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HARMONY GOLD MINING CO LTD

Form 6-K

July 26, 2011

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO

RULE 13a-16 OR 15d-16 UNDER THE SECURITIES

EXCHANGE ACT OF 1934

For 26 July 2011

Harmony Gold Mining Company

Limited

Randfontein Office Park

Corner Main Reef Road and Ward Avenue

Randfontein, 1759

South Africa

(Address of principal executive offices)

(Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-

F or Form 40-F.)

Form 20-F X Form 40-F

(Indicate by check mark whether the registrant by

furnishing the information contained in this form

is also thereby furnishing the information to the

Commission pursuant to Rule 12g3-2(b) under the

Securities Exchange Act of 1934.)

Yes No X

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Issued by Harmony Gold Mining Company Limited 26 July 2011 For more details contact: Graham Briggs Chief Executive Officer

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JSE: HAR NYSE: HMY

ISIN No.: ZAE000015228

Registration number:

1950/038232/06

Harmony preparing for possible strike

Johannesburg. Tuesday, 26 July 2011. Harmony Gold Mining Company Limited ('Harmony' or 'the Company') announces that following wage negotiations with the trade unions (being the National Union of Mineworkers (NUM), Solidarity and UASA) a deadlock was declared yesterday.

The following offer from the Company was rejected by the Unions:

Entry level employees: 8.5% Category 5 to 8 employees: 7.5% Miners, artisans and officials: 7%

Harmony received a 48-hour strike notice from NUM today, advising that its members will down tools at 18:00 on Thursday, the 28

th

of July 2011.

Graham Briggs, chief executive officer commented: "We have made a reasonable offer to the trade unions, which has been rejected. We are now preparing for a possible strike. This means that operations will be closed, assets will be secured and measures will be taken to ensure that expenditure is kept to a minimum."

ends.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Dated: July 26, 2011

Harmony Gold Mining Company Limited

By: /s/ Hannes Meyer Name: Hannes Meyer Title: Financial Director