

ELLEN MARTIN M  
Form 4  
February 05, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
ELLEN MARTIN M

(Last) (First) (Middle)  
2801 80TH STREET  
(Street)

KENOSHA, WI 53143

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
SNAP ON INC [SNA]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/04/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
SVP Finance & CFO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V Amount (D) Price			
Common Stock					517.82 <sup>(9)</sup>	I	401(k) Plan
Common Stock					33,843	I	By Limited Partnership <sup>(1)</sup>
Common Stock	02/04/2008		M	9,910 A \$ 27.81	9,910	D	
Common Stock	02/04/2008		S	1,600 D \$ 50	8,310	D	
Common Stock	02/04/2008		S	200 D \$ 50.005	8,110	D	

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Common Stock	02/04/2008	S	900	D	\$ 50.01	7,210	D
Common Stock	02/04/2008	S	200	D	\$ 50.015	7,010	D
Common Stock	02/04/2008	S	1,500	D	\$ 50.02	5,510	D
Common Stock	02/04/2008	S	1,200	D	\$ 50.03	4,310	D
Common Stock	02/04/2008	S	100	D	\$ 50.04	4,210	D
Common Stock	02/04/2008	S	100	D	\$ 50.05	4,110	D
Common Stock	02/04/2008	S	100	D	\$ 50.0501	4,010	D
Common Stock	02/04/2008	S	100	D	\$ 50.055	3,910	D
Common Stock	02/04/2008	S	600	D	\$ 50.06	3,310	D
Common Stock	02/04/2008	S	707	D	\$ 50.07	2,603	D
Common Stock	02/04/2008	S	700	D	\$ 50.08	1,903	D
Common Stock	02/04/2008	S	394	D	\$ 50.11	1,509	D
Common Stock	02/04/2008	S	9	D	\$ 50.12	1,500	D
Common Stock	02/04/2008	S	400	D	\$ 50.13	1,100	D
Common Stock	02/04/2008	S	100	D	\$ 50.15	1,000	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)
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Derivative Security			(A) or Disposed of (D) (Instr. 3, 4, and 5)		Date Exercisable	Expiration Date	Title	Amount of Number of Shares
			Code	V				
Stock Option (Right to Buy)	\$ 27.81	02/04/2008	M		9,910	11/18/2004 11/18/2012	Common Stock	9,910
Stock Option (Right to Buy)	\$ 25.11					01/24/2005 01/24/2013	Common Stock	14,393
Stock Option (Right to Buy)	\$ 31.52					01/23/2006 01/23/2014	Common Stock	41,828
Stock Option (Right to Buy)	\$ 33.75					02/18/2007 02/18/2015	Common Stock	40,000
Stock Option (Right to Buy)	\$ 39.35					<u>(2)</u> 02/16/2016	Common Stock	42,000
Stock Option (Right to Buy)	\$ 50.22					<u>(3)</u> 02/15/2017	Common Stock	40,000
Deferred Stock Units	<u>(4)</u>					<u>(5)</u> <u>(5)</u>	Common Stock	452,204
Restricted Stock	<u>(4)</u>					<u>(6)</u> <u>(6)</u>	Common Stock	24,000
Restricted Stock	<u>(4)</u>					<u>(7)</u> <u>(7)</u>	Common Stock	18,500

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

SVP Finance & CFO

ELLEN MARTIN M  
2801 80TH STREET  
KENOSHA, WI 53143

## Signatures

Kenneth V. Hallett under Power of Attorney for Martin M.  
Ellen

02/05/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares are held by Martin Robin Partners LP.
- (2) One half of the option vested on 2/16/2007 and the remainder vests on 2/16/2008.
- (3) One third of the option vests on each of 2/15/2008, 2/15/2009, and 2/15/2010.
- (4) 1 for 1.
- (5) Payment will begin within 30 days first beginning after the earliest date specified in advance of the deferral by the reporting person, death, disability, retirement or termination of employment.
- (6) The stock vests on the achievement of certain company initiatives over the 2006-2008 period.
- (7) The stock vests on the achievement of certain company initiatives over the 2007-2009 period.
- (8) Exercise of Rule 16b-3 stock option.
- (9) This information is based on a plan statement dated 12/31/2007.

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