#### Edgar Filing: Ward Thomas J - Form 4

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Form 4										
August 02, 2										
FORM		STATES	SECU	DITIES	AND EV	сца	NCECO	OMMISSION		PPROVAL
Check th		SIAILS			$\mathbf{AND} \mathbf{EX}$		NGE CU	JMIMISSION	OMB Number:	3235-0287
if no lon	ger					TOT !			Expires:	January 31, 2005
subject to Section 16. Form 4 or					BENER	ICIA	L OWN	ERSHIP OF	Estimated a burden hou response	verage
obligatio may con	Form 5 obligations may continue.Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940									
(Print or Type	Responses)									
1. Name and A Ward Thon	Address of Reporting nas J	Person <sup>*</sup>	Symbol	r Name <b>an</b> ON Inc [{	d Ticker or SNA]	Tradii	-0	5. Relationship of 1 ssuer		
(Last)	(First) (I	Middle)	3. Date o	f Earliest T	ransaction			(Check	all applicable	;)
			Day/Year) 2012				Director 10% Owner X Officer (give title Other (specify below) below) Sr VP & President - RS&I Group			
	(Street)			endment, D nth/Day/Yea	ate Origina <sup>(1)</sup>	1	1	5. Individual or Joi Applicable Line) _X_ Form filed by O	ne Reporting Pe	rson
	A, WI 53143						Ī	Form filed by Me Person	ore than One Re	porting
(City)	(State)	(Zip)	Tab	le I - Non-J	Derivative	Secur	ities Acqui	ired, Disposed of,	or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deem Execution any (Month/D	Date, if	3. Transactic Code (Instr. 8)	4. Securit or Dispos (Instr. 3, 4	ed of ( 4 and 5 (A)	(D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
a				Code V	Amount	or (D)	Price	(Instr. 3 and 4)		
Common Stock	07/31/2012			М	15,000	А	\$ 39.35	35,649.54 <u>(1)</u>	D	
Common Stock	07/31/2012			М	5,000	A		40,649.54	D	
Common Stock	07/31/2012			S	20,000	D	\$ 67.947 (2)	20,649.54	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form

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# displays a currently valid OMB control number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	orDeriv Secu Acqu or Di (D)	rities nired (A) isposed of r. 3, 4,			7. Title and Amo Underlying Secu (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	An or Nu of
Stock Option (Right to Buy)	\$ 39.35	07/31/2012		М		15,000	02/16/2008	02/16/2016	Common Stock	15
Stock Option (Right to Buy)	\$ 37.47	07/31/2012		М		5,000	04/27/2008	04/27/2016	Common Stock	5
Stock Option (Right to Buy)	\$ 50.22						02/15/2010	02/15/2017	Common Stock	4(
Stock Option (Right to Buy)	\$ 54.5						04/30/2010	04/30/2017	Common Stock	10
Stock Option (Right to Buy)	\$ 51.75						02/13/2011	02/13/2018	Common Stock	4(
Stock Option (Right to Buy)	\$ 29.69						02/11/2012	02/11/2019	Common Stock	4(
Stock Option (Right to Buy)	\$ 41.01						02/10/2011(4)	02/10/2020	Common Stock	42
Stock Option (Right to Buy)	\$ 58.94						02/09/2012(4)	02/09/2021	Common Stock	42
Stock Option (Right to Buy)	\$ 60						02/08/2013(4)	02/08/2022	Common Stock	42
Restricted Stock Units	<u>(5)</u>						(6)	<u>(6)</u>	Common Stock	20

Restricted Stock Units	(5)	(7)	(7)	Common Stock 17
Restricted Stock Units	<u>(5)</u>	(8)	(8)	Common Stock 10
Performance Units	<u>(5)</u>	(9)	<u>(9)</u>	Common Stock 14
Performance Units	<u>(5)</u>	(10)	(10)	Common Stock 10
Performance Units	<u>(5)</u>	(11)	(11)	Common Stock 10

### **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Ward Thomas J 2801 80TH STREET KENOSHA, WI 53143			Sr VP & President - RS&I Group			
Signatures						
Ryan S. Lovitz under Power of	fAttorney	for Thomas	J. 08/01/2012			

## \*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares acquired under the Snap-on Incorporated Employee Stock Ownership Plan and the Corporation's Dividend Reinvestment and Direct Stock Purchase Plan.
- This transaction was executed in multiple trades at prices ranging from \$67.90 to \$68.05. The price reported above reflects the weighted
   (2) average sale price. The reporting person herby undertakes to provide upon request to the SEC staff, the Issuer or a security holder of the Issuer full information regarding the number of shares and prices at which the transaction was effectuated.
- (3) Exercise of Rule 16b-3 stock option.
- (4) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (5) 1 for 1.

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- (6) The restricted stock units were earned based on company performance during 2010. Assuming continued employment through the end of fiscal 2012, the units will then vest in one installment and the shares will be issued shortly thereafter.
- (7) The restricted stock units were earned based on company performance during 2011. Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter.

The restricted stock units may be earned based on the achievement of certain company goals during fiscal 2012. Assuming continued
 (8) employment through the end of fiscal 2014, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.

(9) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.

(10)

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If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.

(11) If the company achieves certain goals over the 2012-2014 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.