



(Instr. 5)

Restricted Stock Units <sup>(1)</sup>	02/15/2016	02/15/2016	Common stock	600	\$ 0	D	Â
Restricted Stock Options (option to buy)	02/15/2016	02/15/2023	Common stock	2,300	\$ 38.74	D	Â
Restricted Stock Units <sup>(2)</sup>	03/20/2017	03/20/2017	Common stock	400	\$ 0	D	Â
Restricted Stock Options (option to buy)	Â <sup>(3)</sup>	03/20/2024	Common stock	2,100	\$ 66.23	D	Â
Restricted Stock Units <sup>(4)</sup>	02/19/2018	02/19/2018	Common stock	500	\$ 0	D	Â
Restricted Stock Options (option to buy)	Â <sup>(5)</sup>	02/19/2025	Common stock	2,400	\$ 56.27	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
WENZL SHARON 39550 ORCHARD HILL PLACE NOVI, MI 48375	Â	Â	Â See Remarks	Â

## Signatures

Sharon Wenzl 02/01/2016

    Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents 600 time-restricted stock units (RSU) granted to the reporting person February 15, 2013. Each RSU represents a contingent right to receive, at the Company's option, either one share of common stock or the cash equivalent upon satisfaction of the vesting considerations. These RSU's will vest, assuming continued employment, on February 15, 2016.
- (2) Represents 400 time-restricted stock units (RSU) granted to the reporting person on March 20, 2014. Each RSU represents a contingent right to receive, at the Company's option, either one share of common stock or the cash equivalent upon satisfaction of the vesting considerations. These RSU's will vest, assuming continued employment, on March 20, 2017.
- (3) Represents 2,100 time-restricted options to buy common stock granted to the reporting person on March 20, 2014. Of those, 700 options vested on March 20, 2015; an additional 700 options will vest, assuming continued employment on March 20, 2016, and the remaining 700 options will vest, assuming continued employment, on March 20, 2017.
- (4) Represents 500 time-restricted stock units (RSU) granted to the reporting person on February 19, 2015. Each RSU represents a contingent right to receive, at the Company's option, either one share of common stock or the cash equivalent upon satisfaction of the vesting considerations. These RSU's will vest, assuming continued employment, on February 15, 2018.
- (5) Represents 2,400 time-restricted stock options to buy common stock granted to the reporting person on February 19, 2015. These options will vest, assuming continued employment, in three equal installments on February 19, 2016, February 19, 2017, and February 19, 2018.

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### Remarks:

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Senior Vice President, Communications and Community Affairs

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.