the following compensation policy that is applicable to all of our current non-employee directors:

**Initial Equity Grants.** Each non-employee director who joins the board receives an option to purchase 90,000 shares of our common stock, with 1/48th of the shares subject to the option vesting on a monthly basis over four years, subject to the director's continuous service as a member of the board of directors. If still vesting, the grant accelerates in full upon a change in control of our Company.

Annual Equity Grants. Each non-employee director receives annually an option to purchase 20,000 shares of our common stock, with 1/12th of the shares subject to the option vesting on a monthly basis commencing the month after the completion of vesting of any existing grants held by such director. The annual option grant is made on the anniversary of the date on which a non-employee director joins the board of directors. Any such grant which has commenced vesting will accelerate in full upon a change of control of our Company.

Retainers. Each non-employee director who is not an affiliate of an investor holding more than 5% of our outstanding shares of common stock as of November 15, 2011 receives annual cash retainers, payable quarterly in arrears. The unpaid amounts of these retainers are payable in full for the current fiscal year in the event of a change of control of our Company during that fiscal year. The annual retainer for service on the board of directors is \$25,000, and the annual retainers for service on committees of our board of directors is as follows:

| <b>Position</b> | <b>Audit<br/>Committee</b> | <b>Compensation<br/>Committee</b> | <b>Nominating<br/>And<br/>Corporate<br/>Governance<br/>Committee</b> |
|-----------------|----------------------------|-----------------------------------|--|
| Chair           | \$ 15,000                  | \$ 10,000                         | \$ 7,000   |
| Member          | \$ 6,500                   | \$ 5,000                          | \$ 3,000   |

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**EXECUTIVE COMPENSATION**
**Executive Officers**

Our executive officers as of July 18, 2014, and their positions, and their respective ages on that date, are:

| Name          | Age | Position  |
|---------------|-----|---|
| Behrooz Abdi  | 52  | President and Chief Executive Officer                   |
| Alan Krock    | 53  | Vice President and Chief Financial Officer              |
| Daniel Goehl  | 43  | Vice President Worldwide Sales                          |
| Stephen Lloyd | 49  | Vice President Engineering and New Product Development  |
| Adam Tachner  | 48  | Vice President, General Counsel and Corporate Secretary |

Biographical information for Mr. Abdi is provided above. See Information Regarding Our Nominees and Directors.

**Alan Krock** joined us in May 2011 as our Chief Financial Officer. Prior to joining us, Mr. Krock gained extensive experience in financial and audit control related matters as the Chief Financial Officer of Beceem Communications, Inc., a provider of integrated circuit products, from January 2010 until January 2011, Vice President and Chief Financial Officer of PMC-Sierra, Inc., a provider of integrated circuit products, from November 2002 until March 2007, Vice President of Corporate Affairs for PMC-Sierra, Inc., from March 2007 until March 2008, and Vice President and Chief Financial Officer of Integrated Device Technology, Inc., a provider of semiconductor solutions, from January 1998 until November 2002. Mr. Krock also served as a member of the board of directors of NetLogic Microsystems, Inc. from August 2005 to February 2012. Mr. Krock holds a B.S. in Business Administration from the University of California, Berkeley, and is a California Certified Public Accountant.

**Daniel Goehl** joined us in 2004 as our Director of Business Development and became our Vice President of Worldwide Sales in March 2007. Prior to joining us, Mr. Goehl held senior management positions and led sales and business development initiatives at start-up companies in semiconductor and wireless technology markets, such as Nazomi Communications, CSI Wireless, Meridian Wireless and Omni Telecommunications. Mr. Goehl has a B.A. in Economics from the University of Illinois and attended Kansai Gaidai University in Osaka, Japan for International Business and Japanese language studies.

**Stephen Lloyd** has been our Vice President of Engineering and New Product Development since December 2008. Prior to joining us, he worked at several semiconductor companies, including service from 2004 to 2008 at Beceem Communications, first as Vice President of Engineering for RF Microelectronics and later as Executive Vice President of Engineering. From 2002 to 2004, he served as Executive Director of RF IC Design for Skyworks Solutions, and from 1997 to 2002, he served as an Executive Director of Conexant Systems. Mr. Lloyd received his B.S. in Electrical Engineering from the University of California, Berkeley.

**Adam H. Tachner** has served as our Vice President and General Counsel since August 2013 and as our Corporate Secretary since October 2013. Prior to joining us, Mr. Tachner served as Vice President and General Counsel of Qualcomm Atheros, Inc. from May 2011 to August 2013. From October 2000 to May 2011, he served as Vice President and General Counsel, and from October 2000 to October 2003, he served as Director, Intellectual Property at Atheros Communications, Inc. From September 1994 to September 2000, Mr. Tachner was an associate attorney with Crosby, Heafy, Roach & May, P.C., a law firm. Mr. Tachner currently serves on the board of directors of two private companies. Mr. Tachner holds a J.D. from the University of Oregon School of Law, a Master of Business Administration from Columbia University, a Bachelor of Science degree in Electrical Engineering from California State University at Fullerton and a Bachelor of Arts degree in Social Science from the University of California at Berkeley.

## Compensation Discussion and Analysis

The following discussion and analysis of the compensation arrangements of our named executive officers identified below for fiscal year 2014 should be read together with the compensation tables and related disclosures set forth below.

We refer to our chief executive officer, our chief financial officer and our three other most highly compensated executive officers during fiscal year 2014 as our named executive officers. Our named executive officers for fiscal year 2014 are as follows:

Behrooz Abdi, President and Chief Executive Officer

Alan Krock, Vice President and Chief Financial Officer

Daniel Goehl, Vice President Worldwide Sales

Stephen Lloyd, Vice President Engineering and New Product Development

Adam Tachner, Vice President, General Counsel and Corporate Secretary

### *Compensation Objectives*

We structure our compensation programs to reward high performance and innovation, promote accountability and ensure that employee interests are aligned with the interests of our stockholders. Our executive compensation program is structured to attract, motivate and retain highly qualified executive officers by paying them competitively and tying their compensation to our success as a whole and to their individual contributions to such success.

Specifically, the compensation committee believes that the primary objectives of our compensation policies are:

creating long-term incentives for management to increase stockholder value;

motivating our executives to achieve our short-term and long-term goals;

providing clear company and individual objectives that promote innovation to achieve our objectives;

rewarding the achievement of targeted results; and

retaining executive officers whose abilities are critical to our long-term success and competitiveness.

### *Framework for Determining Executive Compensation*

The executive compensation program we adopted for fiscal 2014 had three primary components: (i) base salary, (ii) non-equity incentive plan compensation and (iii) equity awards. In addition, we provided our executive officers with other compensation, including a variety of benefits that are available generally to all salaried employees in the geographic locations where such executives are based.

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We utilize a discretionary approach for determining our named executive officers' compensation, which is based upon the business judgment and experience of our compensation committee and our chief executive officer. We rely in part on the experience and familiarity of our compensation committee members with current information relating to total aggregate compensation levels paid by technology companies of similar scale to ours. Our compensation committee members have obtained this experience and familiarity as venture capitalists and/or executives at technology companies.

In making its compensation decisions in fiscal 2014, the compensation committee engaged Compensia, Inc., as its independent compensation advisor, to conduct a market assessment of our compensation. This market assessment consisted of a review of compensation information from a select group of peer companies (identified

below) and utilized information from a database selected by Compensia. The compensation committee, with the assistance of Compensia, developed the list of peer companies based on companies meeting one or more of the following criteria: (i) industry group, a company that competes within the semiconductor and related devices industry; (ii) annual revenue, revenue growth rate and profitability; (iii) market cap size and (iv) the size of employee base. Based on these criteria, the following seventeen companies were selected to form our peer group:

|                              |                          |                         |
|------------------------------|--------------------------|-------------------------|
| Ambarella                    | Applied Micro Circuits   | Audience                |
| Cavium                       | Cirrus Logic             | Entropic Communications |
| Exar                         | Hittie Microwave         | Integrated Device Tech  |
| Integrated Silicon Solutions | Monolithic Power Systems | Peregrine Semiconductor |
| RealD                        | Semtech                  | Sigma Designs           |
| Silicon Image                | Volterra Semiconductor   |                         |

While we considered information with respect to our peer companies, we did not formally benchmark our compensation levels to these companies.

In fiscal 2014, our chief executive officer, Mr. Abdi, provided recommendations to the compensation committee in connection with the establishment of compensation of our executive officers. Mr. Abdi discussed the target compensation and past performance of all executive officers, excluding himself, with the compensation committee. Mr. Abdi based his recommendations for 2014 compensation in part upon annual performance reviews of our executive officers conducted at beginning of fiscal 2014. In addition, our compensation committee adopted a new non-equity incentive program for the 2014 fiscal year.

The compensation of our current president and chief executive officer, Mr. Abdi, for 2014 was determined pursuant to an employment agreement described below under Employment Agreements; Change in Control Arrangements; and Potential Payments upon Termination or Change in Control Behrooz Abdi.

### *Elements of Compensation*

#### *Base Salary*

We pay base salaries to provide a fixed level of cash compensation for our named executive officers to compensate them for services rendered during the fiscal year. Each year we determine salary increases, if any, based upon a subjective evaluation of each executive's individual performance, position, tenure, experience, expertise, leadership, management capability, and the extent to which the executive has been successful in managing and growing the operations or organization for which such executive is responsible. We do not apply formulaic base salary increases to our named executive officers. For fiscal year 2014, the compensation committee approved increases in the base salaries of Messrs. Krock, Goehl and Lloyd recommended by our chief executive officer from \$270,000 to \$280,000, \$230,000 to \$250,000 and \$240,000 to \$250,000, respectively, in each case in recognition of the increased responsibility of their positions resulting the increasing scale and scope of our operations resulting from growth in our business. In fiscal 2014, Messrs. Abdi and Tachner received the base salary amounts that were set at the time such officer joined us as an executive officer.

#### *Non-Equity Incentive Awards*

In fiscal 2013, Mr. Abdi, with approval from the compensation committee, discontinued existing executive bonus plans due to business and operational challenges the Company was facing at that time.

For fiscal 2014, the compensation committee adopted a new non-equity incentive program for the executive team as a result of improved Company performance. While the Company performance was improving, the Company was in a transitional phase both in terms of its operations and management team. In light of this, the executive bonus program as designed to reward performance based on fifteen different strategic and tactical goals for the Company as well as specific individual performance objectives customized for each executive.



Specific bonus targets were determined to align individual performance with the annual goals and objectives of the Company, after taking into consideration the practices of the Company's peer group, general market practices and recognition that the executives have a greater level of influence over and impact on the overall success of the Company. Upon completion of fiscal 2014, an assessment was conducted by Mr. Abdi of the results achieved by each executive relative to the established goals and objectives and the Committee approved the payment of bonus amounts based on Mr. Abdi's recommendations.

For fiscal 2015, our non-equity incentive program will depend on two performance factors: fifty percent will be based on the Company's financial performance and fifty percent will be related to the executive's individual performance as measured against specific management objective goals.

#### *Equity Awards*

We believe that equity ownership in our Company is an important component of each named executive officer's total compensation because it promotes long-term performance by aligning the interests of our named executive officers with the interests of our stockholders. We believe that equity awards will incentivize our named executive officers to achieve long-term performance because they provide greater opportunities for our named executive officers to benefit from any future successes in our business. We have not adopted stock ownership guidelines, and our equity compensation plans have provided the principal method for our named executive officers to acquire equity or equity-linked interests in our Company.

The number of shares subject to options granted to each named executive officer is determined by our compensation committee based upon several factors, including individual performance reviews and the levels of equity ownership we believe to be representative of and competitive with ownership levels of officers having similar responsibilities in technology companies of similar scale and stage of development to ours. In addition to the annual awards, grants of options may be made to executive officers as an inducement to accept employment, following a significant change in job responsibility or in recognition of a significant achievement.

In May 2013, we granted Messrs. Krock, Goehl and Lloyd additional equity awards in connection with their annual performance reviews. In addition, we granted these named executive officers additional equity awards each quarter in fiscal 2014 to award these officers for their contributions to the increasing success of the business while further aligning these named executive officer's interests with those of our stockholders. We did not make any additional equity grants to Mr. Abdi as we believed the equity ownership he received in connection with his appointment as Chief Executive Officer was sufficient to continue to motivate and retain him. We granted Mr. Tachner equity awards in connection with his appointment as our Vice President and General Counsel.

**Executive Compensation Tables****Summary Compensation Table**

The following table presents information regarding compensation earned by or awards to our named executive officers for fiscal year 2014 during each of our last three fiscal years.

| Name and Principal Position   | Fiscal Year | Salary (\$) | Bonus (\$) | Option         | Stock          | Non-Equity                       | All                        | Total (\$) |
|---|-------------|-------------|------------|----------------|----------------|----------------------------------|----------------------------|------------|
|   |             |             |            | Awards (\$)(1) | Awards (\$)(2) | Incentive Plan Compensation (\$) | Other Compensation (\$)(3) |            |
| Behrooz Abdi<br><i>President and Chief Executive Officer</i><br><i>(Principal Executive Officer)</i>    | 2014        | 400,000     |            |                |                | 175,000                          | 14,361                     | 589,361    |
|   | 2013        | 159,231     |            | 6,345,720(4)   |                |                                  | 22,199(5)                  | 6,527,150  |
| Alan Krock<br><i>Vice President and Chief Financial Officer</i><br><i>(Principal Financial Officer)</i> | 2014        | 279,583     |            |                | 1,186,850      | 50,000                           | 14,361                     | 1,530,794  |
|   | 2013        | 258,571     |            |                |                |                                  | 13,174                     | 271,745    |
|   | 2012        | 163,114     | 50,000     | 1,854,409      |                | 65,625                           | 4,157                      | 2,137,305  |
| Daniel Goehl<br><i>Vice President Worldwide Sales</i>   | 2014        | 249,167     | 80,000     | 461,182        | 1,017,300      | 120,000                          | 13,408                     | 1,941,057  |
|   | 2013        | 228,750     | 5,000(6)   |                |                |                                  | 11,580                     | 245,330    |
|   | 2012        | 190,880     | 38,500     | 271,279        |                | 92,400                           | 9,720                      | 602,780    |
| Stephen Lloyd<br><i>Vice President Engineering and New Product Development</i>                          | 2014        | 249,583     | 1,033      | 461,182        | 1,017,300      | 55,000                           | 13,925                     | 1,798,024  |
|   | 2013        | 233,926     |            |                |                |                                  | 12,768                     | 246,694    |
|   | 2012        | 205,270     | 42,500     | 141,364        |                | 63,750                           | 11,365                     | 464,249    |
| Adam Tachner<br><i>Vice President, General Counsel and Corporate Secretary</i>                          | 2014        | 168,269     |            | 2,061,689      | 2,025,100      | 120,000                          | 7,367                      | 4,382,425  |

- (1) This column reflects the aggregate grant date fair value of option awards granted to our named executive officers estimated pursuant to Financial Accounting Standards Board Accounting Standards Codification Topic 718 ( FASB ASC Topic 718 ). The amounts reported for the stock option awards are based on the grant date fair value computed in accordance with FASB ASC Topic 718. The assumptions made in the valuation of the stock option awards are discussed in Note 6, Stockholders Equity, of the Notes to the Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended March 30, 2014 which was filed with the SEC on May 29, 2014.
- (2) This column reflects the aggregate grant date fair value of our common stock for the restricted stock units granted to our named executive officers estimated pursuant to Financial Accounting Standards Board Accounting Standards Codification Topic 718 ( FASB ASC Topic 718 ). The amounts reported for the restricted stock units are based on the grant date fair value computed in accordance with FASB ASC Topic 718. The assumptions made in the valuation of our common stock on the grant date are discussed in Note 6, Stockholders Equity, of the Notes to the Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended March 30, 2014 which was filed with the SEC on May 29, 2014.
- (3) Represents our contribution to the executive s medical and life insurance payments and health savings account contributions.
- (4) This amount includes a grant of 20,000 options made to Mr. Abdi for service as a director that were subsequently cancelled upon Mr. Abdi s commencement of employment as Chief Executive Officer.

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- (5) This amount includes fees earned as compensation for service as a director in the amount of \$16,333.
  
- (6) This amount reflects an employee referral bonus paid out under the Company's employee referral program.

**Grants of Plan-Based Awards**

The following table sets forth certain information with respect to grants of plan-based awards to our named executive officers during fiscal year 2014.

| Name          | Grant Date | Estimated Future Payouts Under Non-Equity Incentive Based Plans |             |              | All Other Stock Awards: Number of Shares of Stock or Units (#) | Option Awards: Number of Underlying Securities | Exercise or Base Price of Option Awards (\$/Sh) | Grant Date Fair Value Of Stock and Option Awards (\$)(1) |
|---------------|------------|---|-------------|--------------|--|--|---|--|
|               |            | Threshold (\$)  | Target (\$) | Maximum (\$) |  |  |   |  |
| Behrooz Abdi  |            |   | 300,000     | 300,000      |  |  |   |  |
| Alan Krock    | 5/15/2013  |   |             |              | 17,500   |  | 226,100   |  |
|               | 8/15/2013  |   |             |              | 17,500   |  | 290,500   |  |
|               | 11/15/2013 |   |             |              | 17,500   |  | 309,050   |  |
|               | 2/15/2014  |   |             |              | 17,500   |  | 361,200   |  |
|               |            |   | 75,000      | 75,000       |  |  |   |  |
| Daniel Goehl  | 5/15/2013  |   |             |              |  | 100,000  | 461,182   |  |
|               | 5/15/2013  |   |             |              | 15,000   |  | 193,800   |  |
|               | 8/15/2013  |   |             |              | 15,000   |  | 249,000   |  |
|               | 11/15/2013 |   |             |              | 15,000   |  | 264,900   |  |
|               | 2/15/2014  |   |             |              | 15,000   |  | 309,600   |  |
|               |            |   | 150,000     | 150,000      |  |  |   |  |
| Stephen Lloyd | 5/15/2013  |   |             |              |  | 100,000  | 461,182   |  |
|               | 5/15/2013  |   |             |              | 15,000   |  | 193,800   |  |
|               | 8/15/2013  |   |             |              | 15,000   |  | 249,000   |  |
|               | 11/15/2013 |   |             |              | 15,000   |  | 264,900   |  |
|               | 2/15/2014  |   |             |              | 15,000   |  | 309,600   |  |
| Adam Tachner  | 9/15/2013  |   |             |              |  | 300,000  | 2,061,689                                       |  |
|               | 9/15/2013  |   |             |              | 110,000  |  | 2,025,100                                       |  |
|               |            |   | 120,000     | 120,000      |  |  |   |  |

- (1) This column reflects the aggregate grant date fair value of option awards granted to our named executive officers estimated pursuant to Financial Accounting Standards Board Accounting Standards Codification Topic 718. The assumptions made in the valuation of the stock option awards are discussed in Note 6, Stockholders' Equity, of the Notes to the Consolidated Financial Statements included in our Annual Report on Form 10-K for the year ended March 30, 2014 which was filed with the SEC on May 29, 2014.

**Outstanding Equity Awards at the End of Fiscal Year 2014**

The following table presents, for the fiscal year ended March 30, 2014, certain information regarding outstanding equity awards held by our named executive officers at March 30, 2014.

| Name          | Grant Date | Option Awards   |   |                            | Stock Awards           |   |  |
|---------------|------------|---|---|----------------------------|------------------------|---|--|
|               |            | Number of Securities Underlying Unexercised Options Exercisable (#) | Number of Securities Underlying Unexercised Options Unexercisable (#) | Option Exercise Price (\$) | Option Expiration Date | Number of Shares or Units of Stock That Have Not Vested (#) | Market Value of Shares or Units of Stock That Have Not Vested (\$) |
| Behrooz Abdi  | 7/9/2011   | 28,125(1)   |   | 7.32                       | 7/9/2021               |   |  |
|               | 10/24/2012 | 293,795(2)  | 535,745   | 11.57                      | 10/23/2022             |   |  |
|               | 10/24/2012 | 34,563(3)   | 172,822   | 11.57                      | 10/23/2022             |   |  |
|               | 10/24/2012 | 21,602(4)   | 185,783   | 11.57                      | 10/23/2022             |   |  |
|               | 10/24/2012 | (5)   | 207,385   | 11.57                      | 10/23/2022             |   |  |
|               | 10/24/2012 |   |   |                            |                        | 267,873(6)  | 6,080,717(7)   |
| Alan Krock    | 7/9/2011   | 142,307(8)  | 156,250   | 7.32                       | 7/9/2021               |   |  |
|               | 10/21/2011 | (9)   | 20,000  | 7.32                       | 10/21/2021             |   |  |
|               | 5/15/2013  |   |   |                            |                        | 17,500(10)  | 397,250(7)   |
|               | 08/15/2013 |   |   |                            |                        | 17,500(11)  | 397,250(7)   |
|               | 11/15/2013 |   |   |                            |                        | 17,500(12)  | 397,250(7)   |
|               | 2/15/2014  |   |   |                            |                        | 17,500(13)  | 397,250(7)   |
| Dan Goehl     | 1/19/2011  | (14)  | 20,000  | 6.11                       | 1/18/2021              |   |  |
|               | 10/21/2011 | 3,334(15)   | 11,667  | 7.32                       | 10/21/2021             |   |  |
|               | 10/21/2011 | (9)   | 25,000  | 7.32                       | 10/21/2021             |   |  |
|               | 5/15/2013  | 22,916(16)  | 77,084  | 12.92                      | 5/15/2023              |   |  |
|               | 5/15/2013  |   |   |                            |                        | 15,000(10)  | 340,500(7)   |
|               | 8/15/2013  |   |   |                            |                        | 15,000(11)  | 340,500(7)   |
|               | 11/15/2013 |   |   |                            |                        | 15,000(12)  | 340,500(7)   |
|               | 2/15/2014  |   |   |                            |                        | 15,000(13)  | 340,500(7)   |
| Stephen Lloyd | 12/10/2008 | 23,000(17)  |   | 1.02                       | 12/9/2018              |   |  |
|               | 1/19/2011  | 25,000(18)  | 25,000  | 6.11                       | 1/18/2021              |   |  |
|               | 10/21/2011 | 9,166(19)   | 10,834  | 7.32                       | 10/21/2021             |   |  |
|               | 10/21/2011 | (9)   | 25,000  | 7.32                       | 10/21/2021             |   |  |
|               | 5/15/2013  | 22,916(16)  | 77,084  | 12.92                      | 5/15/2023              |   |  |
|               | 5/15/2013  |   |   |                            |                        | 15,000(10)  | 340,500(7)   |
|               | 8/15/2013  |   |   |                            |                        | 15,000(11)  | 340,500(7)   |
|               | 11/15/2013 |   |   |                            |                        | 15,000(12)  | 340,500(7)   |
|               |            | 2/15/2014   |   |                            |                        |   | 15,000(13)   |
| Adam Tachner  | 9/15/2013  |   | 300,000(20)   | 18.41                      | 9/15/2023              |   |  |
|               | 9/15/2013  |   |   |                            |                        | 110,000(21)   | 2,497,000(7)   |

- (1) The option vests with respect to 1/48th of the total shares subject to the option monthly for 48 months with a vesting commencement date of July 9, 2011. On October 24, 2012, 28,125 shares had vested and the Company and employee agreed that no additional shares will vest under this option.
- (2) The option vests with respect to 1/4th of the total shares subject to the option on the first anniversary of the vesting commencement date of October 24, 2012, and with respect to 1/48th of the total shares subject to the option monthly thereafter for 36 months, such that all the shares will be fully vested upon the fourth anniversary of the option's vesting commencement date.



- (3) The option award will vest ratably at a rate of 1/48th per month after commencement of vesting, with vesting commencing upon the closing price of the Company's publicly traded stock equaling or exceeding \$15.00 for a period of 20 consecutive trading days.
- (4) The option award will vest ratably at a rate of 1/48th per month after commencement of vesting, with vesting commencing upon the closing price of the Company's publicly traded stock equaling or exceeding \$17.50 for a period of 20 consecutive trading days.
- (5) The option award will vest ratably at a rate of 1/48th per month after commencement of vesting, with vesting commencing upon the closing price of the Company's publicly traded stock equaling or exceeding \$20.00 for a period of 20 consecutive trading days.
- (6) Restricted stock granted on October 24, 2012. The restricted stock vests with respect to 1/4th of the total shares subject to the grant on the first anniversary of the vesting commencement date of October 24, 2012, and with respect to 1/48th of the total shares subject to the grant monthly thereafter for 36 months, such that all the shares will be fully vested upon the fourth anniversary of the Restricted stock grant date.
- (7) The value of the unvested restricted stock was calculated by multiplying the number of shares of unvested restricted stock by the estimated fair market value of \$22.70 per share of our common stock on the last trading day of our 2014 fiscal year.
- (8) The option vests with respect to 1/4th of the total shares subject to the option on the first anniversary of the vesting commencement date of May 31, 2011, and with respect to 1/48th of the total shares subject to the option monthly thereafter for 36 months, such that all the shares will be fully vested upon the fourth anniversary of the option's vesting commencement date.
- (9) The option vests with respect to 1/12th of the total shares subject to the option monthly from the vesting commencement date of April 1, 2015.
- (10) The restricted stock units vest with respect to 1/4th of the total shares subject to the restricted stock units yearly from the vesting commencement date of May 15, 2013.
- (11) The restricted stock units vest with respect to 1/4th of the total shares subject to the restricted stock units yearly from the vesting commencement date of August 15, 2013.
- (12) The restricted stock units vest with respect to 1/4th of the total shares subject to the restricted stock units yearly from the vesting commencement date of November 15, 2013.
- (13) The restricted stock units vest with respect to 1/4th of the total shares subject to the restricted stock units yearly from the vesting commencement date of February 15, 2014.
- (14) The option vests with respect to all of the shares subject to the option 45 months after the vesting commencement date of February 15, 2011.
- (15) The option vests with respect to 1/36th of the total shares subject to the option monthly from the vesting commencement date of October 1, 2011.

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- (16) The option vests with respect to 1/48th of the total shares subject to the option monthly from the vesting commencement date of April 1, 2013.
  
- (17) The option vested with respect to 1/4th of the total shares subject to the option on the first anniversary of the vesting commencement date of December 8, 2008, and with respect to 1/48th of the total shares subject to the option monthly thereafter for 36 months, such that all the shares became fully vested upon the fourth anniversary of the option's vesting commencement date.
  
- (18) The option vests with respect to half of the shares subject to the option 34 months after the vesting commencement date of February 8, 2011, and with respect to the remaining half of the total shares subject to the option 46 months after the vesting commencement date.
  
- (19) The option vests with respect to 1/24th of the total shares subject to the option monthly from the vesting commencement date of April 1, 2013.



- (20) The option vested with respect to 1/4th of the total shares subject to the option on the first anniversary of the vesting commencement date of August 26, 2013, and with respect to 1/48th of the total shares subject to the option monthly thereafter for 36 months, such that all the shares became fully vested upon the fourth anniversary of the option's vesting commencement date.
- (21) The restricted stock units vest with respect to 1/3rd of the total shares subject to the restricted stock units yearly from the vesting commencement date of September 15, 2013.

***Option Exercises and Stock Vested***

The following table summarizes for each named executive officer the stock option exercises and stock award shares vested during fiscal 2014:

| Name          | Option Awards                            |                                 | Stock Awards                             |                                |
|---------------|--|---------------------------------|--|--------------------------------|
|               | Number of Shares Acquired on Exercise(#) | Value Realized on Exercise (\$) | Number of Shares Acquired on Vesting (#) | Value Realized on Vesting (\$) |
| Behrooz Abdi  |  |                                 | 146,897                                  | 2,817,484                      |
| Alan Krock    | 100,000                                  | 969,838                         |  |                                |
| Dan Goehl     | 166,041                                  | 2,524,897                       |  |                                |
| Stephen Lloyd | 82,000                                   | 1,306,803                       |  |                                |
| Adam Tachner  |  |                                 |  |                                |

***Pension Benefits***

We did not sponsor any defined benefit pension or other actuarial plan for our executive officers, including the named executive officers, during fiscal year 2014.

***Nonqualified Deferred Compensation***

We did not maintain any nonqualified defined contribution or other deferred compensation plans or arrangements for our executive officers, including the named executive officers, during fiscal year 2014.

***401(k) Plan***

We maintain a 401(k) retirement savings plan. Each participant who is a U.S. employee may contribute to the 401(k) plan, through payroll deductions, subject to statutory limitations imposed by the Internal Revenue Service. All amounts contributed by employee participants and earnings on these contributions are fully vested at all times and are not taxable to participants until withdrawn. Employee participants may elect to invest their contributions in various established funds. We may make contributions to the accounts of plan participants.

***Severance and Change in Control Policies***

In May 2014, we approved a new form of executive change in control and severance agreements for each of our named executive officers other than our Chief Executive Officer. This form of agreement supersedes and replaces any agreements or benefits relating to severance and change of control previously in effect for these officers.

If, within an executive officer's first year of employment, such executive officer is terminated without cause and such termination is not in connection with a change of control, such officer will be eligible to receive the following severance:

an amount equal to six months of his then-current base salary;

payment of six months of continued medical insurance premiums under COBRA, if elected by him;



six month acceleration of vesting (or release from our repurchase rights, as applicable) of his stock (including options) then subject to vesting (or repurchase, as applicable); and

outstanding option awards remain exercisable for six months.

In the event we undergo a change of control and the employment of an executive officer (other than our Chief Executive Officer) is terminated for good reason or without cause either 30 days prior to the closing of such change of control or 18 months after, such officer will be eligible to receive the following severance:

an amount equal to 12 months of his then-current base salary;

payment of 18 months of continued medical insurance premiums under COBRA, if elected by him;

an amount equal to the lower of his current year target bonus or the amount of his most recent bonus paid to him;

the acceleration of vesting (or release from our repurchase rights, as applicable) with respect to 100% of his stock (including options) then subject to vesting (or repurchase, as applicable); and

extension of the exercise period for outstanding option awards by six months.

The benefits outlined above are contingent upon the officer signing a release.

***Behrooz Abdi***

In connection with Mr. Abdi's appointment as President and Chief Executive Officer on October 24, 2012, we entered into an employment agreement and an executive change in control and severance agreement with Mr. Abdi. Pursuant to the employment agreement, Mr. Abdi's annual base salary was set at \$400,000 per year. The agreement provides that Mr. Abdi will participate in any bonus or similar plan for our executive officers adopted by our Board of Directors.

In addition, under his employment agreement, Mr. Abdi was granted: (i) an option to purchase 829,540 shares of our common stock, at an exercise price equal to \$11.57 per share, the closing price of our common stock on the NYSE on October 24, 2012. One quarter of the shares subject to the option will vest on the one year anniversary of his employment and the remaining shares will vest in equal monthly installments over the three years thereafter; (ii) an option to purchase 622,155 shares of our common stock, at an exercise price equal to \$11.57 per share, with shares subject to the option vesting ratably at a rate of 1/48th per month after commencement of vesting, and vesting commencing for such shares in even thirds of 207,385 shares upon the closing price of our stock equaling or exceeding \$15.00, \$17.50 and \$20.00, respectively, for periods of 20 consecutive trading days; and (iii) 414,770 shares of restricted common stock, with one quarter of the shares vesting on the one year anniversary of his employment and the remaining shares vesting in equal monthly installments over the three years thereafter. In consideration for the our entering into the employment agreement, Mr. Abdi agreed that no additional shares would vest under existing options covering an aggregate of 90,000 shares granted to him in his capacity as a non-employee member of our Board of Directors. Mr. Abdi retained that portion of the option that was already vested, representing the right to purchase 28,125 shares at \$7.32 per share.

Under Mr. Abdi's change in control and severance agreement, if Mr. Abdi resigns for good reason or is terminated without cause not in connection with a change in control, he is entitled to: (i) a severance payment equal to 18 months of his then-current base salary; (ii) a bonus payment equal to his target bonus amount for the prior fiscal year (or, if no such prior year target annual bonus has been established, for the current fiscal year); and (iii) a payment of 18 months of continued medical insurance premiums under COBRA, each of which shall be paid in single lump-sum amounts, subject to applicable withholding taxes. In addition, his then-outstanding equity awards that have commenced vesting in accordance with their terms will vest in the additional portion that would have vested had his service with us continued for an additional 12 months after the date of termination (but without giving effect to any change in the trading price of our common stock following the date of termination).



In addition, if he resigns for good reason or is terminated without cause within 90 days before or 18 months following a change in control, Mr. Abdi is entitled to: (i) a severance payment equal to 18 months of the greater of his then-current base salary or his base salary as in effect immediately prior to the change in control; (ii) a bonus payment equal to 150% of the weighted average of his target bonus amount for the year in which his termination occurs and for the bonus amount paid to him for the year prior to the year in which his termination occurs; and (iii) a payment of 18 months of continued medical insurance premiums under COBRA, each of which shall be paid in single lump-sum amounts, subject to applicable withholding taxes. In addition, 100% of his then-outstanding equity awards that have commenced vesting in accordance with their terms will become vested (as if, with respect to equity awards the vesting of which is conditioned on the achievement of any common stock trading price, our common stock's price had closed for 20 consecutive trading days at the price per share paid in the change in control), all restrictions and repurchase rights will lapse, and all performance goals or other criteria will be deemed achieved at target levels and all other terms and condition met.

Without regard to whether Mr. Abdi is terminated or resigns, upon a change of control, 100% of his then-outstanding equity awards that are not assumed or replaced upon the change in control and that have commenced vesting in accordance with their terms will become vested (as if, with respect to equity awards the vesting of which is conditioned on our achievement of any common stock trading price, our common stock's price had closed for 20 consecutive trading days at the price per share paid in the change in control).

#### ***Potential Payments upon Termination or Change in Control***

The following tables describe the potential compensation that would have been paid to our named executive officers if a change of control had occurred and the named executive officer was terminated for good reason or without cause either 30 days prior (90 days prior in the case of our Chief Executive Officer) to the closing of such change of control or 18 months after, assuming such termination was effective as of March 30, 2014, the last day of our 2014 fiscal year.

| Name          | Cash      | Benefits     | Bonus | Acceleration | Acceleration | Total      |
|---------------|-----------|--------------|-------|--------------|--------------|------------|
|               | Severance | Continuation |       | of           | of RSUs(2)   |            |
|               | (\$)      | (\$)         | (\$)  | Options(1)   | (\$)         | (\$)       |
| Behrooz Abdi  | 600,000   | 27,902       |       | 12,262,331   | 6,080,717    | 18,970,950 |
| Alan Krock    | 280,000   | 27,902       |       | 2,710,725    | 1,589,000    | 4,607,627  |
| Daniel Goehl  | 250,000   | 25,963       |       | 1,649,620    | 1,362,000    | 3,287,583  |
| Stephen Lloyd | 250,000   | 24,812       |       | 1,719,758    | 1,362,000    | 3,356,570  |
| Adam Tachner  | 300,000   | 30,127       |       | 1,287,000    | 2,497,000    | 4,114,127  |

- (1) The value of accelerated vesting of options was calculated by multiplying (x) the number of shares subject to acceleration by (y) the difference between the estimated fair market value of \$22.70 per share of our common stock on the last trading day of fiscal 2014 and the per share exercise price of the accelerated options.
- (2) The value of accelerated vesting of restricted stock units was calculated by multiplying (x) the number of shares subject to acceleration by (y) the estimated fair market value of \$22.70 per share of our common stock on the last trading day of fiscal 2014.

**Equity Compensation Plan Information**

Information, as of March 30, 2014, regarding equity compensation plans approved and not approved by stockholders is summarized in the following table:

| <b>Plan Category</b>                                       | <b>Number of securities to be issued upon exercise of outstanding options, warrants and rights(a)</b> | <b>Weighted-average exercise price of outstanding options, warrants and rights(b)</b> | <b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column(a))(c)</b> |
|--|---|---|--|
| Equity compensation plans approved by security holders     | 11,601,000  | 10.37   | 10,097,000 <sup>(1)</sup>  |
| Equity compensation plans not approved by security holders |   |   |  |
| <b>TOTAL</b>   | <b>11,601,000</b>   | <b>10.37</b>  | <b>10,097,000</b>  |

(1) Included in this amount are 400,000 shares available for future issuance under our 2013 Employee Stock Purchase Plan.

**Limitations of Liability and Indemnification Matters**

We have adopted provisions in our current certificate of incorporation that limit or eliminate the liability of our directors for monetary damages for breach of their fiduciary duties, except for liability that cannot be eliminated under the Delaware General Corporation Law. Accordingly, our directors will not be personally liable for monetary damages for breach of their fiduciary duties as directors, except with respect to the following:

any breach of their duty of loyalty to us or our stockholders;

acts or omissions not in good faith or that involve intentional misconduct or a knowing violation of law;

unlawful payments of dividends or unlawful stock repurchases or redemptions as provided in Section 174 of the Delaware General Corporation Law; or

any transaction from which the director derived an improper personal benefit.

This limitation of liability does not apply to liabilities arising under the federal securities laws and does not affect the availability of equitable remedies such as injunctive relief or rescission. If Delaware law is amended to authorize the further elimination or limiting of director liability, then the liability of our directors will be eliminated or limited to the fullest extent permitted by Delaware law as so amended.

Our certificate of incorporation and our bylaws also provide that we shall indemnify our directors and executive officers and shall indemnify our other officers and employees and other agents to the fullest extent permitted by law. We believe that indemnification under our bylaws covers at least negligence and gross negligence on the part of indemnified parties. Our bylaws also permit us to secure insurance on behalf of any officer, director, employee or other agent for any liability arising out of his or her actions in this capacity, regardless of whether our bylaws would permit indemnification.

We have entered and intend to continue to enter into separate indemnification agreements with certain of our directors and executive officers that are, in some cases, broader than the specific indemnification provisions provided by Delaware law and our charter documents, and may

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provide additional procedural protection. These agreements will require us, among other things, to:

indemnify officers and directors against certain liabilities that may arise because of their status as officers and directors;

advance expenses, as incurred, to officers and directors in connection with a legal proceeding subject to limited exceptions; and

cover officers and directors under any general or directors and officers liability insurance policy maintained by us.

We believe that these provisions and agreements are necessary to attract and retain qualified persons as directors and executive officers. Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers or persons controlling our Company pursuant to the foregoing provisions, the opinion of the Securities and Exchange Commission is that such indemnification is against public policy as expressed in the Securities Act and is therefore unenforceable.

In addition, we maintain standard policies of insurance under which coverage is provided to our directors and officers against loss arising from claims made by reason of breach of duty or other wrongful act, and to us with respect to payments which may be made by us to such directors and officers pursuant to the above indemnification provisions or otherwise as a matter of law. We also make available standard life insurance and accidental death and disability insurance policies to our employees.



**REPORT OF THE COMPENSATION COMMITTEE<sup>(1)</sup>**

The compensation committee has reviewed and discussed with management the Compensation Discussion and Analysis contained in this proxy statement. Based on this review and discussion, the compensation committee has recommended to the board of directors that the Compensation Discussion and Analysis be included in this proxy statement and incorporated by reference into our Annual Report on Form 10-K for the fiscal year ended March 30, 2014.

Compensation Committee

Amit Shah (Chairman)

Yubei ( Ben ) Yu, Ph.D.

Eric Stang

- (1) The material in this report is not soliciting material, is not deemed filed with the SEC, and is not to be incorporated by reference into any filing of InvenSense under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, other than InvenSense's Annual Report on Form 10-K, where it shall be deemed to be furnished, whether made before or after the date hereof and irrespective of any general incorporation language contained in such filing.

**PROPOSAL TWO****RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED****PUBLIC ACCOUNTING FIRM**

The audit committee of our board of directors has selected Deloitte & Touche LLP, or Deloitte & Touche, as our independent registered public accounting firm for the fiscal year ending March 29, 2015, and has further directed that management submit the selection of an independent registered public accounting firm for ratification by the stockholders at the annual meeting. Deloitte & Touche has been our independent registered public accounting firm beginning with the audit of our 2005 fiscal year financial statements. Representatives of Deloitte & Touche are expected to be present at the annual meeting, will have an opportunity to make a statement if they so desire and will be available to respond to appropriate questions.

Neither our bylaws nor other governing documents or law require stockholder ratification of the selection of Deloitte & Touche as our independent registered public accounting firm. However, the audit committee is submitting the selection of Deloitte & Touche to the stockholders for ratification as a matter of good corporate practice. If the stockholders fail to ratify the selection, the audit committee will reconsider whether or not to retain that firm. Even if the selection is ratified, the audit committee in its discretion may direct the appointment of a different independent registered public accounting firm at any time during the year if they determine that such a change would be in the best interests of the Company and our stockholders.

**Independent Registered Public Accounting Firm Fee Information**

The following table represents aggregate fees billed or to be billed to us for services performed for the fiscal years ended March 30, 2014 and March 31, 2013 (fiscal years 2014 and 2013, respectively), by Deloitte & Touche, our independent registered public accounting firm.

|                    | Fiscal Year<br>(in thousands) |               |
|--------------------|-------------------------------|---------------|
|                    | 2014                          | 2013          |
| Audit Fees         | \$ 1,494                      | \$ 885        |
| Audit-Related Fees |                               |               |
| Tax Fees           | 10                            | 4             |
| All Other Fees     |                               |               |
| <b>Total Fees</b>  | <b>\$ 1,504</b>               | <b>\$ 889</b> |

All services provided by Deloitte & Touche for the fiscal years ended March 30, 2014 and March 31, 2013 were approved by the audit committee.

***Audit Fees***

The aggregate fees billed or expected to be billed by Deloitte & Touche for financial audit services totaled approximately \$1.5 million for fiscal year 2014 and \$0.9 million for fiscal year 2013, consisting of fees for the audit of our annual financial statements, including audited financial statements presented in our annual report on Form 10-K, review of the financial statements presented in our quarterly reports on Form 10-Q, services rendered in connection with our Form S-8 and services that are normally provided by independent registered public accountants in connection with statutory and regulatory filings or engagements for those fiscal years. This category also includes advice on audit and accounting matters that arose during, or as a result of, the audit or review of interim financial statements and statutory audits required by non-U.S. jurisdictions.

***Tax Fees***

Tax fees consist of fees billed for professional services rendered for international tax compliance at the Company's non-U.S. jurisdictions.

***Audit-Related Fees and All Other Fees***

There were no other fees paid to Deloitte & Touche in fiscal years 2014 and 2013.

**Pre-Approval Procedures of Audit and Non-Audit Services by the Independent Registered Public Accounting Firm**

The audit committee's charter requires it to pre-approve all audit and non-audit services performed by the independent registered public accounting firm. As permitted by the charter, the audit committee has delegated to the chairman of the audit committee, Jon Olson, the authority to grant such pre-approvals, provided that all approvals made by the chairman are presented to the full audit committee at each of its scheduled meetings. In determining whether to approve audit and non-audit services to be performed by Deloitte & Touche, the audit committee takes into consideration the fees to be paid for such services and whether such fees would affect the independence of the independent registered public accounting firm in performing its audit function. In addition, when determining whether to approve non-audit services to be performed by Deloitte & Touche, the audit committee considers whether the performance of such services is compatible with maintaining the independence of the independent registered public accounting firm in performing its audit function, and confirms that the non-audit services will not include the prohibited activities set forth in Section 201 of the Sarbanes-Oxley Act of 2002. The audit committee has determined that the rendering of the services other than audit services by Deloitte & Touche in fiscal years 2014 and 2013 was compatible with maintaining the registered public accounting firm's independence.

**Required Vote**

Ratification of the appointment of Deloitte & Touche as our independent registered public accounting firm for the fiscal year ending March 29, 2015 requires a **FOR** vote from a majority of the voting power present and entitled to vote either in person or by proxy on the proposal in order to pass. If you **Abstain** from voting, your vote will not be counted as a vote cast. If you return a signed and dated proxy card or otherwise complete a ballot or voting instructions without marking your selections, your shares will be voted **FOR** ratification of the appointment of Deloitte & Touche.

**Recommendation**

**The board of directors recommends a vote FOR Proposal Two.**

**REPORT OF THE AUDIT COMMITTEE<sup>(1)</sup>**

The audit committee has reviewed and discussed with InvenSense's management the Company's audited consolidated financial statements for the fiscal year ended March 30, 2014. The audit committee has also discussed with Deloitte & Touche LLP, the Company's independent registered public accounting firm, the matters required to be discussed by the Statement on Auditing Standards No. 61, as amended (AICPA, Professional Standards, Vol. 1. AU section 380), as adopted by the Public Company Accounting Oversight Board in Rule 3200T.

The audit committee has received and reviewed the written disclosures and the letter from Deloitte & Touche LLP required by applicable requirements of the Public Company Accounting Oversight Board regarding the independent accountant's communications with the audit committee concerning independence, and has discussed with Deloitte & Touche LLP its independence.

Based on the review and discussions referred to above, the audit committee recommended to the board that the audited consolidated financial statements be included in the Company's Annual Report on Form 10-K for the fiscal year ended March 30, 2014 for filing with the Securities and Exchange Commission.

Audit Committee\*

Jon Olson

Tim Wilson

\* Eric Stang joined the Audit Committee on July 18, 2014 following the resignation of R. Douglas Norby. Mr. Stang is not a signatory to the Report of the Audit Committee as he was not serving as a member at the time the referenced communications were made.

(1) The material in this report is not soliciting material, is not deemed filed with the SEC, and is not to be incorporated by reference into any filing of InvenSense, Inc. under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, whether made before or after the date hereof and irrespective of any general incorporation language contained in such filing.

## SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

### Beneficial Ownership of Our Common Stock

The following table sets forth certain information regarding the ownership of InvenSense's common stock as of July 1, 2014 by: (i) each director; (ii) each of the named executive officers named in the Summary Compensation Table below; (iii) all current executive officers and directors of InvenSense as a group; and (iv) all those known by InvenSense to be beneficial owners of more than five percent of our common stock. Information with respect to beneficial ownership has been furnished by each director, executive officer or beneficial owner of more than five percent of the shares of our common stock.

We have determined beneficial ownership in accordance with SEC rules. The information does not necessarily indicate beneficial ownership for any other purpose. Under these rules, the number of shares of common stock deemed outstanding includes shares issuable upon exercise of options and warrants held by the respective person or group that may be exercised or converted within 60 days after July 1, 2014. For purposes of calculating each person's or group's percentage ownership, stock options and warrants exercisable within 60 days after July 1, 2014 are included for that person or group but not the stock options of any other person or group. Applicable percentage ownership prior is based on 88,522,360 shares of common stock outstanding at July 1, 2014. Unless otherwise indicated and subject to applicable community property laws, to our knowledge, each stockholder named in the following table possesses sole voting and investment power over the shares listed. Unless otherwise noted below, the address of each person listed on the table is c/o InvenSense, Inc., 1745 Technology Drive, Suite 200, San Jose, California 95110.

| Name and Address of Beneficial Owner                                     | Shares Beneficially Owned |                |
|--|---------------------------|----------------|
|  | Shares                    | Percentage (%) |
| <b>5% Stockholders:</b>  |                           |                |
| Entities affiliated with Artiman Ventures(1)                             | 7,712,560                 | 8.7            |
| Sierra Ventures IX, L.P.(2)  | 5,044,404                 | 5.7            |
| <b>Directors and Named Executive Officers:</b>                           |                           |                |
| Behrooz Abdi(3)  | 885,185                   | 1.0            |
| R. Douglas Norby(4)  | 125,000                   | *              |
| Jon Olson(5)   | 63,750                    | *              |
| Amit Shah(6)   | 7,732,560                 | 8.7            |
| Tim Wilson(7)  | 72,141                    | *              |
| Yunbei Ben Yu, Ph.D.(8)  | 5,097,737                 | 5.8            |
| Alan Krock(9)  | 176,480                   | *              |
| Daniel Goehl(10)   | 48,750                    | *              |
| Stephen Lloyd (11)   | 102,743                   | *              |
| Eric Stang (12)  | 20,625                    | *              |
| Adam Tachner (13)  | 75,000                    | *              |
| All current directors and executive officers as a group (11 persons)(14) | 14,399,971                | 16.0           |

\* Represents beneficial ownership of less than 1%.

- (1) Includes 7,497,333 shares of common stock held by Artiman Ventures, L.P., 48,442 shares of common stock held by Artiman Ventures Side Fund, L.P., 98,012 shares of common stock held by Artiman Ventures Side Fund II, L.P (collectively, the Artiman Ventures LPs ), 33,333 shares held by Artiman Management, LLC ( Artiman Management ), 15,497 shares held by Artiman, L.L.C. and 19,943 shares held by Baca, LP. Amit Shah and Yatin Mundkur are the Managing Members of Artiman Management and Artiman, L.L.C., the General Partner of the Artiman Ventures LPs, and share voting control and investment power over the securities held by the Artiman Ventures LPs and Artiman Management (collectively, the Artiman Entities ). Mr. Shah is the General Partner of Baca, L.P. Messrs. Shah and Mundkur disclaim beneficial ownership of the securities held by the Artiman Entities except to the extent of their pecuniary interests therein. The address for these entities is 2000 University Avenue, Suite 602, East Palo Alto, CA 94303. See also notes 6 and 7 to this section.

- (2) Peter Wendell, A. Tim Guleri, Dave Schwab, Steve Williams, Yunbei Ben Yu and Mark Fernandes are the Managing Directors of Sierra Ventures Associates IX, LLC ( Sierra Ventures Associates IX ), the sole General Partner of Sierra Ventures IX, L.P. ( Sierra Ventures IX ). As the sole General Partner of Sierra Ventures IX, Sierra Ventures Associates IX possesses power to direct the voting and disposition of the shares owned by Sierra Ventures IX and may be deemed to have indirect beneficial ownership of the shares held by Sierra Ventures IX. Sierra Ventures Associates IX owns no securities of the Company directly.
- (3) Includes 529,302 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014 and 17,282 shares which are subject to our right of repurchase, which right has lapsed within 60 days of July 1, 2014. Does not include 1,350,518 shares of common stock issuable upon the exercise of outstanding options not exercisable, 224,668 shares which are subject to our right of repurchase and 60,000 restricted stock units not exercisable, within 60 days of July 1, 2014.
- (4) Mr. Norby resigned from our board of directors on July 16, 2014. Includes 125,000 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014. Does not include 60,000 shares of common stock issuable upon the exercise of outstanding options not exercisable within 60 days of July 1, 2014.
- (5) Includes 63,750 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014. Does not include 66,250 shares of common stock issuable upon the exercise of outstanding options not exercisable within 60 days of July 1, 2014.
- (6) Includes 20,000 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014. Does not include 26,667 shares of common stock issuable upon the exercise of outstanding options not exercisable within 60 days of July 1, 2014. Amit Shah is a Managing Member of Artiman Management and Artiman, LLC, which is the General Partner of the Artiman Ventures LPs, and shares voting control and investment power of the securities held by Artiman Management and the Artiman Ventures LPs with the other Managing Member of Artiman Management and Artiman, LLC. Mr. Shah disclaims beneficial ownership of the securities held by Artiman Management or the Artiman Ventures LPs except to the extent of his pecuniary interest therein. See also note 1 to this section.
- (7) Includes 33,333 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014 and 38,808 shares held by The Wilson 1999 Trust, of which Mr. Wilson is a trustee. Does not include 26,667 shares of common stock issuable upon the exercise of outstanding options not exercisable within 60 days of July 1, 2014. Mr. Wilson is employed as a Managing Director of Artiman Management, LLC. Mr. Wilson disclaims beneficial ownership of the securities held by Artiman Management except to the extent of his pecuniary interests therein.
- (8) Includes 53,333 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014. Does not include 26,667 shares of common stock issuable upon the exercise of outstanding options not exercisable within 60 days of July 1, 2014. Yunbei Ben Yu, Ph.D. is a Managing Director of Sierra Ventures Associates IX, the sole General Partner of Sierra Ventures IX, and shares voting control and investment power over the securities held by Sierra Ventures IX with its other Managing Directors; however, Dr. Yu disclaims beneficial ownership of the securities held by Sierra Ventures IX except to the extent of his pecuniary interest therein. See also note 2 to this section.
- (9) Includes 169,390 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014 and 4,375 restricted stock units exercisable within 60 days of July 1, 2014. Does not include 184,167 shares of common stock issuable upon the exercise of outstanding options not exercisable or 69,250 restricted stock units not exercisable, within 60 days of July 1, 2014.
- (10) Includes 45,000 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014 and 3,750 restricted stock units exercisable within 60 days of July 1, 2014. Does not include 175,001 shares of common stock issuable upon the exercise of outstanding options not exercisable or 60,500 restricted stock units not exercisable, within 60 days of July 1, 2014.

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- (11) Includes 51,666 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014 and 3,750 restricted stock units exercisable within 60 days of July 1, 2014.

Does not include 173,334 shares of common stock issuable upon the exercise of outstanding options not exercisable or 60,500 restricted stock units not exercisable, within 60 days of July 1, 2014.

- (12) Includes 20,625 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014. Does not include 69,375 shares of common stock issuable upon the exercise of outstanding options not exercisable within 60 days of July 1, 2014.
- (13) Includes 75,000 shares of common stock issuable upon the exercise of outstanding options exercisable within 60 days of July 1, 2014. Does not include 275,000 shares of common stock issuable upon the exercise of outstanding options not exercisable or 118,000 restricted stock units not exercisable, within 60 days of July 1, 2014.
- (14) Includes 1,186,399 shares of common stock issuable upon the exercise of outstanding options exercisable, 17,282 shares which are subject to our right of repurchase, which right has lapsed, and 11,875 restricted stock units exercisable, within 60 days of July 1, 2014. Does not include 2,433,646 shares of common stock issuable upon the exercise of outstanding options held by current directors and executive officers not exercisable, 224,668 shares which are subject to our right of repurchase or 368,250 restricted stock units not exercisable, within 60 days of July 1, 2014.

**Section 16(a) Beneficial Ownership Reporting Compliance**

Section 16(a) of the Exchange Act requires our directors and executive officers, and persons who own more than ten percent of a registered class of our equity securities, to file with the SEC initial reports of ownership and reports of changes in ownership of common stock and other equity securities of InvenSense. Officers, directors and greater than ten percent stockholders are required by SEC regulation to furnish us with copies of all Section 16(a) forms they file.

To our knowledge, based solely on a review of the copies of such reports furnished to us and written representations that no other reports were required, during the fiscal year ended March 30, 2014 all Section 16(a) filing requirements applicable to our officers, directors and greater than ten percent beneficial owners were filed in a timely manner other than the Forms 4 listed below:

| Individual/Entity | Date of Transaction   |
|-------------------|---|
| Alan Krock        | May 15, 2013<br>August 15, 2013<br>November 15, 2013<br>February 15, 2014   |
| Daniel Goehl      | May 15, 2013<br>July 15, 2013<br>August 15, 2013<br>November 15, 2013<br>February 15, 2014  |
| Stephen Lloyd     | May 15, 2013<br>August 15, 2013<br>November 11, 2013<br>November 15, 2013<br>November 26, 2013<br>February 15, 2014<br>March 10, 2014 |
| Douglas R. Norby  | September 15, 2013  |
| Amit Shah         | April 14, 2013  |
| Yunbei Ben Yu     | March 28, 2014  |



## TRANSACTIONS WITH RELATED PERSONS

### Related-Person Transactions Policy and Procedures

Our board of directors has adopted a written related person transaction policy to set forth the policies and procedures for the review and approval or ratification of related person transactions. This policy covers any transaction, arrangement or relationship, or any series of similar transactions, arrangements or relationships in which we were or are to be a participant and a related person had or will have a direct or indirect material interest, including, without limitation, purchases of goods or services by or from the related person or entities in which the related person has a material interest, indebtedness, guarantees of indebtedness or employment by us or a related person.

### Certain Related-Person Transactions

#### *Director and Officer Indemnification and Insurance*

We have entered into indemnification agreements with certain of our directors and executive officers, and we purchase directors' and officers' liability insurance. The indemnification agreements and our amended and restated certificate of incorporation and bylaws will require us to indemnify our directors and officers to the fullest extent permitted by Delaware law. See *Executive Compensation - Limitations of Liability and Indemnification Matters*.

## HOUSEHOLDING OF PROXY MATERIALS

The SEC has adopted rules that permit companies and intermediaries (e.g., brokers) to satisfy the delivery requirements for proxy statements and annual reports, including Notices of Internet Availability of Proxy Materials, with respect to two or more stockholders sharing the same address by delivering a single Notice of Internet Availability of Proxy Materials or other proxy materials addressed to those stockholders. This process, which is commonly referred to as *householding*, potentially means extra convenience for stockholders and cost savings for companies.

This year, a number of brokers with account holders who are InvenSense stockholders will be *householding* our proxy materials. A single Notice of Internet Availability of Proxy Materials or other proxy materials may be delivered to multiple stockholders sharing an address unless contrary instructions have been received from the affected stockholders. Once you have received notice from your broker that they will be *householding* communications to your address, *householding* will continue until you are notified otherwise or you submit contrary instructions. If, at any time, you no longer wish to participate in *householding* and would prefer to receive a separate Notice of Internet Availability of Proxy Materials or other proxy materials, you may: (1) notify your broker; (2) direct your written request to our Director of Investor Relations, 1745 Technology Drive, Suite 200, San Jose, California 95110 or (3) contact our Investor Relations department at IR@invensense.com. Stockholders who currently receive multiple copies of the Notice of Internet Availability of Proxy Materials or other proxy materials at their addresses and would like to request *householding* of their communications should contact their brokers. In addition, we will promptly deliver, upon written or oral request to the address or telephone number above, a separate copy of the Notice of Internet Availability of Proxy Materials to a stockholder at a shared address to which a single copy of the documents was delivered.

**STOCKHOLDER PROPOSALS FOR THE 2014 ANNUAL MEETING**

To be considered for inclusion in next year's proxy materials, your proposal must be submitted in writing between May 16, 2015 and June 16, 2015 to our Corporate Secretary at 1745 Technology Drive, Suite 200, San Jose, California 95110. If you wish to submit a proposal that is not to be included in next year's proxy materials or nominate a director, you must do so by June 16, 2015. You are also advised to review our bylaws, which contain additional requirements about advance notice of stockholder proposals and director nominations.

**AVAILABLE INFORMATION**

We will provide to any stockholder entitled to vote at our 2014 annual meeting, at no charge, a copy of our Annual Report on Form 10-K for fiscal year 2014 filed with the SEC on May 29, 2014, including the financial statements and the financial statement schedules contained in the Form 10-K. We make our Annual Report on Form 10-K, as well as our other SEC filings, available free of charge through the investor relations section of our website located at [ir.invensense.com](http://ir.invensense.com) under "SEC Filings" as soon as reasonably practicable after they are filed with or furnished to the SEC. Information contained on or accessible through our website or contained on other websites is not deemed to be part of this proxy statement.

**OTHER MATTERS**

Our board of directors knows of no other matters that will be presented for consideration at the annual meeting. If any other matters are properly brought before the meeting, it is the intention of the persons named in the accompanying proxy to vote on such matters in accordance with their best judgment.

By Order of the Board of Directors

Alan Krock

*Vice President and Chief Financial Officer*

July 25, 2014



