

KANNAPPAN S KENNETH  
 Form 4  
 February 17, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**KANNAPPAN S KENNETH**

2. Issuer Name and Ticker or Trading Symbol  
**PLANTRONICS INC /CA/ [PLT]**

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
**345 ENCINAL STREET**

3. Date of Earliest Transaction (Month/Day/Year)  
**02/16/2012**

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
**CEO - CORPORATE - GLOBAL.CEO.**

(Street)  
**SANTA CRUZ, CA 95060**

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount or Price		
COMMON STOCK	02/16/2012		M		100 A \$ 12.78	107,328	D
COMMON STOCK	02/16/2012		S		100 D \$ 38.1056	107,228	D
COMMON STOCK	02/16/2012		M		100 A \$ 12.78	107,328	D
COMMON STOCK	02/16/2012		S		100 D \$ 38.1061	107,228	D
COMMON STOCK	02/16/2012		M		82 A \$ 12.78	107,310	D

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COMMON STOCK	02/16/2012	S	82	D	\$ 38.11	107,228	D		
COMMON STOCK	02/16/2012	M	2,700	A	\$ 12.78	109,928	D		
COMMON STOCK	02/16/2012	S	2,700	D	\$ 38.12	107,228	D		
COMMON STOCK	02/16/2012	M	100	A	\$ 12.78	107,328	D		
COMMON STOCK	02/16/2012	S	100	D	\$ 38.13	107,228	D		
COMMON STOCK	02/16/2012	M	800	A	\$ 12.78	108,028	D		
COMMON STOCK	02/16/2012	S	800	D	\$ 38.14	107,228	D		
COMMON STOCK						200	I		by Son
COMMON STOCK						14,946	I		by Trust

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012		M	200	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
Non-Qualified Stock Option	\$ 12.78	02/16/2012		M	574	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK

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(right to buy)

Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	526	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	1,300	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	1,400	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	2,600	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	1,984	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	100	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	100	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	1,116	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	400	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	100	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	300	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	318	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	100	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	100	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
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Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	100	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	82	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	2,700	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	100	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK
Non-Qualified Stock Option (right to buy)	\$ 12.78	02/16/2012	M	800	10/27/2009 <sup>(1)</sup>	10/27/2015	COMMON STOCK

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KANNAPPAN S KENNETH 345 ENCINAL STREET SANTA CRUZ, CA 95060	X		CEO - CORPORATE - GLOBAL.CEO.	

## Signatures

S KENNETH  
KANNAPPAN  
02/17/2012

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Option was granted by the Issuer pursuant to a Rule 16-b plan and becomes exercisable as follows: 33.3% of the shares subject to the option vest 12 months from date of grant; and 1/36th of the shares subject to option vest each month thereafter.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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