

GILMORE GEOFFREY G
Form 3
August 01, 2012

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
GILMORE GEOFFREY G
(Last) (First) (Middle)

2. Date of Event Requiring Statement
(Month/Day/Year)
08/01/2012

3. Issuer Name and Ticker or Trading Symbol
WORTHINGTON INDUSTRIES INC [WOR]

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

200 OLD WILSON BRIDGE ROAD

(Check all applicable)

(Street)

☐ Director ☐ 10% Owner
☒ Officer ☐ Other
(give title below) (specify below)
President, Worthington Steel

COLUMBUS, OH 43085

6. Individual or Joint/Group Filing(Check Applicable Line)
☒ Form filed by One Reporting Person
☐ Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security
(Instr. 4)

2. Amount of Securities Beneficially Owned
(Instr. 4)

3. Ownership Form:
Direct (D)
or Indirect (I)
(Instr. 5)

4. Nature of Indirect Beneficial Ownership
(Instr. 5)

Common Shares

7,000

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security
(Instr. 4)

2. Date Exercisable and Expiration Date
(Month/Day/Year)

Date Exercisable

3. Title and Amount of Securities Underlying Derivative Security
(Instr. 4)

Title

4. Conversion or Exercise Price of Derivative Security

5. Ownership Form of Derivative Security:
Direct (D)

6. Nature of Indirect Beneficial Ownership
(Instr. 5)

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		Expiration Date		Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Employee Non-Qualified Stock Option (Right to Buy)	07/02/2011 ⁽¹⁾	07/01/2020	common shares	5,000	\$ 12.05	D	Â
Employee Non-Qualified Stock Option (Right to Buy)	09/02/2012 ⁽²⁾	09/01/2021	common shares	7,500	\$ 14.84	D	Â
Employee Non-Qualified Stock Option (Right to Buy)	06/29/2013 ⁽²⁾	06/28/2022	common shares	20,000	\$ 20.47	D	Â
Phantom Stock, acquired under deferred compensation plan	Â ⁽³⁾	Â ⁽⁴⁾	common shares	2,982	\$ ⁽⁵⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
GILMORE GEOFFREY G 200 OLD WILSON BRIDGE ROAD COLUMBUS, OH 43085	Â	Â	Â President, Worthington Steel	Â

Signatures

/s/ Dale T. Brinkman, as attorney-in-fact for Geoffrey G. Gilmore

08/01/2012

**Signature of Reporting Person

Date _____

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

This option was granted out of the Worthington Industries, Inc. 1997 Long-Term Incentive Plan and vests at 20% per year beginning on

- (1) the first anniversary of the grant date (07/02/2011). Date listed is the first day any portion of the option vested. Additional portions of 20% of the option vested annually on 07/02/2012, 07/02/2013, 07/02/2014 and 07/02/2015.

- (2) This non-qualified stock option was granted out of the Company's 2010 Stock Option Plan and vests at 33.33% per year. Date listed is the first day the options are available.

- (3) The account balances related to the theoretical common shares may be immediately transferred to other investment options under the terms of the deferred compensation plans.

- (4) These are unfunded accounts under the Worthington Industries, Inc.'s deferred compensation plan invested in phantom stock. Distributions are made only in cash, and generally commence upon retirement or other termination of employment.

- (5) The accounts track common shares on a one-for-one basis

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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