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NOORDHO Form 4 March 19, 20		EFFREY R											
FORM										OMB AF	PROVAL		
	UNITED S		RITIES A shington,			NGE C	OMMISSION	OMB Number:	3235-0287				
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).				Section 1 Public U	SECUR 6(a) of th	January 31 Expires: 2009 Estimated average burden hours per response 0.3							
(Print or Type l	Respons	ses)											
NOORDHOEK JEFFREY R Sym				Symbol	r Name and ET INC [N		Tradin	g	5. Relationship of Reporting Person(s) to Issuer				
					f Earliest Tr	-			(Check all applicable)				
121 SOUTH 100	(Month/D 03/15/2	-				Director 10% Owner X Officer (give title Other (specify below) below) Chief Executive Officer							
LINCOLN,	endment, Da hth/Day/Year	-			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person								
(City)	(S	tate)	(Zip)	Tabl	e I - Non-D) erivative S	Securi	ties Acq	uired, Disposed of,	or Beneficial	ly Owned		
1.Title of Security (Instr. 3)		nsaction Date th/Day/Year)	Executior any	3.	4. Securiti n(A) or Dis (Instr. 3, 4	ies Ac sposed	quired of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect			
Class A Common Stock	03/1:	5/2019			A	18,882 (1)	A	\$ 0	82,132 <u>(2)</u>	D			
Class A Common Stock	03/1:	5/2019			F	5,613 (<u>3)</u>	D	\$ 54.52 (4)	76,519 <u>(2)</u>	D			
Class A Common Stock									294,582 <u>(5)</u>	I	By Trust		
Class A Common									126,462 <u>(6)</u>	Ι	By Trust		

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Stock													
Class A Common Stock								15,650) <u>(7)</u> I		By	Trust	
Reminder: R	eport on a sepa		I - Deriva	ss of securities b ative Securities	Pe in re di nu Acquired	ersor form quire splay umbe , Disp	ns who re lation con ed to resp ys a curre er.	spond to the itained in thi bond unless ently valid O r Beneficially	is form are the form MB contro	not	SEC 14 (9-1		
(<i>e.g.</i> , puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	ative Conversion (Month/Day/Year ity or Exercise					4. 5. TransactionNu Code of (Instr. 8) De Sec Ac (A) Dis of (In 4, 4)		Expiration D (Month/Day/ e	6. Date Exercisable and Expiration Date (Month/Day/Year)		le and unt of rlying tities . 3 and 4)	Derivative Do Security Sec (Instr. 5) Be O Fe Re Tr	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
					Cod	e V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
Repor	ting O	wners	5										
					Relation	nships	S						
Reporting Owner Name / A		/ Address	Director	r 10% Owner	Officer	-		Othe	er				
121 SOU SUITE 10	ORDHOEK JEFFREY R SOUTH 13TH STREET ITE 100 ICOLN, NE 68508												
Signa	tures												
/s/ Audra Hoffschneider, Attorney-in-Fact for Jeffrey R Noordhoek					ey R.			03/19/2019)				
**Signature of Reporting Person						Date							
Expla	nation	of Re	spo	nses:	· · ·	4(1)							

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) These shares were issued to the reporting person pursuant to the issuer's Restricted Stock Plan, as the annual personal performance-based incentive bonus compensation for 2018 paid in stock, which the reporting person became entitled to receive on March 15, 2019.

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Includes 5,019 shares issued pursuant to the issuer's Employee Share Purchase Plan, which number of shares reflects the acquisition of a
(2) total of 27 shares under the issuer's Employee Share Purchase Plan since March 13, 2018. Also includes 1,043 shares distributed to the reporting person by The Noordhoek Charitable Remainder Unitrust I on December 31, 2018 as discussed in footnote (7) below.

- (3) These shares were tax-withheld by the issuer to satisfy the reporting person's tax obligation resulting from the March 15, 2019 award by the issuer of 18,882 shares of bonus compensation stock.
- (4) Per share value assigned by the issuer to the tax withholding shares under the tax withholding arrangement, and based on the average market closing price of the shares for February 28, 2019 through March 6, 2019.
- (5) Shares held by The Jeffrey R. Noordhoek Amended And Restated Revocable Trust, dated August 9, 2016, which is a revocable trust with respect to which the reporting person is the trustee and settlor, and the reporting person, his spouse and children are beneficiaries.
- Shares held by the Jeffrey Noordhoek Post Annuity Irrevocable Trust dated August 29, 2003, of which the reporting person's spouse and(6) children are initial beneficiaries. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.

Shares held by The Noordhoek Charitable Remainder Unitrust I (of which the reporting person is the sole noncharitable beneficiary), which reflect a distribution and transfer from the trust to the reporting person of 1,043 shares on December 31, 2018. The reporting

(7) Interference a distribution and dataset from the dust to the reporting person of 1,045 shares on December 31, 2018. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.