



Edgar Filing: METLIFE INC - Form 3

				Shares		(I) (Instr. 5)	
Employee Stock Option (right to buy)	Â (2)	04/08/2011	Common Stock	200	\$ 29.95	D	Â
Employee Stock Option (right to buy)	Â (3)	04/08/2011	Common Stock	9,850	\$ 29.95	D	Â
Employee Stock Option (right to buy)	Â (4)	02/18/2012	Common Stock	20,000	\$ 30.35	D	Â
Employee Stock Option (right to buy)	Â (5)	02/17/2013	Common Stock	12,000	\$ 26	D	Â
Employee Stock Option (right to buy)	Â (6)	02/16/2014	Common Stock	12,000	\$ 35.26	D	Â
Employee Stock Option (right to buy)	Â (7)	04/14/2015	Common Stock	18,300	\$ 38.47	D	Â
Employee Stock Option (right to buy)	Â (8)	02/27/2016	Common Stock	16,000	\$ 50.12	D	Â
Employee Stock Option (right to buy)	Â (9)	02/26/2017	Common Stock	18,000	\$ 62.8	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Morris Maria R 200 PARK AVENUE NEW YORK, NY 10166	Â	Â	Â Executive Vice President	Â

## Signatures

Gwenn L. Carr, authorized  
signer 01/24/2008

\_\_Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) This amount represents 11,056 shares held in the Reporting Person's share deferral account, acquired pursuant to the MetLife Deferred Compensation Plan for Officers and 2,426 shares directly held by the Reporting Person in registered form.
  - (2) The option became fully exercisable on April 9, 2004.
  - (3) The option vested in three equal installments on April 9, 2002, 2003 and 2004.
  - (4) The option vested in three equal installments on February 19, 2003, 2004 and 2005.
  - (5) The option vested in three equal installments on February 18, 2004, 2005 and 2006.
  - (6) The option vested in three equal installments on February 17, 2005, 2006 and 2007.
  - (7)

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Two-Thirds (2/3) of this option is currently vested and exercisable. The remaining one-third (1/3) will become exercisable on April 15, 2008.

- (8) One-Third (1/3) of this option is currently vested and exercisable. The remaining two-thirds (2/3) will become exercisable on February 28, 2008 and 2009.
- (9) The option will become exercisable in three equal installments on February 27, 2008, 2009 and 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.