

GRAHAM CORP  
Form 8-K  
March 28, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, DC 20549**

**FORM 8-K**

**CURRENT REPORT**  
**PURSUANT TO SECTION 13 OR 15(d)**  
**OF THE SECURITIES EXCHANGE ACT OF 1934**  
**Date of Report (Date of earliest event reported): March 23, 2016**

**Graham Corporation**  
**(Exact name of Registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction**  
**of incorporation)**

**1-8462**  
**(Commission**  
**File Number)**

**16-1194720**  
**(IRS Employer**  
**Identification No.)**

**20 Florence Avenue, Batavia, New York**

**14020**

**(Address of principal executive offices)**

**(Zip Code)**

**Registrant's telephone number, including area code: (585) 343-2216**

**N/A**

**(Former name or former address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the Registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 23, 2016, the Compensation Committee of the Board of Directors (the Compensation Committee) of Graham Corporation (the Company) increased the base salary of each of the Company's named executive officers, as follows:

Named Executive Officer	Current Base Salary	New Base Salary
James R. Lines, President and Chief Executive Officer	\$371,527	\$ 435,000
Jeffrey Glajch, Vice President Finance & Administration and Chief Financial Officer	\$262,254	\$ 270,122
Alan Smith, Vice President, General Manager	\$234,000	\$ 241,020
Jennifer Condame, Controller and Chief Accounting Officer	\$163,909	\$ 168,826

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

**Graham Corporation**

Date: March 28, 2016

By: /s/ Jeffrey Glajch  
Jeffrey Glajch

Vice President Finance & Administration and

Chief Financial Officer