

WPX ENERGY, INC.  
Form 8-K  
September 19, 2014

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15 (d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**

**Date of report (Date of earliest event reported): September 16, 2014**

**WPX Energy, Inc.**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or Other Jurisdiction**  
  
**of Incorporation)**

**1-35322**  
**(Commission**  
  
**File Number)**

**45-1836028**  
**(I.R.S. Employer**  
  
**Identification No.)**

**74172-0172**

**One Williams Center, Tulsa,  
Oklahoma  
(Address of Principal Executive  
Offices)**

**(Zip Code)**

**Registrant's Telephone Number, Including Area Code: (855) 979-2012**

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On September 16, 2014, the Compensation Committee of the Board of Directors of WPX Energy, Inc. approved an Executive Severance Pay Plan (the Plan ) that sets forth the terms and conditions of severance payable to certain executives under various termination of employment scenarios, including reductions in force, job eliminations and terminations not for cause. The full text of the Plan is included in this Current Report as Exhibit 10.1 and is incorporated herein in its entirety.

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits

10.1 WPX Energy Executive Severance Pay Plan

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WPX ENERGY, INC.

By: /s/ Stephen E. Brilz  
Stephen E. Brilz

Vice President and Secretary

DATED: September 19, 2014

**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
Exhibit 10.1	WPX Energy Executive Severance Pay Plan