

Citizens Community Bancorp Inc.  
Form 10-Q  
February 13, 2018

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 31, 2017

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-33003

CITIZENS COMMUNITY BANCORP, INC.  
(Exact name of registrant as specified in its charter)

Maryland 20-5120010  
(State or other jurisdiction of (IRS Employer  
incorporation or organization) Identification Number)  
2174 EastRidge Center, Eau Claire, WI 54701  
(Address of principal executive offices)  
715-836-9994  
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act (Check one):

Large accelerated filer  Accelerated filer   
Non-accelerated filer  (do not check if a smaller reporting company) Smaller reporting company   
Emerging growth company

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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. "

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes " No

**APPLICABLE ONLY TO CORPORATE ISSUERS**

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date:

At February 13, 2018 there were 5,902,481 shares of the registrant's common stock, par value \$0.01 per share, outstanding.

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 FORM 10-Q  
 December 31, 2017  
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PART 1 – FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

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## CITIZENS COMMUNITY BANCORP, INC.

## Consolidated Balance Sheets

December 31, 2017 (unaudited) and September 30, 2017

(derived from audited financial statements)

(in thousands, except share data)

	December 31, 2017	September 30, 2017
Assets		
Cash and cash equivalents	\$47,215	\$41,677
Other interest-bearing deposits	7,155	8,148
Securities available for sale "AFS"	96,548	95,883
Securities held to maturity "HTM"	5,227	5,453
Non-marketable equity securities, at cost	8,151	7,292
Loans receivable	730,918	732,995
Allowance for loan losses	(5,859)	(5,942)
Loans receivable, net	725,059	727,053
Loans held for sale	2,179	2,334
Mortgage servicing rights	1,866	1,886
Office properties and equipment, net	8,517	9,645
Accrued interest receivable	3,189	3,291
Intangible assets	5,287	5,449
Goodwill	10,444	10,444
Foreclosed and repossessed assets, net	7,031	6,017
Other assets	15,164	16,092
<b>TOTAL ASSETS</b>	<b>\$943,032</b>	<b>\$940,664</b>
Liabilities and Stockholders' Equity		
Liabilities:		
Deposits	\$741,069	\$742,504
Federal Home Loan Bank advances	94,000	90,000
Other borrowings	29,899	30,319
Other liabilities	3,610	4,358
Total liabilities	868,578	867,181
Stockholders' equity:		
Common stock— \$0.01 par value, authorized 30,000,000, 5,883,603 and 5,888,816 shares issued and outstanding, respectively	59	59
Additional paid-in capital	63,348	63,383
Retained earnings	12,104	10,764
Unearned deferred compensation	(391)	(456)
Accumulated other comprehensive (loss) income	(666)	(267)
Total stockholders' equity	74,454	73,483
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b>\$943,032</b>	<b>\$940,664</b>

See accompanying condensed notes to unaudited consolidated financial statements.

CITIZENS COMMUNITY BANCORP, INC.  
 Consolidated Statements of Operations (unaudited)  
 Three Months Ended December 31, 2017 and 2016  
 (in thousands, except per share data)

	Three Months Ended December	
	31, 2017	December 31, 2016
Interest and dividend income:		
Interest and fees on loans	\$8,721	\$ 6,530
Interest on investments	691	418
Total interest and dividend income	9,412	6,948
Interest expense:		
Interest on deposits	1,202	1,119
Interest on FHLB borrowed funds	261	173
Interest on other borrowed funds	422	99
Total interest expense	1,885	1,391
Net interest income before provision for loan losses	7,527	5,557
Provision for loan losses	100	—
Net interest income after provision for loan losses	7,427	5,557
Non-interest income:		
Net gains on sale of available for sale securities	—	29
Service charges on deposit accounts	460	398
Loan fees and service charges	776	533
Settlement proceeds	—	—
Other	703	283
Total non-interest income	1,939	1,243
Non-interest expense:		
Compensation and benefits	3,555	2,604
Occupancy	705	1,068
Office	438	281
Data processing	704	472
Amortization of intangible assets	162	43
Amortization of mortgage servicing rights	90	—
Advertising, marketing and public relations	149	63
FDIC premium assessment	142	83
Professional services	688	401
Other	510	378
Total non-interest expense	7,143	5,393
Income before provision for income taxes	2,223	1,407
Provision for income taxes	883	467
Net income attributable to common stockholders	\$ 1,340	\$ 940
Per share information:		
Basic earnings	\$0.23	\$ 0.18
Diluted earnings	\$0.23	\$ 0.18
Cash dividends paid	\$—	\$—

See accompanying condensed notes to unaudited consolidated financial statements.



CITIZENS COMMUNITY BANCORP, INC.

Consolidated Statements of Comprehensive Income (Loss) (unaudited)

Three months ended December 31, 2017 and 2016

(in thousands, except per share data)

	Three Months Ended December	
	31, 2017	December 31, 2016
Net income attributable to common stockholders	\$1,340	\$ 940
Other comprehensive income (loss), net of tax:		
Securities available for sale		
Net unrealized losses arising during period	(399 )	(1,683 )
Reclassification adjustment for gains included in net income	—	17
Other comprehensive loss	(399 )	(1,666 )
Comprehensive gain (loss)	\$941	\$ (726 )
See accompanying condensed notes to unaudited consolidated financial statements.		



## CITIZENS COMMUNITY BANCORP, INC.

## Consolidated Statement of Changes in Stockholders' Equity (unaudited)

Three Months Ended December 31, 2017

(in thousands, except shares and per share data)

	Common Stock Shares	Common Stock Amount	Additional Paid-In Capital	Retained Earnings	Unearned Deferred Compensation	Accumulated Other Comprehensive Income (Loss)	Total Stockholders' Equity
Balance, October 1, 2017	5,888,816	\$ 59	\$ 63,383	\$ 10,764	\$ (456 )	\$ (267 )	\$ 73,483
Net income				1,340			1,340
Other comprehensive loss, net of tax						(399 )	(399 )
Forfeiture of unvested shares	(10,410 )		(104 )		104		—
Surrender of restricted shares of common stock	—		—				—
Common stock awarded under the equity incentive plan	4,000		55		(55 )		—
Common stock repurchased	—		—				—
Common stock options exercised	1,250		9				9
Common stock canceled/retired Wells ESOP	(53 )		(1 )				(1 )
Stock option expense			6				6
Amortization of restricted stock					16		16
Cash dividends (\$0.16 per share)				—			—
Balance, December 31, 2017	5,883,603	\$ 59	\$ 63,348	\$ 12,104	\$ (391 )	\$ (666 )	\$ 74,454

See accompanying condensed notes to unaudited consolidated financial statements.

CITIZENS COMMUNITY BANCORP, INC.  
Consolidated Statements of Cash Flows (unaudited)  
Three Months Ended December 31, 2017 and 2016  
(in thousands, except per share data)

	Three Months Ended	
	December 31, 2017	December 31, 2016
Cash flows from operating activities:		
Net income attributable to common stockholders	\$1,340	\$940
Adjustments to reconcile net income to net cash provided by operating activities:		
Net amortization of premium/discount on securities	209	244
Depreciation	235	282
Provision for loan losses	100	—
Net realized gain on sale of securities	—	(29 )
Amortization of intangible assets	162	43
Amortization of restricted stock	16	16
Stock based compensation expense	6	8
Loss on sale of office properties	—	2
Provision for deferred income taxes	—	412
Net loss from disposals of foreclosed properties	13	10
Decrease (increase) in accrued interest receivable and other assets	250	(3,859 )
Increase (decrease) in other liabilities	435	(368 )
Total adjustments	1,426	(3,239 )
Net cash provided by (used in) operating activities	2,766	(2,299 )
Cash flows from investing activities:		
Purchase of investment securities	(3,311 )	(15,739 )
Net decrease in interest-bearing deposits	993	—
Proceeds from sale of securities available for sale	—	10,644
Principal payments on investment securities	2,009	1,525
Proceeds from sale of non-marketable equity securities	56	—
Purchase of non-marketable equity securities	(915 )	(331 )
Proceeds from sale of foreclosed properties	542	270
Net decrease in loans	1,795	24,820
Net capital expenditures	(550 )	(118 )
Net cash received from sale of office properties	—	7
Net cash provided by investing activities	619	21,078
Cash flows from financing activities:		
Net increase in Federal Home Loan Bank advances	4,000	14,200
Decrease in other borrowings	(420 )	—
Net decrease in deposits	(1,435 )	(22,565 )
Exercise of common stock options	9	—
Common stock canceled/retired Wells ESOP	(1 )	—
Repurchase shares of common stock	—	(16 )
Net cash provided by (used in) financing activities	2,153	(8,381 )
Net increase in cash and cash equivalents	5,538	10,398
Cash and cash equivalents at beginning of period	41,677	10,046
Cash and cash equivalents at end of period	\$47,215	\$20,444

Supplemental cash flow information:

Cash paid during the period for:

Interest on deposits	\$1,245	\$1,091
Interest on borrowings	\$577	\$264
Income taxes	\$—	\$2

Supplemental noncash disclosure:

Transfers from loans receivable to foreclosed and repossessed assets \$125 \$288

See accompanying condensed notes to unaudited consolidated financial statements.

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CONDENSED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Dollars in thousands, except share data)

(UNAUDITED)

NOTE 1 – NATURE OF BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying consolidated financial statements include the accounts of Citizens Community Bancorp, Inc. (the "Company") and its wholly owned subsidiary, Citizens Community Federal N.A. (the "Bank"), and have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") for interim financial statements. As used in this quarterly report, the terms "we", "us", "our", and "Citizens Community Bancorp, Inc." mean the Company and its wholly owned subsidiary, the Bank, unless the context indicates other meaning.

The Bank is a national banking association (a "National Bank") and operates under the title of Citizens Community Federal National Association ("Citizens Community Federal N.A."). The Company is a bank holding company, supervised by the Federal Reserve Bank of Minneapolis (the "FRB"), and operates under the title of Citizens Community Bancorp, Inc. The U.S. Office of the Comptroller of the Currency (the "OCC"), is the primary federal regulator for the Bank.

The consolidated income of the Company is principally derived from the income of the Bank, the Company's wholly owned subsidiary, serving customers in Wisconsin, Minnesota and Michigan through 21 branch locations. Its primary markets include the Chippewa Valley Region in Wisconsin, the Twin Cities and Mankato Minnesota, and various rural communities around these areas. The Bank offers traditional community banking services to businesses, Agricultural operators and consumers, including one to four family residential mortgages.

The Bank is subject to competition from other financial institutions and non-financial institutions providing financial products. Additionally, the Bank is subject to the regulations of certain regulatory agencies and undergoes periodic examination by those regulatory agencies.

In preparing these consolidated financial statements, we evaluated the events and transactions that occurred subsequent to the balance sheet date as of December 31, 2017 and through the date the financial statements were available to be issued for items that should potentially be recognized or disclosed in these consolidated financial statements.

On August 18, 2017, the Company completed its merger with Wells Financial Corporation ("WFC"), pursuant to the merger agreement, dated March 17, 2017. At that time, the separate corporate existence of WFC ceased, and the Company survived the merger. In connection with the merger, the Company caused Wells Federal Bank to merge with and into the Bank, with the Bank surviving the merger. The merger expands the Bank's market share in Mankato and southern Minnesota, and added seven branch locations along with expanded services through Wells Insurance Agency, Inc.

The accompanying consolidated interim financial statements are unaudited. However, in the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Unless otherwise stated herein, and except for shares and per share amounts, all amounts are in thousands.

Principles of Consolidation – The accompanying consolidated financial statements include the accounts of the Company and the Bank. All significant intercompany accounts and transactions have been eliminated.

Use of Estimates – Preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying disclosures. These estimates are based on management's best knowledge of current events and actions the Company may undertake in the future.

Estimates are used in accounting for, among other items, fair value of financial instruments, the allowance for loan losses, mortgage servicing rights, foreclosed and repossessed assets, valuation of acquired intangible assets, useful lives for depreciation and amortization, indefinite-lived intangible assets, stock-based compensation and long-lived assets, deferred tax assets, uncertain income tax positions and contingencies. Management does not anticipate any material changes to estimates made herein in the near term. Factors that may cause sensitivity to the aforementioned estimates include, but are not limited to: those items described under the caption, "Risk Factors" in Item 1A of the annual report on Form 10-K for the year ended September 30, 2017, filed with the SEC on December 13, 2017, external market factors such as market interest rates and unemployment rates, changes to operating policies and

procedures, and changes in applicable banking regulations. Actual results may ultimately differ from estimates, although management does not generally believe such differences would materially affect the consolidated financial statements in any individual reporting period.

Investment Securities; Held to Maturity and Available for Sale – Management determines the appropriate classification of investment securities at the time of purchase and reevaluates such designation as of the date of each balance sheet. Securities are classified as held to maturity when the Company has the positive intent and ability to hold the securities to maturity. Held to maturity securities are stated at amortized cost. Investment securities not classified as held to maturity are classified as available for sale. Available for sale securities are stated at fair value, with unrealized holding gains and losses deemed other than temporarily impaired due to non-credit issues being reported in other comprehensive income (loss), net of tax. Unrealized losses deemed other-than-temporary due to credit issues are reported in the Company's net income in the period in which the losses arise. Interest income includes amortization of purchase premium or accretion of purchase discount. Amortization of premiums and accretion of discounts are recognized in interest income using the interest method over the estimated lives of the underlying securities.

The Company evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. As part of such monitoring, the credit quality of individual securities and their issuer is assessed. Significant inputs used to measure the amount of other-than-temporary impairment related to credit loss include, but are not limited to; the Company's intent and ability to sell the debt security prior to recovery, that it is more likely than not that the Company will not sell the security prior to recovery, default and delinquency rates of the underlying collateral, remaining credit support, and historical loss severities. Adjustments to market value of available for sale securities that are considered temporary are recorded in other comprehensive income or loss as separate components of stockholders' equity, net of tax. If the unrealized loss of a security is identified as other-than-temporary based on information available, such as the decline in the creditworthiness of the issuer, external market ratings, or the anticipated or realized elimination of associated dividends, such impairments are further analyzed to determine if credit loss exists. If there is a credit loss, it will be recorded in the Company's consolidated statement of operations. Non-credit components of the unrealized losses on available for sale securities will continue to be recognized in other comprehensive income (loss), net of tax.

Loans – Loans that management has the intent and ability to hold for the foreseeable future, until maturity or payoff are reported at the principal balance outstanding, net of unearned interest, and net of deferred loan fees and costs. Interest income is accrued on the unpaid principal balance of these loans. Loan origination fees, net of certain direct origination costs, are deferred and recognized in interest income using the interest method without anticipating prepayments. Delinquency fees are recognized into income when chargeable, assuming collection is reasonably assured.

Interest income on commercial, mortgage and consumer loans is discontinued according to the following schedules:

- Commercial/agricultural real estate loans past due 90 days or more;
- Commercial/agricultural non-real estate loans past due 90 days or more;
- Closed end consumer non-real estate loans past due 120 days or more; and
- Residential real estate loans and open ended consumer non-real estate loans past due 180 days or more.

Past due status is based on the contractual terms of the loan. In all cases, loans are placed on nonaccrual status or charged off at an earlier date if collection of principal or interest is considered doubtful. All interest accrued but not received for a loan placed on nonaccrual status is reversed against interest income. Interest received on such loans is accounted for on the cash basis or cost recovery method, and is generally applied against principal, until qualifying for return to accrual status. Loans are returned to accrual status when payments are made that bring the loan account current with the contractual term of the loan and a 6 month payment history has been established. Interest on impaired loans considered troubled debt restructurings (“TDRs”) or substandard, less than 90 days delinquent, is recognized as income as it accrues based on the revised terms of the loan over an established period of continued payment.

Substandard loans, as defined by the OCC, our primary banking regulator, are loans that are inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged, if any.

Residential real estate loans and open ended consumer loans are charged off to estimated net realizable value less estimated selling costs at the earlier of when (a) the loan is deemed by management to be uncollectible, or (b) the loan becomes past due 180 days or more. Closed end consumer loans are charged off to net realizable value at the earlier of when (a) the loan is deemed by management to be uncollectible, or (b) the loan becomes past due 120 days or more.

Commercial loans, including agricultural and C&I loans, are charged off to net realizable value at the earlier of when

(a) the loan is deemed by management to be uncollectible, or (b) the loan becomes past due 180 days or more for open ended loans or loans secured by real estate collateral, or the loan becomes 120 days past due or more for loans secured by non-real estate collateral.

The Company defines Acquired Loans as all loans acquired in a business combination accounted for under Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 805, "Business Combinations".

These loans include, but are not limited to loans accounted for under FASB ASC 310-30, "Loans and Debt Securities Acquired with Deteriorated Credit Quality" as discussed below. All other loans are defined as Originated Loans. Allowance for Loan Losses – The allowance for loan losses ("ALL") is a valuation allowance for probable and inherent credit losses in our loan portfolio. Loan losses are charged against the ALL when management believes that the collectability of a loan balance is unlikely. Subsequent recoveries, if any, are credited to the ALL. Management estimates the required ALL balance taking into account the following factors: past loan loss experience; the nature, volume and composition of our loan portfolio; known and inherent risks in our loan portfolio; information about specific borrowers' ability to repay; estimated collateral values; current economic conditions; and other relevant factors determined by management. The ALL consists of specific and general components. The specific component relates to loans that are individually classified as impaired. The general component covers non-impaired loans and is based on historical loss experience adjusted for certain qualitative factors. The entire ALL balance is available for any loan that, in our management's judgment, should be charged off.

A loan is impaired when full payment under the loan terms is not expected. Impaired loans consist of all TDRs, as well as individual substandard loans not considered a TDR when full payment under the loan terms is not expected. All TDRs are individually evaluated for impairment. See Note 3, "Loans, Allowance for Loan Losses and Impaired Loans" for more information on what we consider to be a TDR. If a TDR or substandard loan is deemed to be impaired, a specific ALL allocation may be established so that the loan is reported, net, at the lower of (a) outstanding principal balance, (b) the present value of estimated future cash flows using the loan's existing rate; or (c) at the fair value of any collateral, less estimated disposal costs, if repayment is expected solely from the underlying collateral of the loan. For TDRs less than 90 days past due, and certain substandard loans that are less than 90 days delinquent, the likelihood of the loan migrating to over 90 days past due is also taken into account when determining the specific ALL allocation for these particular loans. Large groups of smaller balance homogeneous loans, such as consumer and residential real estate loans, as well as non-TDR commercial loans, are collectively evaluated for impairment, and accordingly, are not separately identified for impairment disclosures.

Mortgage Servicing Rights- Mortgage servicing rights ("MSR") assets initially arose as a result of the WFC merger. WFC had retained the right to service certain loans sold in the secondary market. The Company continues to sell loans to investors in the secondary market and generally retains the rights to service mortgage loans sold to others. MSR assets are initially measured at fair value; assessed at least annually for impairment; carried at the lower of the initial capitalized amount, net of accumulated amortization, or estimated fair value. MSR assets are amortized in proportion to and over the period of estimated net servicing income, with the amortization recorded in non-interest expense in the consolidated statement of operations.

The valuation of MSRs and related amortization thereon are based on numerous factors, assumptions and judgments, such as those for: changes in the mix of loans, interest rates, prepayment speeds, and default rates. Changes in these factors, assumptions and judgments may have a material effect on the valuation and amortization of MSRs. Although management believes that the assumptions used to evaluate the MSRs for impairment are reasonable, future adjustment may be necessary if future economic conditions differ substantially from the economic assumptions used to determine the value of MSRs.

Acquired Loans -Loans acquired in connection with acquisitions are recorded at their acquisition-date fair value with no carryover of related allowance for credit losses. Any allowance for loan loss on these pools reflect only losses incurred after the acquisition (meaning the present value of all cash flows expected at acquisition that ultimately are not to be received). Determining the fair value of the acquired loans involves estimating the principal and interest cash flows expected to be collected on the loans and discounting those cash flows at a market rate of interest. Management considers a number of factors in evaluating the acquisition-date fair value including the remaining life of the acquired loans, delinquency status, estimated prepayments, payment options and other loan features, internal risk grade, estimated value of the underlying collateral and interest rate environment.



Acquired loans that met the criteria for nonaccrual of interest prior to the acquisition may be considered performing upon acquisition, regardless of whether the customer is contractually delinquent, if we can reasonably estimate the timing and amount of the expected cash flows on such loans and if we expect to fully collect the new carrying value of the loans. As such, we may no longer consider the loan to be nonaccrual or nonperforming and may accrue interest on these loans, including the impact of any accretable yield.

Loans acquired with deteriorated credit quality are accounted for in accordance with Accounting Standards Codification (“ASC”) 310-30, Loans and Debt Securities Acquired with Deteriorated Credit Quality (ASC 310-30) if, at acquisition, the loans have evidence of credit quality deterioration since origination and it is probable that all contractually required payments will not be collected. At acquisition, the Company considers several factors as indicators that an acquired loan has evidence of deterioration in credit quality. These factors include loans 90 days or more past due, loans with an internal

risk grade of substandard or below, loans classified as non-accrual by the acquired institution, and loans that have been previously modified in a troubled debt restructuring.

Under the ASC 310-30 model, the excess of cash flows expected to be collected at acquisition over recorded fair value is referred to as the accretable yield and is the interest component of expected cash flow. The accretable yield is recognized into income over the remaining life of the loan if the timing and/or amount of cash flows expected to be collected can be reasonably estimated (the accretion method). If the timing or amount of cash flows expected to be collected cannot be reasonably estimated, the cost recovery method of income recognition is used. The difference between the loan's total scheduled principal and interest payments over all cash flows expected to be collected at acquisition, considering the impact of prepayments, is referred to as the non-accretable difference. The non-accretable difference represents contractually required principal and interest payments which the Company does not expect to collect.

Over the life of the loan, management continues to estimate cash flows expected to be collected. Decreases in expected cash flows are recognized as impairments through a charge to the provision for loan losses resulting in an increase in the allowance for loan losses. Subsequent improvements in cash flows result in first, reversal of existing valuation allowances recognized subsequent to acquisition, if any, and next, an increase in the amount of accretable yield to be subsequently recognized in interest income on a prospective basis over the loan's remaining life.

Acquired loans that were not individually determined to be purchased with deteriorated credit quality are accounted for in accordance with ASC 310-20, Nonrefundable Fees and Other Costs (ASC 310-20), whereby the premium or discount derived from the fair market value adjustment, on a loan-by-loan or pooled basis, is recognized into interest income on a level yield basis over the remaining expected life of the loan or pool.

Loans Acquired through Business Combination with Deteriorated Credit Quality - ASC Topic 310-30, "Loan and Debt Securities Acquired with Deteriorated Credit Quality", applies to loans acquired in a business combination that have evidence of deterioration of credit quality since origination and for which it is probable, at acquisition, that we will be unable to collect all contractually required payments receivable. In accordance with this guidance, these loans are initially recorded at fair value (as determined by the present value of expected future cash flows) with no valuation allowance. The difference between the undiscounted cash flows expected at acquisition and the investment in the loan, or the "accretable yield", is recognized as interest income over the life of the loans using a method that approximates the level-yield method. Contractually required payments for interest and principal that exceed the undiscounted cash flows expected at acquisition, or the "nonaccretable difference", are not recognized as a yield adjustment, a loss accrual, or a valuation allowance. Increases in expected cash flows subsequent to the initial investment are recognized prospectively through adjustment of the yield on the loan over its remaining life. Decreases in expected cash flows are recognized as impairments. Valuation allowances on these impaired loans reflect only losses incurred after the acquisition.

Foreclosed and Repossessed Assets, net – Assets acquired through foreclosure or repossession are initially recorded at fair value, less estimated costs to sell, which establishes a new cost basis. If the fair value declines subsequent to foreclosure or repossession, a valuation allowance is recorded through expense. Costs incurred after acquisition are expensed and are included in non-interest expense, other on our Consolidated Statements of Operations.

Goodwill and other intangible assets-The Company accounts for goodwill and other intangible assets in accordance with ASC Topic 350, "Intangibles - Goodwill and Other." The Company records the excess of the cost of acquired entities over the fair value of identifiable tangible and intangible assets acquired, less liabilities assumed, as goodwill. The Company amortizes acquired intangible assets with definite useful economic lives over their useful economic lives utilizing the straight-line method. On a periodic basis, management assesses whether events or changes in circumstances indicate that the carrying amounts of the intangible assets may be impaired. The Company does not amortize goodwill and any acquired intangible asset with an indefinite useful economic life, but reviews them for

impairment at a reporting unit level on an annual basis, or when events or changes in circumstances indicate that the carrying amounts may be impaired. A reporting unit is defined as any distinct, separately identifiable component of the Company's one operating segment for which complete, discrete financial information is available and reviewed regularly by the segment's management. The Company has one reporting unit as of September 30, 2017 which is related to its banking activities. The Company has performed the required goodwill impairment test and has determined that goodwill was not impaired as of September 30, 2017.

Income Taxes – The Company accounts for income taxes in accordance with the FASB ASC Topic 740, "Income Taxes." Under this guidance, deferred taxes are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates that will apply to taxable income in the years in which those temporary

differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized as income or expense in the period that includes the enactment date.

The Tax Cuts and Jobs Act of 2017 ("the Tax Act"), enacted on December 22, 2017, reduces corporate Federal income tax rates for the Company from 34% to 24.5% for 2018, and 21% for 2019. GAAP requires the impact of the provisions of the Tax Act be accounted for in the period of enactment. At December 31, 2017, we have not completed our accounting for the tax effects of enactment of the Tax Act; however, in certain cases, as described below, we have made a reasonable estimate and continue to account for those items based on our existing accounting under ASC 740, Income Taxes, and the provisions of the tax laws that were in effect immediately prior to enactment. The Company revalued its net deferred tax assets to account for the future impact of lower corporate taxes. For the items for which we were able to determine a reasonable estimate, we recorded an increased provisional amount of income tax expense of \$275 in December 2017, related to the revaluation of the deferred tax assets to both the revaluation of timing differences and the unrealized loss on securities. The increase was partially offset by an approximately \$135 reduction in income tax expense due to a lower corporate tax rate.

**Provisional amounts. Deferred tax assets and liabilities:** We remeasured certain deferred tax assets and liabilities based on the rates at which they are expected to reverse in the future, which is generally 21%. However, we are still analyzing certain aspects of the Tax Act and refining our calculations, which could potentially affect the measurement of these balances or potentially give rise to new deferred tax amounts. The provisional amounts recorded related to the re-measurement of our deferred tax balance was \$275.

The Company regularly reviews the carrying amount of its net deferred tax assets to determine if the establishment of a valuation allowance is necessary. If based on the available evidence, it is more likely than not that all or a portion of the Company's net deferred tax assets will not be realized in future periods, a deferred tax valuation allowance would be established. Consideration is given to various positive and negative factors that could affect the realization of the deferred tax assets. In evaluating this available evidence, management considers, among other things, historical performance, expectations of future earnings, the ability to carry back losses to recoup taxes previously paid, the length of statutory carryforward periods, any experience with utilization of operating loss and tax credit carryforwards not expiring, tax planning strategies and timing of reversals of temporary differences. Significant judgment is required in assessing future earnings trends and the timing of reversals of temporary differences. Accordingly, the Company's evaluation is based on current tax laws as well as management's expectations of future performance.

**Revenue Recognition -** The Company recognizes revenue in the consolidated statements of operations as it is earned and when collectability is reasonably assured. The primary source of revenue is interest income from interest earning assets, which is recognized on the accrual basis of accounting using the effective interest method. The recognition of revenues from interest earning assets is based upon formulas from underlying loan agreements, securities contracts or other similar contracts. Non-interest income is recognized on the accrual basis of accounting as services are provided or as transactions occur. Non-interest income includes fees from brokerage and advisory service, deposit accounts, merchant services, ATM and debit card fees, mortgage banking activities, and other miscellaneous services and transactions. Commission revenue is recognized as of the effective date of the insurance policy or the date the customer is billed, whichever is later. The Company also receives contingent commissions from insurance companies which are based on the overall profitability of their relationship based primarily on the loss experience of the insurance placed by the Company. Contingent commissions from insurance companies are recognized when determinable. Commission revenue is included in other non-interest income in the consolidated statement of operations.

**Earnings Per Share –** Basic earnings per common share is net income or loss divided by the weighted average number of common shares outstanding during the period. Diluted earnings per common share includes the dilutive effect of additional potential common shares issuable during the period, consisting of stock options outstanding under the Company's stock incentive plans that have an exercise price that is less than the Company's stock price on the reporting date.

**Operating Segments—**While our chief decision makers monitor the revenue streams of the various banking products and services, operations are managed and financial performance is evaluated on a Company-wide basis. Accordingly, all

of the

Company's banking operations are considered by management to be aggregated in one reportable operating segment. Reclassifications – Certain items previously reported were reclassified for consistency with the current presentation. Recent Accounting Pronouncements - In May 2017, the FASB issued Accounting Standards Update ("ASU") 2017-09, "Compensation--Stock Compensation (Topic 718): Scope of Modification Accounting." ASU 2017-09 provides specific guidance as to which changes to terms and conditions of share-based payment awards require an entity to apply modification accounting in Topic 718. For public entities, ASU 2017-09 is effective for fiscal years beginning after December 15, 2017,

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including interim periods within those fiscal years. Early adoption is permitted. The Company expects the adoption of ASU 2017-09 will have no material effect on the Company's consolidated results of operations, financial position or cash flows.

In March 2017, the FASB issued ASU 2017-08, "Receivables--Nonrefundable fees and Other Costs (Subtopic 310-20): Premium Amortization on Purchased Callable Debt Securities." ASU 2017-08 amends the amortization period for certain purchased callable debt securities held at a premium. For public entities, ASU 2017-08 is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. The Company expects the adoption of ASU 2017-08 will have no material effect on the Company's consolidated results of operations, financial position or cash flows.

In February 2017, the FASB issued ASU 2017-05, "Other Income--Gains and Losses from the Derecognition of Non-financial Assets (Subtopic 610-20): Clarifying the Scope of Asset Derecognition Guidance and Accounting for Partial Sales of Non-financial Assets." ASU 2017-05 clarifies previously issued ASU 2014-09, primarily with respect to (a) derecognition of an in substance non-financial asset, and (b) partial sales of non-financial assets. For public entities, ASU 2017-05 is effective at the same time of adoption of ASU 2014-09, "Revenue from Contracts with Customers (Topic 606)," which is for annual reporting periods beginning after December 15, 2017 and related interim periods. Early adoption is not permitted. The Company expects the adoption of ASU 2017-05 will have no material effect on the Company's consolidated results of operations, financial position or cash flows.

In January, 2017, the FASB issued ASU 2017-04, "Intangibles--Goodwill and Other (Topic 350): Simplifying the Test for Goodwill Impairment." ASU 2017-04 intends to simplify how an entity is required to test goodwill impairment. For public entities, ASU 2017-04 is effective for fiscal years beginning after December 15, 2019, and any related interim annual goodwill impairment tests thereon. The Company expects the adoption of ASU 2017-04 will have no material effect on the Company's consolidated results of operations, financial position or cash flows.

In January, 2017, the FASB issued ASU 2017-01, "Business Combinations (Topic 805): Clarifying the Definition of a Business." ASU 2017-01 narrows the definition of a "business" with respect to accounting for business combinations. For public entities, ASU 2017-01 is effective for fiscal years beginning after December 15, 2017, including interim periods within those fiscal years. The Company expects the adoption of ASU 2017-01 will have no material effect on the Company's consolidated results of operations, financial position or cash flows.

In June, 2016 the FASB issued ASU 2016-13, "Financial Instruments--Credit Losses (Topic 326), Measurement of Credit Losses on Financial Instruments." ASU 2016-13 is intended to provide financial statement users with more decision-useful information about the excepted credit losses on financial instruments and other commitments to extend credit. For public entities, ASU 2016-13 is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. The Company has not yet evaluated the potential effects of adopting ASU 2016-13 on the Company's consolidated results of operations, financial position or cash flows. The Company has not yet evaluated the potential effects of adopting ASU 2016-13 on the Company's consolidated results of operations, financial position or cash flows.

In May 2016, the FASB issued ASU 2016-12, "Revenue from Contracts with Customers (Topic 606); Narrow-Scope Improvements and Practical Expedients." ASU 2016-12 is intended to address certain specific issues identified by the FASB-IASB Joint Transition Resource Group for Revenue Recognition with respect to ASU 2014-09, "Revenue from Contracts with Customers (Topic 606)." For public entities, ASU 2016-12 and ASU 2014-09 are effective on a retrospective basis for the annual periods, and interim periods within those annual periods, beginning after December 15, 2017. Early adoption is not permitted. Based on our evaluation under the current guidance, we estimate that substantially all of our interest income and non-interest income will not be impacted by the adoption of these standards, because either the revenue from those contracts with customers is covered by other guidance in U.S. GAAP, or the anticipated revenue recognition outcomes with the adoption of these standards will likely be similar to our current revenue recognition practices. The company evaluated certain non-interest revenue streams, including deposit related fees, service charges and interchange fees, to determine the potential impact of the guidance on the Company's consolidated financial statements. The Company is expected to use the modified retrospective method for transition, in which the cumulative effect will be recognized at the date of adoption with no restatement of comparative periods presented. The Company expects additional financial statement disclosures of non-interest

income revenue streams and associated internal controls to be implemented along with the adoption of these standards. In addition, we are reviewing our business processes, systems and controls to support recognition and disclosures under the new standard. The Company expects that the adoption of ASUs 2016-12 and 2014-09 will have no material effect on the Company's consolidated results of operations, financial position or cash flows.

In March 2016, the FASB issued ASU 2016-09, "Compensation-Stock Compensation (Topic 718): Improvements to Employee Share-Based Payment Accounting." ASU 2016-09 is intended to simplify certain areas of share-based payment transaction accounting, including the income tax consequences, equity or liability classification of certain share awards, and classification on the statement of cash flows. ASU 2016-09 is effective for the annual periods, and interim periods within those

annual periods, beginning after December 15, 2016. Early adoption is permitted. The Company expects the adoptions of ASU 2016-09 to have no material effect on the Company's results of operations, financial position or cash flows. In February 2016, the FASB issued ASU 2016-02, "Leases (Topic 842)". ASU 2016-02 is intended to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements. ASU 2016-02 is effective for the annual periods, and interim periods within those annual periods, beginning after December 15, 2018. Early adoption is permitted. The Company has not yet evaluated the impact of ASU 2016-02 on the Company's results of operations, financial position or cash flows.

In January 2016, the FASB issued ASU 2016-01, "Financial Instruments-overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities". ASU 2016-01 is intended to address certain aspects of recognition, measurement, presentation and disclosure of financial instruments. For public entities, ASU 2016-01 is effective for the annual periods, and interim periods within those annual periods, beginning after December 15, 2017. Early adoption is not permitted, except for certain provisions of ASU 2016-01, which are not applicable to the Company. The Company expects the adoption of ASU 2016-01 to have no material effect on the Company's consolidated results of operations, financial position or cash flows.



## NOTE 2 – INVESTMENT SECURITIES

The amortized cost, estimated fair value and related unrealized gains and losses on securities available for sale and held to maturity as of December 31, 2017 and September 30, 2017, respectively, were as follows:

Available for sale securities	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
December 31, 2017				
U.S. government agency obligations	\$ 18,098	\$ 19	\$ 526	\$ 17,591
Obligations of states and political subdivisions	35,519	135	240	35,414
Mortgage-backed securities	38,490	79	549	38,020
Agency securities	147	89	2	234
Corporate debt securities	5,393	—	104	5,289
Total available for sale securities	\$ 97,647	\$ 322	\$ 1,421	\$ 96,548

## September 30, 2017

U.S. government agency obligations	\$ 18,454	\$ 35	\$ 448	\$ 18,041
Obligations of states and political subdivisions	35,656	270	131	35,795
Mortgage-backed securities	36,661	124	311	36,474
Agency Securities	147	83	—	230
Corporate debt securities	5,410	—	67	5,343
Total available for sale securities	\$ 96,328	\$ 512	\$ 957	\$ 95,883

Held to maturity securities	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
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## December 31, 2017

Obligations of states and political subdivisions	\$ 1,310	\$ 1	\$ 2	\$ 1,309
Mortgage-backed securities	3,917	100	5	4,012
Total held to maturity securities	\$ 5,227	\$ 101	\$ 7	\$ 5,321

## September 30, 2017

Obligations of states and political subdivisions	\$ 1,311	\$ 17	\$ —	\$ 1,328
Mortgage-backed securities	4,142	136	1	4,277
Total held to maturity securities	\$ 5,453	\$ 153	\$ 1	\$ 5,605

As of December 31, 2017, the Bank has pledged U.S. Government Agency with a market value of \$2,500 as collateral against a borrowing line of credit with the Federal Reserve Bank. However, as of December 31, 2017, there were no borrowings outstanding on this Federal Reserve Bank line of credit. As of December 31, 2017, the Bank has pledged U.S. Government Agency securities with a market value of \$7,421 and mortgage-backed securities with a market value of \$18,836 as collateral against specific municipal deposits.

The estimated fair value of securities at December 31, 2017 and September 30, 2017, by contractual maturity, is shown below. Expected maturities will differ from contractual maturities on mortgage-backed securities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. Expected maturities may differ from contractual maturities on certain agency and municipal securities due to the call feature.

	December 31, 2017		September 30, 2017	
	Amortized Cost	Estimated Fair Value	Amortized Cost	Estimated Fair Value
Available for sale securities				
Due in one year or less	\$299	\$ 299	\$160	\$ 160
Due after one year through five years	15,377	15,291	15,008	15,056
Due after five years through ten years	30,427	29,983	30,586	30,330
Due after ten years	12,907	12,721	13,766	13,633
	\$59,010	\$ 58,294	\$59,520	\$ 59,179
Mortgage backed securities	38,490	38,020	36,661	36,474
Securities without contractual maturities	147	234	147	230
Total available for sale securities	\$97,647	\$ 96,548	\$96,328	\$ 95,883

	December 31, 2017		September 30, 2017	
	Amortized Cost	Estimated Fair Value	Amortized Cost	Estimated Fair Value
Held to maturity securities				
Due after one year through five years	\$1,310	\$ 1,309	\$1,311	\$ 1,328
Mortgage backed securities	3,917	4,012	4,142	4,277
Total held to maturity securities	\$5,227	\$ 5,321	\$5,453	\$ 5,605

Securities with unrealized losses at December 31, 2017 and September 30, 2017, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position, were as follows:

	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
Available for sale securities						
December 31, 2017						
U.S. government agency obligations	\$3,952	\$ 35	\$10,976	\$ 491	\$14,928	\$ 526
Obligations of states and political subdivisions	17,702	168	3,043	72	20,745	240
Mortgage backed securities	21,934	258	9,786	291	31,720	549
Agency securities	41	2	—	—	41	2
Corporate debt securities	5,289	104	—	—	5,289	104
Total	\$48,918	\$ 567	\$23,805	\$ 854	\$72,723	\$ 1,421
September 30, 2017						
U.S. government agency obligations	\$8,296	\$ 186	\$6,932	\$ 262	\$15,228	\$ 448
Obligations of states and political subdivisions	8,170	62	3,701	70	11,871	132
Mortgage backed securities	14,167	96	9,753	215	23,920	311
Corporate debt securities	5,343	67	—	—	5,343	67
Total	\$35,976	\$ 411	\$20,386	\$ 547	\$56,362	\$ 958

Held to maturity securities	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss
December 31, 2017						
Obligations of states and political subdivisions	\$1,133	\$ 1	\$140	\$ 1	\$1,273	\$ 2
Mortgage-backed securities	368	5	—	—	368	5
Total	\$1,501	\$ 6	\$140	\$ 1	\$1,641	\$ 7
September 30, 2017						
Obligations of states and political subdivisions	\$—	\$ —	\$—	\$ —	\$—	\$ —
Mortgage-backed securities	406	1	—	—	406	1
Total	\$406	\$ 1	\$—	\$ —	\$406	\$ 1

### NOTE 3 – LOANS, ALLOWANCE FOR LOAN LOSSES AND IMPAIRED LOANS

#### Portfolio Segments:

Residential real estate loans are collateralized by primary and secondary positions on real estate and are underwritten primarily based on borrower's documented income, credit scores, and collateral values. Under consumer home equity loan guidelines, the borrower will be approved for a loan based on a percentage of their home's appraised value less the balance owed on the existing first mortgage. Credit risk is minimized within the residential real estate portfolio as relatively small loan amounts are spread across many individual borrowers. Management evaluates trends in past due loans and current economic factors such as the housing price index on a regular basis.

Commercial and agricultural real estate loans are underwritten after evaluating and understanding the borrower's ability to operate profitably and prudently expand its business. Management examines current and projected cash flows to determine the ability of the borrower to repay its obligations as agreed. These loans are viewed primarily as cash flow loans and secondarily as loans secured by real estate. Commercial real estate lending typically involves higher loan principal amounts and the repayment of these loans is generally largely dependent on the successful operation of the property or the business conducted on the property securing the loan. Commercial real estate loans may be more adversely affected by conditions in the real estate markets or in the general economy. The level of owner-occupied property versus non-owner-occupied property are tracked and monitored on a regular basis.

Agricultural real estate loans are primarily comprised of loans for the purchase of farmland. Loan-to-value ratios on loans secured by farmland generally do not exceed 75%.

Consumer non-real estate loans are comprised of originated indirect paper loans secured primarily by boats and recreational vehicles, purchased indirect paper loans secured primarily by household goods and other consumer loans secured primarily by automobiles and other personal assets. Consumer loans underwriting terms often depend on the collateral type, debt to income ratio and the borrower's creditworthiness as evidenced by their credit score. Collateral value alone may not provide an adequate source of repayment of the outstanding loan balance in the event of a consumer non-real estate default. This shortage is a result of the greater likelihood of damage, loss and depreciation for consumer based collateral.

Commercial non-real estate loans are primarily made based on the identified cash flows of the borrower and secondarily on the underlying collateral provided by the borrower. These cash flows, however, may not be as expected and the value of collateral securing the loans may fluctuate. Most commercial loans are secured by the assets being financed or other business assets such as accounts receivable or inventory and may incorporate a personal guarantee.

Agricultural non-real estate loans are generally comprised of term loans to fund the purchase of equipment, livestock and seasonal operating lines. Operating lines are typically written for one year and secured by the crop and other farm assets as considered necessary. Agricultural loans carry significant credit risks as they may involve larger balances concentrated with single borrowers or groups of related borrowers. In addition, repayment of such loans depends on the successful operation or management of the farm property securing the loan or for which an operating loan is utilized. Farming operations may be affected by adverse weather conditions such as drought, hail or floods that can severely limit crop yields.

Credit Quality/Risk Ratings:

Management utilizes a numeric risk rating system to identify and quantify the Bank's risk of loss within its loan portfolio. Ratings are initially assigned prior to funding the loan, and may be changed at any time as circumstances warrant.

Ratings range from the highest to lowest quality based on factors that include measurements of ability to pay, collateral type and value, borrower stability and management experience. The Bank's loan portfolio is presented below in accordance with the risk rating framework that has been commonly adopted by the federal banking agencies. The definitions of the various risk rating categories are as follows:

1 through 4 - Pass. A "Pass" loan means that the condition of the borrower and the performance of the loan is satisfactory or better.

5 - Watch. A "Watch" loan has clearly identifiable developing weaknesses that deserve additional attention from management. Weaknesses that are not corrected or mitigated, may jeopardize the ability of the borrower to repay the loan in the future.

6 - Special Mention. A "Special Mention" loan has one or more potential weakness that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or in the institution's credit position in the future.

7 - Substandard. A "Substandard" loan is inadequately protected by the current net worth and paying capacity of the obligor or the collateral pledged, if any. Assets classified as substandard must have a well-defined weakness, or weaknesses, that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the Bank will sustain some loss if the deficiencies are not corrected.

8 - Doubtful. A "Doubtful" loan has all the weaknesses inherent in a Substandard loan with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable.

9 - Loss. Loans classified as "Loss" are considered uncollectible, and their continuance as bankable assets is not warranted. This classification does not mean that the loan has absolutely no recovery or salvage value, and a partial recovery may occur in the future.

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Below is a summary of originated and acquired loans by type and risk rating as of December 31, 2017:

	1 to 5	6	7	8 9	TOTAL
Originated Loans:					
Residential real estate:					
One to four family	\$126,364	\$—	\$2,032	<del>\$—</del>	\$128,396
Purchased HELOC loans	16,968	—	—	—	16,968
Commercial/Agricultural real estate:					
Commercial real estate	110,614	48	153	—	110,815
Agricultural real estate	11,019	483	78	—	11,580
Multi-family real estate	30,722	—	146	—	30,868
Construction and land development	12,682	—	—	—	12,682
Consumer non-real estate:					
Originated indirect paper	79,290	8	194	—	79,492
Purchased indirect paper	26,210	—	—	—	26,210
Other Consumer	14,386	—	79	—	14,465
Commercial/Agricultural non-real estate:					
Commercial non-real estate	39,498	—	96	—	39,594
Agricultural non-real estate	11,004	708	937	—	12,649
Total originated loans	\$478,757	\$1,247	\$3,715	<del>\$—</del>	\$483,719
Acquired Loans:					
Residential real estate:					
One to four family	\$90,183	\$761	\$1,737	<del>\$—</del>	\$92,681
Commercial/Agricultural real estate:					
Commercial real estate	55,831	1,737	3,260	—	60,828
Agricultural real estate	47,860	628	4,959	—	53,447
Multi-family real estate	1,497	—	211	—	1,708
Construction and land development	6,615	—	541	—	7,156
Consumer non-real estate:					
Other Consumer	4,710	—	67	—	4,777
Commercial/Agricultural non-real estate:					
Commercial non-real estate	17,272	423	1,534	—	19,229
Agricultural non-real estate	10,944	25	92	—	11,061
Total acquired loans	\$234,912	\$3,574	\$12,401	<del>\$—</del>	\$250,887
Total Loans:					
Residential real estate:					
One to four family	\$216,547	\$761	\$3,769	<del>\$—</del>	\$221,077
Purchased HELOC loans	16,968	—	—	—	16,968
Commercial/Agricultural real estate:					
Commercial real estate	166,445	1,785	3,413	—	171,643
Agricultural real estate	58,879	1,111	5,037	—	65,027
Multi-family real estate	32,219	—	357	—	32,576
Construction and land development	19,297	—	541	—	19,838
Consumer non-real estate:					
Originated indirect paper	79,290	8	194	—	79,492
Purchased indirect paper	26,210	—	—	—	26,210
Other Consumer	19,096	—	146	—	19,242
Commercial/Agricultural non-real estate:					
Commercial non-real estate	56,770	423	1,630	—	58,823
Agricultural non-real estate	21,948	733	1,029	—	23,710

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Gross loans	\$713,669	\$4,821	\$16,116	<del>\$-</del>	<del>\$-</del>	\$734,606
Less:						
Unearned net deferred fees and costs and loans in process						1,252
Unamortized discount on acquired loans						(4,940 )
Allowance for loan losses						(5,859 )
Loans receivable, net						\$725,059

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Below is a summary of originated loans by type and risk rating as of September 30, 2017:

	1 to 5	6	7	8 9	TOTAL
Originated Loans:					
Residential real estate:					
One to four family	\$130,837	\$—	\$1,543	<del>\$—</del>	\$132,380
Purchased HELOC loans	18,071	—	—	—	18,071
Commercial/Agricultural real estate:					
Commercial real estate	96,953	49	153	—	97,155
Agricultural real estate	10,051	497	80	—	10,628
Multi-family real estate	24,338	—	148	—	24,486
Construction and land development	12,399	—	—	—	12,399
Consumer non-real estate:					
Originated indirect paper	85,330	8	394	—	85,732
Purchased indirect paper	29,555	—	—	—	29,555
Other Consumer	14,361	—	135	—	14,496
Commercial/Agricultural non-real estate:					
Commercial non-real estate	35,102	—	96	—	35,198
Agricultural non-real estate	10,798	708	987	—	12,493
Total originated loans	\$467,795	\$1,262	\$3,536	<del>\$—</del>	\$472,593
Acquired Loans:					
Residential real estate:					
One to four family	\$94,932	\$873	\$1,378	<del>\$—</del>	\$97,183
Commercial/Agricultural real estate:					
Commercial real estate	57,795	1,814	3,198	—	62,807
Agricultural real estate	51,516	266	5,592	—	57,374
Multi-family real estate	1,519	—	223	—	1,742
Construction and land development	6,739	—	570	—	7,309
Consumer non-real estate:					
Other Consumer	6,130	—	42	—	6,172
Commercial/Agricultural non-real estate:					
Commercial non-real estate	18,257	372	1,424	—	20,053
Agricultural non-real estate	11,259	28	93	—	11,380
Total acquired loans	\$248,147	\$3,353	\$12,520	<del>\$—</del>	\$264,020
Total Loans:					
Residential real estate:					
One to four family	\$225,769	\$873	\$2,921	<del>\$—</del>	\$229,563
Purchased HELOC loans	18,071	—	—	—	18,071
Commercial/Agricultural real estate:					
Commercial real estate	154,748	1,863	3,351	—	159,962
Agricultural real estate	61,567	763	5,672	—	68,002
Multi-family real estate	25,857	—	371	—	26,228
Construction and land development	19,138	—	570	—	19,708
Consumer non-real estate:					
Originated indirect paper	85,330	8	394	—	85,732
Purchased indirect paper	29,555	—	—	—	29,555
Other Consumer	20,491	—	177	—	20,668
Commercial/Agricultural non-real estate:					
Commercial non-real estate	53,359	372	1,520	—	55,251
Agricultural non-real estate	22,057	736	1,080	—	23,873



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Gross loans	\$715,942	\$4,615	\$16,056	<del>\$</del> <del>—</del> <del>—</del>	\$736,613
Less:					
Unearned net deferred fees and costs and loans in process					1,471
Unamortized discount on acquired loans					(5,089 )
Allowance for loan losses					(5,942 )
Loans receivable, net					\$727,053

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Allowance for Loan Losses - The ALL represents management's estimate of probable and inherent credit losses in the Bank's loan portfolio. Estimating the amount of the ALL requires the exercise of significant judgment and the use of estimates related to the amount and timing of expected future cash flows on impaired loans, estimated losses on pools of homogeneous loans based on historical loss experience, and consideration of other qualitative factors such as current economic trends and conditions, all of which may be susceptible to significant change.

There are many factors affecting the ALL; some are quantitative, while others require qualitative judgment. The process for determining the ALL (which management believes adequately considers potential factors which result in probable credit losses), includes subjective elements and, therefore, may be susceptible to significant change. To the extent actual outcomes differ from management estimates, additional provision for loan losses could be required that could adversely affect the Company's earnings or financial position in future periods. Allocations of the ALL may be made for specific loans but the entire ALL is available for any loan that, in management's judgment, should be charged-off or for which an actual loss is realized.

As an integral part of their examination process, various regulatory agencies also review the Bank's ALL. Such agencies may require that changes in the ALL be recognized when such regulators' credit evaluations differ from those of our management based on information available to the regulators at the time of their examinations.

Changes in the ALL by loan type for the periods presented below were as follows:

	Residential Real Estate	Commercial/Agriculture Real Estate	Consumer Non-real Estate	Commercial/Agricultural Non-real Estate	Unallocated	Total
Three Months Ended December 31, 2017:						
Allowance for Loan Losses:						
Beginning balance, October 1, 2017	\$1,458	\$ 2,523	\$936	\$ 897	\$ 128	\$5,942
Charge-offs	(24 )	(1 )	(193 )	—	—	(218 )
Recoveries	13	—	22	—	—	35
Provision	—	75	25	—	—	100
Allowance allocation adjustment	(8 )	7	120	(17 )	(102 )	—
Total Allowance on originated loans	\$1,439	\$ 2,604	\$910	\$ 880	\$ 26	\$5,859
Purchased credit impaired loans	—	—	—	—	—	—
Other acquired loans	—	—	—	—	—	—
Total Allowance on acquired loans	\$—	\$ —	\$—	\$ —	\$ —	\$—
Ending balance, December 31, 2017	\$1,439	\$ 2,604	\$910	\$ 880	\$ 26	\$5,859
Allowance for Loan Losses at December 31, 2017:						
Amount of allowance for loan losses arising from loans individually evaluated for impairment	\$223	\$ —	\$27	\$ 49	\$ —	\$299
Amount of allowance for loan losses arising from loans collectively evaluated for impairment	\$1,216	\$ 2,604	\$883	\$ 831	\$ 26	\$5,560
Loans Receivable as of December 31, 2017:						
Ending balance of originated loans	\$145,735	\$ 165,960	\$121,033	\$ 52,243	\$ —	\$484,971
Ending balance of purchased credit-impaired loans	570	7,223	—	3,131	—	10,924
	91,028	113,163	4,725	26,107	—	235,023

Ending balance of other acquired  
loans

Ending balance of loans	\$237,333	\$ 286,346	\$125,758	\$ 81,481	\$ —	\$730,918
Ending balance: individually evaluated for impairment	\$5,653	\$ 213	\$268	\$ 746	\$ —	\$6,880
Ending balance: collectively evaluated for impairment	\$231,680	\$ 286,133	\$125,490	\$ 80,735	\$ —	\$724,038

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	Residential Real Estate	Commercial/Agricultural Real Estate	Consumer Non-real Estate	Commercial/Agricultural Non-real Estate	Unallocated	Total
Three months ended December 31, 2016:						
Allowance for Loan Losses:						
Beginning balance, October 1, 2016	\$2,039	\$ 1,883	\$1,466	\$ 652	\$ 28	\$6,068
Charge-offs	(43 )	—	(172 )	—	—	(215 )
Recoveries	3	—	61	—	—	64
Provision	—	—	—	—	—	—
Allowance allocation adjustment	(187 )	(11 )	(17 )	19	196	—
Total Allowance on originated loans	\$1,812	\$ 1,872	\$1,338	\$ 671	\$ 224	\$5,917
Purchased credit impaired loans	—	—	—	—	—	—
Other acquired loans	—	—	—	—	—	—
Total Allowance on acquired loans	\$—	\$ —	\$—	\$ —	\$ —	\$—
Ending balance, December 31, 2016	\$1,812	\$ 1,872	\$1,338	\$ 671	\$ 224	\$5,917
Allowance for Loan Losses at December 31, 2016:						
Amount of allowance for loan losses arising from loans individually evaluated for impairment	\$399	\$ —	\$46	\$ 32	\$ —	\$477
Amount of allowance for loan losses arising from loans collectively evaluated for impairment	\$1,413	\$ 1,872	\$1,292	\$ 639	\$ 224	\$5,440
Loans Receivable as of December 31, 2016:						
Ending balance of originated loans	\$149,450	\$ 95,889	\$175,250	\$ 30,424	\$ —	\$451,013
Ending balance of purchased credit-impaired loans	256	2,097	4	867	—	3,224
Ending balance of other acquired loans	24,628	53,190	600	16,249	—	94,667
Ending balance of loans	\$174,334	\$ 151,176	\$175,854	\$ 47,540	\$ —	\$548,904
Ending balance: individually evaluated for impairment	\$4,459	\$ —	\$609	\$ 179	\$ —	\$5,247
Ending balance: collectively evaluated for impairment	\$169,875	\$ 151,176	\$175,245	\$ 47,361	\$ —	\$543,657

The Bank has originated substantially all loans currently recorded on the Company's accompanying Consolidated Balance Sheet, except as noted below.

In February 2016, the Bank selectively purchased loans from Central Bank in Rice Lake and Barron, Wisconsin in the amount of \$16,363. In May 2016, the Bank acquired loans from Community Bank of Northern Wisconsin, headquartered in Rice Lake, Wisconsin totaling \$111,740. In August 2017, the Bank acquired loans from Wells Federal, headquartered in Wells, Minnesota totaling \$189,077.

During October 2012, the Bank entered into an agreement to purchase short term consumer loans from a third party on an ongoing basis. As part of the servicer agreement entered into in connection with this purchase agreement, the third party seller agreed to purchase or substitute performing consumer loans for all contracts that become 120 days past due. Pursuant to the ongoing loan purchase agreement, a restricted reserve account was established at 3% of the outstanding consumer loan balances purchased up to a maximum of \$1,000, with such percentage amount of the loans being deposited into a segregated reserve account. The funds in the reserve account are to be released to compensate

the Bank for any purchased loans that are not purchased back by the seller or substituted with performing loans and are ultimately charged off by the Bank. During the first quarter of fiscal 2015, the Board of Directors increased the limit of these purchased consumer loans to a maximum of \$50,000. As of December 31, 2017, the balance of these purchased consumer loans was \$26,210 compared to \$29,555 as of September 30, 2017. As of September 30, 2017, new purchases from this third party have been terminated. The balance in the cash reserve account at December 31, 2017 was \$816, which is included in Deposits on the accompanying Consolidated Balance Sheet. To date, the Company has not charged off or experienced losses related to the purchased loans.

The weighted average rate earned on these purchased consumer loans was 4.14% as of December 31, 2017. From March 2014 through December 2015, the rate earned for all new loan originations of these purchased consumer loans was 4.00%. As of January 2016, new loans purchased were at an interest rate of 4.25% due to the increase in the Prime Rate.

Loans receivable by loan type as of the end of the periods shown below were as follows:

	Residential Real Estate		Commercial/Agriculture Real Estate Loans		Consumer non-Real Estate		Commercial/Agriculture non-Real Estate		Totals	
	December 31, 2017	September 30, 2017	December 31, 2017	September 30, 2017	December 31, 2017	September 30, 2017	December 31, 2017	September 30, 2017	December 31, 2017	September 30, 2017
Performing loans										
Performing TDR loans	\$3,076	\$3,085	\$2,143	\$1,890	\$157	\$167	\$561	\$88	\$5,937	\$5,230
Performing loans other	231,539	242,198	281,903	268,619	125,217	131,695	79,195	77,213	717,854	719,725
Total performing loans	234,615	245,283	284,046	270,509	125,374	131,862	79,756	77,301	723,791	724,955
Nonperforming loans (1)										
Nonperforming TDR loans	591	593	556	—	9	28	170	—	1,326	621
Nonperforming loans other	2,127	1,758	1,744	3,391	375	447	1,555	1,823	5,801	7,419
Total nonperforming loans	2,718	2,351	2,300	3,391	384	475	1,725	1,823	7,127	8,040
Total loans	\$237,333	\$247,634	\$286,346	\$273,900	\$125,758	\$132,337	\$81,481	\$79,124	\$730,918	\$732,995

(1) Nonperforming loans are either 90+ days past due or nonaccrual.

An aging analysis of the Company's residential real estate, commercial/agriculture real estate, consumer and other loans and purchased third party loans as of December 31, 2017 and September 30, 2017, respectively, was as follows:

	30-59 Days Past Due	60-89 Days Past Due	Greater Than 89 Days	Total Past Due	Current	Total Loans	Nonaccrual Loans	Recorded Investment > 89 Days and Accruing
December 31, 2017								
Residential real estate:								
One to four family	\$3,312	\$1,174	\$1,634	\$6,120	\$214,957	\$221,077	\$ 2,253	\$ 466
Purchased HELOC loans	438	—	—	438	16,530	16,968	—	—
Commercial/Agricultural real estate:								
Commercial real estate	1,530	—	103	1,633	170,010	171,643	321	—
Agricultural real estate	589	—	1,331	1,920	63,107	65,027	1,742	—
Multi-family real estate	—	—	146	146	32,430	32,576	146	—
Construction and land development	1,963	438	27	2,428	17,410	19,838	91	—
Consumer non-real estate:								
Originated indirect paper	415	19	87	521	78,971	79,492	81	42
Purchased indirect paper	595	316	211	1,122	25,088	26,210	—	211
Other Consumer	199	38	32	269	18,973	19,242	29	20
Commercial/Agricultural non-real estate:								
Commercial non-real estate	488	—	96	584	58,239	58,823	1,537	—
Agricultural non-real estate	109	114	91	314	23,396	23,710	188	—
Total	\$9,638	\$2,099	\$3,758	\$15,495	\$719,111	\$734,606	\$ 6,388	\$ 739
September 30, 2017								
Residential real estate:								
One to four family	\$2,811	\$393	\$1,228	\$4,432	\$225,131	\$229,563	\$ 2,200	\$ 151
Purchased HELOC loans	250	—	—	250	17,821	18,071	—	—
Commercial/Agricultural real estate:								
Commercial real estate	332	70	282	684	159,278	159,962	572	—
Agricultural real estate	57	—	2,405	2,462	65,540	68,002	2,723	96
Multi-family real estate	—	—	—	—	26,228	26,228	—	—
Construction and land development	—	—	—	—	19,708	19,708	—	—
Consumer non-real estate:								
Originated indirect paper	426	112	123	661	85,071	85,732	74	80
Purchased indirect paper	601	305	221	1,127	28,428	29,555	—	221
Other Consumer	120	79	57	256	20,412	20,668	76	25
Commercial/Agricultural non-real estate:								
Commercial non-real estate	75	23	156	254	54,997	55,251	1,618	—
Agricultural non-real estate	757	—	120	877	22,996	23,873	189	16
Total	\$5,429	\$982	\$4,592	\$11,003	\$725,610	\$736,613	\$ 7,452	\$ 589

At December 31, 2017, the Company has identified impaired loans of \$24,266, consisting of \$7,263 TDR loans, \$10,923 purchased credit impaired loans, and \$6,080 substandard non-TDR loans, which includes \$3,202 of non-PCI acquired loans. The \$24,266 total of impaired loans includes \$2,631 of performing TDR loans. At September 30, 2017, the Company identified impaired loans of \$24,359, consisting of \$5,851 TDR loans, \$12,035 purchased credit impaired loans, and \$6,473 substandard non-TDR loans, which includes \$2,387 of non-PCI acquired loans. The \$24,359 total of impaired loans includes \$5,230 of performing TDR loans. A loan is identified as impaired when, based on current information and events, it is probable that the Bank will be unable to collect all amounts due according to the contractual terms of the loan agreement. Performing TDRs consist of loans that have been modified and are performing in accordance with the modified terms for a sufficient length of time, generally six months, or loans that were modified on a proactive basis. A summary of the Company's impaired loans as of December 31, 2017 and September 30, 2017 was as follows:

	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
December 31, 2017					
With No Related Allowance Recorded:					
Residential real estate	\$ 5,338	\$ 5,338	\$ —	\$ 4,677	\$ 242
Commercial/agriculture real estate	11,703	11,703	—	12,164	6
Consumer non-real estate	127	127	—	280	21
Commercial/agricultural non-real estate	5,305	5,305	—	5,550	8
Total	\$ 22,473	\$ 22,473	\$ —	\$ 22,671	\$ 277
With An Allowance Recorded:					
Residential real estate	\$ 1,556	\$ 1,556	\$ 223	\$ 1,377	\$ 66
Commercial/agriculture real estate	—	—	—	—	—
Consumer non-real estate	141	141	28	205	—
Commercial/agricultural non-real estate	96	96	49	60	—
Total	\$ 1,793	\$ 1,793	\$ 300	\$ 1,642	\$ 66
December 31, 2017 Totals:					
Residential real estate	\$ 6,894	\$ 6,894	\$ 223	\$ 6,054	\$ 308
Commercial/agriculture real estate	11,703	11,703	—	12,164	6
Consumer non-real estate	268	268	28	485	21
Commercial/agricultural non-real estate	5,401	5,401	49	5,610	8
Total	\$ 24,266	\$ 24,266	\$ 300	\$ 24,313	\$ 343



	Recorded Investment	Unpaid Principal Balance	Related Allowance	Average Recorded Investment	Interest Income Recognized
September 30, 2017					
With No Related Allowance Recorded:					
Residential real estate	\$ 4,015	\$ 4,015	\$ —	\$ 3,440	\$ 9
Commercial/agriculture real estate	12,626	12,626	—	4,460	2
Consumer non-real estate	433	433	—	340	16
Commercial/agricultural non-real estate	5,795	5,795	—	2,628	11
Total	\$ 22,869	\$ 22,869	\$ —	\$ 10,868	\$ 38
With An Allowance Recorded:					
Residential real estate	\$ 1,198	\$ 1,198	\$ 214	\$ 1,545	\$ 2
Commercial/agriculture real estate	—	—	—	—	—
Consumer non-real estate	269	269	65	306	—
Commercial/agricultural non-real estate	23	23	23	101	—
Total	\$ 1,490	\$ 1,490	\$ 302	\$ 1,952	\$ 2
September 30, 2016 Totals:					
Residential real estate	\$ 5,213	\$ 5,213	\$ 214	\$ 4,985	\$ 11
Commercial/agriculture real estate	12,626	12,626	—	4,460	2
Consumer non-real estate	702	702	65	646	16
Commercial/agricultural non-real estate	5,818	5,818	23	2,729	11
Total	\$ 24,359	\$ 24,359	\$ 302	\$ 12,820	\$ 40

Troubled Debt Restructuring – A TDR includes a loan modification where a borrower is experiencing financial difficulty and the Bank grants a concession to that borrower that the Bank would not otherwise consider except for the borrower’s financial difficulties. Concessions include, but are not limited to, an extension of loan terms, renewals of existing balloon loans, reductions in interest rates and consolidating existing Bank loans at modified terms. A TDR may be either on accrual or nonaccrual status based upon the performance of the borrower and management’s assessment of collectability. If a TDR is placed on nonaccrual status, it remains there until a sufficient period of performance under the restructured terms has occurred at which time it is returned to accrual status. There were 5 delinquent TDRs greater than 60 days past due with a recorded investment of \$738 at December 31, 2017, compared to 3 such loans with a recorded investment of \$504 at September 30, 2017.

Following is a summary of TDR loans by accrual status as of December 31, 2017 and September 30, 2017. There were no TDR commitments or unused lines of credit as of December 31, 2017.

	December 31, 2017	September 30, 2017
Troubled debt restructure loans:		
Accrual status	\$ 5,936	\$ 5,230
Non-accrual status	1,327	621
Total	\$ 7,263	\$ 5,851

The following provides detail, including specific reserve and reasons for modification, related to loans identified as TDRs during the three months ended December 31, 2017 and the year ended September 30, 2017:

	Number of Contracts	Modified Rate	Modified Payment	Modified Under-writing	Other	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment	Specific Reserve
Three months ended December 31, 2017								
TDRs:								
Residential real estate	1	\$ —	\$ —	\$ 22	\$ —	\$ 22	\$ 22	\$ —
Commercial/Agricultural real estate	4	—	410	259	146	815	815	—
Consumer non-real estate	—	—	—	—	—	—	—	—
Commercial/Agricultural non-real estate	4	—	84	471	88	643	643	—
Totals	9	\$ —	\$ 494	\$ 752	\$ 234	\$ 1,480	\$ 1,480	\$ —
	Number of Contracts	Modified Rate	Modified Payment	Modified Under-writing	Other	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment	Specific Reserve

Year ended September 30, 2017

TDRs:								
Residential real estate	9	\$ —	\$ —	\$ 679	\$ 236	\$ 915	\$ 915	\$ 24
Commercial/Agricultural real estate	8	—	—	1,822	68	1,890	1,890	—
Consumer non-real estate	4	—	—	4	28	32	32	—
Commercial/Agricultural non-real estate	2	—	—	—	93	93	93	—
Totals	23	\$ —	\$ —	\$ 2,505	\$ 425	\$ 2,930	\$ 2,930	\$ 24

A summary of loans by loan segment modified in a troubled debt restructuring as of December 31, 2017 and September 30, 2017, was as follows:

	December 31, 2017		September 30, 2017	
	Number of Recorded Modifications	Investment	Number of Recorded Modifications	Investment
Troubled debt restructurings:				
Residential real estate	33	\$ 3,667	32	\$ 3,678
Commercial/Agricultural real estate	12	2,699	8	1,890
Consumer non-real estate	19	166	20	195
Commercial/Agricultural non-real estate	6	731	2	88
Total troubled debt restructurings	70	\$ 7,263	62	\$ 5,851

The following table provides information related to restructured loans that were considered in default as of December 31, 2017 and September 30, 2017:

	December 31, 2017		September 30, 2017	
	Number of Investment Modifications	Recorded	Number of Investment Modifications	Recorded
Troubled debt restructurings:				
Residential real estate	4	\$ 591	4	\$ 593
Commercial/Agricultural real estate	2	556	—	—
Consumer non-real estate	2	9	3	28
Commercial/Agricultural non-real estate	2	171	—	—
Total troubled debt restructurings	10	\$ 1,327	7	\$ 621

Included above are five TDR loan that became in default during the three months ended December 31, 2017. All acquired loans were initially recorded at fair value at the acquisition date. The outstanding balance and the carrying amount of acquired loans included in the consolidated balance sheet are as follows:

	December 31, 2017
Accountable for under ASC 310-30 (Purchased Credit Impaired "PCI" loans)	
Outstanding balance	\$10,923
Carrying amount	\$8,734
Accountable for under ASC 310-20 (non-PCI loans)	
Outstanding balance	\$239,964
Carrying amount	\$237,213
Total acquired loans	
Outstanding balance	\$250,887
Carrying amount	\$245,947

The following table provides changes in accretable yield for all acquired loans accounted for under ASC 310-20:

	December 31, 2017
Balance at beginning of period	\$ 2,893
Acquisitions	—
Reduction due to unexpected early payoffs	—
Reclass from non-accretable difference	—
Disposals/transfers	—
Accretion	(142 )
Balance at end of period	\$ 2,751

#### NOTE 4 – MORTGAGE SERVICING RIGHTS

Mortgage servicing rights--Mortgage loans serviced for others are not included in the accompanying consolidated balance sheets. The unpaid balances of these loans as of December 31, 2017 and September 30, 2017 were \$280,947 and \$282,392, respectively, and consisted of one to four family residential real estate loans. These loans are serviced primarily for the Federal Home Loan Mortgage Corporation, Federal Home Loan Bank and the Federal National Mortgage Association.

Custodial escrow balances maintained in connection with the foregoing loan servicing, and included in deposits were \$2,332 and \$3,208, at December 31, 2017 and September 30, 2017, respectively. Mortgage servicing rights activity for the three months ended December 31, 2017 and year ended September 30, 2017 were as follows:



	Three Months Ended December 31, 2017	Twelve Months Ended September 30, 2017
Balance at beginning of period	\$ 1,886	\$ —
MSR asset acquired	—	1,909
MSRs capitalized	70	13
Amortization during the period	(90	) (36
Valuation allowance at end of period	—	—
Net book value at end of period	\$ 1,866	\$ 1,886
Fair value of MSR asset at end of period	\$ 2,020	\$ 1,951
Residential mortgage loans serviced for others	\$ 280,947	\$ 282,392
Net book value of MSR asset to loans serviced for others	0.63	% 0.67

## NOTE 5 – FEDERAL HOME LOAN BANK ADVANCES AND OTHER BORROWINGS

A summary of Federal Home Loan Bank advances and other borrowings at December 31, 2017 and September 30, 2017 is as follows:

	December 31, 2017	September 30, 2017
Advances from FHLB:		
Fixed rates	\$94,000	\$90,000
Senior notes:		
Variable rate due in May 2021	10,389	10,694
Variable rate due in August 2022	4,875	5,000
	15,264	15,694
Subordinated notes:		
6.75% due August 2027, variable rate commencing August 2022	5,000	5,000
6.75% due August 2027, variable rate commencing August 2022	10,000	10,000
	15,000	15,000
Less: unamortized debt issuance costs	(365 )	(375 )
Total other borrowings	29,899	30,319
<b>TOTALS</b>	<b>\$123,899</b>	<b>\$120,319</b>

## Federal Home Loan Bank Advances and Irrevocable Standby Letters of Credit

The Bank had one long-term fixed rate advance from the FHLB with a contractual interest rate of 0.99% at December 31, 2017. Advances from the FHLB have terms of 24 months or less, mature at various dates through 2018, and are secured by \$316,155 of real estate and commercial and industrial loans. Each Federal Home Loan Bank advance is payable at the maturity date, with a prepayment penalty for fixed rate advances.

The Bank has an irrevocable Standby Letter of Credit Master Reimbursement Agreement with the Federal Home Loan Bank. This irrevocable standby letter of credit ("LOC") is supported by loan collateral as an alternative to directly pledging investment securities on behalf of a municipal customer as collateral for their interest bearing deposit balances. These balances were \$36,905 and \$30,233 at December 31, 2017 and September 30, 2017, respectively. At December 31, 2017, the Bank's available and unused portion of this borrowing arrangement was approximately \$185,236, compared to \$92,959 as of September 30, 2017.

Maximum month-end amounts outstanding under this borrowing agreement were \$94,000 and \$90,000 during the three months ended December 31, 2017 and year ended September 30, 2017, respectively.

## Senior Notes and Revolving Line of Credit

On May 16, 2016, the Company entered into a Loan Agreement evidencing an \$11,000 term loan maturing on May 15, 2021. The proceeds from the Loan were used by the Company for the sole purpose of financing the acquisition, by merger, of Community Bank of Northern Wisconsin.

On May 30, 2017, the Company extended a \$5,000 term loan facility for the sole purpose of financing the acquisition, by merger, of Wells Financial Corporation. On August 17, 2017, this term loan was funded and matures on August 15, 2022 with a ten year amortization.

The variable rate senior notes provide for a floating interest rate that resets quarterly at rates that are indexed to the three-month London interbank offered rate ("LIBOR") plus 2.70%. The contractual interest rates for those notes ranged from 4.01% to 4.07% during the three months ended December 31, 2017, and from 3.44% to 4.01% during the year ended September 30, 2017. The weighted average contractual interest rates payable were 4.07% and 4.01% at December 31, 2017 and September 30, 2017, respectively.



### Subordinated Notes

On August 10, 2017, the Company entered into two subordinated note agreements in the amounts of \$5,000 and \$10,000, both maturing on August 9, 2027. The proceeds of the loans were used by the Company for the sole purpose of financing the acquisition, by merger, of Wells Financial Corporation.

The subordinated notes are unsecured and are subordinate to the claims of other creditors of the Company. The subordinated notes mature in August 2027, and convert to variable interest rate notes in August 2022. These notes provide for an annual fixed interest rate for the first five years of 6.75%. After the fixed interest period and through maturity, the interest rate will be reset quarterly to equal the three-month LIBOR rate, plus 4.90%. Interest on the Notes will be payable quarterly in arrears on March 31, June 30, September 30 and December 31 of each year through the maturity date.

### Debt Issuance Costs

Debt issuance costs, consisting primarily of investment banking and loan origination fees, of \$380 were incurred in conjunction with the senior and the issuance of subordinated notes for the year ended September 30, 2017. The unamortized amount of debt issuance costs at December 31, 2017 and September 30, 2017 was \$365 and \$375. These debt issuance costs are included in other borrowings on the consolidated balance sheet.

Maturities of FHLB advances and other borrowings are as follows:

Fiscal years ending September 30,	
2018	\$94,000
2019	—
2020	—
2021	10,389
2022	4,841
Thereafter	14,669
	\$123,899

### NOTE 6 – STOCK-BASED COMPENSATION

In February 2005, the Company's stockholders approved the Company's 2004 Recognition and Retention Plan. This plan provides for the grant of up to 113,910 shares of the Company's common stock to eligible participants under this plan. As of December 31, 2017, 113,910 restricted shares under this plan were granted. In February 2005, the Company's stockholders also approved the Company's 2004 Stock Option and Incentive Plan. This plan provides for the grant of nonqualified and incentive stock options and stock appreciation rights to eligible participants under the plan. The plan provides for the grant of awards for up to 284,778 shares of the Company's common stock. At December 31, 2017, 284,778 options had been granted under this plan to eligible participants.

In February 2008, the Company's stockholders approved the Company's 2008 Equity Incentive Plan. The aggregate number of shares of common stock reserved and available for issuance under the 2008 Equity Incentive Plan is 597,605 shares. Under this Plan, the Compensation Committee may grant stock options and stock appreciation rights that, upon exercise, result in the issuance of 426,860 shares of the Company's common stock. The Committee may also grant shares of restricted stock and restricted stock units for an aggregate of 170,745 shares of Company common stock under this plan. As of December 31, 2017, 73,660 restricted shares under this plan were granted. As of December 31, 2017, 181,000 options had been granted to eligible participants.

Restricted shares granted to date under these plans were awarded at no cost to the employee and vest pro rata over a two to five-year period from the grant date, as determined by the Board of Directors at issuance. Options granted to date under these plans vest pro rata over a five-year period from the grant date. Unexercised, nonqualified stock



options expire within 15 years of the grant date and unexercised incentive stock options expire within 10 years of the grant date.

Compensation expense related to restricted stock awards from both the 2004 Recognition and Retention Plan and the 2008 Equity Incentive Plan was \$16 and \$16 for the three months ended December 31, 2017, and December 31, 2016, respectively.

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Restricted Common Stock Award

	December 31, 2017		September 30, 2017	
	Number of Shares	Weighted Average Grant Price	Number of Shares	Weighted Average Grant Price
Restricted Shares				
Unvested and outstanding at beginning of fiscal year	42,378	\$ 12.07	23,159	\$ 9.59
Granted	4,000	13.60	25,569	13.53
Vested	—	—	(6,350)	8.88
Forfeited	(10,410)	9.97	—	—
Unvested and outstanding fiscal to date	35,968	\$ 12.86	42,378	\$ 12.07

The Company accounts for stock-based employee compensation related to the Company's 2004 Stock Option and Incentive Plan and the 2008 Equity Incentive Plan using the fair-value-based method. Accordingly, management records compensation expense based on the value of the award as measured on the grant date and then the Company recognizes that cost over the vesting period for the award. The compensation cost recognized for stock-based employee compensation related to both plans for the three month periods ended December 31, 2017 and December 31, 2016, was \$6 and \$8, respectively.

Common Stock Option Awards

	Option Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value
2018				
Outstanding at September 30, 2017	146,606	\$ 9.45		
Granted	8,000	13.60		
Exercised	(1,250)	7.04		
Forfeited or expired	(26,894)	—		
Outstanding at December 31, 2017	126,462	\$ 9.77	6.47	
Exercisable at December 31, 2017	56,462	\$ 7.71	3.67	\$ 327
Fully vested and expected to vest	126,462	\$ 9.77	6.47	\$ 596
2017				
Outstanding at September 30, 2016	140,706	\$ 8.67		
Granted	23,000	13.75		
Exercised	(14,100)	8.27		
Forfeited or expired	(3,000)	11.00		
Outstanding at September 30, 2017	146,606	\$ 9.45	6.68	
Exercisable at September 30, 2017	57,712	\$ 7.70	3.89	\$ 361
Fully vested and expected to vest	146,606	\$ 9.45	6.68	\$ 659

Information related to the 2004 Stock Option and Incentive Plan and 2008 Equity Incentive Plan during each year follows:

	2018	2017
Intrinsic value of options exercised	\$ 9	\$ 69
Cash received from options exercised	\$ 9	\$ 114
Tax benefit realized from options exercised	\$ —	\$ —

Set forth below is a table showing relevant assumptions used in calculating stock option expense related to the Company's 2004 Stock Option and Incentive Plan and 2008 Equity Incentive Plan:

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	2018	2017
Dividend yield	1.18%	1.16%
Risk-free interest rate	2.4 %	2.2 %
Weighted average expected life (years)	10	10
Expected volatility	2.3 %	2.4 %

**NOTE 7 – FAIR VALUE ACCOUNTING**

ASC Topic 820-10, “Fair Value Measurements and Disclosures” establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The statement describes three levels of inputs that may be used to measure fair value:

Level 1- Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Company has the ability to access as of the measurement date.

Level 2- Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3- Significant unobservable inputs that reflect the Company’s assumptions about the factors that market participants would use in pricing an asset or liability.

A financial instrument’s categorization within the valuation hierarchy is based upon the lowest level of input within the valuation hierarchy that is significant to the fair value measurement.

The fair value of securities available for sale is determined by obtaining market price quotes from independent third parties wherever such quotes are available (Level 1 inputs); or matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities’ relationship to other benchmark quoted securities (Level 2 inputs). Where such quotes are not available, the Company utilizes independent third party valuation analysis to support the Company’s estimates and judgments in determining fair value (Level 3 inputs).

Assets Measured on a Recurring Basis

The following tables present the financial instruments measured at fair value on a recurring basis as of December 31, 2017 and September 30, 2017:

	Fair Value	Quoted Prices in Active Markets for Identical Instruments (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2017				
Investment securities:				
U.S. government agency obligations	\$ 17,591	\$ —	\$ 17,591	\$ —
Obligations of states and political subdivisions	35,414	—	35,414	—
Mortgage-backed securities	38,020	—	38,020	—
Agency Securities	234	—	234	—
Corporate debt securities	5,289	—	5,289	—
Total	\$ 96,548	\$ —	\$ 96,548	\$ —
September 30, 2017				
Investment securities:				
U.S. government agency obligations	\$ 18,041	\$ —	\$ 18,041	\$ —
Obligations of states and political subdivisions	35,795	—	35,795	—
Mortgage-backed securities	36,474	—	36,474	—
Agency securities	230	—	230	—
Corporate debt securities	5,343	—	5,343	—
Total	\$ 95,883	\$ —	\$ 95,883	\$ —

Assets Measured on Nonrecurring Basis

The following tables present the financial instruments measured at fair value on a nonrecurring basis as of December 31, 2017 and September 30, 2017:

	Fair Value	Quoted Prices in Active Markets for Identical Instruments (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
December 31, 2017				
Foreclosed and repossessed assets, net	\$ 7,031	\$ —	\$ —	\$ 7,031
Impaired loans with allocated allowances	1,793	—	—	1,793
Mortgage servicing rights	2,020	—	—	2,020
Total	\$ 10,844	\$ —	\$ —	\$ 10,844
September 30, 2017				
Foreclosed and repossessed assets, net	\$ 6,017	\$ —	\$ —	\$ 6,017
Impaired loans with allocated allowances	1,490	—	—	1,490
Mortgage servicing rights	1,951	—	—	1,951
Total	\$ 9,458	\$ —	\$ —	\$ 9,458

The fair value of impaired loans referenced above was determined by obtaining independent third party appraisals and/or internally developed collateral valuations to support the Company's estimates and judgments in determining the fair value of the underlying collateral supporting impaired loans.

The fair value of foreclosed and repossessed assets was determined by obtaining market price valuations from independent third parties wherever such quotes were available for other collateral owned. The Company utilized independent third party appraisals to support the Company's estimates and judgments in determining fair value for

other real estate owned.

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The following table represents additional quantitative information about assets measured at fair value on a recurring and nonrecurring basis and for which we have utilized Level 3 inputs to determine their fair value at December 31, 2017.

	Fair Value	Valuation Techniques (1)	Significant Unobservable Inputs (2)	Range
December 31, 2017				
Foreclosed and repossessed assets, net	\$7,031	Appraisal value	Estimated costs to sell	10 - 15%
Impaired loans with allocated allowances	\$1,793	Appraisal value	Estimated costs to sell	10 - 15%
Mortgage servicing rights	\$2,020	Discounted cash flows	Discounted rates	9.5% - 12.5%
September 30, 2017				
Foreclosed and repossessed assets, net	\$6,017	Appraisal value	Estimated costs to sell	10 - 15%
Impaired loans with allocated allowances	\$1,490	Appraisal value	Estimated costs to sell	10 - 15%
Mortgage servicing rights	\$1,951	Discounted cash flows	Discounted rates	9.5% - 12.5%

(1) Fair value is generally determined through independent third-party appraisals of the underlying collateral, which generally includes various level 3 inputs which are not observable.

(2) The fair value basis of impaired loans and real estate owned may be adjusted to reflect management estimates of disposal costs including, but not limited to, real estate brokerage commissions, legal fees, and delinquent property taxes.

#### Fair Values of Financial Instruments

ASC 825-10 and ASC 270-10, Interim Disclosures about Fair Value Financial Instruments, require disclosures about fair value financial instruments and significant assumptions used to estimate fair value. The estimated fair values of financial instruments not previously disclosed are determined as follows:

#### Cash and Cash Equivalents

Due to their short-term nature, the carrying amounts of cash and cash equivalents are considered to be a reasonable estimate of fair value and represents a level 1 measurement.

#### Other Interest-Bearing Deposits

Fair value of interest bearing deposits is estimated using a discounted cash flow analysis based on current interest rates being offered by instruments with similar terms and represents a level 3 measurement.

#### Non-marketable Equity Securities, at cost

Non-marketable equity securities are comprised of Federal Home Loan Bank stock and Federal Reserve Bank stock carried at cost, which are their redeemable fair values since the market for each category of this stock is restricted and represents a level 1 measurement.

#### Loans Receivable, net

Fair value is estimated for portfolios of loans with similar financial characteristics. Loans are segregated by type such as real estate, C&I and consumer. The fair value of loans is calculated by discounting scheduled cash flows through the estimated maturity date using market discount rates reflecting the credit and interest rate risk inherent in the loan. The estimate of maturity is based on the Bank's repayment schedules for each loan classification. The fair value of variable rate loans approximates carrying value. The net carrying value of the loans acquired through the CBN acquisition approximates the fair value of the loans at December 31, 2017. The fair value of loans is considered to be a level 3 measurement.





#### Loans Held for Sale

Fair values are based on quoted market prices of similar loans sold on the secondary market.

#### Mortgage Servicing Rights

Fair values are estimated using discounted cash flows based on current market rates and conditions.

#### Impaired Loans (carried at fair value)

Impaired loans are loans in which the Company has measured impairment, generally based on the fair value of the loan's collateral. Fair value is generally determined based upon independent third-party appraisals of the properties, or discounted cash flows based upon the expected proceeds. These assets are included as Level 3 fair values, based upon the lowest level of input that is significant to the fair value measurements.

#### Foreclosed Assets (carried at fair value)

Foreclosed assets are the only non-financial assets valued on a non-recurring basis which are held by the Company at fair value, less cost to sell. At foreclosure or repossession, if the fair value, less estimated costs to sell, of the collateral acquired (real estate, vehicles, equipment) is less than the Company's recorded investment in the related loan, a write-down is recognized through a charge to the allowance for loan losses. Additionally, valuations are periodically performed by management and any subsequent reduction in value is recognized by a charge to income. The fair value of foreclosed assets held-for-sale is estimated using Level 3 inputs based on observable market data.

#### Accrued Interest Receivable and Payable

Due to their short-term nature, the carrying amounts of accrued interest receivable and payable are considered to be a reasonable estimate of fair value and represents a level 1 measurement.

#### Deposits

The fair value of deposits with no stated maturity, such as demand deposits, savings accounts, and money market accounts, is the amount payable on demand at the reporting date and represents a level 1 measurement. The fair value of fixed rate certificate accounts is calculated by using discounted cash flows applying interest rates currently being offered on similar certificates and represents a level 3 measurement. The net carrying value of fixed rate certificate accounts acquired through the CBN acquisition approximates the fair value of the certificates at December 31, 2017 and represents a level 3 measurement.

#### Federal Home Loan Bank ("FHLB") Advances

The fair value of long-term borrowed funds is estimated using discounted cash flows based on the Bank's current incremental borrowing rates for similar borrowing arrangements. The carrying value of short-term borrowed funds approximates their fair value and represents a level 2 measurement.

#### Off-Balance Sheet Instruments

The fair value of off-balance sheet commitments would be estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements, the current interest rates, and the present creditworthiness of the customers. Since this amount is immaterial to the Company's consolidated financial statements, no amount for fair value is presented. The table below represents what we would receive to sell an asset or what we would have to pay to transfer a liability in an orderly transaction between market participants at the measurement date. The carrying amount and estimated fair value of the Company's financial instruments as of the dates indicated below were as follows:

	Valuation Method Used	December 31, 2017		September 30, 2017	
		Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
Financial assets:					
Cash and cash equivalents	(Level 1)	\$47,215	\$47,215	\$41,677	\$41,677
Other interest-bearing deposits	(Level 1)	7,155	7,144	8,148	8,143
Securities available for sale "AFS"	See above	96,548	96,548	95,883	95,883
Securities held to maturity "HTM"	(Level II)	5,227	5,321	5,453	5,605
Non-marketable equity securities, at cost	(Level II)	8,151	8,151	7,292	7,292
Loans receivable, net	(Level III)	725,059	733,582	727,053	737,119
Loans held for sale	(Level II)	2,179	2,179	2,334	2,334
Mortgage servicing rights	(Level III)	1,866	2,020	1,886	1,951
Accrued interest receivable	(Level 1)	3,189	3,189	3,291	3,291
Financial liabilities:					
Deposits	(Level III)	\$741,069	\$744,900	\$742,504	\$746,025
FHLB advances	(Level III)	94,000	93,926	90,000	89,998
Other borrowings	(Level 1)	29,899	29,899	30,319	30,319
Other liabilities	(Level 1)	3,426	3,426	4,131	4,131
Accrued interest payable	(Level 1)	184	184	227	227

NOTE 8 – OTHER COMPREHENSIVE INCOME (LOSS)

The following table shows the tax effects allocated to each component of other comprehensive income for the three months ended December 31, 2017 and 2016:

	2017		2016	
	Before-Tax Amount	Net-of-Tax Expense Amount	Before-Tax Amount	Net-of-Tax Expense Amount
Unrealized gains (losses) on securities:				
Net unrealized (losses) gains arising during the period	\$(654)	\$ 255	\$(2,828)	\$1,145
Less: reclassification adjustment for gains included in net income	—	—	29	(12)
Other comprehensive loss	\$(654)	\$ 255	\$(2,799)	\$1,133

The changes in the accumulated balances for each component of other comprehensive income (loss) for the twelve months ended September 30, 2017 and the three months ended December 31, 2017 were as follows:

	Unrealized Gains (Losses) on Securities	Defined Benefit Plans	Other Accumulated Comprehensive Income (Loss)
Balance, October 1, 2016	\$ 614	\$ —	—\$ 614
Current year-to-date other comprehensive income (loss), net of tax	(881)	—	(881)
Ending balance, September 30, 2017	\$ (267)	\$ —	—\$ (267)
Current year-to-date other comprehensive loss, net of tax	(399)	—	(399)
Ending balance, December 31, 2017	\$ (666)	\$ —	—\$ (666)

Reclassifications out of accumulated other comprehensive income (loss) for the three months ended December 31, 2017 were as follows:

Details about Accumulated Other Comprehensive Income Components	Amounts Reclassified from Accumulated Other Comprehensive Income	Affected Line Item on the Statement of Operations
Unrealized gains and losses		
Sale of securities	\$ —	Net gain on sale of available for sale securities
Tax Effect	—	Provision for income taxes
Total reclassifications for the period	\$ —	Net income attributable to common shareholders

(1) Amounts in parentheses indicate decreases to profit/loss.

Reclassifications out of accumulated other comprehensive income for the three months ended December 31, 2016 were as follows:

Details about Accumulated Other Comprehensive Income Components	Amounts Reclassified from Accumulated Other Comprehensive Income	Affected Line Item on the Statement of Operations
Unrealized gains and losses		

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Sale of securities	\$ 29	Net gain on sale of available for sale securities
Tax Effect	(12 )	Provision for income taxes
Total reclassifications for the period	\$ 17	Net income attributable to common shareholders

(1) Amounts in parentheses indicate decreases to profit/loss.

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ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FORWARD-LOOKING STATEMENTS

Certain matters discussed in this report contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 and the Company intends that these forward-looking statements be covered by the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of forward-looking words or phrases such as "anticipate," "believe," "could," "expect," "intend," "may," "planned," "potential," "should," "will," "would," or the negative of those terms or other words of similar meaning. Similarly, statements that describe the Company's future plans, objectives or goals are also forward-looking statements. Such forward-looking statements are inherently subject to many uncertainties in the Company's operations and business environment.

Factors that could affect actual results or outcomes include the matters described under the caption "Risk Factors" in Item 1A of our Form 10-K for the fiscal year ended September 30, 2017, which was filed on December 13, 2017, and the following:

- conditions in the financial markets and economic conditions generally;
- the possibility of a deterioration in the residential real estate markets;
- interest rate risk;
- lending risk;
- the sufficiency of loan allowances;
- changes in the fair value or ratings downgrades of our securities;
- competitive pressures among depository and other financial institutions;
- our ability to realize the benefits of net deferred tax assets;
- our ability to maintain or increase our market share;
- acts of terrorism and political or military actions by the United States or other governments;
- legislative or regulatory changes or actions, or significant litigation, adversely affecting the Bank;
- increases in FDIC insurance premiums or special assessments by the FDIC;
- disintermediation risk;
- our inability to obtain needed liquidity;
- our ability to raise capital needed to fund growth or meet regulatory requirements;
- the possibility that our internal controls and procedures could fail or be circumvented;
- our ability to attract and retain key personnel;
- our ability to keep pace with technological change;
- cybersecurity risks;
- risks posed by acquisitions and other expansion opportunities;
- changes in accounting principles, policies or guidelines and their impact on financial performance;
- restrictions on our ability to pay dividends; and
- the potential volatility of our stock price.

Stockholders, potential investors and other readers are urged to consider these factors carefully in evaluating the forward-looking statements and are cautioned not to place undue reliance on such forward-looking statements. The forward-looking statements made herein are only made as of the date of this filing and the Company undertakes no obligation to publicly update such forward-looking statements to reflect subsequent events or circumstances occurring after the date of this report.

GENERAL

The following discussion sets forth management's discussion and analysis of our consolidated financial condition as of December 31, 2017, and our consolidated results of operations for the three months ended December 31, 2017, compared to the same period in the prior fiscal year for the three months ended December 31, 2016. This discussion

should be read in conjunction with the interim consolidated financial statements and the condensed notes thereto included with this report and with Management's Discussion and Analysis of Financial Condition and Results of Operations and the financial statements and notes related thereto included in the Company's annual report on Form 10-K filed with the Securities and Exchange Commission on December 13, 2017. Unless otherwise stated, all monetary amounts in this Management's Discussion and Analysis of Financial Condition and Results of Operations, other than share, per share and capital ratio amounts, are stated in thousands.

## PERFORMANCE SUMMARY

The following table sets forth our results of operations and related summary information for the three month periods ended December 31, 2017 and 2016, respectively:

	Three Months Ended	
	December 31,	
	2017	2016
Net income as reported	\$ 1,340	\$ 940
EPS - basic, as reported	\$ 0.23	\$ 0.18
EPS - diluted, as reported	\$ 0.23	\$ 0.18
Cash dividends paid	\$ —	\$ —
Return on average assets (annualized)	0.57 %	0.54 %
Return on average equity (annualized)	7.19 %	5.81 %
Efficiency ratio, as reported (1)	75.46 %	79.31 %

(1) The efficiency ratio is calculated as non-interest expense divided by the sum of net interest income plus non-interest income. A lower ratio indicates greater efficiency.

Key factors behind these results were:

Total loans were \$730,918 at December 31, 2017, a decrease of \$2,077, or 0.28%, from their balances at September 30, 2017, due primarily to the continued shift toward a larger commercial loan portfolio and runoff of indirect loans. Total deposits were \$741,069 at December 31, 2017, a decrease of \$1,435, or 0.19%, from their balances at September 30, 2017. Despite the decline in total deposits, demand deposits, both interest bearing and non-interest bearing, increased from their balances at September 30, 2017.

Net loan charge-offs increased slightly from \$151 for the three months ended December 31, 2016 to \$183 for the three months ended December 31, 2017. Increased levels of commercial loans led to an increased provision for loan losses of \$100 for the three month period ended December 31, 2017, compared to \$0 for the three months ended December 31, 2016. Annualized net loan charge-offs as a percentage of average loans were 0.10% for the three months ended December 31, 2017, compared to 0.11% for the three months ended December 31, 2016.

Net interest income was \$7,527 for the three month period ended December 31, 2017, an increase of \$1,970 or 35.45% from the prior comparable three month period.

The net interest margin of 3.42% for the three months ended December 31, 2017 represents a 6 bp increase from a net interest margin of 3.36% for the three months ended December 31, 2016 due to higher yields on earning assets.

Non-interest income increased from \$1,243 for the three months ended December 31, 2016 to \$1,939 for the three months ended December 31, 2017. Growth in non-interest income is being driven by the impact of the WFC acquisition which has resulted in higher deposit charges and increased loan fees and service charges due to gain on sale of residential loan income.

Non-interest expense increased \$1,750 for the three months ended December 31, 2017, compared to the three month period ended December 31, 2016. During the three months ended December 31, 2017, compensation and benefits costs increased \$951 relative to the comparable prior year period, primarily due to the addition of WFC employees, despite achieving all planned WFC staff reductions. During the current three month period, occupancy expense decreased primarily due to 2017 branch closures. Amortization of intangible asset expense increased due to the premium paid for the core deposit intangible related to the WFC acquisition and the premium on the Wells Insurance Agency customer relationships for the current three month period ended December 31, 2017, compared to the same period in the prior year.

The Tax Cuts and Jobs Act of 2017 ("the Tax Act"), enacted on December 22, 2017, reduces corporate Federal income tax rates for the Company from 34% to 24.5% for 2018, and 21% for 2019. GAAP requires the impact of the provisions of the Tax Act be accounted for in the period of enactment. At December 31, 2017, we have not completed our accounting for the tax effects of enactment of the Tax Act; however, in certain cases, as described below, we have made a reasonable estimate and continue to account for those items based on our existing accounting under ASC 740, Income Taxes, and the provisions of the tax laws that were in effect immediately prior to enactment. The Company revalued its net deferred tax assets to account for the future impact of lower corporate taxes. For the items for which

we were able to determine a reasonable estimate, we recorded an increased provisional amount of income tax expense of \$275 in December 2017, related to the revaluation of the deferred tax assets to both the revaluation of timing differences and the

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unrealized loss on securities. The increase was partially offset by an approximately \$135 reduction in income tax expense due to a lower corporate tax rate.

Provisional amounts. Deferred tax assets and liabilities: We remeasured certain deferred tax assets and liabilities based on the rates at which they are expected to reverse in the future, which is generally 21%. However, we are still analyzing certain aspects of the Tax Act and refining our calculations, which could potentially affect the measurement of these balances or potentially give rise to new deferred tax amounts. The provisional amounts recorded related to the re-measurement of our deferred tax balance was \$275.

#### CRITICAL ACCOUNTING ESTIMATES

Our consolidated financial statements are prepared in accordance with GAAP. In connection with the preparation of our financial statements, we are required to make assumptions and estimates about future events, and apply judgments that affect the reported amount of assets, liabilities, revenue, expenses and their related disclosures. We base our assumptions, estimates and judgments on historical experience, current trends and other factors that our management believes to be relevant at the time our consolidated financial statements are prepared. Some of these estimates are more critical than others. In addition to the policies included in Note 1, "Nature of Business and Summary of Significant Accounting Policies," to the Consolidated Financial Statements included as an exhibit to our Form 10-K annual report for the fiscal year ending September 30, 2017, our critical accounting estimates are as follows:

##### Allowance for Loan Losses.

We maintain an allowance for loan losses to absorb probable and inherent losses in our loan portfolio. The allowance is based on ongoing, quarterly assessments of the estimated probable incurred losses in our loan portfolio. In evaluating the level of the allowance for loan loss, we consider the types of loans and the amount of loans in our loan portfolio, historical loss experience, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral, prevailing economic conditions and other relevant factors determined by management. We follow all applicable regulatory guidance, including the "Interagency Policy Statement on the Allowance for Loan and Lease Losses," issued by the Federal Financial Institutions Examination Council (FFIEC). We believe that the Bank's Allowance for Loan Losses Policy conforms to all applicable regulatory requirements. However, based on periodic examinations by regulators, the amount of the allowance for loan losses recorded during a particular period may be adjusted.

Our determination of the allowance for loan losses is based on (1) specific allowances for specifically identified and evaluated impaired loans and their corresponding estimated loss based on likelihood of default, payment history, and net realizable value of underlying collateral. Specific allocations for collateral dependent loans are based on fair value of the underlying collateral relative to the unpaid principal balance of individually impaired loans. For loans that are not collateral dependent, the specific allocation is based on the present value of expected future cash flows discounted at the loan's original effective interest rate through the repayment period; and (2) a general allowance on loans not specifically identified in (1) above, based on historical loss ratios, which are adjusted for qualitative and general economic factors. We continue to refine our allowance for loan losses methodology, with an increased emphasis on historical performance adjusted for applicable economic and qualitative factors.

Assessing the allowance for loan losses is inherently subjective as it requires making material estimates, including the amount and timing of future cash flows expected to be received on impaired loans, any of which estimates may be susceptible to significant change. In our opinion, the allowance, when taken as a whole, reflects estimated probable loan losses in our loan portfolio.

##### Goodwill.

We account for goodwill and other intangible assets in accordance with ASC Topic 350, "Intangibles - Goodwill and Other." The Company records the excess of the cost of acquired entities over the fair value of identifiable tangible and intangible assets acquired, less liabilities assumed, as goodwill. The Company amortizes acquired intangible assets with definite useful economic lives over their useful economic lives utilizing the straight-line method. On a periodic basis, management assesses whether events or changes in circumstances indicate that the carrying amounts of the intangible assets may be impaired. The Company does not amortize goodwill and any acquired intangible asset with

an indefinite useful economic life, but reviews them for impairment at a reporting unit level on an annual basis, or when events or changes in circumstances indicate that the carrying amounts may be impaired. A reporting unit is defined as any distinct, separately identifiable component of the Company's one operating segment for which complete, discrete financial information is available and reviewed regularly by the segment's management. The Company

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has one reporting unit as of December 31, 2017 which is related to its banking activities. The Company performed the required goodwill impairment test and determined that goodwill was not impaired as of September 30, 2017.

#### Fair Value Measurements and Valuation Methodologies.

We apply various valuation methodologies to assets and liabilities which often involve a significant degree of judgment, particularly when liquid markets do not exist for the particular items being valued. Quoted market prices are referred to when estimating fair values for certain assets, such as most investment securities. However, for those items for which an observable liquid market does not exist, management utilizes significant estimates and assumptions to value such items. Examples of these items include loans, deposits, borrowings, goodwill, core deposit intangible assets, other assets and liabilities obtained or assumed in business combinations, and certain other financial instruments. These valuations require the use of various assumptions, including, among others, discount rates, rates of return on assets, repayment rates, cash flows, default rates, and liquidation values. The use of different assumptions could produce significantly different results, which could have material positive or negative effects on the Company's results of operations, financial condition or disclosures of fair value information.

In addition to valuation, the Company must assess whether there are any declines in value below the carrying value of assets that should be considered other than temporary or otherwise require an adjustment in carrying value and recognition of a loss in the consolidated statement of income. Examples include but are not limited to; loans, investment securities, goodwill, core deposit intangible assets and deferred tax assets, among others. Specific assumptions, estimates and judgments utilized by management are discussed in detail herein in management's discussion and analysis of financial condition and results of operations and in notes 1, 2, 3, 4 and 6 of Condensed Notes to Consolidated Financial Statements.

#### Income Taxes.

Amounts provided for income tax expenses are based on income reported for financial statement purposes and do not necessarily represent amounts currently payable under tax laws. Deferred income taxes, which arise principally from temporary differences between the amounts reported in the financial statements and the tax basis of certain assets and liabilities, are included in the amounts provided for income taxes. In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income and tax planning strategies which will create taxable income during the periods in which those temporary differences become deductible. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income, and if necessary, tax planning strategies in making this assessment.

The assessment of tax assets and liabilities involves the use of estimates, assumptions, interpretations, and judgments concerning certain accounting pronouncements and application of specific provisions of federal and state tax codes. There can be no assurance that future events, such as court decisions or positions of federal and state taxing authorities, will not differ from management's current assessment, the impact of which could be material to our consolidated results of our operations and reported earnings. We believe that the deferred tax assets and liabilities are adequate and properly recorded in the accompanying consolidated financial statements. As of December 31, 2017, management does not believe a valuation allowance related to the realizability of its deferred tax assets is necessary.

#### STATEMENT OF OPERATIONS ANALYSIS

**Net Interest Income.** Net interest income represents the difference between the dollar amount of interest earned on interest-bearing assets and the dollar amount of interest paid on interest-bearing liabilities. The interest income and expense of financial institutions (including those of the Bank) are significantly affected by general economic conditions, competition, policies of regulatory authorities and other factors.

Interest rate spread and net interest margin are used to measure and explain changes in net interest income. Interest rate spread is the difference between the yield on interest earning assets and the rate paid for interest-bearing liabilities that fund those assets. Net interest margin is expressed as the percentage of net interest income to average interest earning assets. Net interest margin currently exceeds interest rate spread because non-interest bearing sources of funds ("net free funds"), principally demand deposits and stockholders' equity, also support interest earning assets. The narrative below discusses net interest income, interest rate spread, and net interest margin for the three month period ended December 31, 2017 and 2016, respectively.

Tax equivalent net interest income was \$7,527 for the three months ended December 31, 2017, compared to \$5,557 for the three months ended December 31, 2016, respectively. The net interest margin for the three month period ended December 31, 2017 was 3.42%, compared to 3.36% for the three month period ended December 31, 2016.

As shown in the rate/volume analysis in the following pages, volume changes resulted in an increase of \$1,856 in net interest income for the three month period ended December 31, 2017, compared to the comparable prior year period. The changes in the composition of interest earning assets resulted in an increase of \$2,196 for the three month period ended December 31, 2017, compared to the same period in the prior year. Rate changes on interest earning assets increased net interest income by \$268 for the three month period ended December 31, 2017, compared to the same period in the prior year. Rate changes on interest-bearing liabilities increased interest expense by \$154 over the same period in the prior year, resulting in a net increase of \$114 in net interest income as a result of changes in interest rates due to competitive pricing during the three month period ended December 31, 2017. Rate increases on investment securities are reflective of growth of and changes in the composition of the investment portfolio.

**Average Balances, Net Interest Income, Yields Earned and Rates Paid.** The following Net Interest Income Analysis table presents interest income from average interest earning assets, expressed in dollars and yields, and interest expense on average interest-bearing liabilities, expressed in dollars and rates on a tax equivalent basis. Shown below is the weighted average yield on interest earning assets, rates paid on interest-bearing liabilities and the resultant spread at or during the three month period ended December 31, 2017, and for the comparable prior year three month period. Non-accruing loans have been included in the table as loans carrying a zero yield.

Average interest earning assets were \$879,838 for the three month period ended December 31, 2017, and \$664,319 for the three month period ended December 31, 2016, respectively. Interest income on interest earning assets was \$9,412 for the three month period ended December 31, 2017, compared to \$6,948 for the three month period ended December 31, 2016, respectively. Interest income is comprised primarily of interest income on loans and interest income on investment securities adjusted for the tax benefit of tax-exempt securities. Interest income on loans was \$8,721 for the three month period ended December 31, 2017, compared to \$6,530 for the three month period ended December 31, 2016, respectively. The increase in loan interest income in the current year three month period was primarily due to an increase in loans due to the WFC acquisition. Interest income on investment securities was \$513 for the three month period ended December 31, 2017 compared to \$358 for the three month period ended December 31, 2016, respectively.

Average interest-bearing liabilities were \$781,307 for the three month period ended December 31, 2017, compared to \$576,276 for the three month period ended December 31, 2016, respectively. Interest expense on interest-bearing liabilities was \$1,885 for the three month period ended December 31, 2017, compared to \$1,391 for the three month period ended December 31, 2016, respectively. Interest expense increased during the current three month period compared to the comparable prior year period, primarily due to increases in rates on FHLB advances and other borrowings.

For the three months ended December 31, 2017, interest expense on interest-bearing deposits increased \$182, from volume and mix changes and decreased \$99 from the impact of the rate environment, resulting in an aggregate increase of \$83 in interest expense on interest-bearing deposits relative to December 31, 2016. Interest expense on FHLB advances and other borrowings increased \$158 from volume and mix changes and increased \$253 from the impact of the rate environment during the three month period ended December 31, 2017 for an aggregate increase of \$411 relative to the three month period ended December 31, 2016.

## NET INTEREST INCOME ANALYSIS ON A TAX EQUIVALENT BASIS

(Dollar amounts in thousands)

Three months ended December 31, 2017 compared to the three months ended December 31, 2016:

	Three months ended December 31, 2017			Three months ended December 31, 2016		
	Average Balance	Interest Income/ Expense	Average Yield/ Rate (1)	Average Balance	Interest Income/ Expense	Average Yield/ Rate (1)
Average interest earning assets:						
Cash and cash equivalents	\$30,848	\$ 67	0.86 %	\$10,238	\$ 12	0.47 %
Loans	733,203	8,721	4.72 %	561,519	6,530	4.61 %
Interest-bearing deposits	7,714	32	1.65 %	745	3	1.60 %
Investment securities (1)	100,737	513	2.23 %	86,617	358	1.97 %
Non-marketable equity securities, at cost	7,336	79	4.27 %	5,200	45	3.43 %
Total interest earning assets	\$879,838	\$ 9,412	4.27 %	\$664,319	\$ 6,948	4.19 %
Average interest-bearing liabilities:						
Savings accounts	\$96,230	\$ 22	0.09 %	\$43,743	\$ 17	0.15 %
Demand deposits	146,838	90	0.24 %	48,989	74	0.60 %
Money market	123,459	167	0.54 %	130,057	134	0.41 %
CD's	263,429	839	1.26 %	245,646	814	1.31 %
IRA's	34,992	84	0.95 %	29,000	80	1.09 %
Total deposits	664,948	1,202	0.72 %	497,435	1,119	0.89 %
FHLB Advances and other borrowings	116,359	683	2.33 %	78,841	272	1.37 %
Total interest-bearing liabilities	\$781,307	\$ 1,885	0.96 %	\$576,276	\$ 1,391	0.96 %
Net interest income		\$ 7,527			\$ 5,557	
Interest rate spread			3.31 %			3.23 %
Net interest margin			3.42 %			3.36 %
Average interest earning assets to average interest-bearing liabilities			1.13			1.15

Rate/Volume Analysis. The following table presents the dollar amount of changes in interest income and interest expense for the components of interest earning assets and interest-bearing liabilities that are presented in the preceding table. For each category of interest earning assets and interest-bearing liabilities, information is provided on changes attributable to: (1) changes in volume, which are changes in the average outstanding balances multiplied by the prior period rate (i.e. holding the initial rate constant); and (2) changes in rate, which are changes in average interest rates multiplied by the prior period volume (i.e. holding the initial balance constant). Changes due to both rate and volume which cannot be segregated have been allocated in proportion to the relationship of the dollar amounts of the change in each category.

## RATE / VOLUME ANALYSIS

(Dollar amounts in thousands)

Three months ended December 31, 2017 compared to the three months ended December 31, 2016.

	Increase (decrease) due to		
	Volume	Rate	Net
Interest income:			
Cash and cash equivalents	\$ 33	\$ 22	\$ 55
Loans	2,038	153	2,191
Interest-bearing deposits	29	—	29
Investment securities	75	80	155
Non-marketable equity securities, at cost	21	13	34
Total interest earning assets	2,196	268	2,464
Interest expense:			
Savings accounts	16	(11 )	5
Demand deposits	101	(85 )	16
Money market accounts	(7 )	40	33
CD's	57	(32 )	25
IRA's	15	(11 )	4
Total deposits	182	(99 )	83
FHLB Advances and other borrowings	158	253	411
Total interest bearing liabilities	340	154	494
Net interest income	\$ 1,856	\$ 114	\$ 1,970

Provision for Loan Losses. We determine our provision for loan losses ("provision") based on our desire to provide an adequate allowance for loan losses ("ALL") to reflect probable and inherent credit losses in our loan portfolio. Within the last year, we have experienced lower levels of charge-offs and nonperforming loans. With both local and national unemployment rates improving slightly in recent quarters and improved asset quality due to our stricter underwriting standards, we anticipate our actual charge-off experience to remain stable throughout the remainder of the fiscal year ending September 30, 2018. However, we continue to monitor adverse general economic conditions that could affect our commercial and agricultural portfolios in the future.

Net loan charge-offs for the three month period ended December 31, 2017 were \$183, compared to \$151, for the comparable prior year period. Annualized net charge-offs to average loans were 0.10% for the three months ended December 31, 2017, compared to 0.11% for the comparable period in the prior year. Non-accrual loans were \$6,388 at December 31, 2017, compared to \$7,452 at September 30, 2017. Refer to the "Allowance for Loan Losses" and "Nonperforming Loans, Potential Problem Loans and Foreclosed Properties" sections below for more information related to non-performing loans.

We recorded a provision of \$100 and \$0 for the three month periods ended December 31, 2017 and December 31, 2016, respectively. Management believes that the provision taken for the current year three month period is adequate in view of the present condition of our loan portfolio and the sufficiency of collateral supporting our non-performing loans. We continually monitor non-performing loan relationships and will make adjustments to our provision, as necessary, if changing facts and circumstances require a change in the ALL. In addition, a decline in the quality of our loan portfolio as a result of general economic conditions, factors affecting particular borrowers or our market areas, or otherwise, could all affect the adequacy of our ALL. If there are significant charge-offs against the ALL, or we otherwise determine that the ALL is inadequate, we will need to record an additional provision in the future. See the section below captioned "Allowance for Loan Losses" in this discussion for further analysis of our provision for loan losses.





Non-interest Income (Loss). The following table reflects the various components of non-interest income for the three month periods ended December 31, 2017 and 2016, respectively.

	Three months ended December 31,		
	2017	2016	Change
Non-interest Income:			
Net gain on available for sale securities	\$—	\$29	(100.00)%
Service charges on deposit accounts	460	398	15.58 %
Loan fees and service charges	776	533	45.59 %
Other	703	283	148.41 %
Total non-interest income	\$1,939	\$1,243	55.99 %

The increase of \$62 in service charges on deposit accounts for the three month period ended December 31, 2017, was primarily due to an increase in checking account related service charges. Loan fees and service charges increased \$243 during the three month period ended December 31, 2017, mainly due to an increase in secondary market fee income generated from customer mortgage activity. Other non-interest income increased for the current three month period ended December 31, 2017 over the comparable prior year period, due to an increase in interchange income and commission fee income generated from the acquired insurance and investment services activities. Total non-interest income increased \$696 during the current three month period ended December 31, 2017 over the comparable prior year period. Growth in non-interest income is being driven by the impact of the WFC acquisition which has resulted in higher deposit charges and increased loan fees and service charges due to gain on sale of residential loan income.

Non-interest Expense. The following table reflects the various components of non-interest expense for the three and three month periods ended December 31, 2017 and 2016, respectively.

	Three months ended December 31,		
	2017	2016	Change
Non-interest Expense:			
Compensation and benefits	\$3,555	\$2,604	36.52 %
Occupancy - net	705	1,068	(33.99 )
Office	438	281	55.87
Data processing	704	472	49.15
Amortization of intangible assets	162	43	276.74
Amortization of mortgage servicing rights	90	—	NA
Advertising, marketing and public relations	149	63	136.51
FDIC premium assessment	142	83	71.08
Professional services	688	401	71.57
Other	510	378	34.92
Total non-interest expense	\$7,143	\$5,393	32.45 %

Non-interest expense (annualized) / Average assets 3.01 % 3.10 % (2.90 )%

During the three months ended December 31, 2017, compensation and benefits costs increased \$951 relative to the comparable prior year period. During the current three month period, compensation and benefits costs increased primarily due to the addition of WFC employees. All planned WFC staff reductions were realized by September 30, 2017. During the current three month period, occupancy expense decreased primarily due to the impact of four branch closures in the first quarter of fiscal 2017, including lease termination charges of \$455, partially offset by increases from the acquisition of WFC in the fourth quarter of fiscal 2017. Office expense increased \$157 over the comparable prior year period primarily due to increased



maintenance contract costs, largely due to the WFC acquisition. Advertising expense increased \$86 over the comparable prior year period due to an increased focus on advertising activities. Amortization of intangible assets expense increased for the current three month period ended December 31, 2017, compared to the same period in the prior year due to higher amortization resulting from premiums paid to acquire WFC's core deposits and Wells Insurance Agency customer relationships. Professional fees increased due to one time special project costs in fiscal 2018, partially offset by lower audit costs. Total non-interest expense increased \$1,750 for the three month period ended December 31, 2017, compared to the same period in the prior year.

Income Taxes. Income tax expense was \$883 for the three months ended December 31, 2017, compared to \$467 for the three months ended December 31, 2016, respectively. The effective tax rate increased from 33.2% to 39.7% for the three month periods ended December 31, 2016 and December 31, 2017, respectively.

The Tax Cuts and Jobs Act of 2017 ("the Tax Act"), enacted on December 22, 2017, reduces corporate Federal income tax rates for the Company from 34% to 24.5% for 2018, and 21% for 2019. GAAP requires the impact of the provisions of the Tax Act be accounted for in the period of enactment. At December 31, 2017, we have not completed our accounting for the tax effects of enactment of the Tax Act; however, in certain cases, as described below, we have made a reasonable estimate and continue to account for those items based on our existing accounting under ASC 740, Income Taxes, and the provisions of the tax laws that were in effect immediately prior to enactment. The Company revalued its net deferred tax assets to account for the future impact of lower corporate taxes. For the items for which we were able to determine a reasonable estimate, we recorded an increased provisional amount of income tax expense of \$275 in December 2017, related to the revaluation of the deferred tax assets to both the revaluation of timing differences and the unrealized loss on securities. The increase was partially offset by an approximately \$135 reduction in income tax expense due to a lower corporate tax rate.

Provisional amounts. Deferred tax assets and liabilities: We remeasured certain deferred tax assets and liabilities based on the rates at which they are expected to reverse in the future, which is generally 21%. However, we are still analyzing certain aspects of the Tax Act and refining our calculations, which could potentially affect the measurement of these balances or potentially give rise to new deferred tax amounts. The provisional amounts recorded related to the re-measurement of our deferred tax balance was \$275.

#### BALANCE SHEET ANALYSIS

Loans. Total loans outstanding, net of deferred loan fees and costs, decreased by \$2,077, or 0.28%, to \$730,918 as of December 31, 2017 from \$732,995 at September 30, 2017. The following table reflects the composition, or mix of our loan portfolio at December 31, 2017 and September 30, 2017:

	December 31, 2017		September 30, 2017	
	Amount	Percent	Amount	Percent
Real estate loans:				
Residential real estate	\$238,045	32.5 %	\$247,634	33.8 %
Commercial/agricultural real estate	289,084	39.6 %	273,900	37.4 %
Total real estate loans	527,129	72.1 %	521,534	71.2 %
Non-real estate loans:				
Consumer non-real estate	124,944	17.1 %	135,955	18.5 %
Commercial/agricultural loans	82,533	11.3 %	79,124	10.8 %
Total non-real estate loans	207,477	28.4 %	215,079	29.3 %
Gross loans	734,606		736,613	
Unearned net deferred fees and costs and loans in process	1,252	0.2 %	1,471	0.2 %
Unamortized discount on acquired loans	(4,940 )	(0.7 )%	(5,089 )	(0.7 )%
Total loans (net of unearned income and deferred expense)	730,918	100.0 %	732,995	100.0 %
Allowance for loan losses	(5,859 )		(5,942 )	
Total loans receivable, net	\$725,059		\$727,053	

At December 31, 2017, commercial/agricultural real estate loans increased \$15,184 or 5.5% from their September 30, 2017 balance. Commercial/agricultural non-real estate loans increased \$3,409 or 4.3% from their September 30, 2017 balance. These increases are a result of commercial loan origination growth. Residential real estate loans decreased

\$9,589 or \$3.9% from their September 30, 2017 balances, as paydowns outpaced residential real estate loan originations. Consumer indirect paper loans decreased \$19,174 or 22.5% from their September 30, 2017 balances. The decrease in this portion of consumer

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non-real estate loans relates to the Company's decision to cease originating loan volume through its indirect dealer network in fiscal 2017 and the elimination of purchased indirect loan originations.

**Allowance for Loan Losses.** The loan portfolio is our primary asset subject to credit risk. To address this credit risk, we maintain an ALL for probable and inherent credit losses through periodic charges to our earnings. These charges are shown in our consolidated statements of operations as PLL. See "Provision for Loan Losses" earlier in this quarterly report. We attempt to control, monitor and minimize credit risk through the use of prudent lending standards, a thorough review of potential borrowers prior to lending and ongoing and timely review of payment performance. Asset quality administration, including early identification of loans performing in a substandard manner, as well as timely and active resolution of problems, further enhances management of credit risk and minimization of loan losses. Any losses that occur and that are charged off against the ALL are periodically reviewed with specific efforts focused on achieving maximum recovery of both principal and interest.

At least quarterly, we review the adequacy of the ALL. Based on an estimate computed pursuant to the requirements of ASC 450-10, "Accounting for Contingencies" and ASC 310-10, "Accounting by Creditors for Impairment of a Loan", the analysis of the ALL consists of three components: (i) specific credit allocation established for expected losses relating to specific impaired loans for which the recorded investment in the loan exceeds its fair value; (ii) general portfolio allocation based on historical loan loss experience for significant loan categories; and (iii) general portfolio allocation based on qualitative factors such as economic conditions and other relevant factors specific to the markets in which we operate. We continue to refine our ALL methodology by introducing a greater level of granularity to our loan portfolio. We currently segregate loans into pools based on common risk characteristics for purposes of determining the ALL. The additional segmentation of the portfolio is intended to provide a more effective basis for the determination of qualitative factors affecting our ALL. In addition, management continually evaluates our ALL methodology to assess whether modifications in our methodology are appropriate in light of underwriting practices, market conditions, identifiable trends, regulatory pronouncements or other factors. We believe that any modifications or changes to the ALL methodology would be to enhance the ALL. However, any such modifications could result in materially different ALL levels in future periods.

The specific credit allocation for the ALL is based on a regular analysis of all loans that are considered impaired. In compliance with ASC 310-10, the fair value of the loan is determined based on either the present value of expected cash flows discounted at the loan's effective interest rate, the market price of the loan, or, if the loan is collateral dependent, the fair value of the underlying collateral less the expected cost of sale for such collateral. At December 31, 2017 and September 30, 2017, we had 119 and 134 such impaired loans, all secured by real estate or personal property with an aggregate recorded investment of \$6,880 and \$7,510, respectively. Of the impaired loans, respectively, there were 28 such individual loans where estimated fair value was less than their book value (i.e. we deemed impairment to exist) totaling \$1,793 for which \$299 in specific ALL was recorded as of December 31, 2017. At December 31, 2017, the ALL was \$5,859, or 0.80% of our total loan portfolio, compared to ALL of \$5,942, or 0.81% of the total loan portfolio at September 30, 2017. This level was based on our analysis of the loan portfolio risk at December 31, 2017, taking into account the factors discussed above. At December 31, 2017, the ALL was 0.83% of our total loan portfolio, excluding the third party purchased consumer loans referenced elsewhere herein, compared to 0.84% of the total loan portfolio excluding these third party purchased consumer loans at September 30, 2017. We have established a separate restricted reserve account for these third party purchased consumer loans. The funds in the reserve account are to be released to compensate the Bank for any nonperforming purchased loans that are not purchased back by the seller or substituted with performing loans and are ultimately charged off.

All of the nine factors identified in the FFIEC's Interagency Policy Statement on the Allowance for Loan and Lease Losses are taken into account in determining the ALL. The impact of the factors in general categories are subject to change; thus the allocations are management's estimate of the loan loss categories in which the probable and inherent loss has occurred as of the date of our assessment. Of the nine factors, we believe the following have the greatest impact on our customers' ability to repay loans and our ability to recover potential losses through collateral sales: (1) lending policies and procedures; (2) economic and business conditions; and (3) the value of the underlying collateral. As loan balances and estimated losses in a particular loan type decrease or increase and as the factors and resulting allocations are monitored by management, changes in the risk profile of the various parts of the loan portfolio may be

reflected in the allocated allowance. The general component covers non-impaired loans and is based on historical loss experience adjusted for these and other qualitative factors. In addition, management continues to refine the ALL estimation process as new information becomes available. These refinements could also cause increases or decreases in the ALL. The unallocated portion of the ALL is intended to account for imprecision in the estimation process or relevant current information that may not have been considered in the process.

Nonperforming Loans, Potential Problem Loans and Foreclosed Properties. We practice early identification of non-accrual and problem loans in order to minimize the Bank's risk of loss. Non-performing loans are defined as non-accrual loans and restructured loans that were 90 days or more past due at the time of their restructure, or when management determines that

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such classification is warranted. The accrual of interest income is discontinued on our loans according to the following schedule:

- Commercial/agricultural real estate loans, past due 90 days or more;
- Commercial/agricultural non-real estate loans, past due 90 days or more;
- Closed ended consumer non-real estate loans past due 120 days or more; and
- Residential real estate loans and open ended consumer non-real estate loans past due 180 days or more.

When interest accruals are discontinued, interest credited to income is reversed. If collection is in doubt, cash receipts on non-accrual loans are used to reduce principal rather than being recorded as interest income. A TDR typically involves the granting of some concession to the borrower involving a loan modification, such as modifying the payment schedule or making interest rate changes. TDR loans may involve loans that have had a charge-off taken against the loan to reduce the carrying amount of the loan to fair market value as determined pursuant to ASC 310-10.

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The following table identifies the various components of non-performing assets and other balance sheet information as of the dates indicated below and changes in the ALL for the periods then ended:

	December 31, 2017 and Three Months Then Ended	September 30, 2017 and Twelve Months Then Ended		
Nonperforming assets:				
Nonaccrual loans	\$ 6,388	\$ 7,452		
Accruing loans past due 90 days or more	739	589		
Total nonperforming loans ("NPLs")	7,127	8,041		
Other real estate owned	6,996	5,962		
Other collateral owned	35	55		
Total nonperforming assets ("NPAs")	\$ 14,158	\$ 14,058		
Troubled Debt Restructurings ("TDRs")	\$ 7,263	\$ 5,851		
Nonaccrual TDRs	\$ 1,327	\$ 621		
Average outstanding loan balance	\$ 731,957	\$ 653,717		
Loans, end of period	\$ 730,918	\$ 732,995		
Total assets, end of period	\$ 943,032	\$ 940,664		
ALL, at beginning of period	\$ 5,942	\$ 6,068		
Loans charged off:				
Residential real estate	(24	) (233	)	
Commercial/Agricultural real estate	(1	) (389	)	
Consumer non-real estate	(194	) (9	)	
Commercial/Agricultural non-real estate	—	—		
Total loans charged off	(219	) (631	)	
Recoveries of loans previously charged off:				
Residential real estate	13	14		
Commercial/Agricultural real estate	—	—		
Consumer non-real estate	22	171		
Commercial/Agricultural non-real estate	1	1		
Total recoveries of loans previously charged off:	36	186		
Net loans charged off ("NCOs")	(183	) (445	)	
Additions to ALL via provision for loan losses charged to operations	100	319		
ALL, at end of period	\$ 5,859	\$ 5,942		
Ratios:				
ALL to NCOs (annualized)	800.41	%	1,335.28	%
NCOs (annualized) to average loans	0.10	%	0.07	%
ALL to total loans	0.80	%	0.81	%
NPLs to total loans	0.98	%	1.10	%
NPAs to total assets	1.50	%	1.49	%





An aging analysis of the Company's originated and acquired loans as of December 31, 2017 and September 30, 2017, respectively, was as follows

	30-59 Days Past Due	60-89 Days Past Due	Greater Than 89 Days	Total Past Due	Nonaccrual Loans	Recorded Investment > 89 Days and Accruing
December 31, 2017						
Originated loans	\$ 4,640	\$ 1,276	\$ 1,716	\$ 7,632	\$ 1,751	\$ 436
Acquired loans	4,998	823	2,042	7,863	4,637	303
Total	\$ 9,638	\$ 2,099	\$ 3,758	\$ 15,495	\$ 6,388	\$ 739
September 30, 2017						
Originated loans	\$ 3,376	\$ 725	\$ 1,744	\$ 5,845	\$ 1,785	\$ 458
Acquired loans	2,053	257	2,848	5,158	5,667	131
Total	\$ 5,429	\$ 982	\$ 4,592	\$ 11,003	\$ 7,452	\$ 589

Non-performing loans of \$7,127 at December 31, 2017, which included \$1,327 of non-accrual troubled debt restructured originated loans, reflected a decrease of \$914 from the non-performing loans balance of \$8,041 at September 30, 2017. The decrease was partially due to the resolution and pay down on a single large commercial credit account. Most of these non-performing loan relationships are secured primarily by collateral including residential real estate and commercial or agricultural assets.

Other real estate owned ("OREO") increased by \$1,034, from \$5,962 at September 30, 2017 to \$6,996 at December 31, 2017. Other collateral owned decreased \$20 during the three months ended December 31, 2017 to \$35 from the September 30, 2017 balance of \$55. The increase in OREO was primarily due to the transfer into OREO of a closed branch, acquired from Wells Financial, partially offset by sales and writedowns on OREO properties.

Our non-performing assets were \$14,158 at December 31, 2017, or 1.50% of total assets, compared to \$14,058, or 1.49% of total assets at September 30, 2017. The increase in non-performing assets since September 30, 2017 was primarily due to the transfer into OREO of a closed branch, acquired from Wells Financial, partially offset by the impact of pay downs on non-performing loans.

Net charge offs for the three month period ended December 31, 2017 were \$183, compared to \$151 for the same prior year period. The ratio of annualized net charge-offs to average loans receivable was 0.10% for the three month period ended December 31, 2017, compared to 0.07% for the twelve months ended September 30, 2017.

Investment Securities. We manage our securities portfolio in an effort to enhance income and provide liquidity. Our investment portfolio is comprised of securities available for sale and securities held to maturity. The weighted average life of the investment portfolio was 4.7 years at December 31, 2017, compared with 4.6 years at September 30, 2017. The modified duration of the investment portfolio was 4.3 years at December 31, 2017, compared with 4.1 years at September 30, 2017.

Securities held to maturity were \$5,227 at December 31, 2017, compared with \$5,453 at September 30, 2017.

Securities available for sale, which represent the majority of our investment portfolio, were \$96,548 at December 31, 2017, compared with \$95,883 at September 30, 2017.

The amortized cost and market values of our available for sale securities by asset categories as of the dates indicated below were as follows:

Securities available for sale	Amortized Fair	
	Cost	Value
December 31, 2017		
U.S. government agency obligations	\$ 18,098	\$17,591
Obligations of states and political subdivisions	35,519	35,414
Mortgage backed securities	38,490	38,020
Agency securities	147	234
Corporate debt securities	5,393	5,289
Totals	\$ 97,647	\$96,548
September 30, 2017		
U.S. government agency obligations	\$ 18,454	\$18,041
Obligations of states and political subdivisions	35,656	35,795
Mortgage backed securities	36,661	36,474
Agency securities	147	230
Corporate debt securities	5,410	5,343
Totals	\$ 96,328	\$95,883

The amortized cost and fair value of our held to maturity securities by asset categories as of the dates noted below were as follows:

Securities held to maturity	Amortized Fair	
	Cost	Value
December 31, 2017		
Obligations of states and political subdivisions	\$ 1,310	\$1,309
Mortgage-backed securities	3,917	4,012
Totals	\$ 5,227	\$5,321
September 30, 2017		
Obligations of states and political subdivisions	\$ 1,311	\$1,328
Mortgage-backed securities	4,142	4,277
Totals	\$ 5,453	\$5,605

The composition of our available for sale portfolios by credit rating as of the dates indicated below was as follows:

Available for sale securities	December 31, 2017		September 30, 2017	
	Amortize	Fair	Amortize	Fair
	Cost	Value	Cost	Value
Agency	\$56,588	\$55,611	\$55,115	\$54,515
AAA	724	719	725	730
AA	26,354	26,275	26,405	26,474
A	11,343	11,317	7,776	7,876
BBB	—	—	3,618	3,579
Non-rated	2,638	2,626	2,689	2,709
Total available for sale securities	\$97,647	\$96,548	\$96,328	\$95,883

The composition of our held to maturity portfolio by credit rating as of the dates indicated was as follows:

Securities held to maturity	December 31, 2017		September 30, 2017	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
U.S. government agency	\$3,917	\$4,012	\$4,142	\$4,277
AAA	—	—	—	—
AA	—	—	—	—
A	960	959	961	969
BBB	—	—	—	—
Below investment grade	—	—	—	—
Non-rated	350	350	350	359
Total	\$5,227	\$5,321	\$5,453	\$5,605

At December 31, 2017, securities with a market value of \$2,500 were pledged against a line of credit with the Federal Reserve Bank of Minneapolis. As of December 31, 2017, this line of credit had a zero balance. The Bank has pledged U.S. Government Agency securities with a market value of \$7,421 and mortgage-backed securities with a market value of \$18,836 as collateral against specific municipal deposits. As of December 31, 2017, the Bank also has mortgage backed securities with a market value of 1,229 pledged as collateral to the Federal Home Loan Bank of Des Moines against the MPF Credit Enhancement fee.

Deposits. Deposits decreased to \$741,069 at December 31, 2017, from \$742,504 at September 30, 2017, largely due to deposit runoff in markets where branch closures took place.

The following is a summary of deposits by type at December 31, 2017 and September 30, 2017, respectively:

	December 31, 2017	September 30, 2017
Non-interest bearing demand deposits	\$ 78,685	\$ 75,318
Interest bearing demand deposits	149,058	147,912
Savings accounts	98,941	102,756
Money market accounts	125,831	125,749
Certificate accounts	288,554	290,769
Total deposits	\$ 741,069	\$ 742,504

Deposits from closed branches, in markets that the Bank no longer competes in, decreased by \$4,506 during the three months ended December 31, 2017, and total \$47,952 as of December 31, 2017. Noninterest bearing deposits increased to \$78,685 at December 31, 2017, compared to \$75,318 at September 30, 2017. Non-maturity deposits increased to \$452,515 or 61.1% of total deposits compared to \$451,735 at September 30, 2017, or 60.8% of total deposits.

Our objective is to grow core deposits and build customer relationships in our core markets by expanding our branch network, deposit product offerings, including Treasury Management, and providing excellent customer service.

Management expects to continue to place emphasis on both retaining and generating additional core deposits in 2018 through competitive pricing of deposit products, our branch delivery systems that have already been established and electronic banking.

Institutional certificates of deposit as a funding source decreased to \$12,910 at December 31, 2017 from \$14,402 as of September 30, 2017. Institutional certificates of deposit remain a part of our deposit mix as we continue to pursue funding sources to lower the Bank's cost of funds.

The Bank had \$37,475 and \$42,840 in brokered deposits at December 31, 2017 and September 30, 2017, respectively. Brokered deposit levels are within all regulatory directives thereon.

Federal Home Loan Bank (FHLB) advances (borrowings) and Other Borrowings. FHLB advances were \$94,000 as of December 31, 2017 and \$90,000 as of September 30, 2017, as we continue to utilize these advances, as necessary, to supplement core deposits to meet our funding and liquidity needs, and as we evaluate all options to lower the Bank's cost of funds. The Bank has an irrevocable Standby Letter of Credit Master Reimbursement Agreement with the Federal Home Loan Bank. This irrevocable standby letter of credit ("LOC") is supported by loan collateral as an

alternative to directly pledging

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investment securities on behalf of a municipal customer as collateral for their interest bearing deposit balances. The Bank's current unused borrowing capacity, supported by loan collateral as of December 31, 2017, is approximately \$185,236.

The Bank had one long-term fixed rate advance from the FHLB with a contractual interest rate of 0.99% at December 31, 2017. Advances from the FHLB have terms of 24 months or less, mature at various dates through 2018, and are secured by \$316,155 of real estate and commercial and industrial loans. Each Federal Home Loan Bank advance is payable at the maturity date, with a prepayment penalty for fixed rate advances.

On May 16, 2016, the Company entered into a Loan Agreement evidencing an \$11,000 term loan maturing on May 15, 2021. The proceeds from the Loan were used by the Company for the sole purpose of financing the acquisition, by merger, of Community Bank of Northern Wisconsin.

On May 30, 2017, the Company extended a \$5,000 term loan facility for the sole purpose of financing the acquisition, by merger, of Wells Financial Corporation. On August 17, 2017, this term loan was funded and matures on August 15, 2022 with a ten year amortization.

The variable rate senior notes provide for a floating interest rate that resets quarterly at rates that are indexed to the three-month London interbank offered rate ("LIBOR") plus 2.70%. The contractual interest rates for those notes ranged from 4.01% to 4.07% during the three months ended December 31, 2017, and from 3.44% to 4.01% during the year ended September 30, 2017. The weighted average contractual interest rates payable were 4.07% and 4.01% at December 31, 2017 and September 30, 2017, respectively.

On August 10, 2017, the Company entered into two subordinated note agreements in the amounts of \$5,000 and \$10,000, both maturing on August 9, 2027. The proceeds of the loans were used by the Company for the sole purpose of financing the acquisition, by merger, of Wells Financial Corporation.

The subordinated notes are unsecured and are subordinate to the claims of other creditors of the Company. The subordinated notes mature in August 2027, and convert to variable interest rate notes in August 2022. These notes provide for an annual fixed interest rate for the first five years of 6.75%. After the fixed interest period and through maturity, the interest rate will be reset quarterly to equal the three-month LIBOR rate, plus 4.90%. Interest on the Notes will be payable quarterly in arrears on March 31, June 30, September 30 and December 31 of each year through the maturity date.

Stockholders' Equity. Total stockholders' equity was \$74,454 at December 31, 2017, compared to \$73,483 at September 30, 2017. Total stockholders' equity increased by \$971 during the three months ended December 31, 2017, primarily as a result of an increase in retained earnings due to net income of \$1,340, partially offset by unrealized losses on AFS securities of \$536.

Liquidity and Asset / Liability Management. Our primary sources of funds are deposits; amortization, prepayments and maturities of outstanding loans; other short-term investments; and funds provided from operations. We use our sources of funds primarily to meet ongoing commitments, to pay maturing certificates of deposit and savings withdrawals, and to fund loan commitments. While scheduled payments from the amortization of loans and maturing short-term investments are relatively predictable sources of funds, deposit flows and loan prepayments are greatly influenced by general interest rates, economic conditions and competition. Although \$143,575 of our \$288,554 (50.0%) CD portfolio as of December 31, 2017 will mature within the next 12 months, we have historically retained a majority of our maturing CD's. However, due to strategic pricing decisions regarding rate matching and branch closures, our retention rate may decrease in the future. Through new deposit product offerings to our branch and commercial customers, we are currently attempting to strengthen customer relationships to attract additional non-rate sensitive deposits. In our present interest rate environment, and based on maturing yields, this should also improve our cost of funds.

We maintain access to additional sources of funds including FHLB borrowings and lines of credit with the Federal Reserve Bank, US Bank, Bankers' Bank and First Tennessee Bank. We utilize FHLB borrowings to leverage our capital base, to provide funds for our lending and investment activities, and to manage our interest rate risk. Our borrowing arrangement with the FHLB calls for pledging certain qualified real estate loans, and borrowing up to 75% of the value of those loans, not to exceed 35% of the Bank's total assets. As of December 31, 2017, we have approximately \$185,236 available under this arrangement, supported by loan collateral, as compared to \$193,913 at

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September 30, 2017. We also maintain lines of credit of \$1,637 with the Federal Reserve Bank, \$5,000 with US Bank, \$13,500 with Bankers' Bank and \$11,000 with First Tennessee Bank as part of our contingency funding plan.

In reviewing our adequacy of liquidity, we review and evaluate historical financial information, including information regarding general economic conditions, current ratios, management goals and the resources available to meet our anticipated

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liquidity needs. Management believes that our liquidity is adequate and, to management's knowledge, there are no known events or uncertainties that will result or are likely to reasonably result in a material increase or decrease in our liquidity.

**Off-Balance Sheet Liabilities.** Some of our financial instruments have off-balance sheet risk. These instruments include unused commitments for lines of credit, overdraft protection lines of credit and home equity lines of credit, as well as commitments to extend credit. As of December 31, 2017, the Company had \$102,862 in unused commitments, compared to \$79,794 in unused commitments as of September 30, 2017.

**Capital Resources.** As of December 31, 2017, as shown in the table below, our Tier 1 and Risk-based capital levels exceeded levels necessary to be considered "Well Capitalized" under Prompt Corrective Action provisions for both the Bank and at the Company level.

Below are the amounts and ratios for our capital levels as of the dates noted below for the Bank.

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
As of December 31, 2017 (Unaudited)						
Total capital (to risk weighted assets)	\$90,478,000	13.3 %	\$54,289,000	>= 8.0 %	\$67,861,000	>= 10.0 %
Tier 1 capital (to risk weighted assets)	84,619,000	12.5 %	40,716,000	>= 6.0 %	54,289,000	>= 8.0 %
Common equity tier 1 capital (to risk weighted assets)	84,619,000	12.5 %	30,537,000	>= 4.5 %	44,110,000	>= 6.5 %
Tier 1 leverage ratio (to adjusted total assets)	84,619,000	9.2 %	36,601,000	>= 4.0 %	45,751,000	>= 5.0 %
As of September 30, 2017 (Audited)						
Total capital (to risk weighted assets)	\$88,511,000	13.2 %	\$53,504,000	>= 8.0 %	\$66,880,000	>= 10.0 %
Tier 1 capital (to risk weighted assets)	82,569,000	12.4 %	40,128,000	>= 6.0 %	53,504,000	>= 8.0 %
Common equity tier 1 capital (to risk weighted assets)	82,569,000	12.4 %	30,096,000	>= 4.5 %	43,472,000	>= 6.5 %
Tier 1 leverage ratio (to adjusted total assets)	82,569,000	9.2 %	35,776,000	>= 4.0 %	44,720,000	>= 5.0 %

At December 31, 2017, the Bank was categorized as "Well Capitalized" under Prompt Corrective Action Provisions, as determined by the OCC, our primary regulator.



Below are the amounts and ratios for our capital levels as of the dates noted below for the Company.

	Actual		For Capital Adequacy Purposes		To Be Well Capitalized Under Prompt Corrective Action Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
As of December 31, 2017 (Unaudited)						
Total capital (to risk weighted assets)	\$81,305,000	12.0 %	\$54,289,000	>= 8.0 %	\$67,861,000	>= 10.0 %
Tier 1 capital (to risk weighted assets)	60,446,000	8.9 %	40,716,000	>= 6.0 %	54,289,000	>= 8.0 %
Common equity tier 1 capital (to risk weighted assets)	60,446,000	8.9 %	30,537,000	>= 4.5 %	44,110,000	>= 6.5 %
Tier 1 leverage ratio (to adjusted total assets)	60,446,000	6.6 %	36,601,000	>= 4.0 %	45,751,000	>= 5.0 %
As of September 30, 2017 (Audited)						
Total capital (to risk weighted assets)	\$79,889,000	12.0 %	\$53,504,000	>= 8.0 %	\$66,880,000	>= 10.0 %
Tier 1 capital (to risk weighted assets)	58,947,000	8.8 %	40,128,000	>= 6.0 %	53,504,000	>= 8.0 %
Common equity tier 1 capital (to risk weighted assets)	58,947,000	8.8 %	30,096,000	>= 4.5 %	43,472,000	>= 6.5 %
Tier 1 leverage ratio (to adjusted total assets)	58,947,000	6.6 %	35,776,000	>= 4.0 %	44,720,000	>= 5.0 %

At December 31, 2017, the Company was categorized as "Well Capitalized" under Prompt corrective Action Provisions.

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

**Our Risk When Interest Rates Change.** The rates of interest we earn on assets and pay on liabilities generally are established contractually for a period of time. Market interest rates change over time and are not predictable or controllable. Accordingly, our results of operations, like those of other financial institutions, are impacted by changes in interest rates and the interest rate sensitivity of our assets and liabilities. Like other financial institutions, our interest income and interest expense are affected by general economic conditions and policies of regulatory authorities, including the monetary policies of the Federal Reserve. The risk associated with changes in interest rates and our ability to adapt to these changes is known as interest rate risk and is our most significant market risk.

**How We Measure Our Risk of Interest Rate Changes.** As part of our attempt to manage our exposure to changes in interest rates and comply with applicable regulations, we monitor our interest rate risk through several means including through the use of third party reporting software. In monitoring interest rate risk we continually analyze and manage assets and liabilities based on their payment streams and interest rates, the timing of their maturities, and their sensitivity to actual or potential changes in market interest rates.

In order to manage the potential for adverse effects of material and prolonged increases in interest rates on our results of operations, we adopted asset and liability management policies to better align the maturities and re-pricing terms of our interest earning assets and interest bearing liabilities. These policies are implemented by our Asset and Liability Management Committee (ALCO). The ALCO is comprised of members of the Bank's senior management and Board of Directors. The ALCO establishes guidelines for and monitors the volume and mix of our assets and funding sources, taking into account relative costs and spreads, interest rate sensitivity and liquidity needs. The Committee's objectives are to manage assets and funding sources to produce results that are consistent with liquidity, cash flow, capital adequacy, growth, risk and profitability goals for the Bank. The ALCO meets on a regularly scheduled basis to review, among other things, economic conditions and interest rate outlook, current and projected liquidity needs and capital position, anticipated changes in the volume and mix of assets and liabilities and interest rate risk exposure limits versus current projections pursuant to net present value of portfolio equity analysis. At each meeting, the Committee recommends strategy changes, as appropriate, based on this review. The

Committee is responsible for reviewing and reporting on the effects of the policy implementations and strategies to the Bank's Board of Directors on a regularly scheduled basis.

In order to manage our assets and liabilities and achieve desired levels of liquidity, credit quality, cash flow, interest rate risk, profitability and capital targets, we have focused our strategies on:

- originating shorter-term secured consumer, commercial and agriculture loan maturities;
- originating variable rate commercial and agriculture loans;
- managing our funding needs by utilizing core deposits, institutional certificates of deposits and borrowings as appropriate to extend terms and lock in fixed interest rates;
- reducing non-interest expense and managing our efficiency ratio by implementing technologies to enhance customer service and increase employee productivity;
- realigning supervision and control of our branch network by modifying their configuration, staffing, locations and reporting structure to focus resources on our most productive markets;
- managing our exposure to changes in interest rates, including, but not limited to the sale of longer term fixed rate consumer loans;
- with the acquisition of WFC, entering into selling loans on the secondary market with retained servicing; and
- originating balloon mortgage loans with a term of seven years or less to minimize the impact of sudden rate changes.

At times, depending on the level of general interest rates, the relationship between long- and short-term interest rates, market conditions and competitive factors, the ALCO may determine to increase the Bank's interest rate risk position somewhat in order to maintain or improve its net interest margin.

The following table sets forth, at December 31, 2017, an analysis of our interest rate risk as measured by the estimated changes in Economic Value of Equity ("EVE") resulting from an immediate and permanent shift in the yield curve (up 300 basis points and down 100 basis points). As of December 31, 2017, due to the current level of interest rates, EVE estimates for decreases in interest rates greater than 100 basis points are not meaningful.

Change in Interest Rates in Basis Points ("bp") Rate Shock in Rates (1)	Economic Value of Equity (EVE)			EVE Ratio (EVE as a % of Assets)
	Amount	Change	% Change	EVE Ratio Change
	(Dollars in thousands)			
+300 bp	\$139,202	\$(27,003)	(16)%	15.91% (158) bp
+200 bp	152,199	(14,006)	(8)%	16.87% (62)
+100 bp	162,518	(3,687)	(2)%	17.52% 3
0 bp	166,205	—	—	17.49% —
-100 bp	157,345	(8,860)	(5)%	16.24% (125)

(1) Assumes an immediate and parallel shift in the yield curve at all maturities.

The following table sets forth, at September 30, 2017, an analysis of our interest rate risk as measured by the estimated changes in EVE resulting from an immediate and permanent shift in the yield curve (up 300 basis points and down 100 basis points).

Change in Interest Rates in Basis Points ("bp") Rate Shock in Rates (1)	Economic Value of Equity (EVE)			EVE Ratio (EVE as a % of Assets)
	Amount	Change	% Change	EVE Ratio Change
	(Dollars in thousands)			
+300 bp	\$131,737	\$(28,971)	(18)%	15.16% (181) bp
+200 bp	145,141	(15,567)	(10)%	16.18% (79)
+100 bp	156,188	(4,520)	(3)%	16.91% (6)
0 bp	160,708	—	—	16.97% —

-100 bp 152,204 (8,504 ) (5 )% 15.75% (122 )

(1) Assumes an immediate and parallel shift in the yield curve at all maturities.

Our overall interest rate sensitivity is demonstrated by net interest income shock analysis which measures the change in net interest income in the event of hypothetical changes in interest rates. This analysis assesses the risk of change in our net

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interest income over the next 12 months in the event of an immediate and parallel shift in the yield curve (up 300 basis points and down 100 basis points). The table below presents our projected change in net interest income for the various rate shock levels at December 31, 2017 and September 30, 2017.

Change in Interest Rates in Basis Points ("bp") Rate Shock in Rates (1)	Change in Net Interest Income Over One Year Horizon			
	At December 31, 2017		At September 30, 2017	
	Dollar Change in Net Interest Income (in thousands)	Percentage Change	Dollar Change in Net Interest Income (in thousands)	Percentage Change
+300 bp	\$(2,942)	(9.14 )%	\$(3,117)	(9.62 )%
+200 bp	(1,581 )	(4.91 )%	(1,858 )	(5.74 )%
+100 bp	(256 )	(0.79 )%	(642 )	(1.99 )%
0 bp	—		—	%
-100 bp	237	0.74 %	(327 )	(1.02 )%

(1) Assumes an immediate and parallel shift in the yield curve at all maturities.

Note: The table above may not be indicative of future results.

The assumptions used to measure and assess interest rate risk include interest rates, loan prepayment rates, deposit decay (runoff) rates, and the market values of certain assets under differing interest rate scenarios. Actual values may differ from those projections set forth above should market conditions vary from the assumptions used in preparing the analysis. Further, the computations do not contemplate any actions we may undertake in response to changes in interest rates.

#### ITEM 4. CONTROLS AND PROCEDURES

We maintain disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934), as amended (The "Exchange Act") that are designed to ensure that information required to be disclosed in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and that the information required to be disclosed in reports that we file or submit under the Exchange Act is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

In designing and evaluating the disclosure controls and procedures, we recognize that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management necessarily was required to apply judgment in evaluating the cost-benefit relationship of possible controls and procedures. We have designed our disclosure controls and procedures to reach a level of reasonable assurance of achieving the desired control objectives. We carried out an evaluation as of December 31, 2017, under the supervision and with the participation of the Company's management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of December 31, 2017 at reaching a level of reasonable assurance.

There was no change in the Company's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act during the Company's most recently completed fiscal quarter that has materially

affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

**PART II – OTHER INFORMATION**

**Item 1. LEGAL PROCEEDINGS**

In the normal course of business, the Company and/or the Bank occasionally become involved in various legal proceedings. In our opinion, any liability from such proceedings would not have a material adverse effect on the business or financial condition of the Company.

On March 22, 2017, Paul Parshall, a Wells stockholder, filed a putative Class Action Complaint in the District Court of Faribault County, Minnesota ("Court") captioned Paul Parshall v. Wells Financial Corp., et al. and docketed at 22-CV-17-179.

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The Complaint was subsequently amended on June 15, 2017. Named as Defendants were Wells, each of the current members of the Wells Board (“Individual Defendants”) and CCBI. The Amended Complaint asserts, inter alia, that the Individual Defendants breached their fiduciary duties. The Amended Complaint further asserts that Wells and CCBI aided and abetted the purported breaches of fiduciary duty. On September 27, 2017, the Court approved a Stipulation of Dismissal and entered its Order of Dismissal dismissing, with prejudice, the Litigation and all claims, demands or causes of action that were asserted, could have been asserted, or are held by the Plaintiff and without prejudice as to any absent members of the putative class. The Court retained jurisdiction to hear and rule upon an Application for Fees and Expenses that may be filed by Plaintiff’s counsel. Such Application, if any, must be filed by February 28, 2018.

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**Item 1A. RISK FACTORS**

A detailed discussion of the Company's risk factors is disclosed in Part I, Item 1A, "Risk Factors," of the Company's Form 10-K, for the fiscal year ended September 30, 2017. There have been no material changes to the risk factors disclosed in our Form 10-K. Please refer to that section for disclosures regarding the risks and uncertainties relating to our business. The following additional risk factors have been added due to the implementation of the Tax Cuts and Jobs Act of 2017 (the "Tax Act") enacted in December 2017:

Changes in federal or state tax laws could adversely affect our financial condition and results of operations. Our financial condition and results of operations are impacted by tax policy implemented at the federal and state level. The Tax Act was enacted in December 2017. Among other things, the Tax Act reduces the corporate federal income tax rate for the Company from 34 percent to 24.5 percent for 2018, and 21 percent for 2019, which would result in changes in the valuation of deferred tax asset and liabilities. We revalued our net deferred tax assets to account for the future impact of the lower corporate tax rates. Certain elements of the Tax Act are pending final regulations from the Internal Revenue Service and state taxing jurisdictions, and we cannot determine its full effects at this time. We also cannot predict whether any other tax legislation will be enacted in the future or whether any such changes to existing federal or state tax law would have a material adverse effect on our financial condition and results of operations. We continue to evaluate the impact the Tax Act and other potential tax reform proposals may have on our financial condition and results of operations.

Changes in federal or state tax laws could adversely affect our business, financial condition and results of operations. Our business, financial condition and results of operations are impacted by tax policy implemented at the federal and state level. The Tax Act was enacted in December 2017. Among other things, the Tax Act reduces the corporate federal income tax rate for the Company from 34 percent to 24.5 percent for 2018, and 21 percent for 2019, which would result in changes in the valuation of deferred tax asset and liabilities, and includes a number of provisions that will have an impact on the banking industry, borrowers and the market for single-family residential real estate. We revalued our net deferred tax assets to account for the future impact of the lower corporate tax rates. The recent changes in the tax laws may have an adverse effect on the market for, and valuation of, residential properties, and on the demand for such loans in the future, and could make it harder for borrowers to make their loan payments. In addition, these recent changes may also have a disproportionate effect on taxpayers in states with high residential home prices and high state and local taxes. If home ownership becomes less attractive, demand for mortgage loans could decrease. The value of the properties securing loans in our loan portfolio may be adversely impacted as a result of the changing economics of home ownership, which could reduce our profitability and materially adversely affect our business, financial condition and results of operations.

Certain elements of the Tax Act are pending final regulations from the Internal Revenue Service and state taxing jurisdictions, and we cannot determine its full effects at this time. We also cannot predict whether any other tax legislation will be enacted in the future or whether any such changes to existing federal or state tax law would have a material adverse effect on our business, financial condition and results of operations. We continue to evaluate the impact the Tax Act and other potential tax reform proposals may have on our business, financial condition and results of operations.

**Item 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

(a) Not applicable.

(b) Not applicable.

(c) Not applicable.

**Item 3. DEFAULTS UPON SENIOR SECURITIES**

Not applicable.

**Item 4. MINE SAFETY DISCLOSURES**

Not applicable.

**Item 5. OTHER INFORMATION**

Not applicable.





Item 6. EXHIBITS

(a) Exhibits

- Employment Agreement by and between Citizens Community Bancorp, Inc., Citizens Community Federal, N.A. and James S. Broucek, effective as of October 31, 2017 (incorporated by reference to Exhibit 10.1 to the Company's current report on Form 8-K filed on October 18, 2017 (File No. 001-33003)).
- Separation agreement by and between Citizens Community Federal, N.A. and Mark C. Oldenberg, dated October 17, 2017 (incorporated by reference to Exhibit 10.2 to the Company's current report on Form 8-K filed on October 18, 2017 (File No. 001-33003)).
- Rule 13a-14(a) Certification of the Company's Chief Executive Officer
- Rule 13a-14(a) Certification of the Company's Chief Financial Officer
- Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350 (Section 906 of the Sarbanes-Oxley Act of 2002).
- 101 The following materials from Citizens Community Bancorp, Inc.'s Quarterly Report on Form 10-Q for the fiscal quarter ended December 31, 2017 formatted in XBRL (eXtensible Business Reporting Language) and furnished electronically herewith: (i) Consolidated Balance Sheets; (ii) Consolidated Statements of Operations; (iii) Consolidated Statements of Comprehensive Income (Loss); (iv) Consolidated Statement of Changes in Stockholders' Equity; (v) Consolidated Statements of Cash Flows; and (vi) Condensed Notes to Consolidated Financial Statements.
- This certification is not "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or \*incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended.

**SIGNATURES**

In accordance with the requirements of the Securities Exchange Act of 1934, as amended, the registrant caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**CITIZENS COMMUNITY  
BANCORP, INC.**

Date: February 13, 2018 By: /s/ Stephen M. Bianchi  
Stephen M. Bianchi  
Chief Executive Officer

Date: February 13, 2018 By: /s/ James S. Broucek  
James S. Broucek  
Chief Financial Officer