

JOHNSON & JOHNSON  
Form 3  
January 10, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

McCoy Sherilyn S  
(Last) (First) (Middle)

2. Date of Event Requiring Statement

(Month/Day/Year)  
01/02/2008

3. Issuer Name and Ticker or Trading Symbol  
JOHNSON & JOHNSON [JNJ]

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original Filed(Month/Day/Year)

(Check all applicable)

Director  10% Owner  
 Officer  Other  
(give title below) (specify below)  
Member, Executive Committee

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

JOHNSON &  
JOHNSON, ONE JOHNSON  
& JOHNSON PLAZA  
(Street)

NEW  
BRUNSWICK, NJ 08933  
(City) (State) (Zip)

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	39,021	D	
Common Stock <sup>(1)</sup>	6,247	I	401(k) and ESOP Savings Plans
Common Stock	17,292 <sup>(2)</sup>	I	By Husband

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

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1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Option (Right to Buy) <sup>(3)</sup>	12/04/2001	12/02/2008	Common Stock	1,700	\$ 40.16	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	12/04/2001	12/02/2008	Common Stock	7,100	\$ 40.16	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	12/03/2002	12/01/2009	Common Stock	1,900	\$ 50.08	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	12/03/2002	12/01/2009	Common Stock	7,800	\$ 50.08	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	12/01/2003	11/29/2010	Common Stock	1,900	\$ 50.69	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	12/01/2003	11/29/2010	Common Stock	13,100	\$ 50.69	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	02/12/2005	02/10/2012	Common Stock	1,700	\$ 57.3	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	02/12/2005	02/10/2012	Common Stock	19,300	\$ 57.3	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	02/11/2006	02/08/2013	Common Stock	18,085	\$ 52.2	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	02/11/2006	02/08/2013	Common Stock	1,915	\$ 52.2	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	02/10/2007	02/07/2014	Common Stock	1,850	\$ 53.93	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	02/10/2007	02/07/2014	Common Stock	23,150	\$ 53.93	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	02/15/2008	02/13/2015	Common Stock	1,510	\$ 66.18	D	Â
Stock Option (Right to Buy) <sup>(3)</sup>	02/15/2008	02/13/2015	Common Stock	26,490	\$ 66.18	D	Â
Stock Option (Right to Buy) <sup>(4)</sup>	02/14/2009	02/12/2016	Common Stock	34,282	\$ 58.34	D	Â
Stock Option (Right to Buy) <sup>(4)</sup>	02/13/2010	02/10/2017	Common Stock	44,499	\$ 65.62	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
McCoy Sherilyn S JOHNSON & JOHNSON ONE JOHNSON & JOHNSON PLAZA NEW BRUNSWICK, NJ 08933	^	^	^	Member, Executive Committee ^

## Signatures

Linda E. King, as Attorney-In-Fact for Sherilyn S. McCoy	01/10/2008
<small>**Signature of Reporting Person</small>	<small>Date</small>

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares held under Johnson & Johnson's 401(k) and ESOP Savings Plans as of Plans' most recent reporting date (12/31/2007).
  - (2) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
  - (3) Awarded under Issuer's Stock Option Plan.
  - (4) Awarded under Issuer's Long-Term Incentive Plan.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.