

HOUSTON DONALD S  
Form 4  
February 06, 2012

**FORM 4** UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer
HOUSTON DONALD S			PLANTRONICS INC /CA/ [PLT]	(Check all applicable)
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	____ Director <input checked="" type="checkbox"/> Officer (give title below) ____ 10% Owner ____ Other (specify below)
345 ENCINAL STREET			02/03/2012	TOP SALES EXECUTIVE - GLOBAL.E
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
SANTA CRUZ, CA 95060				
(City)	(State)	(Zip)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount or Price		
COMMON STOCK	02/03/2012		M		5,419 A \$ 16.5	49,838	D
COMMON STOCK	02/03/2012		S		5,419 D \$ 38.4	44,419	D
COMMON STOCK	02/03/2012		M		400 A \$ 16.5	44,819	D
COMMON STOCK	02/03/2012		S		400 D \$ 38.405	44,419	D
COMMON STOCK	02/03/2012		M		1,300 A \$ 16.5	45,719	D

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COMMON STOCK      02/03/2012      S      1,300      D      \$ 38.41      44,419      D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Underlying Security (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable      Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012		M	13,171	07/15/2003 <sup>(1)</sup> 07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012		M	93	07/15/2003 <sup>(1)</sup> 07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012		M	2,000	07/15/2003 <sup>(1)</sup> 07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012		M	100	07/15/2003 <sup>(1)</sup> 07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012		M	100	07/15/2003 <sup>(1)</sup> 07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012		M	700	07/15/2003 <sup>(1)</sup> 07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012		M	1,417	07/15/2003 <sup>(1)</sup> 07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012		M	817	07/15/2003 <sup>(1)</sup> 07/15/2012	COMMON STOCK

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Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	600	07/15/2003 <sup>(1)</sup>	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	1,000	07/15/2003 <sup>(1)</sup>	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	2,983	07/15/2003 <sup>(1)</sup>	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	200	07/15/2003 <sup>(1)</sup>	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	700	07/15/2003 <sup>(1)</sup>	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	8,400	07/15/2003 <sup>(1)</sup>	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	600	07/15/2003 <sup>(1)</sup>	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	5,419	07/15/2003 <sup>(1)</sup>	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	400	07/15/2003 <sup>(1)</sup>	07/15/2012	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 16.5	02/03/2012	M	1,300	07/15/2003 <sup>(1)</sup>	07/15/2012	COMMON STOCK

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HOUSTON DONALD S 345 ENCINAL STREET SANTA CRUZ, CA 95060			TOP SALES EXECUTIVE - GLOBAL.E	

## Signatures

DONALD S.  
HOUSTON

02/06/2012

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 20% of the shares subject to the option vest 12 months from date of grant; and 1/60th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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