

SYPRIS SOLUTIONS INC  
Form 8-K  
January 16, 2018  
UNITED STATES

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): January 12, 2018**

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**Sypris Solutions, Inc.**

**(Exact name of registrant as specified in its charter)**

<b>Delaware</b>	<b>0-24020</b>	<b>61-1321992</b>
<b>(State or Other Jurisdiction</b>	<b>(Commission</b>	<b>(I.R.S.</b>
<b>of Incorporation)</b>	<b>File Number)</b>	<b>Employer</b>
		<b>Identification</b>
		<b>No.)</b>
<b>101 Bullitt Lane, Suite 450</b>		
<b>Louisville, Kentucky</b>		<b>40222</b>
<b>(Address of Principal</b>		
<b>Executive Offices)</b>		<b>(Zip Code)</b>

Registrant's telephone number, including area code: (502) 329-2000

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02(c). Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On January 12, 2018, the Board of Directors of Sypris Solutions, Inc. (the “Company”) approved the reorganization and elimination of certain executive officer positions for the Company. Effective as of January 12, 2018, Paul G. Laroche, will cease to serve as Vice President Sales and Strategic Initiatives for the Company, however, Mr. Laroche will continue to serve in this position for the Company’s operating subsidiary, Sypris Technologies, Inc. The Company's Board also determined that effective January 12, 2018, Stephen W. Straub, will cease to serve as Vice President Operations for the Company, however, the Board of Sypris Technologies has similarly appointed Mr. Straub to serve as its Vice President Continuous Improvement and Innovation. The decision by the Board to reorganize these executive officer positions was not caused by any disagreement between either Mr. Laroche or Mr. Straub and the Company.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Sypris Solutions, Inc.**

January 16, 2018 By: /s/ John R. McGeeney  
John R. McGeeney  
Vice President, General Counsel and Secretary