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Eaton Vance Tax-Managed Buy-Write Opportunities Fund
Form N-PX
August 17, 2016

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT
COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-21735
NAME OF REGISTRANT: Eaton Vance Tax-Managed Buy-Write
Opportunities Fund
ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: Two International Place
Boston, MA 02110
NAME AND ADDRESS OF AGENT FOR SERVICE: Maureen A. Gemma, Esq.
Two International Place
Boston, MA 02110
REGISTRANT'S TELEPHONE NUMBER: 617-482-8260
DATE OF FISCAL YEAR END: 12/31
DATE OF REPORTING PERIOD: 07/01/2015 - 06/30/2016

Eaton Vance Tax-Managed Buy-Write Opportunities Fund

3M COMPANY

Agen

Security: 88579Y101
Meeting Type: Annual
Meeting Date: 10-May-2016
Ticker: MMM
ISIN: US88579Y1010

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: SONDR L. BARBOUR	Mgmt	For
1B.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: THOMAS "TONY" K. BROWN	Mgmt	For
1C.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: VANCE D.	Mgmt	For

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COFFMAN		
1D.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: DAVID B. DILLON	Mgmt For
1E.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: MICHAEL L. ESKEW	Mgmt For
1F.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: HERBERT L. HENKEL	Mgmt For
1G.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: MUHTAR KENT	Mgmt For
1H.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: EDWARD M. LIDDY	Mgmt For
1I.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: GREGORY R. PAGE	Mgmt For
1J.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: INGE G. THULIN	Mgmt For
1K.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: ROBERT J. ULRICH	Mgmt For
1L.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: PATRICIA A. WOERTZ	Mgmt For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS 3M'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt For
3.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	Mgmt For
4.	APPROVAL OF THE 2016 LONG-TERM INCENTIVE PLAN.	Mgmt For
5.	STOCKHOLDER PROPOSAL ON SPECIAL MEETINGS.	Shr Against
6.	STOCKHOLDER PROPOSAL ON SHARE REPURCHASE PROGRAM AND EXECUTIVE COMPENSATION.	Shr Against

ABBOTT LABORATORIES

Agen

Security: 002824100
 Meeting Type: Annual
 Meeting Date: 29-Apr-2016
 Ticker: ABT

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ISIN: US0028241000

Prop.#	Proposal	Proposal Type	Proposal Vote
1	DIRECTOR R.J. ALPERN R.S. AUSTIN S.E. BLOUNT W.J. FARRELL E.M. LIDDY N. MCKINSTRY P.N. NOVAKOVIC W.A. OSBORN S.C. SCOTT III G.F. TILTON M.D. WHITE	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For
2	RATIFICATION OF ERNST & YOUNG LLP AS AUDITORS	Mgmt	For
3	SAY ON PAY - AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For

ABBVIE INC.

Agen

Security: 00287Y109
Meeting Type: Annual
Meeting Date: 06-May-2016
Ticker: ABBV
ISIN: US00287Y1091

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR WILLIAM H.L. BURNSIDE BRETT J. HART EDWARD J. RAPP	Mgmt Mgmt Mgmt	For For For
2.	RATIFICATION OF ERNST & YOUNG LLP AS ABBVIE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
3.	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	Mgmt	For
4.	APPROVAL OF A MANAGEMENT PROPOSAL REGARDING THE ANNUAL ELECTION OF DIRECTORS	Mgmt	For
5.	APPROVAL OF THE MATERIAL TERMS OF PERFORMANCE GOALS UNDER THE ABBVIE PERFORMANCE INCENTIVE PLAN	Mgmt	For
6.	STOCKHOLDER PROPOSAL - DRUG DISPOSAL REPORT	Shr	Against

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7. STOCKHOLDER PROPOSAL - LOBBYING REPORT Shr For

 ACE LIMITED

Agen

 Security: H0023R105
 Meeting Type: Special
 Meeting Date: 22-Oct-2015
 Ticker: ACE
 ISIN: CH0044328745

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	AMENDMENT OF ACE'S ARTICLES OF ASSOCIATION RELATING TO AUTHORIZED SHARE CAPITAL FOR GENERAL PURPOSES	Mgmt	For
2.	AMENDMENT OF ACE'S ARTICLES OF ASSOCIATION TO CHANGE ACE ... (DUE TO SPACE LIMITS, SEE PROXY STATEMENT FOR FULL PROPOSAL).	Mgmt	For
3.	APPROVAL OF ISSUANCE OF NEW SHARES OF ACE FOR PURPOSES OF THE MERGER WITH CHUBB	Mgmt	For
4A.	ELECTION OF ADDITIONAL MEMBER OF ACE BOARD OF DIRECTORS (SUBJECT TO COMPLETION OF THE MERGER WITH CHUBB): SHEILA P. BURKE	Mgmt	For
4B.	ELECTION OF ADDITIONAL MEMBER OF ACE BOARD OF DIRECTORS (SUBJECT TO COMPLETION OF THE MERGER WITH CHUBB): JAMES I. CASH, JR.	Mgmt	For
4C.	ELECTION OF ADDITIONAL MEMBER OF ACE BOARD OF DIRECTORS (SUBJECT TO COMPLETION OF THE MERGER WITH CHUBB): LAWRENCE W. KELLNER	Mgmt	For
4D.	ELECTION OF ADDITIONAL MEMBER OF ACE BOARD OF DIRECTORS (SUBJECT TO COMPLETION OF THE MERGER WITH CHUBB): JAMES M. ZIMMERMAN	Mgmt	For
5.	APPROVAL OF THE INCREASED MAXIMUM COMPENSATION OF THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING (SUBJECT TO COMPLETION OF THE MERGER WITH CHUBB)	Mgmt	For
6.	IF A NEW AGENDA ITEM OR A NEW PROPOSAL FOR AN EXISTING AGENDA ITEM IS PUT BEFORE THE MEETING, I/WE HEREBY AUTHORIZE AND INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: MARK "FOR" TO VOTE IN ACCORDANCE WITH THE POSITION OF THE BOARD OF DIRECTORS; MARK "AGAINST" TO VOTE AGAINST NEW ITEMS AND PROPOSALS; MARK "ABSTAIN" TO ABSTAIN	Mgmt	For

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 ADVANCE AUTO PARTS, INC.

Agen

Security: 00751Y106
 Meeting Type: Annual
 Meeting Date: 18-May-2016
 Ticker: AAP
 ISIN: US00751Y1064

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR JOHN F. BERGSTROM JOHN C. BROUILLARD BRAD W. BUSS FIONA P. DIAS JOHN F. FERRARO THOMAS R. GRECO ADRIANA KARABOUTIS EUGENE I. LEE, JR. WILLIAM S. OGLESBY REUBEN E. SLONE JEFFREY C. SMITH	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For
2.	APPROVE, BY ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP (DELOITTE) AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
4.	APPROVE PROPOSAL TO AMEND THE COMPANY'S CERTIFICATE OF INCORPORATION TO ELIMINATE THE ONE YEAR HOLDING PERIOD REQUIREMENT FOR STOCKHOLDERS TO CALL A SPECIAL MEETING.	Mgmt	For
5.	ADVISORY VOTE ON STOCKHOLDER PROPOSAL ON THE ABILITY OF STOCKHOLDERS TO ACT BY WRITTEN CONSENT IF PRESENTED AT THE ANNUAL MEETING.	Shr	For

 AFLAC INCORPORATED

Agen

Security: 001055102
 Meeting Type: Annual
 Meeting Date: 02-May-2016
 Ticker: AFL
 ISIN: US0010551028

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: DANIEL P. AMOS	Mgmt	For

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1B.	ELECTION OF DIRECTOR: PAUL S. AMOS II	Mgmt	For
1C.	ELECTION OF DIRECTOR: W. PAUL BOWERS	Mgmt	For
1D.	ELECTION OF DIRECTOR: KRISS CLONINGER III	Mgmt	For
1E.	ELECTION OF DIRECTOR: TOSHIHIKO FUKUZAWA	Mgmt	For
1F.	ELECTION OF DIRECTOR: ELIZABETH J. HUDSON	Mgmt	For
1G.	ELECTION OF DIRECTOR: DOUGLAS W. JOHNSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: ROBERT B. JOHNSON	Mgmt	For
1I.	ELECTION OF DIRECTOR: THOMAS J. KENNY	Mgmt	For
1J.	ELECTION OF DIRECTOR: CHARLES B. KNAPP	Mgmt	For
1K.	ELECTION OF DIRECTOR: JOSEPH L. MOSKOWITZ	Mgmt	For
1L.	ELECTION OF DIRECTOR: BARBARA K. RIMER, DRPH	Mgmt	For
1M.	ELECTION OF DIRECTOR: MELVIN T. STITH	Mgmt	For
2.	TO CONSIDER THE FOLLOWING NON-BINDING ADVISORY PROPOSAL: "RESOLVED, THAT THE SHAREHOLDERS APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS, PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE SECURITIES AND EXCHANGE COMMISSION, INCLUDING AS DISCLOSED IN THE COMPENSATION DISCUSSION AND ANALYSIS, EXECUTIVE COMPENSATION TABLES AND ACCOMPANYING NARRATIVE DISCUSSION IN THE PROXY STATEMENT"	Mgmt	For
3.	TO CONSIDER AND ACT UPON THE RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2016	Mgmt	For

AIR PRODUCTS AND CHEMICALS, INC.

Agen

Security: 009158106
Meeting Type: Annual
Meeting Date: 28-Jan-2016
Ticker: APD
ISIN: US0091581068

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SUSAN K. CARTER	Mgmt	For
1B.	ELECTION OF DIRECTOR: CHARLES I. COGUT	Mgmt	For

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1C.	ELECTION OF DIRECTOR: SEIFI GHASEMI	Mgmt	For
1D.	ELECTION OF DIRECTOR: DAVID H.Y. HO	Mgmt	For
1E.	ELECTION OF DIRECTOR: MARGARET G. MCGLYNN	Mgmt	For
2.	ADVISORY VOTE ON EXECUTIVE OFFICER COMPENSATION. TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS. RATIFICATION OF APPOINTMENT OF KPMG LLP, AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL YEAR 2016.	Mgmt	For
4.	APPROVAL OF ANNUAL INCENTIVE PLAN TERMS. TO APPROVE ANNUAL INCENTIVE PLAN TERMS TO ALLOW CONTINUED TAX DEDUCTIBILITY.	Mgmt	For

 ALLEGION PLC

Agen

 Security: G0176J109
 Meeting Type: Annual
 Meeting Date: 08-Jun-2016
 Ticker: ALLE
 ISIN: IE00BFRT3W74

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: MICHAEL J. CHESSER	Mgmt	For
1B.	ELECTION OF DIRECTOR: CARLA CICO	Mgmt	For
1C.	ELECTION OF DIRECTOR: KIRK S. HACHIGIAN	Mgmt	For
1D.	ELECTION OF DIRECTOR: DAVID D. PETRATIS	Mgmt	For
1E.	ELECTION OF DIRECTOR: DEAN I. SCHAFFER	Mgmt	For
1F.	ELECTION OF DIRECTOR: MARTIN E. WELCH III	Mgmt	For
2.	ADVISORY APPROVAL OF THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	APPROVAL OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS AS INDEPENDENT AUDITORS OF THE COMPANY AND AUTHORIZE THE AUDIT AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS TO SET THE AUDITORS' REMUNERATION.	Mgmt	For
4A.	APPROVAL OF CERTAIN ADMINISTRATIVE AMENDMENTS TO THE COMPANY'S MEMORANDUM OF ASSOCIATION. (SPECIAL RESOLUTION)	Mgmt	For

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4B.	APPROVAL OF CERTAIN ADMINISTRATIVE AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION. (SPECIAL RESOLUTION)	Mgmt	For
5A.	APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION TO PROVIDE FOR A PLURALITY VOTING STANDARD IN THE EVENT OF A CONTESTED ELECTION. (SPECIAL RESOLUTION)	Mgmt	For
5B.	APPROVAL OF AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION TO GRANT THE BOARD OF DIRECTORS SOLE AUTHORITY TO DETERMINE ITS SIZE. (SPECIAL RESOLUTION)	Mgmt	For

 ALLERGAN PLC

Agen

 Security: G0177J108
 Meeting Type: Annual
 Meeting Date: 05-May-2016
 Ticker: AGN
 ISIN: IE00BY9D5467

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR NESLI BASGOZ, M.D. PAUL M. BISARO JAMES H. BLOEM CHRISTOPHER W. BODINE CHRISTOPHER J. COUGHLIN MICHAEL R. GALLAGHER CATHERINE M. KLEMA PETER J. MCDONNELL, M.D PATRICK J. O'SULLIVAN BRENTON L. SAUNDERS RONALD R. TAYLOR FRED G. WEISS	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For
2.	TO APPROVE, IN A NON-BINDING VOTE, NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For
3.	TO RATIFY, IN A NON-BINDING VOTE, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016 AND TO AUTHORIZE, IN A BINDING VOTE, THE BOARD OF DIRECTORS, ACTING THROUGH THE AUDIT AND COMPLIANCE COMMITTEE, TO DETERMINE PRICEWATERHOUSECOOPERS LLP'S REMUNERATION	Mgmt	For
4A.	TO APPROVE THE AMENDMENT OF THE COMPANY'S: MEMORANDUM OF ASSOCIATION TO MAKE CERTAIN ADMINISTRATIVE AMENDMENTS	Mgmt	For

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4B.	TO APPROVE THE AMENDMENT OF THE COMPANY'S: ARTICLES OF ASSOCIATION TO MAKE CERTAIN ADMINISTRATIVE AMENDMENTS	Mgmt	For
5A.	TO APPROVE THE AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION IN ORDER TO: PROVIDE FOR A PLURALITY VOTING STANDARD IN THE EVENT OF A CONTESTED ELECTION	Mgmt	For
5B.	TO APPROVE THE AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION IN ORDER TO: GRANT THE BOARD OF DIRECTORS SOLE AUTHORITY TO DETERMINE ITS SIZE	Mgmt	For
6.	TO APPROVE THE REDUCTION OF COMPANY CAPITAL	Mgmt	For
7.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING AN ANNUAL REPORT ON LOBBYING ACTIVITIES, IF PROPERLY PRESENTED AT THE MEETING	Shr	Against
8.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIRMAN, IF PROPERLY PRESENTED AT THE MEETING	Shr	Against

 ALLIANCE DATA SYSTEMS CORPORATION

Agen

 Security: 018581108
 Meeting Type: Annual
 Meeting Date: 07-Jun-2016
 Ticker: ADS
 ISIN: US0185811082

Prop.#	Proposal	Proposal Type	Proposal Vote
1.1	ELECTION OF DIRECTOR: BRUCE K. ANDERSON	Mgmt	For
1.2	ELECTION OF DIRECTOR: ROGER H. BALLOU	Mgmt	For
1.3	ELECTION OF DIRECTOR: D. KEITH COBB	Mgmt	For
1.4	ELECTION OF DIRECTOR: E. LINN DRAPER, JR.	Mgmt	For
1.5	ELECTION OF DIRECTOR: EDWARD J. HEFFERNAN	Mgmt	For
1.6	ELECTION OF DIRECTOR: KENNETH R. JENSEN	Mgmt	For
1.7	ELECTION OF DIRECTOR: ROBERT A. MINICUCCI	Mgmt	For
1.8	ELECTION OF DIRECTOR: LAURIE A. TUCKER	Mgmt	For
2.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	Mgmt	For
3.	TO AMEND THE CERTIFICATE OF INCORPORATION OF ALLIANCE DATA SYSTEMS CORPORATION TO	Mgmt	For

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ELIMINATE RESTRICTIONS ON REMOVAL OF DIRECTORS.

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|----|--|------|-----|
| 4. | TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF ALLIANCE DATA SYSTEMS CORPORATION FOR 2016. | Mgmt | For |
|----|--|------|-----|

ALPHABET INC

Agen

Security: 02079K305
Meeting Type: Annual
Meeting Date: 08-Jun-2016
Ticker: GOOGL
ISIN: US02079K3059

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR LARRY PAGE SERGEY BRIN ERIC E. SCHMIDT L. JOHN DOERR DIANE B. GREENE JOHN L. HENNESSY ANN MATHER ALAN R. MULALLY PAUL S. OTELLINI K. RAM SHRIRAM SHIRLEY M. TILGHMAN	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For
2.	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABET'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
3.	THE APPROVAL OF AMENDMENTS TO ALPHABET'S 2012 STOCK PLAN TO ... (DUE TO SPACE LIMITS, SEE PROXY STATEMENT FOR FULL PROPOSAL).	Mgmt	For
4.	THE APPROVAL OF AN AMENDMENT TO THE FOURTH AMENDED AND RESTATED CERTIFICATE OF INCORPORATION OF GOOGLE INC., ALPHABET'S WHOLLY OWNED SUBSIDIARY, TO REMOVE A PROVISION THAT REQUIRES THE VOTE OF THE STOCKHOLDERS OF ALPHABET, IN ADDITION TO THE VOTE OF ALPHABET (AS SOLE STOCKHOLDER), IN ORDER FOR GOOGLE TO TAKE CERTAIN ACTIONS.	Mgmt	For
5.	A STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING, IF PROPERLY PRESENTED AT THE MEETING.	Shr	Against
6.	A STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT, IF PROPERLY PRESENTED AT THE	Shr	For

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MEETING.

7.	A STOCKHOLDER PROPOSAL REGARDING A POLITICAL CONTRIBUTIONS REPORT, IF PROPERLY PRESENTED AT THE MEETING.	Shr	For
8.	A STOCKHOLDER PROPOSAL REGARDING THE ADOPTION OF A MAJORITY VOTE STANDARD FOR THE ELECTION OF DIRECTORS, IF PROPERLY PRESENTED AT THE MEETING.	Shr	For
9.	A STOCKHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIRMAN OF THE BOARD POLICY, IF PROPERLY PRESENTED AT THE MEETING.	Shr	For
10.	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON GENDER PAY, IF PROPERLY PRESENTED AT THE MEETING.	Shr	For

ALTRIA GROUP, INC.

Agen

Security: 02209S103
Meeting Type: Annual
Meeting Date: 19-May-2016
Ticker: MO
ISIN: US02209S1033

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: GERALD L. BALILES	Mgmt	For
1B.	ELECTION OF DIRECTOR: MARTIN J. BARRINGTON	Mgmt	For
1C.	ELECTION OF DIRECTOR: JOHN T. CASTEEN III	Mgmt	For
1D.	ELECTION OF DIRECTOR: DINYAR S. DEVITRE	Mgmt	For
1E.	ELECTION OF DIRECTOR: THOMAS F. FARRELL II	Mgmt	For
1F.	ELECTION OF DIRECTOR: THOMAS W. JONES	Mgmt	For
1G.	ELECTION OF DIRECTOR: DEBRA J. KELLY-ENNIS	Mgmt	For
1H.	ELECTION OF DIRECTOR: W. LEO KIELY III	Mgmt	For
1I.	ELECTION OF DIRECTOR: KATHRYN B. MCQUADE	Mgmt	For
1J.	ELECTION OF DIRECTOR: GEORGE MUNOZ	Mgmt	For
1K.	ELECTION OF DIRECTOR: NABIL Y. SAKKAB	Mgmt	For
2.	RATIFICATION OF THE SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For
3.	NON-BINDING ADVISORY VOTE TO APPROVE THE	Mgmt	For

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COMPENSATION OF THE COMPANY'S NAMED
EXECUTIVE OFFICERS

4.	SHAREHOLDER PROPOSAL - REPORT ON TOBACCO PRODUCT CONSTITUENTS AND INGREDIENTS AND THEIR POTENTIAL HEALTH CONSEQUENCES	Shr	Against
5.	SHAREHOLDER PROPOSAL - PARTICIPATION IN MEDIATION OF ANY ALLEGED HUMAN RIGHTS VIOLATIONS INVOLVING ALTRIA'S OPERATIONS	Shr	Against

AMAZON.COM, INC.

Agen

Security: 023135106
Meeting Type: Annual
Meeting Date: 17-May-2016
Ticker: AMZN
ISIN: US0231351067

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	Mgmt	For
1B.	ELECTION OF DIRECTOR: TOM A. ALBERG	Mgmt	For
1C.	ELECTION OF DIRECTOR: JOHN SEELY BROWN	Mgmt	For
1D.	ELECTION OF DIRECTOR: WILLIAM B. GORDON	Mgmt	For
1E.	ELECTION OF DIRECTOR: JAMIE S. GORELICK	Mgmt	For
1F.	ELECTION OF DIRECTOR: JUDITH A. MCGRATH	Mgmt	For
1G.	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	Mgmt	For
1H.	ELECTION OF DIRECTOR: THOMAS O. RYDER	Mgmt	For
1I.	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	Mgmt	For
1J.	ELECTION OF DIRECTOR: WENDELL P. WEEKS	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For
3.	SHAREHOLDER PROPOSAL REGARDING SUSTAINABILITY REPORTING	Shr	Against
4.	SHAREHOLDER PROPOSAL REGARDING A REPORT CONCERNING HUMAN RIGHTS	Shr	Against
5.	SHAREHOLDER PROPOSAL REGARDING A REPORT CONCERNING CORPORATE POLITICAL CONTRIBUTIONS	Shr	Against

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 AMERICAN ELECTRIC POWER COMPANY, INC.

Agen

Security: 025537101
 Meeting Type: Annual
 Meeting Date: 26-Apr-2016
 Ticker: AEP
 ISIN: US0255371017

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: NICHOLAS K. AKINS	Mgmt	For
1B.	ELECTION OF DIRECTOR: DAVID J. ANDERSON	Mgmt	For
1C.	ELECTION OF DIRECTOR: J. BARNIE BEASLEY, JR.	Mgmt	For
1D.	ELECTION OF DIRECTOR: RALPH D. CROSBY, JR.	Mgmt	For
1E.	ELECTION OF DIRECTOR: LINDA A. GOODSPEED	Mgmt	For
1F.	ELECTION OF DIRECTOR: THOMAS E. HOAGLIN	Mgmt	For
1G.	ELECTION OF DIRECTOR: SANDRA BEACH LIN	Mgmt	For
1H.	ELECTION OF DIRECTOR: RICHARD C. NOTEBAERT	Mgmt	For
1I.	ELECTION OF DIRECTOR: LIONEL L. NOWELL III	Mgmt	For
1J.	ELECTION OF DIRECTOR: STEPHEN S. RASMUSSEN	Mgmt	For
1K.	ELECTION OF DIRECTOR: OLIVER G. RICHARD III	Mgmt	For
1L.	ELECTION OF DIRECTOR: SARA MARTINEZ TUCKER	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
3.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For

 AMERICAN EXPRESS COMPANY

Agen

Security: 025816109
 Meeting Type: Annual
 Meeting Date: 02-May-2016
 Ticker: AXP
 ISIN: US0258161092

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Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: CHARLENE BARSHEFSKY	Mgmt	For
1B.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: URSULA M. BURNS	Mgmt	For
1C.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: KENNETH I. CHENAULT	Mgmt	For
1D.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: PETER CHERNIN	Mgmt	For
1E.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: RALPH DE LA VEGA	Mgmt	For
1F.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: ANNE L. LAUVERGEON	Mgmt	For
1G.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: MICHAEL O. LEAVITT	Mgmt	For
1H.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: THEODORE J. LEONSIS	Mgmt	For
1I.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: RICHARD C. LEVIN	Mgmt	For
1J.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: SAMUEL J. PALMISANO	Mgmt	For
1K.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: DANIEL L. VASELLA	Mgmt	For
1L.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: ROBERT D. WALTER	Mgmt	For
1M.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: RONALD A. WILLIAMS	Mgmt	For
2.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For

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4.	APPROVAL OF THE AMERICAN EXPRESS COMPANY 2016 INCENTIVE COMPENSATION PLAN.	Mgmt	For
5.	SHAREHOLDER PROPOSAL RELATING TO ANNUAL DISCLOSURE OF EEO-1 DATA.	Shr	For
6.	SHAREHOLDER PROPOSAL RELATING TO REPORT ON PRIVACY, DATA SECURITY AND GOVERNMENT REQUESTS.	Shr	For
7.	SHAREHOLDER PROPOSAL RELATING TO ACTION BY WRITTEN CONSENT.	Shr	For
8.	SHAREHOLDER PROPOSAL RELATING TO LOBBYING DISCLOSURE.	Shr	For
9.	SHAREHOLDER PROPOSAL RELATING TO INDEPENDENT BOARD CHAIRMAN.	Shr	For

 AMERICAN TOWER CORPORATION

Agen

Security: 03027X100
 Meeting Type: Annual
 Meeting Date: 01-Jun-2016
 Ticker: AMT
 ISIN: US03027X1000

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: RAYMOND P. DOLAN	Mgmt	For
1B.	ELECTION OF DIRECTOR: ROBERT D. HORMATS	Mgmt	For
1C.	ELECTION OF DIRECTOR: CAROLYN F. KATZ	Mgmt	For
1D.	ELECTION OF DIRECTOR: GUSTAVO LARA CANTU	Mgmt	For
1E.	ELECTION OF DIRECTOR: CRAIG MACNAB	Mgmt	For
1F.	ELECTION OF DIRECTOR: JOANN A. REED	Mgmt	For
1G.	ELECTION OF DIRECTOR: PAMELA D.A. REEVE	Mgmt	For
1H.	ELECTION OF DIRECTOR: DAVID E. SHARBUTT	Mgmt	For
1I.	ELECTION OF DIRECTOR: JAMES D. TAICLET, JR.	Mgmt	For
1J.	ELECTION OF DIRECTOR: SAMME L. THOMPSON	Mgmt	For
2.	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
3.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION	Mgmt	For

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4.	TO AMEND THE BYLAWS TO REDUCE THE OWNERSHIP THRESHOLD REQUIRED TO CALL A SPECIAL MEETING OF THE STOCKHOLDERS	Shr	For
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 AMGEN INC.

Agen

Security: 031162100
 Meeting Type: Annual
 Meeting Date: 19-May-2016
 Ticker: AMGN
 ISIN: US0311621009

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: DR. DAVID BALTIMORE	Mgmt	For
1B.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. FRANK J. BIONDI, JR.	Mgmt	For
1C.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. ROBERT A. BRADWAY	Mgmt	For
1D.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. FRANCOIS DE CARBONNEL	Mgmt	For
1E.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. ROBERT A. ECKERT	Mgmt	For
1F.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. GREG C. GARLAND	Mgmt	For
1G.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. FRED HASSAN	Mgmt	For
1H.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: DR. REBECCA M. HENDERSON	Mgmt	For
1I.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. FRANK C. HERRINGER	Mgmt	For
1J.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: DR. TYLER JACKS	Mgmt	For
1K.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MS. JUDITH C. PELHAM	Mgmt	For
1L.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: DR. RONALD D. SUGAR	Mgmt	For
1M.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: DR. R. SANDERS WILLIAMS	Mgmt	For
2.	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC	Mgmt	For

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ACCOUNTANTS FOR THE FISCAL YEAR ENDING
DECEMBER 31, 2016.

- | | | | |
|----|---|------|-----|
| 3. | ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION. | Mgmt | For |
| 4. | STOCKHOLDER PROPOSAL TO CHANGE THE VOTING STANDARD APPLICABLE TO NON-BINDING PROPOSALS SUBMITTED BY STOCKHOLDERS. | Shr | For |

ANALOG DEVICES, INC.

Agen

Security: 032654105
Meeting Type: Annual
Meeting Date: 09-Mar-2016
Ticker: ADI
ISIN: US0326541051

- | Prop.# | Proposal | Proposal Type | Proposal Vote |
|--------|---|---------------|---------------|
| 1A. | ELECTION OF DIRECTOR: RAY STATA | Mgmt | For |
| 1B. | ELECTION OF DIRECTOR: VINCENT T. ROCHE | Mgmt | For |
| 1C. | ELECTION OF DIRECTOR: RICHARD M. BEYER | Mgmt | For |
| 1D. | ELECTION OF DIRECTOR: JAMES A. CHAMPY | Mgmt | For |
| 1E. | ELECTION OF DIRECTOR: BRUCE R. EVANS | Mgmt | For |
| 1F. | ELECTION OF DIRECTOR: EDWARD H. FRANK | Mgmt | For |
| 1G. | ELECTION OF DIRECTOR: JOHN C. HODGSON | Mgmt | For |
| 1H. | ELECTION OF DIRECTOR: NEIL NOVICH | Mgmt | For |
| 1I. | ELECTION OF DIRECTOR: KENTON J. SICCHITANO | Mgmt | For |
| 1J. | ELECTION OF DIRECTOR: LISA T. SU | Mgmt | For |
| 2) | TO APPROVE, BY NONBINDING "SAY-ON-PAY" VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS, AS DESCRIBED IN THE COMPENSATION DISCUSSION AND ANALYSIS, EXECUTIVE COMPENSATION TABLES AND ACCOMPANYING NARRATIVE DISCLOSURES IN OUR PROXY STATEMENT. | Mgmt | For |
| 3) | TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2016 FISCAL YEAR. | Mgmt | For |
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AON PLC

Agen

Security: G0408V102
 Meeting Type: Annual
 Meeting Date: 24-Jun-2016
 Ticker: AON
 ISIN: GB00B5BT0K07

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	RE-ELECTION OF DIRECTOR: LESTER B. KNIGHT	Mgmt	For
1B.	RE-ELECTION OF DIRECTOR: GREGORY C. CASE	Mgmt	For
1C.	RE-ELECTION OF DIRECTOR: FULVIO CONTI	Mgmt	For
1D.	RE-ELECTION OF DIRECTOR: CHERYL A. FRANCIS	Mgmt	For
1E.	RE-ELECTION OF DIRECTOR: JAMES W. LENG	Mgmt	For
1F.	RE-ELECTION OF DIRECTOR: J. MICHAEL LOSH	Mgmt	For
1G.	RE-ELECTION OF DIRECTOR: ROBERT S. MORRISON	Mgmt	For
1H.	RE-ELECTION OF DIRECTOR: RICHARD B. MYERS	Mgmt	For
1I.	RE-ELECTION OF DIRECTOR: RICHARD C. NOTEBAERT	Mgmt	For
1J.	RE-ELECTION OF DIRECTOR: GLORIA SANTONA	Mgmt	For
1K.	RE-ELECTION OF DIRECTOR: CAROLYN Y. WOO	Mgmt	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
3.	ADVISORY VOTE TO APPROVE THE DIRECTORS' REMUNERATION REPORT.	Mgmt	For
4.	RECEIPT OF AON'S ANNUAL REPORT AND ACCOUNTS, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS, FOR THE YEAR ENDED DECEMBER 31, 2015.	Mgmt	For
5.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS AON'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
6.	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AON'S U.K. STATUTORY AUDITOR UNDER THE COMPANIES ACT 2006.	Mgmt	For
7.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO DETERMINE THE REMUNERATION OF AON'S U.K. STATUTORY AUDITOR.	Mgmt	For
8.	APPROVAL OF FORMS OF SHARE REPURCHASE CONTRACTS AND REPURCHASE COUNTERPARTIES.	Mgmt	For
9.	AUTHORIZE THE BOARD OF DIRECTORS TO	Mgmt	For

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EXERCISE ALL POWERS OF AON TO ALLOT SHARES.

- | | | | |
|-----|--|------|-----|
| 10. | AUTHORIZE THE BOARD OF DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH WITHOUT RIGHTS OF PREEMPTION. | Mgmt | For |
| 11. | AUTHORIZE AON AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS OR EXPENDITURES. | Mgmt | For |

APACHE CORPORATION

Agen

Security: 037411105
 Meeting Type: Annual
 Meeting Date: 12-May-2016
 Ticker: APA
 ISIN: US0374111054

- | Prop.# | Proposal | Proposal Type | Proposal Vote |
|--------|--|---------------|---------------|
| 1. | ELECTION OF DIRECTOR: ANNELL R. BAY | Mgmt | For |
| 2. | ELECTION OF DIRECTOR: JOHN J. CHRISTMANN IV | Mgmt | For |
| 3. | ELECTION OF DIRECTOR: CHANSOO JOUNG | Mgmt | For |
| 4. | ELECTION OF DIRECTOR: WILLIAM C. MONTGOMERY | Mgmt | For |
| 5. | RATIFICATION OF ERNST & YOUNG LLP AS APACHE'S INDEPENDENT AUDITORS | Mgmt | For |
| 6. | ADVISORY VOTE TO APPROVE COMPENSATION OF APACHE'S NAMED EXECUTIVE OFFICERS | Mgmt | For |
| 7. | APPROVAL OF APACHE'S 2016 OMNIBUS COMPENSATION PLAN | Mgmt | For |

APARTMENT INVESTMENT AND MANAGEMENT CO.

Agen

Security: 03748R101
 Meeting Type: Annual
 Meeting Date: 26-Apr-2016
 Ticker: AIV
 ISIN: US03748R1014

- | Prop.# | Proposal | Proposal Type | Proposal Vote |
|--------|---------------------------------------|---------------|---------------|
| 1.1 | ELECTION OF DIRECTOR: JAMES N. BAILEY | Mgmt | For |
| 1.2 | ELECTION OF DIRECTOR: TERRY CONSIDINE | Mgmt | For |

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1.3	ELECTION OF DIRECTOR: THOMAS L. KELTNER	Mgmt	For
1.4	ELECTION OF DIRECTOR: J. LANDIS MARTIN	Mgmt	For
1.5	ELECTION OF DIRECTOR: ROBERT A. MILLER	Mgmt	For
1.6	ELECTION OF DIRECTOR: KATHLEEN M. NELSON	Mgmt	For
1.7	ELECTION OF DIRECTOR: MICHAEL A. STEIN	Mgmt	For
1.8	ELECTION OF DIRECTOR: NINA A. TRAN	Mgmt	For
2.	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
3.	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For

 APPLE INC.

Agen

Security: 037833100
 Meeting Type: Annual
 Meeting Date: 26-Feb-2016
 Ticker: AAPL
 ISIN: US0378331005

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JAMES BELL	Mgmt	For
1B.	ELECTION OF DIRECTOR: TIM COOK	Mgmt	For
1C.	ELECTION OF DIRECTOR: AL GORE	Mgmt	For
1D.	ELECTION OF DIRECTOR: BOB IGER	Mgmt	For
1E.	ELECTION OF DIRECTOR: ANDREA JUNG	Mgmt	For
1F.	ELECTION OF DIRECTOR: ART LEVINSON	Mgmt	For
1G.	ELECTION OF DIRECTOR: RON SUGAR	Mgmt	For
1H.	ELECTION OF DIRECTOR: SUE WAGNER	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
3.	AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For
4.	APPROVAL OF THE AMENDED AND RESTATED APPLE INC. 2014 EMPLOYEE STOCK PLAN	Mgmt	For
5.	A SHAREHOLDER PROPOSAL ENTITLED "NET-ZERO	Shr	Against

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GREENHOUSE GAS EMISSIONS BY 2030"

6.	A SHAREHOLDER PROPOSAL REGARDING DIVERSITY AMONG OUR SENIOR MANAGEMENT AND BOARD OF DIRECTORS	Shr	Against
7.	A SHAREHOLDER PROPOSAL ENTITLED "HUMAN RIGHTS REVIEW - HIGH RISK REGIONS"	Shr	Against
8.	A SHAREHOLDER PROPOSAL ENTITLED "SHAREHOLDER PROXY ACCESS"	Shr	For

ASML HOLDINGS N.V.

Agen

Security: N07059210
Meeting Type: Annual
Meeting Date: 29-Apr-2016
Ticker: ASML
ISIN: USN070592100

Prop.#	Proposal	Proposal Type	Proposal Vote
4	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF COMPANY FOR THE FINANCIAL YEAR 2015, AS PREPARED IN ACCORDANCE WITH DUTCH LAW.	Mgmt	For
5	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2015.	Mgmt	For
6	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2015.	Mgmt	For
8	PROPOSAL TO ADOPT A DIVIDEND OF EUR 1.05 PER ORDINARY SHARE.	Mgmt	For
9	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT.	Mgmt	For
10	PROPOSAL TO APPROVE THE NUMBER OF STOCK OPTIONS AND/OR SHARES FOR EMPLOYEES.	Mgmt	For
12	PROPOSAL TO APPOINT KPMG AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2017.	Mgmt	For
13A	AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES (5%).	Mgmt	For
13B	AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH 13A.	Mgmt	For
13C	AUTHORIZATION TO ISSUE SHARES OR GRANT	Mgmt	For

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RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES (5%).

13D	AUTHORIZATION TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH 13C.	Mgmt	For
14A	AUTHORIZATION TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL.	Mgmt	For
14B	AUTHORIZATION TO REPURCHASE ADDITIONAL ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL.	Mgmt	For
15	PROPOSAL TO CANCEL ORDINARY SHARES.	Mgmt	For

 AT&T INC.

Agen

Security: 00206R102
 Meeting Type: Annual
 Meeting Date: 29-Apr-2016
 Ticker: T
 ISIN: US00206R1023

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: RANDALL L. STEPHENSON	Mgmt	For
1B.	ELECTION OF DIRECTOR: SAMUEL A. DI PIAZZA, JR.	Mgmt	For
1C.	ELECTION OF DIRECTOR: RICHARD W. FISHER	Mgmt	For
1D.	ELECTION OF DIRECTOR: SCOTT T. FORD	Mgmt	For
1E.	ELECTION OF DIRECTOR: GLENN H. HUTCHINS	Mgmt	For
1F.	ELECTION OF DIRECTOR: WILLIAM E. KENNARD	Mgmt	For
1G.	ELECTION OF DIRECTOR: MICHAEL B. MCCALLISTER	Mgmt	For
1H.	ELECTION OF DIRECTOR: BETH E. MOONEY	Mgmt	For
1I.	ELECTION OF DIRECTOR: JOYCE M. ROCHE	Mgmt	For
1J.	ELECTION OF DIRECTOR: MATTHEW K. ROSE	Mgmt	For
1K.	ELECTION OF DIRECTOR: CYNTHIA B. TAYLOR	Mgmt	For
1L.	ELECTION OF DIRECTOR: LAURA D'ANDREA TYSON	Mgmt	For
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT AUDITORS.	Mgmt	For

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3.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	Mgmt	For
4.	APPROVAL OF 2016 INCENTIVE PLAN.	Mgmt	For
5.	POLITICAL SPENDING REPORT.	Shr	For
6.	LOBBYING REPORT.	Shr	For
7.	INDEPENDENT BOARD CHAIRMAN.	Shr	For

 BANK OF AMERICA CORPORATION

Agen

 Security: 060505104
 Meeting Type: Special
 Meeting Date: 22-Sep-2015
 Ticker: BAC
 ISIN: US0605051046

Prop.#	Proposal	Proposal Type	Proposal Vote
01	RESOLVED, THAT THE BANK OF AMERICA CORPORATION STOCKHOLDERS HEREBY RATIFY THE OCTOBER 1, 2014 AMENDMENTS TO THE COMPANY'S BYLAWS THAT PERMIT THE COMPANY'S BOARD OF DIRECTORS THE DISCRETION TO DETERMINE THE BOARD'S LEADERSHIP STRUCTURE, INCLUDING APPOINTING AN INDEPENDENT CHAIRMAN, OR APPOINTING A LEAD INDEPENDENT DIRECTOR WHEN THE CHAIRMAN IS NOT AN INDEPENDENT DIRECTOR.	Mgmt	For

 BANK OF AMERICA CORPORATION

Agen

 Security: 060505104
 Meeting Type: Annual
 Meeting Date: 27-Apr-2016
 Ticker: BAC
 ISIN: US0605051046

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SHARON L. ALLEN	Mgmt	For
1B.	ELECTION OF DIRECTOR: SUSAN S. BIES	Mgmt	For
1C.	ELECTION OF DIRECTOR: JACK O. BOVENDER, JR.	Mgmt	For
1D.	ELECTION OF DIRECTOR: FRANK P. BRAMBLE, SR.	Mgmt	For

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1E.	ELECTION OF DIRECTOR: PIERRE J.P. DE WECK	Mgmt	For
1F.	ELECTION OF DIRECTOR: ARNOLD W. DONALD	Mgmt	For
1G.	ELECTION OF DIRECTOR: LINDA P. HUDSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: MONICA C. LOZANO	Mgmt	For
1I.	ELECTION OF DIRECTOR: THOMAS J. MAY	Mgmt	For
1J.	ELECTION OF DIRECTOR: BRIAN T. MOYNIHAN	Mgmt	For
1K.	ELECTION OF DIRECTOR: LIONEL L. NOWELL, III	Mgmt	For
1L.	ELECTION OF DIRECTOR: THOMAS D. WOODS	Mgmt	For
1M.	ELECTION OF DIRECTOR: R. DAVID YOST	Mgmt	For
2.	APPROVING OUR EXECUTIVE COMPENSATION (AN ADVISORY, NON-BINDING "SAY ON PAY" RESOLUTION)	Mgmt	For
3.	RATIFYING THE APPOINTMENT OF OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
4.	STOCKHOLDER PROPOSAL - CLAWBACK AMENDMENT	Shr	For

 BAXALTA INCORPORATED

Agen

 Security: 07177M103
 Meeting Type: Special
 Meeting Date: 27-May-2016
 Ticker: BXL
 ISIN: US07177M1036

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	ADOPTION OF THE MERGER AGREEMENT. PROPOSAL TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED AS OF JANUARY 11, 2016, BY AND AMONG BAXALTA INCORPORATED, SHIRE PLC AND BEARTRACKS, INC.	Mgmt	For
2.	ADVISORY VOTE ON MERGER-RELATED COMPENSATION FOR BAXALTA'S NAMED EXECUTIVE OFFICERS. PROPOSAL TO APPROVE, ON A NON-BINDING ADVISORY BASIS, COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO BAXALTA'S NAMED EXECUTIVE OFFICERS THAT IS BASED ON OR OTHERWISE RELATES TO THE MERGER.	Mgmt	For
3.	ADJOURNMENT OF THE SPECIAL MEETING OF BAXALTA. PROPOSAL TO APPROVE ANY MOTION TO ADJOURN THE SPECIAL MEETING, OR ANY	Mgmt	For

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ADJOURNMENTS THEREOF, TO ANOTHER TIME OR PLACE, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING TO ADOPT THE MERGER AGREEMENT.

 BAXTER INTERNATIONAL INC. Agen

 Security: 071813109
 Meeting Type: Annual
 Meeting Date: 03-May-2016
 Ticker: BAX
 ISIN: US0718131099

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: THOMAS F. CHEN	Mgmt	For
1B.	ELECTION OF DIRECTOR: JOHN D. FORSYTH	Mgmt	For
1C.	ELECTION OF DIRECTOR: MICHAEL F. MAHONEY	Mgmt	For
1D.	ELECTION OF DIRECTOR: CAROLE J. SHAPAZIAN	Mgmt	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For
4.	PROPOSED CHARTER AMENDMENT TO DECLASSIFY BOARD	Mgmt	For
5.	STOCKHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	Shr	Against

 BERKSHIRE HATHAWAY INC. Agen

 Security: 084670702
 Meeting Type: Annual
 Meeting Date: 30-Apr-2016
 Ticker: BRKB
 ISIN: US0846707026

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR WARREN E. BUFFETT CHARLES T. MUNGER	Mgmt Mgmt	For For

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HOWARD G. BUFFETT	Mgmt	For
STEPHEN B. BURKE	Mgmt	For
SUSAN L. DECKER	Mgmt	For
WILLIAM H. GATES III	Mgmt	For
DAVID S. GOTTESMAN	Mgmt	For
CHARLOTTE GUYMAN	Mgmt	For
THOMAS S. MURPHY	Mgmt	For
RONALD L. OLSON	Mgmt	For
WALTER SCOTT, JR.	Mgmt	For
MERYL B. WITMER	Mgmt	For
2. SHAREHOLDER PROPOSAL REGARDING THE REPORTING OF RISKS POSED BY CLIMATE CHANGE.	Shr	Against

 BEST BUY CO., INC.

Agen

 Security: 086516101
 Meeting Type: Annual
 Meeting Date: 14-Jun-2016
 Ticker: BBY
 ISIN: US0865161014

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: LISA M. CAPUTO	Mgmt	For
1B.	ELECTION OF DIRECTOR: J. PATRICK DOYLE	Mgmt	For
1C.	ELECTION OF DIRECTOR: RUSSELL P. FRADIN	Mgmt	For
1D.	ELECTION OF DIRECTOR: KATHY J. HIGGINS VICTOR	Mgmt	For
1E.	ELECTION OF DIRECTOR: HUBERT JOLY	Mgmt	For
1F.	ELECTION OF DIRECTOR: DAVID W. KENNY	Mgmt	For
1G.	ELECTION OF DIRECTOR: KAREN A. MCLOUGHLIN	Mgmt	For
1H.	ELECTION OF DIRECTOR: THOMAS L. MILLNER	Mgmt	For
1I.	ELECTION OF DIRECTOR: CLAUDIA F. MUNCE	Mgmt	For
1J.	ELECTION OF DIRECTOR: GERARD R. VITTECOQ	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 28, 2017.	Mgmt	For
3.	TO APPROVE IN A NON-BINDING ADVISORY VOTE OUR NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For

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 BIOGEN INC.

Agen

Security: 09062X103
 Meeting Type: Annual
 Meeting Date: 08-Jun-2016
 Ticker: BIIB
 ISIN: US09062X1037

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: ALEXANDER J. DENNER	Mgmt	For
1B.	ELECTION OF DIRECTOR: CAROLINE D. DORSA	Mgmt	For
1C.	ELECTION OF DIRECTOR: NANCY L. LEAMING	Mgmt	For
1D.	ELECTION OF DIRECTOR: RICHARD C. MULLIGAN	Mgmt	For
1E.	ELECTION OF DIRECTOR: ROBERT W. PANGIA	Mgmt	For
1F.	ELECTION OF DIRECTOR: STELIOS PAPADOPOULOS	Mgmt	For
1G.	ELECTION OF DIRECTOR: BRIAN S. POSNER	Mgmt	For
1H.	ELECTION OF DIRECTOR: ERIC K. ROWINSKY	Mgmt	For
1I.	ELECTION OF DIRECTOR: GEORGE A. SCANGOS	Mgmt	For
1J.	ELECTION OF DIRECTOR: LYNN SCHENK	Mgmt	For
1K.	ELECTION OF DIRECTOR: STEPHEN A. SHERWIN	Mgmt	For
2.	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS BIOGEN INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
3.	SAY ON PAY - TO APPROVE AN ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For

 BIOMARIN PHARMACEUTICAL INC.

Agen

Security: 09061G101
 Meeting Type: Annual
 Meeting Date: 06-Jun-2016
 Ticker: BMRN
 ISIN: US09061G1013

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR JEAN-JACQUES BIENAIME	Mgmt	For

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	MICHAEL GREY	Mgmt	For
	ELAINE J. HERON	Mgmt	For
	V. BRYAN LAWLIS	Mgmt	For
	ALAN J. LEWIS	Mgmt	For
	RICHARD A. MEIER	Mgmt	For
	DAVID PYOTT	Mgmt	For
	DENNIS J. SLAMON	Mgmt	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF BIOMARIN'S NAMED EXECUTIVE OFFICERS AS DEFINED AND DISCLOSED IN ITS PROXY STATEMENT.	Mgmt	For
3.	TO RATIFY THE SELECTION OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR BIOMARIN FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
4.	A STOCKHOLDER PROPOSAL REQUESTING THAT BIOMARIN ISSUE A SUSTAINABILITY REPORT DESCRIBING BIOMARIN'S ENVIRONMENTAL, SOCIAL AND GOVERNANCE PERFORMANCE, IF PROPERLY PRESENTED AT BIOMARIN'S ANNUAL MEETING OF STOCKHOLDERS.	Shr	For

 BRISTOL-MYERS SQUIBB COMPANY

Agen

 Security: 110122108
 Meeting Type: Annual
 Meeting Date: 03-May-2016
 Ticker: BMY
 ISIN: US1101221083

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: L. ANDREOTTI	Mgmt	For
1B.	ELECTION OF DIRECTOR: P.J. ARDUINI	Mgmt	For
1C.	ELECTION OF DIRECTOR: G. CAFORIO, M.D.	Mgmt	For
1D.	ELECTION OF DIRECTOR: L.H. GLIMCHER, M.D.	Mgmt	For
1E.	ELECTION OF DIRECTOR: M. GROBSTEIN	Mgmt	For
1F.	ELECTION OF DIRECTOR: A.J. LACY	Mgmt	For
1G.	ELECTION OF DIRECTOR: T.J. LYNCH, JR., M.D.	Mgmt	For
1H.	ELECTION OF DIRECTOR: D.C. PALIWAL	Mgmt	For
1I.	ELECTION OF DIRECTOR: V.L. SATO, PH.D.	Mgmt	For
1J.	ELECTION OF DIRECTOR: G.L. STORCH	Mgmt	For
1K.	ELECTION OF DIRECTOR: T.D. WEST, JR.	Mgmt	For

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2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For
4.	SPECIAL SHAREOWNER MEETINGS	Shr	For

BROCADE COMMUNICATIONS SYSTEMS, INC.

Agen

Security: 111621306
Meeting Type: Annual
Meeting Date: 07-Apr-2016
Ticker: BRCD
ISIN: US1116213067

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JUDY BRUNER	Mgmt	For
1B.	ELECTION OF DIRECTOR: LLOYD A. CARNEY	Mgmt	For
1C.	ELECTION OF DIRECTOR: RENATO A. DIPENTIMA	Mgmt	For
1D.	ELECTION OF DIRECTOR: ALAN L. EARHART	Mgmt	For
1E.	ELECTION OF DIRECTOR: JOHN W. GERDELMAN	Mgmt	For
1F.	ELECTION OF DIRECTOR: KIM C. GOODMAN	Mgmt	For
1G.	ELECTION OF DIRECTOR: DAVID L. HOUSE	Mgmt	For
1H.	ELECTION OF DIRECTOR: L. WILLIAM KRAUSE	Mgmt	For
1I.	ELECTION OF DIRECTOR: DAVID E. ROBERSON	Mgmt	For
1J.	ELECTION OF DIRECTOR: SANJAY VASWANI	Mgmt	For
2.	NONBINDING ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For
3.	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE 2009 EMPLOYEE STOCK PURCHASE PLAN	Mgmt	For
4.	APPROVAL OF THE AMENDMENT OF THE BYLAWS TO PROVIDE THAT THE COURTS LOCATED WITHIN THE STATE OF DELAWARE WILL SERVE AS THE EXCLUSIVE FORUM FOR THE ADJUDICATION OF CERTAIN LEGAL DISPUTES	Mgmt	For
5.	RATIFICATION OF KPMG LLP AS ACCOUNTANTS FOR FISCAL 2016 (SEE PROXY STATEMENT FOR FULL PROPOSAL)	Mgmt	For

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 C.H. ROBINSON WORLDWIDE, INC.

Agen

Security: 12541W209
 Meeting Type: Annual
 Meeting Date: 12-May-2016
 Ticker: CHRW
 ISIN: US12541W2098

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SCOTT P. ANDERSON	Mgmt	For
1B.	ELECTION OF DIRECTOR: ROBERT EZRILOV	Mgmt	For
1C.	ELECTION OF DIRECTOR: WAYNE M. FORTUN	Mgmt	For
1D.	ELECTION OF DIRECTOR: MARY J. STEELE GUILFOILE	Mgmt	For
1E.	ELECTION OF DIRECTOR: JODEE A. KOZLAK	Mgmt	For
1F.	ELECTION OF DIRECTOR: REBECCA KOENIG ROLOFF	Mgmt	For
1G.	ELECTION OF DIRECTOR: BRIAN P. SHORT	Mgmt	For
1H.	ELECTION OF DIRECTOR: JAMES B. STAKE	Mgmt	For
1I.	ELECTION OF DIRECTOR: JOHN P. WIEHOFF	Mgmt	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	TO APPROVE AMENDMENT TO AND RESTATEMENT OF THE C.H. ROBINSON WORLDWIDE, INC. 2013 EQUITY INCENTIVE PLAN.	Mgmt	For
4.	RATIFICATION OF THE SELECTION OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For

 CAPITAL ONE FINANCIAL CORPORATION

Agen

Security: 14040H105
 Meeting Type: Annual
 Meeting Date: 05-May-2016
 Ticker: COF
 ISIN: US14040H1059

Prop.#	Proposal	Proposal	Proposal Vote
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		Type	
1A.	ELECTION OF DIRECTOR: RICHARD D. FAIRBANK	Mgmt	For
1B.	ELECTION OF DIRECTOR: PATRICK W. GROSS	Mgmt	For
1C.	ELECTION OF DIRECTOR: ANN FRITZ HACKETT	Mgmt	For
1D.	ELECTION OF DIRECTOR: LEWIS HAY, III	Mgmt	For
1E.	ELECTION OF DIRECTOR: BENJAMIN P. JENKINS III	Mgmt	For
1F.	ELECTION OF DIRECTOR: PETER THOMAS KILLALEA	Mgmt	For
1G.	ELECTION OF DIRECTOR: PIERRE E. LEROY	Mgmt	For
1H.	ELECTION OF DIRECTOR: PETER E. RASKIND	Mgmt	For
1I.	ELECTION OF DIRECTOR: MAYO A. SHATTUCK III	Mgmt	For
1J.	ELECTION OF DIRECTOR: BRADFORD H. WARNER	Mgmt	For
1K.	ELECTION OF DIRECTOR: CATHERINE G. WEST	Mgmt	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS OF CAPITAL ONE FOR 2016.	Mgmt	For
3.	ADVISORY APPROVAL OF CAPITAL ONE'S 2015 NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For

 CATERPILLAR INC.

 Agen

Security: 149123101
 Meeting Type: Annual
 Meeting Date: 08-Jun-2016
 Ticker: CAT
 ISIN: US1491231015

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: DAVID L. CALHOUN	Mgmt	For
1B.	ELECTION OF DIRECTOR: DANIEL M. DICKINSON	Mgmt	For
1C.	ELECTION OF DIRECTOR: JUAN GALLARDO	Mgmt	For
1D.	ELECTION OF DIRECTOR: JESSE J. GREENE, JR.	Mgmt	For
1E.	ELECTION OF DIRECTOR: JON M. HUNTSMAN, JR.	Mgmt	For
1F.	ELECTION OF DIRECTOR: DENNIS A. MUILENBURG	Mgmt	For
1G.	ELECTION OF DIRECTOR: DOUGLAS R. OBERHELMAN	Mgmt	For

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1H.	ELECTION OF DIRECTOR: WILLIAM A. OSBORN	Mgmt	For
1I.	ELECTION OF DIRECTOR: DEBRA L. REED	Mgmt	For
1J.	ELECTION OF DIRECTOR: EDWARD B. RUST, JR.	Mgmt	For
1K.	ELECTION OF DIRECTOR: SUSAN C. SCHWAB	Mgmt	For
1L.	ELECTION OF DIRECTOR: MILES D. WHITE	Mgmt	For
2.	RATIFY THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
4.	STOCKHOLDER PROPOSAL - PROVIDE A REPORT OF LOBBYING ACTIVITIES.	Shr	For
5.	STOCKHOLDER PROPOSAL - ALLOW STOCKHOLDERS TO ACT BY WRITTEN CONSENT.	Shr	For
6.	STOCKHOLDER PROPOSAL - REQUIRE THE CHAIRMAN OF THE BOARD TO BE INDEPENDENT WHENEVER POSSIBLE.	Shr	For

 CBRE GROUP, INC.

Agen

 Security: 12504L109
 Meeting Type: Annual
 Meeting Date: 13-May-2016
 Ticker: CBG
 ISIN: US12504L1098

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: BRANDON B. BOZE	Mgmt	For
1B.	ELECTION OF DIRECTOR: CURTIS F. FEENY	Mgmt	For
1C.	ELECTION OF DIRECTOR: BRADFORD M. FREEMAN	Mgmt	For
1D.	ELECTION OF DIRECTOR: CHRISTOPHER T. JENNY	Mgmt	For
1E.	ELECTION OF DIRECTOR: GERARDO I. LOPEZ	Mgmt	For
1F.	ELECTION OF DIRECTOR: FREDERIC V. MALEK	Mgmt	For
1G.	ELECTION OF DIRECTOR: PAULA R. REYNOLDS	Mgmt	For
1H.	ELECTION OF DIRECTOR: ROBERT E. SULENTIC	Mgmt	For
1I.	ELECTION OF DIRECTOR: LAURA D. TYSON	Mgmt	For
1J.	ELECTION OF DIRECTOR: RAY WIRTA	Mgmt	For

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2.	RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION FOR 2015.	Mgmt	For
4.	APPROVE AN AMENDMENT TO OUR CERTIFICATE OF INCORPORATION TO REDUCE (TO 30%) THE STOCK-OWNERSHIP THRESHOLD REQUIRED FOR OUR STOCKHOLDERS TO REQUEST A SPECIAL STOCKHOLDER MEETING.	Mgmt	For
5.	STOCKHOLDER PROPOSAL REGARDING OUR STOCKHOLDERS' ABILITY TO CALL SPECIAL STOCKHOLDER MEETINGS.	Shr	Against

CELANESE CORPORATION

Agen

Security: 150870103
Meeting Type: Annual
Meeting Date: 21-Apr-2016
Ticker: CE
ISIN: US1508701034

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: KATHRYN M. HILL	Mgmt	For
1B.	ELECTION OF DIRECTOR: WILLIAM M. BROWN	Mgmt	For
1C.	ELECTION OF DIRECTOR: JAY V. IHLENFELD	Mgmt	For
1D.	ELECTION OF DIRECTOR: MARK C. ROHR	Mgmt	For
1E.	ELECTION OF DIRECTOR: FARAH M. WALTERS	Mgmt	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
3.	TO RATIFY THE SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
4.	TO APPROVE AMENDMENTS TO OUR CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS.	Mgmt	For

CELGENE CORPORATION

Agen

Security: 151020104
Meeting Type: Annual

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Meeting Date: 15-Jun-2016
 Ticker: CELG
 ISIN: US1510201049

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR ROBERT J. HUGIN MARK J. ALLES RICHARD W BARKER D PHIL MICHAEL W. BONNEY MICHAEL D. CASEY CARRIE S. COX JACQUALYN A. FOUSE, PHD MICHAEL A. FRIEDMAN, MD JULIA A. HALLER, M.D. GILLA S. KAPLAN, PH.D. JAMES J. LOUGHLIN ERNEST MARIO, PH.D.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
3.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S 2008 STOCK INCENTIVE PLAN.	Mgmt	For
4.	APPROVAL, BY NON-BINDING VOTE, OF EXECUTIVE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For
5.	RATIFICATION OF AN AMENDMENT TO THE COMPANY'S BY-LAWS.	Mgmt	For
6.	STOCKHOLDER PROPOSAL TO REQUEST A BY-LAW PROVISION GRANTING STOCKHOLDERS THE RIGHT TO CALL SPECIAL MEETINGS, DESCRIBED IN MORE DETAIL IN THE PROXY STATEMENT.	Shr	For
7.	STOCKHOLDER PROPOSAL TO REQUEST A PROXY ACCESS BY-LAW PROVISION, DESCRIBED IN MORE DETAIL IN THE PROXY STATEMENT.	Shr	For

CENTURYLINK, INC.

Agen

Security: 156700106
 Meeting Type: Annual
 Meeting Date: 18-May-2016
 Ticker: CTL
 ISIN: US1567001060

Prop.#	Proposal	Proposal Type	Proposal Vote
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1	DIRECTOR MARTHA H. BEJAR VIRGINIA BOULET PETER C. BROWN W. BRUCE HANKS MARY L. LANDRIEU GREGORY J. MCCRAY WILLIAM A. OWENS HARVEY P. PERRY GLEN F. POST, III MICHAEL J. ROBERTS LAURIE A. SIEGEL	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For
2	RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT AUDITOR FOR 2016.	Mgmt	For
3	APPROVE AN AMENDMENT TO OUR 2011 EQUITY INCENTIVE PLAN.	Mgmt	For
4	ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION.	Mgmt	For
5	SHAREHOLDER PROPOSAL REGARDING EQUITY RETENTION.	Shr	Against

 CHEVRON CORPORATION

Agen

Security: 166764100
 Meeting Type: Annual
 Meeting Date: 25-May-2016
 Ticker: CVX
 ISIN: US1667641005

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: A.B. CUMMINGS JR.	Mgmt	For
1B.	ELECTION OF DIRECTOR: L.F. DEILY	Mgmt	For
1C.	ELECTION OF DIRECTOR: R.E. DENHAM	Mgmt	For
1D.	ELECTION OF DIRECTOR: A.P. GAST	Mgmt	For
1E.	ELECTION OF DIRECTOR: E. HERNANDEZ JR.	Mgmt	For
1F.	ELECTION OF DIRECTOR: J.M. HUNTSMAN JR.	Mgmt	For
1G.	ELECTION OF DIRECTOR: C.W. MOORMAN IV	Mgmt	For
1H.	ELECTION OF DIRECTOR: J.G. STUMPF	Mgmt	For
1I.	ELECTION OF DIRECTOR: R.D. SUGAR	Mgmt	For
1J.	ELECTION OF DIRECTOR: I.G. THULIN	Mgmt	For
1K.	ELECTION OF DIRECTOR: J.S. WATSON	Mgmt	For

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2.	RATIFICATION OF APPOINTMENT OF PWC AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For
4.	AMENDMENT TO THE CHEVRON CORPORATION NON-EMPLOYEE DIRECTORS' EQUITY COMPENSATION AND DEFERRAL PLAN	Mgmt	For
5.	REPORT ON LOBBYING	Shr	For
6.	ADOPT TARGETS TO REDUCE GHG EMISSIONS	Shr	Against
7.	REPORT ON CLIMATE CHANGE IMPACT ASSESSMENT	Shr	For
8.	REPORT ON RESERVE REPLACEMENTS	Shr	Against
9.	ADOPT DIVIDEND POLICY	Shr	Against
10.	REPORT ON SHALE ENERGY OPERATIONS	Shr	For
11.	RECOMMEND INDEPENDENT DIRECTOR WITH ENVIRONMENTAL EXPERTISE	Shr	Against
12.	SET SPECIAL MEETINGS THRESHOLD AT 10%	Shr	For

 CHUBB LIMITED

Agen-----

Security: H1467J104
 Meeting Type: Annual
 Meeting Date: 19-May-2016
 Ticker: CB
 ISIN: CH0044328745

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	APPROVAL OF THE MANAGEMENT REPORT, STANDALONE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS OF CHUBB LIMITED FOR THE YEAR ENDED DECEMBER 31, 2015	Mgmt	For
2A.	ALLOCATION OF DISPOSABLE PROFIT AND DISTRIBUTION OF A DIVIDEND: ALLOCATION OF DISPOSABLE PROFIT	Mgmt	For
2B.	ALLOCATION OF DISPOSABLE PROFIT AND DISTRIBUTION OF A DIVIDEND: DISTRIBUTION OF A DIVIDEND OUT OF LEGAL RESERVES (BY WAY OF RELEASE AND ALLOCATION TO A DIVIDEND RESERVE)	Mgmt	For
3.	DISCHARGE OF THE BOARD OF DIRECTORS	Mgmt	For

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4A.	ELECTION OF AUDITORS: ELECTION OF PRICEWATERHOUSECOOPERS AG (ZURICH) AS OUR STATUTORY AUDITOR	Mgmt	For
4B.	ELECTION OF AUDITORS: RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP (UNITED STATES) AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR PURPOSES OF U.S. SECURITIES LAW REPORTING	Mgmt	For
4C.	ELECTION OF AUDITORS: ELECTION OF BDO AG (ZURICH) AS SPECIAL AUDIT FIRM	Mgmt	For
5A.	ELECTION OF THE BOARD OF DIRECTORS: EVAN G. GREENBERG	Mgmt	For
5B.	ELECTION OF THE BOARD OF DIRECTORS: ROBERT M. HERNANDEZ	Mgmt	For
5C.	ELECTION OF THE BOARD OF DIRECTORS: MICHAEL G. ATIEH	Mgmt	For
5D.	ELECTION OF THE BOARD OF DIRECTORS: SHEILA P. BURKE	Mgmt	For
5E.	ELECTION OF THE BOARD OF DIRECTORS: JAMES I. CASH	Mgmt	For
5F.	ELECTION OF THE BOARD OF DIRECTORS: MARY A. CIRILLO	Mgmt	For
5G.	ELECTION OF THE BOARD OF DIRECTORS: MICHAEL P. CONNORS	Mgmt	For
5H.	ELECTION OF THE BOARD OF DIRECTORS: JOHN EDWARDSON	Mgmt	For
5I.	ELECTION OF THE BOARD OF DIRECTORS: LAWRENCE W. KELLNER	Mgmt	For
5J.	ELECTION OF THE BOARD OF DIRECTORS: LEO F. MULLIN	Mgmt	For
5K.	ELECTION OF THE BOARD OF DIRECTORS: KIMBERLY ROSS	Mgmt	For
5L.	ELECTION OF THE BOARD OF DIRECTORS: ROBERT SCULLY	Mgmt	For
5M.	ELECTION OF THE BOARD OF DIRECTORS: EUGENE B. SHANKS, JR.	Mgmt	For
5N.	ELECTION OF THE BOARD OF DIRECTORS: THEODORE E. SHASTA	Mgmt	For
5O.	ELECTION OF THE BOARD OF DIRECTORS: DAVID SIDWELL	Mgmt	For
5P.	ELECTION OF THE BOARD OF DIRECTORS: OLIVIER STEIMER	Mgmt	For

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5Q.	ELECTION OF THE BOARD OF DIRECTORS: JAMES M. ZIMMERMAN	Mgmt	For
6.	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Mgmt	For
7A.	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MICHAEL P. CONNORS	Mgmt	For
7B.	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: MARY A. CIRILLO	Mgmt	For
7C.	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: ROBERT M. HERNANDEZ	Mgmt	For
7D.	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: ROBERT SCULLY	Mgmt	For
7E.	ELECTION OF THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS: JAMES M. ZIMMERMAN	Mgmt	For
8.	ELECTION OF HOMBURGER AG AS INDEPENDENT PROXY	Mgmt	For
9.	AMENDMENT TO THE ARTICLES OF ASSOCIATION RELATING TO AUTHORIZED SHARE CAPITAL FOR GENERAL PURPOSES	Mgmt	For
10.	APPROVAL OF THE CHUBB LIMITED 2016 LONG-TERM INCENTIVE PLAN	Mgmt	For
11A	APPROVAL OF THE MAXIMUM COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: COMPENSATION OF THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING	Mgmt	For
11B	APPROVAL OF THE MAXIMUM COMPENSATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: COMPENSATION OF EXECUTIVE MANAGEMENT FOR THE NEXT CALENDAR YEAR	Mgmt	For
12.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION UNDER U.S. SECURITIES LAW REQUIREMENTS	Mgmt	For
13.	IF A NEW AGENDA ITEM OR A NEW PROPOSAL FOR AN EXISTING AGENDA ITEM IS PUT BEFORE THE MEETING, I/WE HEREBY AUTHORIZE AND INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: MARK "FOR" TO VOTE IN ACCORDANCE WITH THE POSITION OF OUR BOARD OF DIRECTORS, MARK "AGAINST" TO VOTE AGAINST NEW ITEMS AND PROPOSALS, AND MARK "ABSTAIN" TO ABSTAIN	Mgmt	For

CIGNA CORPORATION

Agen

Security: 125509109

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Meeting Type: Special
 Meeting Date: 03-Dec-2015
 Ticker: CI
 ISIN: US1255091092

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	ADOPTION OF THE AGREEMENT AND PLAN OF MERGER, DATED AS OF JULY 23, 2015 (AS IT MAY BE AMENDED FROM TIME TO TIME, THE "MERGER AGREEMENT"), AMONG ANTHEM, INC., AN INDIANA CORPORATION ("ANTHEM"), ANTHEM MERGER SUB CORP., A DELAWARE CORPORATION ("MERGER SUB"), AND CIGNA CORPORATION, A DELAWARE CORPORATION ("CIGNA").	Mgmt	For
2.	APPROVAL ON AN ADVISORY (NON-BINDING) BASIS OF THE COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO CIGNA'S NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE COMPLETION OF THE MERGER.	Mgmt	For
3.	ADJOURNMENT OF THE CIGNA SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES TO ADOPT THE MERGER AGREEMENT.	Mgmt	For

CIGNA CORPORATION

Agen

Security: 125509109
 Meeting Type: Annual
 Meeting Date: 27-Apr-2016
 Ticker: CI
 ISIN: US1255091092

Prop.#	Proposal	Proposal Type	Proposal Vote
1.1	ELECTION OF DIRECTOR: DAVID M. CORDANI	Mgmt	For
1.2	ELECTION OF DIRECTOR: ISAIAH HARRIS, JR.	Mgmt	For
1.3	ELECTION OF DIRECTOR: JANE E. HENNEY, M.D.	Mgmt	For
1.4	ELECTION OF DIRECTOR: DONNA F. ZARCONE	Mgmt	For
2.	ADVISORY APPROVAL OF CIGNA'S EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS CIGNA'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For

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 CISCO SYSTEMS, INC.

Agen

Security: 17275R102
 Meeting Type: Annual
 Meeting Date: 19-Nov-2015
 Ticker: CSCO
 ISIN: US17275R1023

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: CAROL A. BARTZ	Mgmt	For
1B.	ELECTION OF DIRECTOR: M. MICHELE BURNS	Mgmt	For
1C.	ELECTION OF DIRECTOR: MICHAEL D. CAPELLAS	Mgmt	For
1D.	ELECTION OF DIRECTOR: JOHN T. CHAMBERS	Mgmt	For
1E.	ELECTION OF DIRECTOR: BRIAN L. HALLA	Mgmt	For
1F.	ELECTION OF DIRECTOR: DR. JOHN L. HENNESSY	Mgmt	For
1G.	ELECTION OF DIRECTOR: DR. KRISTINA M. JOHNSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: RODERICK C. MCGEARY	Mgmt	For
1I.	ELECTION OF DIRECTOR: CHARLES H. ROBBINS	Mgmt	For
1J.	ELECTION OF DIRECTOR: ARUN SARIN	Mgmt	For
1K.	ELECTION OF DIRECTOR: STEVEN M. WEST	Mgmt	For
2.	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS CISCO'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2016.	Mgmt	For
4.	APPROVAL TO REQUEST THE BOARD MAKE EFFORTS TO IMPLEMENT A SET OF PRINCIPLES CALLED THE "HOLY LAND PRINCIPLES" APPLICABLE TO CORPORATIONS DOING BUSINESS IN PALESTINE-ISRAEL.	Shr	Against
5.	APPROVAL TO REQUEST THE BOARD TO ADOPT, AND PRESENT FOR SHAREHOLDER APPROVAL, A "PROXY ACCESS" BYLAW AMENDMENT.	Shr	Against

 CME GROUP INC.

Agen

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Security: 12572Q105
 Meeting Type: Annual
 Meeting Date: 18-May-2016
 Ticker: CME
 ISIN: US12572Q1058

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF EQUITY DIRECTOR: TERRENCE A. DUFFY	Mgmt	For
1B.	ELECTION OF EQUITY DIRECTOR: PHUPINDER S. GILL	Mgmt	For
1C.	ELECTION OF EQUITY DIRECTOR: TIMOTHY S. BITSBERGER	Mgmt	For
1D.	ELECTION OF EQUITY DIRECTOR: CHARLES P. CAREY	Mgmt	For
1E.	ELECTION OF EQUITY DIRECTOR: DENNIS H. CHOOKASZIAN	Mgmt	For
1F.	ELECTION OF EQUITY DIRECTOR: ANA DUTRA	Mgmt	For
1G.	ELECTION OF EQUITY DIRECTOR: MARTIN J. GEPSMAN	Mgmt	For
1H.	ELECTION OF EQUITY DIRECTOR: LARRY G. GERDES	Mgmt	For
1I.	ELECTION OF EQUITY DIRECTOR: DANIEL R. GLICKMAN	Mgmt	For
1J.	ELECTION OF EQUITY DIRECTOR: LEO MELAMED	Mgmt	For
1K.	ELECTION OF EQUITY DIRECTOR: WILLIAM P. MILLER II	Mgmt	For
1L.	ELECTION OF EQUITY DIRECTOR: JAMES E. OLIFF	Mgmt	For
1M.	ELECTION OF EQUITY DIRECTOR: ALEX J. POLLOCK	Mgmt	For
1N.	ELECTION OF EQUITY DIRECTOR: JOHN F. SANDNER	Mgmt	For
1O.	ELECTION OF EQUITY DIRECTOR: TERRY L. SAVAGE	Mgmt	For
1P.	ELECTION OF EQUITY DIRECTOR: WILLIAM R. SHEPARD	Mgmt	For
1Q.	ELECTION OF EQUITY DIRECTOR: DENNIS A. SUSKIND	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For

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Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JAN BENNINK	Mgmt	For
1B.	ELECTION OF DIRECTOR: JOHN F. BROCK	Mgmt	For
1C.	ELECTION OF DIRECTOR: CALVIN DARDEN	Mgmt	For
1D.	ELECTION OF DIRECTOR: L. PHILLIP HUMANN	Mgmt	For
1E.	ELECTION OF DIRECTOR: ORRIN H. INGRAM II	Mgmt	For
1F.	ELECTION OF DIRECTOR: THOMAS H. JOHNSON	Mgmt	For
1G.	ELECTION OF DIRECTOR: VERONIQUE MORALI	Mgmt	For
1H.	ELECTION OF DIRECTOR: ANDREA L. SAIA	Mgmt	For
1I.	ELECTION OF DIRECTOR: GARRY WATTS	Mgmt	For
1J.	ELECTION OF DIRECTOR: CURTIS R. WELLING	Mgmt	For
1K.	ELECTION OF DIRECTOR: PHOEBE A. WOOD	Mgmt	For
2.	APPROVAL, BY NON-BINDING VOTE, OF OUR EXECUTIVE OFFICERS' COMPENSATION.	Mgmt	For
3.	RATIFICATION OF OUR AUDIT COMMITTEE'S APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2016 FISCAL YEAR.	Mgmt	For

COCA-COLA ENTERPRISES INC.

Agen

Security: 19122T109
 Meeting Type: Special
 Meeting Date: 24-May-2016
 Ticker: CCE
 ISIN: US19122T1097

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	PROPOSAL TO ADOPT THE MERGER AGREEMENT, DATED AS OF AUGUST 6, 2015 AS IT MAY BE AMENDED FROM TIME TO TIME BY AND AMONG COCA-COLA ENTERPRISES, INC. ("CCE"), COCA-COLA EUROPEAN PARTNERS LIMITED (FORMERLY KNOWN AS SPARK ORANGE LIMITED) ("ORANGE"), ORANGE U.S. HOLDCO, LLC ("US HOLDCO") AND ORANGE MERGECO, LLC ("MERGECO").	Mgmt	For
2.	PROPOSAL TO APPROVE THE PROVISIONS IN THE	Mgmt	For

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ORANGE ARTICLES OF ASSOCIATION PROVIDING FOR THE THREE-, FOUR- AND FIVE-YEAR TERMS FOR INITIAL INDEPENDENT NON-EXECUTIVE DIRECTORS AND PROVIDING FOR THE TERMS FOR THE INITIAL CHIEF EXECUTIVE OFFICER AND THE INITIAL CHAIRMAN TO EXTEND FOR AS LONG AS THEY HOLD SUCH OFFICE.

- | | | | |
|----|---|------|-----|
| 3. | PROPOSAL TO ADJOURN THE MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES. | Mgmt | For |
| 4. | PROPOSAL TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, CERTAIN COMPENSATION ARRANGEMENTS FOR CCE'S NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE MERGER CONTEMPLATED BY THE MERGER AGREEMENT. | Mgmt | For |

 COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Agen

Security: 192446102
 Meeting Type: Annual
 Meeting Date: 15-Jun-2016
 Ticker: CTSH
 ISIN: US1924461023

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: ZEIN ABDALLA	Mgmt	For
1B.	ELECTION OF DIRECTOR: MAUREEN BREAKIRON-EVANS	Mgmt	For
1C.	ELECTION OF DIRECTOR: JONATHAN CHADWICK	Mgmt	For
1D.	ELECTION OF DIRECTOR: FRANCISCO D'SOUZA	Mgmt	For
1E.	ELECTION OF DIRECTOR: JOHN N. FOX, JR.	Mgmt	For
1F.	ELECTION OF DIRECTOR: JOHN E. KLEIN	Mgmt	For
1G.	ELECTION OF DIRECTOR: LEO S. MACKAY, JR.	Mgmt	For
1H.	ELECTION OF DIRECTOR: LAKSHMI NARAYANAN	Mgmt	For
1I.	ELECTION OF DIRECTOR: MICHAEL PATSALOS-FOX	Mgmt	For
1J.	ELECTION OF DIRECTOR: ROBERT E. WEISSMAN	Mgmt	For
1K.	ELECTION OF DIRECTOR: THOMAS M. WENDEL	Mgmt	For
2.	APPROVAL, ON AN ADVISORY (NON-BINDING) BASIS, OF THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF	Mgmt	For

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PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S
INDEPENDENT REGISTERED PUBLIC ACCOUNTING
FIRM FOR THE YEAR ENDING DECEMBER 31, 2016.

4. STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS TAKE THE STEPS NECESSARY TO PERMIT STOCKHOLDER ACTION BY WRITTEN CONSENT.	Shr	For
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COLGATE-PALMOLIVE COMPANY

Agen

Security: 194162103
Meeting Type: Annual
Meeting Date: 06-May-2016
Ticker: CL
ISIN: US1941621039

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JOHN P. BILBREY	Mgmt	For
1B.	ELECTION OF DIRECTOR: JOHN T. CAHILL	Mgmt	For
1C.	ELECTION OF DIRECTOR: IAN COOK	Mgmt	For
1D.	ELECTION OF DIRECTOR: HELENE D. GAYLE	Mgmt	For
1E.	ELECTION OF DIRECTOR: ELLEN M. HANCOCK	Mgmt	For
1F.	ELECTION OF DIRECTOR: C. MARTIN HARRIS	Mgmt	For
1G.	ELECTION OF DIRECTOR: RICHARD J. KOGAN	Mgmt	For
1H.	ELECTION OF DIRECTOR: LORRIE M. NORRINGTON	Mgmt	For
1I.	ELECTION OF DIRECTOR: MICHAEL B. POLK	Mgmt	For
1J.	ELECTION OF DIRECTOR: STEPHEN I. SADOVE	Mgmt	For
2.	RATIFY SELECTION OF PRICEWATERHOUSECOOPERS LLP AS COLGATE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
3.	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For
4.	STOCKHOLDER PROPOSAL ON SPECIAL SHAREOWNER MEETINGS.	Shr	Against

COMCAST CORPORATION

Agen

Security: 20030N101
Meeting Type: Special

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Meeting Date: 10-Dec-2015
 Ticker: CMCSA
 ISIN: US20030N1019

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	VOTE ON A PROPOSAL TO AMEND AND RESTATE OUR AMENDED AND RESTATED ARTICLES OF INCORPORATION AS DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT, AND IN CONNECTION THEREWITH, TO RECLASSIFY EACH ISSUED SHARE OF OUR CLASS A SPECIAL COMMON STOCK INTO ONE SHARE OF CLASS A COMMON STOCK	Mgmt	For

COMCAST CORPORATION

Agen

Security: 20030N101
 Meeting Type: Annual
 Meeting Date: 19-May-2016
 Ticker: CMCSA
 ISIN: US20030N1019

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR KENNETH J. BACON MADELINE S. BELL SHELDON M. BONOVIKZ EDWARD D. BREEN JOSEPH J. COLLINS GERALD L. HASSELL JEFFREY A. HONICKMAN EDUARDO MESTRE BRIAN L. ROBERTS JOHNATHAN A. RODGERS DR. JUDITH RODIN	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For
2.	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT AUDITORS	Mgmt	For
3.	APPROVAL OF OUR AMENDED AND RESTATED 2002 RESTRICTED STOCK PLAN	Mgmt	For
4.	APPROVAL OF OUR AMENDED AND RESTATED 2003 STOCK OPTION PLAN	Mgmt	For
5.	APPROVAL OF THE AMENDED AND RESTATED COMCAST CORPORATION 2002 EMPLOYEE STOCK PURCHASE PLAN	Mgmt	For
6.	APPROVAL OF THE AMENDED AND RESTATED COMCAST- NBCUNIVERSAL 2011 EMPLOYEE STOCK PURCHASE PLAN	Mgmt	For

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7.	TO PROVIDE A LOBBYING REPORT	Shr	For
8.	TO PROHIBIT ACCELERATED VESTING OF STOCK UPON A CHANGE IN CONTROL	Shr	For
9.	TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN	Shr	Against
10.	TO STOP 100-TO-ONE VOTING POWER	Shr	Against

 CONAGRA FOODS, INC.

 Agen

Security: 205887102
 Meeting Type: Annual
 Meeting Date: 25-Sep-2015
 Ticker: CAG
 ISIN: US2058871029

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR BRADLEY A. ALFORD THOMAS K. BROWN STEPHEN G. BUTLER SEAN M. CONNOLLY STEVEN F. GOLDSTONE JOIE A. GREGOR RAJIVE JOHRI W.G. JURGENSEN RICHARD H. LENNY RUTH ANN MARSHALL TIMOTHY R. MCLEVISH ANDREW J. SCHINDLER	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For
2.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT AUDITOR	Mgmt	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For

 CSX CORPORATION

 Agen

Security: 126408103
 Meeting Type: Annual
 Meeting Date: 11-May-2016
 Ticker: CSX
 ISIN: US1264081035

Prop.#	Proposal	Proposal Type	Proposal Vote
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1A.	ELECTION OF DIRECTOR: D.M. ALVARADO	Mgmt	For
1B.	ELECTION OF DIRECTOR: J.B. BREAUX	Mgmt	For
1C.	ELECTION OF DIRECTOR: P.L. CARTER	Mgmt	For
1D.	ELECTION OF DIRECTOR: S.T. HALVERSON	Mgmt	For
1E.	ELECTION OF DIRECTOR: E.J. KELLY, III	Mgmt	For
1F.	ELECTION OF DIRECTOR: J.D. MCPHERSON	Mgmt	For
1G.	ELECTION OF DIRECTOR: D.M. MOFFETT	Mgmt	For
1H.	ELECTION OF DIRECTOR: T.T. O'TOOLE	Mgmt	For
1I.	ELECTION OF DIRECTOR: D.M. RATCLIFFE	Mgmt	For
1J.	ELECTION OF DIRECTOR: D.J. SHEPARD	Mgmt	For
1K.	ELECTION OF DIRECTOR: M.J. WARD	Mgmt	For
1L.	ELECTION OF DIRECTOR: J.S. WHISLER	Mgmt	For
2.	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	ADVISORY RESOLUTION TO APPROVE COMPENSATION FOR THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For

 CVS HEALTH CORPORATION

Agen

 Security: 126650100
 Meeting Type: Annual
 Meeting Date: 19-May-2016
 Ticker: CVS
 ISIN: US1266501006

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: RICHARD M. BRACKEN	Mgmt	For
1B.	ELECTION OF DIRECTOR: C. DAVID BROWN II	Mgmt	For
1C.	ELECTION OF DIRECTOR: ALECIA A. DECOUDREAU	Mgmt	For
1D.	ELECTION OF DIRECTOR: NANCY-ANN M. DEPARLE	Mgmt	For
1E.	ELECTION OF DIRECTOR: DAVID W. DORMAN	Mgmt	For
1F.	ELECTION OF DIRECTOR: ANNE M. FINUCANE	Mgmt	For
1G.	ELECTION OF DIRECTOR: LARRY J. MERLO	Mgmt	For
1H.	ELECTION OF DIRECTOR: JEAN-PIERRE MILLON	Mgmt	For

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1I.	ELECTION OF DIRECTOR: RICHARD J. SWIFT	Mgmt	For
1J.	ELECTION OF DIRECTOR: WILLIAM C. WELDON	Mgmt	For
1K.	ELECTION OF DIRECTOR: TONY L. WHITE	Mgmt	For
2.	PROPOSAL TO RATIFY INDEPENDENT PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION.	Mgmt	For
4.	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ALIGNMENT OF CORPORATE VALUES AND POLITICAL CONTRIBUTIONS.	Shr	For
5.	STOCKHOLDER PROPOSAL REGARDING A REPORT ON EXECUTIVE PAY.	Shr	For

CYPRESS SEMICONDUCTOR CORPORATION

Agen

Security: 232806109
 Meeting Type: Annual
 Meeting Date: 06-May-2016
 Ticker: CY
 ISIN: US2328061096

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR T.J. RODGERS W. STEVE ALBRECHT ERIC A. BENHAMOU H. RAYMOND BINGHAM JOHN H. KISPERT O.C. KWON WILBERT VAN DEN HOEK MICHAEL S. WISHART	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For
2.	THE RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Mgmt	For
3.	ANNUAL ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For

DANA HOLDING CORPORATION

Agen

Security: 235825205

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Meeting Type: Annual
 Meeting Date: 28-Apr-2016
 Ticker: DAN
 ISIN: US2358252052

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR JAMES K. KAMSICKAS VIRGINIA A. KAMSKY TERRENCE J. KEATING R. BRUCE MCDONALD JOSEPH C. MUSCARI MARK A. SCHULZ KEITH E. WANDELL	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For
2.	APPROVAL OF A NON-BINDING, ADVISORY PROPOSAL APPROVING EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
4.	CONSIDERATION OF A SHAREHOLDER PROPOSAL REGARDING PROXY ACCESS.	Shr	For

DAVITA HEALTHCARE PARTNERS, INC.

Agen

Security: 23918K108
 Meeting Type: Annual
 Meeting Date: 20-Jun-2016
 Ticker: DVA
 ISIN: US23918K1088

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: PAMELA M. ARWAY	Mgmt	For
1B.	ELECTION OF DIRECTOR: CHARLES G. BERG	Mgmt	For
1C.	ELECTION OF DIRECTOR: CAROL ANTHONY DAVIDSON	Mgmt	For
1D.	ELECTION OF DIRECTOR: BARBARA J. DESOER	Mgmt	For
1E.	ELECTION OF DIRECTOR: PAUL J. DIAZ	Mgmt	For
1F.	ELECTION OF DIRECTOR: PETER T. GRAUER	Mgmt	For
1G.	ELECTION OF DIRECTOR: JOHN M. NEHRA	Mgmt	For
1H.	ELECTION OF DIRECTOR: WILLIAM L. ROPER	Mgmt	For

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1I.	ELECTION OF DIRECTOR: KENT J. THIRY	Mgmt	For
1J.	ELECTION OF DIRECTOR: ROGER J. VALINE	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Mgmt	For
3.	TO HOLD AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
4.	TO ADOPT AND APPROVE PROPOSED AMENDMENTS TO OUR AMENDED AND RESTATED BYLAWS TO ADOPT PROXY ACCESS.	Mgmt	For
5.	TO ADOPT AND APPROVE AN AMENDMENT TO THE COMPANY'S EMPLOYEE STOCK PURCHASE PLAN (SEE PROXY STATEMENT FOR FULL PROPOSAL)	Mgmt	For
6.	TO CONSIDER AND VOTE UPON A STOCKHOLDER PROPOSAL REGARDING WRITTEN CONSENT (SEE PROXY STATEMENT FOR FULL PROPOSAL)	Shr	For

DELTA AIR LINES, INC.

Agen

Security: 247361702
Meeting Type: Annual
Meeting Date: 10-Jun-2016
Ticker: DAL
ISIN: US2473617023

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: RICHARD H. ANDERSON	Mgmt	For
1B.	ELECTION OF DIRECTOR: EDWARD H. BASTIAN	Mgmt	For
1C.	ELECTION OF DIRECTOR: FRANCIS S. BLAKE	Mgmt	For
1D.	ELECTION OF DIRECTOR: DANIEL A. CARP	Mgmt	For
1E.	ELECTION OF DIRECTOR: DAVID G. DEWALT	Mgmt	For
1F.	ELECTION OF DIRECTOR: THOMAS E. DONILON	Mgmt	For
1G.	ELECTION OF DIRECTOR: WILLIAM H. EASTER III	Mgmt	For
1H.	ELECTION OF DIRECTOR: MICKEY P. FORET	Mgmt	For
1I.	ELECTION OF DIRECTOR: SHIRLEY C. FRANKLIN	Mgmt	For
1J.	ELECTION OF DIRECTOR: GEORGE N. MATTSON	Mgmt	For
1K.	ELECTION OF DIRECTOR: DOUGLAS R. RALPH	Mgmt	For
1L.	ELECTION OF DIRECTOR: SERGIO A.L. RIAL	Mgmt	For

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1M.	ELECTION OF DIRECTOR: KATHY N. WALLER	Mgmt	For
1N.	ELECTION OF DIRECTOR: KENNETH B. WOODROW	Mgmt	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF DELTA'S NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	TO APPROVE THE AMENDMENT AND RESTATEMENT OF DELTA'S PERFORMANCE COMPENSATION PLAN.	Mgmt	For
4.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS DELTA'S INDEPENDENT AUDITORS FOR THE YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
5.	A STOCKHOLDER PROPOSAL FOR SENIOR EXECUTIVES TO RETAIN SIGNIFICANT STOCK.	Shr	For

DISCOVER FINANCIAL SERVICES

Agen

Security: 254709108
Meeting Type: Annual
Meeting Date: 12-May-2016
Ticker: DFS
ISIN: US2547091080

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JEFFREY S. ARONIN	Mgmt	For
1B.	ELECTION OF DIRECTOR: MARY K. BUSH	Mgmt	For
1C.	ELECTION OF DIRECTOR: GREGORY C. CASE	Mgmt	For
1D.	ELECTION OF DIRECTOR: CANDACE H. DUNCAN	Mgmt	For
1E.	ELECTION OF DIRECTOR: JOSEPH F. EAZOR	Mgmt	For
1F.	ELECTION OF DIRECTOR: CYNTHIA A. GLASSMAN	Mgmt	For
1G.	ELECTION OF DIRECTOR: RICHARD H. LENNY	Mgmt	For
1H.	ELECTION OF DIRECTOR: THOMAS G. MAHERAS	Mgmt	For
1I.	ELECTION OF DIRECTOR: MICHAEL H. MOSKOW	Mgmt	For
1J.	ELECTION OF DIRECTOR: DAVID W. NELMS	Mgmt	For
1K.	ELECTION OF DIRECTOR: MARK A. THIERER	Mgmt	For
1L.	ELECTION OF DIRECTOR: LAWRENCE A. WEINBACH	Mgmt	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For

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3.	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
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DOVER CORPORATION

Agen

Security: 260003108
Meeting Type: Annual
Meeting Date: 05-May-2016
Ticker: DOV
ISIN: US2600031080

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: P.T. FRANCIS	Mgmt	For
1B.	ELECTION OF DIRECTOR: K.C. GRAHAM	Mgmt	For
1C.	ELECTION OF DIRECTOR: M.F. JOHNSTON	Mgmt	For
1D.	ELECTION OF DIRECTOR: R.A. LIVINGSTON	Mgmt	For
1E.	ELECTION OF DIRECTOR: R.K. LOCHRIDGE	Mgmt	For
1F.	ELECTION OF DIRECTOR: B.G. RETHORE	Mgmt	For
1G.	ELECTION OF DIRECTOR: M.B. STUBBS	Mgmt	For
1H.	ELECTION OF DIRECTOR: S.M. TODD	Mgmt	For
1I.	ELECTION OF DIRECTOR: S.K. WAGNER	Mgmt	For
1J.	ELECTION OF DIRECTOR: K.E. WANDELL	Mgmt	For
1K.	ELECTION OF DIRECTOR: M.A. WINSTON	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	TO APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For
4.	APPROVE AMENDMENTS TO ARTICLE 16 OF OUR RESTATED CERTIFICATE OF INCORPORATION TO ALLOW SHAREHOLDERS TO ACT BY WRITTEN CONSENT.	Mgmt	For
5.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING PROXY ACCESS, IF PROPERLY PRESENTED AT THE MEETING.	Shr	For

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 E. I. DU PONT DE NEMOURS AND COMPANY

Agen

 Security: 263534109
 Meeting Type: Annual
 Meeting Date: 27-Apr-2016
 Ticker: DD
 ISIN: US2635341090

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: LAMBERTO ANDREOTTI	Mgmt	For
1B.	ELECTION OF DIRECTOR: EDWARD D. BREEN	Mgmt	For
1C.	ELECTION OF DIRECTOR: ROBERT A. BROWN	Mgmt	For
1D.	ELECTION OF DIRECTOR: ALEXANDER M. CUTLER	Mgmt	For
1E.	ELECTION OF DIRECTOR: ELEUTHERE I. DU PONT	Mgmt	For
1F.	ELECTION OF DIRECTOR: JAMES L. GALLOGLY	Mgmt	For
1G.	ELECTION OF DIRECTOR: MARILLYN A. HEWSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: LOIS D. JULIBER	Mgmt	For
1I.	ELECTION OF DIRECTOR: ULF M. SCHNEIDER	Mgmt	For
1J.	ELECTION OF DIRECTOR: LEE M. THOMAS	Mgmt	For
1K.	ELECTION OF DIRECTOR: PATRICK J. WARD	Mgmt	For
2.	TO APPROVE AN AMENDMENT TO, AND PERFORMANCE GOALS UNDER, THE E. I. DU PONT DE NEMOURS AND COMPANY EQUITY AND INCENTIVE PLAN	Mgmt	For
3.	ON RATIFICATION OF INDEPENDENT PUBLIC ACCOUNTING FIRM	Mgmt	For
4.	TO APPROVE, BY ADVISORY VOTE, EXECUTIVE COMPENSATION	Mgmt	For
5.	ON EMPLOYEE BOARD ADVISORY POSITION	Shr	For
6.	ON SUPPLY CHAIN DEFORESTATION IMPACT	Shr	Against
7.	ON ACCIDENT RISK REDUCTION REPORT	Shr	For

 EBAY INC.

Agen

 Security: 278642103
 Meeting Type: Annual
 Meeting Date: 27-Apr-2016
 Ticker: EBAY
 ISIN: US2786421030

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Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: FRED D. ANDERSON JR.	Mgmt	For
1B.	ELECTION OF DIRECTOR: EDWARD W. BARNHOLT	Mgmt	For
1C.	ELECTION OF DIRECTOR: ANTHONY J. BATES	Mgmt	For
1D.	ELECTION OF DIRECTOR: BONNIE S. HAMMER	Mgmt	For
1E.	ELECTION OF DIRECTOR: KATHLEEN C. MITIC	Mgmt	For
1F.	ELECTION OF DIRECTOR: PIERRE M. OMIYAR	Mgmt	For
1G.	ELECTION OF DIRECTOR: PAUL S. PRESSLER	Mgmt	For
1H.	ELECTION OF DIRECTOR: ROBERT H. SWAN	Mgmt	For
1I.	ELECTION OF DIRECTOR: THOMAS J. TIERNEY	Mgmt	For
1J.	ELECTION OF DIRECTOR: PERRY M. TRAQUINA	Mgmt	For
1K.	ELECTION OF DIRECTOR: DEVIN N. WENIG	Mgmt	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For
3.	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE 2008 EQUITY INCENTIVE AWARD PLAN.	Mgmt	For
4.	RATIFICATION OF APPOINTMENT OF INDEPENDENT AUDITORS.	Mgmt	For
5.	STOCKHOLDER PROPOSAL REGARDING GENDER PAY EQUITY.	Shr	For

EDISON INTERNATIONAL

Agen

Security: 281020107
Meeting Type: Annual
Meeting Date: 28-Apr-2016
Ticker: EIX
ISIN: US2810201077

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JAGJEET S. BINDRA	Mgmt	For
1B.	ELECTION OF DIRECTOR: VANESSA C.L. CHANG	Mgmt	For
1C.	ELECTION OF DIRECTOR: THEODORE F. CRAVER, JR.	Mgmt	For

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1D.	ELECTION OF DIRECTOR: JAMES T. MORRIS	Mgmt	For
1E.	ELECTION OF DIRECTOR: RICHARD T. SCHLOSBERG, III	Mgmt	For
1F.	ELECTION OF DIRECTOR: LINDA G. STUNTZ	Mgmt	For
1G.	ELECTION OF DIRECTOR: WILLIAM P. SULLIVAN	Mgmt	For
1H.	ELECTION OF DIRECTOR: ELLEN O. TAUSCHER	Mgmt	For
1I.	ELECTION OF DIRECTOR: PETER J. TAYLOR	Mgmt	For
1J.	ELECTION OF DIRECTOR: BRETT WHITE	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For
3.	ADVISORY VOTE TO APPROVE THE COMPANY'S EXECUTIVE COMPENSATION	Mgmt	For
4.	APPROVAL OF AN AMENDMENT TO THE EIX 2007 PERFORMANCE INCENTIVE PLAN	Mgmt	For
5.	SHAREHOLDER PROPOSAL REGARDING SHAREHOLDER PROXY ACCESS	Shr	For

EDWARDS LIFESCIENCES CORPORATION

Agen

Security: 28176E108
Meeting Type: Annual
Meeting Date: 12-May-2016
Ticker: EW
ISIN: US28176E1082

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: MICHAEL A. MUSSALLEM	Mgmt	For
1B.	ELECTION OF DIRECTOR: JOHN T. CARDIS	Mgmt	For
1C.	ELECTION OF DIRECTOR: KIERAN T. GALLAHUE	Mgmt	For
1D.	ELECTION OF DIRECTOR: WILLIAM J. LINK, PH.D.	Mgmt	For
1E.	ELECTION OF DIRECTOR: STEVEN R. LORANGER	Mgmt	For
1F.	ELECTION OF DIRECTOR: MARTHA H. MARSH	Mgmt	For
1G.	ELECTION OF DIRECTOR: WESLEY W. VON SCHACK	Mgmt	For
1H.	ELECTION OF DIRECTOR: NICHOLAS J. VALERIANI	Mgmt	For
2.	ADVISORY VOTE TO APPROVE COMPENSATION OF	Mgmt	For

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NAMED EXECUTIVE OFFICERS

- | | | | |
|----|---|------|-----|
| 3. | AMENDMENT AND RESTATEMENT OF THE LONG-TERM STOCK INCENTIVE COMPENSATION PROGRAM | Mgmt | For |
| 4. | RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM | Mgmt | For |

ELI LILLY AND COMPANY

Agen

Security: 532457108
 Meeting Type: Annual
 Meeting Date: 02-May-2016
 Ticker: LLY
 ISIN: US5324571083

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR, FOR A THREE-YEAR TERM: R. ALVAREZ	Mgmt	For
1B.	ELECTION OF DIRECTOR, FOR A THREE-YEAR TERM: R.D. HOOVER	Mgmt	For
1C.	ELECTION OF DIRECTOR, FOR A THREE-YEAR TERM: J.R. LUCIANO	Mgmt	For
1D.	ELECTION OF DIRECTOR, FOR A THREE-YEAR TERM: F.G. PRENDERGAST	Mgmt	For
1E.	ELECTION OF DIRECTOR, FOR A THREE-YEAR TERM: K.P. SEIFERT	Mgmt	For
2.	APPROVE ADVISORY VOTE ON COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF ERNST & YOUNG LLP AS PRINCIPAL INDEPENDENT AUDITOR FOR 2016.	Mgmt	For
4.	CONSIDERATION OF A SHAREHOLDER PROPOSAL SEEKING A REPORT REGARDING HOW WE SELECT THE COUNTRIES IN WHICH WE OPERATE OR INVEST.	Shr	Against

EMERSON ELECTRIC CO.

Agen

Security: 291011104
 Meeting Type: Annual
 Meeting Date: 02-Feb-2016
 Ticker: EMR

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ISIN: US2910111044

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR C.A.H. BOERSIG J.B. BOLTEN M.S. LEVATICH R.L. STEPHENSON	Mgmt Mgmt Mgmt Mgmt	For For For For
2.	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF EMERSON ELECTRIC CO. EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
4.	APPROVAL OF THE STOCKHOLDER PROPOSAL REQUESTING ISSUANCE OF A SUSTAINABILITY REPORT AS DESCRIBED IN THE PROXY STATEMENT.	Shr	Against
5.	APPROVAL OF THE STOCKHOLDER PROPOSAL REQUESTING ISSUANCE OF A POLITICAL CONTRIBUTIONS REPORT AS DESCRIBED IN THE PROXY STATEMENT.	Shr	Against
6.	APPROVAL OF THE STOCKHOLDER PROPOSAL REQUESTING ISSUANCE OF A LOBBYING REPORT AS DESCRIBED IN THE PROXY STATEMENT.	Shr	Against
7.	APPROVAL OF THE STOCKHOLDER PROPOSAL ON GREENHOUSE GAS EMISSIONS AS DESCRIBED IN THE PROXY STATEMENT.	Shr	Against

EOG RESOURCES, INC.

Agen

Security: 26875P101
Meeting Type: Annual
Meeting Date: 26-Apr-2016
Ticker: EOG
ISIN: US26875P1012

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JANET F. CLARK	Mgmt	For
1B.	ELECTION OF DIRECTOR: CHARLES R. CRISP	Mgmt	For
1C.	ELECTION OF DIRECTOR: JAMES C. DAY	Mgmt	For
1D.	ELECTION OF DIRECTOR: H. LEIGHTON STEWARD	Mgmt	For
1E.	ELECTION OF DIRECTOR: DONALD F. TEXTOR	Mgmt	For

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1F.	ELECTION OF DIRECTOR: WILLIAM R. THOMAS	Mgmt	For
1G.	ELECTION OF DIRECTOR: FRANK G. WISNER	Mgmt	For
2.	TO RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF DELOITTE & TOUCHE LLP, INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM, AS AUDITORS FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
3.	TO APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For

EQUIFAX INC.

Agen

Security: 294429105
Meeting Type: Annual
Meeting Date: 05-May-2016
Ticker: EFX
ISIN: US2944291051

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JAMES E. COPELAND, JR.	Mgmt	For
1B.	ELECTION OF DIRECTOR: ROBERT D. DALEO	Mgmt	For
1C.	ELECTION OF DIRECTOR: WALTER W. DRIVER, JR.	Mgmt	For
1D.	ELECTION OF DIRECTOR: MARK L. FEIDLER	Mgmt	For
1E.	ELECTION OF DIRECTOR: L. PHILLIP HUMANN	Mgmt	For
1F.	ELECTION OF DIRECTOR: ROBERT D. MARCUS	Mgmt	For
1G.	ELECTION OF DIRECTOR: SIRI S. MARSHALL	Mgmt	For
1H.	ELECTION OF DIRECTOR: JOHN A. MCKINLEY	Mgmt	For
1I.	ELECTION OF DIRECTOR: RICHARD F. SMITH	Mgmt	For
1J.	ELECTION OF DIRECTOR: MARK B. TEMPLETON	Mgmt	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For

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EXPEDITORS INT'L OF WASHINGTON, INC.

Agen

Security: 302130109
 Meeting Type: Annual
 Meeting Date: 03-May-2016
 Ticker: EXPD
 ISIN: US3021301094

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: ROBERT R. WRIGHT	Mgmt	For
1B.	ELECTION OF DIRECTOR: JAMES M. DUBOIS	Mgmt	For
1C.	ELECTION OF DIRECTOR: MARK A. EMMERT	Mgmt	For
1D.	ELECTION OF DIRECTOR: DIANE H. GULYAS	Mgmt	For
1E.	ELECTION OF DIRECTOR: DAN P. KOURKOUHELIS	Mgmt	For
1F.	ELECTION OF DIRECTOR: MICHAEL J. MALONE	Mgmt	For
1G.	ELECTION OF DIRECTOR: RICHARD B. MCCUNE	Mgmt	For
1H.	ELECTION OF DIRECTOR: JEFFREY S. MUSSER	Mgmt	For
1I.	ELECTION OF DIRECTOR: LIANE J. PELLETIER	Mgmt	For
1J.	ELECTION OF DIRECTOR: JAMES L.K. WANG	Mgmt	For
1K.	ELECTION OF DIRECTOR: TAY YOSHITANI	Mgmt	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For
3.	APPROVE 2016 STOCK OPTION PLAN.	Mgmt	For
4.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
5.	APPROVE A PROXY ACCESS AMENDMENT TO THE COMPANY'S BYLAWS.	Mgmt	For
6.	SHAREHOLDER PROPOSAL: RECOVERY OF UNEARNED MANAGEMENT BONUSES.	Shr	Against

EXXON MOBIL CORPORATION

Agen

Security: 30231G102
 Meeting Type: Annual
 Meeting Date: 25-May-2016
 Ticker: XOM
 ISIN: US30231G1022

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Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR M.J. BOSKIN P. BRABECK-LETMATHE A.F. BRALY U.M. BURNS L.R. FAULKNER J.S. FISHMAN H.H. FORE K.C. FRAZIER D.R. OBERHELMAN S.J. PALMISANO S.S REINEMUND R.W. TILLERSON W.C. WELDON D.W. WOODS	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For For For
2.	RATIFICATION OF INDEPENDENT AUDITORS (PAGE 24)	Mgmt	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (PAGE 26)	Mgmt	For
4.	INDEPENDENT CHAIRMAN (PAGE 56)	Shr	Against
5.	CLIMATE EXPERT ON BOARD (PAGE 58)	Shr	Against
6.	HIRE AN INVESTMENT BANK (PAGE 59)	Shr	Against
7.	PROXY ACCESS BYLAW (PAGE 59)	Shr	For
8.	REPORT ON COMPENSATION FOR WOMEN (PAGE 61)	Shr	For
9.	REPORT ON LOBBYING (PAGE 63)	Shr	For
10.	INCREASE CAPITAL DISTRIBUTIONS (PAGE 65)	Shr	Against
11.	POLICY TO LIMIT GLOBAL WARMING TO 2 C (PAGE 67)	Shr	Against
12.	REPORT ON IMPACTS OF CLIMATE CHANGE POLICIES (PAGE 69)	Shr	For
13.	REPORT RESERVE REPLACEMENTS IN BTUS (PAGE 71)	Shr	Against
14.	REPORT ON HYDRAULIC FRACTURING (PAGE 72)	Shr	For

FACEBOOK INC.

Agen

Security: 30303M102
Meeting Type: Annual
Meeting Date: 20-Jun-2016
Ticker: FB
ISIN: US30303M1027

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Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR MARC L. ANDREESSEN ERSKINE B. BOWLES S.D. DESMOND-HELLMANN REED HASTINGS JAN KOUM SHERYL K. SANDBERG PETER A. THIEL MARK ZUCKERBERG	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS FACEBOOK, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
3.	TO HOLD A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN OUR PROXY STATEMENT.	Mgmt	For
4.	TO RATIFY OUR GRANT OF RESTRICTED STOCK UNITS (RSUS) TO OUR NON-EMPLOYEE DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2013.	Mgmt	For
5.	TO RATIFY OUR GRANT OF RSUS TO OUR NON-EMPLOYEE DIRECTORS DURING THE YEARS ENDED DECEMBER 31, 2014 AND 2015.	Mgmt	For
6.	TO APPROVE OUR ANNUAL COMPENSATION PROGRAM FOR NON-EMPLOYEE DIRECTORS.	Mgmt	For
7A.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO ESTABLISH THE CLASS C CAPITAL STOCK AND TO MAKE CERTAIN CLARIFYING CHANGES.	Mgmt	For
7B.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF CLASS A COMMON STOCK FROM 5,000,000,000 TO 20,000,000,000.	Mgmt	For
7C.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EQUAL TREATMENT OF SHARES OF CLASS A COMMON STOCK, CLASS B COMMON STOCK, AND CLASS C CAPITAL STOCK IN CONNECTION WITH DIVIDENDS AND DISTRIBUTIONS, CERTAIN TRANSACTIONS, AND UPON OUR LIQUIDATION, DISSOLUTION, OR WINDING UP.	Mgmt	For

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7D.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR ADDITIONAL EVENTS UPON WHICH ALL OF OUR SHARES OF CLASS B COMMON STOCK WILL AUTOMATICALLY CONVERT TO CLASS A COMMON STOCK, TO PROVIDE FOR ADDITIONAL INSTANCES WHERE CLASS B COMMON STOCK WOULD NOT CONVERT TO CLASS A COMMON STOCK IN CONNECTION WITH CERTAIN TRANSFERS, AND TO MAKE CERTAIN RELATED CHANGES TO THE CLASS B COMMON STOCK CONVERSION PROVISIONS.	Mgmt	For
8.	TO AMEND AND RESTATE OUR 2012 EQUITY INCENTIVE PLAN.	Mgmt	For
9.	A STOCKHOLDER PROPOSAL REGARDING CHANGE IN STOCKHOLDER VOTING.	Shr	Against
10.	A STOCKHOLDER PROPOSAL REGARDING AN ANNUAL SUSTAINABILITY REPORT.	Shr	For
11.	A STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT.	Shr	For
12.	A STOCKHOLDER PROPOSAL REGARDING AN INTERNATIONAL PUBLIC POLICY COMMITTEE.	Shr	Against
13.	A STOCKHOLDER PROPOSAL REGARDING A GENDER PAY EQUITY REPORT.	Shr	For

FASTENAL COMPANY

Agen

Security: 311900104
 Meeting Type: Annual
 Meeting Date: 19-Apr-2016
 Ticker: FAST
 ISIN: US3119001044

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: WILLARD D. OBERTON	Mgmt	For
1B.	ELECTION OF DIRECTOR: MICHAEL J. ANCIUS	Mgmt	For
1C.	ELECTION OF DIRECTOR: MICHAEL J. DOLAN	Mgmt	For
1D.	ELECTION OF DIRECTOR: STEPHEN L. EASTMAN	Mgmt	For
1E.	ELECTION OF DIRECTOR: DANIEL L. FLORNESS	Mgmt	For
1F.	ELECTION OF DIRECTOR: RITA J. HEISE	Mgmt	For

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1G.	ELECTION OF DIRECTOR: DARREN R. JACKSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: SCOTT A. SATTERLEE	Mgmt	For
1I.	ELECTION OF DIRECTOR: REYNE K. WISECUP	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2016 FISCAL YEAR.	Mgmt	For
3.	APPROVAL, BY NON-BINDING VOTE, OF EXECUTIVE COMPENSATION.	Mgmt	For

 FIDELITY NAT'L INFORMATION SERVICES, INC.

Agen

Security: 31620M106
 Meeting Type: Annual
 Meeting Date: 25-May-2016
 Ticker: FIS
 ISIN: US31620M1062

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: ELLEN R. ALEMANY	Mgmt	For
1B.	ELECTION OF DIRECTOR: WILLIAM P. FOLEY, II	Mgmt	For
1C.	ELECTION OF DIRECTOR: THOMAS M. HAGERTY	Mgmt	For
1D.	ELECTION OF DIRECTOR: KEITH W. HUGHES	Mgmt	For
1E.	ELECTION OF DIRECTOR: DAVID K. HUNT	Mgmt	For
1F.	ELECTION OF DIRECTOR: STEPHAN A. JAMES	Mgmt	For
1G.	ELECTION OF DIRECTOR: FRANK R. MARTIRE	Mgmt	For
1H.	ELECTION OF DIRECTOR: RICHARD N. MASSEY	Mgmt	For
1I.	ELECTION OF DIRECTOR: LESLIE M. MUMA	Mgmt	For
1J.	ELECTION OF DIRECTOR: GARY A. NORCROSS	Mgmt	For
1K.	ELECTION OF DIRECTOR: JAMES B. STALLINGS, JR.	Mgmt	For
2.	ADVISORY VOTE ON FIDELITY NATIONAL INFORMATION SERVICES, INC. EXECUTIVE COMPENSATION.	Mgmt	For
3.	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For

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FIFTH THIRD BANCORP

Agen

Security: 316773100
 Meeting Type: Annual
 Meeting Date: 19-Apr-2016
 Ticker: FITB
 ISIN: US3167731005

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: NICHOLAS K. AKINS	Mgmt	For
1B.	ELECTION OF DIRECTOR: B. EVAN BAYH III	Mgmt	For
1C.	ELECTION OF DIRECTOR: JORGE L. BENITEZ	Mgmt	For
1D.	ELECTION OF DIRECTOR: KATHERINE B. BLACKBURN	Mgmt	For
1E.	ELECTION OF DIRECTOR: EMERSON L. BRUMBACK	Mgmt	For
1F.	ELECTION OF DIRECTOR: GREG D. CARMICHAEL	Mgmt	For
1G.	ELECTION OF DIRECTOR: GARY R. HEMINGER	Mgmt	For
1H.	ELECTION OF DIRECTOR: JEWELL D. HOOVER	Mgmt	For
1I.	ELECTION OF DIRECTOR: MICHAEL B. MCCALLISTER	Mgmt	For
1J.	ELECTION OF DIRECTOR: HENDRIK G. MEIJER	Mgmt	For
1K.	ELECTION OF DIRECTOR: MARSHA C. WILLIAMS	Mgmt	For
2.	APPROVAL OF THE APPOINTMENT OF THE FIRM OF DELOITTE & TOUCHE LLP TO SERVE AS THE INDEPENDENT EXTERNAL AUDIT FIRM.	Mgmt	For
3.	AN ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION	Mgmt	For
4.	ADVISORY VOTE TO DETERMINE WHETHER THE SHAREHOLDER VOTE ON THE COMPENSATION OF COMPANY'S EXECUTIVES OCCURS EVERY 1, 2 OR 3 YRS.	Mgmt	1 Year

FORD MOTOR COMPANY

Agen

Security: 345370860
 Meeting Type: Annual
 Meeting Date: 12-May-2016
 Ticker: F
 ISIN: US3453708600

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Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: STEPHEN G. BUTLER	Mgmt	For
1B.	ELECTION OF DIRECTOR: KIMBERLY A. CASIANO	Mgmt	For
1C.	ELECTION OF DIRECTOR: ANTHONY F. EARLEY, JR.	Mgmt	For
1D.	ELECTION OF DIRECTOR: MARK FIELDS	Mgmt	For
1E.	ELECTION OF DIRECTOR: EDSEL B. FORD II	Mgmt	For
1F.	ELECTION OF DIRECTOR: WILLIAM CLAY FORD, JR.	Mgmt	For
1G.	ELECTION OF DIRECTOR: JAMES H. HANCE, JR.	Mgmt	For
1H.	ELECTION OF DIRECTOR: WILLIAM W. HELMAN IV	Mgmt	For
1I.	ELECTION OF DIRECTOR: JON M. HUNTSMAN, JR.	Mgmt	For
1J.	ELECTION OF DIRECTOR: WILLIAM E. KENNARD	Mgmt	For
1K.	ELECTION OF DIRECTOR: JOHN C. LECHLEITER	Mgmt	For
1L.	ELECTION OF DIRECTOR: ELLEN R. MARRAM	Mgmt	For
1M.	ELECTION OF DIRECTOR: GERALD L. SHAHEEN	Mgmt	For
1N.	ELECTION OF DIRECTOR: JOHN L. THORNTON	Mgmt	For
2.	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
3.	SAY ON PAY - AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVES.	Mgmt	For
4.	APPROVAL OF THE TAX BENEFIT PRESERVATION PLAN.	Mgmt	For
5.	RELATING TO CONSIDERATION OF A RECAPITALIZATION PLAN TO PROVIDE THAT ALL OF THE COMPANY'S OUTSTANDING STOCK HAVE ONE VOTE PER SHARE.	Shr	Against
6.	RELATING TO ALLOWING HOLDERS OF 10% OF OUTSTANDING COMMON STOCK TO CALL SPECIAL MEETINGS OF SHAREHOLDERS.	Shr	Against

FRANKLIN RESOURCES, INC.

Agen

Security: 354613101
 Meeting Type: Annual
 Meeting Date: 17-Feb-2016
 Ticker: BEN

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ISIN: US3546131018

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: PETER K. BARKER	Mgmt	For
1B.	ELECTION OF DIRECTOR: MARIANN BYERWALTER	Mgmt	For
1C.	ELECTION OF DIRECTOR: CHARLES E. JOHNSON	Mgmt	For
1D.	ELECTION OF DIRECTOR: GREGORY E. JOHNSON	Mgmt	For
1E.	ELECTION OF DIRECTOR: RUPERT H. JOHNSON, JR.	Mgmt	For
1F.	ELECTION OF DIRECTOR: MARK C. PIGOTT	Mgmt	For
1G.	ELECTION OF DIRECTOR: CHUTTA RATNATHICAM	Mgmt	For
1H.	ELECTION OF DIRECTOR: LAURA STEIN	Mgmt	For
1I.	ELECTION OF DIRECTOR: SETH H. WAUGH	Mgmt	For
1J.	ELECTION OF DIRECTOR: GEOFFREY Y. YANG	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2016.	Mgmt	For
3.	A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shr	Against

FRONTIER COMMUNICATIONS CORP

Agen

Security: 35906A108
 Meeting Type: Annual
 Meeting Date: 11-May-2016
 Ticker: FTR
 ISIN: US35906A1088

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR		
	LEROY T. BARNES, JR.	Mgmt	For
	PETER C.B. BYNOE	Mgmt	For
	DIANA S. FERGUSON	Mgmt	For
	EDWARD FRAIOLI	Mgmt	For
	DANIEL J. MCCARTHY	Mgmt	For
	PAMELA D.A. REEVE	Mgmt	For
	VIRGINIA P. RUESTERHOLZ	Mgmt	For
	HOWARD L. SCHROTT	Mgmt	For
	LARRAINE D. SEGIL	Mgmt	For

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	MARK SHAPIRO	Mgmt	For
	MYRON A. WICK, III	Mgmt	For
2.	TO CONSIDER AND VOTE UPON AN ADVISORY PROPOSAL ON EXECUTIVE COMPENSATION.	Mgmt	For
3.	TO RATIFY THE SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For

 GAP INC.

Agen

 Security: 364760108
 Meeting Type: Annual
 Meeting Date: 17-May-2016
 Ticker: GPS
 ISIN: US3647601083

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: DOMENICO DE SOLE	Mgmt	For
1B.	ELECTION OF DIRECTOR: ROBERT J. FISHER	Mgmt	For
1C.	ELECTION OF DIRECTOR: WILLIAM S. FISHER	Mgmt	For
1D.	ELECTION OF DIRECTOR: TRACY GARDNER	Mgmt	For
1E.	ELECTION OF DIRECTOR: ISABELLA D. GOREN	Mgmt	For
1F.	ELECTION OF DIRECTOR: BOB L. MARTIN	Mgmt	For
1G.	ELECTION OF DIRECTOR: JORGE P. MONTOYA	Mgmt	For
1H.	ELECTION OF DIRECTOR: ARTHUR PECK	Mgmt	For
1I.	ELECTION OF DIRECTOR: MAYO A. SHATTUCK III	Mgmt	For
1J.	ELECTION OF DIRECTOR: KATHERINE TSANG	Mgmt	For
2.	RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING ON JANUARY 28, 2017.	Mgmt	For
3.	APPROVE, ON AN ADVISORY BASIS, THE OVERALL COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Mgmt	For
4.	APPROVE THE AMENDMENT AND RESTATEMENT OF THE GAP, INC. 2011 LONG-TERM INCENTIVE PLAN.	Mgmt	For

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GENERAL ELECTRIC COMPANY

Agen

Security: 369604103
 Meeting Type: Annual
 Meeting Date: 27-Apr-2016
 Ticker: GE
 ISIN: US3696041033

Prop.#	Proposal	Proposal Type	Proposal Vote
A1	ELECTION OF DIRECTOR: SEBASTIEN M. BAZIN	Mgmt	For
A2	ELECTION OF DIRECTOR: W. GEOFFREY BEATTIE	Mgmt	For
A3	ELECTION OF DIRECTOR: JOHN J. BRENNAN	Mgmt	For
A4	ELECTION OF DIRECTOR: FRANCISCO D'SOUZA	Mgmt	For
A5	ELECTION OF DIRECTOR: MARIJN E. DEKKERS	Mgmt	For
A6	ELECTION OF DIRECTOR: PETER B. HENRY	Mgmt	For
A7	ELECTION OF DIRECTOR: SUSAN J. HOCKFIELD	Mgmt	For
A8	ELECTION OF DIRECTOR: JEFFREY R. IMMELT	Mgmt	For
A9	ELECTION OF DIRECTOR: ANDREA JUNG	Mgmt	For
A10	ELECTION OF DIRECTOR: ROBERT W. LANE	Mgmt	For
A11	ELECTION OF DIRECTOR: ROCHELLE B. LAZARUS	Mgmt	For
A12	ELECTION OF DIRECTOR: LOWELL C. MCADAM	Mgmt	For
A13	ELECTION OF DIRECTOR: JAMES J. MULVA	Mgmt	For
A14	ELECTION OF DIRECTOR: JAMES E. ROHR	Mgmt	For
A15	ELECTION OF DIRECTOR: MARY L. SCHAPIRO	Mgmt	For
A16	ELECTION OF DIRECTOR: JAMES S. TISCH	Mgmt	For
B1	ADVISORY APPROVAL OF OUR NAMED EXECUTIVES' COMPENSATION	Mgmt	For
B2	RATIFICATION OF KPMG AS INDEPENDENT AUDITOR FOR 2016	Mgmt	For
C1	LOBBYING REPORT	Shr	For
C2	INDEPENDENT CHAIR	Shr	For
C3	HOLY LAND PRINCIPLES	Shr	For
C4	CUMULATIVE VOTING	Shr	Against
C5	PERFORMANCE-BASED OPTIONS	Shr	Against
C6	HUMAN RIGHTS REPORT	Shr	For

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 GENUINE PARTS COMPANY

Agen

 Security: 372460105
 Meeting Type: Annual
 Meeting Date: 25-Apr-2016
 Ticker: GPC
 ISIN: US3724601055

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR		
	DR. MARY B. BULLOCK	Mgmt	For
	ELIZABETH W. CAMP	Mgmt	For
	PAUL D. DONAHUE	Mgmt	For
	GARY P. FAYARD	Mgmt	For
	THOMAS C. GALLAGHER	Mgmt	For
	JOHN R. HOLDER	Mgmt	For
	DONNA W. HYLAND	Mgmt	For
	JOHN D. JOHNS	Mgmt	For
	ROBERT C. LOUDERMILK JR	Mgmt	For
	WENDY B. NEEDHAM	Mgmt	For
	JERRY W. NIX	Mgmt	For
	GARY W. ROLLINS	Mgmt	For
	E. JENNER WOOD III	Mgmt	For
2.	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016 .	Mgmt	For

 GILEAD SCIENCES, INC.

Agen

 Security: 375558103
 Meeting Type: Annual
 Meeting Date: 11-May-2016
 Ticker: GILD
 ISIN: US3755581036

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JOHN F. COGAN, PH.D.	Mgmt	For
1B.	ELECTION OF DIRECTOR: KEVIN E. LOFTON	Mgmt	For
1C.	ELECTION OF DIRECTOR: JOHN W. MADIGAN	Mgmt	For
1D.	ELECTION OF DIRECTOR: JOHN C. MARTIN, PH.D.	Mgmt	For

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1E.	ELECTION OF DIRECTOR: JOHN F. MILLIGAN, PH.D.	Mgmt	For
1F.	ELECTION OF DIRECTOR: NICHOLAS G. MOORE	Mgmt	For
1G.	ELECTION OF DIRECTOR: RICHARD J. WHITLEY, M.D.	Mgmt	For
1H.	ELECTION OF DIRECTOR: GAYLE E. WILSON	Mgmt	For
1I.	ELECTION OF DIRECTOR: PER WOLD-OLSEN	Mgmt	For
2.	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF GILEAD FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
3.	TO APPROVE THE AMENDED AND RESTATED GILEAD SCIENCES, INC. CODE SECTION 162(M) BONUS PLAN.	Mgmt	For
4.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE PROXY STATEMENT.	Mgmt	For
5.	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE BOARD TAKE STEPS TO PERMIT STOCKHOLDER ACTION BY WRITTEN CONSENT.	Shr	For

HALLIBURTON COMPANY

Agem

Security: 406216101
Meeting Type: Annual
Meeting Date: 18-May-2016
Ticker: HAL
ISIN: US4062161017

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: A.F. AL KHAYYAL	Mgmt	For
1B.	ELECTION OF DIRECTOR: A.M. BENNETT	Mgmt	For
1C.	ELECTION OF DIRECTOR: J.R. BOYD	Mgmt	For
1D.	ELECTION OF DIRECTOR: M. CARROLL	Mgmt	For
1E.	ELECTION OF DIRECTOR: N.K. DICCIANI	Mgmt	For
1F.	ELECTION OF DIRECTOR: M.S. GERBER	Mgmt	For

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1G.	ELECTION OF DIRECTOR: J.C. GRUBISICH	Mgmt	For
1H.	ELECTION OF DIRECTOR: D.J. LESAR	Mgmt	For
1I.	ELECTION OF DIRECTOR: R.A. MALONE	Mgmt	For
1J.	ELECTION OF DIRECTOR: J.L. MARTIN	Mgmt	For
1K.	ELECTION OF DIRECTOR: J.A. MILLER	Mgmt	For
1L.	ELECTION OF DIRECTOR: D.L. REED	Mgmt	For
2.	PROPOSAL FOR RATIFICATION OF THE SELECTION OF AUDITORS.	Mgmt	For
3.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For

HARRIS CORPORATION

Agen

Security: 413875105
Meeting Type: Annual
Meeting Date: 23-Oct-2015
Ticker: HRS
ISIN: US4138751056

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: WILLIAM M. BROWN	Mgmt	For
1B.	ELECTION OF DIRECTOR: PETER W. CHIARELLI	Mgmt	For
1C.	ELECTION OF DIRECTOR: THOMAS A. DATTILO	Mgmt	For
1D.	ELECTION OF DIRECTOR: TERRY D. GROWCOCK	Mgmt	For
1E.	ELECTION OF DIRECTOR: LEWIS HAY III	Mgmt	For
1F.	ELECTION OF DIRECTOR: VYOMESH I. JOSHI	Mgmt	For
1G.	ELECTION OF DIRECTOR: KAREN KATEN	Mgmt	For
1H.	ELECTION OF DIRECTOR: LESLIE F. KENNE	Mgmt	For
1I.	ELECTION OF DIRECTOR: DAVID B. RICKARD	Mgmt	For
1J.	ELECTION OF DIRECTOR: DR. JAMES C. STOFFEL	Mgmt	For
1K.	ELECTION OF DIRECTOR: GREGORY T. SWIENTON	Mgmt	For
1L.	ELECTION OF DIRECTOR: HANSEL E. TOOKES II	Mgmt	For
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS AS DISCLOSED IN PROXY STATEMENT	Mgmt	For

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3.	APPROVAL OF NEW HARRIS CORPORATION 2015 EQUITY INCENTIVE PLAN	Mgmt	For
4.	APPROVAL OF NEW HARRIS CORPORATION ANNUAL INCENTIVE PLAN	Mgmt	For
5.	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016	Mgmt	For

HEWLETT PACKARD ENTERPRISE COMPANY

Agen

Security: 42824C109
Meeting Type: Annual
Meeting Date: 23-Mar-2016
Ticker: HPE
ISIN: US42824C1099

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: DANIEL AMMANN	Mgmt	For
1B.	ELECTION OF DIRECTOR: MARC L. ANDREESSEN	Mgmt	For
1C.	ELECTION OF DIRECTOR: MICHAEL J. ANGELAKIS	Mgmt	For
1D.	ELECTION OF DIRECTOR: LESLIE A. BRUN	Mgmt	For
1E.	ELECTION OF DIRECTOR: PAMELA L. CARTER	Mgmt	For
1F.	ELECTION OF DIRECTOR: KLAUS KLEINFELD	Mgmt	For
1G.	ELECTION OF DIRECTOR: RAYMOND J. LANE	Mgmt	For
1H.	ELECTION OF DIRECTOR: ANN M. LIVERMORE	Mgmt	For
1I.	ELECTION OF DIRECTOR: RAYMOND E. OZZIE	Mgmt	For
1J.	ELECTION OF DIRECTOR: GARY M. REINER	Mgmt	For
1K.	ELECTION OF DIRECTOR: PATRICIA F. RUSSO	Mgmt	For
1L.	ELECTION OF DIRECTOR: LIP-BU TAN	Mgmt	For
1M.	ELECTION OF DIRECTOR: MARGARET C. WHITMAN	Mgmt	For
1N.	ELECTION OF DIRECTOR: MARY AGNES WILDEROTTER	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2016	Mgmt	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For

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HORMEL FOODS CORPORATION

Agen

Security: 440452100
 Meeting Type: Annual
 Meeting Date: 26-Jan-2016
 Ticker: HRL
 ISIN: US4404521001

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR GARY C. BHOJWANI TERRELL K. CREWS JEFFREY M. ETTINGER JODY H. FERAGEN GLENN S. FORBES, M.D. STEPHEN M. LACY JOHN L. MORRISON ELSA A. MURANO, PH.D. ROBERT C. NAKASONE SUSAN K. NESTEGARD DAKOTA A. PIPPINS C.J. POLICINSKI SALLY J. SMITH JAMES P. SNEE STEVEN A. WHITE	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For For For
2.	AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE AUTHORIZED COMMON STOCK FROM 800 MILLION TO 1.6 BILLION SHARES AND TO REDUCE THE PAR VALUE FROM \$.0293 TO \$.01465 PER SHARE, IN ORDER TO EFFECT A TWO-FOR-ONE SPLIT OF THE COMPANY'S COMMON STOCK.	Mgmt	For
3.	RATIFY THE APPOINTMENT BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 30, 2016.	Mgmt	For
4.	STOCKHOLDER PROPOSAL TO REQUIRE AN INDEPENDENT BOARD CHAIR.	Shr	Against

HOST HOTELS & RESORTS, INC.

Agen

Security: 44107P104
 Meeting Type: Annual
 Meeting Date: 12-May-2016
 Ticker: HST
 ISIN: US44107P1049

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Prop.#	Proposal	Proposal Type	Proposal Vote
1.1	ELECTION OF DIRECTOR: MARY L. BAGLIVO	Mgmt	For
1.2	ELECTION OF DIRECTOR: SHEILA C. BAIR	Mgmt	For
1.3	ELECTION OF DIRECTOR: TERENCE C. GOLDEN	Mgmt	For
1.4	ELECTION OF DIRECTOR: ANN M. KOROLOGOS	Mgmt	For
1.5	ELECTION OF DIRECTOR: RICHARD E. MARRIOTT	Mgmt	For
1.6	ELECTION OF DIRECTOR: JOHN B. MORSE, JR.	Mgmt	For
1.7	ELECTION OF DIRECTOR: WALTER C. RAKOWICH	Mgmt	For
1.8	ELECTION OF DIRECTOR: GORDON H. SMITH	Mgmt	For
1.9	ELECTION OF DIRECTOR: W. EDWARD WALTER	Mgmt	For
2.	RATIFY APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR 2016.	Mgmt	For
3.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
4.	CHARTER AMENDMENT PROVIDING STOCKHOLDERS THE POWER TO AMEND THE BYLAWS.	Mgmt	For
5.	CHARTER AMENDMENT REDUCING THE THRESHOLD FOR STOCKHOLDERS TO CALL A SPECIAL MEETING.	Mgmt	For
6.	EMPLOYEE STOCK PURCHASE PLAN.	Mgmt	For

 HP INC.

Agen

 Security: 40434L105
 Meeting Type: Annual
 Meeting Date: 04-Apr-2016
 Ticker: HPQ
 ISIN: US40434L1052

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: AIDA M. ALVAREZ	Mgmt	For
1B.	ELECTION OF DIRECTOR: SHUMEET BANERJI	Mgmt	For
1C.	ELECTION OF DIRECTOR: CARL BASS	Mgmt	For
1D.	ELECTION OF DIRECTOR: ROBERT R. BENNETT	Mgmt	For
1E.	ELECTION OF DIRECTOR: CHARLES V. BERGH	Mgmt	For

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1F.	ELECTION OF DIRECTOR: STACY BROWN-PHILPOT	Mgmt	For
1G.	ELECTION OF DIRECTOR: STEPHANIE A. BURNS	Mgmt	For
1H.	ELECTION OF DIRECTOR: MARY ANNE CITRINO	Mgmt	For
1I.	ELECTION OF DIRECTOR: RAJIV L. GUPTA	Mgmt	For
1J.	ELECTION OF DIRECTOR: STACEY MOBLEY	Mgmt	For
1K.	ELECTION OF DIRECTOR: SUBRA SURESH	Mgmt	For
1L.	ELECTION OF DIRECTOR: DION J. WEISLER	Mgmt	For
1M.	ELECTION OF DIRECTOR: MARGARET C. WHITMAN	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2016	Mgmt	For
3.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION	Mgmt	For
4.	TO APPROVE AN AMENDMENT TO THE COMPANY'S CERTIFICATE OF INCORPORATION TO ELIMINATE CUMULATIVE VOTING	Mgmt	For

HUNTINGTON BANCSHARES INCORPORATED

Agen

Security: 446150104
Meeting Type: Annual
Meeting Date: 21-Apr-2016
Ticker: HBAN
ISIN: US4461501045

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR ANN B. CRANE STEVEN G. ELLIOTT MICHAEL J. ENDRES JOHN B. GERLACH, JR. PETER J. KIGHT JONATHAN A. LEVY EDDIE R. MUNSON RICHARD W. NEU DAVID L. PORTEOUS KATHLEEN H. RANSIER STEPHEN D. STEINOUR	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For
2.	APPROVAL OF THE MANAGEMENT INCENTIVE PLAN.	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING	Mgmt	For

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FIRM FOR 2016.

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|----|---|------|-----|
| 4. | AN ADVISORY RESOLUTION TO APPROVE, ON A NON-BINDING BASIS, THE COMPENSATION OF EXECUTIVES AS DISCLOSED IN THE ACCOMPANYING PROXY STATEMENT. | Mgmt | For |
|----|---|------|-----|

HUNTINGTON BANCSHARES INCORPORATED

Agen

Security: 446150104
Meeting Type: Special
Meeting Date: 13-Jun-2016
Ticker: HBAN
ISIN: US4461501045

- | Prop.# | Proposal | Proposal Type | Proposal Vote |
|--------|---|---------------|---------------|
| 1. | APPROVAL OF THE ISSUANCE OF SHARES OF HUNTINGTON COMMON STOCK IN CONNECTION WITH THE MERGER AS CONTEMPLATED BY THE AGREEMENT AND PLAN OF MERGER, DATED AS OF JANUARY 25, 2016, AS SUCH AGREEMENT MAY BE AMENDED FROM TIME TO TIME, BY AND AMONG HUNTINGTON, FIRSTMERIT CORPORATION AND WEST SUBSIDIARY CORPORATION. | Mgmt | For |

INGERSOLL-RAND PLC

Agen

Security: G47791101
Meeting Type: Annual
Meeting Date: 02-Jun-2016
Ticker: IR
ISIN: IE00B6330302

- | Prop.# | Proposal | Proposal Type | Proposal Vote |
|--------|---|---------------|---------------|
| 1A. | ELECTION OF DIRECTOR: ANN C. BERZIN | Mgmt | For |
| 1B. | ELECTION OF DIRECTOR: JOHN BRUTON | Mgmt | For |
| 1C. | ELECTION OF DIRECTOR: ELAINE L. CHAO | Mgmt | For |
| 1D. | ELECTION OF DIRECTOR: JARED L. COHON | Mgmt | For |
| 1E. | ELECTION OF DIRECTOR: GARY D. FORSEE | Mgmt | For |
| 1F. | ELECTION OF DIRECTOR: CONSTANCE J. HORNER | Mgmt | For |
| 1G. | ELECTION OF DIRECTOR: LINDA P. HUDSON | Mgmt | For |

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1H.	ELECTION OF DIRECTOR: MICHAEL W. LAMACH	Mgmt	For
1I.	ELECTION OF DIRECTOR: MYLES P. LEE	Mgmt	For
1J.	ELECTION OF DIRECTOR: JOHN P. SURMA	Mgmt	For
1K.	ELECTION OF DIRECTOR: RICHARD J. SWIFT	Mgmt	For
1L.	ELECTION OF DIRECTOR: TONY L. WHITE	Mgmt	For
2.	ADVISORY APPROVAL OF THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	APPROVAL OF THE APPOINTMENT OF INDEPENDENT AUDITORS OF THE COMPANY AND AUTHORIZATION OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO SET THE AUDITORS' REMUNERATION.	Mgmt	For
4.	APPROVAL OF THE RENEWAL OF THE DIRECTORS' EXISTING AUTHORITY TO ISSUE SHARES.	Mgmt	For
5.	APPROVAL OF THE RENEWAL OF THE DIRECTORS' EXISTING AUTHORITY TO ISSUE SHARES FOR CASH WITHOUT FIRST OFFERING SHARES TO EXISTING SHAREHOLDERS. (SPECIAL RESOLUTION)	Mgmt	For
6.	DETERMINATION OF THE PRICE RANGE AT WHICH THE COMPANY CAN RE-ALLOT SHARES THAT IT HOLDS AS TREASURY SHARES. (SPECIAL RESOLUTION)	Mgmt	For
7.	APPROVAL OF AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION TO IMPLEMENT PROXY ACCESS. (SPECIAL RESOLUTION)	Mgmt	For
8A.	APPROVAL OF AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION TO MAKE CERTAIN ADMINISTRATIVE AMENDMENTS IN CONNECTION WITH THE COMPANIES ACT 2014. (SPECIAL RESOLUTION)	Mgmt	For
8B.	APPROVAL OF AMENDMENT TO THE COMPANY'S MEMORANDUM OR ASSOCIATION TO MAKE CERTAIN ADMINISTRATIVE AMENDMENTS IN CONNECTION WITH THE COMPANIES ACT 2014. (SPECIAL RESOLUTION)	Mgmt	For
9A.	APPROVAL OF AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION TO PROVIDE FOR A PLURALITY VOTING STANDARD IN THE EVENT OF A CONTESTED ELECTION. (SPECIAL RESOLUTION)	Mgmt	For
9B.	APPROVAL OF AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION TO GRANT THE BOARD SOLE AUTHORITY TO DETERMINE ITS SIZE. (SPECIAL RESOLUTION)	Mgmt	For

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INTEL CORPORATION

Agen

Security: 458140100
 Meeting Type: Annual
 Meeting Date: 19-May-2016
 Ticker: INTC
 ISIN: US4581401001

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: CHARLENE BARSHEFSKY	Mgmt	For
1B.	ELECTION OF DIRECTOR: ANEEL BHUSRI	Mgmt	For
1C.	ELECTION OF DIRECTOR: ANDY D. BRYANT	Mgmt	For
1D.	ELECTION OF DIRECTOR: JOHN J. DONAHOE	Mgmt	For
1E.	ELECTION OF DIRECTOR: REED E. HUNDT	Mgmt	For
1F.	ELECTION OF DIRECTOR: BRIAN M. KRZANICH	Mgmt	For
1G.	ELECTION OF DIRECTOR: JAMES D. PLUMMER	Mgmt	For
1H.	ELECTION OF DIRECTOR: DAVID S. POTTRUCK	Mgmt	For
1I.	ELECTION OF DIRECTOR: FRANK D. YEARY	Mgmt	For
1J.	ELECTION OF DIRECTOR: DAVID B. YOFFIE	Mgmt	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For
4.	STOCKHOLDER PROPOSAL ON IMPLEMENTING PRINCIPLES ENTITLED "HOLY LAND PRINCIPLES"	Shr	For
5.	STOCKHOLDER PROPOSAL ON WHETHER TO ALLOW STOCKHOLDERS TO ACT BY WRITTEN CONSENT	Shr	For
6.	STOCKHOLDER PROPOSAL ON WHETHER TO ADOPT AN ALTERNATIVE VOTE COUNTING STANDARD	Shr	For

INTERCONTINENTAL EXCHANGE, INC.

Agen

Security: 45866F104
 Meeting Type: Annual
 Meeting Date: 13-May-2016
 Ticker: ICE
 ISIN: US45866F1049

Prop.#	Proposal	Proposal	Proposal Vote
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		Type	
1A.	ELECTION OF DIRECTOR: CHARLES R. CRISP	Mgmt	For
1B.	ELECTION OF DIRECTOR: JEAN-MARC FORNERI	Mgmt	For
1C.	ELECTION OF DIRECTOR: THE RT. HON. THE LORD HAGUE OF RICHMOND	Mgmt	For
1D.	ELECTION OF DIRECTOR: FRED W. HATFIELD	Mgmt	For
1E.	ELECTION OF DIRECTOR: FREDERIC V. SALERNO	Mgmt	For
1F.	ELECTION OF DIRECTOR: JEFFREY C. SPRECHER	Mgmt	For
1G.	ELECTION OF DIRECTOR: JUDITH A. SPRIESER	Mgmt	For
1H.	ELECTION OF DIRECTOR: VINCENT TESE	Mgmt	For
2.	TO APPROVE, BY NON-BINDING VOTE, THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION FOR NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
4.	STOCKHOLDER PROPOSAL REGARDING THE PREPARATION OF A SUSTAINABILITY REPORT.	Shr	For

INTERNATIONAL BUSINESS MACHINES CORP.

Agen

Security: 459200101
Meeting Type: Annual
Meeting Date: 26-Apr-2016
Ticker: IBM
ISIN: US4592001014

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: K.I. CHENAULT	Mgmt	For
1B.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: M.L. ESKEW	Mgmt	For
1C.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: D.N. FARR	Mgmt	For
1D.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: M. FIELDS	Mgmt	For
1E.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: A. GORSKY	Mgmt	For

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1F.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: S.A. JACKSON	Mgmt	For
1G.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: A.N. LIVERIS	Mgmt	For
1H.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: W.J. MCNERNEY, JR.	Mgmt	For
1I.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: H.S. OLAYAN	Mgmt	For
1J.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: J.W. OWENS	Mgmt	For
1K.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: V.M. ROMETTY	Mgmt	For
1L.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: J.E. SPERO	Mgmt	For
1M.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: S. TAUREL	Mgmt	For
1N.	ELECTION OF DIRECTOR FOR A TERM OF ONE YEAR: P.R. VOSER	Mgmt	For
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM (PAGE 55)	Mgmt	For
3.	ADVISORY VOTE ON EXECUTIVE COMPENSATION (PAGE 56)	Mgmt	For
4.	STOCKHOLDER PROPOSAL FOR DISCLOSURE OF LOBBYING POLICIES AND PRACTICES (PAGE 58)	Shr	Against
5.	STOCKHOLDER PROPOSAL ON THE RIGHT TO ACT BY WRITTEN CONSENT (PAGE 59)	Shr	Against
6.	STOCKHOLDER PROPOSAL TO HAVE AN INDEPENDENT BOARD CHAIRMAN (PAGE 60)	Shr	Against

INTUITIVE SURGICAL, INC.

Agen

Security: 46120E602
 Meeting Type: Annual
 Meeting Date: 21-Apr-2016
 Ticker: ISRG
 ISIN: US46120E6023

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR CRAIG H. BARRATT, PH.D. MICHAEL A. FRIEDMAN, MD GARY S. GUTHART, PH.D.	Mgmt Mgmt Mgmt	For For For

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	AMAL M. JOHNSON	Mgmt	For
	KEITH R. LEONARD, JR.	Mgmt	For
	ALAN J. LEVY, PH.D.	Mgmt	For
	MARK J. RUBASH	Mgmt	For
	LONNIE M. SMITH	Mgmt	For
	GEORGE STALK, JR.	Mgmt	For
2.	TO APPROVE, BY ADVISORY VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	THE RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP ("PWC") AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC PUBLIC	Mgmt	For
4.	TO APPROVE THE AMENDMENT AND RESTATEMENT OF THE INTUITIVE SURGICAL, INC. 2010 INCENTIVE AWARD PLAN.	Mgmt	For

 INVESCO LTD

Agen

 Security: G491BT108
 Meeting Type: Annual
 Meeting Date: 12-May-2016
 Ticker: IVZ
 ISIN: BMG491BT1088

Prop.#	Proposal	Proposal Type	Proposal Vote
1.1	ELECTION OF DIRECTOR: JOSEPH R. CANION	Mgmt	For
1.2	ELECTION OF DIRECTOR: MARTIN L. FLANAGAN	Mgmt	For
1.3	ELECTION OF DIRECTOR: C. ROBERT HENRIKSON	Mgmt	For
1.4	ELECTION OF DIRECTOR: BEN F. JOHNSON III	Mgmt	For
1.5	ELECTION OF DIRECTOR: EDWARD P. LAWRENCE	Mgmt	For
1.6	ELECTION OF DIRECTOR: SIR NIGEL SHEINWALD	Mgmt	For
1.7	ELECTION OF DIRECTOR: PHOEBE A. WOOD	Mgmt	For
2.	ADVISORY VOTE TO APPROVE THE COMPANY'S 2015 EXECUTIVE COMPENSATION	Mgmt	For
3.	APPROVE THE COMPANY'S 2016 GLOBAL EQUITY INCENTIVE PLAN	Mgmt	For
4.	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For

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J.B. HUNT TRANSPORT SERVICES, INC.

Agen

Security: 445658107
 Meeting Type: Annual
 Meeting Date: 21-Apr-2016
 Ticker: JBHT
 ISIN: US4456581077

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: DOUGLAS G. DUNCAN	Mgmt	For
1B.	ELECTION OF DIRECTOR: FRANCESCA M. EDWARDSON	Mgmt	For
1C.	ELECTION OF DIRECTOR: WAYNE GARRISON	Mgmt	For
1D.	ELECTION OF DIRECTOR: SHARILYN S. GASAWAY	Mgmt	For
1E.	ELECTION OF DIRECTOR: GARY C. GEORGE	Mgmt	For
1F.	ELECTION OF DIRECTOR: J. BRYAN HUNT, JR.	Mgmt	For
1G.	ELECTION OF DIRECTOR: COLEMAN H. PETERSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: JOHN N. ROBERTS III	Mgmt	For
1I.	ELECTION OF DIRECTOR: JAMES L. ROBO	Mgmt	For
1J.	ELECTION OF DIRECTOR: KIRK THOMPSON	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT PUBLIC ACCOUNTANTS FOR CALENDAR YEAR 2016.	Mgmt	For
3.	TO APPROVE A STOCKHOLDER PROPOSAL REGARDING SEXUAL ORIENTATION NONDISCRIMINATION POLICY.	Shr	For

JOHNSON & JOHNSON

Agen

Security: 478160104
 Meeting Type: Annual
 Meeting Date: 28-Apr-2016
 Ticker: JNJ
 ISIN: US4781601046

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: MARY C. BECKERLE	Mgmt	For
1B.	ELECTION OF DIRECTOR: D. SCOTT DAVIS	Mgmt	For

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1C.	ELECTION OF DIRECTOR: IAN E.L. DAVIS	Mgmt	For
1D.	ELECTION OF DIRECTOR: ALEX GORSKY	Mgmt	For
1E.	ELECTION OF DIRECTOR: SUSAN L. LINDQUIST	Mgmt	For
1F.	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	Mgmt	For
1G.	ELECTION OF DIRECTOR: ANNE M. MULCAHY	Mgmt	For
1H.	ELECTION OF DIRECTOR: WILLIAM D. PEREZ	Mgmt	For
1I.	ELECTION OF DIRECTOR: CHARLES PRINCE	Mgmt	For
1J.	ELECTION OF DIRECTOR: A. EUGENE WASHINGTON	Mgmt	For
1K.	ELECTION OF DIRECTOR: RONALD A. WILLIAMS	Mgmt	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For
3.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
4.	SHAREHOLDER PROPOSAL - POLICY FOR SHARE REPURCHASE PREFERENCE	Shr	Against
5.	SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	Shr	Against
6.	SHAREHOLDER PROPOSAL - REPORT ON LOBBYING DISCLOSURE	Shr	For
7.	SHAREHOLDER PROPOSAL - TAKE-BACK PROGRAMS FOR UNUSED MEDICINES	Shr	For

 JOHNSON CONTROLS, INC.

Agen

 Security: 478366107
 Meeting Type: Annual
 Meeting Date: 27-Jan-2016
 Ticker: JCI
 ISIN: US4783661071

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR		
	DAVID P. ABNEY	Mgmt	For
	NATALIE A. BLACK	Mgmt	For
	JULIE L. BUSHMAN	Mgmt	For
	RAYMOND L. CONNER	Mgmt	For
	RICHARD GOODMAN	Mgmt	For
	JEFFREY A. JOERRES	Mgmt	For

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	WILLIAM H. LACY	Mgmt	For
	ALEX A. MOLINAROLI	Mgmt	For
	J.P.DEL VALLE PEROCCHENA	Mgmt	For
	MARK P. VERGNANO	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Mgmt	For
3.	TO APPROVE ON AN ADVISORY BASIS OUR NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For
4.	CONSIDERATION OF A SHAREHOLDER PROPOSAL REGARDING PROXY ACCESS, IF PROPERLY PRESENTED.	Shr	Against

JPMORGAN CHASE & CO.

Agen

Security: 46625H100
Meeting Type: Annual
Meeting Date: 17-May-2016
Ticker: JPM
ISIN: US46625H1005

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: LINDA B. BAMMANN	Mgmt	For
1B.	ELECTION OF DIRECTOR: JAMES A. BELL	Mgmt	For
1C.	ELECTION OF DIRECTOR: CRANDALL C. BOWLES	Mgmt	For
1D.	ELECTION OF DIRECTOR: STEPHEN B. BURKE	Mgmt	For
1E.	ELECTION OF DIRECTOR: JAMES S. CROWN	Mgmt	For
1F.	ELECTION OF DIRECTOR: JAMES DIMON	Mgmt	For
1G.	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	Mgmt	For
1H.	ELECTION OF DIRECTOR: LABAN P. JACKSON, JR.	Mgmt	For
1I.	ELECTION OF DIRECTOR: MICHAEL A. NEAL	Mgmt	For
1J.	ELECTION OF DIRECTOR: LEE R. RAYMOND	Mgmt	For
1K.	ELECTION OF DIRECTOR: WILLIAM C. WELDON	Mgmt	For
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For
4.	INDEPENDENT BOARD CHAIRMAN - REQUIRE AN	Shr	Against

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INDEPENDENT CHAIR

5.	HOW VOTES ARE COUNTED - COUNT VOTES USING ONLY FOR AND AGAINST AND IGNORE ABSTENTIONS	Shr	For
6.	VESTING FOR GOVERNMENT SERVICE -PROHIBIT VESTING OF EQUITY-BASED AWARDS FOR SENIOR EXECUTIVES DUE TO VOLUNTARY RESIGNATION TO ENTER GOVERNMENT SERVICE	Shr	For
7.	APPOINT A STOCKHOLDER VALUE COMMITTEE - ADDRESS WHETHER DIVESTITURE OF ALL NON-CORE BANKING BUSINESS SEGMENTS WOULD ENHANCE SHAREHOLDER VALUE	Shr	Against
8.	CLAWBACK AMENDMENT - DEFER COMPENSATION FOR 10 YEARS TO HELP SATISFY ANY MONETARY PENALTY ASSOCIATED WITH VIOLATION OF LAW	Shr	For
9.	EXECUTIVE COMPENSATION PHILOSOPHY - ADOPT A BALANCED EXECUTIVE COMPENSATION PHILOSOPHY WITH SOCIAL FACTORS TO IMPROVE THE FIRM'S ETHICAL CONDUCT AND PUBLIC REPUTATION	Shr	For

KANSAS CITY SOUTHERN

Agen

Security: 485170302
Meeting Type: Annual
Meeting Date: 05-May-2016
Ticker: KSU
ISIN: US4851703029

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: LU M. CORDOVA	Mgmt	For
1B.	ELECTION OF DIRECTOR: TERRENCE P. DUNN	Mgmt	For
1C.	ELECTION OF DIRECTOR: ANTONIO O. GARZA, JR.	Mgmt	For
1D.	ELECTION OF DIRECTOR: DAVID GARZA-SANTOS	Mgmt	For
1E.	ELECTION OF DIRECTOR: THOMAS A. MCDONNELL	Mgmt	For
1F.	ELECTION OF DIRECTOR: DAVID L. STARLING	Mgmt	For
2.	RATIFICATION OF THE AUDIT COMMITTEE'S SELECTION OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	APPROVAL OF THE KANSAS CITY SOUTHERN ANNUAL INCENTIVE PLAN FOR PURPOSES OF INTERNAL REVENUE CODE SECTION 162 (M) .	Mgmt	For
4.	ADVISORY (NON-BINDING) VOTE APPROVING THE 2015 COMPENSATION OF OUR NAMED EXECUTIVE	Mgmt	For

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OFFICERS.

- | | | | |
|----|---|-----|---------|
| 5. | APPROVAL OF A STOCKHOLDER PROPOSAL ON PROXY ACCESS WITH DIFFERENT TERMS FROM THE COMPANY'S CURRENT PROXY ACCESS PROVISIONS. | Shr | Against |
|----|---|-----|---------|

KEYCORP

Agen

Security: 493267108
Meeting Type: Special
Meeting Date: 23-Mar-2016
Ticker: KEY
ISIN: US4932671088

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	THE ADOPTION OF THE AGREEMENT AND PLAN OF MERGER, DATED AS OF OCTOBER 30, 2015, BY AND BETWEEN KEYCORP AND FIRST NIAGARA FINANCIAL GROUP, INC. (THE "MERGER PROPOSAL").	Mgmt	For
2A.	TO APPROVE CERTAIN AMENDMENTS TO KEYCORP'S AMENDED AND RESTATED ARTICLES OF INCORPORATION WHICH MODIFY THE VOTING RIGHTS ASSOCIATED WITH KEYCORP'S PREFERRED STOCK (THE "ARTICLES AMENDMENT PROPOSALS"): A PROVISION RELATING TO THE MECHANICS AND TIMING OF PREFERRED SHAREHOLDERS' RIGHTS TO CALL SPECIAL MEETINGS.	Mgmt	For
2B.	TO APPROVE CERTAIN AMENDMENTS TO KEYCORP'S AMENDED AND RESTATED ARTICLES OF INCORPORATION WHICH MODIFY THE VOTING RIGHTS ASSOCIATED WITH KEYCORP'S PREFERRED STOCK (THE "ARTICLES AMENDMENT PROPOSALS"): A PROVISION REQUIRING APPROVAL BY PREFERRED SHAREHOLDERS OF AMENDMENTS OF KEYCORP'S ARTICLES OR REGULATIONS THAT WOULD ADVERSELY AFFECT THEIR VOTING POWERS, RIGHTS OR PREFERENCES.	Mgmt	For
2C.	TO APPROVE CERTAIN AMENDMENTS TO KEYCORP'S AMENDED AND RESTATED ARTICLES OF INCORPORATION WHICH MODIFY THE VOTING RIGHTS ASSOCIATED WITH KEYCORP'S PREFERRED STOCK (THE "ARTICLES AMENDMENT PROPOSALS"): A PROVISION REQUIRING APPROVAL BY PREFERRED SHAREHOLDERS OF COMBINATIONS, MAJORITY SHARE ACQUISITIONS, MERGERS OR CONSOLIDATIONS UNLESS THEY RETAIN VOTING POWERS, RIGHTS, PRIVILEGES AND PREFERENCES THAT ARE NOT MATERIALLY LESS FAVORABLE THAN THOSE PRIOR TO SUCH TRANSACTION.	Mgmt	For
3.	TO APPROVE AN AMENDMENT TO KEYCORP'S	Mgmt	For

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AMENDED AND RESTATED REGULATIONS IN ORDER
TO INCREASE THE MAXIMUM SIZE OF THE KEYCORP
BOARD OF DIRECTORS FROM 16 TO 17 MEMBERS.

<p>4. TO APPROVE ONE OR MORE ADJOURNMENTS OF THE SPECIAL MEETING OF SHAREHOLDERS OF KEYCORP, IF NECESSARY OR APPROPRIATE TO PERMIT FURTHER SOLICITATION OF PROXIES IN FAVOR OF THE MERGER PROPOSAL AND THE ARTICLES AMENDMENT PROPOSALS.</p>	Mgmt	For
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KEYCORP

Agen

Security: 493267108
Meeting Type: Annual
Meeting Date: 19-May-2016
Ticker: KEY
ISIN: US4932671088

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: BRUCE D. BROUSSARD	Mgmt	For
1B.	ELECTION OF DIRECTOR: JOSEPH A. CARRABBA	Mgmt	For
1C.	ELECTION OF DIRECTOR: CHARLES P. COOLEY	Mgmt	For
1D.	ELECTION OF DIRECTOR: ALEXANDER M. CUTLER	Mgmt	For
1E.	ELECTION OF DIRECTOR: H. JAMES DALLAS	Mgmt	For
1F.	ELECTION OF DIRECTOR: ELIZABETH R. GILE	Mgmt	For
1G.	ELECTION OF DIRECTOR: RUTH ANN M. GILLIS	Mgmt	For
1H.	ELECTION OF DIRECTOR: WILLIAM G. GISEL, JR.	Mgmt	For
1I.	ELECTION OF DIRECTOR: RICHARD J. HIPPLE	Mgmt	For
1J.	ELECTION OF DIRECTOR: KRISTEN L. MANOS	Mgmt	For
1K.	ELECTION OF DIRECTOR: BETH E. MOONEY	Mgmt	For
1L.	ELECTION OF DIRECTOR: DEMOS PARNEROS	Mgmt	For
1M.	ELECTION OF DIRECTOR: BARBARA R. SNYDER	Mgmt	For
1N.	ELECTION OF DIRECTOR: DAVID K. WILSON	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT AUDITOR.	Mgmt	For
3.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	Mgmt	For
4.	APPROVAL OF KEYCORP'S 2016 ANNUAL	Mgmt	For

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PERFORMANCE PLAN.

5.	SHAREHOLDER PROPOSAL SEEKING TO SEPARATE THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER ROLES.	Shr	Against
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 KINDER MORGAN, INC.

Agen

 Security: 49456B101
 Meeting Type: Annual
 Meeting Date: 10-May-2016
 Ticker: KMI
 ISIN: US49456B1017

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR RICHARD D. KINDER STEVEN J. KEAN TED A. GARDNER ANTHONY W. HALL, JR. GARY L. HULTQUIST RONALD L. KUEHN, JR. DEBORAH A. MACDONALD MICHAEL C. MORGAN ARTHUR C. REICHSTETTER FAYEZ SAROFIM C. PARK SHAPER WILLIAM A. SMITH JOEL V. STAFF ROBERT F. VAGT PERRY M. WAUGHTAL	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For For For For
2.	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
3.	STOCKHOLDER PROPOSAL RELATING TO A REPORT ON OUR COMPANY'S RESPONSE TO CLIMATE CHANGE	Shr	Against
4.	STOCKHOLDER PROPOSAL RELATING TO A REPORT ON METHANE EMISSIONS	Shr	Against
5.	STOCKHOLDER PROPOSAL RELATING TO AN ANNUAL SUSTAINABILITY REPORT	Shr	Against
6.	STOCKHOLDER PROPOSAL RELATING TO A REPORT ON DIVERSITY OF THE BOARD OF DIRECTORS	Shr	Against

 KIRBY CORPORATION

Agen

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Security: 497266106
 Meeting Type: Annual
 Meeting Date: 26-Apr-2016
 Ticker: KEX
 ISIN: US4972661064

Prop.#	Proposal	Proposal Type	Proposal Vote
1.1	ELECTION OF DIRECTOR: ANNE-MARIE N. AINSWORTH	Mgmt	For
1.2	ELECTION OF DIRECTOR: C. SEAN DAY	Mgmt	For
1.3	ELECTION OF DIRECTOR: WILLIAM M. WATERMAN	Mgmt	For
2.	RATIFICATION OF THE SELECTION OF KPMG LLP AS KIRBY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	ADVISORY VOTE ON THE APPROVAL OF THE COMPENSATION OF KIRBY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For
4.	THE PROXIES ARE AUTHORIZED TO VOTE IN THEIR DISCRETION UPON SUCH OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING.	Mgmt	For

KNOWLES CORPORATION

Agen

Security: 49926D109
 Meeting Type: Annual
 Meeting Date: 03-May-2016
 Ticker: KN
 ISIN: US49926D1090

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR JEAN-PIERRE M. ERGAS PROF. DR. HERMANN EUL DONALD MACLEOD	Mgmt Mgmt Mgmt	For For For
2.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	NONBINDING ADVISORY VOTE ON NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For
4.	APPROVAL OF AN AMENDMENT TO OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO REPLACE THE PLURALITY VOTING STANDARD WITH A MAJORITY VOTING STANDARD FOR UNCONTESTED	Mgmt	For

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ELECTION OF DIRECTORS.

- | | | | |
|----|--|------|-----|
| 5. | APPROVAL OF THE KNOWLES CORPORATION 2016 EQUITY AND CASH INCENTIVE PLAN. | Mgmt | For |
|----|--|------|-----|

 KRAFT FOODS GROUP, INC.

 Agen

Security: 50076Q106
 Meeting Type: Special
 Meeting Date: 01-Jul-2015
 Ticker: KRFT
 ISIN: US50076Q1067

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	A PROPOSAL TO APPROVE THE AGREEMENT AND PLAN OF MERGER, DATED AS OF MARCH 24, 2015, AMONG H.J. HEINZ HOLDING CORPORATION, KITE MERGER SUB CORP., KITE MERGER SUB LLC AND KRAFT FOODS GROUP, INC. (THE "MERGER AGREEMENT").	Mgmt	For
2.	A PROPOSAL TO APPROVE, BY NON-BINDING ADVISORY VOTE, THE COMPENSATION THAT MAY BECOME PAYABLE TO KRAFT FOODS GROUP, INC.'S NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE MERGER OF KITE MERGER SUB CORP. WITH AND INTO KRAFT FOODS GROUP, INC.	Mgmt	For
3.	A PROPOSAL TO APPROVE ONE OR MORE ADJOURNMENTS OF THE SPECIAL MEETING OF SHAREHOLDERS OF KRAFT FOODS GROUP, INC., IF NECESSARY OR APPROPRIATE, INCLUDING ADJOURNMENTS TO PERMIT FURTHER SOLICITATION OF PROXIES IN FAVOR OF THE PROPOSAL RELATED TO THE MERGER AGREEMENT.	Mgmt	For

 LIFEPOINT HEALTH, INC.

 Agen

Security: 53219L109
 Meeting Type: Annual
 Meeting Date: 07-Jun-2016
 Ticker: LPNT
 ISIN: US53219L1098

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR KERMIT R. CRAWFORD JANA R. SCHREUDER	Mgmt Mgmt	For For

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Ticker: M
ISIN: US55616P1049

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: FRANCIS S. BLAKE	Mgmt	For
1B.	ELECTION OF DIRECTOR: STEPHEN F. BOLLENBACH	Mgmt	For
1C.	ELECTION OF DIRECTOR: JOHN A. BRYANT	Mgmt	For
1D.	ELECTION OF DIRECTOR: DEIRDRE P. CONNELLY	Mgmt	For
1E.	ELECTION OF DIRECTOR: LESLIE D. HALE	Mgmt	For
1F.	ELECTION OF DIRECTOR: WILLIAM H. LENEHAN	Mgmt	For
1G.	ELECTION OF DIRECTOR: SARA LEVINSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: TERRY J. LUNDGREN	Mgmt	For
1I.	ELECTION OF DIRECTOR: JOYCE M. ROCHE	Mgmt	For
1J.	ELECTION OF DIRECTOR: PAUL C. VARGA	Mgmt	For
1K.	ELECTION OF DIRECTOR: CRAIG E. WEATHERUP	Mgmt	For
1L.	ELECTION OF DIRECTOR: MARNA C. WHITTINGTON	Mgmt	For
1M.	ELECTION OF DIRECTOR: ANNIE YOUNG-SCRIVNER	Mgmt	For
2.	THE PROPOSED RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS ... (DUE TO SPACE LIMITS, SEE PROXY STATEMENT FOR FULL PROPOSAL).	Mgmt	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For

MALLINCKRODT PLC

Agen

Security: G5785G107
Meeting Type: Annual
Meeting Date: 16-Mar-2016
Ticker: MNK
ISIN: IE00BBGT3753

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: MELVIN D. BOOTH	Mgmt	For
1B.	ELECTION OF DIRECTOR: DAVID R. CARLUCCI	Mgmt	For
1C.	ELECTION OF DIRECTOR: J. MARTIN CARROLL	Mgmt	For

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1D.	ELECTION OF DIRECTOR: DIANE H. GULYAS	Mgmt	For
1E.	ELECTION OF DIRECTOR: NANCY S. LURKER	Mgmt	For
1F.	ELECTION OF DIRECTOR: JOANN A. REED	Mgmt	For
1G.	ELECTION OF DIRECTOR: ANGUS C. RUSSELL	Mgmt	For
1H.	ELECTION OF DIRECTOR: VIRGIL D. THOMPSON	Mgmt	For
1I.	ELECTION OF DIRECTOR: MARK C. TRUDEAU	Mgmt	For
1J.	ELECTION OF DIRECTOR: KNEELAND C. YOUNGBLOOD, M.D.	Mgmt	For
1K.	ELECTION OF DIRECTOR: JOSEPH A. ZACCAGNINO	Mgmt	For
2.	APPROVE, IN A NON-BINDING VOTE, THE RE-APPOINTMENT OF THE INDEPENDENT AUDITORS AND TO AUTHORIZE, IN A BINDING VOTE, THE AUDIT COMMITTEE TO SET THE AUDITORS' REMUNERATION.	Mgmt	For
3.	APPROVE, IN A NON-BINDING ADVISORY VOTE, THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Mgmt	For
4.	APPROVE THE MALLINCKRODT PHARMACEUTICALS 2016 EMPLOYEE STOCK PURCHASE PLAN.	Mgmt	For
5.	AUTHORIZE THE COMPANY AND/OR ANY SUBSIDIARY TO MAKE MARKET PURCHASES OR OVERSEAS MARKET PURCHASES OF COMPANY SHARES.	Mgmt	For
6.	AUTHORIZE THE PRICE RANGE AT WHICH THE COMPANY CAN RE-ALLOT SHARES IT HOLDS AS TREASURY SHARES (SPECIAL RESOLUTION).	Mgmt	For

MARRIOTT INTERNATIONAL, INC.

Agen

Security: 571903202
Meeting Type: Special
Meeting Date: 08-Apr-2016
Ticker: MAR
ISIN: US5719032022

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	TO APPROVE THE ISSUANCE OF SHARES OF MARRIOTT COMMON STOCK TO STARWOOD STOCKHOLDERS UNDER THE AGREEMENT AND PLAN OF MERGER, DATED AS OF NOVEMBER 15, 2015, BY AND AMONG MARRIOTT, STARWOOD AND CERTAIN OF THEIR AFFILIATES.	Mgmt	For

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2.	TO ADJOURN THE MARRIOTT SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES.	Mgmt	For
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MARRIOTT INTERNATIONAL, INC.

Agen

Security: 571903202
 Meeting Type: Annual
 Meeting Date: 06-May-2016
 Ticker: MAR
 ISIN: US5719032022

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: J.W. MARRIOTT, JR.	Mgmt	For
1B.	ELECTION OF DIRECTOR: MARY K. BUSH	Mgmt	For
1C.	ELECTION OF DIRECTOR: DEBORAH M. HARRISON	Mgmt	For
1D.	ELECTION OF DIRECTOR: FREDERICK A. HENDERSON	Mgmt	For
1E.	ELECTION OF DIRECTOR: LAWRENCE W. KELLNER	Mgmt	For
1F.	ELECTION OF DIRECTOR: DEBRA L. LEE	Mgmt	For
1G.	ELECTION OF DIRECTOR: GEORGE MUNOZ	Mgmt	For
1H.	ELECTION OF DIRECTOR: STEVEN S REINEMUND	Mgmt	For
1I.	ELECTION OF DIRECTOR: W. MITT ROMNEY	Mgmt	For
1J.	ELECTION OF DIRECTOR: ARNE M. SORENSON	Mgmt	For
1K.	ELECTION OF DIRECTOR: SUSAN C. SCHWAB	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
3.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
4.	SHAREHOLDER RESOLUTION RECOMMENDING SIMPLE MAJORITY VOTING STANDARD.	Shr	For

MARSH & MCLENNAN COMPANIES, INC.

Agen

Security: 571748102
 Meeting Type: Annual
 Meeting Date: 19-May-2016

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Ticker: MMC
ISIN: US5717481023

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: OSCAR FANJUL	Mgmt	For
1B.	ELECTION OF DIRECTOR: DANIEL S. GLASER	Mgmt	For
1C.	ELECTION OF DIRECTOR: H. EDWARD HANWAY	Mgmt	For
1D.	ELECTION OF DIRECTOR: ELAINE LA ROCHE	Mgmt	For
1E.	ELECTION OF DIRECTOR: MARIA SILVIA BASTOS MARQUES	Mgmt	For
1F.	ELECTION OF DIRECTOR: STEVEN A. MILLS	Mgmt	For
1G.	ELECTION OF DIRECTOR: BRUCE P. NOLOP	Mgmt	For
1H.	ELECTION OF DIRECTOR: MARC D. OKEN	Mgmt	For
1I.	ELECTION OF DIRECTOR: MORTON O. SCHAPIRO	Mgmt	For
1J.	ELECTION OF DIRECTOR: LLOYD M. YATES	Mgmt	For
1K.	ELECTION OF DIRECTOR: R. DAVID YOST	Mgmt	For
2.	ADVISORY (NONBINDING) VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For
3.	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For

MASTERCARD INCORPORATED

Agen

Security: 57636Q104
Meeting Type: Annual
Meeting Date: 28-Jun-2016
Ticker: MA
ISIN: US57636Q1040

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: RICHARD HAYTHORNTHWAITE	Mgmt	For
1B.	ELECTION OF DIRECTOR: AJAY BANGA	Mgmt	For
1C.	ELECTION OF DIRECTOR: SILVIO BARZI	Mgmt	For
1D.	ELECTION OF DIRECTOR: DAVID R. CARLUCCI	Mgmt	For
1E.	ELECTION OF DIRECTOR: STEVEN J. FREIBERG	Mgmt	For

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1F.	ELECTION OF DIRECTOR: JULIUS GENACHOWSKI	Mgmt	For
1G.	ELECTION OF DIRECTOR: MERIT E. JANOW	Mgmt	For
1H.	ELECTION OF DIRECTOR: NANCY J. KARCH	Mgmt	For
1I.	ELECTION OF DIRECTOR: OKI MATSUMOTO	Mgmt	For
1J.	ELECTION OF DIRECTOR: RIMA QURESHI	Mgmt	For
1K.	ELECTION OF DIRECTOR: JOSE OCTAVIO REYES LAGUNES	Mgmt	For
1L.	ELECTION OF DIRECTOR: JACKSON TAI	Mgmt	For
2.	ADVISORY APPROVAL OF MASTERCARD'S EXECUTIVE COMPENSATION	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR MASTERCARD FOR 2016	Mgmt	For

MCDONALD'S CORPORATION

Agen

Security: 580135101
Meeting Type: Annual
Meeting Date: 26-May-2016
Ticker: MCD
ISIN: US5801351017

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: LLOYD DEAN	Mgmt	For
1B.	ELECTION OF DIRECTOR: STEPHEN EASTERBROOK	Mgmt	For
1C.	ELECTION OF DIRECTOR: ROBERT ECKERT	Mgmt	For
1D.	ELECTION OF DIRECTOR: MARGARET GEORGIADIS	Mgmt	For
1E.	ELECTION OF DIRECTOR: ENRIQUE HERNANDEZ, JR.	Mgmt	For
1F.	ELECTION OF DIRECTOR: JEANNE JACKSON	Mgmt	For
1G.	ELECTION OF DIRECTOR: RICHARD LENNY	Mgmt	For
1H.	ELECTION OF DIRECTOR: WALTER MASSEY	Mgmt	For
1I.	ELECTION OF DIRECTOR: JOHN MULLIGAN	Mgmt	For
1J.	ELECTION OF DIRECTOR: SHEILA PENROSE	Mgmt	For
1K.	ELECTION OF DIRECTOR: JOHN ROGERS, JR.	Mgmt	For

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1L.	ELECTION OF DIRECTOR: MILES WHITE	Mgmt	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
3.	ADVISORY VOTE TO APPROVE THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR 2016.	Mgmt	For
4.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING THAT MATTERS PRESENTED BY SHAREHOLDERS BE DECIDED BY SIMPLE MAJORITY VOTE, IF PRESENTED.	Shr	For
5.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING ABILITY OF SHAREHOLDERS TO ACT BY WRITTEN CONSENT, IF PRESENTED.	Shr	For
6.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD MAKE ALL LAWFUL EFFORTS TO IMPLEMENT AND/OR INCREASE ACTIVITY ON THE HOLY LAND PRINCIPLES, IF PRESENTED.	Shr	For
7.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING THE BOARD ADOPT A POLICY REGARDING USE OF ANTIBIOTICS BY ITS MEAT SUPPLIERS, IF PRESENTED.	Shr	Against
8.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL CONGRUENCY ANALYSIS BETWEEN CORPORATE VALUES AND POLITICAL CONTRIBUTIONS, IF PRESENTED.	Shr	For
9.	ADVISORY VOTE ON A SHAREHOLDER PROPOSAL REQUESTING AN ANNUAL CONGRUENCY ANALYSIS OF COMPANY VALUES AND POLICY ACTIVITIES, IF PRESENTED	Shr	For

MCGRAW HILL FINANCIAL, INC.

Agen

Security: 580645109
Meeting Type: Annual
Meeting Date: 27-Apr-2016
Ticker: MHFI
ISIN: US5806451093

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SIR WINFRIED BISCHOFF	Mgmt	For
1B.	ELECTION OF DIRECTOR: WILLIAM D. GREEN	Mgmt	For
1C.	ELECTION OF DIRECTOR: CHARLES E. HALDEMAN, JR.	Mgmt	For

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1D.	ELECTION OF DIRECTOR: REBECCA JACOBY	Mgmt	For
1E.	ELECTION OF DIRECTOR: HILDA OCHOA-BRILLEMBOURG	Mgmt	For
1F.	ELECTION OF DIRECTOR: DOUGLAS L. PETERSON	Mgmt	For
1G.	ELECTION OF DIRECTOR: SIR MICHAEL RAKE	Mgmt	For
1H.	ELECTION OF DIRECTOR: EDWARD B. RUST, JR.	Mgmt	For
1I.	ELECTION OF DIRECTOR: KURT L. SCHMOKE	Mgmt	For
1J.	ELECTION OF DIRECTOR: RICHARD E. THORNBURGH	Mgmt	For
2.	VOTE TO AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO CHANGE THE NAME OF THE COMPANY TO "S&P GLOBAL INC." FROM "MCGRAW HILL FINANCIAL, INC."	Mgmt	For
3.	VOTE TO AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE THAT THE COMPANY'S BOARD OF DIRECTORS SHALL CONSIST OF NOT LESS THAN 8 PERSONS.	Mgmt	For
4.	VOTE TO APPROVE, ON AN ADVISORY BASIS, THE EXECUTIVE COMPENSATION PROGRAM FOR THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For
5.	VOTE TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For

MCKESSON CORPORATION

Agen

Security: 58155Q103
Meeting Type: Annual
Meeting Date: 29-Jul-2015
Ticker: MCK
ISIN: US58155Q1031

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: ANDY D. BRYANT	Mgmt	For
1B.	ELECTION OF DIRECTOR: WAYNE A. BUDD	Mgmt	For
1C.	ELECTION OF DIRECTOR: N. ANTHONY COLES, M.D.	Mgmt	For
1D.	ELECTION OF DIRECTOR: JOHN H. HAMMERGREN	Mgmt	For
1E.	ELECTION OF DIRECTOR: ALTON F. IRBY III	Mgmt	For
1F.	ELECTION OF DIRECTOR: M. CHRISTINE JACOBS	Mgmt	For

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1G.	ELECTION OF DIRECTOR: DONALD R. KNAUSS	Mgmt	For
1H.	ELECTION OF DIRECTOR: MARIE L. KNOWLES	Mgmt	For
1I.	ELECTION OF DIRECTOR: DAVID M. LAWRENCE, M.D.	Mgmt	For
1J.	ELECTION OF DIRECTOR: EDWARD A. MUELLER	Mgmt	For
1K.	ELECTION OF DIRECTOR: SUSAN R. SALKA	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING MARCH 31, 2016.	Mgmt	For
3.	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For
4.	REAPPROVAL OF PERFORMANCE MEASURES AVAILABLE FOR PERFORMANCE-BASED AWARDS UNDER THE COMPANY'S MANAGEMENT INCENTIVE PLAN.	Mgmt	For
5.	APPROVAL OF AMENDMENTS TO AMENDED AND RESTATED BY-LAWS TO PERMIT SHAREHOLDER PROXY ACCESS.	Mgmt	For
6.	SHAREHOLDER PROPOSAL ON DISCLOSURE OF POLITICAL CONTRIBUTIONS AND EXPENDITURES.	Shr	Against
7.	SHAREHOLDER PROPOSAL ON ACCELERATED VESTING OF EQUITY AWARDS.	Shr	Against

MEDTRONIC PLC

Agen

Security: G5960L103
 Meeting Type: Annual
 Meeting Date: 11-Dec-2015
 Ticker: MDT
 ISIN: IE00BTN1Y115

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: RICHARD H. ANDERSON	Mgmt	For
1B.	ELECTION OF DIRECTOR: CRAIG ARNOLD	Mgmt	For
1C.	ELECTION OF DIRECTOR: SCOTT C. DONNELLY	Mgmt	For
1D.	ELECTION OF DIRECTOR: RANDALL HOGAN III	Mgmt	For
1E.	ELECTION OF DIRECTOR: OMAR ISHRAK	Mgmt	For
1F.	ELECTION OF DIRECTOR: SHIRLEY A. JACKSON, PH.D.	Mgmt	For

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1G.	ELECTION OF DIRECTOR: MICHAEL O. LEAVITT	Mgmt	For
1H.	ELECTION OF DIRECTOR: JAMES T. LENEHAN	Mgmt	For
1I.	ELECTION OF DIRECTOR: ELIZABETH NABEL, M.D.	Mgmt	For
1J.	ELECTION OF DIRECTOR: DENISE M. O'LEARY	Mgmt	For
1K.	ELECTION OF DIRECTOR: KENDALL J. POWELL	Mgmt	For
1L.	ELECTION OF DIRECTOR: ROBERT C. POZEN	Mgmt	For
1M.	ELECTION OF DIRECTOR: PREETHA REDDY	Mgmt	For
2.	TO RATIFY THE RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS MEDTRONIC'S INDEPENDENT AUDITOR FOR FISCAL YEAR 2016 AND AUTHORIZE THE BOARD OF DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE, TO SET ITS REMUNERATION.	Mgmt	For
3.	TO APPROVE IN A NON-BINDING ADVISORY VOTE, NAMED EXECUTIVE OFFICER COMPENSATION (A "SAY-ON-PAY" VOTE).	Mgmt	For
4.	TO APPROVE, IN A NON-BINDING ADVISORY VOTE, THE FREQUENCY OF SAY-ON-PAY VOTES.	Mgmt	1 Year

MERCK & CO., INC.

Agen

Security: 58933Y105
Meeting Type: Annual
Meeting Date: 24-May-2016
Ticker: MRK
ISIN: US58933Y1055

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: LESLIE A. BRUN	Mgmt	For
1B.	ELECTION OF DIRECTOR: THOMAS R. CECH	Mgmt	For
1C.	ELECTION OF DIRECTOR: PAMELA J. CRAIG	Mgmt	For
1D.	ELECTION OF DIRECTOR: KENNETH C. FRAZIER	Mgmt	For
1E.	ELECTION OF DIRECTOR: THOMAS H. GLOCER	Mgmt	For
1F.	ELECTION OF DIRECTOR: C. ROBERT KIDDER	Mgmt	For
1G.	ELECTION OF DIRECTOR: ROCHELLE B. LAZARUS	Mgmt	For
1H.	ELECTION OF DIRECTOR: CARLOS E. REPRESAS	Mgmt	For
1I.	ELECTION OF DIRECTOR: PAUL B. ROTHMAN	Mgmt	For

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1J.	ELECTION OF DIRECTOR: PATRICIA F. RUSSO	Mgmt	For
1K.	ELECTION OF DIRECTOR: CRAIG B. THOMPSON	Mgmt	For
1L.	ELECTION OF DIRECTOR: WENDELL P. WEEKS	Mgmt	For
1M.	ELECTION OF DIRECTOR: PETER C. WENDELL	Mgmt	For
2.	NON-BINDING ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
4.	SHAREHOLDER PROPOSAL TO ADOPT A SHAREHOLDERS' RIGHT TO ACT BY WRITTEN CONSENT.	Shr	Against
5.	SHAREHOLDER PROPOSAL REQUESTING AN INDEPENDENT BOARD CHAIRMAN.	Shr	Against
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DISPOSAL OF UNUSED OR EXPIRED DRUGS.	Shr	Against

 MICROCHIP TECHNOLOGY INCORPORATED

Agen

 Security: 595017104
 Meeting Type: Annual
 Meeting Date: 14-Aug-2015
 Ticker: MCHP
 ISIN: US5950171042

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR STEVE SANGHI MATTHEW W. CHAPMAN L.B. DAY ESTHER L. JOHNSON WADE F. MEYERCORD	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For
2.	PROPOSAL TO APPROVE THE ISSUANCE OF OUR SHARES UPON CONVERSION OF OUR SENIOR CONVERTIBLE DEBENTURES AS REQUIRED BY THE NASDAQ LISTING RULES SO THAT UPON FUTURE ADJUSTMENT OF THE CONVERSION RATE WE CAN MAINTAIN OUR CURRENT ACCOUNTING TREATMENT AND MAINTAIN THE FLEXIBILITY TO ISSUE SHARES UPON CONVERSION OF SUCH DEBENTURES.	Mgmt	For
3.	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF MICROCHIP FOR THE	Mgmt	For

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FISCAL YEAR ENDING MARCH 31, 2016.

4. PROPOSAL TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVES. Mgmt For

 MICROSOFT CORPORATION Agen

 Security: 594918104
 Meeting Type: Annual
 Meeting Date: 02-Dec-2015
 Ticker: MSFT
 ISIN: US5949181045

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: WILLIAM H. GATES III	Mgmt	For
1B.	ELECTION OF DIRECTOR: TERI L. LIST-STOLL	Mgmt	For
1C.	ELECTION OF DIRECTOR: G. MASON MORFIT	Mgmt	For
1D.	ELECTION OF DIRECTOR: SATYA NADELLA	Mgmt	For
1E.	ELECTION OF DIRECTOR: CHARLES H. NOSKI	Mgmt	For
1F.	ELECTION OF DIRECTOR: HELMUT PANKE	Mgmt	For
1G.	ELECTION OF DIRECTOR: SANDRA E. PETERSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: CHARLES W. SCHARF	Mgmt	For
1I.	ELECTION OF DIRECTOR: JOHN W. STANTON	Mgmt	For
1J.	ELECTION OF DIRECTOR: JOHN W. THOMPSON	Mgmt	For
1K.	ELECTION OF DIRECTOR: PADMASREE WARRIOR	Mgmt	For
2.	ADVISORY VOTE ON EXECUTIVE COMPENSATION	Mgmt	For
3.	RATIFICATION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL YEAR 2016	Mgmt	For

 MONDELEZ INTERNATIONAL, INC. Agen

 Security: 609207105
 Meeting Type: Annual
 Meeting Date: 18-May-2016
 Ticker: MDLZ
 ISIN: US6092071058

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Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: STEPHEN F. BOLLENBACH	Mgmt	For
1B.	ELECTION OF DIRECTOR: LEWIS W.K. BOOTH	Mgmt	For
1C.	ELECTION OF DIRECTOR: LOIS D. JULIBER	Mgmt	For
1D.	ELECTION OF DIRECTOR: MARK D. KETCHUM	Mgmt	For
1E.	ELECTION OF DIRECTOR: JORGE S. MESQUITA	Mgmt	For
1F.	ELECTION OF DIRECTOR: JOSEPH NEUBAUER	Mgmt	For
1G.	ELECTION OF DIRECTOR: NELSON PELTZ	Mgmt	For
1H.	ELECTION OF DIRECTOR: FREDRIC G. REYNOLDS	Mgmt	For
1I.	ELECTION OF DIRECTOR: IRENE B. ROSENFELD	Mgmt	For
1J.	ELECTION OF DIRECTOR: CHRISTIANA S. SHI	Mgmt	For
1K.	ELECTION OF DIRECTOR: PATRICK T. SIEWERT	Mgmt	For
1L.	ELECTION OF DIRECTOR: RUTH J. SIMMONS	Mgmt	For
1M.	ELECTION OF DIRECTOR: JEAN-FRANCOIS M.L. VAN BOXMEER	Mgmt	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
4.	SHAREHOLDER PROPOSAL: REPORT ON PACKAGING.	Shr	Against
5.	SHAREHOLDER PROPOSAL: VESTING OF EQUITY AWARDS IN A CHANGE IN CONTROL.	Shr	Against
6.	SHAREHOLDER PROPOSAL: POLICY ON MEDIATION.	Shr	Against

MOODY'S CORPORATION

Agen

Security: 615369105
 Meeting Type: Annual
 Meeting Date: 12-Apr-2016
 Ticker: MCO
 ISIN: US6153691059

Prop.#	Proposal	Proposal Type	Proposal Vote
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1A.	ELECTION OF DIRECTOR: BASIL L. ANDERSON	Mgmt	For
1B.	ELECTION OF DIRECTOR: JORGE A. BERMUDEZ	Mgmt	For
1C.	ELECTION OF DIRECTOR: DARRELL DUFFIE, PH.D	Mgmt	For
1D.	ELECTION OF DIRECTOR: KATHRYN M. HILL	Mgmt	For
1E.	ELECTION OF DIRECTOR: EWALD KIST	Mgmt	For
1F.	ELECTION OF DIRECTOR: RAYMOND W. MCDANIEL, JR.	Mgmt	For
1G.	ELECTION OF DIRECTOR: HENRY A. MCKINNELL, JR., PH.D	Mgmt	For
1H.	ELECTION OF DIRECTOR: LESLIE F. SEIDMAN	Mgmt	For
1I.	ELECTION OF DIRECTOR: BRUCE VAN SAUN	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR 2016.	Mgmt	For
3.	ADVISORY RESOLUTION APPROVING EXECUTIVE COMPENSATION.	Mgmt	For

MORGAN STANLEY

Agen

 Security: 617446448
 Meeting Type: Annual
 Meeting Date: 17-May-2016
 Ticker: MS
 ISIN: US6174464486

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: ERSKINE B. BOWLES	Mgmt	For
1B.	ELECTION OF DIRECTOR: ALISTAIR DARLING	Mgmt	For
1C.	ELECTION OF DIRECTOR: THOMAS H. GLOCER	Mgmt	For
1D.	ELECTION OF DIRECTOR: JAMES P. GORMAN	Mgmt	For
1E.	ELECTION OF DIRECTOR: ROBERT H. HERZ	Mgmt	For
1F.	ELECTION OF DIRECTOR: NOBUYUKI HIRANO	Mgmt	For
1G.	ELECTION OF DIRECTOR: KLAUS KLEINFELD	Mgmt	For
1H.	ELECTION OF DIRECTOR: JAMI MISCIC	Mgmt	For
1I.	ELECTION OF DIRECTOR: DONALD T. NICOLAISEN	Mgmt	For
1J.	ELECTION OF DIRECTOR: HUTHAM S. OLAYAN	Mgmt	For

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1K.	ELECTION OF DIRECTOR: JAMES W. OWENS	Mgmt	For
1L.	ELECTION OF DIRECTOR: RYOSUKE TAMAKOSHI	Mgmt	For
1M.	ELECTION OF DIRECTOR: PERRY M. TRAQUINA	Mgmt	For
1N.	ELECTION OF DIRECTOR: RAYFORD WILKINS, JR.	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR	Mgmt	For
3.	TO APPROVE THE COMPENSATION OF EXECUTIVES AS DISCLOSED IN THE PROXY STATEMENT (NON-BINDING ADVISORY RESOLUTION)	Mgmt	For
4.	TO APPROVE THE AMENDMENT OF THE 2007 EQUITY INCENTIVE COMPENSATION PLAN TO INCREASE THE NUMBER OF AUTHORIZED SHARES AND ADD PERFORMANCE MEASURES FOR CERTAIN AWARDS	Mgmt	For
5.	SHAREHOLDER PROPOSAL REGARDING A CHANGE IN THE TREATMENT OF ABSTENTIONS FOR PURPOSES OF VOTE-COUNTING	Shr	For
6.	SHAREHOLDER PROPOSAL REGARDING A POLICY TO PROHIBIT VESTING OF DEFERRED EQUITY AWARDS FOR SENIOR EXECUTIVES WHO RESIGN TO ENTER GOVERNMENT SERVICE	Shr	For

MURPHY OIL CORPORATION

Agen

Security: 626717102
Meeting Type: Annual
Meeting Date: 11-May-2016
Ticker: MUR
ISIN: US6267171022

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: T.J. COLLINS	Mgmt	For
1B.	ELECTION OF DIRECTOR: S.A. COSSE	Mgmt	For
1C.	ELECTION OF DIRECTOR: C.P. DEMING	Mgmt	For
1D.	ELECTION OF DIRECTOR: L.R. DICKERSON	Mgmt	For
1E.	ELECTION OF DIRECTOR: R.W. JENKINS	Mgmt	For
1F.	ELECTION OF DIRECTOR: J.V. KELLEY	Mgmt	For
1G.	ELECTION OF DIRECTOR: W. MIROSH	Mgmt	For
1H.	ELECTION OF DIRECTOR: R.M. MURPHY	Mgmt	For

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1I.	ELECTION OF DIRECTOR: J.W. NOLAN	Mgmt	For
1J.	ELECTION OF DIRECTOR: N.E. SCHMALE	Mgmt	For
1K.	ELECTION OF DIRECTOR: L.A. SUGG	Mgmt	For
1L.	ELECTION OF DIRECTOR: C.G. THEUS	Mgmt	For
2.	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For
3.	APPROVE THE PROPOSED 2017 ANNUAL INCENTIVE PLAN.	Mgmt	For
4.	APPROVE THE APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For

NETFLIX, INC.

Agen

Security: 64110L106
Meeting Type: Annual
Meeting Date: 09-Jun-2016
Ticker: NFLX
ISIN: US64110L1061

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR TIMOTHY M. HALEY LESLIE KILGORE ANN MATHER	Mgmt Mgmt Mgmt	For For For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
3.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE OFFICER COMPENSATION.	Mgmt	For
4.	STOCKHOLDER PROPOSAL REGARDING DIRECTOR ELECTION MAJORITY VOTE STANDARD, IF PROPERLY PRESENTED AT THE MEETING.	Shr	For
5.	STOCKHOLDER PROPOSAL REGARDING A PROXY ACCESS BYLAW, IF PROPERLY PRESENTED AT THE MEETING.	Shr	For
6.	STOCKHOLDER PROPOSAL REGARDING A SIMPLE MAJORITY VOTE, IF PROPERLY PRESENTED AT THE MEETING.	Shr	For
7.	STOCKHOLDER PROPOSAL REGARDING ELECTING EACH DIRECTOR ANNUALLY, IF PROPERLY PRESENTED AT THE MEETING.	Shr	For

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 NEWMONT MINING CORPORATION

Agen

Security: 651639106
 Meeting Type: Annual
 Meeting Date: 20-Apr-2016
 Ticker: NEM
 ISIN: US6516391066

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: G.H. BOYCE	Mgmt	For
1B.	ELECTION OF DIRECTOR: B.R. BROOK	Mgmt	For
1C.	ELECTION OF DIRECTOR: J.K. BUCKNOR	Mgmt	For
1D.	ELECTION OF DIRECTOR: V.A. CALARCO	Mgmt	For
1E.	ELECTION OF DIRECTOR: J.A. CARRABBA	Mgmt	For
1F.	ELECTION OF DIRECTOR: N. DOYLE	Mgmt	For
1G.	ELECTION OF DIRECTOR: G.J. GOLDBERG	Mgmt	For
1H.	ELECTION OF DIRECTOR: V.M. HAGEN	Mgmt	For
1I.	ELECTION OF DIRECTOR: J. NELSON	Mgmt	For
1J.	ELECTION OF DIRECTOR: J.M. QUINTANA	Mgmt	For
2.	RATIFY APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For

 NEXTERA ENERGY, INC.

Agen

Security: 65339F101
 Meeting Type: Annual
 Meeting Date: 19-May-2016
 Ticker: NEE
 ISIN: US65339F1012

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SHERRY S. BARRAT	Mgmt	For
1B.	ELECTION OF DIRECTOR: JAMES L. CAMAREN	Mgmt	For

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1C.	ELECTION OF DIRECTOR: KENNETH B. DUNN	Mgmt	For
1D.	ELECTION OF DIRECTOR: NAREN K. GURSAHANEY	Mgmt	For
1E.	ELECTION OF DIRECTOR: KIRK S. HACHIGIAN	Mgmt	For
1F.	ELECTION OF DIRECTOR: TONI JENNINGS	Mgmt	For
1G.	ELECTION OF DIRECTOR: AMY B. LANE	Mgmt	For
1H.	ELECTION OF DIRECTOR: JAMES L. ROBO	Mgmt	For
1I.	ELECTION OF DIRECTOR: RUDY E. SCHUPP	Mgmt	For
1J.	ELECTION OF DIRECTOR: JOHN L. SKOLDS	Mgmt	For
1K.	ELECTION OF DIRECTOR: WILLIAM H. SWANSON	Mgmt	For
1L.	ELECTION OF DIRECTOR: HANSEL E. TOOKES, II	Mgmt	For
2.	RATIFICATION OF APPOINTMENT OF DELOITTE & TOUCHE LLP AS NEXTERA ENERGY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
3.	APPROVAL, BY NON-BINDING ADVISORY VOTE, OF NEXTERA ENERGY'S COMPENSATION OF ITS NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT	Mgmt	For
4.	APPROVAL OF THE MATERIAL TERMS FOR PAYMENT OF PERFORMANCE-BASED COMPENSATION UNDER THE NEXTERA ENERGY, INC. AMENDED AND RESTATED 2011 LONG TERM INCENTIVE PLAN	Mgmt	For
5.	A PROPOSAL BY THE COMPTROLLER OF THE STATE OF NEW YORK, THOMAS P. DINAPOLI, ENTITLED "POLITICAL CONTRIBUTION DISCLOSURE" TO REQUEST SEMIANNUAL REPORTS DISCLOSING POLITICAL CONTRIBUTION POLICIES AND EXPENDITURES	Shr	Against
6.	A PROPOSAL BY MYRA YOUNG ENTITLED "SHAREHOLDER PROXY ACCESS" TO REQUEST THE NEXTERA ENERGY BOARD OF DIRECTORS TO ADOPT, AND PRESENT FOR SHAREHOLDER APPROVAL, A "PROXY ACCESS" BYLAW	Shr	Against
7.	A PROPOSAL BY ALAN FARAGO AND LISA VERSACI ENTITLED "REPORT ON RANGE OF PROJECTED SEA LEVEL RISE/CLIMATE CHANGE IMPACTS" TO REQUEST AN ANNUAL REPORT OF MATERIAL RISKS AND COSTS OF SEA LEVEL RISE TO COMPANY OPERATIONS, FACILITIES AND MARKETS	Shr	Against

NIELSEN HOLDINGS PLC

Agen

Security: G6518L108
Meeting Type: Annual

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Meeting Date: 21-Jun-2016
 Ticker: NLSN
 ISIN: GB00BWFY5505

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JAMES A. ATTWOOD, JR.	Mgmt	For
1B.	ELECTION OF DIRECTOR: MITCH BARNS	Mgmt	For
1C.	ELECTION OF DIRECTOR: DAVID L. CALHOUN	Mgmt	For
1D.	ELECTION OF DIRECTOR: KAREN M. HOGUET	Mgmt	For
1E.	ELECTION OF DIRECTOR: JAMES M. KILTS	Mgmt	For
1F.	ELECTION OF DIRECTOR: HARISH MANWANI	Mgmt	For
1G.	ELECTION OF DIRECTOR: KATHRYN V. MARINELLO	Mgmt	For
1H.	ELECTION OF DIRECTOR: ROBERT POZEN	Mgmt	For
1I.	ELECTION OF DIRECTOR: VIVEK RANADIVE	Mgmt	For
1J.	ELECTION OF DIRECTOR: JAVIER G. TERUEL	Mgmt	For
1K.	ELECTION OF DIRECTOR: LAUREN ZALAZNICK	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
3.	TO REAPPOINT ERNST & YOUNG LLP AS OUR UK STATUTORY AUDITOR TO AUDIT OUR UK STATUTORY ANNUAL ACCOUNTS FOR THE YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
4.	TO AUTHORIZE THE BOARD OF DIRECTORS TO DETERMINE THE COMPENSATION OF OUR UK STATUTORY AUDITOR.	Mgmt	For
5.	TO APPROVE THE NIELSEN HOLDINGS PLC 2016 EMPLOYEE SHARE PURCHASE PLAN.	Mgmt	For
6.	TO APPROVE ON A NON-BINDING, ADVISORY BASIS THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THE PROXY STATEMENT PURSUANT TO THE RULES OF THE U.S. SECURITIES AND EXCHANGE COMMISSION.	Mgmt	For
7.	TO APPROVE ON A NON-BINDING, ADVISORY BASIS THE DIRECTORS' COMPENSATION REPORT FOR THE YEAR ENDED DECEMBER 31, 2015.	Mgmt	For
8.	TO APPROVE THE DIRECTORS' COMPENSATION POLICY.	Mgmt	For

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 NIKE, INC.

Agen-----

Security: 654106103
 Meeting Type: Annual
 Meeting Date: 17-Sep-2015
 Ticker: NKE
 ISIN: US6541061031

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR ALAN B. GRAF, JR. JOHN C. LECHLEITER MICHELLE A. PELUSO PHYLLIS M. WISE	Mgmt Mgmt Mgmt Mgmt	For For For For
2.	TO APPROVE EXECUTIVE COMPENSATION BY AN ADVISORY VOTE.	Mgmt	For
3.	TO AMEND THE ARTICLES OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK.	Mgmt	For
4.	TO RE-APPROVE THE EXECUTIVE PERFORMANCE SHARING PLAN AS AMENDED.	Mgmt	For
5.	TO APPROVE THE AMENDED AND RESTATED STOCK INCENTIVE PLAN.	Mgmt	For
6.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS DISCLOSURE.	Shr	For
7.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For

 NORDSTROM, INC.

Agen-----

Security: 655664100
 Meeting Type: Annual
 Meeting Date: 19-May-2016
 Ticker: JWN
 ISIN: US6556641008

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SHELLYE L. ARCHAMBEAU	Mgmt	For
1B.	ELECTION OF DIRECTOR: TANYA L. DOMIER	Mgmt	For
1C.	ELECTION OF DIRECTOR: ENRIQUE HERNANDEZ,	Mgmt	For

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JR.

1D.	ELECTION OF DIRECTOR: BLAKE W. NORDSTROM	Mgmt	For
1E.	ELECTION OF DIRECTOR: ERIK B. NORDSTROM	Mgmt	For
1F.	ELECTION OF DIRECTOR: PETER E. NORDSTROM	Mgmt	For
1G.	ELECTION OF DIRECTOR: PHILIP G. SATRE	Mgmt	For
1H.	ELECTION OF DIRECTOR: BRAD D. SMITH	Mgmt	For
1I.	ELECTION OF DIRECTOR: GORDON A. SMITH	Mgmt	For
1J.	ELECTION OF DIRECTOR: BRADLEY D. TILDEN	Mgmt	For
1K.	ELECTION OF DIRECTOR: B. KEVIN TURNER	Mgmt	For
1L.	ELECTION OF DIRECTOR: ROBERT D. WALTER	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
3.	ADVISORY VOTE REGARDING EXECUTIVE COMPENSATION.	Mgmt	For
4.	APPROVAL OF THE AMENDED AND RESTATED NORDSTROM, INC. EXECUTIVE MANAGEMENT BONUS PLAN.	Mgmt	For

 NORFOLK SOUTHERN CORPORATION

Agen

 Security: 655844108
 Meeting Type: Annual
 Meeting Date: 12-May-2016
 Ticker: NSC
 ISIN: US6558441084

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: THOMAS D. BELL, JR.	Mgmt	For
1B.	ELECTION OF DIRECTOR: ERSKINE B. BOWLES	Mgmt	For
1C.	ELECTION OF DIRECTOR: ROBERT A. BRADWAY	Mgmt	For
1D.	ELECTION OF DIRECTOR: WESLEY G. BUSH	Mgmt	For
1E.	ELECTION OF DIRECTOR: DANIEL A. CARP	Mgmt	For
1F.	ELECTION OF DIRECTOR: STEVEN F. LEER	Mgmt	For
1G.	ELECTION OF DIRECTOR: MICHAEL D. LOCKHART	Mgmt	For
1H.	ELECTION OF DIRECTOR: AMY E. MILES	Mgmt	For

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1I.	ELECTION OF DIRECTOR: MARTIN H. NESBITT	Mgmt	For
1J.	ELECTION OF DIRECTOR: JAMES A. SQUIRES	Mgmt	For
1K.	ELECTION OF DIRECTOR: JOHN R. THOMPSON	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT AUDITORS.	Mgmt	For
3.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	Mgmt	For
4.	IF PROPERLY PRESENTED AT THE MEETING, AN ADVISORY SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD ENTER INTO DISCUSSIONS REGARDING A BUSINESS COMBINATION.	Shr	For

 NORTHROP GRUMMAN CORPORATION

Agen

Security: 666807102
 Meeting Type: Annual
 Meeting Date: 18-May-2016
 Ticker: NOC
 ISIN: US6668071029

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: WESLEY G. BUSH	Mgmt	For
1B.	ELECTION OF DIRECTOR: MARIANNE C. BROWN	Mgmt	For
1C.	ELECTION OF DIRECTOR: VICTOR H. FAZIO	Mgmt	For
1D.	ELECTION OF DIRECTOR: DONALD E. FELSINGER	Mgmt	For
1E.	ELECTION OF DIRECTOR: ANN M. FUDGE	Mgmt	For
1F.	ELECTION OF DIRECTOR: BRUCE S. GORDON	Mgmt	For
1G.	ELECTION OF DIRECTOR: WILLIAM H. HERNANDEZ	Mgmt	For
1H.	ELECTION OF DIRECTOR: MADELEINE A. KLEINER	Mgmt	For
1I.	ELECTION OF DIRECTOR: KARL J. KRAPEK	Mgmt	For
1J.	ELECTION OF DIRECTOR: RICHARD B. MYERS	Mgmt	For
1K.	ELECTION OF DIRECTOR: GARY ROUGHEAD	Mgmt	For
1L.	ELECTION OF DIRECTOR: THOMAS M. SCHOEWE	Mgmt	For
1M.	ELECTION OF DIRECTOR: JAMES S. TURLEY	Mgmt	For
2.	PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED	Mgmt	For

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EXECUTIVE OFFICERS.

- | | | | |
|----|--|------|-----|
| 3. | PROPOSAL TO RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR FISCAL YEAR 2016. | Mgmt | For |
|----|--|------|-----|

NUCOR CORPORATION

Agen

Security: 670346105
 Meeting Type: Annual
 Meeting Date: 13-May-2016
 Ticker: NUE
 ISIN: US6703461052

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR JOHN J. FERRIOLA GREGORY J. HAYES VICTORIA F. HAYNES, PHD BERNARD L. KASRIEL CHRISTOPHER J. KEARNEY LAURETTE T. KOELLNER RAYMOND J. MILCHOVICH JOHN H. WALKER	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For
2.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS NUCOR'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2016	Mgmt	For
3.	APPROVAL OF THE AMENDMENT TO NUCOR'S RESTATED CERTIFICATE OF INCORPORATION TO ADOPT A MAJORITY VOTING STANDARD, ELIMINATE CUMULATIVE VOTING AND REMOVE OBSOLETE PROVISIONS	Mgmt	For
4.	STOCKHOLDER PROPOSAL REGARDING NUCOR'S LOBBYING AND CORPORATE SPENDING ON POLITICAL CONTRIBUTIONS	Shr	Against
5.	STOCKHOLDER PROPOSAL REGARDING GREENHOUSE GAS (GHG) EMISSIONS	Shr	Against

NXP SEMICONDUCTORS NV.

Agen

Security: N6596X109
 Meeting Type: Special
 Meeting Date: 02-Jul-2015
 Ticker: NXPI
 ISIN: NL0009538784

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Prop.#	Proposal	Proposal Type	Proposal Vote
1	A) THE PROPOSAL TO APPROVE (WITHIN THE MEANING OF ARTICLE 2:107A OF THE DUTCH CIVIL CODE) THE COMPLETION BY NXP OF THE MERGER (THE "MERGER") OF NIMBLE ACQUISITION LIMITED, A WHOLLY-OWNED, INDIRECT SUBSIDIARY OF NXP ("MERGER SUB"), WITH AND INTO FREESCALE SEMICONDUCTOR, LTD. ("FREESCALE"), WITH FREESCALE SURVIVING THE MERGER AS A WHOLLY-OWNED, INDIRECT SUBSIDIARY OF NXP AND THE OTHER TRANSACTIONS CONTEMPLATED BY THE AGREEMENT AND PLAN OF MERGER (THE "MERGER AGREEMENT"), DATED AS OF ... (DUE TO SPACE LIMITS, SEE PROXY STATEMENT FOR FULL PROPOSAL)	Mgmt	For
2A	THE PROPOSAL TO APPOINT GREGORY L. SUMME AS NON-EXECUTIVE DIRECTOR OF NXP, EFFECTIVE AS OF THE EFFECTIVE TIME OF THE MERGER AND FOR A TERM ENDING AT THE CLOSE OF THE FIRST NXP ANNUAL GENERAL MEETING HELD AFTER SUCH EFFECTIVE TIME.	Mgmt	For
2B	THE PROPOSAL TO APPOINT PETER SMITHAM AS NON-EXECUTIVE DIRECTOR OF NXP, EFFECTIVE AS OF THE EFFECTIVE TIME OF THE MERGER AND FOR A TERM ENDING AT THE CLOSE OF THE FIRST NXP ANNUAL GENERAL MEETING HELD AFTER SUCH EFFECTIVE TIME.	Mgmt	For

 NXP SEMICONDUCTORS NV.

Agem

Security: N6596X109
 Meeting Type: Annual
 Meeting Date: 02-Jun-2016
 Ticker: NXPI
 ISIN: NL0009538784

Prop.#	Proposal	Proposal Type	Proposal Vote
2C.	ADOPTION OF THE 2015 STATUTORY ANNUAL ACCOUNTS	Mgmt	For
2D.	GRANTING DISCHARGE TO THE DIRECTORS FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2015	Mgmt	For
3A.	PROPOSAL TO RE-APPOINT MR. RICHARD L. CLEMMER AS EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
3B.	PROPOSAL TO RE-APPOINT SIR PETER BONFIELD	Mgmt	For

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	AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016		
3C.	PROPOSAL TO RE-APPOINT MR. JOHANNES P. HUTH AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
3D.	PROPOSAL TO RE-APPOINT MR. KENNETH A. GOLDMAN AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
3E.	PROPOSAL TO RE-APPOINT DR. MARION HELMES AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
3F.	PROPOSAL TO RE-APPOINT MR. JOSEPH KAESER AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
3G.	PROPOSAL TO RE-APPOINT MR. IAN LORING AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
3H.	PROPOSAL TO RE-APPOINT MR. ERIC MEURICE AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
3I.	PROPOSAL TO RE-APPOINT MR. PETER SMITHAM AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
3J.	PROPOSAL TO RE-APPOINT MS. JULIE SOUTHERN AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
3K.	PROPOSAL TO RE-APPOINT MR. GREGORY SUMME AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
3L.	PROPOSAL TO APPOINT DR. RICK TSAI AS NON-EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 2, 2016	Mgmt	For
4.	PROPOSAL TO DETERMINE THE REMUNERATION OF THE MEMBERS OF THE AUDIT COMMITTEE AND THE NOMINATING AND COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS	Mgmt	For
5A.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Mgmt	For
5B.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Mgmt	For
6.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REPURCHASE SHARES IN THE COMPANY'S CAPITAL	Mgmt	For
7.	AUTHORIZATION TO CANCEL REPURCHASED SHARES IN THE COMPANY'S CAPITAL	Mgmt	For

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 OCCIDENTAL PETROLEUM CORPORATION

Agen

Security: 674599105
 Meeting Type: Annual
 Meeting Date: 29-Apr-2016
 Ticker: OXY
 ISIN: US6745991058

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SPENCER ABRAHAM	Mgmt	For
1B.	ELECTION OF DIRECTOR: HOWARD I. ATKINS	Mgmt	For
1C.	ELECTION OF DIRECTOR: EUGENE L. BATCHELDER	Mgmt	For
1D.	ELECTION OF DIRECTOR: STEPHEN I. CHAZEN	Mgmt	For
1E.	ELECTION OF DIRECTOR: JOHN E. FEICK	Mgmt	For
1F.	ELECTION OF DIRECTOR: MARGARET M. FORAN	Mgmt	For
1G.	ELECTION OF DIRECTOR: CARLOS M. GUTIERREZ	Mgmt	For
1H.	ELECTION OF DIRECTOR: VICKI A. HOLLUB	Mgmt	For
1I.	ELECTION OF DIRECTOR: WILLIAM R. KLESSE	Mgmt	For
1J.	ELECTION OF DIRECTOR: AVEDICK B. POLADIAN	Mgmt	For
1K.	ELECTION OF DIRECTOR: ELISSE B. WALTER	Mgmt	For
2.	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION	Mgmt	For
3.	RATIFICATION OF SELECTION OF KPMG LLP AS INDEPENDENT AUDITORS	Mgmt	For
4.	REVIEW PUBLIC POLICY ADVOCACY ON CLIMATE	Shr	For
5.	CARBON LEGISLATION IMPACT ASSESSMENT	Shr	For
6.	SPECIAL SHAREOWNER MEETINGS	Shr	For
7.	METHANE EMISSIONS AND FLARING	Shr	For

 ON SEMICONDUCTOR CORPORATION

Agen

Security: 682189105
 Meeting Type: Annual
 Meeting Date: 18-May-2016
 Ticker: ON
 ISIN: US6821891057

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Prop.#	Proposal	Proposal Type	Proposal Vote
1.1	ELECTION OF CLASS II DIRECTOR: ALAN CAMPBELL	Mgmt	For
1.2	ELECTION OF CLASS II DIRECTOR: GILLES DELFASSY	Mgmt	For
1.3	ELECTION OF CLASS II DIRECTOR: EMMANUEL T. HERNANDEZ	Mgmt	For
1.4	ELECTION OF CLASS II DIRECTOR: J. DANIEL MCCRANIE	Mgmt	For
1.5	ELECTION OF CLASS II DIRECTOR: TERESA M. RESSEL	Mgmt	For
2.	TO VOTE ON AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT YEAR.	Mgmt	For

ORACLE CORPORATION

Agen

Security: 68389X105
 Meeting Type: Annual
 Meeting Date: 18-Nov-2015
 Ticker: ORCL
 ISIN: US68389X1054

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR JEFFREY S. BERG H. RAYMOND BINGHAM MICHAEL J. BOSKIN SAFRA A. CATZ BRUCE R. CHIZEN GEORGE H. CONRADES LAWRENCE J. ELLISON HECTOR GARCIA-MOLINA JEFFREY O. HENLEY MARK V. HURD LEON E. PANETTA NAOMI O. SELIGMAN	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For For
2.	RE-APPROVAL OF THE ORACLE CORPORATION EXECUTIVE BONUS PLAN.	Mgmt	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE	Mgmt	For

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INCORPORATION TO ELIMINATE CUMULATIVE
VOTING IN DIRECTOR ELECTIONS.

- | | | | |
|----|---|------|-----|
| 4. | RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JUNE 30, 2016. | Mgmt | For |
| 5. | APPROVAL OF, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS. | Mgmt | For |
| 6. | APPROVAL OF THE PARKER-HANNIFIN CORPORATION 2015 PERFORMANCE BONUS PLAN. | Mgmt | For |

PEOPLE'S UNITED FINANCIAL, INC. Agen

Security: 712704105
Meeting Type: Annual
Meeting Date: 21-Apr-2016
Ticker: PBCT
ISIN: US7127041058

- | Prop.# | Proposal | Proposal Type | Proposal Vote |
|--------|--|--|--|
| 1. | DIRECTOR
JOHN P. BARNES
COLLIN P. BARON
KEVIN T. BOTTOMLEY
GEORGE P. CARTER
WILLIAM F. CRUGER, JR.
JOHN K. DWIGHT
JERRY FRANKLIN
JANET M. HANSEN
RICHARD M. HOYT
NANCY MCALLISTER
MARK W. RICHARDS
KIRK W. WALTERS | Mgmt
Mgmt
Mgmt
Mgmt
Mgmt
Mgmt
Mgmt
Mgmt
Mgmt
Mgmt
Mgmt
Mgmt | For
For
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For
For |
| 2. | APPROVE THE ADVISORY (NON-BINDING) RESOLUTION RELATING TO THE COMPENSATION OF NAMED EXECUTIVE OFFICERS. | Mgmt | For |
| 3. | APPROVE THE AMENDMENT TO THE CERTIFICATE OF INCORPORATION. | Mgmt | For |
| 4. | RATIFY KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016. | Mgmt | For |

PEPSICO, INC. Agen

Security: 713448108

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Meeting Type: Annual
 Meeting Date: 04-May-2016
 Ticker: PEP
 ISIN: US7134481081

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SHONA L. BROWN	Mgmt	For
1B.	ELECTION OF DIRECTOR: GEORGE W. BUCKLEY	Mgmt	For
1C.	ELECTION OF DIRECTOR: CESAR CONDE	Mgmt	For
1D.	ELECTION OF DIRECTOR: IAN M. COOK	Mgmt	For
1E.	ELECTION OF DIRECTOR: DINA DUBLON	Mgmt	For
1F.	ELECTION OF DIRECTOR: RONA A. FAIRHEAD	Mgmt	For
1G.	ELECTION OF DIRECTOR: RICHARD W. FISHER	Mgmt	For
1H.	ELECTION OF DIRECTOR: WILLIAM R. JOHNSON	Mgmt	For
1I.	ELECTION OF DIRECTOR: INDRA K. NOOYI	Mgmt	For
1J.	ELECTION OF DIRECTOR: DAVID C. PAGE	Mgmt	For
1K.	ELECTION OF DIRECTOR: ROBERT C. POHLAD	Mgmt	For
1L.	ELECTION OF DIRECTOR: LLOYD G. TROTTER	Mgmt	For
1M.	ELECTION OF DIRECTOR: DANIEL VASELLA	Mgmt	For
1N.	ELECTION OF DIRECTOR: ALBERTO WEISSER	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Mgmt	For
3.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For
4.	APPROVAL OF THE RENEWAL AND AMENDMENT OF THE PEPSICO, INC. LONG-TERM INCENTIVE PLAN.	Mgmt	For
5.	ESTABLISH BOARD COMMITTEE ON SUSTAINABILITY.	Shr	For
6.	REPORT ON MINIMIZING IMPACTS OF NEONICS.	Shr	For
7.	POLICY REGARDING HOLY LAND PRINCIPLES.	Shr	For
8.	ADOPT QUANTITATIVE RENEWABLE ENERGY TARGETS.	Shr	For

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PERKINELMER, INC.

Agen

Security: 714046109
 Meeting Type: Annual
 Meeting Date: 26-Apr-2016
 Ticker: PKI
 ISIN: US7140461093

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	TO ELECT NOMINEE FOR DIRECTOR FOR TERM OF ONE YEAR: PETER BARRETT	Mgmt	For
1B.	TO ELECT NOMINEE FOR DIRECTOR FOR TERM OF ONE YEAR: ROBERT F. FRIEL	Mgmt	For
1C.	TO ELECT NOMINEE FOR DIRECTOR FOR TERM OF ONE YEAR: SYLVIE GREGOIRE, PHARM D	Mgmt	For
1D.	TO ELECT NOMINEE FOR DIRECTOR FOR TERM OF ONE YEAR: NICHOLAS A. LOPARDO	Mgmt	For
1E.	TO ELECT NOMINEE FOR DIRECTOR FOR TERM OF ONE YEAR: ALEXIS P. MICHAS	Mgmt	For
1F.	TO ELECT NOMINEE FOR DIRECTOR FOR TERM OF ONE YEAR: VICKI L. SATO, PH D	Mgmt	For
1G.	TO ELECT NOMINEE FOR DIRECTOR FOR TERM OF ONE YEAR: KENTON J. SICCHITANO	Mgmt	For
1H.	TO ELECT NOMINEE FOR DIRECTOR FOR TERM OF ONE YEAR: PATRICK J. SULLIVAN	Mgmt	For
2.	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS PERKINELMER'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT FISCAL YEAR.	Mgmt	For
3.	TO APPROVE, BY NON-BINDING ADVISORY VOTE, OUR EXECUTIVE COMPENSATION.	Mgmt	For

PFIZER INC.

Agen

Security: 717081103
 Meeting Type: Annual
 Meeting Date: 28-Apr-2016
 Ticker: PFE
 ISIN: US7170811035

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: DENNIS A. AUSIELLO	Mgmt	For

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1B.	ELECTION OF DIRECTOR: W. DON CORNWELL	Mgmt	For
1C.	ELECTION OF DIRECTOR: JOSEPH J. ECHEVARRIA	Mgmt	For
1D.	ELECTION OF DIRECTOR: FRANCES D. FERGUSON	Mgmt	For
1E.	ELECTION OF DIRECTOR: HELEN H. HOBBS	Mgmt	For
1F.	ELECTION OF DIRECTOR: JAMES M. KILTS	Mgmt	For
1G.	ELECTION OF DIRECTOR: SHANTANU NARAYEN	Mgmt	For
1H.	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	Mgmt	For
1I.	ELECTION OF DIRECTOR: IAN C. READ	Mgmt	For
1J.	ELECTION OF DIRECTOR: STEPHEN W. SANGER	Mgmt	For
1K.	ELECTION OF DIRECTOR: JAMES C. SMITH	Mgmt	For
2.	RATIFY THE SELECTION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
3.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	Mgmt	For
4.	SHAREHOLDER PROPOSAL REGARDING REPORT ON LOBBYING ACTIVITIES	Shr	For
5.	SHAREHOLDER PROPOSAL REGARDING POLICY ON DIRECTOR ELECTIONS	Shr	For
6.	SHAREHOLDER PROPOSAL REGARDING RIGHT TO ACT BY WRITTEN CONSENT	Shr	For
7.	SHAREHOLDER PROPOSAL REGARDING CERTAIN TAXABLE EVENTS	Shr	Against

 PHILIP MORRIS INTERNATIONAL INC.

Agen

 Security: 718172109
 Meeting Type: Annual
 Meeting Date: 04-May-2016
 Ticker: PM
 ISIN: US7181721090

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: HAROLD BROWN	Mgmt	For
1B.	ELECTION OF DIRECTOR: ANDRE CALANTZOPOULOS	Mgmt	For
1C.	ELECTION OF DIRECTOR: LOUIS C. CAMILLERI	Mgmt	For
1D.	ELECTION OF DIRECTOR: WERNER GEISSLER	Mgmt	For

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1E.	ELECTION OF DIRECTOR: JENNIFER LI	Mgmt	For
1F.	ELECTION OF DIRECTOR: JUN MAKIHARA	Mgmt	For
1G.	ELECTION OF DIRECTOR: SERGIO MARCHIONNE	Mgmt	For
1H.	ELECTION OF DIRECTOR: KALPANA MORPARIA	Mgmt	For
1I.	ELECTION OF DIRECTOR: LUCIO A. NOTO	Mgmt	For
1J.	ELECTION OF DIRECTOR: FREDERIK PAULSEN	Mgmt	For
1K.	ELECTION OF DIRECTOR: ROBERT B. POLET	Mgmt	For
1L.	ELECTION OF DIRECTOR: STEPHEN M. WOLF	Mgmt	For
2.	RATIFICATION OF THE SELECTION OF INDEPENDENT AUDITORS	Mgmt	For
3.	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION	Mgmt	For
4.	SHAREHOLDER PROPOSAL 1 - HUMAN RIGHTS POLICY	Shr	Against
5.	SHAREHOLDER PROPOSAL 2 - MEDIATION OF ALLEGED HUMAN RIGHTS VIOLATIONS	Shr	Against

 PHILLIPS 66

Agen

 Security: 718546104
 Meeting Type: Annual
 Meeting Date: 04-May-2016
 Ticker: PSX
 ISIN: US7185461040

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: GREG C. GARLAND	Mgmt	For
1B.	ELECTION OF DIRECTOR: JOHN E. LOWE	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Mgmt	For
3.	TO CONSIDER AND VOTE ON A PROPOSAL TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For
4.	TO CONSIDER AND VOTE ON A MANAGEMENT PROPOSAL TO AMEND THE CERTIFICATE OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS OVER THE NEXT THREE YEARS.	Mgmt	For

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 PIONEER NATURAL RESOURCES COMPANY

Agen

Security: 723787107
 Meeting Type: Annual
 Meeting Date: 19-May-2016
 Ticker: PXD
 ISIN: US7237871071

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: EDISON C. BUCHANAN	Mgmt	For
1B.	ELECTION OF DIRECTOR: ANDREW F. CATES	Mgmt	For
1C.	ELECTION OF DIRECTOR: TIMOTHY L. DOVE	Mgmt	For
1D.	ELECTION OF DIRECTOR: PHILLIP A. GOBE	Mgmt	For
1E.	ELECTION OF DIRECTOR: LARRY R. GRILLOT	Mgmt	For
1F.	ELECTION OF DIRECTOR: STACY P. METHVIN	Mgmt	For
1G.	ELECTION OF DIRECTOR: ROYCE W. MITCHELL	Mgmt	For
1H.	ELECTION OF DIRECTOR: FRANK A. RISCH	Mgmt	For
1I.	ELECTION OF DIRECTOR: SCOTT D. SHEFFIELD	Mgmt	For
1J.	ELECTION OF DIRECTOR: MONA K. SUTPHEN	Mgmt	For
1K.	ELECTION OF DIRECTOR: J. KENNETH THOMPSON	Mgmt	For
1L.	ELECTION OF DIRECTOR: PHOEBE A. WOOD	Mgmt	For
1M.	ELECTION OF DIRECTOR: MICHAEL D. WORTLEY	Mgmt	For
2.	RATIFICATION OF SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For
4.	APPROVAL OF THE AMENDED AND RESTATED 2006 LONG-TERM INCENTIVE PLAN	Mgmt	For
5.	APPROVAL OF THE MATERIAL TERMS OF THE AMENDED AND RESTATED 2006 LONG-TERM INCENTIVE PLAN TO COMPLY WITH THE STOCKHOLDER APPROVAL REQUIREMENTS OF SECTION 162 (M) OF THE INTERNAL REVENUE CODE	Mgmt	For

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PPG INDUSTRIES, INC.

Agen

Security: 693506107
 Meeting Type: Annual
 Meeting Date: 21-Apr-2016
 Ticker: PPG
 ISIN: US6935061076

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JAMES G. BERGES	Mgmt	For
1B.	ELECTION OF DIRECTOR: JOHN V. FARACI	Mgmt	For
1C.	ELECTION OF DIRECTOR: VICTORIA F. HAYNES	Mgmt	For
1D.	ELECTION OF DIRECTOR: MICHAEL H. MCGARRY	Mgmt	For
2.	APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS ON AN ADVISORY BASIS	Mgmt	For
3.	REAPPROVE THE PERFORMANCE GOALS UNDER THE AMENDED AND RESTATED OMNIBUS INCENTIVE PLAN	Mgmt	For
4.	APPROVE THE AMENDMENT AND RESTATEMENT OF THE AMENDED AND RESTATED OMNIBUS INCENTIVE PLAN	Mgmt	For
5.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For
6.	SHAREHOLDER PROPOSAL REQUESTING THAT THE BOARD ADOPT A POLICY THAT GIVES PREFERENCE TO SHARE REPURCHASES RELATIVE TO CASH DIVIDENDS	Shr	Against

PUBLIC SERVICE ENTERPRISE GROUP INC.

Agen

Security: 744573106
 Meeting Type: Annual
 Meeting Date: 19-Apr-2016
 Ticker: PEG
 ISIN: US7445731067

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: WILLIE A. DEESE	Mgmt	For
1B.	ELECTION OF DIRECTOR: ALBERT R. GAMPER, JR.	Mgmt	For

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1C.	ELECTION OF DIRECTOR: WILLIAM V. HICKEY	Mgmt	For
1D.	ELECTION OF DIRECTOR: RALPH IZZO	Mgmt	For
1E.	ELECTION OF DIRECTOR: SHIRLEY ANN JACKSON	Mgmt	For
1F.	ELECTION OF DIRECTOR: DAVID LILLEY	Mgmt	For
1G.	ELECTION OF DIRECTOR: THOMAS A. RENYI	Mgmt	For
1H.	ELECTION OF DIRECTOR: HAK CHEOL SHIN	Mgmt	For
1I.	ELECTION OF DIRECTOR: RICHARD J. SWIFT	Mgmt	For
1J.	ELECTION OF DIRECTOR: SUSAN TOMASKY	Mgmt	For
1K.	ELECTION OF DIRECTOR: ALFRED W. ZOLLAR	Mgmt	For
2.	ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR THE YEAR 2016	Mgmt	For

 QUALCOMM INCORPORATED

Agen

 Security: 747525103
 Meeting Type: Annual
 Meeting Date: 08-Mar-2016
 Ticker: QCOM
 ISIN: US7475251036

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: BARBARA T. ALEXANDER	Mgmt	For
1B.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: RAYMOND V. DITTAMORE	Mgmt	For
1C.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: JEFFREY W. HENDERSON	Mgmt	For
1D.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: THOMAS W. HORTON	Mgmt	For
1E.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL	Mgmt	For

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	THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: PAUL E. JACOBS		
1F.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: HARISH MANWANI	Mgmt	For
1G.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MARK D. MCLAUGHLIN	Mgmt	For
1H.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: STEVE MOLLENKOPF	Mgmt	For
1I.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: CLARK T. RANDT, JR.	Mgmt	For
1J.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: FRANCISCO ROS	Mgmt	For
1K.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: JONATHAN J. RUBINSTEIN	Mgmt	For
1L.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ANTHONY J. VINCIQUERRA	Mgmt	For
2.	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT PUBLIC ACCOUNTANTS FOR OUR FISCAL YEAR ENDING SEPTEMBER 25, 2016.	Mgmt	For
3.	TO APPROVE THE 2016 LONG-TERM INCENTIVE PLAN.	Mgmt	For
4.	TO APPROVE OUR EXECUTIVE COMPENSATION.	Mgmt	For
5.	A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shr	Against

RED HAT, INC.

Agen

Security: 756577102
Meeting Type: Annual

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Meeting Date: 06-Aug-2015
 Ticker: RHT
 ISIN: US7565771026

Prop.#	Proposal	Proposal Type	Proposal Vote
1.1	ELECTION OF DIRECTOR: SOHAIB ABBASI	Mgmt	For
1.2	ELECTION OF DIRECTOR: CHARLENE T. BEGLEY	Mgmt	For
1.3	ELECTION OF DIRECTOR: NARENDRA K. GUPTA	Mgmt	For
1.4	ELECTION OF DIRECTOR: WILLIAM S. KAISER	Mgmt	For
1.5	ELECTION OF DIRECTOR: DONALD H. LIVINGSTONE	Mgmt	For
1.6	ELECTION OF DIRECTOR: JAMES M. WHITEHURST	Mgmt	For
2.	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS RED HAT'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING FEBRUARY 29, 2016	Mgmt	For
3.	TO APPROVE, ON AN ADVISORY BASIS, A RESOLUTION RELATING TO RED HAT'S EXECUTIVE COMPENSATION	Mgmt	For

REGIONS FINANCIAL CORPORATION

Agen

Security: 7591EP100
 Meeting Type: Annual
 Meeting Date: 21-Apr-2016
 Ticker: RF
 ISIN: US7591EP1005

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: CAROLYN H. BYRD	Mgmt	For
1B.	ELECTION OF DIRECTOR: DAVID J. COOPER, SR.	Mgmt	For
1C.	ELECTION OF DIRECTOR: DON DEFOSSET	Mgmt	For
1D.	ELECTION OF DIRECTOR: ERIC C. FAST	Mgmt	For
1E.	ELECTION OF DIRECTOR: O.B. GRAYSON HALL, JR.	Mgmt	For
1F.	ELECTION OF DIRECTOR: JOHN D. JOHNS	Mgmt	For
1G.	ELECTION OF DIRECTOR: RUTH ANN MARSHALL	Mgmt	For
1H.	ELECTION OF DIRECTOR: SUSAN W. MATLOCK	Mgmt	For

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1I.	ELECTION OF DIRECTOR: JOHN E. MAUPIN, JR.	Mgmt	For
1J.	ELECTION OF DIRECTOR: CHARLES D. MCCRARY	Mgmt	For
1K.	ELECTION OF DIRECTOR: LEE J. STYSLINGER III	Mgmt	For
2.	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	NONBINDING STOCKHOLDER APPROVAL OF EXECUTIVE COMPENSATION.	Mgmt	For

 REYNOLDS AMERICAN INC.

Agen

Security: 761713106
 Meeting Type: Annual
 Meeting Date: 05-May-2016
 Ticker: RAI
 ISIN: US7617131062

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF CLASS III DIRECTOR: SUSAN M. CAMERON	Mgmt	For
1B.	ELECTION OF CLASS III DIRECTOR: MARTIN D. FEINSTEIN	Mgmt	For
1C.	ELECTION OF CLASS III DIRECTOR: MURRAY S. KESSLER	Mgmt	For
1D.	ELECTION OF CLASS III DIRECTOR: LIONEL L. NOWELL, III	Mgmt	For
1E.	ELECTION OF CLASS III DIRECTOR: RICARDO OBERLANDER	Mgmt	For
1F.	ELECTION OF CLASS II DIRECTOR: JEROME ABELMAN	Mgmt	For
1G.	ELECTION OF CLASS II DIRECTOR: ROBERT LERWILL	Mgmt	For
2.	AMENDMENT TO ARTICLES OF INCORPORATION TO DECLASSIFY THE BOARD OF DIRECTORS	Mgmt	For
3.	AMENDMENT TO ARTICLES OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF RAI COMMON STOCK	Mgmt	For
4.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS	Mgmt	For
5.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP	Mgmt	For

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AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING
FIRM FOR 2016

- | | | | |
|----|--|-----|---------|
| 6. | SHAREHOLDER PROPOSAL ON ADOPTION OF PAYOUT POLICY PREFERENCE FOR SHARE REPURCHASES | Shr | Against |
| 7. | SHAREHOLDER PROPOSAL ON MEDIATION OF ALLEGED HUMAN RIGHTS VIOLATIONS | Shr | Against |

ROBERT HALF INTERNATIONAL INC.

Agen

Security: 770323103
Meeting Type: Annual
Meeting Date: 16-May-2016
Ticker: RHI
ISIN: US7703231032

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR ANDREW S. BERWICK, JR. HAROLD M. MESSMER, JR. MARC H. MORIAL BARBARA J. NOVOGRADAC ROBERT J. PACE FREDERICK A. RICHMAN M. KEITH WADDELL	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For
2.	RATIFICATION OF APPOINTMENT OF AUDITOR.	Mgmt	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For

ROCKWELL COLLINS, INC.

Agen

Security: 774341101
Meeting Type: Annual
Meeting Date: 04-Feb-2016
Ticker: COL
ISIN: US7743411016

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR J.A. EDWARDSON A.J. POLICANO J.L. TURNER	Mgmt Mgmt Mgmt	For For For
2.	ADVISORY VOTE ON EXECUTIVE COMPENSATION: FOR A NON-BINDING RESOLUTION TO APPROVE THE	Mgmt	For

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COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.

3.	SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM: FOR THE SELECTION OF DELOITTE & TOUCHE LLP FOR FISCAL YEAR 2016.	Mgmt	For
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RYDER SYSTEM, INC.

Agen

Security: 783549108
 Meeting Type: Annual
 Meeting Date: 06-May-2016
 Ticker: R
 ISIN: US7835491082

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2017 ANNUAL MEETING: ROBERT J. ECK	Mgmt	For
1B.	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2017 ANNUAL MEETING: TAMARA L. LUNDGREN	Mgmt	For
1C.	ELECTION OF DIRECTOR FOR A 1-YEAR TERM OF OFFICE EXPIRING AT THE 2017 ANNUAL MEETING: ABBIE J. SMITH	Mgmt	For
2.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM FOR THE 2016 FISCAL YEAR.	Mgmt	For
3.	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Mgmt	For
4.	APPROVAL OF THE AMENDED AND RESTATED 2012 EQUITY AND INCENTIVE COMPENSATION PLAN.	Mgmt	For
5.	APPROVAL OF THE AMENDED AND RESTATED STOCK PURCHASE PLAN FOR EMPLOYEES.	Mgmt	For

SALESFORCE.COM, INC.

Agen

Security: 79466L302
 Meeting Type: Annual
 Meeting Date: 02-Jun-2016
 Ticker: CRM
 ISIN: US79466L3024

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Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: MARC BENIOFF	Mgmt	For
1B.	ELECTION OF DIRECTOR: KEITH BLOCK	Mgmt	For
1C.	ELECTION OF DIRECTOR: CRAIG CONWAY	Mgmt	For
1D.	ELECTION OF DIRECTOR: ALAN HASSENFELD	Mgmt	For
1E.	ELECTION OF DIRECTOR: NEELIE KROES	Mgmt	For
1F.	ELECTION OF DIRECTOR: COLIN POWELL	Mgmt	For
1G.	ELECTION OF DIRECTOR: SANFORD ROBERTSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: JOHN V. ROOS	Mgmt	For
1I.	ELECTION OF DIRECTOR: LAWRENCE TOMLINSON	Mgmt	For
1J.	ELECTION OF DIRECTOR: ROBIN WASHINGTON	Mgmt	For
1K.	ELECTION OF DIRECTOR: MAYNARD WEBB	Mgmt	For
1L.	ELECTION OF DIRECTOR: SUSAN WOJCICKI	Mgmt	For
2.	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF CERTIFICATE OF INCORPORATION TO CLARIFY PROVISIONS RELATED TO REMOVAL OF DIRECTORS	Mgmt	For
3.	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Mgmt	For
4.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Mgmt	For
5.	STOCKHOLDER PROPOSAL FOR POLICY LIMITING CHANGE IN CONTROL BENEFITS	Shr	For
6.	STOCKHOLDER PROPOSAL FOR SHARE RETENTION POLICY FOR SENIOR EXECUTIVES	Shr	Against

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Agen

Security: 806857108
 Meeting Type: Annual
 Meeting Date: 06-Apr-2016
 Ticker: SLB
 ISIN: AN8068571086

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: PETER L.S. CURRIE	Mgmt	For
1B.	ELECTION OF DIRECTOR: V. MAUREEN KEMPSTON	Mgmt	For

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DARKES

1C.	ELECTION OF DIRECTOR: PAAL KIBSGAARD	Mgmt	For
1D.	ELECTION OF DIRECTOR: NIKOLAY KUDRYAVTSEV	Mgmt	For
1E.	ELECTION OF DIRECTOR: MICHAEL E. MARKS	Mgmt	For
1F.	ELECTION OF DIRECTOR: INDRA K. NOOYI	Mgmt	For
1G.	ELECTION OF DIRECTOR: LUBNA S. OLAYAN	Mgmt	For
1H.	ELECTION OF DIRECTOR: LEO RAFAEL REIF	Mgmt	For
1I.	ELECTION OF DIRECTOR: TORE I. SANDVOLD	Mgmt	For
1J.	ELECTION OF DIRECTOR: HENRI SEYDOUX	Mgmt	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For
3.	TO APPROVE THE COMPANY'S 2015 FINANCIAL STATEMENTS AND THE BOARD'S 2015 DECLARATIONS OF DIVIDENDS.	Mgmt	For
4.	TO APPROVE THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
5.	TO APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION TO ALLOW THE BOARD TO FIX THE AUTHORIZED NUMBER OF DIRECTORS AT A MEETING SUBJECT TO STOCKHOLDER APPROVAL AND TO REFLECT CHANGES TO THE CURACAO CIVIL CODE.	Mgmt	For
6.	TO APPROVE A RESOLUTION TO FIX THE NUMBER OF DIRECTORS CONSTITUTING THE BOARD OF DIRECTORS AT NOT MORE THAN 12, SUBJECT TO APPROVAL OF ITEM 5.	Mgmt	For
7.	TO APPROVE OUR AMENDED AND RESTATED FRENCH SUB-PLAN FOR PURPOSES OF QUALIFICATION UNDER FRENCH LAW, TO PROVIDE RECIPIENTS OF EQUITY GRANTS THEREUNDER WITH PREFERENTIAL TAX TREATMENT UNDER FRENCH LAW.	Mgmt	For

SIMON PROPERTY GROUP, INC.

Agent

Security: 828806109
Meeting Type: Annual
Meeting Date: 11-May-2016
Ticker: SPG
ISIN: US8288061091

Prop.# Proposal

Proposal

Proposal Vote

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		Type	
1A.	ELECTION OF DIRECTOR: GLYN F. AEPPEL	Mgmt	For
1B.	ELECTION OF DIRECTOR: LARRY C. GLASSCOCK	Mgmt	For
1C.	ELECTION OF DIRECTOR: KAREN N. HORN, PH.D.	Mgmt	For
1D.	ELECTION OF DIRECTOR: ALLAN HUBBARD	Mgmt	For
1E.	ELECTION OF DIRECTOR: REUBEN S. LEIBOWITZ	Mgmt	For
1F.	ELECTION OF DIRECTOR: GARY M. RODKIN	Mgmt	For
1G.	ELECTION OF DIRECTOR: DANIEL C. SMITH, PH.D.	Mgmt	For
1H.	ELECTION OF DIRECTOR: J. ALBERT SMITH, JR.	Mgmt	For
2.	ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For

SOUTHWEST AIRLINES CO.

Agen

Security: 844741108
 Meeting Type: Annual
 Meeting Date: 18-May-2016
 Ticker: LUV
 ISIN: US8447411088

	Prop.# Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: DAVID W. BIEGLER	Mgmt	For
1B.	ELECTION OF DIRECTOR: J. VERONICA BIGGINS	Mgmt	For
1C.	ELECTION OF DIRECTOR: DOUGLAS H. BROOKS	Mgmt	For
1D.	ELECTION OF DIRECTOR: WILLIAM H. CUNNINGHAM	Mgmt	For
1E.	ELECTION OF DIRECTOR: JOHN G. DENISON	Mgmt	For
1F.	ELECTION OF DIRECTOR: THOMAS W. GILLIGAN	Mgmt	For
1G.	ELECTION OF DIRECTOR: GARY C. KELLY	Mgmt	For
1H.	ELECTION OF DIRECTOR: GRACE D. LIEBLEIN	Mgmt	For
1I.	ELECTION OF DIRECTOR: NANCY B. LOEFFLER	Mgmt	For
1J.	ELECTION OF DIRECTOR: JOHN T. MONTFORD	Mgmt	For

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1K.	ELECTION OF DIRECTOR: RON RICKS	Mgmt	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For
3.	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
4.	ADVISORY VOTE ON SHAREHOLDER PROPOSAL TO ADOPT A SHAREHOLDER PROXY ACCESS BYLAW.	Shr	Against

STANLEY BLACK & DECKER, INC.

Agen

Security: 854502101
 Meeting Type: Annual
 Meeting Date: 20-Apr-2016
 Ticker: SWK
 ISIN: US8545021011

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR ANDREA J. AYERS GEORGE W. BUCKLEY PATRICK D. CAMPBELL CARLOS M. CARDOSO ROBERT B. COUTTS DEBRA A. CREW MICHAEL D. HANKIN ANTHONY LUISO JOHN F. LUNDGREN MARIANNE M. PARRS ROBERT L. RYAN	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For
2.	APPROVE THE SELECTION OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT AUDITORS FOR THE COMPANY'S 2016 FISCAL YEAR.	Mgmt	For
3.	APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For
4.	APPROVE SHAREHOLDER PROPOSAL REGARDING GENERAL PAYOUT POLICY.	Shr	Against

STARWOOD HOTELS & RESORTS WORLDWIDE, INC.

Agen

Security: 85590A401
 Meeting Type: Special
 Meeting Date: 08-Apr-2016

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Ticker: HOT
ISIN: US85590A4013

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	TO APPROVE THE TRANSACTIONS CONTEMPLATED BY THE AGREEMENT AND PLAN OF MERGER, DATED AS OF NOVEMBER 15, 2015, BY AND AMONG STARWOOD, MARRIOTT INTERNATIONAL, INC., A DELAWARE CORPORATION ("MARRIOTT"), SOLAR MERGER SUB 1, INC., A WHOLLY OWNED DIRECT SUBSIDIARY OF STARWOOD ("HOLDCO"), SOLAR MERGER SUB 2, INC., ... (DUE TO SPACE LIMITS, SEE PROXY STATEMENT FOR FULL PROPOSAL)	Mgmt	For
2.	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, THE COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO STARWOOD'S NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE COMBINATION TRANSACTIONS.	Mgmt	For

STATE STREET CORPORATION

Agen

Security: 857477103
Meeting Type: Annual
Meeting Date: 18-May-2016
Ticker: STT
ISIN: US8574771031

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: K. BURNES	Mgmt	For
1B.	ELECTION OF DIRECTOR: P. DE SAINT-AIGNAN	Mgmt	For
1C.	ELECTION OF DIRECTOR: L. DUGLE	Mgmt	For
1D.	ELECTION OF DIRECTOR: W. FREDA	Mgmt	For
1E.	ELECTION OF DIRECTOR: A. FAWCETT	Mgmt	For
1F.	ELECTION OF DIRECTOR: L. HILL	Mgmt	For
1G.	ELECTION OF DIRECTOR: J. HOOLEY	Mgmt	For
1H.	ELECTION OF DIRECTOR: R. SERGEL	Mgmt	For
1I.	ELECTION OF DIRECTOR: R. SKATES	Mgmt	For
1J.	ELECTION OF DIRECTOR: G. SUMME	Mgmt	For
1K.	ELECTION OF DIRECTOR: T. WILSON	Mgmt	For

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2.	TO APPROVE AN ADVISORY PROPOSAL ON EXECUTIVE COMPENSATION.	Mgmt	For
3.	TO APPROVE THE 2016 SENIOR EXECUTIVE ANNUAL INCENTIVE PLAN.	Mgmt	For
4.	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS STATE STREET'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2016.	Mgmt	For

STRYKER CORPORATION

Agen

Security: 863667101
 Meeting Type: Annual
 Meeting Date: 27-Apr-2016
 Ticker: SYK
 ISIN: US8636671013

Prop.#	Proposal	Proposal Type	Proposal Vote
1A)	ELECTION OF DIRECTOR: HOWARD E. COX, JR.	Mgmt	For
1B)	ELECTION OF DIRECTOR: SRIKANT M. DATAR, PH.D.	Mgmt	For
1C)	ELECTION OF DIRECTOR: ROCH DOLIVEUX, DVM	Mgmt	For
1D)	ELECTION OF DIRECTOR: LOUISE L. FRANCESCONI	Mgmt	For
1E)	ELECTION OF DIRECTOR: ALLAN C. GOLSTON	Mgmt	For
1F)	ELECTION OF DIRECTOR: KEVIN A. LOBO	Mgmt	For
1G)	ELECTION OF DIRECTOR: WILLIAM U. PARFET	Mgmt	For
1H)	ELECTION OF DIRECTOR: ANDREW K. SILVERNAIL	Mgmt	For
1I)	ELECTION OF DIRECTOR: RONDA E. STRYKER	Mgmt	For
2.	RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	APPROVAL OF THE 2011 LONG-TERM INCENTIVE PLAN, AS AMENDED AND RESTATED.	Mgmt	For
4.	APPROVAL, IN AN ADVISORY VOTE, OF THE COMPANY'S NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For

SUNTRUST BANKS, INC.

Agen

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Security: 867914103
 Meeting Type: Annual
 Meeting Date: 26-Apr-2016
 Ticker: STI
 ISIN: US8679141031

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: DALLAS S. CLEMENT	Mgmt	For
1B.	ELECTION OF DIRECTOR: PAUL R. GARCIA	Mgmt	For
1C.	ELECTION OF DIRECTOR: M. DOUGLAS IVESTER	Mgmt	For
1D.	ELECTION OF DIRECTOR: KYLE PRECHTL LEGG	Mgmt	For
1E.	ELECTION OF DIRECTOR: DONNA S. MOREA	Mgmt	For
1F.	ELECTION OF DIRECTOR: DAVID M. RATCLIFFE	Mgmt	For
1G.	ELECTION OF DIRECTOR: WILLIAM H. ROGERS, JR.	Mgmt	For
1H.	ELECTION OF DIRECTOR: FRANK P. SCRUGGS, JR.	Mgmt	For
1I.	ELECTION OF DIRECTOR: BRUCE L. TANNER	Mgmt	For
1J.	ELECTION OF DIRECTOR: THOMAS R. WATJEN	Mgmt	For
1K.	ELECTION OF DIRECTOR: DR. PHAIL WYNN, JR.	Mgmt	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For
3.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITOR FOR 2016.	Mgmt	For

T. ROWE PRICE GROUP, INC.

Agen

Security: 74144T108
 Meeting Type: Annual
 Meeting Date: 27-Apr-2016
 Ticker: TROW
 ISIN: US74144T1088

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: MARK S. BARTLETT	Mgmt	For
1B.	ELECTION OF DIRECTOR: EDWARD C. BERNARD	Mgmt	For
1C.	ELECTION OF DIRECTOR: MARY K. BUSH	Mgmt	For

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1D.	ELECTION OF DIRECTOR: H. LAWRENCE CULP, JR.	Mgmt	For
1E.	ELECTION OF DIRECTOR: DR. FREEMAN A. HRABOWSKI, III	Mgmt	For
1F.	ELECTION OF DIRECTOR: ROBERT F. MACLELLAN	Mgmt	For
1G.	ELECTION OF DIRECTOR: BRIAN C. ROGERS	Mgmt	For
1H.	ELECTION OF DIRECTOR: OLYMPIA J. SNOWE	Mgmt	For
1I.	ELECTION OF DIRECTOR: WILLIAM J. STROMBERG	Mgmt	For
1J.	ELECTION OF DIRECTOR: DWIGHT S. TAYLOR	Mgmt	For
1K.	ELECTION OF DIRECTOR: ANNE MARIE WHITTEMORE	Mgmt	For
1L.	ELECTION OF DIRECTOR: ALAN D. WILSON	Mgmt	For
2.	TO APPROVE, BY A NON-BINDING ADVISORY VOTE, THE COMPENSATION PAID BY THE COMPANY TO ITS NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	TO RATIFY THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
4.	STOCKHOLDER PROPOSAL ON VOTING MATTERS RELATED TO CLIMATE CHANGE.	Shr	Against

TARGET CORPORATION

Agen

Security: 87612E106
Meeting Type: Annual
Meeting Date: 08-Jun-2016
Ticker: TGT
ISIN: US87612E1064

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: ROXANNE S. AUSTIN	Mgmt	For
1B.	ELECTION OF DIRECTOR: DOUGLAS M. BAKER, JR.	Mgmt	For
1C.	ELECTION OF DIRECTOR: BRIAN C. CORNELL	Mgmt	For
1D.	ELECTION OF DIRECTOR: CALVIN DARDEN	Mgmt	For
1E.	ELECTION OF DIRECTOR: HENRIQUE DE CASTRO	Mgmt	For
1F.	ELECTION OF DIRECTOR: ROBERT L. EDWARDS	Mgmt	For
1G.	ELECTION OF DIRECTOR: MELANIE L. HEALEY	Mgmt	For
1H.	ELECTION OF DIRECTOR: DONALD R. KNAUSS	Mgmt	For

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1I.	ELECTION OF DIRECTOR: MONICA C. LOZANO	Mgmt	For
1J.	ELECTION OF DIRECTOR: MARY E. MINNICK	Mgmt	For
1K.	ELECTION OF DIRECTOR: ANNE M. MULCAHY	Mgmt	For
1L.	ELECTION OF DIRECTOR: DERICA W. RICE	Mgmt	For
1M.	ELECTION OF DIRECTOR: KENNETH L. SALAZAR	Mgmt	For
1N.	ELECTION OF DIRECTOR: JOHN G. STUMPF	Mgmt	For
2.	COMPANY PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
3.	COMPANY PROPOSAL TO APPROVE, ON AN ADVISORY BASIS, OUR EXECUTIVE COMPENSATION ("SAY-ON-PAY").	Mgmt	For
4.	SHAREHOLDER PROPOSAL TO REPORT ON CRITERIA FOR SELECTING COUNTRIES FOR OPERATIONS.	Shr	For

 TESSERA TECHNOLOGIES, INC.

Agen

Security: 88164L100
 Meeting Type: Annual
 Meeting Date: 27-Apr-2016
 Ticker: TSRA
 ISIN: US88164L1008

Prop.#	Proposal	Proposal Type	Proposal Vote
1.1	ELECTION OF DIRECTOR: RICHARD S. HILL	Mgmt	For
1.2	ELECTION OF DIRECTOR: CHRISTOPHER A. SEAMS	Mgmt	For
1.3	ELECTION OF DIRECTOR: DONALD E. STOUT	Mgmt	For
1.4	ELECTION OF DIRECTOR: GEORGE A. RIEDEL	Mgmt	For
1.5	ELECTION OF DIRECTOR: JOHN CHENAULT	Mgmt	For
1.6	ELECTION OF DIRECTOR: THOMAS LACEY	Mgmt	For
1.7	ELECTION OF DIRECTOR: TUDOR BROWN	Mgmt	For
2	TO HOLD AN ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For
3	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR ITS YEAR ENDING DECEMBER 31, 2016.	Mgmt	For

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 TEXAS INSTRUMENTS INCORPORATED

 Agen

Security: 882508104
 Meeting Type: Annual
 Meeting Date: 21-Apr-2016
 Ticker: TXN
 ISIN: US8825081040

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: R.W. BABB, JR.	Mgmt	For
1B.	ELECTION OF DIRECTOR: M.A. BLINN	Mgmt	For
1C.	ELECTION OF DIRECTOR: D.A. CARP	Mgmt	For
1D.	ELECTION OF DIRECTOR: J.F. CLARK	Mgmt	For
1E.	ELECTION OF DIRECTOR: C.S. COX	Mgmt	For
1F.	ELECTION OF DIRECTOR: R. KIRK	Mgmt	For
1G.	ELECTION OF DIRECTOR: P.H. PATSLEY	Mgmt	For
1H.	ELECTION OF DIRECTOR: R.E. SANCHEZ	Mgmt	For
1I.	ELECTION OF DIRECTOR: W.R. SANDERS	Mgmt	For
1J.	ELECTION OF DIRECTOR: R.K. TEMPLETON	Mgmt	For
1K.	ELECTION OF DIRECTOR: C.T. WHITMAN	Mgmt	For
2.	BOARD PROPOSAL REGARDING ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For
3.	BOARD PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
4.	BOARD PROPOSAL TO APPROVE AMENDMENTS TO THE TEXAS INSTRUMENTS 2009 LONG-TERM INCENTIVE PLAN.	Mgmt	For

 TEXTRON INC.

 Agen

Security: 883203101
 Meeting Type: Annual
 Meeting Date: 27-Apr-2016
 Ticker: TXT
 ISIN: US8832031012

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Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SCOTT C. DONNELLY	Mgmt	For
1B.	ELECTION OF DIRECTOR: KATHLEEN M. BADER	Mgmt	For
1C.	ELECTION OF DIRECTOR: R. KERRY CLARK	Mgmt	For
1D.	ELECTION OF DIRECTOR: JAMES T. CONWAY	Mgmt	For
1E.	ELECTION OF DIRECTOR: IVOR J. EVANS	Mgmt	For
1F.	ELECTION OF DIRECTOR: LAWRENCE K. FISH	Mgmt	For
1G.	ELECTION OF DIRECTOR: PAUL E. GAGNE	Mgmt	For
1H.	ELECTION OF DIRECTOR: DAIN M. HANCOCK	Mgmt	For
1I.	ELECTION OF DIRECTOR: LORD POWELL OF BAYSWATER KCMG	Mgmt	For
1J.	ELECTION OF DIRECTOR: LLOYD G. TROTTER	Mgmt	For
1K.	ELECTION OF DIRECTOR: JAMES L. ZIEMER	Mgmt	For
2.	APPROVAL OF THE ADVISORY (NON-BINDING) RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For

 THE AES CORPORATION

 Agen

Security: 00130H105
 Meeting Type: Annual
 Meeting Date: 21-Apr-2016
 Ticker: AES
 ISIN: US00130H1059

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: ANDRES GLUSKI	Mgmt	For
1B.	ELECTION OF DIRECTOR: CHARLES L. HARRINGTON	Mgmt	For
1C.	ELECTION OF DIRECTOR: KRISTINA M. JOHNSON	Mgmt	For
1D.	ELECTION OF DIRECTOR: TARUN KHANNA	Mgmt	For
1E.	ELECTION OF DIRECTOR: HOLLY K. KOEPPPEL	Mgmt	For
1F.	ELECTION OF DIRECTOR: PHILIP LADER	Mgmt	For

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1G.	ELECTION OF DIRECTOR: JAMES H. MILLER	Mgmt	For
1H.	ELECTION OF DIRECTOR: JOHN B. MORSE, JR.	Mgmt	For
1I.	ELECTION OF DIRECTOR: MOISES NAIM	Mgmt	For
1J.	ELECTION OF DIRECTOR: CHARLES O. ROSSOTTI	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT AUDITORS OF THE COMPANY FOR THE FISCAL YEAR 2016.	Mgmt	For
3.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For
4.	IF PROPERLY PRESENTED, A NONBINDING STOCKHOLDER PROPOSAL SEEKING A REPORT ON COMPANY POLICIES AND TECHNOLOGICAL ADVANCES.	Shr	For

 THE BOEING COMPANY

Agen

Security: 097023105
 Meeting Type: Annual
 Meeting Date: 02-May-2016
 Ticker: BA
 ISIN: US0970231058

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: DAVID L. CALHOUN	Mgmt	For
1B.	ELECTION OF DIRECTOR: ARTHUR D. COLLINS, JR.	Mgmt	For
1C.	ELECTION OF DIRECTOR: KENNETH M. DUBERSTEIN	Mgmt	For
1D.	ELECTION OF DIRECTOR: EDMUND P. GIAMBASTIANI, JR.	Mgmt	For
1E.	ELECTION OF DIRECTOR: LYNN J. GOOD	Mgmt	For
1F.	ELECTION OF DIRECTOR: LAWRENCE W. KELLNER	Mgmt	For
1G.	ELECTION OF DIRECTOR: EDWARD M. LIDDY	Mgmt	For
1H.	ELECTION OF DIRECTOR: DENNIS A. MUILENBURG	Mgmt	For
1I.	ELECTION OF DIRECTOR: SUSAN C. SCHWAB	Mgmt	For
1J.	ELECTION OF DIRECTOR: RANDALL L. STEPHENSON	Mgmt	For
1K.	ELECTION OF DIRECTOR: RONALD A. WILLIAMS	Mgmt	For
1L.	ELECTION OF DIRECTOR: MIKE S. ZAFIROVSKI	Mgmt	For

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2.	APPROVE, ON AN ADVISORY BASIS, NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For
3.	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR 2016.	Mgmt	For
4.	SHAREHOLDER PROPOSAL: FURTHER REPORT ON LOBBYING ACTIVITIES.	Shr	For
5.	SHAREHOLDER PROPOSAL: SPECIAL SHAREOWNER MEETINGS.	Shr	For
6.	SHAREHOLDER PROPOSAL: INDEPENDENT BOARD CHAIRMAN.	Shr	Against
7.	SHAREHOLDER PROPOSAL: ARMS SALES TO ISRAEL.	Shr	For

 THE CLOROX COMPANY

Agen

 Security: 189054109
 Meeting Type: Annual
 Meeting Date: 18-Nov-2015
 Ticker: CLX
 ISIN: US1890541097

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: RICHARD H. CARMONA	Mgmt	For
1B.	ELECTION OF DIRECTOR: BENNO DORER	Mgmt	For
1C.	ELECTION OF DIRECTOR: SPENCER C. FLEISCHER	Mgmt	For
1D.	ELECTION OF DIRECTOR: GEORGE J. HARAD	Mgmt	For
1E.	ELECTION OF DIRECTOR: ESTHER LEE	Mgmt	For
1F.	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	Mgmt	For
1G.	ELECTION OF DIRECTOR: JEFFREY NODDLE	Mgmt	For
1H.	ELECTION OF DIRECTOR: ROGELIO REBOLLEDO	Mgmt	For
1I.	ELECTION OF DIRECTOR: PAMELA THOMAS-GRAHAM	Mgmt	For
1J.	ELECTION OF DIRECTOR: CAROLYN M. TICKNOR	Mgmt	For
1K.	ELECTION OF DIRECTOR: CHRISTOPHER J. WILLIAMS	Mgmt	For
2.	ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
4.	APPROVAL OF THE MATERIAL TERMS OF THE	Mgmt	For

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PERFORMANCE GOALS UNDER THE COMPANY'S
EXECUTIVE INCENTIVE COMPENSATION PLAN.

THE COCA-COLA COMPANY

Agen

Security: 191216100
Meeting Type: Annual
Meeting Date: 27-Apr-2016
Ticker: KO
ISIN: US1912161007

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: HERBERT A. ALLEN	Mgmt	For
1B.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: RONALD W. ALLEN	Mgmt	For
1C.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: MARC BOLLAND	Mgmt	For
1D.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: ANA BOTIN	Mgmt	For
1E.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: HOWARD G. BUFFETT	Mgmt	For
1F.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: RICHARD M. DALEY	Mgmt	For
1G.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: BARRY DILLER	Mgmt	For
1H.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: HELENE D. GAYLE	Mgmt	For
1I.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: EVAN G. GREENBERG	Mgmt	For
1J.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: ALEXIS M. HERMAN	Mgmt	For
1K.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: MUHTAR KENT	Mgmt	For
1L.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: ROBERT A. KOTICK	Mgmt	For
1M.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: MARIA ELENA LAGOMASINO	Mgmt	For
1N.	ELECTION OF DIRECTOR TO SERVE UNTIL THE 2017 ANNUAL MEETING: SAM NUNN	Mgmt	For
1O.	ELECTION OF DIRECTOR TO SERVE UNTIL THE	Mgmt	For

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2017 ANNUAL MEETING: DAVID B. WEINBERG

2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For
3.	APPROVAL OF THE MATERIAL TERMS OF THE PERFORMANCE INCENTIVE PLAN OF THE COCA-COLA COMPANY TO PERMIT THE TAX DEDUCTIBILITY OF CERTAIN AWARDS	Mgmt	For
4.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS TO SERVE FOR THE 2016 FISCAL YEAR	Mgmt	For
5.	SHAREOWNER PROPOSAL REGARDING HOLY LAND PRINCIPLES	Shr	For
6.	SHAREOWNER PROPOSAL REGARDING RESTRICTED STOCK	Shr	Against
7.	SHAREOWNER PROPOSAL REGARDING ALIGNMENT BETWEEN CORPORATE VALUES AND POLITICAL AND POLICY ACTIVITY	Shr	For

THE ESTEE LAUDER COMPANIES INC.

Agen

Security: 518439104
Meeting Type: Annual
Meeting Date: 12-Nov-2015
Ticker: EL
ISIN: US5184391044

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF CLASS I DIRECTOR: ROSE MARIE BRAVO PLEASE NOTE AN ABSTAIN VOTE MEANS A WITHHOLD VOTE AGAINST THIS DIRECTOR	Mgmt	For
1B.	ELECTION OF CLASS I DIRECTOR: PAUL J. FRIBOURG PLEASE NOTE AN ABSTAIN VOTE MEANS A WITHHOLD VOTE AGAINST THIS DIRECTOR	Mgmt	For
1C.	ELECTION OF CLASS I DIRECTOR: MELLODY HOBSON PLEASE NOTE AN ABSTAIN VOTE MEANS A WITHHOLD VOTE AGAINST THIS DIRECTOR	Mgmt	For
1D.	ELECTION OF CLASS I DIRECTOR: IRVINE O. HOCKADAY, JR. PLEASE NOTE AN ABSTAIN VOTE MEANS A WITHHOLD VOTE AGAINST THIS DIRECTOR	Mgmt	For
1E.	ELECTION OF CLASS I DIRECTOR: BARRY S. STERNLICHT PLEASE NOTE AN ABSTAIN VOTE MEANS A WITHHOLD VOTE AGAINST THIS DIRECTOR	Mgmt	For
2.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS INDEPENDENT AUDITORS FOR THE 2016 FISCAL	Mgmt	For

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YEAR.

3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
4.	APPROVAL OF THE ESTEE LAUDER COMPANIES INC. AMENDED AND RESTATED FISCAL 2002 SHARE INCENTIVE PLAN.	Mgmt	For
5.	APPROVAL OF THE ESTEE LAUDER COMPANIES INC. AMENDED AND RESTATED NON-EMPLOYEE DIRECTOR SHARE INCENTIVE PLAN.	Mgmt	For

 THE GOLDMAN SACHS GROUP, INC.

Agen

Security: 38141G104
 Meeting Type: Annual
 Meeting Date: 20-May-2016
 Ticker: GS
 ISIN: US38141G1040

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: LLOYD C. BLANKFEIN	Mgmt	For
1B.	ELECTION OF DIRECTOR: M. MICHELE BURNS	Mgmt	For
1C.	ELECTION OF DIRECTOR: GARY D. COHN	Mgmt	For
1D.	ELECTION OF DIRECTOR: MARK FLAHERTY	Mgmt	For
1E.	ELECTION OF DIRECTOR: WILLIAM W. GEORGE	Mgmt	For
1F.	ELECTION OF DIRECTOR: JAMES A. JOHNSON	Mgmt	For
1G.	ELECTION OF DIRECTOR: LAKSHMI N. MITTAL	Mgmt	For
1H.	ELECTION OF DIRECTOR: ADEBAYO O. OGUNLESI	Mgmt	For
1I.	ELECTION OF DIRECTOR: PETER OPPENHEIMER	Mgmt	For
1J.	ELECTION OF DIRECTOR: DEBORA L. SPAR	Mgmt	For
1K.	ELECTION OF DIRECTOR: MARK E. TUCKER	Mgmt	For
1L.	ELECTION OF DIRECTOR: DAVID A. VINIAR	Mgmt	For
1M.	ELECTION OF DIRECTOR: MARK O. WINKELMAN	Mgmt	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY)	Mgmt	For
3.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Mgmt	For

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4.	SHAREHOLDER PROPOSAL TO PROHIBIT VESTING OF EQUITY AWARDS UPON ENTERING GOVERNMENT SERVICE	Shr	Against
5.	SHAREHOLDER PROPOSAL TO CHANGE THE VOTE COUNTING STANDARD FOR SHAREHOLDER PROPOSALS	Shr	Against
6.	SHAREHOLDER PROPOSAL TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN	Shr	Against

 THE GOODYEAR TIRE & RUBBER COMPANY

Agen

 Security: 382550101
 Meeting Type: Annual
 Meeting Date: 11-Apr-2016
 Ticker: GT
 ISIN: US3825501014

Prop.#	Proposal	Proposal Type	Proposal Vote
1A)	ELECTION OF DIRECTOR: WILLIAM J. CONATY	Mgmt	For
1B)	ELECTION OF DIRECTOR: JAMES A. FIRESTONE	Mgmt	For
1C)	ELECTION OF DIRECTOR: WERNER GEISSLER	Mgmt	For
1D)	ELECTION OF DIRECTOR: PETER S. HELLMAN	Mgmt	For
1E)	ELECTION OF DIRECTOR: LAURETTE T. KOELLNER	Mgmt	For
1F)	ELECTION OF DIRECTOR: RICHARD J. KRAMER	Mgmt	For
1G)	ELECTION OF DIRECTOR: W. ALAN MCCOLLOUGH	Mgmt	For
1H)	ELECTION OF DIRECTOR: JOHN E. MCGLADE	Mgmt	For
1I)	ELECTION OF DIRECTOR: MICHAEL J. MORELL	Mgmt	For
1J)	ELECTION OF DIRECTOR: RODERICK A. PALMORE	Mgmt	For
1K)	ELECTION OF DIRECTOR: STEPHANIE A. STREETER	Mgmt	For
1L)	ELECTION OF DIRECTOR: THOMAS H. WEIDEMEYER	Mgmt	For
1M)	ELECTION OF DIRECTOR: MICHAEL R. WESSEL	Mgmt	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
4.	SHAREHOLDER PROPOSAL RE: PROXY ACCESS.	Shr	Against

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 THE HERSHEY COMPANY

Agen

Security: 427866108
 Meeting Type: Annual
 Meeting Date: 04-May-2016
 Ticker: HSY
 ISIN: US4278661081

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR P.M. ARWAY J.P. BILBREY R.F. CAVANAUGH C.A. DAVIS M.K. HABEN R.M. MALCOLM J.M. MEAD J.E. NEVELS A.J. PALMER T.J. RIDGE D.L. SHEDLARZ	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For For
2.	RATIFY THE APPOINTMENT OF KPMG LLP AS INDEPENDENT AUDITORS FOR 2016.	Mgmt	For
3.	APPROVE NAMED EXECUTIVE OFFICER COMPENSATION ON A NON-BINDING ADVISORY BASIS.	Mgmt	For
4.	RE-APPROVE THE MATERIAL TERMS OF THE PERFORMANCE CRITERIA UNDER THE HERSHEY COMPANY EQUITY AND INCENTIVE COMPENSATION PLAN.	Mgmt	For
5.	STOCKHOLDER PROPOSAL ENTITLED "REPORT ON USE OF NANOMATERIALS."	Shr	Against

 THE HOME DEPOT, INC.

Agen

Security: 437076102
 Meeting Type: Annual
 Meeting Date: 19-May-2016
 Ticker: HD
 ISIN: US4370761029

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: GERARD J. ARPEY	Mgmt	For
1B.	ELECTION OF DIRECTOR: ARI BOUSBIB	Mgmt	For

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1C.	ELECTION OF DIRECTOR: GREGORY D. BRENNEMAN	Mgmt	For
1D.	ELECTION OF DIRECTOR: J. FRANK BROWN	Mgmt	For
1E.	ELECTION OF DIRECTOR: ALBERT P. CAREY	Mgmt	For
1F.	ELECTION OF DIRECTOR: ARMANDO CODINA	Mgmt	For
1G.	ELECTION OF DIRECTOR: HELENA B. FOULKES	Mgmt	For
1H.	ELECTION OF DIRECTOR: LINDA R. GOODEN	Mgmt	For
1I.	ELECTION OF DIRECTOR: WAYNE M. HEWETT	Mgmt	For
1J.	ELECTION OF DIRECTOR: KAREN L. KATEN	Mgmt	For
1K.	ELECTION OF DIRECTOR: CRAIG A. MENEAR	Mgmt	For
1L.	ELECTION OF DIRECTOR: MARK VADON	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP	Mgmt	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Mgmt	For
4.	SHAREHOLDER PROPOSAL REGARDING PREPARATION OF AN EMPLOYMENT DIVERSITY REPORT	Shr	For
5.	SHAREHOLDER PROPOSAL TO REDUCE THE THRESHOLD TO CALL SPECIAL SHAREHOLDER MEETINGS TO 10% OF OUTSTANDING SHARES	Shr	For

 THE KRAFT HEINZ COMPANY

Agen

Security: 500754106
 Meeting Type: Annual
 Meeting Date: 21-Apr-2016
 Ticker: KHC
 ISIN: US5007541064

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: GREGORY E. ABEL	Mgmt	For
1B.	ELECTION OF DIRECTOR: ALEXANDRE BEHRING	Mgmt	For
1C.	ELECTION OF DIRECTOR: WARREN E. BUFFETT	Mgmt	For
1D.	ELECTION OF DIRECTOR: JOHN T. CAHILL	Mgmt	For
1E.	ELECTION OF DIRECTOR: TRACY BRITT COOL	Mgmt	For
1F.	ELECTION OF DIRECTOR: JEANNE P. JACKSON	Mgmt	For
1G.	ELECTION OF DIRECTOR: JORGE PAULO LEMANN	Mgmt	For

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1H.	ELECTION OF DIRECTOR: MACKEY J. MCDONALD	Mgmt	For
1I.	ELECTION OF DIRECTOR: JOHN C. POPE	Mgmt	For
1J.	ELECTION OF DIRECTOR: MARCEL HERRMANN TELLES	Mgmt	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
3.	ADVISORY VOTE ON THE FREQUENCY OF AN EXECUTIVE COMPENSATION VOTE.	Mgmt	1 Year
4.	APPROVAL OF THE KRAFT HEINZ COMPANY 2016 OMNIBUS INCENTIVE PLAN.	Mgmt	For
5.	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITORS FOR 2016.	Mgmt	For

 THE KROGER CO.

Agen

 Security: 501044101
 Meeting Type: Annual
 Meeting Date: 23-Jun-2016
 Ticker: KR
 ISIN: US5010441013

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: NORA A. AUFREITER	Mgmt	For
1B.	ELECTION OF DIRECTOR: ROBERT D. BEYER	Mgmt	For
1C.	ELECTION OF DIRECTOR: ANNE GATES	Mgmt	For
1D.	ELECTION OF DIRECTOR: SUSAN J. KROPF	Mgmt	For
1E.	ELECTION OF DIRECTOR: W. RODNEY MCMULLEN	Mgmt	For
1F.	ELECTION OF DIRECTOR: JORGE P. MONTOYA	Mgmt	For
1G.	ELECTION OF DIRECTOR: CLYDE R. MOORE	Mgmt	For
1H.	ELECTION OF DIRECTOR: SUSAN M. PHILLIPS	Mgmt	For
1I.	ELECTION OF DIRECTOR: JAMES A. RUNDE	Mgmt	For
1J.	ELECTION OF DIRECTOR: RONALD L. SARGENT	Mgmt	For
1K.	ELECTION OF DIRECTOR: BOBBY S. SHACKOULS	Mgmt	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For

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3.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP, AS AUDITORS.	Mgmt	For
4.	A SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO PUBLISH A REPORT ON HUMAN RIGHTS RISKS OF OPERATIONS AND SUPPLY CHAIN.	Shr	For
5.	A SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO ISSUE A REPORT ASSESSING THE ENVIRONMENTAL IMPACTS OF USING UNRECYCLABLE PACKAGING FOR PRIVATE LABEL BRANDS.	Shr	For
6.	A SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO ISSUE A REPORT ASSESSING THE CLIMATE BENEFITS AND FEASIBILITY OF ADOPTING ENTERPRISE-WIDE, QUANTITATIVE, TIME BOUND TARGETS FOR INCREASING RENEWABLE ENERGY SOURCING.	Shr	For
7.	A SHAREHOLDER PROPOSAL, IF PROPERLY PRESENTED, TO ADOPT A GENERAL PAYOUT POLICY THAT GIVES PREFERENCE TO SHARE REPURCHASES (RELATIVE TO CASH DIVIDENDS) AS A METHOD TO RETURN CAPITAL TO SHAREHOLDERS.	Shr	Against

 THE PROCTER & GAMBLE COMPANY

Agen

 Security: 742718109
 Meeting Type: Annual
 Meeting Date: 13-Oct-2015
 Ticker: PG
 ISIN: US7427181091

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: FRANCIS S. BLAKE	Mgmt	For
1B.	ELECTION OF DIRECTOR: ANGELA F. BRALY	Mgmt	For
1C.	ELECTION OF DIRECTOR: KENNETH I. CHENAULT	Mgmt	For
1D.	ELECTION OF DIRECTOR: SCOTT D. COOK	Mgmt	For
1E.	ELECTION OF DIRECTOR: SUSAN DESMOND-HELLMANN	Mgmt	For
1F.	ELECTION OF DIRECTOR: A.G. LAFLEY	Mgmt	For
1G.	ELECTION OF DIRECTOR: TERRY J. LUNDGREN	Mgmt	For
1H.	ELECTION OF DIRECTOR: W. JAMES MCNERNEY, JR.	Mgmt	For
1I.	ELECTION OF DIRECTOR: DAVID S. TAYLOR	Mgmt	For

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1J.	ELECTION OF DIRECTOR: MARGARET C. WHITMAN	Mgmt	For
1K.	ELECTION OF DIRECTOR: MARY AGNES WILDEROTTER	Mgmt	For
1L.	ELECTION OF DIRECTOR: PATRICIA A. WOERTZ	Mgmt	For
1M.	ELECTION OF DIRECTOR: ERNESTO ZEDILLO	Mgmt	For
2.	RATIFY APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For
3.	ADVISORY VOTE ON THE COMPANY'S EXECUTIVE COMPENSATION (THE "SAY ON PAY" VOTE)	Mgmt	For
4.	SHAREHOLDER PROPOSAL - PROXY ACCESS	Shr	Against

THE TRAVELERS COMPANIES, INC.

Agen

Security: 89417E109
Meeting Type: Annual
Meeting Date: 19-May-2016
Ticker: TRV
ISIN: US89417E1091

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: ALAN L. BELLER	Mgmt	For
1B.	ELECTION OF DIRECTOR: JOHN H. DASBURG	Mgmt	For
1C.	ELECTION OF DIRECTOR: JANET M. DOLAN	Mgmt	For
1D.	ELECTION OF DIRECTOR: KENNETH M. DUBERSTEIN	Mgmt	For
1E.	ELECTION OF DIRECTOR: JAY S. FISHMAN	Mgmt	For
1F.	ELECTION OF DIRECTOR: PATRICIA L. HIGGINS	Mgmt	For
1G.	ELECTION OF DIRECTOR: THOMAS R. HODGSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: WILLIAM J. KANE	Mgmt	For
1I.	ELECTION OF DIRECTOR: CLEVE L. KILLINGSWORTH JR.	Mgmt	For
1J.	ELECTION OF DIRECTOR: PHILIP T. RUEGGER III	Mgmt	For
1K.	ELECTION OF DIRECTOR: TODD C. SCHERMERHORN	Mgmt	For
1L.	ELECTION OF DIRECTOR: ALAN D. SCHNITZER	Mgmt	For
1M.	ELECTION OF DIRECTOR: DONALD J. SHEPARD	Mgmt	For
1N.	ELECTION OF DIRECTOR: LAURIE J. THOMSEN	Mgmt	For

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2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE TRAVELERS COMPANIES, INC. INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	NON-BINDING VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
4.	APPROVE AN AMENDMENT TO THE TRAVELERS COMPANIES, INC. 2014 STOCK INCENTIVE PLAN.	Mgmt	For
5.	SHAREHOLDER PROPOSAL RELATING TO INCREASED DISCLOSURE OF POLITICAL CONTRIBUTIONS AND EXPENDITURES, IF PRESENTED AT THE ANNUAL MEETING OF SHAREHOLDERS.	Shr	For
6.	SHAREHOLDER PROPOSAL RELATING TO INCREASED DISCLOSURE OF LOBBYING, IF PRESENTED AT THE ANNUAL MEETING OF SHAREHOLDERS.	Shr	For

 THE WALT DISNEY COMPANY

Agen

 Security: 254687106
 Meeting Type: Annual
 Meeting Date: 03-Mar-2016
 Ticker: DIS
 ISIN: US2546871060

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SUSAN E. ARNOLD	Mgmt	For
1B.	ELECTION OF DIRECTOR: JOHN S. CHEN	Mgmt	For
1C.	ELECTION OF DIRECTOR: JACK DORSEY	Mgmt	For
1D.	ELECTION OF DIRECTOR: ROBERT A. IGER	Mgmt	For
1E.	ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	Mgmt	For
1F.	ELECTION OF DIRECTOR: FRED H. LANGHAMMER	Mgmt	For
1G.	ELECTION OF DIRECTOR: AYLWIN B. LEWIS	Mgmt	For
1H.	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	Mgmt	For
1I.	ELECTION OF DIRECTOR: MARK G. PARKER	Mgmt	For
1J.	ELECTION OF DIRECTOR: SHERYL K. SANDBERG	Mgmt	For
1K.	ELECTION OF DIRECTOR: ORIN C. SMITH	Mgmt	For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S REGISTERED PUBLIC ACCOUNTANTS FOR 2016.	Mgmt	For

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3.	TO APPROVE THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	Mgmt	For
4.	TO APPROVE THE AMENDMENT TO THE RESTATED CERTIFICATE OF INCORPORATION.	Mgmt	For
5.	TO APPROVE THE SHAREHOLDER PROPOSAL RELATING TO SIMPLE MAJORITY VOTE.	Shr	For
6.	TO APPROVE THE SHAREHOLDER PROPOSAL RELATING TO LOBBYING DISCLOSURE.	Shr	Against

THE WILLIAMS COMPANIES, INC.

Agen

Security: 969457100
 Meeting Type: Special
 Meeting Date: 27-Jun-2016
 Ticker: WMB
 ISIN: US9694571004

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	TO APPROVE THE ADOPTION OF THE AGREEMENT AND PLAN OF MERGER (THE "MERGER AGREEMENT") AMONG ENERGY TRANSFER EQUITY, L.P., ENERGY TRANSFER CORP LP ("ETC"), ENERGY TRANSFER CORP GP, LLC, LE GP, LLC, ENERGY TRANSFER EQUITY GP, LLC AND THE WILLIAMS COMPANIES, INC. ("WMB"), AND THE TRANSACTIONS CONTEMPLATED THEREBY, INCLUDING THE MERGER OF WMB WITH AND INTO ETC.	Mgmt	For
2.	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, SPECIFIED COMPENSATORY ARRANGEMENTS BETWEEN WMB AND ITS NAMED EXECUTIVE OFFICERS RELATING TO THE TRANSACTIONS CONTEMPLATED BY THE MERGER AGREEMENT.	Mgmt	For
3.	TO APPROVE THE ADJOURNMENT OF THE SPECIAL MEETING FROM TIME TO TIME, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING TO APPROVE THE MERGER PROPOSAL.	Mgmt	For

TIFFANY & CO.

Agen

Security: 886547108
 Meeting Type: Annual
 Meeting Date: 26-May-2016
 Ticker: TIF

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ISIN: US8865471085

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: MICHAEL J. KOWALSKI	Mgmt	For
1B.	ELECTION OF DIRECTOR: ROSE MARIE BRAVO	Mgmt	For
1C.	ELECTION OF DIRECTOR: GARY E. COSTLEY	Mgmt	For
1D.	ELECTION OF DIRECTOR: FREDERIC CUMENAL	Mgmt	For
1E.	ELECTION OF DIRECTOR: LAWRENCE K. FISH	Mgmt	For
1F.	ELECTION OF DIRECTOR: ABBY F. KOHNSTAMM	Mgmt	For
1G.	ELECTION OF DIRECTOR: CHARLES K. MARQUIS	Mgmt	For
1H.	ELECTION OF DIRECTOR: PETER W. MAY	Mgmt	For
1I.	ELECTION OF DIRECTOR: WILLIAM A. SHUTZER	Mgmt	For
1J.	ELECTION OF DIRECTOR: ROBERT S. SINGER	Mgmt	For
2.	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2017.	Mgmt	For
3.	APPROVAL OF THE COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS IN FISCAL 2015.	Mgmt	For
4.	SHAREHOLDER PROPOSAL THAT THE COMPANY ADOPT A GENERAL PAYOUT POLICY THAT GIVES PREFERENCE TO SHARE REPURCHASES (RELATIVE TO CASH DIVIDENDS) AS A METHOD TO RETURN CAPITAL TO SHAREHOLDERS.	Shr	Against

TIVO INC.

Agen

Security: 888706108
 Meeting Type: Annual
 Meeting Date: 22-Jul-2015
 Ticker: TIVO
 ISIN: US8887061088

Prop.#	Proposal	Proposal Type	Proposal Vote
1A	ELECTION OF DIRECTOR: PETER AQUINO	Mgmt	For
1B	ELECTION OF DIRECTOR: DANIEL MOLONEY	Mgmt	For

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1C	ELECTION OF DIRECTOR: THOMAS WOLZIEN	Mgmt	For
2.	TO RATIFY THE SELECTION OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2016.	Mgmt	For
3.	TO APPROVE ON A NON-BINDING, ADVISORY BASIS THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN THIS PROXY STATEMENT PURSUANT TO THE COMPENSATION DISCLOSURE RULES OF THE SECURITIES AND EXCHANGE COMMISSION ("SAY-ON-PAY").	Mgmt	For

TRANSOCEAN, LTD.

Agen

Security: H8817H100
 Meeting Type: Special
 Meeting Date: 29-Oct-2015
 Ticker: RIG
 ISIN: CH0048265513

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	PAR VALUE REDUCTION	Mgmt	For
2.	CANCELLATION OF SHARES REPURCHASED UNDER 2009 SHARE REPURCHASE PROGRAM	Mgmt	For
3.	CANCELLATION OF THIRD AND FOURTH DIVIDEND INSTALLMENTS	Mgmt	For
4.	ELECTION OF ONE NEW DIRECTOR, JEREMY D. THIGPEN, FOR A TERM EXTENDING UNTIL COMPLETION OF THE NEXT ANNUAL GENERAL MEETING	Mgmt	For

UNION PACIFIC CORPORATION

Agen

Security: 907818108
 Meeting Type: Annual
 Meeting Date: 12-May-2016
 Ticker: UNP
 ISIN: US9078181081

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: ANDREW H. CARD, JR.	Mgmt	For
1B.	ELECTION OF DIRECTOR: ERROLL B. DAVIS, JR.	Mgmt	For

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1C.	ELECTION OF DIRECTOR: DAVID B. DILLON	Mgmt	For
1D.	ELECTION OF DIRECTOR: LANCE M. FRITZ	Mgmt	For
1E.	ELECTION OF DIRECTOR: CHARLES C. KRULAK	Mgmt	For
1F.	ELECTION OF DIRECTOR: JANE H. LUTE	Mgmt	For
1G.	ELECTION OF DIRECTOR: MICHAEL R. MCCARTHY	Mgmt	For
1H.	ELECTION OF DIRECTOR: MICHAEL W. MCCONNELL	Mgmt	For
1I.	ELECTION OF DIRECTOR: THOMAS F. MCLARTY, III	Mgmt	For
1J.	ELECTION OF DIRECTOR: STEVEN R. ROGEL	Mgmt	For
1K.	ELECTION OF DIRECTOR: JOSE H. VILLARREAL	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For
3.	AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
4.	SHAREHOLDER PROPOSAL REGARDING EXECUTIVES TO RETAIN SIGNIFICANT STOCK IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shr	Against
5.	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT CHAIRMAN IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shr	Against

UNITED CONTINENTAL HLDGS INC

Agen

Security: 910047109
Meeting Type: Annual
Meeting Date: 08-Jun-2016
Ticker: UAL
ISIN: US9100471096

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: CAROLYN CORVI	Mgmt	For
1B.	ELECTION OF DIRECTOR: JANE C. GARVEY	Mgmt	For
1C.	ELECTION OF DIRECTOR: BARNABY M. HARFORD	Mgmt	For
1D.	ELECTION OF DIRECTOR: WALTER ISAACSON	Mgmt	For
1E.	ELECTION OF DIRECTOR: JAMES A.C. KENNEDY	Mgmt	For
1F.	ELECTION OF DIRECTOR: ROBERT A. MILTON	Mgmt	For

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1G.	ELECTION OF DIRECTOR: OSCAR MUNOZ	Mgmt	For
1H.	ELECTION OF DIRECTOR: WILLIAM R. NUTI	Mgmt	For
1I.	ELECTION OF DIRECTOR: EDWARD L. SHAPIRO	Mgmt	For
1J.	ELECTION OF DIRECTOR: LAURENCE E. SIMMONS	Mgmt	For
1K.	ELECTION OF DIRECTOR: DAVID J. VITALE	Mgmt	For
1L.	ELECTION OF DIRECTOR: JAMES M. WHITEHURST	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016	Mgmt	For
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS	Mgmt	For

 UNITEDHEALTH GROUP INCORPORATED

Agen

 Security: 91324P102
 Meeting Type: Annual
 Meeting Date: 06-Jun-2016
 Ticker: UNH
 ISIN: US91324P1021

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: WILLIAM C. BALLARD, JR.	Mgmt	For
1B.	ELECTION OF DIRECTOR: EDSON BUENO, M.D.	Mgmt	For
1C.	ELECTION OF DIRECTOR: RICHARD T. BURKE	Mgmt	For
1D.	ELECTION OF DIRECTOR: ROBERT J. DARRETTA	Mgmt	For
1E.	ELECTION OF DIRECTOR: STEPHEN J. HEMSLEY	Mgmt	For
1F.	ELECTION OF DIRECTOR: MICHELE J. HOOPER	Mgmt	For
1G.	ELECTION OF DIRECTOR: RODGER A. LAWSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: GLENN M. RENWICK	Mgmt	For
1I.	ELECTION OF DIRECTOR: KENNETH I. SHINE, M.D.	Mgmt	For
1J.	ELECTION OF DIRECTOR: GAIL R. WILENSKY, PH.D.	Mgmt	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Mgmt	For

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3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
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 UNUM GROUP

Agen

 Security: 91529Y106
 Meeting Type: Annual
 Meeting Date: 26-May-2016
 Ticker: UNM
 ISIN: US91529Y1064

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: THEODORE H. BUNTING, JR.	Mgmt	For
1B.	ELECTION OF DIRECTOR: E. MICHAEL CAULFIELD	Mgmt	For
1C.	ELECTION OF DIRECTOR: JOSEPH J. ECHEVARRIA	Mgmt	For
1D.	ELECTION OF DIRECTOR: CYNTHIA L. EGAN	Mgmt	For
1E.	ELECTION OF DIRECTOR: PAMELA H. GODWIN	Mgmt	For
1F.	ELECTION OF DIRECTOR: KEVIN T. KABAT	Mgmt	For
1G.	ELECTION OF DIRECTOR: TIMOTHY F. KEANEY	Mgmt	For
1H.	ELECTION OF DIRECTOR: GLORIA C. LARSON	Mgmt	For
1I.	ELECTION OF DIRECTOR: RICHARD P. MCKENNEY	Mgmt	For
1J.	ELECTION OF DIRECTOR: EDWARD J. MUHL	Mgmt	For
1K.	ELECTION OF DIRECTOR: RONALD P. O'HANLEY	Mgmt	For
1L.	ELECTION OF DIRECTOR: FRANCIS J. SHAMMO	Mgmt	For
1M.	ELECTION OF DIRECTOR: THOMAS R. WATJEN	Mgmt	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Mgmt	For
3.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
4.	TO APPROVE THE UNUM EUROPEAN HOLDING COMPANY LIMITED SAVINGS- RELATED SHARE OPTION SCHEME 2016.	Mgmt	For

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VARIAN MEDICAL SYSTEMS, INC.

Agen

Security: 92220P105
 Meeting Type: Annual
 Meeting Date: 11-Feb-2016
 Ticker: VAR
 ISIN: US92220P1057

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR R. ANDREW ECKERT MARK R. LARET ERICH R. REINHARDT	Mgmt Mgmt Mgmt	For For For
2.	TO APPROVE THE COMPENSATION OF THE VARIAN MEDICAL SYSTEMS, INC. NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Mgmt	For
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS VARIAN MEDICAL SYSTEMS, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Mgmt	For

VERISIGN, INC.

Agen

Security: 92343E102
 Meeting Type: Annual
 Meeting Date: 09-Jun-2016
 Ticker: VRSN
 ISIN: US92343E1029

Prop.#	Proposal	Proposal Type	Proposal Vote
1.	DIRECTOR D. JAMES BIDZOS KATHLEEN A. COTE THOMAS F. FRIST III JAMIE S. GORELICK ROGER H. MOORE LOUIS A. SIMPSON TIMOTHY TOMLINSON	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For
2.	TO APPROVE, ON A NON-BINDING, ADVISORY BASIS, VERISIGN, INC.'S EXECUTIVE COMPENSATION.	Mgmt	For
3.	TO APPROVE THE AMENDED AND RESTATED VERISIGN, INC. 2006 EQUITY INCENTIVE PLAN.	Mgmt	For

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4.	TO APPROVE AN AMENDMENT TO VERISIGN, INC.'S FIFTH AMENDED AND RESTATED CERTIFICATE OF INCORPORATION TO PERMIT THE BOARD TO AMEND THE BYLAWS.	Mgmt	For
5.	TO RATIFY THE SELECTION OF KPMG LLP AS VERISIGN, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2016.	Mgmt	For
6.	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE BOARD TAKE STEPS TO ADOPT PROXY ACCESS.	Shr	For

 VERIZON COMMUNICATIONS INC.

Agen

Security: 92343V104
 Meeting Type: Annual
 Meeting Date: 05-May-2016
 Ticker: VZ
 ISIN: US92343V1044

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SHELLYE L. ARCHAMBEAU	Mgmt	For
1B.	ELECTION OF DIRECTOR: MARK T. BERTOLINI	Mgmt	For
1C.	ELECTION OF DIRECTOR: RICHARD L. CARRION	Mgmt	For
1D.	ELECTION OF DIRECTOR: MELANIE L. HEALEY	Mgmt	For
1E.	ELECTION OF DIRECTOR: M. FRANCES KEETH	Mgmt	For
1F.	ELECTION OF DIRECTOR: KARL-LUDWIG KLEY	Mgmt	For
1G.	ELECTION OF DIRECTOR: LOWELL C. MCADAM	Mgmt	For
1H.	ELECTION OF DIRECTOR: DONALD T. NICOLAISEN	Mgmt	For
1I.	ELECTION OF DIRECTOR: CLARENCE OTIS, JR.	Mgmt	For
1J.	ELECTION OF DIRECTOR: RODNEY E. SLATER	Mgmt	For
1K.	ELECTION OF DIRECTOR: KATHRYN A. TESIJA	Mgmt	For
1L.	ELECTION OF DIRECTOR: GREGORY D. WASSON	Mgmt	For
1M.	ELECTION OF DIRECTOR: GREGORY G. WEAVER	Mgmt	For
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Mgmt	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE	Mgmt	For

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COMPENSATION

4.	RENEWABLE ENERGY TARGETS	Shr	For
5.	INDIRECT POLITICAL SPENDING REPORT	Shr	For
6.	LOBBYING ACTIVITIES REPORT	Shr	For
7.	INDEPENDENT CHAIR POLICY	Shr	Against
8.	SEVERANCE APPROVAL POLICY	Shr	Against
9.	STOCK RETENTION POLICY	Shr	Against

VISA INC.

Agen

Security: 92826C839
 Meeting Type: Annual
 Meeting Date: 03-Feb-2016
 Ticker: V
 ISIN: US92826C8394

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: LLOYD A. CARNEY	Mgmt	For
1B.	ELECTION OF DIRECTOR: MARY B. CRANSTON	Mgmt	For
1C.	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNANDEZ-CARBAJAL	Mgmt	For
1D.	ELECTION OF DIRECTOR: ALFRED F. KELLY, JR.	Mgmt	For
1E.	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	Mgmt	For
1F.	ELECTION OF DIRECTOR: CATHY E. MINEHAN	Mgmt	For
1G.	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	Mgmt	For
1H.	ELECTION OF DIRECTOR: DAVID J. PANG	Mgmt	For
1I.	ELECTION OF DIRECTOR: CHARLES W. SCHARF	Mgmt	For
1J.	ELECTION OF DIRECTOR: JOHN A.C. SWAINSON	Mgmt	For
1K.	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	Mgmt	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
3.	APPROVAL OF VISA INC. 2007 EQUITY INCENTIVE COMPENSATION PLAN, AS AMENDED AND RESTATED.	Mgmt	For
4.	APPROVAL OF VISA INC. INCENTIVE PLAN, AS AMENDED AND RESTATED.	Mgmt	For

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5. RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2016 FISCAL YEAR. Mgmt For

 WALGREENS BOOTS ALLIANCE

 Agen

Security: 931427108
 Meeting Type: Annual
 Meeting Date: 27-Jan-2016
 Ticker: WBA
 ISIN: US9314271084

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JANICE M. BABIAK	Mgmt	For
1B.	ELECTION OF DIRECTOR: DAVID J. BRAILER	Mgmt	For
1C.	ELECTION OF DIRECTOR: WILLIAM C. FOOTE	Mgmt	For
1D.	ELECTION OF DIRECTOR: GINGER L. GRAHAM	Mgmt	For
1E.	ELECTION OF DIRECTOR: JOHN A. LEDERER	Mgmt	For
1F.	ELECTION OF DIRECTOR: DOMINIC P. MURPHY	Mgmt	For
1G.	ELECTION OF DIRECTOR: STEFANO PESSINA	Mgmt	For
1H.	ELECTION OF DIRECTOR: BARRY ROSENSTEIN	Mgmt	For
1I.	ELECTION OF DIRECTOR: LEONARD D. SCHAEFFER	Mgmt	For
1J.	ELECTION OF DIRECTOR: NANCY M. SCHLICHTING	Mgmt	For
1K.	ELECTION OF DIRECTOR: JAMES A. SKINNER	Mgmt	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Mgmt	For
3.	RATIFY DELOITTE & TOUCHE LLP AS WALGREENS BOOTS ALLIANCE, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Mgmt	For

 WASTE MANAGEMENT, INC.

 Agen

Security: 94106L109
 Meeting Type: Annual
 Meeting Date: 12-May-2016
 Ticker: WM
 ISIN: US94106L1098

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Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: BRADBURY H. ANDERSON	Mgmt	For
1B.	ELECTION OF DIRECTOR: FRANK M. CLARK, JR.	Mgmt	For
1C.	ELECTION OF DIRECTOR: ANDRES R. GLUSKI	Mgmt	For
1D.	ELECTION OF DIRECTOR: PATRICK W. GROSS	Mgmt	For
1E.	ELECTION OF DIRECTOR: VICTORIA M. HOLT	Mgmt	For
1F.	ELECTION OF DIRECTOR: KATHLEEN M. MAZZARELLA	Mgmt	For
1G.	ELECTION OF DIRECTOR: JOHN C. POPE	Mgmt	For
1H.	ELECTION OF DIRECTOR: W. ROBERT REUM	Mgmt	For
1I.	ELECTION OF DIRECTOR: DAVID P. STEINER	Mgmt	For
1J.	ELECTION OF DIRECTOR: THOMAS H. WEIDEMEYER	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
3.	APPROVAL OF OUR EXECUTIVE COMPENSATION.	Mgmt	For
4.	STOCKHOLDER PROPOSAL REGARDING A POLICY ON ACCELERATED VESTING OF EQUITY AWARDS, IF PROPERLY PRESENTED AT THE MEETING.	Shr	Against

WELLS FARGO & COMPANY

Agen

Security: 949746101
 Meeting Type: Annual
 Meeting Date: 26-Apr-2016
 Ticker: WFC
 ISIN: US9497461015

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JOHN D. BAKER II	Mgmt	For
1B.	ELECTION OF DIRECTOR: ELAINE L. CHAO	Mgmt	For
1C.	ELECTION OF DIRECTOR: JOHN S. CHEN	Mgmt	For
1D.	ELECTION OF DIRECTOR: LLOYD H. DEAN	Mgmt	For
1E.	ELECTION OF DIRECTOR: ELIZABETH A. DUKE	Mgmt	For
1F.	ELECTION OF DIRECTOR: SUSAN E. ENGEL	Mgmt	For

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1G.	ELECTION OF DIRECTOR: ENRIQUE HERNANDEZ, JR.	Mgmt	For
1H.	ELECTION OF DIRECTOR: DONALD M. JAMES	Mgmt	For
1I.	ELECTION OF DIRECTOR: CYNTHIA H. MILLIGAN	Mgmt	For
1J.	ELECTION OF DIRECTOR: FEDERICO F. PENA	Mgmt	For
1K.	ELECTION OF DIRECTOR: JAMES H. QUIGLEY	Mgmt	For
1L.	ELECTION OF DIRECTOR: STEPHEN W. SANGER	Mgmt	For
1M.	ELECTION OF DIRECTOR: JOHN G. STUMPF	Mgmt	For
1N.	ELECTION OF DIRECTOR: SUSAN G. SWENSON	Mgmt	For
1O.	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	Mgmt	For
2.	VOTE ON AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For
4.	ADOPT A POLICY TO REQUIRE AN INDEPENDENT CHAIRMAN.	Shr	For
5.	PROVIDE A REPORT ON THE COMPANY'S LOBBYING POLICIES AND PRACTICES.	Shr	For

 WESTROCK COMPANY

Agen

Security: 96145D105
 Meeting Type: Annual
 Meeting Date: 02-Feb-2016
 Ticker: WRK
 ISIN: US96145D1054

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: TIMOTHY J. BERNLOHR	Mgmt	For
1B.	ELECTION OF DIRECTOR: J. POWELL BROWN	Mgmt	For
1C.	ELECTION OF DIRECTOR: MICHAEL E. CAMPBELL	Mgmt	For
1D.	ELECTION OF DIRECTOR: TERRELL K. CREWS	Mgmt	For
1E.	ELECTION OF DIRECTOR: RUSSELL M. CURREY	Mgmt	For
1F.	ELECTION OF DIRECTOR: G. STEPHEN FELKER	Mgmt	For
1G.	ELECTION OF DIRECTOR: LAWRENCE L. GELLERSTEDT III	Mgmt	For

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1H.	ELECTION OF DIRECTOR: JOHN A. LUKE, JR.	Mgmt	For
1I.	ELECTION OF DIRECTOR: GRACIA C. MARTORE	Mgmt	For
1J.	ELECTION OF DIRECTOR: JAMES E. NEVELS	Mgmt	For
1K.	ELECTION OF DIRECTOR: TIMOTHY H. POWERS	Mgmt	For
1L.	ELECTION OF DIRECTOR: STEVEN C. VOORHEES	Mgmt	For
1M.	ELECTION OF DIRECTOR: BETTINA M. WHYTE	Mgmt	For
1N.	ELECTION OF DIRECTOR: ALAN D. WILSON	Mgmt	For
2.	TO APPROVE THE ADOPTION OF THE WESTROCK COMPANY EMPLOYEE STOCK PURCHASE PLAN.	Mgmt	For
3.	TO APPROVE THE ADOPTION OF THE WESTROCK COMPANY 2016 INCENTIVE STOCK PLAN.	Mgmt	For
4.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP TO SERVE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF WESTROCK COMPANY.	Mgmt	For
5.	THE ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Mgmt	For

 WHIRLPOOL CORPORATION

Agen

Security: 963320106
 Meeting Type: Annual
 Meeting Date: 19-Apr-2016
 Ticker: WHR
 ISIN: US9633201069

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: SAMUEL R. ALLEN	Mgmt	For
1B.	ELECTION OF DIRECTOR: MARC R. BITZER	Mgmt	For
1C.	ELECTION OF DIRECTOR: GARY T. DICAMILLO	Mgmt	For
1D.	ELECTION OF DIRECTOR: DIANE M. DIETZ	Mgmt	For
1E.	ELECTION OF DIRECTOR: GERRI T. ELLIOTT	Mgmt	For
1F.	ELECTION OF DIRECTOR: JEFF M. FETTIG	Mgmt	For
1G.	ELECTION OF DIRECTOR: MICHAEL F. JOHNSTON	Mgmt	For
1H.	ELECTION OF DIRECTOR: JOHN D. LIU	Mgmt	For
1I.	ELECTION OF DIRECTOR: HARISH MANWANI	Mgmt	For

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1J.	ELECTION OF DIRECTOR: WILLIAM D. PEREZ	Mgmt	For
1K.	ELECTION OF DIRECTOR: MICHAEL D. WHITE	Mgmt	For
2.	ADVISORY VOTE TO APPROVE WHIRLPOOL'S EXECUTIVE COMPENSATION.	Mgmt	For
3.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS WHIRLPOOL'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Mgmt	For

 YUM! BRANDS, INC.

Agen

Security: 988498101
 Meeting Type: Annual
 Meeting Date: 20-May-2016
 Ticker: YUM
 ISIN: US9884981013

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: MICHAEL J. CAVANAGH	Mgmt	For
1B.	ELECTION OF DIRECTOR: BRIAN C. CORNELL	Mgmt	For
1C.	ELECTION OF DIRECTOR: GREG CREED	Mgmt	For
1D.	ELECTION OF DIRECTOR: DAVID W. DORMAN	Mgmt	For
1E.	ELECTION OF DIRECTOR: MIRIAN M. GRADDICK-WEIR	Mgmt	For
1F.	ELECTION OF DIRECTOR: JONATHAN S. LINEN	Mgmt	For
1G.	ELECTION OF DIRECTOR: KEITH MEISTER	Mgmt	For
1H.	ELECTION OF DIRECTOR: THOMAS C. NELSON	Mgmt	For
1I.	ELECTION OF DIRECTOR: THOMAS M. RYAN	Mgmt	For
1J.	ELECTION OF DIRECTOR: P. JUSTIN SKALA	Mgmt	For
1K.	ELECTION OF DIRECTOR: ELANE B. STOCK	Mgmt	For
1L.	ELECTION OF DIRECTOR: ROBERT D. WALTER	Mgmt	For
2.	RATIFICATION OF INDEPENDENT AUDITORS.	Mgmt	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Mgmt	For
4.	PROPOSAL TO APPROVE THE COMPANY'S LONG TERM INCENTIVE PLAN AS AMENDED.	Mgmt	For
5.	SHAREHOLDER PROPOSAL CONCERNING RESPONSIBLE AND ACCURATE LABELING.	Shr	For

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ZIONS BANCORPORATION

Agen

Security: 989701107
 Meeting Type: Annual
 Meeting Date: 27-May-2016
 Ticker: ZION
 ISIN: US9897011071

Prop.#	Proposal	Proposal Type	Proposal Vote
1A.	ELECTION OF DIRECTOR: JERRY C. ATKIN	Mgmt	For
1B.	ELECTION OF DIRECTOR: PATRICIA FROBES	Mgmt	For
1C.	ELECTION OF DIRECTOR: SUREN K. GUPTA	Mgmt	For
1D.	ELECTION OF DIRECTOR: J. DAVID HEANEY	Mgmt	For
1E.	ELECTION OF DIRECTOR: VIVIAN S. LEE	Mgmt	For
1F.	ELECTION OF DIRECTOR: EDWARD F. MURPHY	Mgmt	For
1G.	ELECTION OF DIRECTOR: ROGER B. PORTER	Mgmt	For
1H.	ELECTION OF DIRECTOR: STEPHEN D. QUINN	Mgmt	For
1I.	ELECTION OF DIRECTOR: HARRIS H. SIMMONS	Mgmt	For
1J.	ELECTION OF DIRECTOR: L.E. SIMMONS	Mgmt	For
1K.	ELECTION OF DIRECTOR: SHELLEY THOMAS WILLIAMS	Mgmt	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TO AUDIT THE COMPANY'S FINANCIAL STATEMENTS FOR THE CURRENT FISCAL YEAR.	Mgmt	For
3.	APPROVAL, ON A NONBINDING ADVISORY BASIS, OF THE COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS WITH RESPECT TO THE FISCAL YEAR ENDED DECEMBER 31, 2015.	Mgmt	For
4.	APPROVAL OF THE COMPANY'S 2017 MANAGEMENT INCENTIVE PLAN TO PRESERVE TAX DEDUCTIBILITY OF AWARDS UNDER THE PLAN.	Mgmt	For
5.	THAT THE SHAREHOLDERS REQUEST THE BOARD OF DIRECTORS TO ESTABLISH A POLICY REQUIRING THAT THE BOARD'S CHAIRMAN BE AN "INDEPENDENT" DIRECTOR.	Shr	For

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* Management position unknown

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	Eaton Vance Tax-Managed Buy-Write Opportunities Fund
By (Signature)	/s/ Michael A. Allison
Name	Michael A. Allison
Title	President
Date	08/17/2016