Nalco Holding CO Form 4 July 10, 2006

# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

(Print or Type Responses)

1(b).

(Last)

(City)

1. Name and Address of Reporting Person \* Jung Frederic

(First)

(Middle)

(Zip)

Symbol Nalco Holding CO [NLC]

3. Date of Earliest Transaction

(Month/Day/Year)

1601 WEST DIEHL ROAD 06/28/2006

> (Street) 4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to

Issuer

(Check all applicable)

**OMB APPROVAL** 

3235-0287

January 31,

2005

0.5

OMB

Number:

Expires:

response...

Estimated average

burden hours per

Director 10% Owner X\_ Officer (give title Other (specify below)

below) Controller

6. Individual or Joint/Group Filing(Check

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

NAPERVILLE, IL 60563-1198

(State)

1. Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) (Instr. 3)

Execution Date, if (Month/Day/Year)

3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 3, 4 and 5) (Instr. 8)

Code V Amount (D) Price

(A)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Owned

5. Amount of Securities Beneficially Following Reported

6. Ownership 7. Nature of Form: Direct Indirect (D) or Indirect Beneficial (I) (Instr. 4)

Ownership (Instr. 4)

Transaction(s) (Instr. 3 and 4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security

Conversion or Exercise

3. Transaction Date 3A. Deemed (Month/Day/Year) Execution Date, if

any

4. 5. Number Transaction of Derivative Expiration Date Securities Code

6. Date Exercisable and (Month/Day/Year)

7. Title and Amount Underlying Securities (Instr. 3 and 4)

### Edgar Filing: Nalco Holding CO - Form 4

(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option (1)	\$ 17.8	06/28/2006		A	1,238	12/31/2006	06/28/2016	Common Stock	1,238
Stock Option (1)	\$ 17.8	06/28/2006		A	1,238	12/31/2007	06/28/2016	Common Stock	1,238
Stock Option (1)	\$ 17.8	06/28/2006		A	1,239	12/31/2008	06/28/2016	Common Stock	1,239
Stock Option (1)	\$ 17.8	06/28/2006		A	1,239	12/31/2009	06/28/2016	Common Stock	1,239
2006-2008 Award Cycle of the Performance Share Program (2)	<u>(3)</u>	06/28/2006		A	1,834 (4)	12/31/2008	12/31/2008	Common Stock	1,83 <sup>2</sup>
2006 Award Cycle of the Transition Share Grant	(6)	06/28/2006		A	1,223 (4)	12/31/2006	12/31/2006	Common Stock	1,223 ( <u>4)</u>
2006-2007 Award Cycle of the Transition Share Grant	<u>(8)</u>	06/28/2006		A	2,445 (4)	12/31/2007	12/31/2007	Common Stock	2,445 (4)

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
1 0	Director	10% Owner	Officer	Other			
Jung Frederic							
1601 WEST DIEHL ROAD			Controller				
NAPERVILLE, IL 60563-1198							

Reporting Owners 2

## **Signatures**

/s/ Filomena Trombino as Attorney in Fact 07/10/2006

\*\*Signature of Reporting Person

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

- (1) Granted pursuant to the Nalco Holding Company 2004 Stock Incentive Plan, 2006 Stock Option Award.
- (2) Performance Shares grant under the Performance Share Program 2006-2008 Award Cycle Grant of the Nalco Holding Company 2004 Stock Incentive Plan.
- (3) Performance shares shall vest between zero to 150% of a target award subject to performance criteria being met in 2006, performance criteria being met in 2007, and with continued employment through the end of 2008.
- (4) Target Award.
- (5) Performance Shares grant under the Transition Shares Grant, 2006 Cycle, of the Nalco Holding Company 2004 Stock Incentive Plan.
- (6) Performance shares shall vest between zero to 150% of a target award subject to performance criteria met in 2006 and with continued employment through the end of 2006.
- (7) Performance Shares grant under the Transition Shares Grant, 2006-2007 Cycle, of the Nalco Holding Company 2004 Stock Incentive
- (8) Performance shares shall vest between zero to 150% of a target award subject to performance criteria met in 2006, performance criteria met in 2007, and with continued employment through the end of 2007.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3