PORTFOLIO RECOVERY ASSOCIATES INC

Form 8-K October 27, 2005

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

October 24, 2005

Portfolio Recovery Associates, Inc.

(Exact name of registrant as specified in its charter)

Delaware	000-50058	75-3078675
(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
120 Corporate Boulevard, Norfolk, Virginia		23502
(Address of principal executive offices)		(Zip Code)
Registrant s telephone number, including area code:		888-772-7326
	Not Applicable	
Former na	ame or former address, if changed since l	ast report
Check the appropriate box below if the Form 8-K fil he following provisions:	ing is intended to simultaneously satisfy	the filing obligation of the registrant under any of
 Written communications pursuant to Rule 425 u Soliciting material pursuant to Rule 14a-12 under Pre-commencement communications pursuant to Pre-commencement communications pursuant to 	er the Exchange Act (17 CFR 240.14a-12 o Rule 14d-2(b) under the Exchange Act	2) (17 CFR 240.14d-2(b))

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Item 1.01 Entry into a Material Definitive Agreement.

On October 24, 2005, Peter Cohen resigned from his position on the Board of Directors of Portfolio Recovery Associates, Inc. (the "Company"). A copy of the press release announcing Mr. Cohen's resignation is attached to this current report on Form 8-K as Exhibit 99.1 and is incorporated herein by reference.

On October 26, 2005, the Board of Directors, upon the recommendation of the Compensation Committee of the Board of Directors, adopted a resolution to accelerate the time of vesting of 2,000 outstanding and unvested stock options and 200 restricted shares of the Company's common stock which had been awarded to Mr. Cohen, as additional compensation for his service on the Board. These options and shares would have otherwise vested in November 2005 and January 2006 but instead, the shares became fully vested as of October 26, 2005. As a former Board member, Mr. Cohen is not eligible to receive any additional stock options or restricted shares and has a limited amount of time to exercise his vested stock options.

Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.

On October 24, 2005, the Board of Directors, upon recommendation of the Nominating and Corporate Governance Committee of the Board of Directors, appointed Penelope W. Kyle to the Board of Directors as an independent director, effective October 24, 2005. Ms. Kyle will replace Peter Cohen on the Board of Directors and she has been appointed to serve on the Nominating and Corporate Governance Committee and the Compensation Committee of the Board of Directors. A copy of the press release announcing Ms. Kyle's appointment and Mr. Cohen's resignation is attached to this current report on Form 8-K as Exhibit 99.1 and is incorporated herein by reference.

The Board of Directors also approved the issuance of 2,000 restricted shares of the Company's common stock to Ms. Kyle, in accordance with the Portfolio Recovery Associates, Inc. Amended and Restated 2002 Stock Option Plan and 2004 Restricted Stock Plan. Further, as a member of the Board of Directors, Ms. Kyle is entitled to receive a retainer fee of \$7,500 per quarter and will be reimbursed for travel expenses related to her attendance at meetings, according to the existing compensation policy for directors.

In addition, on October 25, 2005, the Company announced the promotion of Kevin P. Stevenson from Chief Financial Officer to Chief Financial and Administrative Officer. Mr. Stevenson's compensation was not affected by the promotion. A copy of the press release announcing Mr. Stevenson's promotion is attached to this current report on Form 8-K as Exhibit 99.2 and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(a) Financial statements:

None

(b) Pro forma financial information:

None

(c) Exhibits

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Portfolio Recovery Associates, Inc.

October 27, 2005 By: /s/ Steven D. Fredrickson

Name: Steven D. Fredrickson Title: President/CEO

Portfolio Recovery Associates, Inc.

October 27, 2005 By: /s/ Kevin P. Stevenson

Name: Kevin P. Stevenson Title: EVP/CFO

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Exhibit Index

Exhibit No.	Description
99.1	Press release from Portfolio Recovery Associates, Inc. dated
	October 25, 2005, entitled "Portfolio Recovery Associates
	Names Penelope W. Kyle to Board of Directors".
99.2	Press Release from Portfolio Recovery Associates, Inc. dated
	October 25, 2005, entitled "Portfolio Recovery Associates
	Names Kevin Stevenson Chief Administrative Officer".