Edgar Filing: COUSINS PROPERTIES INC - Form 4

| COUSINS PF Form 4 | ROPERTIES II | NC | | | | | | | | | | |
|--|--|---|---|--------------|-------------|---|--|--|------------------|---|--|--|
| December 10. | , 2004 | | | | | | | | | | | |
| FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION | | | | | | | r | OMB APPROVAL | | | | |
| Check this if no longe | s box | OMB Number: Expires: | 3235-0287 January 31, 2005 | | | | | | | | | |
| subject to Section 16 Form 4 or | 51AIE | STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES | | | | | | | | Estimated average burden hours per response 0.5 | | |
| Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | | | | | |
| (Print or Type R | esponses) | | | | | | | | | | | |
| 1. Name and Address of Reporting Person <u>*</u> Smith Bruce E | | | 2. Issuer Name and Ticker or Trading Symbol | | | | g | 5. Relationship of Reporting Person(s) to Issuer | | | | |
| | | | COUSINS PROPERTIES INC [CUZ] | | | | | (Check all applicable) | | | | |
| (Last) (First) (Middle) 2500 WINDY RIDGE | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/08/2004 | | | | | Director 10% Owner X Officer (give title Other (specify below) below) Senior Vice President | | | | |
| | , SUITE 1600 | | 12/00/20 | | | | | Senic | or vice Presidei | 1t | | |
| | 4. If Amendment, Date Original Filed(Month/Day/Year) | | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person | | | | | | |
| ATLANTA, | GA 30339 | | | | | | | Form filed by M Person | More than One Ro | eporting | | |
| (City) | (State) | (Zip) | Table | e I - Non-De | erivative S | Securi | ties Ac | quired, Disposed o | f, or Beneficia | lly Owned | | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date 2A. Deeme (Month/Day/Year) Execution any (Month/Da | | n Date, if TransactionAcquired (A) or Code Disposed of (D) | | |)) | SecuritiesIBeneficially0OwnedIFollowing0 | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | | | |
| | | | | Code V | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | | | |
| Common Stock | 12/09/2004 | | | A <u>(1)</u> | 8,000 | А | \$ 0 (1) | 23,758 <u>(2)</u> | D | | | |
| Common Stock | | | | | | | | 8,670 <u>(3)</u> | Ι | See Footnote 3 | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactio Code (Instr. 8) | 5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | tive Expiration Date (Month/Day/Year) red (A) posed of 3, 4, | | 7. Title and Amount o Underlying Securities (Instr. 3 and 4) | |
|---|---|---|---|--|--|--|--------------------|--|------------------------------------|
| | | | | Code V | (A) (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Share |
| Stock Options (Right to buy) | \$ 31.25 | 12/08/2004 | | A | 37,500 | 12/08/2005 <u>(4)</u> | 12/08/2014 | Common Stock | 37,500 |

Reporting Owners

| Reporting Owner Name / Address | | Relationships | | | | | |
|---|-----------|---------------|-----------|-----------------------|-------|--|--|
| | | Director | 10% Owner | Officer | Other | | |
| Smith Bruce E 2500 WINDY RIDGE PA SUITE 1600 ATLANTA, GA 30339 | RKWAY | | | Senior Vice President | | | |
| Signatures | | | | | | | |
| Bruce E. Smith | 12/10/200 | 4 | | | | | |
| **Signature of | Date | | | | | | |

Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Award of restricted stock shares under the Cousins Properties Incorporated (CPI) 1999 Incentive Stock Plan. These shares will vest 25% per year on each anniversary date of the grant, and CPI will hold these shares until such shares become vested. While the shares are being held prior to vesting, the reporting person will have the right to receive all cash dividends and to vote the restricted shares. All unvested shares will forfeit upon termination of employment.

Includes 5,000 shares awarded under the Cousins Properties Incorporated 1999 Incentive Stock Plan. The shares will be paid in any event if the employee is employed on November 14, 2006. Such shares may be awarded earlier as follows: (i) on December 31, 2003 if Funds from Operations Per Shares ("FFOPS") has grown 15% per annum; (ii) on December 31, 2004 if FFOPS has grown by 14% per annum; and (iii) on December 31, 2005 if FFOPS has grown 13% per annum. All shares not paid will forfeit upon termination of employment.

- (2) and (m) on December 51, 2005 in 11 OFS has grown 15% per annum. An shares not paid win forreit upon termination of employment Includes 13,180 shares of restricted stock awarded under the Cousins Properties Incorporated (CPI) 1999 Incentive Stock Plan. These shares will vest 25% per year on each anniversary date of the grant, and CPI will hold these shares until such shares become vested. While the shares are being held prior to vesting, the reporting person will have the right to receive all cash dividends and to vote the restricted shares. All unvested shares will forfeit upon termination of employment.
- (3) Shares held by the reporting person as beneficiary in the Company's Profit Sharing Plan.

(4)

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These options were granted under the Cousins Properties Incorporated 1999 Incentive Stock Plan. The options will vest 25% per year on each anniversary date of the grant, with shares being 100% vested in year 4 of the grant term. The Plan under which these options were granted complies with Rule 16b-3 and provides for tax withholding.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.