

Northfield Bancorp, Inc.  
Form 8-K  
December 19, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):

December 17, 2008

**Northfield Bancorp, Inc.**

(Exact name of registrant as specified in its charter)

United States

(State or other jurisdiction  
of incorporation)

1-33732

(Commission File No.)

26-1384892

(I.R.S. Employer  
Identification No.)

1410 St. Georges Avenue, Avenel, New Jersey

(Address of principal executive offices)

07001

(Zip code)

Registrant's telephone number, including area code: (732) 499-7200

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry into a Material Definitive Agreement**

On December 17, 2008, the Board of Directors of Northfield Bancorp, Inc. (the "Registrant") ratified the Compensation Committee's approval of the Registrant's 2009 Management Incentive Plan. The 2009 Management Incentive Plan is attached to this 8-K as Exhibit 10.

**Item 9.01. Financial Statements and Exhibits.**

(a) Not Applicable.

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- (b) Not Applicable.
- (c) Not Applicable.
- (d) Exhibits.

Exhibit No. -----	Description -----
10	Northfield Bancorp, Inc. 2009 Management Incentive Plan

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

**NORTHFIELD BANCORP, INC.**

DATE: December 18, 2008

By:

/s/ Steven M. Klein  
Steven M. Klein  
*Executive Vice President  
and Chief Financial Officer*

**EXHIBIT INDEX**

The following exhibits are filed as part of this report:

Exhibit No. -----	Description -----
10	Northfield Bancorp, Inc. 2009 Management Incentive Plan.

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