### Edgar Filing: EZCORP INC - Form 4

Form 4							
February 20, 2	2014						
FORM 4 UNITED STATE					OMB APPROVAL		
	UNI	Washington, D.C. 20549			OMB Number:	3235-0287	
Check this if no longer					Expires:	January 31,	
subject to Section 16. Form 4 or	SIA	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES				Estimated average burden hours per response 0.9	
Form 5 obligations may continue. <i>See</i> Instruction 1(b).	ue. Section	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940					
(Print or Type Re	esponses)						
1. Name and Address of Reporting Person <u>*</u> Welch Thomas H JR			2. Issuer Name <b>and</b> Ticker or Trading Symbol EZCORP INC [EZPW]	Reporting Pers	on(s) to		
				(Check all applicable)			
(Last) (First) (Middle) 1901 CAPITAL PARKWAY			3. Date of Earliest Transaction (Month/Day/Year) 02/18/2014	below)	XOfficer (give title Other (specify		
(Street) ASUTIN, TX 78746			4. If Amendment, Date Original Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by O	Ioint/Group Filing(Check One Reporting Person More than One Reporting		
(City)	(State)	(Zip)	Table I - Non-Derivative Securities A	cauired Disposed of	or Beneficial	v Owned	

In response to the recently enacted requirements of Section 409A of the Internal Revenue Code, the Company has adopted a new deferred compensation plan. The new plan document will not be finalized until the IRS releases its further guidance on the new requirements, which it has indicated would be available later in 2005. Until such time, awards made under the Plan after December 31, 2004, including those listed above, are deemed to have been granted under the new plan in accordance with the initial guidance released by the IRS in Notice 2005-1.

**EZCORP INC** 

**ITEM 9.01. FINANCIAL** STATEMENTS AND EXHIBITS Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Exhibit

No. Description 10.1 Republic Services, Inc. Deferred Compensation Plan as Amended and Restated November 1, 2003

2

### SIGNATURES

Pursuant to the requirement of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

February 1, REPUBLIC 2005 SERVICES, INC.

> By: /s/ Tod C. Holmes Tod C. Holmes Senior Vice President and Chief Financial Officer (Principal Financial Officer)

By: /s/ Charles F. Serianni Charles F. Serianni Vice President and Chief Accounting Officer (Principal Accounting Officer)

3

## Exhibit Index

Exhibit

No. Description 10.1 Republic Services, Inc. Deferred Compensation Plan as Amended and Restated November 1, 2003

4

>Relationships Director 10% Owner Officer OtherWelch Thomas H JR 1901 CAPITAL PARKWAY ASUTIN, TX 78746 Senior Vice President

# Signatures

/s/ Laura Jones 02/20/2014 Attorney-in-Fact Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Each unit represents a contingent right to receive one share of EZCORP Class A Non-Voting Common Stock or the equivalent value in (1) cash. The Compensation Committee of the Board of Directors, in its sole and absolute discretion, will determine whether to settle vested units in stock or in cash.

(2) One-third of the units will vest on each October 1 of 2014, 2015, and 2016, subject to the attainment of specified performance goals.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.