

HAMMANN GREGGORY C  
Form 4  
February 17, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
HAMMANN GREGGORY C

2. Issuer Name and Ticker or Trading Symbol  
PLANTRONICS INC /CA/ [PLT]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
345 ENCINAL STREET  
  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/16/2012

Director  10% Owner  
 Officer (give title below)  Other (specify below)

SANTA CRUZ, CA 95060  
  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount		
					(A) or (D) Price		
COMMON STOCK	02/16/2012		M		200 \$ 23.49	D	
COMMON STOCK	02/16/2012		S		200 \$ 38.03	D	
COMMON STOCK	02/16/2012		M		21 \$ 23.49	D	
COMMON STOCK	02/16/2012		S		21 \$ 38.04	D	
COMMON STOCK	02/16/2012		M		300 \$ 23.49	D	
	02/16/2012		S		300	D	

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COMMON  
STOCK

\$  
38.06

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)
				Code	V (A) (D)	Date Exercisable Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 20.28	02/16/2012		M	1,468	01/15/2009 <sup>(1)</sup> 01/15/2015	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 20.28	02/16/2012		M	100	01/15/2009 <sup>(1)</sup> 01/15/2015	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 20.28	02/16/2012		M	100	01/15/2009 <sup>(1)</sup> 01/15/2015	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 20.28	02/16/2012		M	100	01/15/2009 <sup>(1)</sup> 01/15/2015	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 20.28	02/16/2012		M	1,062	01/15/2009 <sup>(1)</sup> 01/15/2015	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 20.28	02/16/2012		M	170	01/15/2009 <sup>(1)</sup> 01/15/2015	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 20.81	02/16/2012		M	1,413	01/15/2008 <sup>(1)</sup> 01/15/2014	COMMON STOCK
	\$ 20.81	02/16/2012		M	911	01/15/2008 <sup>(1)</sup> 01/15/2014	

Non-Qualified Stock Option (right to buy)								COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 20.81	02/16/2012	M	562	01/15/2008 <sup>(1)</sup>	01/15/2014		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 20.81	02/16/2012	M	114	01/15/2008 <sup>(1)</sup>	01/15/2014		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 23.49	02/16/2012	M	357	07/29/2010 <sup>(1)</sup>	07/29/2016		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 23.49	02/16/2012	M	435	07/29/2010 <sup>(1)</sup>	07/29/2016		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 23.49	02/16/2012	M	562	07/29/2010 <sup>(1)</sup>	07/29/2016		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 23.49	02/16/2012	M	200	07/29/2010 <sup>(1)</sup>	07/29/2016		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 23.49	02/16/2012	M	21	07/29/2010 <sup>(1)</sup>	07/29/2016		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 23.49	02/16/2012	M	300	07/29/2010 <sup>(1)</sup>	07/29/2016		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 31.89	02/16/2012	M	2,936	01/15/2007 <sup>(1)</sup>	01/15/2013		COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 31.89	02/16/2012	M	64	01/15/2007 <sup>(1)</sup>	01/15/2013		COMMON STOCK

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
HAMMANN GREGGORY C 345 ENCINAL STREET SANTA CRUZ, CA 95060	X			

## Signatures

By: Richard R. Pickard, Attorney-in-fact For: Gregory C.  
Hammann

02/17/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) This option shall become exercisable in installments cumulatively with respect to twenty-five percent (25%) of the Optioned Stock one year after the date of grant and as to an additional six and one-quarter percent (6.25%) of the Optioned Stock each three months thereafter, if on such dates Optionee has remained in Continuous Status as a Director, so that one hundred percent (100%) of the Optioned Stock shall be exercisable four years after the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.