#### KANNAPPAN S KENNETH

Form 4

February 06, 2012

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** OMB 3235-0287

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** Form 4 or Form 5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

| 1. Name and Addre<br>KANNAPPAN | ^        | _        | 2. Issuer Name and Ticker or Trading Symbol | 5. Relationship of Reporting Person(s) to<br>Issuer  (Check all applicable)  |  |  |
|--------------------------------|----------|----------|---|--|--|--|
|                                |          |          | PLANTRONICS INC /CA/ [PLT]                  |  |  |  |
| (Last)                         | (First)  | (Middle) | 3. Date of Earliest Transaction             |  |  |  |
| 345 ENCINAL                    | STREET   |          | (Month/Day/Year)<br>02/03/2012              | X Director 10% Owner Selection of the control of |  |  |
|                                | (Street) |          | 4. If Amendment, Date Original              | 6. Individual or Joint/Group Filing(Check  |  |  |
| SANTA CRUZ, CA 95060           |          |          | Filed(Month/Day/Year)                       | Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person   |  |  |
| (City)                         | (State)  | (Zin)    |   |  |  |  |

| (City)                               | (State) (Zi                             | ip) Table   | I - Non-De                             | rivative S                            | ecurit       | ies Acqui   | red, Disposed of   | , or Beneficial  | ly Owned  |
|--------------------------------------|---|---|--|---------------------------------------|--------------|-------------|--|--|---|
| 1.Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transactic<br>Code<br>(Instr. 8) | 4. Securi<br>on(A) or D<br>(Instr. 3, | 4 and (A) or | d of (D)    | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
| COMMON<br>STOCK                      | 02/03/2012                              |   | M                                      | 100                                   | A            |             | 109,048  | D  |   |
| COMMON<br>STOCK                      | 02/03/2012                              |   | S                                      | 100                                   | D            | \$<br>38.45 | 108,948  | D  |   |
| COMMON<br>STOCK                      |   |   |  |                                       |              |             | 200  | I  | by Son  |
| COMMON<br>STOCK                      |   |   |  |                                       |              |             | 14,946   | I  | by Trust  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | onof Derivative                |              | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                    | 7. Title and Am<br>Underlying Sec<br>(Instr. 3 and 4) |
|---|---|---|---|--|--------------------------------|--------------|--|--------------------|---|
|   |   |   |   |  | (D)<br>(Instr. 3, 4,<br>and 5) |              |  |                    |   |
|   |   |   |   | Code V                                 | (A)                            | (D)          | Date Exercisable   | Expiration<br>Date | Title   |
| Non-Qualified<br>Stock Option<br>(right to buy)     | \$ 16.5   | 02/03/2012                              |   | M                                      | (A)                            | (D)<br>1,400 | 07/15/2003(1)  | 07/15/2012         | COMMON<br>STOCK                                       |
| Non-Qualified<br>Stock Option<br>(right to buy)     | \$ 16.5   | 02/03/2012                              |   | M                                      |                                | 200          | 07/15/2003(1)  | 07/15/2012         | COMMON<br>STOCK                                       |
| Non-Qualified<br>Stock Option<br>(right to buy)     | \$ 16.5   | 02/03/2012                              |   | M                                      |                                | 100          | 07/15/2003(1)  | 07/15/2012         | COMMON<br>STOCK                                       |
| Non-Qualified<br>Stock Option<br>(right to buy)     | \$ 16.5   | 02/03/2012                              |   | M                                      |                                | 3,698        | 07/15/2003(1)  | 07/15/2012         | COMMON<br>STOCK                                       |
| Non-Qualified<br>Stock Option<br>(right to buy)     | \$ 16.5   | 02/03/2012                              |   | M                                      |                                | 100          | 07/15/2003(1)  | 07/15/2012         | COMMON<br>STOCK                                       |
| Non-Qualified<br>Stock Option<br>(right to buy)     | \$ 16.5   | 02/03/2012                              |   | M                                      |                                | 800          | 07/15/2003(1)  | 07/15/2012         | COMMON<br>STOCK                                       |
| Non-Qualified<br>Stock Option<br>(right to buy)     | \$ 16.5   | 02/03/2012                              |   | M                                      |                                | 900          | 07/15/2003(1)  | 07/15/2012         | COMMON<br>STOCK                                       |
| Non-Qualified<br>Stock Option<br>(right to buy)     | \$ 16.5   | 02/03/2012                              |   | M                                      |                                | 1,102        | 07/15/2003(1)  | 07/15/2012         | COMMON<br>STOCK                                       |
| Non-Qualified<br>Stock Option                       | \$ 16.5   | 02/03/2012                              |   | M                                      |                                | 6,685        | 07/15/2003(1)  | 07/15/2012         | COMMON<br>STOCK                                       |

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| (right to buy)                                  |         |            |   |       |               |            |                 |
|---|---------|------------|---|-------|---------------|------------|-----------------|
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 02/03/2012 | M | 10    | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 02/03/2012 | M | 2,098 | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 02/03/2012 | M | 702   | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 02/03/2012 | M | 605   | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 02/03/2012 | M | 100   | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 02/03/2012 | M | 1,600 | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 16.5 | 02/03/2012 | M | 100   | 07/15/2003(1) | 07/15/2012 | COMMON<br>STOCK |

## **Reporting Owners**

| Reporting Owner Name / Address | Relationships |           |                               |       |  |  |
|--------------------------------|---------------|-----------|-------------------------------|-------|--|--|
| •                              | Director      | 10% Owner | Officer                       | Other |  |  |
| KANNAPPAN S KENNETH            |               |           |                               |       |  |  |
| 345 ENCINAL STREET             | X             |           | CEO - CORPORATE - GLOBAL.CEO. |       |  |  |
| SANTA CRUZ, CA 95060           |               |           |                               |       |  |  |

## **Signatures**

S KENNETH Kannappan

KANNAPPAN 02/06/2012

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 20% of the shares subject to the option vest 12 months from date of grant; and 1/60th of the shares subject to option vest each month thereafter.

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