Audia Damon J Form 3 December 19, 2008

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement GOODYEAR TIRE & RUBBER CO /OH/ [GT] Audia Damon J (Month/Day/Year) 12/09/2008 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 1144 EAST MARKET STREET (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director \_X\_ Form filed by One Reporting \_X\_\_ Officer Other Person AKRON, OHÂ 44316 (give title below) (specify below) Form filed by More than One Sr VP of Finance and Treasurer Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership (Instr. 4) Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) D Â Common Stock 2,276 Common Stock 165 (1) I 401(k) Plan (2) Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	or Exercise Price of	Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
			Derivative	Security:	

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
2002 Plan Option (3)	12/09/2005(4)	12/09/2014	Common Stock	1,950	\$ 12.54	D	Â
2002 Plan Option <u>(5)</u>	12/09/2005(4)	12/09/2014	Common Stock	100	\$ 12.54	D	Â
2005 Plan Option <u>(6)</u>	12/06/2006(4)	12/06/2015	Common Stock	1,525	\$ 17.15	D	Â
2005 Plan Option <u>(6)</u>	02/27/2008(4)	02/27/2017	Common Stock	2,750	\$ 24.71	D	Â
2005 Plan Option <u>(6)</u>	04/10/2008(4)	04/10/2017	Common Stock	10,000	\$ 32.88	D	Â
2005 Plan Option (6)	02/21/2009(4)	02/21/2018	Common Stock	11,713	\$ 26.74	D	Â
2005 Plan Performance Units (7)	(7)	(7)	Common Stock	6,000 (8)	\$ 0	D	Â
2005 Plan Performance Units (9)	(9)	(9)	Common Stock	7,000 (10)	\$ 0	D	Â
2005 Plan Performance Units (11)	(11)	(11)	Common Stock	7,116 (12)	\$ 0	D	Â
2005 Plan Reload Options (13)	03/13/2008	12/06/2015	Common Stock	471	\$ 28.6	D	Â
2002 Plan Reload Options (13)	12/17/2008	12/09/2014	Common Stock	917	\$ 26.66	D	Â
2005 Plan Reload Options (13)	12/17/2008	12/06/2015	Common Stock	266	\$ 26.66	D	Â

## **Reporting Owners**

Reporting Owner Name / Address	Relationships				
· · · · · · · · · · · · · · · · · · ·	Director	10% Owner	Officer	Other	
Audia Damon J 1144 EAST MARKET STREET AKRON, OH 44316	Â	Â	Sr VP of Finance and Treasurer	Â	

## **Signatures**

/s/ Bertram Bell, signing as an attorney-in-fact and agent duly authorized to execute this Form 3 on behalf of Damon J Audia pursuant to a Power of Attorney dated 12/16/08, a copy of which is filed herewith.

12/19/2008

\*\*Signature of Reporting Person

Date

Reporting Owners 2

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Total number of shares of Common Stock allocated to the account of the reporting person in a Trust established under Goodyear's
- (1) Employee Savings Plan for Salaried Employees, a 401(k) Plan (the "Savings Plan"), as of December 12, 2008 as reported by the Plan Trustee.
- (2) The shares are held by a nominee of The Northern Trust Company, the Savings Plan Trustee.
- (3) Incentive Stock Option in respect of shares of Common Stock granted under the 2002 Performance Plan of The Goodyear Tire & Rubber Company.
- (4) The option vests and becomes exercisable in 25% increments over four years commencing one year after the date of grant.
- (5) Non-Qualified Stock Option in respect of shares of Common Stock granted under the 2002 Performance Plan of The Goodyear Tire & Rubber Company.
- (6) Non-Qualified Stock Option in respect of shares of Common Stock granted under the 2005 Performance Plan of The Goodyear Tire & Rubber Company.
  - Performance Unit Grant of a maximum of 6,000 Units (200% of the base number of Units) granted on February 22, 2006 under the 2005 Performance Plan, contingently payable (to the extent earned) at the rate of 50% in shares of Common Stock, 50% in cash, in February, 2009. The grantee may elect to defer (in Common Stock equivalents) all or a portion of the Common Stock portion and/or the cash
- (7) portion of the grant earned. The grantee may elect to receive payment of amounts deferred in shares of Common Stock, cash or a combination thereof. The number of Units paid, which can be zero to 6,000 Units, depends 50% on the attainment of a cumulative net income target and 50% on the attainment of a cumulative cash flow, net of debt, target over the 3-year period ending December 31, 2008.
- (8) A maximum of 3,000 shares of Common Stock may be awarded in respect of the Units granted, plus any Common Stock equivalents earned during the deferral period.
  - Performance Unit Grant of a maximum of 7,000 Units (200% of the base number of Units) granted on February 27, 2007 under the 2005 Performance Plan, contingently payable (to the extent earned) at the rate of 50% in shares of Common Stock, 50% in cash, in February, 2010. The grantee may elect to defer (in Common Stock equivalents) all or a portion of the Common Stock portion and/or the cash
- (9) portion of the grant earned. The grantee may elect to receive payment of amounts deferred in shares of Common Stock, cash or a combination thereof. The number of Units paid, which can be zero to 7,000 Units, depends 50% on the attainment of a cumulative net income target and 50% on the attainment of a cumulative cash flow, net of debt, target over the 3-year period ending December 31, 2009
- (10) A maximum of 3,500 shares of Common Stock may be awarded in respect of the Units granted, plus any Common Stock equivalents earned during the deferral period.
  - Performance Unit Grant of a maximum of 7,116 Units (200% of the base number of Units) granted on February 21, 2008 under the 2005 Performance Plan, contingently payable (to the extent earned) at the rate of 50% in shares of Common Stock, 50% in cash, in February, 2011. The grantee may elect to defer (in Common Stock equivalents) all or a portion of the Common Stock portion and/or the cash
- (11) portion of the grant earned. The grantee may elect to receive payment of amounts deferred in shares of Common Stock, cash or a combination thereof. The number of Units paid, which can be zero to 7,116 Units, depends 50% on the attainment of a cumulative net income target and 50% on the attainment of a cumulative cash flow, net of debt, target over the 3-year period ending December 31, 2010.
- (12) A maximum of 3,558 shares of Common Stock may be awarded in respect of the Units granted, plus any Common Stock equivalents earned during the deferral period.
- Pursuant to the terms of the related plan, a reload (non-qualified) stock option was granted for the number of shares tendered in payment of the option exercise price and any tax withholding obligations.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.