#### KANNAPPAN S KENNETH

Form 4

December 05, 2011

### FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB Number:

3235-0287

Expires:

January 31, 2005

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**OMB APPROVAL** 

response...

subject to Section 16. Form 4 or Form 5

if no longer

Check this box

obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

| 1. Name and Address of Reporting Person ** KANNAPPAN S KENNETH |          |          | 2. Issuer Name and Ticker or Trading Symbol PLANTRONICS INC /CA/ [PLT] | 5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)                             |  |
|----------------------------------------------------------------|----------|----------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--|
| (Last) (I                                                      | First)   | (Middle) | 3. Date of Earliest Transaction                                        | (Check un application)                                                                               |  |
| 345 ENCINAL S                                                  | TREET    |          | (Month/Day/Year)<br>12/02/2011                                         | X Director 10% OwnerX Officer (give title Other (specify below) below)  CEO - CORPORATE - GLOBAL.CEO |  |
| (S                                                             | Street)  |          | 4. If Amendment, Date Original                                         | 6. Individual or Joint/Group Filing(Check                                                            |  |
| SANTA CRUZ, O                                                  | CA 95060 |          | Filed(Month/Day/Year)                                                  | Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person |  |

| (City)                               | (State) (Z                           | ip) Table                                                   | I - Non-De                             | rivative S   | ecuri                        | ties Acquir    | ed, Disposed of,                                                                                                   | or Beneficiall                                           | y Owned                                               |
|--------------------------------------|--------------------------------------|-------------------------------------------------------------|----------------------------------------|--------------|------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transactio<br>Code<br>(Instr. 8) | (Instr. 3,   | ispose<br>4 and<br>(A)<br>or | d of (D)<br>5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| COMMON<br>STOCK                      | 12/02/2011                           |                                                             | Code V M                               | Amount 8,700 | (D)                          | Price \$ 16.5  | 117,633                                                                                                            | D                                                        |                                                       |
| COMMON<br>STOCK                      | 12/02/2011                           |                                                             | S                                      | 8,700        | D                            | \$ 34.65       | 108,933                                                                                                            | D                                                        |                                                       |
| COMMON<br>STOCK                      | 12/02/2011                           |                                                             | M                                      | 100          | A                            | \$ 16.5        | 109,033                                                                                                            | D                                                        |                                                       |
| COMMON<br>STOCK                      | 12/02/2011                           |                                                             | S                                      | 100          | D                            | \$<br>34.655   | 108,933                                                                                                            | D                                                        |                                                       |
| COMMON<br>STOCK                      | 12/02/2011                           |                                                             | M                                      | 100          | A                            | \$ 16.5        | 109,033                                                                                                            | D                                                        |                                                       |

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| COMMON<br>STOCK | 12/02/2011 | S | 100 | D | \$<br>34.656 | 108,933 | D |          |
|-----------------|------------|---|-----|---|--------------|---------|---|----------|
| COMMON<br>STOCK | 12/02/2011 | M | 700 | A | \$ 16.5      | 109,633 | D |          |
| COMMON<br>STOCK | 12/02/2011 | S | 700 | D | \$ 34.66     | 108,933 | D |          |
| COMMON<br>STOCK | 12/02/2011 | M | 100 | A | \$ 16.5      | 109,033 | D |          |
| COMMON<br>STOCK | 12/02/2011 | S | 100 | D | \$ 34.67     | 108,933 | D |          |
| COMMON<br>STOCK | 12/02/2011 | M | 100 | A | \$ 16.5      | 109,033 | D |          |
| COMMON<br>STOCK | 12/02/2011 | S | 100 | D | \$<br>34.685 | 108,933 | D |          |
| COMMON<br>STOCK |            |   |     |   |              | 200     | I | by Son   |
| COMMON<br>STOCK |            |   |     |   |              | 14,946  | I | by Trust |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactic<br>Code<br>(Instr. 8) | 5. Number on f Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Am<br>Underlying Sec<br>(Instr. 3 and 4) |
|-----------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|----------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------|--------------------|-------------------------------------------------------|
|                                                     |                                                                       |                                         |                                                             | Code V                                 | (A) (D)                                                                                   | Date Exercisable                                         | Expiration<br>Date | Title                                                 |
| Non-Qualified<br>Stock Option<br>(right to buy)     | \$ 16.5                                                               | 12/02/2011                              |                                                             | M                                      | 8,700                                                                                     | 07/15/2003(1)                                            | 07/15/2012         | COMMON<br>STOCK                                       |
| Non-Qualified<br>Stock Option                       | \$ 16.5                                                               | 12/02/2011                              |                                                             | M                                      | 100                                                                                       | 07/15/2003(1)                                            | 07/15/2012         | COMMON<br>STOCK                                       |

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| (right to buy)                                  |         |            |   |     |               |            |                 |
|-------------------------------------------------|---------|------------|---|-----|---------------|------------|-----------------|
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 12/02/2011 | M | 100 | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 12/02/2011 | M | 700 | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 12/02/2011 | M | 100 | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 12/02/2011 | M | 100 | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |

# **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |                               |       |  |
|--------------------------------|---------------|-----------|-------------------------------|-------|--|
| 1 6                            | Director      | 10% Owner | Officer                       | Other |  |
| KANNAPPAN S KENNETH            |               |           |                               |       |  |
| 345 ENCINAL STREET             | X             |           | CEO - CORPORATE - GLOBAL.CEO. |       |  |
| SANTA CRUZ, CA 95060           |               |           |                               |       |  |

## **Signatures**

By: Richard R. Pickard, Attorney-in-fact For: S. Kenneth Kannappan

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 20% of the shares subject to the option vest 12 months from date of grant; and 1/60th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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