

RELIANT ENERGY INC  
Form 4  
February 21, 2008

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
LANDRUM BRIAN

(Last) (First) (Middle)  
1000 MAIN STREET, 12TH FLOOR  
(Street)

HOUSTON, TX 77002

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
RELIANT ENERGY INC [RRI]

3. Date of Earliest Transaction (Month/Day/Year)  
02/19/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EVP and COO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V Amount (D) Price  |   |  |                                   |
| Common Stock                    | 02/19/2008                           |  | A                              | 28,075 A \$ 0   | 233,376 <sup>(1)</sup>  | D  |                                   |
| Common Stock                    |                                      |  |                                |   | 1,184   | I  | By 401(K) Plan <sup>(2)</sup>     |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

SEC 1474 (9-02)

Edgar Filing: RELIANT ENERGY INC - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |              |                         |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|--------------|-------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title        | Amount Number of Shares |
| Employee Stock Option-Right To Buy         | \$ 7.1507  |                                      |  |                                |   | (3) 02/24/2010   |   | Common Stock | 15,7                    |
| Stock Option-Right To Buy                  | \$ 30  |                                      |  |                                |   | (3) 03/05/2011   |   | Common Stock | 43,5                    |
| Stock Option-Right To Buy                  | \$ 10.9  |                                      |  |                                |   | (3) 02/29/2012   |   | Common Stock | 47,6                    |
| Stock Option-Right To Buy                  | \$ 3.505   |                                      |  |                                |   | (3) 03/10/2013   |   | Common Stock | 39,1                    |
| Stock Option-Right To Buy                  | \$ 8.135   |                                      |  |                                |   | (3) 02/12/2014   |   | Common Stock | 272,0                   |
| Stock Option-Right To Buy                  | \$ 12.625  |                                      |  |                                |   | (3) 08/09/2015   |   | Common Stock | 108,8                   |
| Stock Option-Right To Buy                  | \$ 16.26   |                                      |  |                                |   | (4) 02/19/2017   |   | Common Stock | 58,6                    |
| Stock Option-Right To Buy                  | \$ 23.375  | 02/19/2008                           |  | A                              | 60,161  | (5) 02/18/2018   |   | Common Stock | 60,1                    |

## Reporting Owners

| Reporting Owner Name / Address                  | Relationships |           |             |       |
|---|---------------|-----------|-------------|-------|
|   | Director      | 10% Owner | Officer     | Other |
| LANDRUM BRIAN<br>1000 MAIN STREET<br>12TH FLOOR |               |           | EVP and COO |       |

HOUSTON, TX 77002

## Signatures

Brian Landrum

02/21/2008

\_\_Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 1,757 shares acquired under the Reliant Energy, Inc. Employee Stock Purchase Plan.
- (2) Based on a plan statement as of December 31, 2007.
- (3) All such stock options have vested.
- (4) 19,545 of such stock options have vested. The remaining 39,092 become exercisable in two equal annual installments beginning February 19, 2009.
- (5) These stock options vest in three equal annual installments beginning February 19, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.