

White Wayne  
Form 3  
August 20, 2018

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>White Wayne</p> <p>(Last) (First) (Middle)</p> <p>C/O STARTEK, INC., 8200 E MAPLEWOOD AVE SUITE 100</p> <p>(Street)</p> <p>GREENWOOD VILLAGE, CO 80111</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>08/08/2018</p>	<p>3. Issuer Name and Ticker or Trading Symbol</p> <p>StarTek, Inc. [SRT]</p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below)</p> <p>Global CIO</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person</p>
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	1,723	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Options	Â (1)	08/10/2025	Common Stock	10,000	\$ 4.55	D	Â
Stock Options	Â (2)	10/15/2025	Common Stock	20,000	\$ 4.66	D	Â
Stock Options	Â (3)	12/12/2026	Common Stock	10,000	\$ 8.28	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
White Wayne C/O STARTEK, INC. 8200 E MAPLEWOOD AVE SUITE 100 GREENWOOD VILLAGE, CO 80111	Â	Â	Â Global CIO	Â

## Signatures

/s/ Bryce Wilson, as attorney-in-fact  
08/20/2018  
\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 50% of these Stock Options became exercisable on July 20, 2018 in connection with the closing of the Issuer's previously announced transaction with CSP Alpha Midco Pte Ltd, a Singapore private limited company and an affiliate of Capital Square Partners (the "Aegis Transaction"). The remaining 50% of these Stock Options will become exercisable on the earlier to occur of (1) the Reporting Person's termination of employment with the Issuer, and (2) August 10, 2018.
- (2) 50% of these Stock Options became exercisable on July 20, 2018 in connection with the closing of the Aegis Transaction. The remaining 50% of these Stock Options will become exercisable on the earlier to occur of (1) the Reporting Person's termination of employment with the Issuer, and (2) October 15, 2018.
- (3) 50% of these Stock Options became exercisable on July 20, 2018 in connection with the closing of the Aegis Transaction. The remaining 50% of these Stock Options will become exercisable on the earlier to occur of (1) the Reporting Person's termination of employment with the Issuer, and (2) December 12, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.