## Edgar Filing: DOTTS KEVIN M - Form 4

Form 4											
February 26, 201								OMB A	PPROVA	L	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									3235-		
Check this box if no longer subject to Section 16. Form 4 or	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								Expires: January 3 200 Estimated average burden hours per response 0		
Form 5 obligations may continue. See Instruction 1(b).	Section 17(	a) of the l	Public U	Jtility Hol	ding Cor		nge Act of 1934, of 1935 or Sectio 940	on			
(Print or Type Respo	nses)										
1. Name and Address of Reporting Person <u>*</u> DOTTS KEVIN M			Symbol INTER	er Name and	ſWORK		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
( <b>T</b> )				ICES COF	-	2]					
(Last) (First) (Middle) ONE RAVINIA DRIVE, SUITE 1300			3. Date of Earliest Transaction (Month/Day/Year) 02/22/2013				Director 10% Owner X Officer (give title Other (specify below) below) CFO				
(Street) ATLANTA, GA 30346			4. If Amendment, Date Original Filed(Month/Day/Year)			<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting Person</li> </ul>					
(City)	(State)	(Zip)	Tab	ole I - Non-I	Derivative	Securities A	cquired, Disposed o	of, or Beneficia	lly Owned	1	
	Yansaction Date 2A. Deemed onth/Day/Year) Execution Date, if any (Month/Day/Year)		Date, if	Code (Instr. 8)	(A) or		Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature Indirect Beneficia Ownershi (Instr. 4)	1	
				Code V	Amount	(D) Price					
Reminder: Report or	n a separate line	for each cl	ass of sec	urities benef	Perso inforn requir	ns who res nation cont red to respo nys a curre	or indirectly. spond to the collect ained in this form ond unless the for htly valid OMB col	are not m	SEC 1474 (9-02)		
	Tab					posed of, or convertible :	Beneficially Owned securities)	I			

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transact	iorDerivative	Expiration Date	Underlying Securities

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8	3)	Securities Acquired (A Disposed of (Instr. 3, 4, 5)	f (D)		(Instr. 3 and 4)		
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (right to buy)	\$ 8.72	02/22/2013		А		104,670		<u>(1)</u>	02/21/2023	Common Stock	104,670

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
DOTTS KEVIN M							
ONE RAVINIA DRIVE			CFO				
SUITE 1300			cro				
ATLANTA, GA 30346							
Signatures							
/s/ Tashia L. Rivard, by Power Attorney	of	02/2	26/2013				

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The options shall vest as follows: 25% on the first anniversary of the grant date and in 36 equal monthly installments thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.